

STATE OF MARYLAND  
DEPARTMENT OF HEALTH AND MENTAL HYGIENE

Donald A. Young, M.D.  
Chairman

Kevin J. Sexton  
Vice Chairman

Joseph R. Antos, Ph.D.

Trudy R. Hall, M.D.

Steven B. Larsen

C. James Lowthers

Herbert S. Wong, Ph.D.



Robert Murray  
Executive Director

Stephen Ports  
Principal Deputy Director  
Policy & Operations

Gerard J. Schmith  
Deputy Director  
Hospital Rate Setting

Charlotte Thompson  
Deputy Director  
Research and Methodology

**HEALTH SERVICES COST REVIEW COMMISSION**

4160 PATTERSON AVENUE · BALTIMORE, MARYLAND 21215

Phone: 410-764-2605

Fax: 410-358-6217

Toll Free: 1-888-287-3229

Web Site: [www.hscre.state.md.us](http://www.hscre.state.md.us)

**Memorandum**

To: Chief Financial Officers

From: Dennis N. Phelps, Associate Director  
August & Compliance

Date: July 30, 2009

Re: Wage and Salary Survey 2009

---

Enclosed are two reports summarizing the 2009 Wage and Salary Survey. These reports contain the data submitted by 47 acute general Maryland hospitals plus the University of Maryland Cancer Center and Shock Trauma Center.

The following is an explanation of each report.

- I. 2009 Complete Wage and Salary Data  
This report consists of the complete Wage and Salary data submitted on schedules WSA, WSB, and WSC, by each hospital.
- II. 2009 Wage and Salary Comparison – Total Cost per hour by Job Classification  
This report contains lists of job classifications, in alphabetical order, containing the significant Wage and Salary information. Each list is ranked state-wide by average cost per hour. Base pay excludes shift differential, on-call, standby, bonus, or other premium pay.

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
1 Washington Co.	1	2,730	37,064	4,721	12,311	4,709	58,805	21.54	44	34.1	IP/OP ADM & REGISTRATION CLERK
	2	1,668	26,686	214	7,522	3,032	37,453	22.45	21	20.9	BILLING CLERK
	3	521	7,603	11	2,349	858	10,822	20.77	7	6.5	CASHIER - BUSINESS OFFICE
	4	1,959	26,623	1,088	8,834	3,123	39,668	20.25	30	24.5	GENERAL OFFICE CLERK
	6	432	12,796	171	1,948	1,461	16,376	37.91	9	5.4	DIETITIAN
	7	424	6,216	215	1,912	725	9,068	21.39	6	5.3	E.K.G./CARDIOLOGY TECH.
	8	682	15,948	0	3,075	1,797	20,821	30.53	9	8.5	EXECUTIVE ASST.
	9	680	13,673	1,489	3,066	1,709	19,937	29.32	12	8.5	INFO. SYSTEMS,STAFF LEVEL
	10	3,347	36,601	4,009	15,093	4,577	60,280	18.01	56	41.8	DIETARY AIDE I
	11	33,837	1,023,373	223,974	152,588	140,572	1,540,508	45.53	528	423.0	GENERAL DUTY NURSE
	12	5,930	65,898	11,639	26,741	8,738	113,017	19.06	85	74.1	ENVIRONMENTAL SERVICE WORKER
	13	1,296	41,469	0	5,844	4,673	51,987	40.11	17	16.2	INFO. SYSTEMS, PROF. LEVEL
	17	80	3,086	0	361	348	3,795	47.43	1	1.0	PHYSICIANS ASST.
	18	2,994	56,636	12,911	13,501	7,838	90,886	30.36	45	37.4	LICENSED PRACTICAL NURSE
	19	256	3,573	0	1,154	403	5,130	20.04	4	3.2	MAIL CLERK
	20	666	9,426	434	3,003	1,111	13,975	20.98	8	8.3	MAINTENANCE MECHANIC I
	21	2,024	48,359	2,017	9,127	5,677	65,180	32.20	24	25.3	MAINTENANCE MECHANIC II
	22	2,298	40,069	2,177	10,363	4,761	57,370	24.97	32	28.7	MDCL. RCDS. & CODING CLERK
	25	2,233	62,218	4,050	10,070	7,468	83,806	37.53	34	27.9	SOCIAL WORKER (M.S.W.)
	26	343	9,243	0	1,547	1,042	11,831	34.49	5	4.3	SOCIAL WORKER (B.S.)
	28	1,144	21,075	1,262	5,159	2,517	30,013	26.24	15	14.3	MDCL. TRANSCRIPTIONIST
	29	492	18,301	951	2,219	2,170	23,640	48.05	7	6.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	290	10,008	221	1,308	1,153	12,690	43.76	6	3.6	NURSE PRACT./CLINICAL NURSE SPEC.
	33	16,244	205,991	44,994	73,252	28,285	352,523	21.70	262	203.1	PATIENT CARE/NURSING AIDE II
	34	1,222	18,234	3,751	5,511	2,478	29,973	24.53	19	15.3	PHARMACY TECH.
	35	1,448	54,145	346	6,530	6,141	67,162	46.38	22	18.1	PHYS. THERAPIST
	36	1,658	43,487	6,784	7,477	5,665	63,413	38.25	24	20.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	480	17,482	2,054	2,165	2,202	23,902	49.80	6	6.0	MRI TECHNOLOGIST
	38	384	9,166	1,914	1,732	1,249	14,060	36.62	10	4.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,057	52,835	13,910	9,276	7,522	83,543	40.61	24	25.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,951	76,690	1,734	22,327	8,838	109,589	22.13	74	61.9	ADMINISTRATIVE ASST.
	41	1,451	19,116	3,683	6,543	2,569	31,912	21.99	20	18.1	SECURITY OFFICER
	42	573	20,393	3,404	2,584	2,682	29,063	50.72	7	7.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,283	69,730	9,861	5,786	8,970	94,346	73.54	18	16.0	STAFF & CLINICAL PHARMACIST
	44	485	10,117	1,436	2,187	1,302	15,042	31.01	6	6.1	STATIONARY ENGINEER LICENSED

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
1 Washington Co.	45	3,296	43,271	5,108	14,863	5,452	68,694	20.84	47	41.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,696	33,122	4,993	7,648	4,295	50,059	29.52	24	21.2	SURGICAL TECH.
	47	560	11,669	2	2,525	1,315	15,512	27.70	7	7.0	MATERIALS HANDLER, PROF. LEVEL
	48	516	6,659	1,066	2,327	871	10,922	21.17	11	6.5	TELEPHONE OPERATOR
	49	648	19,539	4,381	2,922	2,696	29,538	45.58	9	8.1	ULTRASOUND TECHNOLOGIST
	50	5,099	71,452	14,274	22,994	9,661	118,381	23.22	80	63.7	UNIT CLERK/SECRETARY
	53	360	10,109	0	1,623	1,139	12,872	35.75	5	4.5	ACCOUNTANT/FINANCIAL ANALYST
	54	624	11,209	0	2,814	1,263	15,286	24.50	8	7.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	216	3,091	0	974	348	4,413	20.43	3	2.7	COLLECTION CLERK
	56	900	11,512	1,275	4,059	1,441	18,287	20.32	11	11.3	COOK
	57	917	27,133	6,965	4,135	3,843	42,076	45.88	13	11.5	C.T. TECHNOLOGIST
	58	1,344	45,056	1,806	6,061	5,281	58,204	43.31	20	16.8	NURSE EDUCATORS
	60	555	28,780	0	2,503	3,243	34,526	62.21	7	6.9	NURSE MGR. B
	63	1,038	35,278	162	4,681	3,994	44,115	42.50	16	13.0	OCCUP. THERAPIST
	65	1,634	37,355	516	7,369	4,268	49,507	30.30	25	20.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,938	47,927	383	8,739	5,444	62,494	32.25	27	24.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	495	18,095	377	2,232	2,082	22,786	46.03	9	6.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	528	12,750	0	2,381	1,437	16,568	31.38	7	6.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	120	3,391	0	541	382	4,314	35.95	2	1.5	HUMAN RESOURCES, MGMT. LEVEL
	70	17,615	558,248	11,218	79,435	64,177	713,078	40.48	265	220.2	OTHER HOSPITAL SPECIFIC
	71	2,359	53,198	1,093	10,638	6,118	71,047	30.12	38	29.5	OTHER NON-HOSPITAL SPECIFIC
	77	141,020	3,282,174	419,044	635,930	417,117	4,754,265	33.71	2,131	1762.8	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2 Univ. MD.	1	10,774	161,876	14,909	40,174	30,752	247,711	22.99	136	134.7	IP/OP ADM & REGISTRATION CLERK
	2	1,949	35,727	1,149	7,266	6,415	50,557	25.94	24	24.4	BILLING CLERK
	4	1,486	30,296	112	5,541	5,290	41,239	27.75	19	18.6	GENERAL OFFICE CLERK
	6	1,514	43,446	56	5,644	7,567	56,713	37.47	22	18.9	DIETITIAN
	7	563	10,490	79	2,099	1,838	14,506	25.77	7	7.0	E.K.G./CARDIOLOGY TECH.
	8	1,563	39,842	2,605	5,827	7,384	55,658	35.62	20	19.5	EXECUTIVE ASST.
	9	17,071	546,931	27,215	63,657	99,873	737,676	43.21	217	213.4	INFO. SYSTEMS,STAFF LEVEL
	10	1,679	23,048	604	6,262	4,114	34,027	20.26	21	21.0	DIETARY AIDE I
	11	98,013	3,404,253	434,058	365,479	667,676	4,871,466	49.70	1,292	1225.2	GENERAL DUTY NURSE
	13	1,640	74,202	800	6,115	13,047	94,163	57.42	21	20.5	INFO. SYSTEMS, PROF. LEVEL
	14	93	1,346	0	346	234	1,926	20.75	2	1.2	LABORATORY ASST.
	15	918	13,699	210	3,424	2,419	19,753	21.51	17	11.5	LABORATORY TECH. I
	16	503	12,392	438	1,876	2,232	16,939	33.66	7	6.3	LABORATORY TECH. II
	17	480	20,865	3,034	1,790	4,157	29,846	62.18	6	6.0	PHYSICIANS ASST.
	19	321	4,139	106	1,198	739	6,182	19.24	4	4.0	MAIL CLERK
	20	1,051	19,731	2,788	3,920	3,917	30,357	28.88	12	13.1	MAINTENANCE MECHANIC I
	21	2,269	54,642	12,285	8,463	11,642	87,032	38.35	25	28.4	MAINTENANCE MECHANIC II
	22	2,199	27,668	3,728	8,201	5,461	45,058	20.49	26	27.5	MDCL. RCDS. & CODING CLERK
	23	1,899	47,935	731	7,080	8,466	64,212	33.82	25	23.7	MEDICAL RECORDS TECHNICIAN ART
	25	4,803	127,400	6,101	17,910	23,223	174,634	36.36	65	60.0	SOCIAL WORKER (M.S.W.)
	26	451	9,686	0	1,682	1,685	13,053	28.94	6	5.6	SOCIAL WORKER (B.S.)
	27	13,431	386,112	43,930	50,083	74,806	554,932	41.32	174	167.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	163	2,336	63	607	417	3,423	21.03	2	2.0	MDCL. TRANSCRIPTIONIST
	29	441	14,556	1,860	1,644	2,855	20,915	47.43	5	5.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	5,748	260,698	15,129	21,433	47,980	345,241	60.06	79	71.9	NURSE PRACT./CLINICAL NURSE SPEC.
	32	6,754	85,900	7,658	25,186	16,275	135,019	19.99	98	84.4	PATIENT CARE/NURSING AIDE I
	33	21,605	321,773	42,312	80,564	63,333	507,982	23.51	313	270.1	PATIENT CARE/NURSING AIDE II
	34	7,676	109,138	26,565	28,623	23,606	187,932	24.48	90	96.0	PHARMACY TECH.
	35	2,510	90,215	3,426	9,359	16,289	119,288	47.53	36	31.4	PHYS. THERAPIST
	36	6,014	192,619	12,574	22,425	35,694	263,312	43.78	88	75.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	897	31,069	4,843	3,346	6,247	45,504	50.71	11	11.2	MRI TECHNOLOGIST
	38	2,547	63,861	29,218	9,499	16,191	118,769	46.62	29	31.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	5,630	163,124	42,729	20,994	35,808	262,655	46.65	67	70.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	7,914	146,221	7,209	29,512	26,689	209,632	26.49	98	98.9	ADMINISTRATIVE ASST.
	41	5,175	69,324	13,278	19,297	14,369	116,268	22.47	62	64.7	SECURITY OFFICER
	42	1,103	38,868	2,331	4,112	7,167	52,477	47.59	16	13.8	SPECIAL PROCEDURES TECHNOLOGIST

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2 Univ. MD.	43	4,947	248,566	30,375	18,447	48,522	345,910	69.92	68	61.8	STAFF & CLINICAL PHARMACIST
	44	576	9,698	2,962	2,148	2,202	17,009	29.53	6	7.2	STATIONARY ENGINEER LICENSED
	45	1,701	24,136	2,218	6,344	4,584	37,282	21.91	20	21.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	3,369	71,429	6,817	12,562	13,611	104,420	31.00	43	42.1	SURGICAL TECH.
	47	1,405	33,505	802	5,240	5,968	45,515	32.39	18	17.6	MATERIALS HANDLER, PROF. LEVEL
	48	811	10,255	743	3,022	1,913	15,934	19.66	10	10.1	TELEPHONE OPERATOR
	49	2,740	84,604	5,941	10,215	15,750	116,510	42.53	36	34.2	ULTRASOUND TECHNOLOGIST
	50	7,427	109,931	8,930	27,694	20,676	167,231	22.52	96	92.8	UNIT CLERK/SECRETARY
	53	5,194	155,071	0	19,368	26,975	201,413	38.78	68	64.9	ACCOUNTANT/FINANCIAL ANALYST
	54	2,848	49,707	4,533	10,621	9,435	74,297	26.08	36	35.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	5,279	97,611	3,432	19,685	17,577	138,306	26.20	70	66.0	COLLECTION CLERK
	56	571	7,648	199	2,128	1,365	11,340	19.87	7	7.1	COOK
	57	2,284	80,578	5,546	8,516	14,981	109,622	48.00	29	28.5	C.T. TECHNOLOGIST
	58	652	24,028	1,753	2,429	4,485	32,695	50.18	11	8.1	NURSE EDUCATORS
	59	80	3,189	0	298	555	4,042	50.52	1	1.0	NURSE MGR. A
	60	80	4,134	0	298	719	5,151	64.39	1	1.0	NURSE MGR. B
	62	2,288	113,968	0	8,532	19,825	142,325	62.20	30	28.6	NURSE MGR. D
	63	1,858	61,084	325	6,927	10,682	79,018	42.53	26	23.2	OCCUP. THERAPIST
	64	1,788	27,272	684	6,667	4,863	39,486	22.08	24	22.4	PHLEBOTOMIST
	65	837	13,531	372	3,120	2,418	19,441	23.23	11	10.5	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,168	81,528	1,960	8,084	14,523	106,095	48.94	29	27.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	600	20,605	0	2,237	3,584	26,427	44.04	8	7.5	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	970	31,527	162	3,616	5,512	40,817	42.09	12	12.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	714	29,069	0	2,661	5,057	36,786	51.56	11	8.9	HUMAN RESOURCES, MGMT. LEVEL
	70	39,845	1,054,574	52,352	148,575	192,550	1,448,050	36.34	505	498.1	OTHER HOSPITAL SPECIFIC
	71	35,835	1,201,440	27,799	133,625	213,827	1,576,691	44.00	453	447.9	OTHER NON-HOSPITAL SPECIFIC
	77	365,715	10,334,117	922,039	1363700	1958013	14,577,869	39.86	4,771	4571.4	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
3 P.G.Gen.	1	2,628	40,411	3,203	7,287	3,943	54,844	20.87	48	32.9	IP/OP ADM & REGISTRATION CLERK
	2	515	9,007	6	1,428	815	11,256	21.86	6	6.4	BILLING CLERK
	4	188	2,819	0	521	255	3,595	19.12	3	2.4	GENERAL OFFICE CLERK
	6	929	11,895	804	2,576	1,148	16,423	17.68	13	11.6	DIETITIAN
	7	810	27,948	2,604	2,246	2,762	35,560	43.90	14	10.1	E.K.G./CARDIOLOGY TECH.
	8	1,598	33,652	1,105	4,431	3,142	42,330	26.49	20	20.0	EXECUTIVE ASST.
	9	79	2,228	4	219	202	2,653	33.58	1	1.0	INFO. SYSTEMS,STAFF LEVEL
	10	2,343	29,712	1,252	6,497	2,799	40,260	17.18	31	29.3	DIETARY AIDE I
	11	33,719	1,121,491	133,354	93,498	113,446	1,461,789	43.35	479	421.5	GENERAL DUTY NURSE
	12	6,324	82,489	8,120	17,536	8,192	116,336	18.40	74	79.1	ENVIRONMENTAL SERVICE WORKER
	13	57	2,338	0	158	211	2,707	47.50	1	0.7	INFO. SYSTEMS, PROF. LEVEL
	14	684	11,454	1,036	1,897	1,129	15,516	22.68	11	8.6	LABORATORY ASST.
	15	496	11,667	868	1,375	1,133	15,044	30.33	10	6.2	LABORATORY TECH. I
	16	122	2,903	152	338	276	3,669	30.08	2	1.5	LABORATORY TECH. II
	17	1,612	71,924	1,705	4,470	6,657	84,755	52.58	19	20.2	PHYSICIANS ASST.
	18	1,516	38,175	4,442	4,204	3,853	50,674	33.43	17	19.0	LICENSED PRACTICAL NURSE
	21	1,865	47,286	3,229	5,171	4,567	60,253	32.31	22	23.3	MAINTENANCE MECHANIC II
	22	645	8,989	674	1,788	874	12,325	19.11	12	8.1	MDCL. RCDS. & CODING CLERK
	23	1,680	32,960	529	4,658	3,028	41,175	24.51	22	21.0	MEDICAL RECORDS TECHNICIAN ART
	26	78	1,928	12	216	175	2,332	29.89	1	1.0	SOCIAL WORKER (B.S.)
	27	2,322	69,850	3,750	6,439	6,654	86,692	37.34	43	29.0	MDCL. TECHNOLOGIST (A.S.C.P)
	29	947	38,046	5,729	2,626	3,958	50,358	53.18	10	11.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	360	15,127	416	998	1,405	17,946	49.85	7	4.5	NURSE PRACT./CLINICAL NURSE SPEC.
	32	9,186	134,650	14,653	25,472	13,498	188,272	20.50	129	114.8	PATIENT CARE/NURSING AIDE I
	33	601	11,454	827	1,666	1,110	15,058	25.05	7	7.5	PATIENT CARE/NURSING AIDE II
	34	1,340	24,684	2,216	3,716	2,432	33,048	24.66	19	16.8	PHARMACY TECH.
	35	277	10,324	844	768	1,010	12,946	46.74	4	3.5	PHYS. THERAPIST
	36	2,342	76,419	8,705	6,494	7,696	99,314	42.41	35	29.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	3,585	113,244	7,276	9,941	10,896	141,356	39.43	54	44.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	521	10,364	40	1,445	941	12,789	24.55	7	6.5	ADMINISTRATIVE ASST.
	43	1,098	52,761	3,189	3,045	5,058	64,053	58.34	19	13.7	STAFF & CLINICAL PHARMACIST
	44	80	2,673	0	222	242	3,136	39.21	1	1.0	STATIONARY ENGINEER LICENSED
	45	1,008	14,935	481	2,795	1,394	19,605	19.45	12	12.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,398	40,720	4,201	3,876	4,061	52,859	37.81	23	17.5	SURGICAL TECH.
	47	198	3,903	504	549	398	5,354	27.04	3	2.5	MATERIALS HANDLER, PROF. LEVEL
	48	778	10,268	1,094	2,157	1,027	14,546	18.70	10	9.7	TELEPHONE OPERATOR

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
3 P.G.Gen.	49	580	17,954	1,914	1,608	1,796	23,272	40.12	7	7.3	ULTRASOUND TECHNOLOGIST
	50	6,934	110,264	7,068	19,227	10,608	147,167	21.22	96	86.7	UNIT CLERK/SECRETARY
	53	719	21,833	0	1,994	1,974	25,801	35.88	9	9.0	ACCOUNTANT/FINANCIAL ANALYST
	54	507	9,914	17	1,406	898	12,235	24.13	7	6.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,490	26,451	957	4,132	2,478	34,017	22.83	19	18.6	COLLECTION CLERK
	56	649	10,216	162	1,800	938	13,116	20.21	8	8.1	COOK
	58	878	29,773	147	2,435	2,705	35,060	39.93	12	11.0	NURSE EDUCATORS
	59	4,433	165,297	9,784	12,292	15,828	203,202	45.84	58	55.4	NURSE MGR. A
	60	228	7,969	0	632	720	9,322	40.88	3	2.9	NURSE MGR. B
	61	371	12,889	1,163	1,029	1,270	16,351	44.07	5	4.6	NURSE MGR. C
	62	799	37,381	0	2,216	3,379	42,976	53.79	10	10.0	NURSE MGR. D
	63	129	5,383	19	358	488	6,248	48.43	2	1.6	OCCUP. THERAPIST
	64	113	2,485	286	313	251	3,335	29.51	1	1.4	PHLEBOTOMIST
	65	322	5,263	92	893	484	6,732	20.91	4	4.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	223	10,096	19	618	914	11,648	52.23	5	2.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	165	6,068	14	458	550	7,089	42.97	3	2.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	570	17,839	0	1,581	1,613	21,032	36.90	8	7.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	500	22,088	27	1,386	1,999	25,501	51.00	7	6.3	HUMAN RESOURCES, MGMT. LEVEL
	70	10,444	285,996	13,574	28,960	27,083	355,613	34.05	147	130.6	OTHER HOSPITAL SPECIFIC
	71	3,537	101,281	3,237	9,808	9,449	123,775	34.99	46	44.2	OTHER NON-HOSPITAL SPECIFIC
	77	117,520	3,127,138	255,504	325,867	305,811	4,014,321	34.16	1,646	1469.0	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
4 Holy Cross	1	5,524	88,852	14,021	16,112	14,832	133,817	24.22	80	69.0	IP/OP ADM & REGISTRATION CLERK
	2	1,067	18,408	2,299	3,111	2,986	26,804	25.13	13	13.3	BILLING CLERK
	3	187	2,958	245	546	462	4,211	22.48	4	2.3	CASHIER - BUSINESS OFFICE
	4	670	9,124	833	1,953	1,436	13,346	19.93	10	8.4	GENERAL OFFICE CLERK
	6	400	9,715	300	1,167	1,444	12,626	31.56	5	5.0	DIETITIAN
	7	466	7,199	843	1,360	1,159	10,562	22.64	8	5.8	E.K.G./CARDIOLOGY TECH.
	8	811	19,990	1,248	2,366	3,062	26,666	32.87	10	10.1	EXECUTIVE ASST.
	10	5,009	67,946	8,484	14,611	11,020	102,061	20.37	74	62.6	DIETARY AIDE I
	11	59,656	1,899,738	295,428	174,001	316,495	2,685,662	45.02	889	745.7	GENERAL DUTY NURSE
	12	8,957	110,183	13,059	26,124	17,769	167,134	18.66	110	112.0	ENVIRONMENTAL SERVICE WORKER
	13	240	7,127	480	700	1,097	9,404	39.18	3	3.0	INFO. SYSTEMS, PROF. LEVEL
	14	738	11,362	1,434	2,153	1,845	16,794	22.76	9	9.2	LABORATORY ASST.
	15	478	10,233	1,183	1,395	1,646	14,457	30.22	10	6.0	LABORATORY TECH. I
	16	418	9,918	688	1,218	1,529	13,353	31.97	7	5.2	LABORATORY TECH. II
	17	1,198	55,899	6,386	3,496	8,980	74,760	62.38	14	15.0	PHYSICIANS ASST.
	18	779	16,237	2,308	2,271	2,674	23,489	30.17	11	9.7	LICENSED PRACTICAL NURSE
	20	160	2,356	0	467	340	3,163	19.77	2	2.0	MAINTENANCE MECHANIC I
	21	1,419	28,838	2,480	4,139	4,515	39,972	28.17	18	17.7	MAINTENANCE MECHANIC II
	22	1,931	33,609	3,394	5,634	5,335	47,972	24.84	27	24.1	MDCL. RCDS. & CODING CLERK
	23	408	10,875	635	1,190	1,660	14,360	35.19	5	5.1	MEDICAL RECORDS TECHNICIAN ART
	25	801	23,451	1,014	2,337	3,527	30,328	37.86	15	10.0	SOCIAL WORKER (M.S.W.)
	27	4,190	114,388	13,698	12,221	18,467	158,774	37.89	74	52.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	755	13,682	959	2,203	2,111	18,956	25.09	12	9.4	MDCL. TRANSCRIPTIONIST
	29	389	13,645	2,193	1,135	2,284	19,256	49.50	9	4.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	616	25,530	1,692	1,796	3,925	32,943	53.49	9	7.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,242	42,149	4,735	9,456	6,760	63,101	19.46	52	40.5	PATIENT CARE/NURSING AIDE I
	33	11,052	163,978	22,160	32,237	26,837	245,211	22.19	161	138.2	PATIENT CARE/NURSING AIDE II
	34	1,595	26,962	4,520	4,653	4,539	40,673	25.50	22	19.9	PHARMACY TECH.
	35	1,218	39,945	2,186	3,553	6,074	51,758	42.49	22	15.2	PHYS. THERAPIST
	36	2,052	59,230	7,285	5,985	9,590	82,090	40.01	37	25.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	394	14,298	2,997	1,149	2,494	20,937	53.17	6	4.9	MRI TECHNOLOGIST
	38	1,378	40,154	7,055	4,018	6,807	58,034	42.13	19	17.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,203	38,712	7,458	3,508	6,657	56,334	46.84	18	15.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,917	51,130	2,574	8,507	7,743	69,954	23.99	40	36.5	ADMINISTRATIVE ASST.
	41	1,782	27,580	5,537	5,199	4,775	43,091	24.18	22	22.3	SECURITY OFFICER
	42	1,053	35,302	6,552	3,071	6,034	50,959	48.39	18	13.2	SPECIAL PROCEDURES TECHNOLOGIST



Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
4 Holy Cross	43	1,989	104,770	8,744	5,801	16,366	135,682	68.22	37	24.9	STAFF & CLINICAL PHARMACIST
	44	688	15,207	2,048	2,007	2,488	21,750	31.61	9	8.6	STATIONARY ENGINEER LICENSED
	45	2,601	37,802	3,329	7,586	5,930	54,648	21.01	32	32.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,138	45,460	4,402	6,237	7,189	63,289	29.60	31	26.7	SURGICAL TECH.
	47	495	13,751	783	1,444	2,095	18,073	36.50	7	6.2	MATERIALS HANDLER, PROF. LEVEL
	48	801	11,791	1,213	2,337	1,875	17,217	21.48	15	10.0	TELEPHONE OPERATOR
	49	798	27,480	3,440	2,328	4,458	37,705	47.24	17	10.0	ULTRASOUND TECHNOLOGIST
	50	6,134	88,204	9,327	17,891	14,062	129,483	21.11	90	76.7	UNIT CLERK/SECRETARY
	53	799	24,521	720	2,330	3,639	31,210	39.07	10	10.0	ACCOUNTANT/FINANCIAL ANALYST
	54	646	13,433	476	1,884	2,005	17,798	27.55	8	8.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,568	27,368	2,487	4,573	4,304	38,732	24.70	20	19.6	COLLECTION CLERK
	56	1,683	23,426	2,419	4,908	3,726	34,479	20.49	20	21.0	COOK
	57	1,068	32,689	4,856	3,114	5,413	46,072	43.15	16	13.3	C.T. TECHNOLOGIST
	58	861	30,726	1,707	2,511	4,676	39,620	46.02	19	10.8	NURSE EDUCATORS
	60	1,520	72,734	497	4,433	10,558	88,222	58.04	19	19.0	NURSE MGR. B
	63	380	13,356	436	1,110	1,989	16,890	44.40	9	4.8	OCCUP. THERAPIST
	64	1,674	24,637	3,738	4,883	4,091	37,348	22.31	27	20.9	PHLEBOTOMIST
	65	57	1,403	163	166	226	1,958	34.40	2	0.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,852	98,340	3,715	8,317	14,714	125,087	43.87	38	35.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	171	6,357	407	499	975	8,238	48.15	6	2.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	924	25,574	1,532	2,696	3,908	33,710	36.47	13	11.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	400	18,505	1,330	1,167	2,860	23,862	59.65	5	5.0	HUMAN RESOURCES, MGMT. LEVEL
	70	9,649	277,761	18,838	28,144	42,763	367,507	38.09	155	120.6	OTHER HOSPITAL SPECIFIC
	71	12,960	344,371	20,725	37,800	52,639	455,536	35.15	188	162.0	OTHER NON-HOSPITAL SPECIFIC
	77	178,009	4,530,373	545,692	519,207	731,857	6,327,129	35.54	2,638	2225.1	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5 Frederic Memo.	1	4,499	65,284	3,855	24,058	8,267	101,465	22.55	62	56.2	IP/OP ADM & REGISTRATION CLERK
	2	2,238	35,522	821	11,965	4,346	52,654	23.53	28	28.0	BILLING CLERK
	4	597	8,075	85	3,192	976	12,328	20.65	9	7.5	GENERAL OFFICE CLERK
	7	259	4,014	79	1,382	489	5,965	23.07	5	3.2	E.K.G./CARDIOLOGY TECH.
	8	577	13,601	215	3,083	1,652	18,551	32.18	7	7.2	EXECUTIVE ASST.
	9	741	17,217	1,362	3,962	2,222	24,763	33.42	9	9.3	INFO. SYSTEMS,STAFF LEVEL
	10	3,759	45,551	1,669	20,100	5,646	72,966	19.41	61	47.0	DIETARY AIDE I
	11	38,815	1,286,037	141,099	207,563	170,646	1,805,345	46.51	658	485.2	GENERAL DUTY NURSE
	12	6,327	74,646	6,872	33,834	9,747	125,099	19.77	83	79.1	ENVIRONMENTAL SERVICE WORKER
	13	2,238	86,420	41	11,968	10,338	108,767	48.60	30	28.0	INFO. SYSTEMS, PROF. LEVEL
	14	863	11,061	505	4,615	1,383	17,564	20.35	12	10.8	LABORATORY ASST.
	16	1,143	27,646	1,452	6,112	3,479	38,689	33.85	20	14.3	LABORATORY TECH. II
	17	91	3,980	725	484	563	5,751	63.55	2	1.1	PHYSICIANS ASST.
	18	152	3,707	265	813	475	5,260	34.60	2	1.9	LICENSED PRACTICAL NURSE
	19	778	10,095	279	4,160	1,240	15,775	20.28	11	9.7	MAIL CLERK
	20	1,210	21,925	1,480	6,470	2,799	32,674	27.00	15	15.1	MAINTENANCE MECHANIC I
	21	808	18,537	139	4,318	2,233	25,227	31.24	10	10.1	MAINTENANCE MECHANIC II
	22	1,450	20,495	1,149	7,754	2,588	31,986	22.06	19	18.1	MDCL. RCDS. & CODING CLERK
	23	1,182	25,563	348	6,319	3,098	35,328	29.89	18	14.8	MEDICAL RECORDS TECHNICIAN ART
	25	316	9,059	15	1,687	1,085	11,846	37.55	5	3.9	SOCIAL WORKER (M.S.W.)
	27	1,602	46,075	4,172	8,567	6,008	64,822	40.46	25	20.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	2,412	35,378	8,528	12,900	5,250	62,056	25.72	36	30.2	MDCL. TRANSCRIPTIONIST
	29	374	11,742	3,984	2,000	1,880	19,606	52.42	5	4.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,923	76,010	0	10,283	9,089	95,382	49.60	26	24.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	10,338	139,558	14,032	55,280	18,365	227,235	21.98	161	129.2	PATIENT CARE/NURSING AIDE I
	33	5,582	85,948	9,035	29,850	11,357	136,190	24.40	89	69.8	PATIENT CARE/NURSING AIDE II
	34	1,380	22,274	1,976	7,380	2,900	34,529	25.02	19	17.3	PHARMACY TECH.
	36	1,564	35,529	6,996	8,363	5,085	55,973	35.79	23	19.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	178	5,354	1,300	949	796	8,399	47.32	2	2.2	MRI TECHNOLOGIST
	38	203	5,885	463	1,086	759	8,193	40.36	4	2.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,360	68,743	7,302	12,620	9,093	97,758	41.42	39	29.5	RESPIRATORY THERAPIST(NBRT REG.)
	40	3,186	52,695	508	17,037	6,362	76,602	24.04	45	39.8	ADMINISTRATIVE ASST.
	41	1,433	19,903	2,487	7,663	2,677	32,730	22.84	21	17.9	SECURITY OFFICER
	42	554	19,869	72	2,963	2,384	25,288	45.65	8	6.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,446	73,340	7,048	7,732	9,612	97,733	67.59	24	18.1	STAFF & CLINICAL PHARMACIST
	44	489	11,681	1,454	2,615	1,571	17,321	35.42	6	6.1	STATIONARY ENGINEER LICENSED

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5 Frederic Memo.	45	2,215	29,269	1,531	11,845	3,683	46,328	20.92	32	27.7	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,888	62,143	5,534	15,444	8,092	91,213	31.58	41	36.1	SURGICAL TECH.
	47	240	4,670	5	1,283	559	6,517	27.16	3	3.0	MATERIALS HANDLER, PROF. LEVEL
	48	904	11,275	1,748	4,834	1,557	19,414	21.48	15	11.3	TELEPHONE OPERATOR
	49	1,729	59,009	8,725	9,246	8,099	85,079	49.21	26	21.6	ULTRASOUND TECHNOLOGIST
	50	5,222	75,890	8,012	27,925	10,032	121,859	23.34	88	65.3	UNIT CLERK/SECRETARY
	53	560	15,758	0	2,995	1,884	20,637	36.85	7	7.0	ACCOUNTANT/FINANCIAL ANALYST
	54	312	5,530	6	1,668	662	7,866	25.21	4	3.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	160	2,897	19	856	349	4,120	25.75	2	2.0	COLLECTION CLERK
	57	686	22,268	3,130	3,668	3,037	32,103	46.80	11	8.6	C.T. TECHNOLOGIST
	58	505	18,079	0	2,700	2,162	22,941	45.43	9	6.3	NURSE EDUCATORS
	59	472	20,418	0	2,524	2,441	25,383	53.78	6	5.9	NURSE MGR. A
	60	680	28,648	0	3,636	3,426	35,710	52.51	8	8.5	NURSE MGR. B
	61	727	28,192	1,985	3,888	3,608	37,673	51.82	11	9.1	NURSE MGR. C
	62	320	18,346	0	1,711	2,194	22,251	69.53	4	4.0	NURSE MGR. D
	64	1,686	25,863	2,436	9,016	3,384	40,699	24.14	24	21.1	PHLEBOTOMIST
	66	2,491	78,595	126	13,321	9,413	101,454	40.73	39	31.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	680	16,740	0	3,636	2,002	22,378	32.91	8	8.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	240	11,056	0	1,283	1,322	13,661	56.92	3	3.0	HUMAN RESOURCES, MGMT. LEVEL
	70	12,132	372,545	11,934	64,876	45,973	495,328	40.83	168	151.7	OTHER HOSPITAL SPECIFIC
	71	2,323	66,590	1,550	12,422	8,148	88,710	38.19	39	29.0	OTHER NON-HOSPITAL SPECIFIC
	77	140,235	3,472,199	278,553	749,906	448,485	4,949,143	35.29	2,147	1752.9	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
6 Harford Memo.	1	1,004	13,326	0	3,863	1,400	18,590	18.52	22	12.6	IP/OP ADM & REGISTRATION CLERK
	2	80	1,987	0	308	209	2,504	31.30	1	1.0	BILLING CLERK
	3	75	788	0	289	83	1,159	15.46	1	0.9	CASHIER - BUSINESS OFFICE
	4	240	3,490	0	923	367	4,780	19.92	3	3.0	GENERAL OFFICE CLERK
	7	247	3,319	17	950	351	4,637	18.77	3	3.1	E.K.G./CARDIOLOGY TECH.
	10	1,336	15,471	114	5,141	1,638	22,363	16.74	24	16.7	DIETARY AIDE I
	11	13,776	490,777	28,844	53,009	54,599	627,229	45.53	221	172.2	GENERAL DUTY NURSE
	12	2,231	24,928	234	8,585	2,644	36,391	16.31	30	27.9	ENVIRONMENTAL SERVICE WORKER
	13	235	7,107	0	904	747	8,758	37.27	3	2.9	INFO. SYSTEMS, PROF. LEVEL
	14	15	262	0	58	28	347	23.15	2	0.2	LABORATORY ASST.
	17	80	3,440	0	308	361	4,109	51.37	1	1.0	PHYSICIANS ASST.
	18	513	11,961	618	1,974	1,322	15,875	30.94	8	6.4	LICENSED PRACTICAL NURSE
	19	185	2,308	472	712	292	3,784	20.45	3	2.3	MAIL CLERK
	20	106	1,710	210	408	202	2,530	23.86	1	1.3	MAINTENANCE MECHANIC I
	21	566	9,762	326	2,178	1,060	13,326	23.54	7	7.1	MAINTENANCE MECHANIC II
	22	103	1,345	6	396	142	1,889	18.34	2	1.3	MDCL. RCDS. & CODING CLERK
	23	886	17,739	21	3,409	1,866	23,035	26.00	13	11.1	MEDICAL RECORDS TECHNICIAN ART
	25	209	6,289	60	804	667	7,820	37.42	4	2.6	SOCIAL WORKER (M.S.W.)
	26	196	4,999	0	754	525	6,278	32.03	4	2.5	SOCIAL WORKER (B.S.)
	27	1,939	56,722	913	7,461	6,056	71,152	36.70	28	24.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,604	0	308	169	2,080	26.00	1	1.0	MDCL. TRANSCRIPTIONIST
	29	224	8,719	458	862	964	11,003	49.12	3	2.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	24	1,080	0	92	113	1,286	53.58	1	0.3	NURSE PRACT./CLINICAL NURSE SPEC.
	32	639	7,837	401	2,459	866	11,562	18.09	11	8.0	PATIENT CARE/NURSING AIDE I
	33	5,182	81,926	4,818	19,940	9,115	115,798	22.35	85	64.8	PATIENT CARE/NURSING AIDE II
	34	570	9,625	505	2,193	1,064	13,388	23.49	7	7.1	PHARMACY TECH.
	35	185	7,133	955	712	850	9,650	52.16	5	2.3	PHYS. THERAPIST
	36	955	29,036	830	3,675	3,138	36,679	38.41	17	11.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	116	4,006	228	446	445	5,125	44.18	3	1.5	MRI TECHNOLOGIST
	38	493	14,316	918	1,897	1,601	18,732	38.00	7	6.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	472	14,499	604	1,816	1,587	18,506	39.21	7	5.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	986	18,039	111	3,794	1,907	23,851	24.19	17	12.3	ADMINISTRATIVE ASST.
	41	882	11,880	0	3,394	1,248	16,522	18.73	16	11.0	SECURITY OFFICER
	42	186	6,930	802	716	812	9,260	49.79	2	2.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	583	28,430	1,667	2,243	3,162	35,503	60.90	9	7.3	STAFF & CLINICAL PHARMACIST
	44	539	11,313	869	2,074	1,280	15,536	28.82	7	6.7	STATIONARY ENGINEER LICENSED

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
6 Harford Memo.	45	495	6,754	119	1,905	722	9,500	19.19	7	6.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	304	6,983	281	1,170	763	9,197	30.25	4	3.8	SURGICAL TECH.
	47	401	8,560	70	1,543	907	11,080	27.63	5	5.0	MATERIALS HANDLER, PROF. LEVEL
	48	443	5,805	0	1,705	610	8,120	18.33	10	5.5	TELEPHONE OPERATOR
	49	459	12,236	670	1,766	1,356	16,028	34.92	8	5.7	ULTRASOUND TECHNOLOGIST
	50	1,113	16,781	922	4,283	1,860	23,846	21.42	16	13.9	UNIT CLERK/SECRETARY
	53	400	12,657	0	1,539	1,330	15,526	38.82	5	5.0	ACCOUNTANT/FINANCIAL ANALYST
	54	344	5,698	0	1,324	599	7,620	22.15	5	4.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	521	7,255	28	2,005	765	10,053	19.30	8	6.5	COOK
	57	432	14,928	2,142	1,662	1,794	20,526	47.51	9	5.4	C.T. TECHNOLOGIST
	58	344	13,216	0	1,324	1,389	15,928	46.30	5	4.3	NURSE EDUCATORS
	60	160	7,638	0	616	803	9,056	56.60	2	2.0	NURSE MGR. B
	61	237	10,507	413	912	1,147	12,979	54.77	4	3.0	NURSE MGR. C
	62	464	20,566	0	1,785	2,161	24,512	52.83	6	5.8	NURSE MGR. D
	63	128	5,681	35	493	601	6,809	53.20	4	1.6	OCCUP. THERAPIST
	64	760	11,185	93	2,924	1,185	15,387	20.25	14	9.5	PHLEBOTOMIST
	65	128	3,177	0	493	334	4,003	31.28	2	1.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,094	36,662	51	4,210	3,858	44,780	40.93	17	13.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	64	2,281	20	246	242	2,789	43.58	1	0.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	23	375	0	89	39	503	21.87	1	0.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	24	941	0	92	99	1,132	47.18	1	0.3	HUMAN RESOURCES, MGMT. LEVEL
	70	2,563	80,672	1,954	9,862	8,682	101,170	39.47	42	32.0	OTHER HOSPITAL SPECIFIC
	71	4,697	132,119	141	18,074	13,897	164,231	34.97	98	58.7	OTHER NON-HOSPITAL SPECIFIC
	77	51,736	1,356,780	51,940	199,074	148,021	1,755,815	33.94	853	646.7	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
7 St.Joe	1	2,743	38,858	3,060	9,761	8,305	59,984	21.87	45	34.3	IP/OP ADM & REGISTRATION CLERK
	2	221	3,566	41	786	715	5,108	23.11	3	2.8	BILLING CLERK
	4	1,125	14,268	421	4,002	2,910	21,602	19.21	25	14.1	GENERAL OFFICE CLERK
	7	87	1,357	69	311	283	2,019	23.15	1	1.1	E.K.G./CARDIOLOGY TECH.
	8	2,146	45,379	481	7,636	9,086	62,582	29.17	27	26.8	EXECUTIVE ASST.
	11	48,129	1,618,063	208,797	171,277	361,952	2,360,090	49.04	780	601.6	GENERAL DUTY NURSE
	15	481	7,321	290	1,713	1,508	10,831	22.51	7	6.0	LABORATORY TECH. I
	16	1,196	30,730	1,229	4,255	6,332	42,546	35.58	20	14.9	LABORATORY TECH. II
	18	219	5,516	616	779	1,215	8,126	37.11	3	2.7	LICENSED PRACTICAL NURSE
	21	1,286	27,253	793	4,577	5,557	38,178	29.69	16	16.1	MAINTENANCE MECHANIC II
	22	1,151	15,188	379	4,098	3,084	22,749	19.76	21	14.4	MDCL. RCDS. & CODING CLERK
	23	1,301	29,896	177	4,628	5,958	40,660	31.26	17	16.3	MEDICAL RECORDS TECHNICIAN ART
	25	713	17,110	2,132	2,538	3,812	25,592	35.88	14	8.9	SOCIAL WORKER (M.S.W.)
	26	160	4,335	20	569	863	5,787	36.17	2	2.0	SOCIAL WORKER (B.S.)
	27	3,336	94,364	5,771	11,871	19,840	131,846	39.53	54	41.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	527	9,419	140	1,874	1,894	13,326	25.31	8	6.6	MDCL. TRANSCRIPTIONIST
	29	597	18,546	1,532	2,124	3,978	26,179	43.87	9	7.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,558	65,958	990	5,543	13,264	85,756	55.06	25	19.5	NURSE PRACT./CLINICAL NURSE SPEC.
	33	13,070	193,412	15,967	46,511	41,484	297,375	22.75	203	163.4	PATIENT CARE/NURSING AIDE II
	34	1,320	23,880	2,063	4,699	5,140	35,781	27.10	19	16.5	PHARMACY TECH.
	35	666	24,842	921	2,370	5,104	33,238	49.91	15	8.3	PHYS. THERAPIST
	36	633	14,276	826	2,254	2,992	20,347	32.13	14	7.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	745	19,299	2,396	2,650	4,299	28,645	38.46	11	9.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,404	41,295	6,180	4,996	9,406	61,877	44.07	21	17.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,588	27,743	984	5,652	5,692	40,070	25.23	22	19.9	ADMINISTRATIVE ASST.
	41	1,196	16,124	1,451	4,257	3,482	25,314	21.16	16	15.0	SECURITY OFFICER
	42	2,903	85,616	14,902	10,331	19,915	130,765	45.04	41	36.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,862	95,948	5,205	6,627	20,041	127,822	68.64	30	23.3	STAFF & CLINICAL PHARMACIST
44	413	9,891	469	1,469	2,053	13,882	33.63	6	5.2	STATIONARY ENGINEER LICENSED	
46	2,155	57,149	4,731	7,668	12,260	81,809	37.97	28	26.9	SURGICAL TECH.	
48	364	4,025	204	1,294	838	6,362	17.49	7	4.5	TELEPHONE OPERATOR	
49	593	18,994	961	2,109	3,954	26,018	43.89	10	7.4	ULTRASOUND TECHNOLOGIST	
50	3,407	45,924	3,481	12,125	9,789	71,320	20.93	56	42.6	UNIT CLERK/SECRETARY	
53	352	9,463	10	1,253	1,877	12,602	35.80	5	4.4	ACCOUNTANT/FINANCIAL ANALYST	
54	143	2,971	10	509	591	4,081	28.54	2	1.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK	
55	774	12,271	108	2,753	2,453	17,585	22.73	13	9.7	COLLECTION CLERK	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
7 St.Joe	58	474	15,872	260	1,686	3,196	21,015	44.36	10	5.9	NURSE EDUCATORS
	59	3,542	146,735	4,749	12,603	30,013	194,101	54.81	52	44.3	NURSE MGR. A
	60	1,208	56,260	311	4,299	11,208	72,079	59.67	16	15.1	NURSE MGR. B
	61	201	8,487	1,651	716	2,009	12,862	63.91	3	2.5	NURSE MGR. C
	63	1,051	38,981	1,022	3,739	7,926	51,668	49.17	28	13.1	OCCUP. THERAPIST
	64	1,259	19,118	1,537	4,479	4,092	29,226	23.22	24	15.7	PHLEBOTOMIST
	65	533	13,318	340	1,898	2,706	18,262	34.25	10	6.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	887	33,121	201	3,157	6,602	43,080	48.57	13	11.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	156	5,466	76	555	1,098	7,195	46.12	5	2.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	560	15,081	60	1,994	3,000	20,135	35.94	7	7.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	3,565	14	285	709	4,574	57.17	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	11,316	281,639	12,217	40,272	58,221	392,350	34.67	161	141.5	OTHER HOSPITAL SPECIFIC
	71	10,930	277,435	4,956	38,896	55,950	377,237	34.51	146	136.6	OTHER NON-HOSPITAL SPECIFIC
	77	132,757	3,665,331	315,202	472,449	788,655	5,241,637	39.48	2,072	1659.5	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8 Mercy	1	3,940	61,169	736	13,721	6,549	82,175	20.86	58	49.3	IP/OP ADM & REGISTRATION CLERK
	2	7,175	118,626	1,467	24,987	12,704	157,784	21.99	93	89.7	BILLING CLERK
	3	80	1,043	2	279	111	1,434	17.93	1	1.0	CASHIER - BUSINESS OFFICE
	4	968	14,769	101	3,371	1,573	19,814	20.47	13	12.1	GENERAL OFFICE CLERK
	6	80	2,338	0	279	247	2,864	35.80	1	1.0	DIETITIAN
	7	360	7,240	172	1,254	784	9,450	26.25	5	4.5	E.K.G./CARDIOLOGY TECH.
	8	776	21,336	0	2,702	2,257	26,295	33.89	10	9.7	EXECUTIVE ASST.
	9	1,238	34,063	1,272	4,311	3,738	43,384	35.04	15	15.5	INFO. SYSTEMS,STAFF LEVEL
	10	3,428	41,047	718	11,938	4,418	58,121	16.95	51	42.9	DIETARY AIDE I
	11	41,022	1,284,876	260,928	142,860	163,521	1,852,185	45.15	625	512.8	GENERAL DUTY NURSE
	12	8,119	102,654	2,024	28,275	11,073	144,026	17.74	103	101.5	ENVIRONMENTAL SERVICE WORKER
	13	3,564	155,247	1,361	12,412	16,567	185,586	52.07	45	44.6	INFO. SYSTEMS, PROF. LEVEL
	14	1,052	17,206	285	3,664	1,850	23,005	21.87	19	13.2	LABORATORY ASST.
	15	319	9,143	42	1,111	972	11,268	35.32	5	4.0	LABORATORY TECH. I
	16	786	21,496	608	2,737	2,338	27,180	34.58	13	9.8	LABORATORY TECH. II
	17	1,346	52,119	1,032	4,687	5,623	63,461	47.15	16	16.8	PHYSICIANS ASST.
	19	229	3,020	0	797	319	4,137	18.07	3	2.9	MAIL CLERK
	20	80	1,525	0	279	161	1,965	24.56	1	1.0	MAINTENANCE MECHANIC I
	21	1,554	37,468	329	5,412	3,998	47,207	30.38	19	19.4	MAINTENANCE MECHANIC II
	22	2,646	43,005	158	9,215	4,566	56,944	21.52	35	33.1	MDCL. RCDS. & CODING CLERK
	23	498	10,005	178	1,734	1,077	12,994	26.09	6	6.2	MEDICAL RECORDS TECHNICIAN ART
	25	706	19,020	640	2,459	2,080	24,198	34.28	12	8.8	SOCIAL WORKER (M.S.W.)
	27	3,329	103,408	498	11,593	10,992	126,491	38.00	55	41.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,122	20,811	1,421	3,907	2,352	28,491	25.39	16	14.0	MDCL. TRANSCRIPTIONIST
	29	449	15,450	966	1,564	1,737	19,716	43.91	7	5.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	594	25,354	250	2,069	2,708	30,381	51.15	9	7.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	5,903	76,768	434	20,557	8,167	105,926	17.94	96	73.8	PATIENT CARE/NURSING AIDE I
	33	9,267	143,544	1,228	32,272	15,315	192,359	20.76	142	115.8	PATIENT CARE/NURSING AIDE II
	34	1,520	26,810	164	5,293	2,853	35,121	23.11	22	19.0	PHARMACY TECH.
	35	1,140	40,067	4,763	3,970	4,742	53,542	46.97	21	14.3	PHYS. THERAPIST
	36	2,625	81,791	1,098	9,142	8,768	100,799	38.40	43	32.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	781	27,612	1,583	2,720	3,088	35,003	44.82	12	9.8	MRI TECHNOLOGIST
	38	1,113	33,802	826	3,876	3,663	42,167	37.89	17	13.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	545	17,202	3,000	1,898	2,137	24,237	44.47	12	6.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,919	37,590	225	6,683	4,000	48,498	25.27	25	24.0	ADMINISTRATIVE ASST.
	41	3,841	62,562	841	13,376	6,707	83,486	21.74	51	48.0	SECURITY OFFICER



Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8 Mercy	43	1,639	85,790	1,027	5,708	9,184	101,709	62.06	28	20.5	STAFF & CLINICAL PHARMACIST
	45	1,200	17,324	334	4,179	1,868	23,705	19.75	15	15.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	3,962	91,852	3,290	13,798	10,064	119,004	30.04	52	49.5	SURGICAL TECH.
	47	751	24,780	0	2,615	2,621	30,017	39.97	9	9.4	MATERIALS HANDLER, PROF. LEVEL
	48	987	12,469	337	3,437	1,355	17,598	17.83	17	12.3	TELEPHONE OPERATOR
	49	740	24,857	1,124	2,577	2,748	31,306	42.31	14	9.3	ULTRASOUND TECHNOLOGIST
	50	12,028	193,313	1,768	41,888	20,636	257,605	21.42	159	150.4	UNIT CLERK/SECRETARY
	53	704	23,316	0	2,452	2,466	28,234	40.11	9	8.8	ACCOUNTANT/FINANCIAL ANALYST
	54	661	12,905	10	2,302	1,366	16,583	25.09	9	8.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	80	1,332	0	279	141	1,752	21.89	1	1.0	COLLECTION CLERK
	56	1,049	15,028	182	3,653	1,609	20,472	19.52	13	13.1	COOK
	57	627	21,391	380	2,184	2,303	26,258	41.88	12	7.8	C.T. TECHNOLOGIST
	58	147	5,989	0	512	634	7,134	48.53	4	1.8	NURSE EDUCATORS
	59	237	10,390	0	825	1,099	12,314	51.96	3	3.0	NURSE MGR. A
	60	1,043	49,941	24	3,632	5,285	58,883	56.46	14	13.0	NURSE MGR. B
	61	619	25,676	3,431	2,156	3,079	34,342	55.48	9	7.7	NURSE MGR. C
	62	320	19,726	0	1,114	2,087	22,927	71.65	4	4.0	NURSE MGR. D
	63	467	16,774	3,209	1,626	2,114	23,723	50.80	9	5.8	OCCUP. THERAPIST
	64	1,476	21,665	726	5,140	2,369	29,900	20.26	26	18.5	PHLEBOTOMIST
	65	247	6,399	71	860	684	8,015	32.45	3	3.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,384	48,799	340	4,820	5,198	59,157	42.74	19	17.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	116	4,482	644	404	542	6,072	52.35	5	1.5	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,065	28,679	383	3,709	3,074	35,845	33.66	14	13.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	384	18,188	0	1,337	1,924	21,449	55.86	5	4.8	HUMAN RESOURCES, MGMT. LEVEL
	70	9,411	237,599	2,909	32,774	25,442	298,724	31.74	123	117.6	OTHER HOSPITAL SPECIFIC
	71	14,664	415,338	3,231	51,068	44,278	513,914	35.05	193	183.3	OTHER NON-HOSPITAL SPECIFIC
	77	170,122	4,205,188	312,770	592,452	477,927	5,588,337	32.85	2,446	2126.5	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
9 Hopkins Hosp	1	33,247	547,725	12,334	112,508	54,539	727,106	21.87	539	415.6	IP/OP ADM & REGISTRATION CLERK
	2	2,399	38,558	92	8,118	3,764	50,532	21.06	50	30.0	BILLING CLERK
	3	1,120	14,569	10	3,790	1,420	19,789	17.67	19	14.0	CASHIER - BUSINESS OFFICE
	4	3,146	45,615	2,083	10,646	4,645	62,989	20.02	43	39.3	GENERAL OFFICE CLERK
	6	6,679	111,900	1,746	22,602	11,067	147,315	22.06	96	83.5	DIETITIAN
	7	570	9,311	0	1,929	907	12,147	21.31	8	7.1	E.K.G./CARDIOLOGY TECH.
	8	1,348	35,232	0	4,562	3,431	43,225	32.07	23	16.9	EXECUTIVE ASST.
	9	5,710	117,975	5,266	19,323	12,001	154,565	27.07	73	71.4	INFO. SYSTEMS,STAFF LEVEL
	10	10,498	125,232	1,635	35,525	12,354	174,747	16.65	160	131.2	DIETARY AIDE I
	11	183,443	6,617,896	116,534	620,772	655,807	8,011,009	43.67	2,878	2293.0	GENERAL DUTY NURSE
	12	39,090	455,150	18,082	132,281	46,084	651,597	16.67	479	488.6	ENVIRONMENTAL SERVICE WORKER
	13	14,984	532,718	16,481	50,706	53,482	653,387	43.61	209	187.3	INFO. SYSTEMS, PROF. LEVEL
	14	80	1,252	0	271	122	1,645	20.56	1	1.0	LABORATORY ASST.
	15	1,774	27,569	3,310	6,003	3,007	39,889	22.49	27	22.2	LABORATORY TECH. I
	16	10,989	201,568	17,193	37,187	21,303	277,251	25.23	159	137.4	LABORATORY TECH. II
	17	3,464	155,047	6,180	11,722	15,700	188,650	54.46	47	43.3	PHYSICIANS ASST.
	18	2,338	54,715	3,498	7,912	5,669	71,794	30.71	36	29.2	LICENSED PRACTICAL NURSE
	19	1,481	20,856	102	5,012	2,041	28,011	18.91	20	18.5	MAIL CLERK
	20	1,164	17,029	346	3,939	1,692	23,006	19.76	15	14.6	MAINTENANCE MECHANIC I
	21	12,841	314,401	8,080	43,454	31,404	397,339	30.94	148	160.5	MAINTENANCE MECHANIC II
	22	6,633	95,693	946	22,446	9,411	128,496	19.37	87	82.9	MDCL. RCDS. & CODING CLERK
	23	2,223	54,285	338	7,523	5,319	67,465	30.35	32	27.8	MEDICAL RECORDS TECHNICIAN ART
	25	6,752	190,529	596	22,849	18,612	232,586	34.45	101	84.4	SOCIAL WORKER (M.S.W.)
	26	80	1,760	0	271	171	2,202	27.53	2	1.0	SOCIAL WORKER (B.S.)
	27	21,834	609,946	51,732	73,886	64,435	799,999	36.64	329	272.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	688	13,290	740	2,328	1,366	17,724	25.76	8	8.6	MDCL. TRANSCRIPTIONIST
	29	1,181	40,479	1,643	3,997	4,102	50,220	42.52	15	14.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	12,850	594,857	7,573	43,484	58,665	704,580	54.83	186	160.6	NURSE PRACT./CLINICAL NURSE SPEC.
	32	253	3,658	150	856	371	5,035	19.90	4	3.2	PATIENT CARE/NURSING AIDE I
	33	26,493	431,975	27,292	89,652	44,724	593,643	22.41	479	331.2	PATIENT CARE/NURSING AIDE II
	34	7,770	128,884	2,868	26,294	12,830	170,876	21.99	102	97.1	PHARMACY TECH.
	35	3,709	123,117	4,191	12,551	12,397	152,257	41.05	59	46.4	PHYS. THERAPIST
	36	7,354	210,473	22,809	24,886	22,717	280,885	38.19	112	91.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	3,283	106,861	6,463	11,110	11,036	135,469	41.26	40	41.0	MRI TECHNOLOGIST
	38	604	11,482	109	2,044	1,129	14,764	24.44	8	7.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	8,618	246,974	41,519	29,163	28,094	345,750	40.12	122	107.7	RESPIRATORY THERAPIST(NBRT REG.)

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
9 Hopkins Hosp	40	10,934	203,155	129	37,001	19,796	260,081	23.79	159	136.7	ADMINISTRATIVE ASST.
	41	5,075	83,994	0	17,174	8,179	109,347	21.55	61	63.4	SECURITY OFFICER
	42	3,484	119,693	15,910	11,790	13,205	160,598	46.10	44	43.6	SPECIAL PROCEDURES TECHNOLOGIST
	43	9,396	498,645	20,222	31,796	50,528	601,191	63.98	142	117.5	STAFF & CLINICAL PHARMACIST
	45	8,977	125,311	3,989	30,378	12,591	172,270	19.19	131	112.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	5,526	129,491	1,981	18,700	12,803	162,975	29.49	83	69.1	SURGICAL TECH.
	47	1,041	23,632	401	3,523	2,340	29,896	28.72	21	13.0	MATERIALS HANDLER, PROF. LEVEL
	49	3,625	111,026	3,685	12,267	11,171	138,149	38.11	47	45.3	ULTRASOUND TECHNOLOGIST
	50	12,952	164,357	4,728	43,830	16,466	229,380	17.71	210	161.9	UNIT CLERK/SECRETARY
	53	2,881	79,264	0	9,749	7,719	96,732	33.58	56	36.0	ACCOUNTANT/FINANCIAL ANALYST
	54	1,005	17,607	0	3,401	1,715	22,723	22.61	21	12.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	3,416	52,881	392	11,560	5,188	70,021	20.50	42	42.7	COOK
	57	2,322	78,371	7,828	7,858	8,394	102,451	44.12	26	29.0	C.T. TECHNOLOGIST
	58	1,735	74,990	0	5,871	7,303	88,164	50.81	30	21.7	NURSE EDUCATORS
	60	4,859	239,910	0	16,443	23,363	279,716	57.57	69	60.7	NURSE MGR. B
	61	2,826	131,912	1,400	9,563	12,982	155,857	55.15	48	35.3	NURSE MGR. C
	63	2,567	85,656	1,503	8,687	8,488	104,333	40.64	40	32.1	OCCUP. THERAPIST
	64	23	309	89	78	39	515	22.37	1	0.3	PHLEBOTOMIST
	65	329	8,592	100	1,113	846	10,652	32.38	5	4.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	5,349	209,540	667	18,101	20,470	248,778	46.51	73	66.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	639	20,517	0	2,162	1,998	24,677	38.62	9	8.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	2,358	57,802	355	7,979	5,663	71,800	30.45	50	29.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	82,603	1,978,896	70,474	279,529	199,570	2,528,469	30.61	1,199	1032.5	OTHER HOSPITAL SPECIFIC
	71	82,954	2,667,341	68,788	280,717	266,448	3,283,293	39.58	1,347	1036.9	OTHER NON-HOSPITAL SPECIFIC
	77	703,566	19,471,473	584,582	2380871	1953083	24,390,009	34.67	10,630	8794.6	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
10 Dochester Hosp	1	1,434	21,465	730	5,112	2,744	30,050	20.96	90	17.9	IP/OP ADM & REGISTRATION CLERK
	2	313	4,582	58	1,116	574	6,330	20.22	19	3.9	BILLING CLERK
	3	17	293	0	60	36	389	23.15	1	0.2	CASHIER - BUSINESS OFFICE
	4	92	1,251	17	328	157	1,752	19.06	2	1.1	GENERAL OFFICE CLERK
	7	101	1,334	94	358	177	1,964	19.54	2	1.3	E.K.G./CARDIOLOGY TECH.
	8	119	2,548	14	425	317	3,304	27.73	7	1.5	EXECUTIVE ASST.
	9	17	403	0	60	50	512	30.50	1	0.2	INFO. SYSTEMS,STAFF LEVEL
	10	742	8,792	355	2,646	1,131	12,924	17.42	16	9.3	DIETARY AIDE I
	11	5,871	174,191	15,271	20,934	23,425	233,821	39.82	111	73.4	GENERAL DUTY NURSE
	12	1,439	16,573	903	5,129	2,161	24,766	17.22	22	18.0	ENVIRONMENTAL SERVICE WORKER
	14	453	7,214	33	1,614	896	9,758	21.55	6	5.7	LABORATORY ASST.
	18	84	1,677	456	300	264	2,697	32.03	1	1.1	LICENSED PRACTICAL NURSE
	19	17	213	0	60	26	299	17.80	1	0.2	MAIL CLERK
	20	82	1,065	10	291	133	1,499	18.39	1	1.0	MAINTENANCE MECHANIC I
	21	284	5,475	33	1,011	681	7,200	25.40	4	3.5	MAINTENANCE MECHANIC II
	22	575	11,130	123	2,050	1,391	14,694	25.55	8	7.2	MDCL. RCDS. & CODING CLERK
	25	80	2,080	0	285	257	2,622	32.78	1	1.0	SOCIAL WORKER (M.S.W.)
	27	969	29,528	1,463	3,456	3,832	38,279	39.50	15	12.1	MDCL. TECHNOLOGIST (A.S.C.P)
	29	83	2,382	39	295	299	3,015	36.45	1	1.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	1,767	23,686	2,592	6,301	3,249	35,829	20.27	40	22.1	PATIENT CARE/NURSING AIDE II
	34	224	3,221	156	799	417	4,593	20.50	3	2.8	PHARMACY TECH.
	35	160	5,510	0	570	681	6,761	42.26	2	2.0	PHYS. THERAPIST
	36	772	20,037	1,856	2,753	2,707	27,352	35.42	11	9.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	80	2,005	0	285	248	2,538	31.72	1	1.0	MRI TECHNOLOGIST
	39	665	18,850	4,695	2,369	2,911	28,825	43.38	11	8.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	380	5,737	35	1,356	714	7,841	20.62	8	4.8	ADMINISTRATIVE ASST.
	41	526	6,835	963	1,874	964	10,636	20.24	7	6.6	SECURITY OFFICER
	43	332	16,862	0	1,182	2,085	20,130	60.70	6	4.1	STAFF & CLINICAL PHARMACIST
44	320	7,158	594	1,141	958	9,850	30.78	4	4.0	STATIONARY ENGINEER LICENSED	
45	264	3,465	20	942	431	4,858	18.39	9	3.3	MATERIALS HANDLER, OPERATIONS LEVEL	
46	245	3,657	655	874	533	5,718	23.34	5	3.1	SURGICAL TECH.	
47	85	1,502	5	302	186	1,995	23.55	5	1.1	MATERIALS HANDLER, PROF. LEVEL	
48	165	1,960	241	590	272	3,063	18.51	12	2.1	TELEPHONE OPERATOR	
49	153	5,494	366	545	725	7,129	46.66	5	1.9	ULTRASOUND TECHNOLOGIST	
50	877	12,571	1,426	3,127	1,731	18,854	21.50	14	11.0	UNIT CLERK/SECRETARY	
56	915	12,349	434	3,261	1,580	17,624	19.27	13	11.4	COOK	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
10 Dochester Hosp	58	50	2,020	0	180	250	2,449	48.60	3	0.6	NURSE EDUCATORS
	59	396	14,964	494	1,413	1,911	18,782	47.40	6	5.0	NURSE MGR. A
	61	337	14,394	34	1,202	1,784	17,414	51.67	5	4.2	NURSE MGR. C
	65	4	120	0	14	15	149	37.27	1	0.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	458	14,583	0	1,634	1,803	18,021	39.31	7	5.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	12	388	0	43	7	438	36.50	3	0.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	69	114	2,375	6	407	294	3,082	26.98	8	1.4	HUMAN RESOURCES, MGMT. LEVEL
	70	2,593	79,085	1,039	9,244	9,906	99,274	38.29	104	32.4	OTHER HOSPITAL SPECIFIC
	71	376	6,593	267	1,341	848	9,050	24.06	14	4.7	OTHER NON-HOSPITAL SPECIFIC
	77	25,040	577,645	35,475	89,280	75,765	778,165	31.08	617	313.0	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
11 St. Agnes	1	6,039	81,694	5,722	12,614	14,115	114,145	18.90	107	75.5	IP/OP ADM & REGISTRATION CLERK
	2	574	8,101	4,333	1,198	2,008	15,641	27.26	5	7.2	BILLING CLERK
	4	1,879	20,054	2,430	3,924	3,631	30,038	15.99	26	23.5	GENERAL OFFICE CLERK
	6	400	11,260	40	835	1,825	13,960	34.90	5	5.0	DIETITIAN
	7	416	6,099	1,034	870	1,152	9,155	21.99	8	5.2	E.K.G./CARDIOLOGY TECH.
	8	3,235	59,957	2,423	6,757	10,073	79,210	24.49	41	40.4	EXECUTIVE ASST.
	9	397	9,266	523	828	1,581	12,197	30.76	5	5.0	INFO. SYSTEMS,STAFF LEVEL
	10	4,181	46,830	2,165	8,733	7,911	65,639	15.70	64	52.3	DIETARY AIDE I
	11	43,789	1,517,228	191,827	91,464	275,968	2,076,487	47.42	686	547.4	GENERAL DUTY NURSE
	13	160	5,647	40	334	918	6,939	43.37	2	2.0	INFO. SYSTEMS, PROF. LEVEL
	14	1,323	17,743	3,190	2,763	3,380	27,076	20.47	18	16.5	LABORATORY ASST.
	16	1,006	31,773	678	2,101	5,240	39,792	39.55	17	12.6	LABORATORY TECH. II
	17	2,041	95,317	5,417	4,264	16,266	121,263	59.41	31	25.5	PHYSICIANS ASST.
	18	381	12,302	626	796	2,088	15,812	41.49	6	4.8	LICENSED PRACTICAL NURSE
	19	186	2,116	25	387	346	2,874	15.49	3	2.3	MAIL CLERK
	20	826	14,991	202	1,725	2,453	19,372	23.45	11	10.3	MAINTENANCE MECHANIC I
	21	726	17,899	384	1,517	2,952	22,753	31.32	9	9.1	MAINTENANCE MECHANIC II
	22	1,066	11,725	2,242	2,226	2,255	18,448	17.31	12	13.3	MDCL. RCDS. & CODING CLERK
	23	1,361	31,736	362	2,842	5,183	40,124	29.49	19	17.0	MEDICAL RECORDS TECHNICIAN ART
	25	609	15,755	24	1,273	2,548	19,600	32.17	11	7.6	SOCIAL WORKER (M.S.W.)
	26	249	7,153	266	521	1,198	9,137	36.65	4	3.1	SOCIAL WORKER (B.S.)
	27	4,293	115,323	16,313	8,967	21,256	161,858	37.70	73	53.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	994	16,670	135	2,076	2,714	21,595	21.72	13	12.4	MDCL. TRANSCRIPTIONIST
	29	856	34,083	1,877	1,788	5,807	43,555	50.89	12	10.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,500	86,174	35,650	3,134	19,671	144,629	96.39	32	18.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	5,151	61,888	5,105	10,759	10,818	88,571	17.19	71	64.4	PATIENT CARE/NURSING AIDE I
	33	10,721	141,046	27,185	22,394	27,165	217,789	20.31	158	134.0	PATIENT CARE/NURSING AIDE II
	34	1,777	26,357	2,948	3,712	4,732	37,749	21.24	28	22.2	PHARMACY TECH.
	35	1,147	42,204	8,060	2,396	8,116	60,776	52.98	26	14.3	PHYS. THERAPIST
	36	3,135	94,622	8,757	6,548	16,693	126,620	40.39	53	39.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	519	18,915	1,277	1,084	3,260	24,536	47.30	9	6.5	MRI TECHNOLOGIST
	38	1,989	54,605	5,779	4,154	9,750	74,289	37.35	31	24.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,327	40,845	2,394	2,771	6,982	52,992	39.95	21	16.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,244	69,992	2,730	8,864	11,743	93,330	21.99	61	53.0	ADMINISTRATIVE ASST.
	41	2,148	28,968	4,047	4,486	5,331	42,832	19.94	29	26.8	SECURITY OFFICER
	42	470	18,808	2,893	981	3,504	26,186	55.75	8	5.9	SPECIAL PROCEDURES TECHNOLOGIST

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
11 St. Agnes	43	1,688	96,533	7,661	3,526	16,825	124,544	73.79	33	21.1	STAFF & CLINICAL PHARMACIST
	44	414	7,698	3,859	865	1,866	14,288	34.51	4	5.2	STATIONARY ENGINEER LICENSED
	45	1,640	18,683	658	3,426	3,123	25,889	15.78	21	20.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	4,161	82,481	6,473	8,692	14,364	112,010	26.92	57	52.0	SURGICAL TECH.
	47	493	11,455	562	1,029	1,940	14,987	30.42	6	6.2	MATERIALS HANDLER, PROF. LEVEL
	48	653	8,066	286	1,364	1,349	11,065	16.94	11	8.2	TELEPHONE OPERATOR
	49	1,974	67,896	6,547	4,123	12,021	90,586	45.89	27	24.7	ULTRASOUND TECHNOLOGIST
	50	6,356	78,207	12,340	13,277	14,621	118,444	18.63	102	79.5	UNIT CLERK/SECRETARY
	53	560	16,564	0	1,170	2,675	20,409	36.44	7	7.0	ACCOUNTANT/FINANCIAL ANALYST
	54	661	11,752	665	1,381	2,005	15,802	23.90	8	8.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	3,909	52,073	9,257	8,165	9,903	79,398	20.31	46	48.9	COLLECTION CLERK
	56	1,053	12,469	621	2,198	2,114	17,402	16.53	15	13.2	COOK
	57	1,587	35,356	3,742	3,316	6,313	48,727	30.70	26	19.8	C.T. TECHNOLOGIST
	58	484	18,555	1,221	1,012	3,193	23,981	49.51	8	6.1	NURSE EDUCATORS
	59	4,736	169,407	28,116	9,892	31,895	239,310	50.53	61	59.2	NURSE MGR. A
	60	1,120	52,308	0	2,339	8,446	63,093	56.33	14	14.0	NURSE MGR. B
	61	363	14,633	893	758	2,507	18,791	51.78	8	4.5	NURSE MGR. C
	63	252	10,048	1,373	526	1,844	13,791	54.73	6	3.2	OCCUP. THERAPIST
	64	2,597	35,858	4,762	5,425	6,559	52,604	20.25	50	32.5	PHLEBOTOMIST
	65	1,204	18,821	1,368	2,516	3,260	25,965	21.56	17	15.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,872	70,499	68	3,911	11,395	85,873	45.87	26	23.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	229	7,428	2,003	477	1,523	11,431	50.02	6	2.9	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	769	15,965	214	1,607	2,613	20,399	26.51	9	9.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	240	12,354	0	501	1,995	14,850	61.87	3	3.0	HUMAN RESOURCES, MGMT. LEVEL
	70	6,638	233,136	9,950	13,865	39,252	296,203	44.62	88	83.0	OTHER HOSPITAL SPECIFIC
	71	7,165	221,759	1,549	14,966	36,058	274,332	38.29	95	89.6	OTHER NON-HOSPITAL SPECIFIC
	77	163,934	4,255,147	453,291	342,414	760,289	5,811,142	35.45	2,469	2049.2	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
12 Sinai Hosp.	1	6,817	99,212	5,867	27,881	11,251	144,211	21.15	94	85.2	IP/OP ADM & REGISTRATION CLERK
	2	5,783	105,075	1,160	23,650	11,375	141,259	24.43	73	72.3	BILLING CLERK
	3	567	9,291	637	2,320	1,063	13,310	23.46	6	7.1	CASHIER - BUSINESS OFFICE
	4	5,082	68,579	3,707	20,782	7,740	100,807	19.84	65	63.5	GENERAL OFFICE CLERK
	7	405	9,545	958	1,654	1,125	13,281	32.83	5	5.1	E.K.G./CARDIOLOGY TECH.
	8	1,895	46,061	321	7,749	4,966	59,097	31.19	26	23.7	EXECUTIVE ASST.
	9	2,870	67,761	1,624	11,738	7,429	88,553	30.85	45	35.9	INFO. SYSTEMS,STAFF LEVEL
	10	6,736	79,339	3,547	27,549	8,875	119,310	17.71	106	84.2	DIETARY AIDE I
	11	65,500	2,317,951	295,129	267,871	279,794	3,160,745	48.26	874	818.7	GENERAL DUTY NURSE
	12	14,166	163,311	11,142	57,934	18,679	251,066	17.72	173	177.1	ENVIRONMENTAL SERVICE WORKER
	13	2,901	109,902	2,862	11,865	12,074	136,703	47.12	58	36.3	INFO. SYSTEMS, PROF. LEVEL
	15	94	2,002	91	384	224	2,701	28.74	1	1.2	LABORATORY TECH. I
	16	1,211	17,301	2,313	4,952	2,100	26,667	22.02	16	15.1	LABORATORY TECH. II
	17	3,357	147,210	315	13,731	15,796	177,052	52.73	46	42.0	PHYSICIANS ASST.
	18	833	20,326	1,330	3,407	2,319	27,383	32.87	13	10.4	LICENSED PRACTICAL NURSE
	19	245	3,125	25	1,002	337	4,489	18.32	3	3.1	MAIL CLERK
	20	1,593	23,768	1,296	6,514	2,684	34,262	21.51	19	19.9	MAINTENANCE MECHANIC I
	21	2,879	59,418	4,945	11,775	6,892	83,029	28.84	32	36.0	MAINTENANCE MECHANIC II
	22	667	13,344	533	2,727	1,486	18,090	27.13	8	8.3	MDCL. RCDS. & CODING CLERK
	23	658	17,881	848	2,689	2,005	23,423	35.62	8	8.2	MEDICAL RECORDS TECHNICIAN ART
	25	1,294	35,171	910	5,293	3,863	45,237	34.95	18	16.2	SOCIAL WORKER (M.S.W.)
	26	160	3,626	0	654	388	4,669	29.18	2	2.0	SOCIAL WORKER (B.S.)
	27	5,978	157,824	32,278	24,448	20,355	234,905	39.29	90	74.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	382	7,575	175	1,561	830	10,141	26.57	7	4.8	MDCL. TRANSCRIPTIONIST
	29	899	32,353	3,161	3,676	3,803	42,992	47.84	12	11.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,304	114,865	5,098	9,423	12,845	142,231	61.73	29	28.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	15,080	186,809	11,671	61,673	21,252	281,405	18.66	205	188.5	PATIENT CARE/NURSING AIDE I
	33	5,673	88,717	6,308	23,202	10,175	128,401	22.63	78	70.9	PATIENT CARE/NURSING AIDE II
	34	2,852	46,205	4,140	11,663	5,391	67,398	23.63	38	35.6	PHARMACY TECH.
	35	2,542	92,117	2,145	10,394	10,093	114,749	45.15	47	31.8	PHYS. THERAPIST
	36	2,766	88,287	9,357	11,312	10,455	119,411	43.17	41	34.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	284	10,357	760	1,159	1,190	13,467	47.50	6	3.5	MRI TECHNOLOGIST
	38	858	22,065	4,783	3,510	2,875	33,232	38.73	13	10.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,820	79,345	10,425	11,532	9,612	110,914	39.34	38	35.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	5,580	101,750	984	22,819	11,000	136,552	24.47	78	69.7	ADMINISTRATIVE ASST.
	41	5,223	74,725	4,763	21,359	8,511	109,358	20.94	72	65.3	SECURITY OFFICER



Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
12 Sinai Hosp.	42	565	17,808	7,876	2,310	2,750	30,744	54.42	7	7.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	3,195	163,939	3,245	13,066	17,901	198,151	62.02	45	39.9	STAFF & CLINICAL PHARMACIST
	45	3,919	45,129	3,414	16,028	5,198	69,768	17.80	47	49.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,611	58,254	7,648	10,680	7,056	83,638	32.03	41	32.6	SURGICAL TECH.
	47	633	12,448	243	2,589	1,359	16,638	26.29	9	7.9	MATERIALS HANDLER, PROF. LEVEL
	48	1,228	16,093	1,842	5,020	1,920	24,875	20.26	13	15.3	TELEPHONE OPERATOR
	49	1,166	39,101	5,338	4,768	4,758	53,965	46.28	16	14.6	ULTRASOUND TECHNOLOGIST
	50	6,905	95,312	5,326	28,239	10,776	139,653	20.22	90	86.3	UNIT CLERK/SECRETARY
	53	1,039	33,122	0	4,248	3,547	40,916	39.39	20	13.0	ACCOUNTANT/FINANCIAL ANALYST
	54	961	18,619	324	3,931	2,028	24,903	25.91	16	12.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	86	1,625	52	350	180	2,206	25.80	1	1.1	COLLECTION CLERK
	56	1,694	23,601	1,799	6,928	2,720	35,048	20.69	21	21.2	COOK
	57	800	26,219	2,305	3,270	3,054	34,847	43.59	11	10.0	C.T. TECHNOLOGIST
	58	1,260	52,057	-199	5,151	5,553	62,561	49.67	26	15.7	NURSE EDUCATORS
	59	4,104	189,903	632	16,784	20,401	227,721	55.49	51	51.3	NURSE MGR. A
	60	1,600	85,626	0	6,543	9,168	101,337	63.34	20	20.0	NURSE MGR. B
	61	376	17,212	590	1,536	1,906	21,244	56.57	7	4.7	NURSE MGR. C
	63	1,715	57,813	943	7,015	6,291	72,061	42.01	28	21.4	OCCUP. THERAPIST
	64	80	1,830	0	327	196	2,354	29.42	1	1.0	PHLEBOTOMIST
	65	724	18,244	382	2,960	1,994	23,580	32.58	10	9.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,601	54,600	397	6,546	5,889	67,431	42.13	21	20.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	820	27,988	295	3,352	3,028	34,664	42.29	15	10.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	723	18,092	3	2,958	1,938	22,991	31.79	16	9.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	629	27,801	0	2,572	2,977	33,349	53.04	13	7.9	HUMAN RESOURCES, MGMT. LEVEL
	70	13,276	422,662	9,445	54,294	46,268	532,669	40.12	187	165.9	OTHER HOSPITAL SPECIFIC
	71	14,876	447,751	5,798	60,840	48,563	562,952	37.84	243	186.0	OTHER NON-HOSPITAL SPECIFIC
	77	245,535	6,495,043	493,302	1004154	748,272	8,740,771	35.60	3,420	3069.2	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
13 Bon Secour	1	2,253	32,117	6,992	7,848	4,742	51,699	22.94	35	28.2	IP/OP ADM & REGISTRATION CLERK
	2	484	8,096	1,150	1,684	1,121	12,052	24.93	7	6.0	BILLING CLERK
	3	71	933	120	248	128	1,429	20.05	1	0.9	CASHIER - BUSINESS OFFICE
	4	203	3,112	167	706	397	4,382	21.61	3	2.5	GENERAL OFFICE CLERK
	6	262	5,751	2,115	911	954	9,731	37.21	5	3.3	DIETITIAN
	7	464	13,558	662	1,615	1,724	17,559	37.86	8	5.8	E.K.G./CARDIOLOGY TECH.
	8	216	6,429	683	752	862	8,727	40.40	3	2.7	EXECUTIVE ASST.
	9	232	7,142	342	808	907	9,200	39.66	3	2.9	INFO. SYSTEMS,STAFF LEVEL
	10	919	10,446	1,547	3,202	1,454	16,649	18.11	13	11.5	DIETARY AIDE I
	11	9,915	318,902	135,423	34,534	55,084	543,942	54.86	150	123.9	GENERAL DUTY NURSE
	12	2,541	28,525	2,703	8,849	3,786	43,863	17.27	35	31.8	ENVIRONMENTAL SERVICE WORKER
	13	384	14,213	679	1,338	1,805	18,035	46.96	5	4.8	INFO. SYSTEMS, PROF. LEVEL
	14	171	2,432	219	594	321	3,567	20.92	4	2.1	LABORATORY ASST.
	15	164	3,594	343	570	477	4,985	30.44	2	2.0	LABORATORY TECH. I
	16	309	8,275	211	1,076	1,029	10,592	34.28	4	3.9	LABORATORY TECH. II
	17	256	9,611	3,397	891	1,577	15,476	60.51	4	3.2	PHYSICIANS ASST.
	20	423	4,815	411	1,474	634	7,333	17.33	5	5.3	MAINTENANCE MECHANIC I
	21	230	4,853	518	799	651	6,822	29.73	3	2.9	MAINTENANCE MECHANIC II
	22	1,158	15,515	1,123	4,032	2,017	22,687	19.60	14	14.5	MDCL. RCDS. & CODING CLERK
	25	160	4,177	2,301	557	785	7,821	48.88	3	2.0	SOCIAL WORKER (M.S.W.)
	26	88	2,519	742	307	395	3,963	45.03	2	1.1	SOCIAL WORKER (B.S.)
	27	719	20,226	2,973	2,504	2,813	28,516	39.67	11	9.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,485	0	280	180	1,944	24.23	1	1.0	MDCL. TRANSCRIPTIONIST
	29	161	2,913	255	562	384	4,114	25.51	2	2.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	5,491	72,676	21,943	19,127	11,472	125,219	22.80	79	68.6	PATIENT CARE/NURSING AIDE I
	33	147	2,140	64	513	267	2,984	20.26	2	1.8	PATIENT CARE/NURSING AIDE II
	34	654	8,425	1,242	2,278	1,172	13,117	20.05	10	8.2	PHARMACY TECH.
	35	240	9,511	1,588	836	1,346	13,281	55.34	3	3.0	PHYS. THERAPIST
	36	692	20,416	2,805	2,411	2,815	28,448	41.09	15	8.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	123	4,280	1,654	429	719	7,083	57.47	2	1.5	MRI TECHNOLOGIST
	38	994	27,974	12,420	3,461	4,897	48,753	49.06	15	12.4	RESPIRATORY THERAPY TECH. (CERT.)
	40	640	12,257	1,123	2,229	1,622	17,231	26.92	9	8.0	ADMINISTRATIVE ASST.
	41	315	4,842	1,136	1,095	725	7,797	24.79	8	3.9	SECURITY OFFICER
	42	114	3,694	417	395	498	5,004	44.09	2	1.4	SPECIAL PROCEDURES TECHNOLOGIST
	44	575	11,488	1,275	2,001	1,547	16,312	28.39	7	7.2	STATIONARY ENGINEER LICENSED
	45	564	8,205	630	1,965	1,071	11,871	21.04	7	7.1	MATERIALS HANDLER, OPERATIONS LEVEL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
13 Bon Secour	46	373	7,142	1,425	1,299	1,039	10,905	29.23	6	4.7	SURGICAL TECH.
	47	80	1,433	2	279	174	1,887	23.59	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	48	443	5,550	3,047	1,541	1,042	11,180	25.27	7	5.5	TELEPHONE OPERATOR
	49	113	3,368	796	393	505	5,062	44.89	3	1.4	ULTRASOUND TECHNOLOGIST
	50	1,607	17,348	5,549	5,597	2,776	31,271	19.46	21	20.1	UNIT CLERK/SECRETARY
	53	80	2,445	16	279	298	3,038	37.97	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	80	1,462	12	279	179	1,931	24.14	1	1.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	359	3,968	973	1,251	599	6,792	18.90	4	4.5	COOK
	57	427	12,035	3,606	1,487	1,896	19,025	44.56	7	5.3	C.T. TECHNOLOGIST
	58	87	3,174	21	303	387	3,885	44.65	2	1.1	NURSE EDUCATORS
	59	521	19,700	2,851	1,815	2,734	27,100	52.02	9	6.5	NURSE MGR. A
	64	166	2,639	96	576	332	3,644	22.02	3	2.1	PHLEBOTOMIST
	65	102	1,893	480	354	288	3,014	29.70	2	1.3	PHYSI. & OCCUP. THERAPIST ASST.
	66	867	29,161	3,662	3,019	3,980	39,822	45.94	16	10.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	80	2,402	23	279	294	2,997	37.47	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	936	37,892	2,705	3,260	4,922	48,779	52.11	12	11.7	OTHER HOSPITAL SPECIFIC
	71	2,284	73,092	9,716	7,956	10,040	100,805	44.13	36	28.6	OTHER NON-HOSPITAL SPECIFIC
	77	41,012	940,250	246,353	142,851	143,868	1,473,321	35.92	614	512.6	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
15 Franklin Sqr.	1	5,435	82,094	5,139	21,288	8,906	117,427	21.61	89	67.9	IP/OP ADM & REGISTRATION CLERK
	2	2,763	45,052	871	10,824	4,688	61,435	22.23	41	34.5	BILLING CLERK
	3	216	3,140	54	847	326	4,367	20.19	3	2.7	CASHIER - BUSINESS OFFICE
	4	3,340	44,044	1,585	13,082	4,658	63,370	18.97	67	41.7	GENERAL OFFICE CLERK
	6	153	4,983	0	599	509	6,090	39.85	4	1.9	DIETITIAN
	7	645	9,251	610	2,525	1,007	13,394	20.77	11	8.1	E.K.G./CARDIOLOGY TECH.
	8	612	16,365	18	2,397	1,673	20,452	33.42	9	7.6	EXECUTIVE ASST.
	9	469	12,623	558	1,839	1,346	16,366	34.86	8	5.9	INFO. SYSTEMS,STAFF LEVEL
	10	3,424	37,456	2,943	13,410	4,124	57,934	16.92	45	42.8	DIETARY AIDE I
	11	53,321	1,830,902	248,088	208,854	212,250	2,500,095	46.89	790	666.5	GENERAL DUTY NURSE
	12	10,519	118,863	9,057	41,203	13,060	182,184	17.32	135	131.5	ENVIRONMENTAL SERVICE WORKER
	13	1,790	72,978	1,195	7,010	7,573	88,756	49.59	34	22.4	INFO. SYSTEMS, PROF. LEVEL
	14	998	15,049	905	3,910	1,629	21,492	21.53	19	12.5	LABORATORY ASST.
	15	80	1,639	134	315	181	2,269	28.23	1	1.0	LABORATORY TECH. I
	16	80	3,026	0	313	309	3,648	45.60	1	1.0	LABORATORY TECH. II
	17	2,869	126,024	13,936	11,239	14,289	165,489	57.67	47	35.9	PHYSICIANS ASST.
	18	603	16,757	2,121	2,361	1,927	23,167	38.44	9	7.5	LICENSED PRACTICAL NURSE
	19	329	4,317	62	1,288	447	6,115	18.59	4	4.1	MAIL CLERK
	20	1,565	29,304	1,032	6,128	3,097	39,561	25.29	19	19.6	MAINTENANCE MECHANIC I
	21	1,098	26,735	1,330	4,299	2,865	35,229	32.10	13	13.7	MAINTENANCE MECHANIC II
	22	2,482	30,482	1,284	9,724	3,243	44,733	18.02	38	31.0	MDCL. RCDS. & CODING CLERK
	23	1,689	39,971	1,703	6,615	4,255	52,543	31.11	24	21.1	MEDICAL RECORDS TECHNICIAN ART
	25	1,383	37,476	0	5,417	3,826	46,719	33.78	18	17.3	SOCIAL WORKER (M.S.W.)
	26	80	2,195	0	313	224	2,733	34.16	1	1.0	SOCIAL WORKER (B.S.)
	27	3,983	127,162	5,130	15,603	13,506	161,402	40.52	68	49.8	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,183	23,502	7	4,635	2,400	30,545	25.81	14	14.8	MDCL. TRANSCRIPTIONIST
	29	389	14,406	2,090	1,522	1,684	19,702	50.71	6	4.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	856	40,440	310	3,354	4,160	48,263	56.37	14	10.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,184	17,177	1,474	4,637	1,904	25,192	21.28	16	14.8	PATIENT CARE/NURSING AIDE I
	33	16,199	233,670	25,277	63,450	26,437	348,833	21.53	233	202.5	PATIENT CARE/NURSING AIDE II
	34	1,424	23,867	2,077	5,577	2,649	34,169	24.00	21	17.8	PHARMACY TECH.
	35	1,082	43,113	536	4,238	4,456	52,344	48.37	19	13.5	PHYS. THERAPIST
	36	1,873	54,904	7,028	7,336	6,323	75,591	40.36	27	23.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	1,276	38,319	6,165	4,999	4,541	54,024	42.33	16	16.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,143	70,078	12,172	8,396	8,397	99,042	46.21	25	26.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	5,364	95,586	824	21,009	9,843	127,262	23.73	72	67.0	ADMINISTRATIVE ASST.

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
15 Franklin Sqr.	41	2,153	33,040	2,903	8,432	3,670	48,044	22.32	52	26.9	SECURITY OFFICER
	42	419	14,283	1,995	1,640	1,662	19,581	46.76	6	5.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,033	109,657	4,146	7,964	11,619	133,386	65.60	28	25.4	STAFF & CLINICAL PHARMACIST
	45	5,465	70,092	6,352	21,408	7,804	105,656	19.33	70	68.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	3,203	68,951	5,470	12,546	7,598	94,565	29.52	41	40.0	SURGICAL TECH.
	47	765	22,085	16	2,996	2,256	27,353	35.76	11	9.6	MATERIALS HANDLER, PROF. LEVEL
	49	1,023	34,601	3,486	4,008	3,888	45,983	44.94	16	12.8	ULTRASOUND TECHNOLOGIST
	50	6,629	88,807	9,338	25,964	10,020	134,128	20.23	101	82.9	UNIT CLERK/SECRETARY
	53	692	20,480	0	2,710	2,091	25,281	36.54	13	8.6	ACCOUNTANT/FINANCIAL ANALYST
	54	761	13,596	159	2,979	1,404	18,138	23.85	12	9.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	268	4,525	79	1,050	470	6,124	22.84	4	3.4	COLLECTION CLERK
	56	1,284	17,092	513	5,030	1,797	24,432	19.03	16	16.1	COOK
	57	788	24,141	6,286	3,086	3,106	36,619	46.48	11	9.8	C.T. TECHNOLOGIST
	58	920	35,151	2,929	3,603	3,888	45,571	49.54	12	11.5	NURSE EDUCATORS
	59	1,369	62,414	125	5,364	6,385	74,288	54.25	19	17.1	NURSE MGR. A
	60	1,353	65,808	0	5,300	6,719	77,827	57.52	17	16.9	NURSE MGR. B
	62	160	9,698	0	627	990	11,314	70.71	2	2.0	NURSE MGR. D
	63	420	14,912	2,350	1,647	1,762	20,672	49.17	7	5.3	OCCUP. THERAPIST
	64	1,404	21,029	1,065	5,499	2,256	29,848	21.26	23	17.5	PHLEBOTOMIST
	65	282	7,936	121	1,103	823	9,982	35.45	4	3.5	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,219	78,157	8	8,692	7,980	94,836	42.74	34	27.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	297	9,877	550	1,163	1,065	12,655	42.61	4	3.7	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	664	23,393	0	2,600	2,388	28,382	42.75	10	8.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	113	5,195	0	442	530	6,168	54.62	2	1.4	HUMAN RESOURCES, MGMT. LEVEL
	70	15,430	431,939	19,872	60,437	46,127	558,376	36.19	243	192.9	OTHER HOSPITAL SPECIFIC
	71	8,255	262,575	3,304	32,334	27,144	325,357	39.41	120	103.2	OTHER NON-HOSPITAL SPECIFIC
	77	191,268	4,942,386	426,782	749,179	548,154	6,666,500	34.85	2,840	2390.9	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
16 Wash.Adv.	1	5,041	87,702	4,497	19,080	10,844	122,123	24.22	103	63.0	IP/OP ADM & REGISTRATION CLERK
	2	60	2,040	0	227	240	2,507	41.78	2	0.8	BILLING CLERK
	3	795	12,568	364	3,007	1,521	17,459	21.98	11	9.9	CASHIER - BUSINESS OFFICE
	4	223	3,324	121	846	405	4,696	21.02	5	2.8	GENERAL OFFICE CLERK
	6	76	1,952	0	286	230	2,468	32.69	1	0.9	DIETITIAN
	7	550	12,824	2,213	2,081	1,769	18,886	34.35	12	6.9	E.K.G./CARDIOLOGY TECH.
	8	817	22,720	-55	3,092	2,666	28,422	34.79	21	10.2	EXECUTIVE ASST.
	9	964	28,542	-0	3,649	3,357	35,548	36.87	33	12.1	INFO. SYSTEMS,STAFF LEVEL
	10	2,883	34,363	2,020	10,913	4,279	51,575	17.89	50	36.0	DIETARY AIDE I
	11	37,076	1,308,378	178,632	140,328	174,897	1,802,235	48.61	574	463.5	GENERAL DUTY NURSE
	12	2,168	25,447	2,222	8,206	3,254	39,129	18.05	27	27.1	ENVIRONMENTAL SERVICE WORKER
	13	2,119	96,895	764	8,021	11,486	117,166	55.29	67	26.5	INFO. SYSTEMS, PROF. LEVEL
	17	1,168	53,481	13,657	4,419	7,897	79,453	68.05	13	14.6	PHYSICIANS ASST.
	18	696	16,152	1,766	2,635	2,107	22,661	32.55	9	8.7	LICENSED PRACTICAL NURSE
	19	60	850	3	229	100	1,182	19.56	2	0.8	MAIL CLERK
	20	422	8,585	755	1,599	1,099	12,038	28.50	5	5.3	MAINTENANCE MECHANIC I
	21	1,000	30,032	7,152	3,785	4,373	45,342	45.34	12	12.5	MAINTENANCE MECHANIC II
	22	1,951	33,333	1,294	7,384	4,073	46,084	23.62	43	24.4	MDCL. RCDS. & CODING CLERK
	23	144	4,227	-70	545	489	5,192	36.02	3	1.8	MEDICAL RECORDS TECHNICIAN ART
	25	1,155	32,514	206	4,371	3,848	40,940	35.45	21	14.4	SOCIAL WORKER (M.S.W.)
	28	246	4,891	91	932	586	6,500	26.40	3	3.1	MDCL. TRANSCRIPTIONIST
	29	251	9,417	1,766	949	1,315	13,446	53.64	6	3.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,681	76,078	1,779	6,363	9,157	93,378	55.54	25	21.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,493	33,174	2,317	9,435	4,174	49,101	19.70	39	31.2	PATIENT CARE/NURSING AIDE I
	33	10,634	164,300	20,732	40,249	21,763	247,043	23.23	153	132.9	PATIENT CARE/NURSING AIDE II
	34	1,702	29,195	2,582	6,442	3,737	41,956	24.65	24	21.3	PHARMACY TECH.
	35	572	22,130	1,043	2,164	2,726	28,063	49.08	15	7.1	PHYS. THERAPIST
	36	2,990	105,580	11,482	11,315	13,768	142,145	47.55	44	37.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	202	6,918	1,494	763	989	10,164	50.44	3	2.5	MRI TECHNOLOGIST
	38	1,658	46,213	7,206	6,274	6,283	65,977	39.80	24	20.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,443	42,803	7,422	5,463	5,907	61,595	42.67	24	18.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	3,091	59,140	555	11,701	7,021	78,418	25.37	47	38.6	ADMINISTRATIVE ASST.
	41	1,330	18,355	2,430	5,033	2,445	28,262	21.25	18	16.6	SECURITY OFFICER
	42	964	30,411	3,751	3,648	4,018	41,828	43.39	12	12.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,652	83,312	6,437	6,253	10,556	106,558	64.50	22	20.7	STAFF & CLINICAL PHARMACIST
	44	325	8,335	750	1,229	1,069	11,383	35.06	7	4.1	STATIONARY ENGINEER LICENSED

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
16 Wash.Adv.	45	992	12,544	555	3,754	1,541	18,394	18.54	13	12.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,633	38,638	5,228	6,181	5,159	55,206	33.80	22	20.4	SURGICAL TECH.
	47	521	14,608	188	1,973	1,740	18,509	35.51	10	6.5	MATERIALS HANDLER, PROF. LEVEL
	48	633	8,236	675	2,394	1,048	12,354	19.53	12	7.9	TELEPHONE OPERATOR
	49	510	17,633	1,855	1,930	2,292	23,711	46.50	8	6.4	ULTRASOUND TECHNOLOGIST
	50	3,387	53,639	5,481	12,818	6,953	78,891	23.29	51	42.3	UNIT CLERK/SECRETARY
	53	1,747	57,186	534	6,614	6,789	71,123	40.70	63	21.8	ACCOUNTANT/FINANCIAL ANALYST
	54	451	9,521	241	1,706	1,148	12,617	28.00	15	5.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	236	5,005	269	893	620	6,787	28.77	7	2.9	COLLECTION CLERK
	56	800	11,270	312	3,028	1,362	15,972	19.96	10	10.0	COOK
	57	769	25,852	3,428	2,912	3,444	35,636	46.31	12	9.6	C.T. TECHNOLOGIST
	58	253	9,262	79	956	1,099	11,395	45.11	5	3.2	NURSE EDUCATORS
	59	426	17,369	1,794	1,611	2,254	23,029	54.10	5	5.3	NURSE MGR. A
	60	80	3,600	0	303	423	4,326	54.08	1	1.0	NURSE MGR. B
	63	332	12,692	281	1,258	1,526	15,757	47.40	5	4.2	OCCUP. THERAPIST
	65	297	4,731	116	1,124	570	6,541	22.03	6	3.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,683	59,158	478	6,369	7,014	73,020	43.39	26	21.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	151	5,528	231	570	677	7,006	46.55	2	1.9	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	937	31,910	134	3,546	3,769	39,358	42.01	23	11.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	390	16,546	-0	1,477	1,946	19,969	51.17	11	4.9	HUMAN RESOURCES, MGMT. LEVEL
	70	2,484	120,615	1,843	9,401	14,403	146,263	58.88	35	31.0	OTHER HOSPITAL SPECIFIC
	71	4,893	214,448	2,236	18,517	25,486	260,687	53.28	100	61.2	OTHER NON-HOSPITAL SPECIFIC
	77	114,206	3,306,169	313,337	432,250	425,714	4,477,470	39.21	1,922	1427.6	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
17 Garrett	1	1,053	12,093	667	4,128	1,811	18,699	17.76	13	13.2	IP/OP ADM & REGISTRATION CLERK
	2	408	5,103	334	1,599	772	7,807	19.15	5	5.1	BILLING CLERK
	8	160	2,900	0	627	412	3,939	24.62	2	2.0	EXECUTIVE ASST.
	10	629	5,540	295	2,464	828	9,127	14.52	9	7.9	DIETARY AIDE I
	11	5,028	123,033	17,454	19,709	19,936	180,133	35.83	70	62.8	GENERAL DUTY NURSE
	12	1,451	13,520	1,551	5,689	2,139	22,899	15.78	19	18.1	ENVIRONMENTAL SERVICE WORKER
	13	321	8,953	998	1,258	1,412	12,621	39.32	4	4.0	INFO. SYSTEMS, PROF. LEVEL
	16	511	10,690	448	2,001	1,581	14,720	28.83	8	6.4	LABORATORY TECH. II
	18	391	7,580	281	1,532	1,116	10,508	26.89	6	4.9	LICENSED PRACTICAL NURSE
	20	46	301	0	180	43	524	11.40	1	0.6	MAINTENANCE MECHANIC I
	21	582	8,422	1,648	2,281	1,429	13,779	23.69	7	7.3	MAINTENANCE MECHANIC II
	22	421	5,262	446	1,648	810	8,167	19.42	5	5.3	MDCL. RCDS. & CODING CLERK
	23	80	1,370	0	314	194	1,878	23.47	1	1.0	MEDICAL RECORDS TECHNICIAN ART
	25	97	2,184	652	380	402	3,618	37.30	3	1.2	SOCIAL WORKER (M.S.W.)
	27	480	11,080	298	1,881	1,615	14,873	31.00	8	6.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	243	3,454	118	952	507	5,031	20.73	3	3.0	MDCL. TRANSCRIPTIONIST
	29	154	4,404	25	602	628	5,659	36.86	2	1.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	2,147	27,086	2,077	8,418	4,139	41,720	19.43	34	26.8	PATIENT CARE/NURSING AIDE II
	34	289	4,102	30	1,132	586	5,851	20.26	4	3.6	PHARMACY TECH.
	36	904	19,363	2,137	3,544	3,051	28,095	31.08	11	11.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	439	9,874	536	1,722	1,477	13,610	30.99	6	5.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	242	4,207	2,635	949	971	8,761	36.20	5	3.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	361	4,235	38	1,416	606	6,295	17.43	5	4.5	ADMINISTRATIVE ASST.
	43	146	7,682	381	571	1,144	9,779	67.09	2	1.8	STAFF & CLINICAL PHARMACIST
	45	400	4,876	54	1,569	700	7,199	17.99	5	5.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	243	3,486	897	954	622	5,959	24.50	3	3.0	SURGICAL TECH.
	49	161	3,918	640	632	647	5,838	36.20	2	2.0	ULTRASOUND TECHNOLOGIST
	50	928	11,618	398	3,638	1,705	17,359	18.71	13	11.6	UNIT CLERK/SECRETARY
	53	82	1,714	72	322	253	2,362	28.71	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	167	3,040	238	653	465	4,396	26.40	2	2.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	482	5,883	44	1,890	841	8,657	17.96	6	6.0	COLLECTION CLERK
	56	211	2,210	52	828	321	3,412	16.15	4	2.6	COOK
	57	79	1,827	25	310	263	2,425	30.69	1	1.0	C.T. TECHNOLOGIST
	58	53	1,392	17	207	200	1,816	34.42	1	0.7	NURSE EDUCATORS
	59	292	6,881	2,952	1,145	1,395	12,373	42.37	3	3.7	NURSE MGR. A
	60	240	8,271	60	941	1,182	10,454	43.56	3	3.0	NURSE MGR. B



Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
17 Garrett	61	248	6,644	1,612	970	1,172	10,397	42.01	3	3.1	NURSE MGR. C
	62	160	6,428	40	627	918	8,013	50.08	2	2.0	NURSE MGR. D
	64	247	2,846	181	968	430	4,425	17.91	3	3.1	PHLEBOTOMIST
	66	63	1,308	0	246	186	1,740	27.73	1	0.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	80	1,230	0	314	175	1,719	21.48	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	574	20,680	140	2,251	2,954	26,025	45.32	7	7.2	OTHER HOSPITAL SPECIFIC
	71	1,396	34,432	473	5,471	4,953	45,330	32.48	19	17.4	OTHER NON-HOSPITAL SPECIFIC
	77	22,685	431,125	40,943	88,934	66,991	627,992	27.68	313	283.6	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
18 Montgy. Gen.	1	1,503	24,240	1,659	3,676	3,213	32,788	21.81	29	18.8	IP/OP ADM & REGISTRATION CLERK
	2	684	13,702	528	1,673	1,765	17,668	25.83	9	8.6	BILLING CLERK
	3	160	2,815	2	391	349	3,558	22.24	2	2.0	CASHIER - BUSINESS OFFICE
	4	166	2,603	55	406	330	3,394	20.44	2	2.1	GENERAL OFFICE CLERK
	6	109	2,799	14	267	349	3,429	31.45	2	1.4	DIETITIAN
	7	154	2,838	68	377	360	3,643	23.66	2	1.9	E.K.G./CARDIOLOGY TECH.
	8	240	7,853	12	587	976	9,428	39.28	3	3.0	EXECUTIVE ASST.
	9	1,006	31,418	3,287	2,461	4,305	41,470	41.22	12	12.6	INFO. SYSTEMS,STAFF LEVEL
	10	2,156	23,917	1,986	5,273	3,213	34,389	15.95	40	27.0	DIETARY AIDE I
	11	17,493	586,227	96,557	42,785	84,694	810,263	46.32	300	218.7	GENERAL DUTY NURSE
	12	3,725	48,860	4,326	9,111	6,597	68,894	18.50	49	46.6	ENVIRONMENTAL SERVICE WORKER
	13	880	41,902	195	2,152	5,222	49,471	56.22	11	11.0	INFO. SYSTEMS, PROF. LEVEL
	18	523	11,829	2,152	1,279	1,734	16,994	32.49	7	6.5	LICENSED PRACTICAL NURSE
	20	81	1,319	73	198	173	1,763	21.76	1	1.0	MAINTENANCE MECHANIC I
	21	724	19,300	441	1,771	2,449	23,961	33.09	10	9.1	MAINTENANCE MECHANIC II
	22	1,441	27,603	438	3,524	3,478	35,044	24.32	26	18.0	MDCL. RCDS. & CODING CLERK
	25	341	9,783	3	834	1,214	11,834	34.70	8	4.3	SOCIAL WORKER (M.S.W.)
	26	80	2,021	1	196	251	2,468	30.86	1	1.0	SOCIAL WORKER (B.S.)
	27	1,840	54,434	3,601	4,500	7,199	69,734	37.90	40	23.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	352	8,051	229	861	1,027	10,168	28.89	5	4.4	MDCL. TRANSCRIPTIONIST
	29	183	6,611	2,167	448	1,089	10,314	56.36	3	2.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.
	33	5,561	85,828	12,030	13,601	12,138	123,598	22.23	79	69.5	PATIENT CARE/NURSING AIDE II
	34	826	14,036	841	2,020	1,845	18,743	22.69	16	10.3	PHARMACY TECH.
	35	447	18,459	93	1,093	2,301	21,947	49.10	12	5.6	PHYS. THERAPIST
	36	916	26,994	6,132	2,240	4,109	39,475	43.10	29	11.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	269	7,496	1,295	658	1,090	10,539	39.18	6	3.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	562	17,302	2,359	1,375	2,439	23,474	41.77	8	7.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,038	38,627	615	4,985	4,868	49,094	24.09	33	25.5	ADMINISTRATIVE ASST.
	41	1,162	21,096	1,785	2,842	2,838	28,561	24.58	20	14.5	SECURITY OFFICER
	42	246	9,585	1,946	602	1,430	13,563	55.13	4	3.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	950	51,803	2,144	2,324	6,692	62,962	66.28	16	11.9	STAFF & CLINICAL PHARMACIST
	44	462	13,719	1,833	1,130	1,929	18,611	40.28	7	5.8	STATIONARY ENGINEER LICENSED
	45	952	13,900	372	2,328	1,770	18,371	19.30	12	11.9	MATERIALS HANDLER, OPERATIONS LEVEL
	46	531	10,861	2,580	1,299	1,667	16,407	30.90	6	6.6	SURGICAL TECH.
	47	150	4,181	2	367	519	5,069	33.79	2	1.9	MATERIALS HANDLER, PROF. LEVEL
	48	738	10,825	1,223	1,805	1,494	15,347	20.80	12	9.2	TELEPHONE OPERATOR

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
18 Montgy. Gen.	49	382	14,417	3,332	934	2,202	20,885	54.67	12	4.8	ULTRASOUND TECHNOLOGIST
	50	2,320	35,592	4,794	5,674	5,010	51,070	22.01	37	29.0	UNIT CLERK/SECRETARY
	53	240	7,114	2	587	883	8,586	35.77	3	3.0	ACCOUNTANT/FINANCIAL ANALYST
	54	400	9,170	6	978	1,138	11,293	28.23	5	5.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	338	6,965	200	827	889	8,880	26.27	4	4.2	COLLECTION CLERK
	56	694	10,335	309	1,697	1,320	13,662	19.69	9	8.7	COOK
	57	365	13,495	1,494	893	1,859	17,741	48.61	7	4.6	C.T. TECHNOLOGIST
	58	400	16,680	21	978	2,072	19,751	49.38	5	5.0	NURSE EDUCATORS
	59	1,742	68,548	4,919	4,261	9,113	86,841	49.85	22	21.8	NURSE MGR. A
	60	714	33,222	5,101	1,746	4,754	44,823	62.78	9	8.9	NURSE MGR. B
	61	574	23,953	1,809	1,404	3,196	30,361	52.89	13	7.2	NURSE MGR. C
	62	240	13,810	29	587	1,717	16,143	67.26	3	3.0	NURSE MGR. D
	63	177	6,811	50	433	851	8,145	46.02	6	2.2	OCCUP. THERAPIST
	64	460	7,279	607	1,125	978	9,989	21.72	9	5.8	PHLEBOTOMIST
	65	159	2,584	41	389	326	3,339	21.00	3	2.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	422	15,687	18	1,032	1,948	18,685	44.28	6	5.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	77	2,915	67	188	370	3,540	45.98	3	1.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	208	6,592	15	509	820	7,935	38.15	3	2.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	5,923	167,697	6,560	14,487	21,615	210,359	35.52	98	74.0	OTHER HOSPITAL SPECIFIC
	71	1,837	69,292	795	4,493	8,694	83,274	45.33	29	23.0	OTHER NON-HOSPITAL SPECIFIC
	77	67,323	1,806,995	183,213	164,662	246,869	2,401,739	35.67	1,110	841.5	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
19 Pen.Gen.	1	5,592	89,645	4,227	21,276	10,580	125,728	22.48	84	69.9	IP/OP ADM & REGISTRATION CLERK
	2	3,377	49,818	1,045	12,849	5,733	69,444	20.56	48	42.2	BILLING CLERK
	3	322	4,373	10	1,225	494	6,102	18.95	5	4.0	CASHIER - BUSINESS OFFICE
	4	662	7,731	254	2,519	900	11,404	17.23	11	8.3	GENERAL OFFICE CLERK
	6	540	14,433	0	2,055	1,627	18,114	33.54	9	6.8	DIETITIAN
	7	686	9,304	1,097	2,610	1,172	14,183	20.68	17	8.6	E.K.G./CARDIOLOGY TECH.
	8	525	10,601	0	1,997	1,195	13,793	26.27	7	6.6	EXECUTIVE ASST.
	9	1,064	23,146	996	4,048	2,721	30,911	29.05	14	13.3	INFO. SYSTEMS,STAFF LEVEL
	10	3,933	38,874	1,848	14,964	4,590	60,276	15.33	73	49.2	DIETARY AIDE I
	11	52,414	1,652,717	248,556	199,420	214,291	2,314,984	44.17	1,078	655.2	GENERAL DUTY NURSE
	12	7,959	88,164	10,709	30,282	11,144	140,299	17.63	99	99.5	ENVIRONMENTAL SERVICE WORKER
	13	3,328	132,467	673	12,662	15,006	160,808	48.32	46	41.6	INFO. SYSTEMS, PROF. LEVEL
	14	642	8,537	711	2,443	1,042	12,733	19.83	11	8.0	LABORATORY ASST.
	15	37	548	3	141	62	754	20.38	1	0.5	LABORATORY TECH. I
	16	1,324	35,247	1,433	5,037	4,134	45,852	34.63	18	16.6	LABORATORY TECH. II
	17	300	15,073	0	1,141	1,699	17,913	59.71	4	3.8	PHYSICIANS ASST.
	18	3,834	81,210	10,683	14,587	10,357	116,837	30.47	72	47.9	LICENSED PRACTICAL NURSE
	19	190	2,241	0	723	253	3,216	16.93	3	2.4	MAIL CLERK
	20	530	6,900	133	2,016	793	9,842	18.57	7	6.6	MAINTENANCE MECHANIC I
	21	1,376	25,408	1,807	5,235	3,067	35,518	25.81	18	17.2	MAINTENANCE MECHANIC II
	22	1,774	30,129	58	6,750	3,402	40,339	22.74	24	22.2	MDCL. RCDS. & CODING CLERK
	23	375	12,975	0	1,427	1,462	15,864	42.30	5	4.7	MEDICAL RECORDS TECHNICIAN ART
	25	188	4,723	0	715	532	5,971	31.76	3	2.4	SOCIAL WORKER (M.S.W.)
	26	106	2,596	0	403	293	3,292	31.06	2	1.3	SOCIAL WORKER (B.S.)
	27	3,240	86,413	4,632	12,327	10,262	113,634	35.07	48	40.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,994	31,043	1,200	7,587	3,634	43,464	21.80	25	24.9	MDCL. TRANSCRIPTIONIST
	29	532	19,126	2,262	2,024	2,411	25,823	48.54	10	6.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	112	4,237	136	426	493	5,292	47.25	3	1.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	9,369	108,245	16,372	35,646	14,045	174,309	18.60	255	117.1	PATIENT CARE/NURSING AIDE I
	33	5,471	75,149	10,219	20,816	9,622	115,805	21.17	98	68.4	PATIENT CARE/NURSING AIDE II
	34	2,582	35,255	1,840	9,824	4,181	51,100	19.79	38	32.3	PHARMACY TECH.
	35	841	32,383	2,311	3,200	3,910	41,804	49.71	13	10.5	PHYS. THERAPIST
	36	3,014	72,355	9,574	11,467	9,234	102,631	34.05	51	37.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	502	15,580	1,241	1,910	1,896	20,627	41.09	9	6.3	MRI TECHNOLOGIST
	38	1,247	30,965	6,106	4,744	4,178	45,994	36.88	18	15.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,391	64,048	9,124	9,097	8,247	90,516	37.86	36	29.9	RESPIRATORY THERAPIST(NBRT REG.)

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
19 Pen.Gen.	40	4,024	57,520	552	15,310	6,545	79,927	19.86	59	50.3	ADMINISTRATIVE ASST.
	41	1,653	25,487	2,572	6,289	3,163	37,511	22.69	24	20.7	SECURITY OFFICER
	42	1,673	48,526	7,739	6,365	6,342	68,972	41.23	23	20.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,800	97,686	15,293	6,848	12,734	132,561	73.65	29	22.5	STAFF & CLINICAL PHARMACIST
	44	440	10,623	1,632	1,674	1,381	15,310	34.80	7	5.5	STATIONARY ENGINEER LICENSED
	45	3,812	47,142	4,949	14,504	5,871	72,466	19.01	46	47.7	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,621	51,903	9,052	9,972	6,870	77,797	29.68	38	32.8	SURGICAL TECH.
	47	1,243	27,769	372	4,729	3,172	36,042	29.00	16	15.5	MATERIALS HANDLER, PROF. LEVEL
	48	1,081	13,002	845	4,113	1,561	19,521	18.06	16	13.5	TELEPHONE OPERATOR
	49	1,159	43,212	6,056	4,410	5,553	59,231	51.10	14	14.5	ULTRASOUND TECHNOLOGIST
	50	6,746	85,222	9,970	25,667	10,729	131,588	19.51	153	84.3	UNIT CLERK/SECRETARY
	53	863	22,493	0	3,283	2,535	28,312	32.81	12	10.8	ACCOUNTANT/FINANCIAL ANALYST
	54	467	10,043	40	1,777	1,136	12,996	27.83	7	5.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	378	5,759	95	1,438	660	7,952	21.04	6	4.7	COLLECTION CLERK
	56	645	7,742	442	2,454	922	11,560	17.92	9	8.1	COOK
	57	1,177	34,833	4,906	4,478	4,479	48,696	41.37	18	14.7	C.T. TECHNOLOGIST
	58	1,266	44,969	508	4,817	5,126	55,419	43.78	19	15.8	NURSE EDUCATORS
	61	546	23,438	1,790	2,077	2,843	30,149	55.22	8	6.8	NURSE MGR. C
	62	540	28,110	0	2,055	3,168	33,333	61.73	8	6.8	NURSE MGR. D
	63	488	15,873	651	1,857	1,862	20,243	41.48	8	6.1	OCCUP. THERAPIST
	64	2,112	28,576	2,116	8,036	3,459	42,187	19.97	41	26.4	PHLEBOTOMIST
	65	969	23,110	1,404	3,687	2,763	30,964	31.95	14	12.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,091	74,513	0	7,956	8,398	90,867	43.46	31	26.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	400	14,551	78	1,522	1,649	17,800	44.50	8	5.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	675	14,928	0	2,568	1,683	19,179	28.41	9	8.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	375	14,047	0	1,427	1,583	17,057	45.49	5	4.7	HUMAN RESOURCES, MGMT. LEVEL
	70	6,732	203,081	5,825	25,613	23,546	258,065	38.33	101	84.2	OTHER HOSPITAL SPECIFIC
	71	8,802	197,173	2,168	33,489	22,468	255,298	29.00	135	110.0	OTHER NON-HOSPITAL SPECIFIC
	77	177,151	4,192,990	428,315	674,009	520,864	5,816,178	32.83	3,127	2214.4	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
22 Suburban	1	2,725	48,697	2,969	8,124	11,911	71,702	26.31	44	34.1	IP/OP ADM & REGISTRATION CLERK
	2	1,486	28,010	573	4,430	6,590	39,603	26.65	18	18.6	BILLING CLERK
	3	234	4,987	0	698	1,150	6,834	29.21	4	2.9	CASHIER - BUSINESS OFFICE
	4	1,234	19,799	715	3,679	4,729	28,922	23.44	26	15.4	GENERAL OFFICE CLERK
	7	469	14,361	958	1,398	3,532	20,249	43.17	7	5.9	E.K.G./CARDIOLOGY TECH.
	8	160	5,206	0	477	1,200	6,883	43.02	2	2.0	EXECUTIVE ASST.
	9	837	21,556	360	2,495	5,053	29,464	35.20	13	10.5	INFO. SYSTEMS,STAFF LEVEL
	10	1,569	17,637	955	4,678	4,286	27,556	17.56	25	19.6	DIETARY AIDE I
	11	26,344	911,195	183,095	78,539	252,286	1,425,115	54.10	441	329.3	GENERAL DUTY NURSE
	12	4,200	50,675	4,514	12,521	12,724	80,434	19.15	52	52.5	ENVIRONMENTAL SERVICE WORKER
	13	1,728	76,785	0	5,152	17,703	99,639	57.66	22	21.6	INFO. SYSTEMS, PROF. LEVEL
	14	312	6,113	642	930	1,557	9,243	29.62	4	3.9	LABORATORY ASST.
	16	728	16,321	1,208	2,170	4,041	23,741	32.61	10	9.1	LABORATORY TECH. II
	17	94	5,159	517	280	1,309	7,265	77.29	1	1.2	PHYSICIANS ASST.
	18	47	1,046	103	140	265	1,554	33.06	1	0.6	LICENSED PRACTICAL NURSE
	20	253	5,464	148	754	1,294	7,660	30.28	3	3.2	MAINTENANCE MECHANIC I
	21	650	15,748	493	1,938	3,744	21,923	33.73	9	8.1	MAINTENANCE MECHANIC II
	22	1,102	17,023	481	3,285	4,036	24,825	22.53	14	13.8	MDCL. RCDS. & CODING CLERK
	23	725	18,465	16	2,161	4,261	24,903	34.35	9	9.1	MEDICAL RECORDS TECHNICIAN ART
	25	673	19,461	1,261	2,006	4,777	27,506	40.87	13	8.4	SOCIAL WORKER (M.S.W.)
	27	2,495	72,689	5,843	7,438	18,105	104,076	41.71	40	31.2	MDCL. TECHNOLOGIST (A.S.C.P)
	29	176	6,833	1,521	525	1,926	10,805	61.39	3	2.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,415	62,359	136	4,219	14,408	81,122	57.33	21	17.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,538	18,519	1,447	4,585	4,603	29,154	18.96	27	19.2	PATIENT CARE/NURSING AIDE I
	33	8,674	139,263	12,007	25,860	34,875	212,005	24.44	138	108.4	PATIENT CARE/NURSING AIDE II
	34	1,121	18,771	1,740	3,342	4,729	28,582	25.50	22	14.0	PHARMACY TECH.
	35	709	26,424	1,211	2,114	6,371	36,120	50.94	14	8.9	PHYS. THERAPIST
	36	1,340	42,076	5,708	3,995	11,016	62,795	46.86	20	16.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	300	10,839	2,161	894	2,997	16,892	56.31	9	3.8	MRI TECHNOLOGIST
	38	807	20,224	1,592	2,406	5,030	29,252	36.25	15	10.1	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,177	36,447	2,216	3,509	8,914	51,086	43.40	21	14.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,333	51,505	376	6,955	11,961	70,797	30.35	31	29.2	ADMINISTRATIVE ASST.
	41	1,154	19,688	1,661	3,440	4,922	29,711	25.75	18	14.4	SECURITY OFFICER
	42	755	28,122	4,102	2,251	7,429	41,904	55.50	11	9.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,004	50,341	3,843	2,993	12,492	69,669	69.39	19	12.6	STAFF & CLINICAL PHARMACIST
	44	686	19,101	2,153	2,045	4,900	28,199	41.11	8	8.6	STATIONARY ENGINEER LICENSED

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
22 Suburban	45	2,532	43,116	1,860	7,549	10,369	62,894	24.84	32	31.7	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,071	46,662	5,107	6,174	11,935	69,878	33.74	28	25.9	SURGICAL TECH.
	47	561	16,216	74	1,673	3,756	21,718	38.71	7	7.0	MATERIALS HANDLER, PROF. LEVEL
	48	771	12,097	904	2,299	2,997	18,297	23.73	14	9.6	TELEPHONE OPERATOR
	49	479	19,098	2,452	1,428	4,968	27,946	58.34	11	6.0	ULTRASOUND TECHNOLOGIST
	50	2,180	33,761	2,566	6,499	8,375	51,201	23.49	30	27.3	UNIT CLERK/SECRETARY
	53	564	19,177	0	1,681	4,421	25,280	44.82	8	7.1	ACCOUNTANT/FINANCIAL ANALYST
	54	461	10,087	2	1,374	2,326	13,789	29.91	6	5.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	1,126	16,697	1,206	3,357	4,127	25,387	22.55	14	14.1	COOK
	57	591	20,714	3,853	1,762	5,664	31,993	54.13	11	7.4	C.T. TECHNOLOGIST
	58	1,458	60,336	4,117	4,347	14,859	83,659	57.38	23	18.2	NURSE EDUCATORS
	59	2,225	90,336	10,248	6,633	23,189	130,407	58.61	29	27.8	NURSE MGR. A
	60	960	50,246	350	2,862	11,665	65,123	67.84	12	12.0	NURSE MGR. B
	61	416	18,293	1,168	1,240	4,487	25,188	60.55	6	5.2	NURSE MGR. C
	62	80	5,757	0	239	1,327	7,323	91.53	1	1.0	NURSE MGR. D
	63	396	14,661	100	1,181	3,403	19,345	48.85	9	5.0	OCCUP. THERAPIST
	64	1,089	18,710	2,924	3,247	4,988	29,868	27.43	19	13.6	PHLEBOTOMIST
	65	80	2,093	8	239	484	2,824	35.30	1	1.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,656	64,516	1,539	4,937	15,229	86,221	52.07	24	20.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	140	5,900	269	417	1,422	8,009	57.20	6	1.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	364	11,387	0	1,085	2,625	15,097	41.48	6	4.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	288	13,496	394	859	3,202	17,951	62.33	4	3.6	HUMAN RESOURCES, MGMT. LEVEL
	70	5,396	203,428	3,414	16,087	47,687	270,616	50.15	99	67.5	OTHER HOSPITAL SPECIFIC
	71	5,454	206,221	876	16,260	47,746	271,103	49.71	76	68.2	OTHER NON-HOSPITAL SPECIFIC
	77	102,592	2,929,914	290,156	305,857	742,380	4,268,307	41.60	1,611	1282.4	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
23 A.Arundel	1	5,996	99,403	10,998	18,088	12,142	140,631	23.45	87	74.9	IP/OP ADM & REGISTRATION CLERK
	2	3,280	62,360	6,100	9,895	7,529	85,884	26.18	42	41.0	BILLING CLERK
	3	99	1,746	0	299	192	2,237	22.59	1	1.2	CASHIER - BUSINESS OFFICE
	4	705	14,322	2,793	2,127	1,882	21,124	29.96	12	8.8	GENERAL OFFICE CLERK
	6	440	13,050	795	1,328	1,523	16,696	37.92	7	5.5	DIETITIAN
	7	1,222	29,022	3,724	3,685	3,601	40,032	32.77	25	15.3	E.K.G./CARDIOLOGY TECH.
	8	1,639	33,094	2,465	4,944	3,911	44,414	27.10	23	20.5	EXECUTIVE ASST.
	9	957	23,994	483	2,887	2,692	30,056	31.41	13	12.0	INFO. SYSTEMS,STAFF LEVEL
	10	3,750	47,376	1,793	11,313	5,408	65,889	17.57	64	46.9	DIETARY AIDE I
	11	56,590	2,001,192	256,105	170,720	248,259	2,676,277	47.29	1,073	707.4	GENERAL DUTY NURSE
	12	7,859	99,419	8,302	23,709	11,847	143,277	18.23	103	98.2	ENVIRONMENTAL SERVICE WORKER
	13	4,193	153,139	10,421	12,650	17,988	194,199	46.31	52	52.4	INFO. SYSTEMS, PROF. LEVEL
	14	106	4,043	889	318	543	5,794	54.92	3	1.3	LABORATORY ASST.
	15	774	14,196	259	2,334	1,590	18,378	23.76	11	9.7	LABORATORY TECH. I
	16	1,027	23,199	4,551	3,098	3,052	33,900	33.02	17	12.8	LABORATORY TECH. II
	18	981	37,368	4,229	2,961	4,575	49,132	50.07	17	12.3	LICENSED PRACTICAL NURSE
	19	85	1,155	69	255	135	1,614	19.07	1	1.1	MAIL CLERK
	20	80	762	190	241	105	1,299	16.24	1	1.0	MAINTENANCE MECHANIC I
	21	1,953	47,961	7,023	5,891	6,047	66,922	34.27	26	24.4	MAINTENANCE MECHANIC II
	22	1,807	27,296	2,390	5,451	3,265	38,401	21.25	23	22.6	MDCL. RCDS. & CODING CLERK
	23	842	19,923	3,984	2,541	2,629	29,076	34.53	11	10.5	MEDICAL RECORDS TECHNICIAN ART
	25	678	18,644	1,580	2,044	2,224	24,492	36.14	10	8.5	SOCIAL WORKER (M.S.W.)
	26	256	3,852	2,162	772	661	7,448	29.11	4	3.2	SOCIAL WORKER (B.S.)
	27	2,838	81,725	8,304	8,562	9,901	108,492	38.22	42	35.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	2,516	38,243	5,918	7,590	4,857	56,607	22.50	31	31.4	MDCL. TRANSCRIPTIONIST
	29	1,871	70,916	9,191	5,646	8,810	94,563	50.53	27	23.4	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	172	6,926	535	520	820	8,801	51.07	3	2.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,526	52,022	3,327	10,636	6,087	72,072	20.44	78	44.1	PATIENT CARE/NURSING AIDE I
	33	15,082	232,408	27,903	45,500	28,629	334,440	22.17	290	188.5	PATIENT CARE/NURSING AIDE II
	34	1,709	37,638	2,401	5,156	4,404	49,599	29.02	22	21.4	PHARMACY TECH.
	35	1,269	50,799	6,914	3,827	6,347	67,888	53.52	23	15.9	PHYS. THERAPIST
	36	1,986	62,462	3,299	5,991	7,232	78,984	39.77	32	24.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	305	11,744	776	920	1,377	14,817	48.61	4	3.8	MRI TECHNOLOGIST
	38	200	7,570	0	603	833	9,006	45.03	4	2.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,262	65,552	4,476	6,823	7,702	84,552	37.39	30	28.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,390	27,873	1,145	4,192	3,191	36,401	26.20	21	17.4	ADMINISTRATIVE ASST.



Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
23 A.Arundel	41	2,381	35,094	3,499	7,183	4,245	50,021	21.01	31	29.8	SECURITY OFFICER
	42	530	21,038	449	1,599	2,363	25,449	48.00	8	6.6	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,994	109,515	17,276	6,015	13,945	146,750	73.61	31	24.9	STAFF & CLINICAL PHARMACIST
	44	445	11,954	880	1,343	1,411	15,588	35.02	7	5.6	STATIONARY ENGINEER LICENSED
	45	2,193	37,522	3,748	6,616	4,539	52,425	23.91	27	27.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,914	67,793	11,413	8,791	8,711	96,708	33.19	42	36.4	SURGICAL TECH.
	47	2,237	44,419	3,269	6,747	5,245	59,680	26.68	26	28.0	MATERIALS HANDLER, PROF. LEVEL
	48	1,167	15,152	1,172	3,520	1,795	21,639	18.55	19	14.6	TELEPHONE OPERATOR
	49	561	21,611	4,047	1,692	2,822	30,172	53.79	8	7.0	ULTRASOUND TECHNOLOGIST
	50	4,236	64,711	8,161	12,780	8,014	93,667	22.11	77	53.0	UNIT CLERK/SECRETARY
	53	873	26,711	2,843	2,634	3,250	35,438	40.58	11	10.9	ACCOUNTANT/FINANCIAL ANALYST
	54	660	15,215	472	1,992	1,725	19,404	29.38	8	8.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	448	8,698	244	1,352	983	11,278	25.16	5	5.6	COLLECTION CLERK
	56	537	9,115	349	1,621	1,041	12,126	22.57	7	6.7	COOK
	57	613	23,551	2,041	1,849	2,815	30,256	49.36	10	7.7	C.T. TECHNOLOGIST
	58	129	5,841	397	390	686	7,314	56.63	3	1.6	NURSE EDUCATORS
	59	275	14,211	1,629	830	1,742	18,412	66.90	4	3.4	NURSE MGR. A
	60	240	10,728	375	724	1,221	13,048	54.37	3	3.0	NURSE MGR. B
	62	1,045	52,392	5,178	3,153	6,332	67,054	64.17	19	13.1	NURSE MGR. D
	63	381	11,449	3,198	1,149	1,611	17,407	45.70	8	4.8	OCCUP. THERAPIST
	64	805	11,148	425	2,429	1,273	15,275	18.97	13	10.1	PHLEBOTOMIST
	65	447	9,031	2,982	1,348	1,321	14,682	32.86	9	5.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,664	62,456	4,117	5,020	7,322	78,914	47.43	31	20.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	256	9,454	345	771	1,078	11,647	45.56	10	3.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	823	25,513	3,260	2,481	3,165	34,419	41.84	11	10.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	3,077	0	241	338	3,657	45.71	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	2,958	138,968	16,963	8,923	17,149	182,004	61.53	49	37.0	OTHER HOSPITAL SPECIFIC
	71	7,861	260,725	19,130	23,715	30,779	334,350	42.53	134	98.3	OTHER NON-HOSPITAL SPECIFIC
	77	169,196	4,649,489	523,352	510,426	568,913	6,252,180	36.95	2,845	2114.9	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
24 Union Mem.	1	3,140	47,793	2,285	14,370	5,655	70,103	22.33	49	39.2	IP/OP ADM & REGISTRATION CLERK
	2	1,990	32,218	404	9,107	3,684	45,413	22.82	30	24.9	BILLING CLERK
	3	119	1,618	35	545	187	2,385	20.01	2	1.5	CASHIER - BUSINESS OFFICE
	4	1,697	23,153	799	7,767	2,705	34,424	20.28	26	21.2	GENERAL OFFICE CLERK
	6	130	4,202	0	594	475	5,271	40.58	2	1.6	DIETITIAN
	7	453	6,135	247	2,071	721	9,173	20.27	9	5.7	E.K.G./CARDIOLOGY TECH.
	8	782	21,274	92	3,577	2,413	27,357	35.00	12	9.8	EXECUTIVE ASST.
	9	400	10,860	440	1,832	1,276	14,409	35.99	7	5.0	INFO. SYSTEMS,STAFF LEVEL
	10	969	12,328	475	4,432	1,446	18,681	19.29	13	12.1	DIETARY AIDE I
	11	41,432	1,435,158	164,640	189,616	180,661	1,970,075	47.55	598	517.9	GENERAL DUTY NURSE
	12	4,002	46,322	2,860	18,317	5,554	73,053	18.25	51	50.0	ENVIRONMENTAL SERVICE WORKER
	13	1,306	51,384	942	5,975	5,909	64,210	49.18	26	16.3	INFO. SYSTEMS, PROF. LEVEL
	14	1,299	20,085	856	5,946	2,365	29,251	22.51	19	16.2	LABORATORY ASST.
	15	630	13,110	1,993	2,885	1,705	19,692	31.24	8	7.9	LABORATORY TECH. I
	16	101	4,119	13	462	467	5,060	50.16	3	1.3	LABORATORY TECH. II
	17	1,764	78,837	1,465	8,074	9,068	97,443	55.23	24	22.1	PHYSICIANS ASST.
	18	3,524	91,011	11,185	16,129	11,541	129,866	36.85	49	44.1	LICENSED PRACTICAL NURSE
	19	309	3,854	204	1,414	458	5,930	19.19	4	3.9	MAIL CLERK
	20	564	10,073	481	2,581	1,192	14,326	25.40	7	7.0	MAINTENANCE MECHANIC I
	21	1,365	36,252	1,718	6,247	4,288	48,505	35.53	18	17.1	MAINTENANCE MECHANIC II
	22	1,816	24,355	604	8,310	2,819	36,088	19.87	27	22.7	MDCL. RCDS. & CODING CLERK
	23	1,163	31,467	535	5,324	3,614	40,939	35.19	17	14.5	MEDICAL RECORDS TECHNICIAN ART
	25	917	25,942	0	4,197	2,930	33,068	36.06	14	11.5	SOCIAL WORKER (M.S.W.)
	26	240	6,237	0	1,098	704	8,039	33.50	3	3.0	SOCIAL WORKER (B.S.)
	27	3,814	117,917	9,645	17,454	14,405	159,422	41.80	60	47.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,481	28,087	372	6,776	3,214	38,448	25.97	20	18.5	MDCL. TRANSCRIPTIONIST
	29	415	14,435	1,094	1,899	1,754	19,182	46.23	7	5.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,651	76,823	1,401	7,557	8,834	94,615	57.30	22	20.6	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,064	13,762	241	4,867	1,581	20,452	19.23	17	13.3	PATIENT CARE/NURSING AIDE I
	33	12,290	177,847	15,617	56,245	21,847	271,556	22.10	172	153.6	PATIENT CARE/NURSING AIDE II
	34	1,376	23,838	2,204	6,298	2,941	35,281	25.64	20	17.2	PHARMACY TECH.
	35	1,709	65,613	2,296	7,823	7,669	83,401	48.79	39	21.4	PHYS. THERAPIST
	36	1,816	53,616	8,133	8,310	6,973	77,032	42.42	31	22.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	181	6,585	466	829	796	8,677	47.88	5	2.3	MRI TECHNOLOGIST
	38	491	14,143	1,623	2,247	1,780	19,793	40.31	7	6.1	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,151	37,135	5,548	5,269	4,820	52,773	45.83	16	14.4	RESPIRATORY THERAPIST(NBRT REG.)

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
24 Union Mem.	40	6,294	110,584	1,575	28,804	12,666	153,630	24.41	86	78.7	ADMINISTRATIVE ASST.
	41	4,824	74,448	3,947	22,078	8,853	109,326	22.66	79	60.3	SECURITY OFFICER
	42	1,475	54,990	7,863	6,751	7,098	76,702	52.00	20	18.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,108	113,324	7,086	9,649	13,598	143,657	68.14	31	26.4	STAFF & CLINICAL PHARMACIST
	45	3,512	53,487	4,437	16,072	6,541	80,537	22.93	40	43.9	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,329	53,724	5,105	10,659	6,643	76,131	32.69	31	29.1	SURGICAL TECH.
	47	589	15,888	7	2,697	1,795	20,387	34.59	8	7.4	MATERIALS HANDLER, PROF. LEVEL
	48	1,011	12,263	1,057	4,627	1,504	19,450	19.24	18	12.6	TELEPHONE OPERATOR
	49	920	29,752	3,187	4,212	3,720	40,871	44.41	11	11.5	ULTRASOUND TECHNOLOGIST
	50	5,274	73,478	6,731	24,137	9,058	113,404	21.50	73	65.9	UNIT CLERK/SECRETARY
	53	634	18,438	0	2,904	2,082	23,423	36.92	12	7.9	ACCOUNTANT/FINANCIAL ANALYST
	54	670	11,971	140	3,065	1,368	16,543	24.70	11	8.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	236	3,984	70	1,081	458	5,592	23.68	4	3.0	COLLECTION CLERK
	56	176	2,528	136	803	301	3,769	21.47	2	2.2	COOK
	57	650	22,680	2,761	2,973	2,873	31,287	48.16	12	8.1	C.T. TECHNOLOGIST
	58	872	36,323	0	3,991	4,102	44,415	50.94	11	10.9	NURSE EDUCATORS
	59	1,144	51,317	0	5,236	5,795	62,347	54.50	15	14.3	NURSE MGR. A
	60	1,489	69,441	0	6,815	7,842	84,097	56.47	19	18.6	NURSE MGR. B
	62	480	26,278	0	2,197	2,967	31,442	65.50	6	6.0	NURSE MGR. D
	63	1,451	51,976	3,962	6,639	6,317	68,894	47.49	22	18.1	OCCUP. THERAPIST
	64	1,419	21,658	853	6,492	2,542	31,546	22.24	24	17.7	PHLEBOTOMIST
	65	240	6,075	13	1,098	688	7,874	32.81	3	3.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,217	80,904	0	10,144	9,136	100,185	45.20	30	27.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	160	5,694	0	732	643	7,069	44.18	2	2.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	918	28,736	0	4,201	3,245	36,182	39.42	15	11.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	190	9,103	0	870	1,028	11,001	57.89	3	2.4	HUMAN RESOURCES, MGMT. LEVEL
	70	12,423	372,241	6,534	56,855	42,774	478,404	38.51	217	155.3	OTHER HOSPITAL SPECIFIC
	71	5,547	211,955	6,712	25,386	24,693	268,747	48.45	86	69.3	OTHER NON-HOSPITAL SPECIFIC
	77	156,803	4,290,824	303,088	717,615	518,777	5,830,304	37.18	2,322	1960.0	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
25 Cumberland	1	1,209	16,406	1,239	6,862	2,621	27,128	22.44	18	15.1	IP/OP ADM & REGISTRATION CLERK
	2	1,465	20,092	0	8,315	2,985	31,391	21.43	19	18.3	BILLING CLERK
	3	75	1,000	26	426	152	1,604	21.39	1	0.9	CASHIER - BUSINESS OFFICE
	4	792	9,686	246	4,495	1,476	15,902	20.08	12	9.9	GENERAL OFFICE CLERK
	6	224	5,362	17	1,271	799	7,449	33.26	3	2.8	DIETITIAN
	7	396	5,985	269	2,247	929	9,431	23.81	7	5.0	E.K.G./CARDIOLOGY TECH.
	8	244	5,286	100	1,385	800	7,571	31.03	3	3.1	EXECUTIVE ASST.
	9	366	6,157	191	2,077	943	9,368	25.60	6	4.6	INFO. SYSTEMS,STAFF LEVEL
	10	2,223	23,458	883	12,617	3,616	40,574	18.25	35	27.8	DIETARY AIDE I
	11	16,676	474,064	39,815	94,644	76,342	684,865	41.07	241	208.5	GENERAL DUTY NURSE
	12	3,634	37,627	2,300	20,625	5,932	66,483	18.29	52	45.4	ENVIRONMENTAL SERVICE WORKER
	13	633	19,647	210	3,593	2,950	26,400	41.71	8	7.9	INFO. SYSTEMS, PROF. LEVEL
	14	352	4,639	105	1,998	705	7,447	21.15	5	4.4	LABORATORY ASST.
	15	837	15,361	463	4,750	2,351	22,925	27.39	12	10.5	LABORATORY TECH. I
	16	363	8,699	129	2,060	1,311	12,200	33.61	4	4.5	LABORATORY TECH. II
	18	577	11,628	1,191	3,275	1,904	17,998	31.19	8	7.2	LICENSED PRACTICAL NURSE
	19	80	1,042	0	454	155	1,651	20.64	1	1.0	MAIL CLERK
	20	242	3,482	1	1,373	517	5,374	22.21	3	3.0	MAINTENANCE MECHANIC I
	21	640	10,988	0	3,632	1,632	16,253	25.39	8	8.0	MAINTENANCE MECHANIC II
	22	912	11,446	132	5,176	1,720	18,474	20.26	13	11.4	MDCL. RCDS. & CODING CLERK
	23	428	8,411	0	2,429	1,250	12,090	28.25	6	5.4	MEDICAL RECORDS TECHNICIAN ART
	25	240	5,975	0	1,362	888	8,225	34.27	3	3.0	SOCIAL WORKER (M.S.W.)
	26	160	3,630	0	908	539	5,077	31.73	2	2.0	SOCIAL WORKER (B.S.)
	27	744	16,427	896	4,223	2,574	24,119	32.42	10	9.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	794	12,583	80	4,506	1,881	19,051	23.99	10	9.9	MDCL. TRANSCRIPTIONIST
	29	154	4,605	621	874	776	6,876	44.65	2	1.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.
	31	275	9,886	132	1,561	1,488	13,067	47.52	3	3.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,519	18,188	854	8,621	2,829	30,492	20.07	24	19.0	PATIENT CARE/NURSING AIDE I
	33	4,210	50,743	3,217	23,894	8,016	85,870	20.40	61	52.6	PATIENT CARE/NURSING AIDE II
	34	471	6,086	279	2,673	946	9,984	21.20	9	5.9	PHARMACY TECH.
	35	608	22,686	38	3,451	3,376	29,551	48.60	11	7.6	PHYS. THERAPIST
	36	1,060	24,579	2,392	6,016	4,007	36,994	34.90	14	13.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	90	1,308	130	511	214	2,162	24.03	1	1.1	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,320	34,738	2,050	7,492	5,465	49,745	37.69	19	16.5	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,907	27,261	104	10,823	4,065	42,253	22.16	25	23.8	ADMINISTRATIVE ASST.
	41	910	10,561	1,045	5,165	1,724	18,495	20.32	15	11.4	SECURITY OFFICER

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
25 Cumberland	42	86	2,576	149	488	405	3,618	42.07	1	1.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	616	31,018	817	3,496	4,729	40,061	65.03	10	7.7	STAFF & CLINICAL PHARMACIST
	44	400	7,513	591	2,270	1,204	11,578	28.95	5	5.0	STATIONARY ENGINEER LICENSED
	45	1,199	14,786	454	6,805	2,264	24,309	20.27	16	15.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,393	36,291	2,357	13,581	5,742	57,971	24.23	32	29.9	SURGICAL TECH.
	47	121	1,982	0	687	294	2,963	24.49	2	1.5	MATERIALS HANDLER, PROF. LEVEL
	48	435	5,181	349	2,469	822	8,820	20.28	7	5.4	TELEPHONE OPERATOR
	49	395	9,706	388	2,242	1,500	13,835	35.03	6	4.9	ULTRASOUND TECHNOLOGIST
	50	1,817	21,951	1,293	10,312	3,453	37,009	20.37	26	22.7	UNIT CLERK/SECRETARY
	53	220	5,431	0	1,249	807	7,486	34.03	3	2.8	ACCOUNTANT/FINANCIAL ANALYST
	54	152	2,420	0	863	360	3,642	23.96	2	1.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	400	5,178	77	2,270	781	8,306	20.76	5	5.0	COOK
	57	174	4,958	626	988	830	7,401	42.54	3	2.2	C.T. TECHNOLOGIST
	58	202	6,636	0	1,146	986	8,768	43.41	3	2.5	NURSE EDUCATORS
	60	261	9,601	39	1,481	1,432	12,553	48.10	3	3.3	NURSE MGR. B
	62	252	10,236	13	1,430	1,523	13,202	52.39	3	3.2	NURSE MGR. D
	63	255	7,485	2	1,447	1,112	10,047	39.40	7	3.2	OCCUP. THERAPIST
	64	1,088	13,600	838	6,175	2,145	22,758	20.92	16	13.6	PHLEBOTOMIST
	65	1,339	26,851	99	7,599	4,004	38,553	28.79	20	16.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	631	18,461	0	3,581	2,743	24,785	39.28	9	7.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	153	4,581	37	868	686	6,172	40.34	4	1.9	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	240	4,915	0	1,362	730	7,007	29.20	3	3.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	120	3,379	0	681	502	4,562	38.02	2	1.5	HUMAN RESOURCES, MGMT. LEVEL
	70	1,883	63,032	1,607	10,687	9,603	84,929	45.10	25	23.5	OTHER HOSPITAL SPECIFIC
	71	2,416	64,659	527	13,712	9,684	88,582	36.66	30	30.2	OTHER NON-HOSPITAL SPECIFIC
	77	64,078	1,332,149	69,418	363,673	208,218	1,973,458	30.80	917	801.0	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
27 Braddock Hosp	1	1,574	19,932	639	6,776	3,143	30,490	19.37	21	19.7	IP/OP ADM & REGISTRATION CLERK
	2	1,874	25,971	0	8,068	3,968	38,007	20.28	24	23.4	BILLING CLERK
	3	75	1,001	26	323	157	1,507	20.09	1	0.9	CASHIER - BUSINESS OFFICE
	4	556	6,418	109	2,394	997	9,918	17.84	10	7.0	GENERAL OFFICE CLERK
	6	232	5,000	22	999	767	6,788	29.26	3	2.9	DIETITIAN
	7	1,459	34,785	3,181	6,281	5,801	50,048	34.30	20	18.2	E.K.G./CARDIOLOGY TECH.
	8	482	10,384	0	2,075	1,586	14,046	29.14	6	6.0	EXECUTIVE ASST.
	9	366	6,157	192	1,576	970	8,895	24.30	5	4.6	INFO. SYSTEMS,STAFF LEVEL
	10	2,472	25,827	810	10,642	4,070	41,349	16.73	35	30.9	DIETARY AIDE I
	11	19,755	563,754	37,016	85,048	91,787	777,605	39.36	267	246.9	GENERAL DUTY NURSE
	12	2,670	28,114	1,635	11,495	4,545	45,789	17.15	35	33.4	ENVIRONMENTAL SERVICE WORKER
	13	473	14,065	210	2,036	2,181	18,492	39.10	6	5.9	INFO. SYSTEMS, PROF. LEVEL
	14	544	7,177	162	2,342	1,121	10,802	19.86	7	6.8	LABORATORY ASST.
	15	1,256	23,041	696	5,407	3,627	32,771	26.09	17	15.7	LABORATORY TECH. I
	16	545	13,047	194	2,346	2,023	17,610	32.31	7	6.8	LABORATORY TECH. II
	18	702	14,338	809	3,022	2,314	20,483	29.18	9	8.8	LICENSED PRACTICAL NURSE
	19	80	791	0	344	121	1,256	15.70	1	1.0	MAIL CLERK
	20	152	2,011	67	654	317	3,050	20.06	2	1.9	MAINTENANCE MECHANIC I
	21	1,204	20,372	94	5,183	3,127	28,776	23.90	15	15.1	MAINTENANCE MECHANIC II
	22	850	10,786	121	3,659	1,666	16,233	19.10	11	10.6	MDCL. RCDS. & CODING CLERK
	23	477	9,053	0	2,054	1,383	12,490	26.18	6	6.0	MEDICAL RECORDS TECHNICIAN ART
	25	1,105	25,722	640	4,757	4,028	35,147	31.81	18	13.8	SOCIAL WORKER (M.S.W.)
	26	592	13,869	116	2,549	2,137	18,670	31.54	8	7.4	SOCIAL WORKER (B.S.)
	27	1,116	24,641	1,343	4,805	3,970	34,758	31.15	16	14.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,269	18,125	243	5,463	2,806	26,638	20.99	18	15.9	MDCL. TRANSCRIPTIONIST
	29	329	10,516	950	1,416	1,752	14,634	44.48	4	4.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	471	13,818	687	2,028	2,216	18,749	39.81	7	5.9	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,502	17,469	923	6,466	2,810	27,668	18.42	24	18.8	PATIENT CARE/NURSING AIDE I
	33	4,364	51,604	4,476	18,788	8,568	83,436	19.12	61	54.6	PATIENT CARE/NURSING AIDE II
	34	1,165	14,654	599	5,016	2,330	22,599	19.40	17	14.6	PHARMACY TECH.
	35	80	3,127	0	344	478	3,949	49.36	1	1.0	PHYS. THERAPIST
	36	2,350	55,218	3,604	10,117	8,987	77,926	33.16	32	29.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	322	8,709	582	1,386	1,419	12,097	37.57	4	4.0	MRI TECHNOLOGIST
	39	1,544	38,172	2,407	6,647	6,200	53,426	34.60	21	19.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	3,353	46,974	72	14,435	7,188	68,669	20.48	44	41.9	ADMINISTRATIVE ASST.
	41	745	9,088	924	3,207	1,530	14,749	19.80	13	9.3	SECURITY OFFICER

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
27 Braddock Hosp	42	83	1,838	322	357	330	2,847	34.31	1	1.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,058	50,052	2,452	4,555	8,022	65,081	61.51	14	13.2	STAFF & CLINICAL PHARMACIST
	44	424	8,257	632	1,825	1,358	12,072	28.47	6	5.3	STATIONARY ENGINEER LICENSED
	45	957	11,238	541	4,120	1,800	17,699	18.49	12	12.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,549	24,870	2,311	6,669	4,153	38,002	24.53	20	19.4	SURGICAL TECH.
	47	120	1,982	0	517	303	2,801	23.35	1	1.5	MATERIALS HANDLER, PROF. LEVEL
	48	360	4,419	367	1,550	731	7,067	19.63	6	4.5	TELEPHONE OPERATOR
	49	324	8,810	588	1,395	1,436	12,229	37.74	4	4.1	ULTRASOUND TECHNOLOGIST
	50	1,647	21,095	1,577	7,091	3,464	33,226	20.17	22	20.6	UNIT CLERK/SECRETARY
	53	220	5,431	0	947	830	7,208	32.76	3	2.8	ACCOUNTANT/FINANCIAL ANALYST
	54	152	2,419	0	654	370	3,443	22.65	2	1.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	506	6,083	294	2,178	974	9,530	18.83	7	6.3	COOK
	57	142	3,985	303	611	655	5,554	39.12	2	1.8	C.T. TECHNOLOGIST
	58	202	6,636	0	870	1,014	8,520	42.18	2	2.5	NURSE EDUCATORS
	60	401	14,893	0	1,726	2,275	18,895	47.12	5	5.0	NURSE MGR. B
	62	238	9,295	0	1,025	1,420	11,740	49.33	3	3.0	NURSE MGR. D
	64	1,608	20,118	1,229	6,923	3,261	31,531	19.61	24	20.1	PHLEBOTOMIST
	65	236	4,544	34	1,016	699	6,293	26.67	4	3.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	632	18,462	0	2,721	2,821	24,004	37.98	9	7.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	240	4,915	0	1,033	751	6,699	27.91	3	3.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	120	3,378	0	517	516	4,411	36.76	1	1.5	HUMAN RESOURCES, MGMT. LEVEL
	70	4,387	142,919	2,825	18,887	22,267	186,898	42.60	55	54.8	OTHER HOSPITAL SPECIFIC
	71	3,705	101,624	2,733	15,951	15,944	136,251	36.78	47	46.3	OTHER NON-HOSPITAL SPECIFIC
	77	77,416	1,670,993	79,757	333,288	267,483	2,351,521	30.38	1,049	967.7	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
28 St. Marys	1	1,981	29,749	1,798	6,668	2,797	41,012	20.70	28	24.8	IP/OP ADM & REGISTRATION CLERK
	2	1,116	18,963	284	3,756	1,707	24,710	22.15	16	13.9	BILLING CLERK
	4	2,053	24,708	1,429	6,910	2,318	35,364	17.23	34	25.7	GENERAL OFFICE CLERK
	6	179	4,682	185	602	432	5,900	33.01	2	2.2	DIETITIAN
	7	137	1,782	87	459	166	2,494	18.27	3	1.7	E.K.G./CARDIOLOGY TECH.
	8	246	5,746	267	828	533	7,374	29.98	3	3.1	EXECUTIVE ASST.
	9	270	5,037	437	909	485	6,869	25.43	3	3.4	INFO. SYSTEMS,STAFF LEVEL
	10	1,034	10,598	2,834	3,480	1,191	18,103	17.51	21	12.9	DIETARY AIDE I
	11	18,026	518,665	73,163	60,678	52,482	704,988	39.11	275	225.3	GENERAL DUTY NURSE
	12	2,643	30,258	3,227	8,897	2,969	45,351	17.16	35	33.0	ENVIRONMENTAL SERVICE WORKER
	13	981	29,342	1,176	3,303	2,706	36,528	37.23	19	12.3	INFO. SYSTEMS, PROF. LEVEL
	16	256	5,212	154	862	476	6,704	26.19	4	3.2	LABORATORY TECH. II
	18	212	4,523	815	712	473	6,523	30.84	3	2.6	LICENSED PRACTICAL NURSE
	19	160	1,979	0	539	176	2,693	16.83	2	2.0	MAIL CLERK
	21	632	11,206	954	2,127	1,078	15,366	24.31	7	7.9	MAINTENANCE MECHANIC II
	22	851	15,236	167	2,865	1,366	19,634	23.06	12	10.6	MDCL. RCDS. & CODING CLERK
	25	125	3,540	228	420	334	4,522	36.25	3	1.6	SOCIAL WORKER (M.S.W.)
	27	1,075	29,946	2,031	3,619	2,836	38,431	35.75	17	13.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	428	7,694	1,584	1,441	823	11,542	26.97	5	5.4	MDCL. TRANSCRIPTIONIST
	29	475	10,001	3,007	1,600	1,154	15,762	33.17	4	5.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	343	13,487	0	1,156	1,196	15,839	46.12	2	4.3	NURSE PRACT./CLINICAL NURSE SPEC.
	33	6,363	83,628	13,089	21,418	8,577	126,711	19.91	111	79.5	PATIENT CARE/NURSING AIDE II
	34	519	8,391	331	1,748	773	11,242	21.65	9	6.5	PHARMACY TECH.
	35	332	13,125	60	1,118	1,169	15,473	46.60	8	4.2	PHYS. THERAPIST
	36	1,884	38,659	5,348	6,341	3,902	54,251	28.80	21	23.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	1,152	26,747	4,294	3,876	2,753	37,670	32.71	16	14.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,188	21,793	567	4,000	1,983	28,342	23.85	16	14.9	ADMINISTRATIVE ASST.
	41	806	10,659	1,774	2,713	1,103	16,249	20.16	15	10.1	SECURITY OFFICER
	42	730	9,529	1,880	2,456	1,012	14,877	20.39	5	9.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	561	30,837	899	1,887	2,814	36,438	64.99	10	7.0	STAFF & CLINICAL PHARMACIST
	45	429	6,460	329	1,443	602	8,835	20.61	7	5.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	561	7,731	1,098	1,888	783	11,501	20.50	5	7.0	SURGICAL TECH.
	47	80	2,458	0	269	218	2,946	36.82	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	48	364	4,466	463	1,225	437	6,592	18.11	10	4.5	TELEPHONE OPERATOR
	49	681	17,230	1,676	2,294	1,677	22,876	33.58	8	8.5	ULTRASOUND TECHNOLOGIST
	50	1,564	21,237	2,632	5,263	2,117	31,250	19.99	28	19.5	UNIT CLERK/SECRETARY



Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
28 St. Marys	53	435	10,607	616	1,464	995	13,682	31.45	5	5.4	ACCOUNTANT/FINANCIAL ANALYST
	54	178	4,527	406	597	437	5,968	33.63	2	2.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	80	1,255	0	269	111	1,636	20.45	1	1.0	COLLECTION CLERK
	56	618	8,923	611	2,080	845	12,460	20.16	8	7.7	COOK
	58	312	10,169	84	1,049	909	12,212	39.17	5	3.9	NURSE EDUCATORS
	60	560	23,605	30	1,885	2,096	27,616	49.31	7	7.0	NURSE MGR. B
	61	237	9,280	1,505	799	956	12,540	52.86	6	3.0	NURSE MGR. C
	63	160	4,973	0	539	441	5,952	37.20	2	2.0	OCCUP. THERAPIST
	64	1,058	13,220	1,455	3,562	1,301	19,538	18.47	20	13.2	PHLEBOTOMIST
	65	89	2,465	83	298	226	3,072	34.71	2	1.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	735	23,240	605	2,473	2,115	28,432	38.71	13	9.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	8	349	0	26	31	406	52.36	1	0.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	321	6,526	14	1,081	580	8,200	25.54	4	4.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	4,824	0	269	428	5,521	69.01	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	6,805	172,511	13,399	22,905	16,486	225,302	33.11	98	85.1	OTHER HOSPITAL SPECIFIC
	71	6,206	153,005	5,194	20,892	14,029	193,119	31.12	94	77.6	OTHER NON-HOSPITAL SPECIFIC
	77	68,314	1,534,785	152,269	229,957	149,604	2,066,615	30.25	1,037	853.9	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
29 Bayview	1	14,764	234,267	2,015	64,058	29,345	329,684	22.33	196	184.6	IP/OP ADM & REGISTRATION CLERK
	2	673	9,940	0	2,920	1,234	14,094	20.94	9	8.4	BILLING CLERK
	3	83	1,294	0	360	161	1,815	21.87	1	1.0	CASHIER - BUSINESS OFFICE
	4	1,205	18,071	897	5,228	2,356	26,552	22.03	16	15.1	GENERAL OFFICE CLERK
	6	1,577	47,664	0	6,842	5,920	60,426	38.32	24	19.7	DIETITIAN
	7	1,008	22,644	1,948	4,373	3,054	32,020	31.77	12	12.6	E.K.G./CARDIOLOGY TECH.
	8	5,411	103,685	1,000	23,477	13,001	141,163	26.09	67	67.6	EXECUTIVE ASST.
	9	1,903	58,345	628	8,257	7,324	74,554	39.18	24	23.8	INFO. SYSTEMS,STAFF LEVEL
	10	5,380	68,277	564	23,343	8,550	100,733	18.72	85	67.3	DIETARY AIDE I
	11	58,992	2,069,179	191,264	255,952	280,731	2,797,126	47.42	815	737.4	GENERAL DUTY NURSE
	12	8,024	97,085	2,772	34,814	12,402	147,073	18.33	107	100.3	ENVIRONMENTAL SERVICE WORKER
	13	2,737	104,895	4,754	11,875	13,618	135,142	49.38	35	34.2	INFO. SYSTEMS, PROF. LEVEL
	14	80	1,466	0	347	182	1,995	24.94	1	1.0	LABORATORY ASST.
	17	3,053	133,056	3,924	13,246	17,012	167,238	54.78	47	38.2	PHYSICIANS ASST.
	18	1,715	46,386	3,033	7,441	6,137	62,997	36.73	25	21.4	LICENSED PRACTICAL NURSE
	19	248	3,616	0	1,076	449	5,141	20.73	3	3.1	MAIL CLERK
	20	511	9,334	49	2,217	1,165	12,765	24.98	7	6.4	MAINTENANCE MECHANIC I
	21	3,779	90,547	5,415	16,396	11,918	124,276	32.89	46	47.2	MAINTENANCE MECHANIC II
	22	2,614	34,587	256	11,342	4,327	50,512	19.32	34	32.7	MDCL. RCDS. & CODING CLERK
	23	807	19,101	56	3,501	2,379	25,038	31.03	11	10.1	MEDICAL RECORDS TECHNICIAN ART
	25	3,618	107,540	4,069	15,698	13,861	141,168	39.02	48	45.2	SOCIAL WORKER (M.S.W.)
	26	288	9,165	504	1,250	1,201	12,119	42.08	4	3.6	SOCIAL WORKER (B.S.)
	27	7	160	15	30	22	227	32.44	1	0.1	MDCL. TECHNOLOGIST (A.S.C.P)
	29	332	10,653	1,023	1,440	1,450	14,567	43.88	4	4.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,250	109,049	3,811	9,762	14,016	136,639	60.73	34	28.1	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,776	52,551	1,026	16,383	6,654	76,614	20.29	52	47.2	PATIENT CARE/NURSING AIDE I
	33	20,750	313,488	10,346	90,029	40,218	454,081	21.88	307	259.4	PATIENT CARE/NURSING AIDE II
	34	1,620	26,180	402	7,029	3,301	36,912	22.79	23	20.3	PHARMACY TECH.
	35	2,655	97,778	3,054	11,519	12,523	124,874	47.03	41	33.2	PHYS. THERAPIST
	36	2,306	70,540	3,396	10,005	9,182	93,124	40.38	35	28.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	303	10,712	789	1,315	1,428	14,244	47.01	5	3.8	MRI TECHNOLOGIST
	38	1,990	53,167	3,445	8,634	7,031	72,277	36.32	26	24.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	3,325	105,360	4,186	14,426	13,605	137,577	41.38	46	41.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	8,136	130,006	5,554	35,300	16,836	187,696	23.07	107	101.7	ADMINISTRATIVE ASST.
	41	33	885	0	143	110	1,138	34.49	1	0.4	SECURITY OFFICER
	42	658	20,064	3,898	2,855	2,976	29,793	45.28	10	8.2	SPECIAL PROCEDURES TECHNOLOGIST

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
29 Bayview	43	1,966	97,494	4,349	8,530	12,648	123,021	62.57	26	24.6	STAFF & CLINICAL PHARMACIST
	44	430	11,467	189	1,866	1,448	14,969	34.81	6	5.4	STATIONARY ENGINEER LICENSED
	45	2,991	43,965	431	12,977	5,514	62,887	21.03	37	37.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,047	22,486	540	4,543	2,860	30,428	29.06	14	13.1	SURGICAL TECH.
	47	1,550	30,676	137	6,725	3,827	41,365	26.69	19	19.4	MATERIALS HANDLER, PROF. LEVEL
	48	897	12,412	1,208	3,892	1,692	19,203	21.41	12	11.2	TELEPHONE OPERATOR
	49	673	22,087	1,999	2,920	2,991	29,997	44.57	10	8.4	ULTRASOUND TECHNOLOGIST
	50	4,859	67,093	847	21,082	8,438	97,460	20.06	68	60.7	UNIT CLERK/SECRETARY
	53	873	23,633	500	3,788	2,997	30,918	35.42	12	10.9	ACCOUNTANT/FINANCIAL ANALYST
	54	1,089	17,413	2,000	4,725	2,411	26,549	24.38	14	13.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	1,134	17,431	0	4,920	2,165	24,516	21.62	13	14.2	COOK
	57	810	25,993	1,014	3,514	3,354	33,875	41.82	12	10.1	C.T. TECHNOLOGIST
	58	392	17,764	0	1,701	2,206	21,671	55.28	5	4.9	NURSE EDUCATORS
	59	160	7,298	0	694	906	8,899	55.62	2	2.0	NURSE MGR. A
	60	480	21,782	0	2,083	2,705	26,570	55.35	6	6.0	NURSE MGR. B
	61	1,540	76,096	543	6,682	9,518	92,839	60.28	21	19.3	NURSE MGR. C
	62	2,160	116,880	185	9,372	14,539	140,975	65.27	28	27.0	NURSE MGR. D
	63	1,612	54,735	2,263	6,994	7,079	71,071	44.09	24	20.2	OCCUP. THERAPIST
	65	372	10,652	221	1,614	1,350	13,837	37.20	5	4.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,449	98,159	167	10,626	12,211	121,163	49.47	31	30.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	326	9,594	778	1,414	1,288	13,075	40.11	5	4.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	2,030	52,889	121	8,808	6,583	68,401	33.70	25	25.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	640	31,056	0	2,777	3,857	37,690	58.89	8	8.0	HUMAN RESOURCES, MGMT. LEVEL
	70	21,137	604,250	52,593	91,708	81,575	830,127	39.27	292	264.2	OTHER HOSPITAL SPECIFIC
	71	17,000	640,231	23,589	73,759	82,442	820,021	48.24	237	212.5	OTHER NON-HOSPITAL SPECIFIC
	77	235,228	6,424,273	357,767	1020599	842,280	8,644,919	36.75	3,241	2940.4	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
30 Chester River	1	1,411	18,422	1,148	4,722	2,283	26,574	18.84	18	17.6	IP/OP ADM & REGISTRATION CLERK
	2	723	9,893	70	2,419	1,162	13,544	18.75	10	9.0	BILLING CLERK
	3	152	2,138	2	510	250	2,899	19.04	2	1.9	CASHIER - BUSINESS OFFICE
	4	1,333	19,331	119	4,461	2,269	26,179	19.65	18	16.7	GENERAL OFFICE CLERK
	6	162	5,110	0	543	596	6,249	38.52	3	2.0	DIETITIAN
	7	160	2,879	2	536	336	3,753	23.46	2	2.0	E.K.G./CARDIOLOGY TECH.
	8	223	4,479	0	746	522	5,748	25.77	4	2.8	EXECUTIVE ASST.
	10	605	5,940	251	2,024	722	8,937	14.78	8	7.6	DIETARY AIDE I
	11	9,637	311,017	28,003	32,258	39,549	410,828	42.63	151	120.5	GENERAL DUTY NURSE
	12	1,311	14,188	602	4,387	1,725	20,903	15.95	18	16.4	ENVIRONMENTAL SERVICE WORKER
	16	80	1,957	0	268	228	2,453	30.67	1	1.0	LABORATORY TECH. II
	17	162	7,273	0	541	848	8,662	53.64	3	2.0	PHYSICIANS ASST.
	18	1,632	38,868	2,375	5,463	4,811	51,518	31.57	25	20.4	LICENSED PRACTICAL NURSE
	21	434	7,788	1,491	1,451	1,083	11,813	27.25	5	5.4	MAINTENANCE MECHANIC II
	22	320	4,349	0	1,071	507	5,927	18.52	4	4.0	MDCL. RCDS. & CODING CLERK
	23	232	4,189	37	777	493	5,495	23.69	3	2.9	MEDICAL RECORDS TECHNICIAN ART
	25	59	1,843	0	196	215	2,254	38.53	1	0.7	SOCIAL WORKER (M.S.W.)
	27	1,122	31,588	1,355	3,754	3,843	40,540	36.15	17	14.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,302	0	268	152	1,722	21.52	1	1.0	MDCL. TRANSCRIPTIONIST
	29	160	5,046	7	536	590	6,178	38.62	2	2.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	87	4,703	0	291	549	5,543	63.71	1	1.1	NURSE PRACT./CLINICAL NURSE SPEC.
	33	2,064	29,009	2,174	6,908	3,638	41,729	20.22	34	25.8	PATIENT CARE/NURSING AIDE II
	34	421	5,986	207	1,408	722	8,324	19.78	7	5.3	PHARMACY TECH.
	36	1,049	28,683	987	3,510	3,461	36,642	34.95	14	13.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	72	1,753	0	241	204	2,198	30.53	1	0.9	MRI TECHNOLOGIST
	38	39	1,085	200	130	150	1,565	40.38	1	0.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	454	12,749	968	1,518	1,600	16,836	37.12	8	5.7	RESPIRATORY THERAPIST(NBRT REG.)
	41	778	8,974	627	2,605	1,120	13,326	17.12	13	9.7	SECURITY OFFICER
42	1,336	26,022	3,446	4,472	3,438	37,378	27.98	17	16.7	SPECIAL PROCEDURES TECHNOLOGIST	
43	391	20,873	1,949	1,307	2,662	26,792	68.61	5	4.9	STAFF & CLINICAL PHARMACIST	
45	82	1,188	14	274	140	1,617	19.72	1	1.0	MATERIALS HANDLER, OPERATIONS LEVEL	
48	252	2,794	156	842	344	4,135	16.44	5	3.1	TELEPHONE OPERATOR	
49	281	9,092	1,091	941	1,188	12,312	43.81	4	3.5	ULTRASOUND TECHNOLOGIST	
50	48	750	15	161	89	1,016	21.16	1	0.6	UNIT CLERK/SECRETARY	
55	80	1,240	0	268	145	1,652	20.65	1	1.0	COLLECTION CLERK	
56	388	4,720	253	1,298	580	6,851	17.67	5	4.8	COOK	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
30 Chester River	57	235	6,390	558	786	811	8,545	36.40	3	2.9	C.T. TECHNOLOGIST
	58	192	7,474	33	643	876	9,025	47.00	3	2.4	NURSE EDUCATORS
	60	242	9,871	39	811	1,156	11,877	49.03	3	3.0	NURSE MGR. B
	62	404	16,787	119	1,352	1,972	20,230	50.08	5	5.1	NURSE MGR. D
	64	751	9,774	549	2,515	1,204	14,043	18.69	12	9.4	PHLEBOTOMIST
	66	468	17,669	0	1,567	2,061	21,297	45.51	6	5.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	162	3,355	15	541	393	4,303	26.65	2	2.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	2,267	0	268	264	2,799	34.99	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	1,088	35,605	0	3,642	4,154	43,401	39.89	14	13.6	OTHER HOSPITAL SPECIFIC
	71	32	485	331	107	95	1,018	31.80	1	0.4	OTHER NON-HOSPITAL SPECIFIC
	77	31,467	766,897	49,195	105,335	95,203	1,016,631	32.31	464	393.3	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
32 Cecil County	1	3,026	46,318	1,608	9,196	5,231	62,353	20.61	46	37.8	IP/OP ADM & REGISTRATION CLERK
	2	1,365	24,853	414	4,148	2,758	32,173	23.57	17	17.1	BILLING CLERK
	3	82	1,506	18	249	166	1,939	23.65	1	1.0	CASHIER - BUSINESS OFFICE
	4	1,049	14,232	500	3,187	1,608	19,528	18.62	14	13.1	GENERAL OFFICE CLERK
	6	282	7,304	0	857	797	8,958	31.77	5	3.5	DIETITIAN
	7	348	8,225	289	1,056	929	10,500	30.22	5	4.3	E.K.G./CARDIOLOGY TECH.
	8	320	8,640	0	972	943	10,556	32.99	4	4.0	EXECUTIVE ASST.
	9	924	24,352	902	2,807	2,757	30,817	33.36	12	11.5	INFO. SYSTEMS,STAFF LEVEL
	10	1,449	15,938	367	4,404	1,780	22,490	15.52	37	18.1	DIETARY AIDE I
	11	16,454	520,995	53,786	50,002	62,739	687,523	41.78	252	205.7	GENERAL DUTY NURSE
	12	4,437	56,535	7,615	13,484	7,002	84,636	19.07	53	55.5	ENVIRONMENTAL SERVICE WORKER
	13	560	22,210	0	1,702	2,424	26,336	47.03	7	7.0	INFO. SYSTEMS, PROF. LEVEL
	14	58	874	132	177	110	1,292	22.19	4	0.7	LABORATORY ASST.
	16	245	6,940	65	744	765	8,514	34.78	3	3.1	LABORATORY TECH. II
	18	639	14,731	2,034	1,942	1,830	20,537	32.13	10	8.0	LICENSED PRACTICAL NURSE
	19	48	676	0	146	74	896	18.67	1	0.6	MAIL CLERK
	20	261	4,542	253	792	523	6,110	23.45	3	3.3	MAINTENANCE MECHANIC I
	21	528	12,313	1,362	1,605	1,493	16,773	31.76	6	6.6	MAINTENANCE MECHANIC II
	22	1,019	15,581	248	3,096	1,728	20,653	20.27	13	12.7	MDCL. RCDS. & CODING CLERK
	23	604	15,654	308	1,835	1,742	19,539	32.36	12	7.5	MEDICAL RECORDS TECHNICIAN ART
	26	178	3,851	953	542	524	5,869	32.93	7	2.2	SOCIAL WORKER (B.S.)
	27	1,381	42,074	2,591	4,197	4,875	53,737	38.91	21	17.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	205	4,445	140	624	500	5,709	27.82	3	2.6	MDCL. TRANSCRIPTIONIST
	29	370	13,280	980	1,123	1,557	16,939	45.84	6	4.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	80	4,496	0	243	491	5,230	65.37	1	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,853	33,689	3,698	8,668	4,081	50,136	17.58	57	35.7	PATIENT CARE/NURSING AIDE I
	33	3,421	55,041	6,244	10,395	6,689	78,369	22.91	51	42.8	PATIENT CARE/NURSING AIDE II
	34	816	13,947	480	2,478	1,575	18,480	22.66	14	10.2	PHARMACY TECH.
	36	1,409	42,928	2,893	4,282	5,001	55,104	39.10	26	17.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	384	14,625	773	1,167	1,681	18,245	47.51	7	4.8	MRI TECHNOLOGIST
	38	1,160	32,445	3,901	3,526	3,967	43,839	37.78	15	14.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	190	5,489	858	578	693	7,618	40.04	3	2.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,093	21,494	164	3,320	2,364	27,342	25.03	14	13.7	ADMINISTRATIVE ASST.
	41	806	12,584	1,293	2,449	1,515	17,842	22.14	12	10.1	SECURITY OFFICER
	42	16	491	0	49	54	593	37.08	4	0.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	540	27,336	1,160	1,641	3,110	33,247	61.56	7	6.8	STAFF & CLINICAL PHARMACIST

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
32 Cecil County	44	583	14,456	1,894	1,772	1,785	19,908	34.13	7	7.3	STATIONARY ENGINEER LICENSED
	45	952	12,322	84	2,893	1,354	16,653	17.49	12	11.9	MATERIALS HANDLER, OPERATIONS LEVEL
	46	950	19,352	2,320	2,886	2,366	26,924	28.35	12	11.9	SURGICAL TECH.
	47	484	14,976	54	1,470	1,641	18,141	37.50	6	6.0	MATERIALS HANDLER, PROF. LEVEL
	48	641	8,305	394	1,949	950	11,598	18.08	10	8.0	TELEPHONE OPERATOR
	49	672	20,321	1,444	2,041	2,376	26,182	38.98	10	8.4	ULTRASOUND TECHNOLOGIST
	50	1,798	25,158	2,429	5,462	3,011	36,061	20.06	28	22.5	UNIT CLERK/SECRETARY
	53	240	7,320	0	729	799	8,848	36.87	3	3.0	ACCOUNTANT/FINANCIAL ANALYST
	54	242	4,827	19	735	529	6,110	25.25	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	140	2,836	12	425	311	3,584	25.60	2	1.8	COOK
	57	638	22,872	1,852	1,937	2,699	29,361	46.06	12	8.0	C.T. TECHNOLOGIST
	58	435	15,900	106	1,322	1,747	19,075	43.84	8	5.4	NURSE EDUCATORS
	59	320	13,334	0	972	1,455	15,762	49.26	4	4.0	NURSE MGR. A
	61	281	11,224	2,062	855	1,450	15,591	55.44	4	3.5	NURSE MGR. C
	62	240	13,821	0	729	1,509	16,059	66.91	3	3.0	NURSE MGR. D
	64	721	11,768	540	2,190	1,343	15,841	21.98	18	9.0	PHLEBOTOMIST
	66	698	23,475	0	2,122	2,562	28,159	40.33	9	8.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	80	2,058	0	243	225	2,525	31.57	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	320	11,136	0	972	1,216	13,324	41.64	4	4.0	HUMAN RESOURCES, MGMT. LEVEL
	70	1,627	68,864	1,255	4,945	7,654	82,718	50.83	22	20.3	OTHER HOSPITAL SPECIFIC
	71	1,264	50,828	0	3,841	5,548	60,217	47.64	16	15.8	OTHER NON-HOSPITAL SPECIFIC
	77	61,924	1,525,788	110,496	188,174	178,606	2,003,064	32.35	947	774.0	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
33 Carroll,	1	4,957	77,562	41	15,720	10,338	103,661	20.91	81	62.0	IP/OP ADM & REGISTRATION CLERK
	2	2,298	38,061	0	7,287	5,070	50,418	21.94	29	28.7	BILLING CLERK
	4	658	9,581	28	2,088	1,280	12,976	19.71	10	8.2	GENERAL OFFICE CLERK
	6	448	12,581	0	1,422	1,676	15,679	34.97	8	5.6	DIETITIAN
	7	275	4,676	0	871	623	6,170	22.46	5	3.4	E.K.G./CARDIOLOGY TECH.
	8	657	15,846	0	2,084	2,111	20,041	30.49	8	8.2	EXECUTIVE ASST.
	10	2,509	30,058	2	7,958	4,004	42,022	16.75	52	31.4	DIETARY AIDE I
	11	25,046	940,486	25,123	79,430	128,631	1,173,670	46.86	468	313.1	GENERAL DUTY NURSE
	12	4,215	57,938	13	13,368	7,720	79,038	18.75	62	52.7	ENVIRONMENTAL SERVICE WORKER
	13	2,935	91,596	224	9,307	12,232	113,358	38.63	37	36.7	INFO. SYSTEMS, PROF. LEVEL
	14	515	9,373	0	1,634	1,249	12,256	23.79	12	6.4	LABORATORY ASST.
	16	265	7,648	0	841	1,019	9,508	35.85	4	3.3	LABORATORY TECH. II
	17	353	15,626	546	1,120	2,154	19,447	55.04	6	4.4	PHYSICIANS ASST.
	18	1,821	49,182	4,005	5,777	7,085	66,049	36.26	32	22.8	LICENSED PRACTICAL NURSE
	19	349	5,068	0	1,106	675	6,849	19.64	6	4.4	MAIL CLERK
	20	262	4,396	0	832	586	5,814	22.17	3	3.3	MAINTENANCE MECHANIC I
	21	261	6,267	0	828	835	7,930	30.38	3	3.3	MAINTENANCE MECHANIC II
	22	656	9,836	0	2,079	1,310	13,226	20.17	10	8.2	MDCL. RCDS. & CODING CLERK
	23	793	17,107	0	2,514	2,279	21,900	27.62	10	9.9	MEDICAL RECORDS TECHNICIAN ART
	25	1,007	26,156	990	3,194	3,616	33,956	33.72	21	12.6	SOCIAL WORKER (M.S.W.)
	27	1,936	58,867	213	6,141	7,870	73,091	37.75	38	24.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	274	5,954	0	867	793	7,614	27.84	4	3.4	MDCL. TRANSCRIPTIONIST
	29	391	11,836	364	1,239	1,625	15,064	38.55	10	4.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	116	5,566	0	367	741	6,674	57.66	2	1.4	NURSE PRACT./CLINICAL NURSE SPEC.
	33	5,712	89,680	3,410	18,114	12,401	123,604	21.64	110	71.4	PATIENT CARE/NURSING AIDE II
	34	887	14,397	218	2,814	1,947	19,376	21.84	15	11.1	PHARMACY TECH.
	36	947	27,646	314	3,003	3,725	34,687	36.64	17	11.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	583	18,962	201	1,849	2,553	23,564	40.42	11	7.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,029	38,355	654	3,264	5,196	47,469	46.12	22	12.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,915	34,059	482	6,074	4,601	45,216	23.61	28	23.9	ADMINISTRATIVE ASST.
	41	1,139	19,209	0	3,611	2,559	25,379	22.29	21	14.2	SECURITY OFFICER
	42	299	10,678	916	948	1,544	14,086	47.11	4	3.7	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,155	62,606	210	3,664	8,368	74,847	64.79	25	14.4	STAFF & CLINICAL PHARMACIST
	44	1,210	30,865	0	3,837	4,112	38,814	32.08	14	15.1	STATIONARY ENGINEER LICENSED
	45	2,420	34,910	0	7,675	4,650	47,235	19.52	35	30.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,068	21,718	359	3,385	2,941	28,404	26.61	15	13.3	SURGICAL TECH.



Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
33 Carroll,	47	274	4,711	0	868	628	6,206	22.67	6	3.4	MATERIALS HANDLER, PROF. LEVEL
	48	432	6,360	0	1,370	847	8,578	19.86	8	5.4	TELEPHONE OPERATOR
	49	362	13,245	137	1,149	1,783	16,314	45.03	7	4.5	ULTRASOUND TECHNOLOGIST
	50	3,002	43,813	550	9,521	5,910	59,793	19.92	53	37.5	UNIT CLERK/SECRETARY
	53	320	9,528	0	1,015	1,269	11,812	36.91	4	4.0	ACCOUNTANT/FINANCIAL ANALYST
	54	496	10,003	0	1,572	1,333	12,908	26.04	6	6.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	325	4,961	0	1,030	661	6,652	20.48	4	4.1	COOK
	57	408	15,092	65	1,294	2,019	18,470	45.27	9	5.1	C.T. TECHNOLOGIST
	58	691	28,280	0	2,191	3,767	34,239	49.55	13	8.6	NURSE EDUCATORS
	59	1,357	60,002	536	4,302	8,064	72,905	53.74	18	17.0	NURSE MGR. A
	60	1,036	48,117	39	3,285	6,415	57,856	55.86	13	12.9	NURSE MGR. B
	61	395	19,544	80	1,253	2,614	23,491	59.45	8	4.9	NURSE MGR. C
	62	240	13,456	0	761	1,793	16,010	66.71	3	3.0	NURSE MGR. D
	64	1,739	25,753	162	5,514	3,452	34,880	20.06	30	21.7	PHLEBOTOMIST
	65	144	3,223	0	457	429	4,109	28.54	3	1.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,483	49,223	125	4,704	6,574	60,625	40.87	20	18.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	407	9,742	0	1,291	1,298	12,331	30.30	6	5.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	240	9,954	0	761	1,326	12,041	50.17	3	3.0	HUMAN RESOURCES, MGMT. LEVEL
	70	8,112	214,507	1,240	25,727	28,740	270,214	33.31	136	101.4	OTHER HOSPITAL SPECIFIC
	71	4,622	147,649	241	14,659	19,701	182,249	39.43	61	57.8	OTHER NON-HOSPITAL SPECIFIC
	77	97,444	2,651,513	41,484	309,037	358,742	3,360,776	34.49	1,649	1218.1	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
34 Harbor	1	1,905	26,384	1,788	8,346	3,161	39,679	20.83	33	23.8	IP/OP ADM & REGISTRATION CLERK
	2	1,275	20,206	497	5,585	2,323	28,612	22.44	19	15.9	BILLING CLERK
	3	84	1,136	25	367	130	1,658	19.81	1	1.0	CASHIER - BUSINESS OFFICE
	4	865	11,747	323	3,788	1,355	17,213	19.90	15	10.8	GENERAL OFFICE CLERK
	6	92	3,317	0	401	372	4,090	44.65	2	1.1	DIETITIAN
	7	203	2,989	331	887	372	4,579	22.61	4	2.5	E.K.G./CARDIOLOGY TECH.
	8	415	10,810	16	1,817	1,215	13,858	33.40	6	5.2	EXECUTIVE ASST.
	9	285	7,968	302	1,247	928	10,446	36.68	5	3.6	INFO. SYSTEMS,STAFF LEVEL
	10	411	5,327	213	1,801	622	7,962	19.37	5	5.1	DIETARY AIDE I
	11	26,746	898,268	128,912	117,155	115,269	1,259,604	47.09	389	334.3	GENERAL DUTY NURSE
	12	2,602	31,204	1,781	11,396	3,702	48,083	18.48	33	32.5	ENVIRONMENTAL SERVICE WORKER
	13	839	34,236	647	3,676	3,914	42,473	50.61	17	10.5	INFO. SYSTEMS, PROF. LEVEL
	14	1,065	14,493	1,162	4,667	1,757	22,079	20.72	19	13.3	LABORATORY ASST.
	15	177	4,521	4	775	508	5,809	32.82	3	2.2	LABORATORY TECH. I
	16	119	4,573	14	522	515	5,624	47.21	2	1.5	LABORATORY TECH. II
	17	379	17,854	75	1,660	2,012	21,601	56.98	5	4.7	PHYSICIANS ASST.
	18	411	11,059	1,233	1,801	1,379	15,472	37.64	7	5.1	LICENSED PRACTICAL NURSE
	19	94	1,146	49	414	134	1,743	18.45	1	1.2	MAIL CLERK
	20	990	17,229	987	4,336	2,044	24,596	24.85	12	12.4	MAINTENANCE MECHANIC I
	21	1,316	31,412	3,733	5,765	3,944	44,854	34.08	17	16.5	MAINTENANCE MECHANIC II
	22	723	10,054	699	3,169	1,207	15,129	20.91	10	9.0	MDCL. RCDS. & CODING CLERK
	23	525	11,218	182	2,299	1,279	14,977	28.54	9	6.6	MEDICAL RECORDS TECHNICIAN ART
	25	521	13,952	280	2,280	1,597	18,109	34.79	12	6.5	SOCIAL WORKER (M.S.W.)
	27	2,129	66,102	4,320	9,324	7,903	87,649	41.18	38	26.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	675	13,607	34	2,955	1,531	18,126	26.87	11	8.4	MDCL. TRANSCRIPTIONIST
	29	286	10,669	607	1,251	1,265	13,792	48.31	4	3.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	501	23,343	0	2,196	2,620	28,159	56.16	6	6.3	NURSE PRACT./CLINICAL NURSE SPEC.
	32	509	7,260	784	2,230	903	11,177	21.95	6	6.4	PATIENT CARE/NURSING AIDE I
	33	8,429	123,653	16,404	36,919	15,717	192,693	22.86	113	105.4	PATIENT CARE/NURSING AIDE II
	34	837	14,354	1,125	3,667	1,737	20,883	24.95	11	10.5	PHARMACY TECH.
	35	418	17,782	0	1,831	1,995	21,609	51.70	8	5.2	PHYS. THERAPIST
	36	1,763	56,332	3,126	7,723	6,672	73,854	41.88	34	22.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	200	7,992	7	877	898	9,773	48.83	3	2.5	MRI TECHNOLOGIST
	38	976	28,158	3,984	4,277	3,607	40,026	40.99	16	12.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	482	15,519	3,257	2,109	2,107	22,992	47.75	11	6.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,663	47,757	508	11,666	5,416	65,347	24.54	36	33.3	ADMINISTRATIVE ASST.

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
34 Harbor	41	2,260	32,741	2,980	9,899	4,009	49,628	21.96	31	28.2	SECURITY OFFICER
	42	163	4,943	935	712	660	7,250	44.57	2	2.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	929	50,156	3,496	4,069	6,021	63,742	68.61	15	11.6	STAFF & CLINICAL PHARMACIST
	45	2,922	41,757	3,378	12,798	5,065	62,998	21.56	39	36.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,302	45,571	4,390	10,085	5,607	65,652	28.52	31	28.8	SURGICAL TECH.
	47	652	17,299	233	2,855	1,967	22,355	34.29	9	8.1	MATERIALS HANDLER, PROF. LEVEL
	48	899	11,870	1,105	3,937	1,456	18,369	20.43	13	11.2	TELEPHONE OPERATOR
	49	868	27,579	2,142	3,800	3,335	36,856	42.48	16	10.8	ULTRASOUND TECHNOLOGIST
	50	3,388	46,219	3,251	14,838	5,552	69,861	20.62	45	42.3	UNIT CLERK/SECRETARY
	53	491	15,369	0	2,150	1,725	19,244	39.21	10	6.1	ACCOUNTANT/FINANCIAL ANALYST
	54	470	8,408	98	2,060	954	11,520	24.49	7	5.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	166	2,798	49	726	319	3,893	23.47	3	2.1	COLLECTION CLERK
	57	408	12,588	2,344	1,789	1,676	18,396	45.05	7	5.1	C.T. TECHNOLOGIST
	58	267	11,016	0	1,168	1,236	13,420	50.33	6	3.3	NURSE EDUCATORS
	59	897	36,960	0	3,928	4,148	45,035	50.22	13	11.2	NURSE MGR. A
	60	880	40,478	0	3,855	4,542	48,875	55.54	11	11.0	NURSE MGR. B
	62	320	18,166	0	1,402	2,039	21,606	67.52	4	4.0	NURSE MGR. D
	63	114	5,409	0	499	607	6,515	57.21	7	1.4	OCCUP. THERAPIST
	64	262	4,384	553	1,150	554	6,641	25.30	3	3.3	PHLEBOTOMIST
	65	240	6,671	22	1,051	751	8,496	35.40	3	3.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,726	62,678	0	7,558	7,034	77,270	44.78	24	21.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	158	6,170	0	694	692	7,557	47.68	3	2.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	434	15,105	0	1,899	1,695	18,699	43.13	7	5.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	20	1,098	0	87	123	1,309	65.73	0	0.2	HUMAN RESOURCES, MGMT. LEVEL
	70	6,735	184,860	5,356	29,499	21,346	241,060	35.79	111	84.2	OTHER HOSPITAL SPECIFIC
	71	2,866	114,423	797	12,555	12,930	140,704	49.09	45	35.8	OTHER NON-HOSPITAL SPECIFIC
	77	92,745	2,448,345	208,536	406,245	298,153	3,361,278	36.24	1,388	1159.3	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
35 Civista M. C	1	1,926	27,304	787	7,178	2,851	38,120	19.80	28	24.1	IP/OP ADM & REGISTRATION CLERK
	2	1,353	27,078	-348	5,042	2,713	34,485	25.49	17	16.9	BILLING CLERK
	4	1,196	17,789	221	4,457	1,828	24,296	20.32	18	14.9	GENERAL OFFICE CLERK
	6	80	2,455	168	298	266	3,188	39.85	1	1.0	DIETITIAN
	7	163	3,450	88	608	359	4,505	27.64	3	2.0	E.K.G./CARDIOLOGY TECH.
	8	560	14,269	1,951	2,088	1,646	19,954	35.63	7	7.0	EXECUTIVE ASST.
	9	560	20,594	-100	2,088	2,080	24,661	44.04	7	7.0	INFO. SYSTEMS,STAFF LEVEL
	10	1,856	22,424	215	6,920	2,298	31,857	17.16	22	23.2	DIETARY AIDE I
	11	13,847	433,441	41,723	51,618	48,232	575,015	41.53	202	173.1	GENERAL DUTY NURSE
	13	240	9,498	-282	895	935	11,045	46.02	3	3.0	INFO. SYSTEMS, PROF. LEVEL
	14	111	1,056	0	413	107	1,576	14.22	3	1.4	LABORATORY ASST.
	15	140	2,101	0	523	213	2,838	20.22	2	1.8	LABORATORY TECH. I
	18	142	3,394	247	530	370	4,540	31.94	2	1.8	LICENSED PRACTICAL NURSE
	19	80	762	0	298	77	1,137	14.21	1	1.0	MAIL CLERK
	21	324	5,780	449	1,207	632	8,067	24.92	4	4.0	MAINTENANCE MECHANIC II
	22	641	11,274	12	2,389	1,146	14,821	23.13	8	8.0	MDCL. RCDS. & CODING CLERK
	23	124	5,331	0	462	541	6,335	51.09	2	1.6	MEDICAL RECORDS TECHNICIAN ART
	25	83	1,803	0	309	183	2,295	27.65	2	1.0	SOCIAL WORKER (M.S.W.)
	26	80	1,660	28	298	171	2,158	26.97	2	1.0	SOCIAL WORKER (B.S.)
	27	1,709	49,231	1,527	6,370	5,152	62,280	36.45	22	21.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	165	2,763	4	616	281	3,664	22.18	3	2.1	MDCL. TRANSCRIPTIONIST
	29	215	8,312	975	803	943	11,032	51.23	5	2.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	262	8,513	0	975	864	10,352	39.59	4	3.3	NURSE PRACT./CLINICAL NURSE SPEC.
	32	880	8,409	240	3,279	878	12,806	14.56	13	11.0	PATIENT CARE/NURSING AIDE I
	33	5,296	67,810	2,634	19,741	7,151	97,336	18.38	84	66.2	PATIENT CARE/NURSING AIDE II
	34	388	5,990	-572	1,445	550	7,412	19.12	7	4.8	PHARMACY TECH.
	35	347	12,347	16	1,295	1,255	14,913	42.94	6	4.3	PHYS. THERAPIST
	36	1,255	35,278	1,138	4,679	3,696	44,790	35.69	24	15.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	277	8,516	931	1,031	959	11,437	41.36	4	3.5	MRI TECHNOLOGIST
	38	156	4,099	35	583	420	5,136	32.85	3	2.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	662	21,607	221	2,468	2,216	26,511	40.04	9	8.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,262	23,393	-95	4,704	2,365	30,367	24.06	15	15.8	ADMINISTRATIVE ASST.
	41	649	7,592	347	2,420	806	11,165	17.20	12	8.1	SECURITY OFFICER
	42	277	10,431	0	1,033	1,059	12,523	45.21	4	3.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	480	24,282	4,685	1,788	2,940	33,695	70.25	10	6.0	STAFF & CLINICAL PHARMACIST
	44	654	16,049	269	2,436	1,656	20,411	31.23	8	8.2	STATIONARY ENGINEER LICENSED

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
35 Civista M. C	45	648	7,731	89	2,414	794	11,027	17.03	8	8.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	695	11,885	480	2,590	1,255	16,209	23.33	9	8.7	SURGICAL TECH.
	47	318	6,325	55	1,184	648	8,212	25.87	4	4.0	MATERIALS HANDLER, PROF. LEVEL
	48	853	9,966	538	3,179	1,066	14,749	17.30	11	10.7	TELEPHONE OPERATOR
	49	669	19,587	1,009	2,495	2,091	25,182	37.62	10	8.4	ULTRASOUND TECHNOLOGIST
	50	991	11,207	246	3,695	1,163	16,311	16.45	16	12.4	UNIT CLERK/SECRETARY
	53	480	15,219	-71	1,789	1,538	18,475	38.49	6	6.0	ACCOUNTANT/FINANCIAL ANALYST
	54	320	5,608	-75	1,193	562	7,287	22.77	4	4.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	80	1,440	0	298	146	1,884	23.55	1	1.0	COLLECTION CLERK
	56	568	7,177	204	2,115	749	10,246	18.05	8	7.1	COOK
	57	509	14,512	379	1,896	1,512	18,299	35.97	7	6.4	C.T. TECHNOLOGIST
	58	224	7,604	140	836	786	9,367	41.78	4	2.8	NURSE EDUCATORS
	59	160	6,488	0	596	659	7,743	48.39	2	2.0	NURSE MGR. A
	60	660	26,953	-176	2,460	2,718	31,955	48.42	7	8.3	NURSE MGR. B
	61	417	14,196	1,362	1,554	1,579	18,691	44.82	7	5.2	NURSE MGR. C
	63	116	3,755	-67	431	374	4,494	38.90	4	1.4	OCCUP. THERAPIST
	64	948	12,421	416	3,533	1,303	17,673	18.65	14	11.8	PHLEBOTOMIST
	65	144	3,250	0	537	330	4,117	28.59	2	1.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	811	26,859	42	3,024	2,731	32,655	40.25	11	10.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	80	3,225	0	298	327	3,850	48.13	1	1.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	279	7,313	0	1,039	742	9,094	32.63	4	3.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	2,394	0	298	243	2,936	36.70	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	149	8,354	0	557	848	9,759	65.30	2	1.9	OTHER HOSPITAL SPECIFIC
	71	936	35,067	-621	3,487	3,496	41,429	44.28	11	11.7	OTHER NON-HOSPITAL SPECIFIC
	77	49,570	1,194,621	61,463	184,785	127,500	1,568,370	31.64	721	619.6	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
37 Easton	1	5,040	82,726	2,783	28,294	11,082	124,886	24.78	98	63.0	IP/OP ADM & REGISTRATION CLERK
	2	1,074	15,910	258	6,027	2,095	24,291	22.63	20	13.4	BILLING CLERK
	3	53	921	1	297	119	1,338	25.30	1	0.7	CASHIER - BUSINESS OFFICE
	4	579	7,491	176	3,252	994	11,913	20.56	8	7.2	GENERAL OFFICE CLERK
	7	400	6,083	184	2,246	812	9,325	23.31	6	5.0	E.K.G./CARDIOLOGY TECH.
	8	375	8,015	46	2,104	1,045	11,209	29.91	7	4.7	EXECUTIVE ASST.
	9	53	1,267	0	297	164	1,728	32.70	1	0.7	INFO. SYSTEMS,STAFF LEVEL
	10	1,962	21,382	1,418	11,014	2,955	36,769	18.74	34	24.5	DIETARY AIDE I
	11	18,129	564,803	46,833	101,785	79,266	792,686	43.72	310	226.6	GENERAL DUTY NURSE
	12	4,305	51,426	4,408	24,172	7,236	87,242	20.26	54	53.8	ENVIRONMENTAL SERVICE WORKER
	14	1,775	25,103	1,693	9,964	3,473	40,232	22.67	28	22.2	LABORATORY ASST.
	16	241	6,867	37	1,355	895	9,154	37.92	3	3.0	LABORATORY TECH. II
	18	372	8,121	768	2,090	1,152	12,131	32.58	6	4.7	LICENSED PRACTICAL NURSE
	19	53	670	0	297	87	1,054	19.93	1	0.7	MAIL CLERK
	20	403	5,963	21	2,263	775	9,022	22.38	5	5.0	MAINTENANCE MECHANIC I
	21	532	12,339	309	2,987	1,639	17,273	32.47	7	6.7	MAINTENANCE MECHANIC II
	22	1,906	37,166	390	10,702	4,867	53,125	27.87	25	23.8	MDCL. RCDS. & CODING CLERK
	25	367	9,059	68	2,061	1,183	12,370	33.70	5	4.6	SOCIAL WORKER (M.S.W.)
	27	2,808	86,713	3,223	15,764	11,655	117,355	41.80	36	35.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	124	1,957	86	697	265	3,005	24.21	2	1.6	MDCL. TRANSCRIPTIONIST
	29	658	23,126	1,524	3,694	3,194	31,538	47.94	8	8.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	4,895	62,822	8,079	27,484	9,188	107,572	21.98	94	61.2	PATIENT CARE/NURSING AIDE II
	34	1,205	16,813	834	6,763	2,287	26,696	22.16	21	15.1	PHARMACY TECH.
	35	300	8,413	0	1,684	1,090	11,187	37.29	5	3.8	PHYS. THERAPIST
	36	1,451	37,758	3,321	8,147	5,324	54,549	37.59	28	18.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	88	2,310	202	494	326	3,331	37.90	2	1.1	MRI TECHNOLOGIST
	39	1,394	39,455	5,739	7,827	5,857	58,878	42.24	21	17.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,093	32,948	398	11,751	4,321	49,419	23.61	31	26.2	ADMINISTRATIVE ASST.
	41	688	10,006	1,282	3,861	1,463	16,612	24.16	8	8.6	SECURITY OFFICER
	42	559	18,203	1,258	3,137	2,522	25,121	44.96	7	7.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	979	50,693	227	5,498	6,599	63,017	64.36	17	12.2	STAFF & CLINICAL PHARMACIST
	44	240	5,425	313	1,349	744	7,831	32.60	3	3.0	STATIONARY ENGINEER LICENSED
	45	933	11,429	589	5,241	1,557	18,816	20.16	15	11.7	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,531	28,480	1,915	8,596	3,939	42,931	28.04	22	19.1	SURGICAL TECH.
	47	349	6,218	31	1,962	810	9,021	25.81	6	4.4	MATERIALS HANDLER, PROF. LEVEL
	48	520	6,165	757	2,922	897	10,741	20.64	12	6.5	TELEPHONE OPERATOR

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
37 Easton	49	418	12,375	1,585	2,346	1,809	18,115	43.36	9	5.2	ULTRASOUND TECHNOLOGIST
	50	2,937	39,495	4,019	16,490	5,639	65,643	22.35	47	36.7	UNIT CLERK/SECRETARY
	56	973	13,390	547	5,465	1,806	21,208	21.79	12	12.2	COOK
	58	386	13,916	0	2,167	1,803	17,887	46.34	7	4.8	NURSE EDUCATORS
	59	1,246	45,543	2,080	6,996	6,172	60,791	48.79	17	15.6	NURSE MGR. A
	60	72	2,698	0	404	350	3,452	47.94	1	0.9	NURSE MGR. B
	61	304	12,704	0	1,707	1,646	16,058	52.82	4	3.8	NURSE MGR. C
	63	123	2,968	0	689	385	4,042	32.92	3	1.5	OCCUP. THERAPIST
	65	341	7,252	84	1,913	951	10,200	29.93	7	4.3	PHYSI. & OCCUP. THERAPIST ASST.
	66	767	24,594	0	4,306	3,187	32,087	41.83	10	9.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	140	4,653	0	785	603	6,041	43.18	5	1.7	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	79	820	2	446	107	1,374	17.31	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	359	7,470	17	2,017	970	10,475	29.16	8	4.5	HUMAN RESOURCES, MGMT. LEVEL
	70	9,326	305,551	2,920	52,358	39,977	400,805	42.98	159	116.6	OTHER HOSPITAL SPECIFIC
	71	2,466	37,700	625	13,847	4,967	57,139	23.17	43	30.8	OTHER NON-HOSPITAL SPECIFIC
	77	78,372	1,845,374	101,048	440,016	252,249	2,638,686	33.67	1,290	979.6	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
38 MD.General	1	3,210	42,458	5,359	15,671	7,680	71,168	22.17	41	40.1	IP/OP ADM & REGISTRATION CLERK
	2	1,034	13,145	2,132	5,049	2,454	22,780	22.02	14	12.9	BILLING CLERK
	3	160	1,891	410	781	369	3,451	21.57	2	2.0	CASHIER - BUSINESS OFFICE
	4	1,021	13,430	1,919	4,983	2,465	22,798	22.34	12	12.8	GENERAL OFFICE CLERK
	6	212	3,840	312	1,033	667	5,852	27.67	5	2.6	DIETITIAN
	7	192	2,864	249	936	500	4,550	23.73	3	2.4	E.K.G./CARDIOLOGY TECH.
	8	724	14,721	1,920	3,533	2,673	22,848	31.57	9	9.0	EXECUTIVE ASST.
	10	2,128	22,301	3,441	10,387	4,135	40,263	18.93	36	26.6	DIETARY AIDE I
	11	19,908	620,065	243,855	97,189	138,759	1,099,869	55.25	307	248.8	GENERAL DUTY NURSE
	12	4,216	43,904	7,073	20,583	8,188	79,747	18.92	53	52.7	ENVIRONMENTAL SERVICE WORKER
	13	320	8,746	2,956	1,562	1,879	15,143	47.32	4	4.0	INFO. SYSTEMS, PROF. LEVEL
	14	385	6,900	1,652	1,877	1,374	11,803	30.70	4	4.8	LABORATORY ASST.
	15	204	3,258	990	995	682	5,926	29.08	2	2.5	LABORATORY TECH. I
	16	413	9,833	2,244	2,014	1,940	16,031	38.86	5	5.2	LABORATORY TECH. II
	17	594	23,501	1,824	2,900	4,068	32,293	54.36	7	7.4	PHYSICIANS ASST.
	18	1,263	25,772	7,579	6,167	5,357	44,874	35.52	19	15.8	LICENSED PRACTICAL NURSE
	19	80	1,116	3	392	180	1,691	21.08	1	1.0	MAIL CLERK
	20	100	2,075	384	487	395	3,341	33.49	1	1.2	MAINTENANCE MECHANIC I
	21	1,008	18,835	2,580	4,921	3,440	29,776	29.54	11	12.6	MAINTENANCE MECHANIC II
	22	761	9,122	1,279	3,713	1,671	15,784	20.75	10	9.5	MDCL. RCDS. & CODING CLERK
	23	1,092	23,842	2,048	5,329	4,158	35,377	32.41	14	13.6	MEDICAL RECORDS TECHNICIAN ART
	25	115	7,625	1,335	559	1,439	10,958	95.70	4	1.4	SOCIAL WORKER (M.S.W.)
	26	560	11,589	3,594	2,734	2,439	20,355	36.35	7	7.0	SOCIAL WORKER (B.S.)
	27	1,953	55,844	13,547	9,533	11,145	90,070	46.12	30	24.4	MDCL. TECHNOLOGIST (A.S.C.P)
	29	99	3,495	1,508	485	804	6,291	63.39	2	1.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.
	31	272	10,330	990	1,328	1,818	14,466	53.18	4	3.4	NURSE PRACT./CLINICAL NURSE SPEC.
	33	8,319	100,623	26,162	40,616	20,364	187,765	22.57	131	104.0	PATIENT CARE/NURSING AIDE II
	34	833	10,240	3,450	4,064	2,199	19,953	23.97	12	10.4	PHARMACY TECH.
	35	831	29,623	3,151	4,058	5,264	42,097	50.64	14	10.4	PHYS. THERAPIST
	36	1,183	34,257	9,872	5,776	7,088	56,993	48.17	20	14.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	84	2,525	447	411	477	3,861	45.82	2	1.1	MRI TECHNOLOGIST
	38	80	1,777	537	392	372	3,077	38.35	1	1.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,060	29,437	10,672	5,176	6,442	51,727	48.79	17	13.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,632	36,888	4,556	12,851	6,657	60,952	23.15	34	32.9	ADMINISTRATIVE ASST.
	41	2,554	28,027	12,760	12,471	6,551	59,808	23.41	32	31.9	SECURITY OFFICER
	42	444	11,850	1,200	2,168	2,096	17,314	39.00	7	5.6	SPECIAL PROCEDURES TECHNOLOGIST



Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
38 MD.General	43	1,165	62,393	6,986	5,689	11,143	86,210	73.98	17	14.6	STAFF & CLINICAL PHARMACIST
	44	371	9,098	1,540	1,811	1,709	14,158	38.16	4	4.6	STATIONARY ENGINEER LICENSED
	45	1,218	15,618	1,328	5,945	2,722	25,613	21.03	15	15.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,020	17,960	8,139	4,980	4,192	35,270	34.58	15	12.8	SURGICAL TECH.
	47	320	5,961	892	1,563	1,101	9,518	29.72	4	4.0	MATERIALS HANDLER, PROF. LEVEL
	48	986	11,810	3,082	4,814	2,392	22,098	22.41	17	12.3	TELEPHONE OPERATOR
	49	434	13,709	2,414	2,118	2,590	20,831	48.01	7	5.4	ULTRASOUND TECHNOLOGIST
	50	2,587	30,677	7,876	12,628	6,192	57,374	22.18	38	32.3	UNIT CLERK/SECRETARY
	55	719	11,100	1,007	3,511	1,944	17,562	24.42	9	9.0	COLLECTION CLERK
	56	1,097	12,057	1,726	5,354	2,214	21,351	19.47	17	13.7	COOK
	57	162	5,707	785	791	1,043	8,325	51.39	4	2.0	C.T. TECHNOLOGIST
	58	648	22,571	3,364	3,161	4,165	33,261	51.37	9	8.1	NURSE EDUCATORS
	59	110	4,493	754	537	843	6,627	60.24	1	1.4	NURSE MGR. A
	60	800	35,644	2,433	3,906	6,116	48,099	60.12	10	10.0	NURSE MGR. B
	61	225	11,748	3,836	1,100	2,503	19,186	85.18	8	2.8	NURSE MGR. C
	62	80	3,407	25	391	551	4,374	54.68	1	1.0	NURSE MGR. D
	63	513	18,398	310	2,504	3,005	24,217	47.21	14	6.4	OCCUP. THERAPIST
	64	1,292	19,931	4,519	6,306	3,927	34,683	26.85	21	16.1	PHLEBOTOMIST
	66	1,214	39,284	3,810	5,927	6,922	55,942	46.08	15	15.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	291	9,585	700	1,418	1,652	13,355	45.97	6	3.6	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	561	11,959	760	2,736	2,043	17,497	31.22	7	7.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	4,977	164,255	14,968	24,298	28,786	232,307	46.68	73	62.2	OTHER HOSPITAL SPECIFIC
	71	5,430	136,227	21,611	26,508	25,351	209,697	38.62	79	67.9	OTHER NON-HOSPITAL SPECIFIC
	77	86,259	1,959,341	476,853	421,121	391,289	3,248,604	37.66	1,268	1078.2	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
39 Calvert Mem.	1	1,515	18,820	1,277	4,422	2,041	26,560	17.53	27	18.9	IP/OP ADM & REGISTRATION CLERK
	2	652	10,003	90	1,903	1,025	13,021	19.97	8	8.2	BILLING CLERK
	3	161	2,082	2	470	212	2,766	17.18	2	2.0	CASHIER - BUSINESS OFFICE
	4	94	1,138	108	274	127	1,647	17.52	1	1.2	GENERAL OFFICE CLERK
	6	289	9,124	170	844	944	11,082	38.34	4	3.6	DIETITIAN
	7	41	885	47	120	95	1,146	27.96	1	0.5	E.K.G./CARDIOLOGY TECH.
	8	497	11,128	11	1,451	1,131	13,721	27.61	8	6.2	EXECUTIVE ASST.
	9	243	5,815	511	709	643	7,678	31.60	3	3.0	INFO. SYSTEMS,STAFF LEVEL
	10	1,102	10,463	855	3,216	1,150	15,684	14.23	21	13.8	DIETARY AIDE I
	11	14,447	477,396	59,339	42,167	54,517	633,419	43.84	247	180.6	GENERAL DUTY NURSE
	12	2,814	31,668	3,089	8,213	3,530	46,501	16.52	38	35.2	ENVIRONMENTAL SERVICE WORKER
	13	824	31,716	1,245	2,405	3,348	38,714	46.98	12	10.3	INFO. SYSTEMS, PROF. LEVEL
	16	334	7,267	427	975	781	9,450	28.29	5	4.2	LABORATORY TECH. II
	18	129	3,304	31	377	339	4,050	31.40	3	1.6	LICENSED PRACTICAL NURSE
	19	67	856	0	196	87	1,138	16.99	1	0.8	MAIL CLERK
	20	81	1,531	30	236	159	1,956	24.15	1	1.0	MAINTENANCE MECHANIC I
	21	562	11,526	638	1,640	1,236	15,040	26.76	8	7.0	MAINTENANCE MECHANIC II
	22	1,083	17,598	160	3,161	1,804	22,723	20.98	17	13.5	MDCL. RCDS. & CODING CLERK
	25	471	13,020	356	1,375	1,359	16,109	34.20	10	5.9	SOCIAL WORKER (M.S.W.)
	27	1,723	50,797	4,502	5,029	5,617	65,945	38.27	26	21.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	155	2,483	133	452	266	3,334	21.51	2	1.9	MDCL. TRANSCRIPTIONIST
	29	302	11,605	1,726	881	1,354	15,566	51.54	7	3.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	17	834	0	50	85	968	56.96	1	0.2	NURSE PRACT./CLINICAL NURSE SPEC.
	33	3,572	44,498	6,172	10,426	5,147	66,242	18.54	59	44.7	PATIENT CARE/NURSING AIDE II
	34	581	8,780	773	1,696	970	12,219	21.03	10	7.3	PHARMACY TECH.
	35	246	10,470	749	718	1,140	13,077	53.16	5	3.1	PHYS. THERAPIST
	36	1,391	41,872	6,963	4,060	4,960	57,855	41.59	27	17.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	229	6,795	1,754	668	868	10,086	44.04	4	2.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	753	23,373	2,094	2,198	2,587	30,252	40.17	13	9.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,143	18,538	145	3,336	1,898	23,917	20.92	19	14.3	ADMINISTRATIVE ASST.
	41	705	9,777	619	2,058	1,056	13,510	19.16	10	8.8	SECURITY OFFICER
	43	745	36,797	3,362	2,174	4,079	46,412	62.30	11	9.3	STAFF & CLINICAL PHARMACIST
	44	87	2,241	88	254	237	2,819	32.41	1	1.1	STATIONARY ENGINEER LICENSED
	45	337	4,352	30	984	445	5,811	17.24	5	4.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	985	18,435	2,304	2,875	2,106	25,720	26.11	19	12.3	SURGICAL TECH.
	47	333	6,959	438	972	751	9,120	27.39	4	4.2	MATERIALS HANDLER, PROF. LEVEL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
39 Calvert Mem.	48	496	5,746	462	1,448	631	8,286	16.71	9	6.2	TELEPHONE OPERATOR
	49	404	13,448	1,957	1,179	1,565	18,149	44.92	8	5.1	ULTRASOUND TECHNOLOGIST
	50	1,324	17,719	1,329	3,864	1,935	24,847	18.77	21	16.6	UNIT CLERK/SECRETARY
	53	160	4,930	0	467	501	5,898	36.86	2	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	160	3,693	0	467	375	4,535	28.34	2	2.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	515	7,423	346	1,503	789	10,061	19.54	6	6.4	COOK
	57	200	7,385	1,226	584	875	10,069	50.35	3	2.5	C.T. TECHNOLOGIST
	58	457	14,401	250	1,334	1,488	17,473	38.23	12	5.7	NURSE EDUCATORS
	59	80	3,515	0	233	357	4,106	51.32	1	1.0	NURSE MGR. A
	60	240	10,710	0	700	1,088	12,498	52.08	3	3.0	NURSE MGR. B
	61	160	7,822	0	467	794	9,083	56.77	2	2.0	NURSE MGR. C
	62	80	3,415	0	233	347	3,995	49.94	1	1.0	NURSE MGR. D
	63	390	14,046	532	1,138	1,481	17,197	44.09	7	4.9	OCCUP. THERAPIST
	64	1,185	15,689	1,527	3,459	1,749	22,423	18.92	16	14.8	PHLEBOTOMIST
	65	48	1,523	68	140	162	1,893	39.43	1	0.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	601	21,755	74	1,754	2,217	25,800	42.93	9	7.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	171	5,273	203	499	556	6,531	38.19	4	2.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	243	6,351	0	709	645	7,705	31.71	4	3.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	3,766	98,022	12,200	10,992	11,195	132,409	35.16	73	47.1	OTHER HOSPITAL SPECIFIC
	71	5,274	141,724	3,181	15,393	14,718	175,017	33.18	84	65.9	OTHER NON-HOSPITAL SPECIFIC
	77	54,664	1,368,536	123,593	159,549	151,557	1,803,235	32.99	908	683.3	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
40 Northwest	1	2,288	35,837	960	7,365	3,783	47,945	20.96	42	28.6	IP/OP ADM & REGISTRATION CLERK
	2	1,626	27,082	508	5,235	2,837	35,661	21.93	22	20.3	BILLING CLERK
	3	197	3,099	79	633	327	4,138	21.04	3	2.5	CASHIER - BUSINESS OFFICE
	4	599	8,897	84	1,929	923	11,834	19.75	10	7.5	GENERAL OFFICE CLERK
	6	211	5,946	10	680	612	7,248	34.32	4	2.6	DIETITIAN
	7	542	13,287	510	1,746	1,419	16,962	31.27	10	6.8	E.K.G./CARDIOLOGY TECH.
	8	733	18,707	144	2,361	1,938	23,149	31.57	17	9.2	EXECUTIVE ASST.
	9	1,122	25,742	828	3,612	2,732	32,914	29.34	31	14.0	INFO. SYSTEMS,STAFF LEVEL
	10	3,364	38,381	3,130	10,830	4,268	56,608	16.83	61	42.1	DIETARY AIDE I
	11	30,152	1,020,478	115,252	97,065	116,767	1,349,562	44.76	440	376.9	GENERAL DUTY NURSE
	13	1,721	66,847	2,388	5,540	7,118	81,893	47.59	54	21.5	INFO. SYSTEMS, PROF. LEVEL
	14	630	9,808	970	2,029	1,108	13,915	22.07	10	7.9	LABORATORY ASST.
	15	405	6,392	746	1,304	734	9,175	22.66	10	5.1	LABORATORY TECH. I
	16	206	5,042	51	662	524	6,279	30.54	4	2.6	LABORATORY TECH. II
	18	165	4,131	305	530	456	5,422	32.94	2	2.1	LICENSED PRACTICAL NURSE
	19	315	3,614	130	1,014	385	5,143	16.33	4	3.9	MAIL CLERK
	20	85	1,552	47	274	164	2,036	23.95	1	1.1	MAINTENANCE MECHANIC I
	21	1,194	25,916	1,737	3,843	2,843	34,339	28.77	14	14.9	MAINTENANCE MECHANIC II
	22	851	12,183	282	2,739	1,282	16,486	19.37	12	10.6	MDCL. RCDS. & CODING CLERK
	23	563	16,308	46	1,813	1,681	19,848	35.25	8	7.0	MEDICAL RECORDS TECHNICIAN ART
	25	640	19,080	75	2,060	1,969	23,185	36.23	8	8.0	SOCIAL WORKER (M.S.W.)
	26	160	4,277	0	515	440	5,232	32.70	2	2.0	SOCIAL WORKER (B.S.)
	27	2,587	69,592	19,615	8,327	9,172	106,706	41.25	62	32.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	354	6,746	298	1,139	724	8,907	25.17	9	4.4	MDCL. TRANSCRIPTIONIST
	29	372	15,177	885	1,198	1,651	18,912	50.80	4	4.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.
	31	152	6,682	0	489	687	7,858	51.70	2	1.9	NURSE PRACT./CLINICAL NURSE SPEC.
	32	527	5,593	1,305	1,695	709	9,303	17.67	7	6.6	PATIENT CARE/NURSING AIDE I
	33	9,830	145,739	16,179	31,645	16,647	210,211	21.38	133	122.9	PATIENT CARE/NURSING AIDE II
	34	1,337	20,558	1,254	4,305	2,243	28,359	21.21	20	16.7	PHARMACY TECH.
	35	1,215	44,501	11	3,912	4,576	53,000	43.61	22	15.2	PHYS. THERAPIST
	36	939	27,830	1,548	3,024	3,020	35,422	37.71	20	11.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	701	19,535	4,963	2,258	2,519	29,275	41.74	13	8.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	955	28,297	3,227	3,076	3,241	37,840	39.61	23	11.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,731	31,539	1,107	5,573	3,356	41,575	24.01	35	21.6	ADMINISTRATIVE ASST.
	41	2,318	33,270	3,500	7,461	3,780	48,012	20.72	28	29.0	SECURITY OFFICER
	42	975	34,339	3,347	3,137	3,875	44,698	45.86	11	12.2	SPECIAL PROCEDURES TECHNOLOGIST

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
40 Northwest	43	1,428	74,498	1,061	4,596	7,768	87,924	61.58	28	17.8	STAFF & CLINICAL PHARMACIST
	44	509	13,073	892	1,637	1,436	17,038	33.50	7	6.4	STATIONARY ENGINEER LICENSED
	45	3,760	49,049	1,681	12,103	5,216	68,049	18.10	51	47.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,230	26,409	1,755	3,961	2,896	35,021	28.46	17	15.4	SURGICAL TECH.
	47	458	10,430	342	1,473	1,108	13,353	29.17	9	5.7	MATERIALS HANDLER, PROF. LEVEL
	48	1,026	15,274	1,432	3,303	1,718	21,726	21.17	12	12.8	TELEPHONE OPERATOR
	49	637	20,744	1,449	2,050	2,282	26,524	41.66	10	8.0	ULTRASOUND TECHNOLOGIST
	50	3,174	44,682	3,050	10,216	4,908	62,856	19.81	47	39.7	UNIT CLERK/SECRETARY
	53	633	20,132	0	2,038	2,070	24,240	38.30	17	7.9	ACCOUNTANT/FINANCIAL ANALYST
	54	481	9,836	216	1,550	1,033	12,635	26.25	12	6.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	561	10,010	46	1,807	1,034	12,898	22.98	7	7.0	COLLECTION CLERK
	56	49	919	0	157	95	1,171	23.99	2	0.6	COOK
	57	484	16,121	1,017	1,558	1,762	20,458	42.27	7	6.1	C.T. TECHNOLOGIST
	58	645	27,129	-57	2,077	2,783	31,933	49.49	21	8.1	NURSE EDUCATORS
	60	720	32,815	0	2,318	3,374	38,507	53.48	9	9.0	NURSE MGR. B
	61	709	28,805	1,676	2,283	3,134	35,897	50.62	13	8.9	NURSE MGR. C
	63	533	19,191	2	1,716	1,973	22,882	42.92	11	6.7	OCCUP. THERAPIST
	64	103	1,932	253	331	225	2,740	26.62	1	1.3	PHLEBOTOMIST
	65	254	6,953	248	819	740	8,760	34.45	3	3.2	PHYSI. & OCCUP. THERAPIST ASST.
	66	337	10,818	0	1,085	1,112	13,015	38.62	5	4.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	111	4,491	0	357	462	5,310	47.85	3	1.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	482	12,053	10	1,552	1,240	14,856	30.81	16	6.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	419	18,534	0	1,349	1,906	21,789	51.98	13	5.2	HUMAN RESOURCES, MGMT. LEVEL
	70	2,623	81,894	2,283	8,443	8,654	101,274	38.61	59	32.8	OTHER HOSPITAL SPECIFIC
	71	6,548	218,785	5,673	21,078	23,077	268,613	41.02	156	81.8	OTHER NON-HOSPITAL SPECIFIC
	77	99,676	2,636,582	208,547	320,875	292,515	3,458,520	34.70	1,694	1245.9	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
43 BW Medical Ctr	1	5,049	70,211	9,148	16,014	9,654	105,028	20.80	85	63.1	IP/OP ADM & REGISTRATION CLERK
	2	1,044	15,454	587	3,311	1,951	21,304	20.41	14	13.1	BILLING CLERK
	3	186	2,030	66	588	255	2,939	15.84	4	2.3	CASHIER - BUSINESS OFFICE
	4	1,583	21,638	234	5,022	2,661	29,555	18.67	28	19.8	GENERAL OFFICE CLERK
	6	858	19,132	90	2,720	2,338	24,280	28.32	15	10.7	DIETITIAN
	7	507	10,546	320	1,606	1,322	13,794	27.23	7	6.3	E.K.G./CARDIOLOGY TECH.
	8	1,075	25,117	529	3,410	3,120	32,176	29.92	14	13.4	EXECUTIVE ASST.
	9	1,243	16,034	490	3,942	2,010	22,476	18.09	28	15.5	INFO. SYSTEMS,STAFF LEVEL
	10	3,674	39,796	1,451	11,652	5,018	57,917	15.77	71	45.9	DIETARY AIDE I
	11	44,719	1,466,432	184,655	141,838	200,862	1,993,787	44.58	692	559.0	GENERAL DUTY NURSE
	12	7,346	77,293	14,327	23,300	11,146	126,065	17.16	92	91.8	ENVIRONMENTAL SERVICE WORKER
	13	350	13,398	2,098	1,110	1,885	18,491	52.83	4	4.4	INFO. SYSTEMS, PROF. LEVEL
	14	81	836	8	256	103	1,203	14.90	1	1.0	LABORATORY ASST.
	15	1,313	33,827	2,148	4,164	4,376	44,514	33.91	22	16.4	LABORATORY TECH. I
	16	877	21,270	3,172	2,782	2,973	30,197	34.43	14	11.0	LABORATORY TECH. II
	17	312	12,695	0	990	1,544	15,229	48.81	4	3.9	PHYSICIANS ASST.
	18	1,107	25,559	1,804	3,510	3,329	34,202	30.91	15	13.8	LICENSED PRACTICAL NURSE
	19	80	999	0	254	122	1,374	17.18	1	1.0	MAIL CLERK
	20	244	4,105	462	772	556	5,894	24.21	3	3.0	MAINTENANCE MECHANIC I
	21	1,720	37,234	4,645	5,455	5,095	52,429	30.49	21	21.5	MAINTENANCE MECHANIC II
	22	2,599	39,034	1,939	8,244	4,985	54,202	20.85	40	32.5	MDCL. RCDS. & CODING CLERK
	23	666	17,956	822	2,111	2,284	23,172	34.82	10	8.3	MEDICAL RECORDS TECHNICIAN ART
	25	658	17,624	0	2,088	2,144	21,856	33.20	10	8.2	SOCIAL WORKER (M.S.W.)
	26	219	4,959	94	695	615	6,361	29.05	4	2.7	SOCIAL WORKER (B.S.)
	27	1,736	50,805	3,345	5,507	6,588	66,245	38.15	31	21.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,370	23,978	2,195	4,346	3,184	33,703	24.60	20	17.1	MDCL. TRANSCRIPTIONIST
	29	551	19,262	1,751	1,748	2,556	25,318	45.93	14	6.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	760	32,755	0	2,411	3,985	39,150	51.51	9	9.5	NURSE PRACT./CLINICAL NURSE SPEC.
	32	5,911	74,700	7,562	18,746	10,008	111,016	18.78	126	73.9	PATIENT CARE/NURSING AIDE I
	33	19,805	264,699	54,781	62,815	38,866	421,161	21.27	296	247.6	PATIENT CARE/NURSING AIDE II
	34	1,461	25,660	2,434	4,634	3,418	36,145	24.74	20	18.3	PHARMACY TECH.
	35	500	21,034	57	1,585	2,566	25,242	50.51	10	6.2	PHYS. THERAPIST
	36	2,201	64,087	9,639	6,982	8,969	89,678	40.74	36	27.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	211	7,533	1,181	668	1,060	10,442	49.54	5	2.6	MRI TECHNOLOGIST
	38	697	18,325	3,309	2,209	2,632	26,475	38.01	17	8.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,118	63,387	8,929	6,718	8,797	87,830	41.47	37	26.5	RESPIRATORY THERAPIST(NBRT REG.)

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
43 BW Medical Ctr	40	4,551	80,453	3,087	14,433	10,163	108,136	23.76	59	56.9	ADMINISTRATIVE ASST.
	41	2,098	27,527	3,627	6,655	3,790	41,600	19.83	27	26.2	SECURITY OFFICER
	42	890	29,396	2,111	2,824	3,833	38,164	42.87	12	11.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,655	80,666	2,815	5,248	10,156	98,884	59.77	23	20.7	STAFF & CLINICAL PHARMACIST
	44	483	13,360	1,936	1,532	1,861	18,689	38.69	8	6.0	STATIONARY ENGINEER LICENSED
	45	1,412	15,920	935	4,479	2,050	23,384	16.56	18	17.7	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,021	21,829	836	3,238	2,757	28,662	28.07	20	12.8	SURGICAL TECH.
	47	632	11,387	21	2,004	1,388	14,800	23.43	8	7.9	MATERIALS HANDLER, PROF. LEVEL
	48	1,139	14,878	500	3,613	1,871	20,862	18.31	25	14.2	TELEPHONE OPERATOR
	49	689	20,890	5,515	2,185	3,212	31,802	46.16	10	8.6	ULTRASOUND TECHNOLOGIST
	50	4,620	61,103	9,256	14,654	8,559	93,573	20.25	74	57.8	UNIT CLERK/SECRETARY
	53	400	13,414	0	1,269	1,632	16,315	40.79	5	5.0	ACCOUNTANT/FINANCIAL ANALYST
	54	85	1,565	56	270	197	2,089	24.51	1	1.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,836	28,337	219	5,823	3,474	37,853	20.62	24	22.9	COLLECTION CLERK
	56	786	10,512	432	2,494	1,331	14,768	18.78	10	9.8	COOK
	57	1,017	32,259	1,938	3,226	4,160	41,584	40.88	21	12.7	C.T. TECHNOLOGIST
	58	680	25,610	2,029	2,158	3,363	33,160	48.75	10	8.5	NURSE EDUCATORS
	59	87	3,072	388	275	421	4,155	47.90	1	1.1	NURSE MGR. A
	60	868	40,594	0	2,754	4,938	48,286	55.61	11	10.9	NURSE MGR. B
	61	394	17,106	1,798	1,250	2,300	22,454	56.95	6	4.9	NURSE MGR. C
	62	264	14,661	30	837	1,787	17,316	65.59	3	3.3	NURSE MGR. D
	63	597	20,465	230	1,894	2,518	25,107	42.04	10	7.5	OCCUP. THERAPIST
	64	628	8,320	2,298	1,993	1,292	13,903	22.13	11	7.9	PHLEBOTOMIST
	65	262	6,153	45	832	754	7,783	29.68	5	3.3	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,798	59,934	101	5,703	7,303	73,041	40.62	23	22.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	201	8,568	41	638	1,047	10,294	51.14	5	2.5	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	749	19,313	0	2,374	2,349	24,036	32.11	9	9.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	200	7,249	0	634	882	8,765	43.83	2	2.5	HUMAN RESOURCES, MGMT. LEVEL
	70	3,680	105,862	3,247	11,670	13,274	134,053	36.43	49	46.0	OTHER HOSPITAL SPECIFIC
	71	4,607	159,356	2,172	14,613	19,650	195,790	42.50	60	57.6	OTHER NON-HOSPITAL SPECIFIC
	77	153,158	3,619,161	369,933	485,774	485,291	4,960,160	32.39	2,370	1914.5	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
44 G.B.M.C	1	5,495	80,887	5,282	16,501	9,491	112,161	20.41	91	68.7	IP/OP ADM & REGISTRATION CLERK
	2	2,331	40,348	34	7,000	4,448	51,830	22.23	31	29.1	BILLING CLERK
	3	160	2,429	0	480	268	3,177	19.86	2	2.0	CASHIER - BUSINESS OFFICE
	4	465	6,112	121	1,396	687	8,316	17.88	8	5.8	GENERAL OFFICE CLERK
	6	242	6,950	9	727	767	8,452	34.93	5	3.0	DIETITIAN
	7	223	3,322	49	670	371	4,412	19.78	3	2.8	E.K.G./CARDIOLOGY TECH.
	8	1,280	34,203	0	3,844	3,767	41,814	32.67	16	16.0	EXECUTIVE ASST.
	9	766	18,144	348	2,300	2,037	22,829	29.80	11	9.6	INFO. SYSTEMS,STAFF LEVEL
	10	2,846	32,183	2,048	8,546	3,770	46,548	16.36	38	35.6	DIETARY AIDE I
	11	53,292	1,815,380	264,789	160,032	229,124	2,469,325	46.34	882	666.2	GENERAL DUTY NURSE
	12	8,978	100,078	9,849	26,960	12,108	148,995	16.60	103	112.2	ENVIRONMENTAL SERVICE WORKER
	13	1,500	56,627	0	4,504	6,237	67,369	44.91	19	18.8	INFO. SYSTEMS, PROF. LEVEL
	14	1,266	19,069	1,597	3,802	2,276	26,744	21.12	20	15.8	LABORATORY ASST.
	15	670	20,027	344	2,012	2,244	24,627	36.76	9	8.4	LABORATORY TECH. I
	16	495	17,454	187	1,486	1,943	21,071	42.57	7	6.2	LABORATORY TECH. II
	17	975	43,350	3,000	2,928	5,105	54,383	55.78	12	12.2	PHYSICIANS ASST.
	18	206	5,550	191	619	632	6,992	33.94	3	2.6	LICENSED PRACTICAL NURSE
	20	262	4,189	467	787	513	5,956	22.73	3	3.3	MAINTENANCE MECHANIC I
	21	1,206	28,915	4,163	3,622	3,643	40,343	33.45	13	15.1	MAINTENANCE MECHANIC II
	22	680	11,194	387	2,042	1,276	14,899	21.91	11	8.5	MDCL. RCDS. & CODING CLERK
	23	1,050	22,831	403	3,153	2,559	28,946	27.57	13	13.1	MEDICAL RECORDS TECHNICIAN ART
	25	856	24,469	1,513	2,571	2,862	31,414	36.70	12	10.7	SOCIAL WORKER (M.S.W.)
	26	94	2,273	149	282	267	2,971	31.61	1	1.2	SOCIAL WORKER (B.S.)
	27	3,612	107,529	6,693	10,847	12,581	137,650	38.11	52	45.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	316	7,611	3	949	839	9,402	29.75	4	4.0	MDCL. TRANSCRIPTIONIST
	29	1,298	51,292	2,139	3,898	5,885	63,214	48.70	19	16.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,628	70,935	6,876	4,889	8,571	91,270	56.06	30	20.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	10,980	150,155	8,609	32,972	17,487	209,223	19.05	155	137.3	PATIENT CARE/NURSING AIDE I
	33	3,063	46,347	4,390	9,198	5,589	65,523	21.39	49	38.3	PATIENT CARE/NURSING AIDE II
	34	1,929	32,783	2,176	5,793	3,851	44,602	23.12	30	24.1	PHARMACY TECH.
	35	597	23,121	1,139	1,793	2,672	28,725	48.12	13	7.5	PHYS. THERAPIST
	36	2,507	79,206	5,209	7,528	9,298	101,241	40.38	38	31.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	94	1,437	36	282	162	1,918	20.40	1	1.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,824	57,389	6,258	5,477	7,011	76,135	41.74	26	22.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,156	76,068	666	12,480	8,452	97,666	23.50	57	52.0	ADMINISTRATIVE ASST.
	41	2,203	28,650	3,549	6,615	3,547	42,361	19.23	28	27.5	SECURITY OFFICER



Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
44 G.B.M.C	42	400	13,418	580	1,201	1,542	16,741	41.85	6	5.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,651	89,217	6,321	4,958	10,523	111,019	67.24	30	20.6	STAFF & CLINICAL PHARMACIST
	44	735	18,635	2,417	2,207	2,319	25,578	34.80	8	9.2	STATIONARY ENGINEER LICENSED
	45	1,490	18,356	1,495	4,474	2,187	26,512	17.79	17	18.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	4,292	88,920	5,567	12,889	10,407	117,783	27.44	58	53.7	SURGICAL TECH.
	47	320	8,083	0	961	890	9,934	31.04	4	4.0	MATERIALS HANDLER, PROF. LEVEL
	48	526	6,855	702	1,580	832	9,969	18.95	8	6.6	TELEPHONE OPERATOR
	49	1,297	43,647	4,256	3,895	5,276	57,074	44.00	21	16.2	ULTRASOUND TECHNOLOGIST
	50	5,838	77,061	4,591	17,531	8,994	108,177	18.53	86	73.0	UNIT CLERK/SECRETARY
	53	845	27,689	0	2,537	3,050	33,276	39.38	11	10.6	ACCOUNTANT/FINANCIAL ANALYST
	54	588	10,312	355	1,766	1,175	13,608	23.14	8	7.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	240	4,404	0	721	485	5,610	23.37	3	3.0	COLLECTION CLERK
	56	792	9,911	702	2,378	1,169	14,160	17.88	9	9.9	COOK
	57	572	19,180	1,645	1,718	2,294	24,836	43.42	13	7.2	C.T. TECHNOLOGIST
	58	1,006	40,318	1,140	3,021	4,566	49,045	48.75	14	12.6	NURSE EDUCATORS
	59	1,360	64,462	250	4,084	7,128	75,924	55.83	17	17.0	NURSE MGR. A
	63	486	18,085	575	1,459	2,055	22,175	45.63	9	6.1	OCCUP. THERAPIST
	64	1,679	24,764	1,467	5,042	2,889	34,162	20.35	26	21.0	PHLEBOTOMIST
	65	389	10,701	416	1,168	1,225	13,510	34.73	7	4.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,483	59,544	1,663	4,453	6,742	72,402	48.82	21	18.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	343	11,194	326	1,030	1,269	13,819	40.29	5	4.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,334	37,533	206	4,006	4,157	45,902	34.41	17	16.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	400	20,926	0	1,201	2,305	24,432	61.08	5	5.0	HUMAN RESOURCES, MGMT. LEVEL
	70	12,362	416,793	9,067	37,122	46,907	509,889	41.25	173	154.5	OTHER HOSPITAL SPECIFIC
	71	14,721	386,678	9,447	44,206	43,632	483,963	32.88	192	184.0	OTHER NON-HOSPITAL SPECIFIC
	77	174,694	4,655,193	395,861	524,593	556,357	6,132,004	35.10	2,583	2183.7	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
45 McCread	1	563	5,221	472	1,587	492	7,771	13.81	8	7.0	IP/OP ADM & REGISTRATION CLERK
	2	558	6,914	6	1,572	598	9,091	16.30	7	7.0	BILLING CLERK
	4	368	4,118	6	1,037	356	5,518	15.00	5	4.6	GENERAL OFFICE CLERK
	8	80	1,278	0	225	110	1,613	20.17	1	1.0	EXECUTIVE ASST.
	9	90	1,080	58	253	98	1,488	16.61	1	1.1	INFO. SYSTEMS,STAFF LEVEL
	11	1,423	37,489	4,748	4,010	3,649	49,896	35.07	20	17.8	GENERAL DUTY NURSE
	12	528	4,750	29	1,489	413	6,681	12.65	8	6.6	ENVIRONMENTAL SERVICE WORKER
	13	80	2,200	0	225	190	2,616	32.69	1	1.0	INFO. SYSTEMS, PROF. LEVEL
	15	75	1,395	3	213	121	1,732	22.97	2	0.9	LABORATORY TECH. I
	16	473	10,506	418	1,332	944	13,200	27.93	7	5.9	LABORATORY TECH. II
	18	334	7,189	359	941	652	9,141	27.39	5	4.2	LICENSED PRACTICAL NURSE
	20	183	1,962	224	515	189	2,890	15.82	3	2.3	MAINTENANCE MECHANIC I
	21	92	1,797	149	259	168	2,374	25.80	1	1.2	MAINTENANCE MECHANIC II
	22	380	4,638	0	1,071	401	6,109	16.08	5	4.8	MDCL. RCDS. & CODING CLERK
	33	1,065	12,229	853	3,003	1,130	17,215	16.16	14	13.3	PATIENT CARE/NURSING AIDE II
	34	80	924	1	225	80	1,230	15.40	1	1.0	PHARMACY TECH.
	35	143	4,926	48	402	430	5,805	40.68	3	1.8	PHYS. THERAPIST
	36	474	10,843	399	1,335	971	13,548	28.61	6	5.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	250	5,509	566	704	525	7,303	29.24	5	3.1	RESPIRATORY THERAPIST(NBRT REG.)
	41	200	1,834	162	565	172	2,733	13.64	6	2.5	SECURITY OFFICER
	45	184	1,694	364	519	178	2,754	14.97	3	2.3	MATERIALS HANDLER, OPERATIONS LEVEL
	47	80	1,555	0	225	134	1,915	23.94	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	48	170	1,627	66	479	146	2,318	13.65	3	2.1	TELEPHONE OPERATOR
	49	88	2,181	858	247	263	3,550	40.43	2	1.1	ULTRASOUND TECHNOLOGIST
	50	80	822	0	225	71	1,118	13.98	1	1.0	UNIT CLERK/SECRETARY
	53	80	2,500	0	225	216	2,941	36.77	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	58	1,153	5	162	100	1,420	24.64	1	0.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	152	1,757	0	428	152	2,337	15.38	2	1.9	COLLECTION CLERK
	57	183	4,167	722	515	422	5,826	31.87	2	2.3	C.T. TECHNOLOGIST
	58	80	2,239	0	225	193	2,658	33.23	1	1.0	NURSE EDUCATORS
	59	240	7,537	312	676	678	9,203	38.35	3	3.0	NURSE MGR. A
	61	80	2,838	284	225	270	3,617	45.21	1	1.0	NURSE MGR. C
	63	37	1,113	0	105	96	1,313	35.40	1	0.5	OCCUP. THERAPIST
	64	163	1,838	15	459	160	2,472	15.20	2	2.0	PHLEBOTOMIST
	65	80	853	0	225	74	1,152	14.40	1	1.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	80	2,033	0	225	176	2,434	30.42	1	1.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
45 McCread	67	23	1,054	0	64	91	1,209	53.04	2	0.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	80	1,117	0	225	96	1,439	17.98	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	2,330	233	225	221	3,009	37.62	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	297	9,633	768	838	899	12,138	40.83	4	3.7	OTHER HOSPITAL SPECIFIC
	71	419	11,550	0	1,181	998	13,729	32.77	6	5.2	OTHER NON-HOSPITAL SPECIFIC
	77	10,170	188,389	12,128	28,666	17,324	246,507	24.24	149	127.1	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
48 Howard	1	4,273	66,110	3,664	15,792	8,141	93,707	21.93	61	53.4	IP/OP ADM & REGISTRATION CLERK
	2	415	6,420	28	1,533	752	8,733	21.06	5	5.2	BILLING CLERK
	3	31	490	0	115	57	662	21.35	.	0.4	CASHIER - BUSINESS OFFICE
	4	561	9,007	443	2,072	1,103	12,625	22.51	9	7.0	GENERAL OFFICE CLERK
	6	63	1,800	26	232	213	2,271	36.18	2	0.8	DIETITIAN
	7	157	3,087	407	581	408	4,482	28.52	4	2.0	E.K.G./CARDIOLOGY TECH.
	8	703	17,227	167	2,598	2,029	22,021	31.33	9	8.8	EXECUTIVE ASST.
	9	685	15,422	205	2,530	1,823	19,981	29.18	9	8.6	INFO. SYSTEMS,STAFF LEVEL
	10	2,406	24,268	2,060	8,892	3,072	38,292	15.91	42	30.1	DIETARY AIDE I
	11	36,094	1,192,342	181,090	133,394	160,247	1,667,074	46.19	586	451.2	GENERAL DUTY NURSE
	12	5,092	53,822	6,152	18,820	6,998	85,791	16.85	69	63.7	ENVIRONMENTAL SERVICE WORKER
	13	1,145	41,674	1,269	4,232	5,010	52,185	45.58	15	14.3	INFO. SYSTEMS, PROF. LEVEL
	17	171	8,024	266	630	967	9,887	57.99	6	2.1	PHYSICIANS ASST.
	18	390	8,850	1,584	1,441	1,217	13,092	33.57	6	4.9	LICENSED PRACTICAL NURSE
	19	121	1,686	71	445	205	2,408	19.98	2	1.5	MAIL CLERK
	20	240	4,456	85	887	530	5,958	24.82	3	3.0	MAINTENANCE MECHANIC I
	21	738	16,510	1,205	2,727	2,067	22,509	30.51	9	9.2	MAINTENANCE MECHANIC II
	22	1,414	20,011	856	5,227	2,435	28,528	20.17	20	17.7	MDCL. RCDS. & CODING CLERK
	23	979	23,432	378	3,617	2,778	30,205	30.86	14	12.2	MEDICAL RECORDS TECHNICIAN ART
	25	401	12,200	108	1,480	1,436	15,224	38.01	5	5.0	SOCIAL WORKER (M.S.W.)
	26	80	2,015	10	296	236	2,557	31.96	1	1.0	SOCIAL WORKER (B.S.)
	27	2	61	6	7	8	82	41.10	.	0.0	MDCL. TECHNOLOGIST (A.S.C.P)
	29	397	13,179	1,631	1,468	1,728	18,006	45.33	8	5.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	390	5,899	803	1,442	782	8,925	22.87	6	4.9	PATIENT CARE/NURSING AIDE I
	33	10,232	148,557	24,095	37,814	20,144	230,610	22.54	156	127.9	PATIENT CARE/NURSING AIDE II
	34	1,137	19,722	2,465	4,203	2,589	28,979	25.48	18	14.2	PHARMACY TECH.
	35	841	33,228	466	3,108	3,931	40,734	48.43	19	10.5	PHYS. THERAPIST
	36	1,476	44,205	2,822	5,453	5,487	57,967	39.28	29	18.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	675	17,398	2,063	2,494	2,271	24,226	35.90	9	8.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,114	31,126	6,138	4,115	4,348	45,726	41.07	19	13.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,971	35,329	511	7,285	4,182	47,307	24.00	27	24.6	ADMINISTRATIVE ASST.
	41	12	335	0	44	39	418	34.87	0	0.2	SECURITY OFFICER
	42	325	11,504	2,830	1,202	1,672	17,208	52.91	5	4.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,455	74,063	1,974	5,379	8,872	90,287	62.04	23	18.2	STAFF & CLINICAL PHARMACIST
	44	506	12,256	1,136	1,869	1,563	16,824	33.27	6	6.3	STATIONARY ENGINEER LICENSED
	45	2,360	32,582	3,142	8,721	4,168	48,612	20.60	31	29.5	MATERIALS HANDLER, OPERATIONS LEVEL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
48 Howard	46	2,114	48,858	4,289	7,812	6,201	67,159	31.77	33	26.4	SURGICAL TECH.
	47	384	8,515	254	1,417	1,023	11,209	29.23	5	4.8	MATERIALS HANDLER, PROF. LEVEL
	48	556	7,493	638	2,056	949	11,136	20.02	12	7.0	TELEPHONE OPERATOR
	49	811	28,136	1,328	2,996	3,438	35,898	44.28	15	10.1	ULTRASOUND TECHNOLOGIST
	50	4,041	58,812	6,626	14,933	7,635	88,006	21.78	72	50.5	UNIT CLERK/SECRETARY
	53	710	22,010	98	2,623	2,579	27,310	38.48	9	8.9	ACCOUNTANT/FINANCIAL ANALYST
	54	130	2,277	0	480	266	3,023	23.25	2	1.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	1,060	16,041	1,255	3,918	2,018	23,232	21.91	13	13.3	COOK
	57	978	33,303	1,856	3,615	4,102	42,876	43.83	17	12.2	C.T. TECHNOLOGIST
	58	745	30,124	3,660	2,752	3,942	40,478	54.35	11	9.3	NURSE EDUCATORS
	59	384	15,796	1,208	1,417	1,984	20,405	53.21	8	4.8	NURSE MGR. A
	60	960	41,851	580	3,548	4,951	50,929	53.05	12	12.0	NURSE MGR. B
	62	160	9,060	68	591	1,065	10,785	67.40	2	2.0	NURSE MGR. D
	63	454	16,498	93	1,676	1,936	20,203	44.55	9	5.7	OCCUP. THERAPIST
	65	173	2,549	189	640	319	3,698	21.34	4	2.2	PHYSI. & OCCUP. THERAPIST ASST.
	66	812	26,909	202	3,001	3,163	33,275	40.98	13	10.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	415	12,023	210	1,534	1,427	15,195	36.61	9	5.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	689	16,401	85	2,546	1,923	20,955	30.41	10	8.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	2,983	97	296	359	3,735	46.69	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	8,040	230,223	5,267	29,712	27,476	292,679	36.40	119	100.5	OTHER HOSPITAL SPECIFIC
	71	8,194	295,647	10,540	30,282	35,725	372,193	45.42	119	102.4	OTHER NON-HOSPITAL SPECIFIC
	77	110,937	2,933,805	288,696	409,993	375,990	4,008,483	36.13	1,728	1386.7	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
49 Upper Chesapea	1	3,419	49,377	-82	11,314	5,266	65,874	19.27	60	42.7	IP/OP ADM & REGISTRATION CLERK
	3	75	1,377	0	248	147	1,772	23.63	1	0.9	CASHIER - BUSINESS OFFICE
	4	306	4,506	194	1,013	502	6,215	20.31	4	3.8	GENERAL OFFICE CLERK
	7	580	11,104	150	1,919	1,202	14,375	24.79	11	7.3	E.K.G./CARDIOLOGY TECH.
	9	443	9,374	777	1,466	1,084	12,701	28.67	6	5.5	INFO. SYSTEMS,STAFF LEVEL
	10	2,041	23,759	69	6,754	2,545	33,127	16.23	43	25.5	DIETARY AIDE I
	11	30,364	1,066,171	56,986	100,475	119,978	1,343,611	44.25	527	379.6	GENERAL DUTY NURSE
	12	5,082	56,443	660	16,817	6,100	80,019	15.75	73	63.5	ENVIRONMENTAL SERVICE WORKER
	13	2,002	52,555	297	6,625	5,646	65,122	32.53	24	25.0	INFO. SYSTEMS, PROF. LEVEL
	14	223	3,400	0	738	363	4,501	20.18	5	2.8	LABORATORY ASST.
	16	500	13,154	16	1,655	1,407	16,231	32.46	9	6.3	LABORATORY TECH. II
	17	80	3,735	500	265	452	4,952	61.90	1	1.0	PHYSICIANS ASST.
	18	693	16,221	331	2,293	1,768	20,613	29.75	10	8.7	LICENSED PRACTICAL NURSE
	19	178	2,068	33	589	224	2,914	16.37	3	2.2	MAIL CLERK
	20	115	1,447	218	381	178	2,223	19.33	1	1.4	MAINTENANCE MECHANIC I
	21	642	11,205	177	2,124	1,216	14,722	22.93	8	8.0	MAINTENANCE MECHANIC II
	22	242	3,316	21	801	356	4,494	18.57	3	3.0	MDCL. RCDS. & CODING CLERK
	23	1,968	35,797	22	6,512	3,826	46,157	23.45	29	24.6	MEDICAL RECORDS TECHNICIAN ART
	25	304	8,653	0	1,006	924	10,583	34.81	6	3.8	SOCIAL WORKER (M.S.W.)
	26	200	4,689	810	662	587	6,748	33.74	3	2.5	SOCIAL WORKER (B.S.)
	27	2,286	70,498	1,654	7,564	7,707	87,424	38.24	30	28.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	82	1,696	0	271	181	2,149	26.20	1	1.0	MDCL. TRANSCRIPTIONIST
	29	397	13,782	668	1,314	1,544	17,307	43.60	6	5.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	136	6,098	0	450	651	7,199	52.94	2	1.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,588	44,396	1,528	11,873	4,906	62,703	17.48	69	44.9	PATIENT CARE/NURSING AIDE I
	33	7,883	115,299	8,583	26,085	13,233	163,200	20.70	138	98.5	PATIENT CARE/NURSING AIDE II
	34	1,290	21,763	1,107	4,269	2,443	29,582	22.93	19	16.1	PHARMACY TECH.
	35	473	19,222	323	1,565	2,088	23,198	49.04	12	5.9	PHYS. THERAPIST
	36	2,304	67,326	3,320	7,624	7,547	85,817	37.25	45	28.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	259	9,130	375	857	1,015	11,377	43.93	5	3.2	MRI TECHNOLOGIST
	38	983	28,268	1,099	3,253	3,137	35,757	36.38	13	12.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	804	24,035	339	2,660	2,604	29,638	36.86	16	10.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,585	28,226	109	5,245	3,027	36,607	23.10	26	19.8	ADMINISTRATIVE ASST.
	41	1,281	17,941	13	4,239	1,918	24,111	18.82	23	16.0	SECURITY OFFICER
	42	1,045	40,214	4,317	3,458	4,757	52,746	50.47	16	13.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,400	72,707	4,361	4,633	8,233	89,933	64.24	22	17.5	STAFF & CLINICAL PHARMACIST

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
49 Upper Chesapea	44	579	14,057	294	1,916	1,533	17,800	30.74	7	7.2	STATIONARY ENGINEER LICENSED
	45	725	9,844	475	2,399	1,102	13,820	19.06	9	9.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,801	38,516	1,306	5,960	4,254	50,035	27.78	28	22.5	SURGICAL TECH.
	47	240	5,460	0	794	583	6,837	28.49	3	3.0	MATERIALS HANDLER, PROF. LEVEL
	48	464	6,517	5	1,535	697	8,754	18.87	10	5.8	TELEPHONE OPERATOR
	49	1,244	39,137	1,604	4,116	4,352	49,209	39.56	21	15.6	ULTRASOUND TECHNOLOGIST
	50	3,632	50,209	2,080	12,018	5,586	69,893	19.24	58	45.4	UNIT CLERK/SECRETARY
	54	56	812	0	185	87	1,084	19.36	1	0.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	941	12,689	55	3,114	1,361	17,219	18.30	13	11.8	COOK
	57	928	31,185	2,077	3,071	3,553	39,886	42.98	20	11.6	C.T. TECHNOLOGIST
	58	1,207	46,867	226	3,994	5,031	56,118	46.49	18	15.1	NURSE EDUCATORS
	60	332	17,699	341	1,099	1,927	21,066	63.45	4	4.2	NURSE MGR. B
	61	390	17,076	264	1,291	1,852	20,483	52.52	7	4.9	NURSE MGR. C
	62	885	41,956	0	2,928	4,482	49,366	55.78	11	11.1	NURSE MGR. D
	63	225	10,132	45	745	1,087	12,009	53.37	10	2.8	OCCUP. THERAPIST
	64	1,126	17,797	1,018	3,726	2,010	24,551	21.80	18	14.1	PHLEBOTOMIST
	65	105	1,424	4	347	153	1,928	18.36	3	1.3	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,442	49,124	612	4,772	5,313	59,821	41.48	21	18.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	239	8,265	36	791	887	9,979	41.75	8	3.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	862	21,928	0	2,852	2,342	27,123	31.46	12	10.8	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	406	16,913	0	1,343	1,807	20,063	49.42	3	5.1	HUMAN RESOURCES, MGMT. LEVEL
	70	4,198	120,263	1,532	13,891	13,010	148,697	35.42	64	52.5	OTHER HOSPITAL SPECIFIC
	71	3,774	109,826	-1,427	12,488	11,579	132,467	35.10	67	47.2	OTHER NON-HOSPITAL SPECIFIC
	77	101,054	2,646,648	99,522	334,391	293,353	3,373,914	33.39	1,686	1263.2	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
51 Drs. P.G.	1	2,429	36,083	1,925	7,182	3,992	49,182	20.25	35	30.4	IP/OP ADM & REGISTRATION CLERK
	2	890	15,277	83	2,632	1,613	19,606	22.03	12	11.1	BILLING CLERK
	3	242	4,096	14	715	432	5,257	21.74	3	3.0	CASHIER - BUSINESS OFFICE
	4	80	1,011	1	237	106	1,355	16.91	1	1.0	GENERAL OFFICE CLERK
	6	9	221	0	26	23	270	30.67	1	0.1	DIETITIAN
	7	83	1,469	23	244	157	1,893	22.91	1	1.0	E.K.G./CARDIOLOGY TECH.
	8	540	12,617	0	1,597	1,325	15,539	28.78	7	6.8	EXECUTIVE ASST.
	9	395	9,232	1,032	1,167	1,078	12,509	31.69	6	4.9	INFO. SYSTEMS,STAFF LEVEL
	10	2,221	27,014	1,140	6,569	2,957	37,679	16.96	34	27.8	DIETARY AIDE I
	11	20,610	711,039	166,290	60,950	92,139	1,030,418	50.00	323	257.6	GENERAL DUTY NURSE
	12	4,665	57,160	4,114	13,795	6,435	81,504	17.47	64	58.3	ENVIRONMENTAL SERVICE WORKER
	13	900	33,689	0	2,662	3,538	39,888	44.32	10	11.3	INFO. SYSTEMS, PROF. LEVEL
	14	80	1,112	1	237	117	1,467	18.29	1	1.0	LABORATORY ASST.
	15	266	6,106	338	785	677	7,905	29.77	15	3.3	LABORATORY TECH. I
	16	377	9,757	716	1,114	1,100	12,687	33.67	5	4.7	LABORATORY TECH. II
	17	693	29,974	144	2,049	3,163	35,330	51.00	11	8.7	PHYSICIANS ASST.
	18	1,922	44,330	11,924	5,684	5,908	67,846	35.30	28	24.0	LICENSED PRACTICAL NURSE
	19	128	1,611	5	377	170	2,163	16.96	2	1.6	MAIL CLERK
	20	94	1,038	44	278	114	1,473	15.66	1	1.2	MAINTENANCE MECHANIC I
	21	393	9,769	558	1,161	1,085	12,572	32.03	10	4.9	MAINTENANCE MECHANIC II
	22	610	7,952	213	1,805	858	10,828	17.74	8	7.6	MDCL. RCDS. & CODING CLERK
	23	160	3,402	0	473	357	4,233	26.46	2	2.0	MEDICAL RECORDS TECHNICIAN ART
	25	24	648	0	71	68	786	32.77	1	0.3	SOCIAL WORKER (M.S.W.)
	26	145	3,603	0	429	378	4,411	30.40	2	1.8	SOCIAL WORKER (B.S.)
	27	1,207	33,181	6,424	3,570	4,159	47,335	39.21	28	15.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	323	6,540	119	954	699	8,311	25.76	8	4.0	MDCL. TRANSCRIPTIONIST
	29	420	13,580	1,796	1,243	1,615	18,234	43.39	6	5.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	160	7,255	0	473	762	8,490	53.06	2	2.0	NURSE PRACT./CLINICAL NURSE SPEC.
	33	10,474	147,766	16,750	30,974	17,278	212,769	20.31	150	130.9	PATIENT CARE/NURSING AIDE II
	34	889	15,085	1,885	2,629	1,782	21,382	24.05	14	11.1	PHARMACY TECH.
	35	720	32,242	1,526	2,129	3,546	39,445	54.78	12	9.0	PHYS. THERAPIST
	36	1,524	40,948	3,904	4,507	4,710	54,069	35.48	22	19.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	859	25,908	3,987	2,541	3,140	35,577	41.40	15	10.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	101	2,963	738	298	389	4,388	43.49	1	1.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	999	17,323	665	2,955	1,889	22,833	22.85	12	12.5	ADMINISTRATIVE ASST.
	41	41	1,636	164	121	189	2,110	51.58	6	0.5	SECURITY OFFICER



Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
51 Drs. P.G.	42	527	18,269	2,647	1,558	2,197	24,670	46.83	6	6.6	SPECIAL PROCEDURES TECHNOLOGIST
	43	780	38,607	4,280	2,306	4,504	49,697	63.74	15	9.7	STAFF & CLINICAL PHARMACIST
	44	393	9,769	558	1,161	1,085	12,572	32.03	10	4.9	STATIONARY ENGINEER LICENSED
	45	902	11,492	248	2,668	1,233	15,641	17.34	14	11.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,364	34,108	3,667	4,034	3,967	45,776	33.56	21	17.1	SURGICAL TECH.
	47	318	7,610	0	942	799	9,351	29.37	4	4.0	MATERIALS HANDLER, PROF. LEVEL
	48	1,225	17,333	938	3,622	1,919	23,810	19.44	24	15.3	TELEPHONE OPERATOR
	49	1,108	35,436	4,272	3,278	4,170	47,157	42.55	17	13.9	ULTRASOUND TECHNOLOGIST
	50	3,050	47,719	3,395	9,020	5,368	65,502	21.47	47	38.1	UNIT CLERK/SECRETARY
	53	160	3,892	0	473	409	4,774	29.84	2	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	330	6,200	39	976	655	7,870	23.86	4	4.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	80	1,611	0	237	169	2,017	25.21	1	1.0	COLLECTION CLERK
	56	490	7,835	124	1,448	836	10,243	20.92	6	6.1	COOK
	57	534	17,183	1,393	1,580	1,951	22,106	41.37	11	6.7	C.T. TECHNOLOGIST
	58	601	22,370	92	1,776	2,359	26,597	44.29	10	7.5	NURSE EDUCATORS
	59	2,311	95,183	15,069	6,835	11,579	128,666	55.67	32	28.9	NURSE MGR. A
	60	400	20,538	0	1,183	2,157	23,878	59.70	5	5.0	NURSE MGR. B
	61	384	16,232	7,253	1,134	2,467	27,086	70.61	7	4.8	NURSE MGR. C
	62	80	4,549	0	237	478	5,263	65.79	1	1.0	NURSE MGR. D
	63	400	17,713	0	1,183	1,860	20,756	51.89	5	5.0	OCCUP. THERAPIST
	64	1,221	18,421	1,433	3,610	2,085	25,549	20.93	18	15.3	PHLEBOTOMIST
	65	285	3,157	81	843	340	4,422	15.51	5	3.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	718	26,626	89	2,122	2,806	31,643	44.10	9	9.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	172	3,208	137	508	351	4,204	24.48	2	2.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	320	12,210	0	946	1,282	14,439	45.12	4	4.0	HUMAN RESOURCES, MGMT. LEVEL
	70	2,688	127,955	3,631	7,948	13,820	153,353	57.06	31	33.6	OTHER HOSPITAL SPECIFIC
	71	8,640	227,728	8,585	25,552	24,818	286,684	33.18	120	108.0	OTHER NON-HOSPITAL SPECIFIC
	77	85,151	2,225,590	284,455	251,812	263,612	3,025,469	35.53	1,290	1064.4	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
54 So. MD.	1	2,737	38,221	2,616	7,081	3,711	51,629	18.86	46	34.2	IP/OP ADM & REGISTRATION CLERK
	2	1,427	20,388	227	3,693	1,873	26,181	18.34	19	17.8	BILLING CLERK
	4	676	7,436	60	1,748	681	9,926	14.69	10	8.4	GENERAL OFFICE CLERK
	6	232	5,901	0	601	536	7,038	30.31	5	2.9	DIETITIAN
	7	302	4,227	23	780	386	5,417	17.95	6	3.8	E.K.G./CARDIOLOGY TECH.
	9	504	9,880	665	1,304	958	12,807	25.41	8	6.3	INFO. SYSTEMS,STAFF LEVEL
	10	1,607	14,929	721	4,156	1,422	21,228	13.21	19	20.1	DIETARY AIDE I
	11	23,185	786,808	136,132	59,978	83,879	1,066,797	46.01	381	289.8	GENERAL DUTY NURSE
	12	3,975	41,150	3,258	10,282	4,036	58,726	14.78	53	49.7	ENVIRONMENTAL SERVICE WORKER
	13	785	29,387	0	2,031	2,671	34,090	43.41	10	9.8	INFO. SYSTEMS, PROF. LEVEL
	16	1,151	27,429	1,692	2,977	2,647	34,744	30.19	19	14.4	LABORATORY TECH. II
	17	1,140	70,572	31	2,950	6,417	79,971	70.12	14	14.3	PHYSICIANS ASST.
	18	2,773	60,741	8,689	7,175	6,310	82,915	29.90	38	34.7	LICENSED PRACTICAL NURSE
	21	871	20,906	2,524	2,252	2,129	27,812	31.95	9	10.9	MAINTENANCE MECHANIC II
	22	891	12,822	697	2,305	1,229	17,053	19.13	14	11.1	MDCL. RCDS. & CODING CLERK
	25	407	11,944	0	1,053	1,085	14,082	34.61	6	5.1	SOCIAL WORKER (M.S.W.)
	27	1,936	50,100	1,484	5,008	4,688	61,280	31.66	33	24.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	768	15,659	679	1,988	1,485	19,810	25.78	12	9.6	MDCL. TRANSCRIPTIONIST
	29	312	12,273	2,249	807	1,320	16,647	53.39	4	3.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	1,923	19,504	934	4,974	1,857	27,269	14.18	28	24.0	PATIENT CARE/NURSING AIDE I
	33	8,642	129,912	10,493	22,356	12,760	175,521	20.31	127	108.0	PATIENT CARE/NURSING AIDE II
	34	720	11,701	705	1,861	1,128	15,395	21.40	11	9.0	PHARMACY TECH.
	35	328	13,414	0	848	1,219	15,482	47.21	7	4.1	PHYS. THERAPIST
	36	1,491	46,097	6,988	3,857	4,824	61,766	41.43	23	18.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	708	21,986	4,462	1,830	2,404	30,682	43.36	10	8.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,250	36,950	6,575	3,233	3,956	50,713	40.58	22	15.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,999	36,952	101	5,171	3,368	45,592	22.81	26	25.0	ADMINISTRATIVE ASST.
	41	1,597	24,333	2,176	4,131	2,409	33,050	20.70	24	20.0	SECURITY OFFICER
	42	898	37,846	9,794	2,322	4,330	54,292	60.48	10	11.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	592	31,060	1,836	1,531	2,990	37,417	63.20	9	7.4	STAFF & CLINICAL PHARMACIST
	44	476	12,602	875	1,232	1,225	15,934	33.46	6	6.0	STATIONARY ENGINEER LICENSED
	45	1,210	13,318	469	3,130	1,253	18,170	15.02	15	15.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	986	20,080	1,881	2,550	1,996	26,506	26.89	14	12.3	SURGICAL TECH.
	47	400	8,350	60	1,033	764	10,208	25.55	5	5.0	MATERIALS HANDLER, PROF. LEVEL
	48	612	9,393	857	1,584	932	12,765	20.85	12	7.7	TELEPHONE OPERATOR
	49	735	26,432	4,354	1,900	2,798	35,484	48.31	11	9.2	ULTRASOUND TECHNOLOGIST

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
54 So. MD.	50	4,950	68,210	3,996	12,806	6,562	91,574	18.50	75	61.9	UNIT CLERK/SECRETARY
	55	444	7,095	425	1,150	683	9,354	21.05	5	5.6	COLLECTION CLERK
	56	421	5,866	232	1,090	554	7,742	18.38	5	5.3	COOK
	57	631	20,790	2,352	1,631	2,103	26,877	42.62	13	7.9	C.T. TECHNOLOGIST
	58	325	12,489	0	840	1,135	14,464	44.52	5	4.1	NURSE EDUCATORS
	59	424	20,989	664	1,096	1,968	24,717	58.35	5	5.3	NURSE MGR. A
	60	970	43,366	17	2,509	3,943	49,835	51.38	12	12.1	NURSE MGR. B
	61	219	9,169	1,093	567	933	11,762	53.68	3	2.7	NURSE MGR. C
	63	252	8,048	0	652	731	9,431	37.42	3	3.2	OCCUP. THERAPIST
	64	1,469	20,758	1,595	3,799	2,031	28,184	19.19	21	18.4	PHLEBOTOMIST
	66	1,039	34,989	133	2,688	3,192	41,002	39.46	14	13.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	70	15,081	392,944	14,967	39,011	37,072	483,994	32.09	200	188.5	OTHER HOSPITAL SPECIFIC
	71	5,052	99,141	1,973	13,068	9,190	123,372	24.42	58	63.1	OTHER NON-HOSPITAL SPECIFIC
	77	101,520	2,484,557	241,757	262,619	247,774	3,236,707	31.88	1,485	1269.0	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
55 Laurel Re.	1	804	14,995	817	2,179	1,428	19,419	24.15	12	10.1	IP/OP ADM & REGISTRATION CLERK
	2	265	4,657	10	717	422	5,806	21.93	3	3.3	BILLING CLERK
	3	80	1,218	0	217	110	1,544	19.30	1	1.0	CASHIER - BUSINESS OFFICE
	4	233	3,274	297	631	323	4,525	19.44	3	2.9	GENERAL OFFICE CLERK
	7	221	5,224	1,095	600	571	7,490	33.83	5	2.8	E.K.G./CARDIOLOGY TECH.
	8	896	18,661	759	2,429	1,754	23,604	26.33	12	11.2	EXECUTIVE ASST.
	10	1,082	14,604	1,009	2,933	1,410	19,957	18.44	12	13.5	DIETARY AIDE I
	11	9,144	307,326	66,465	24,775	33,767	432,332	47.28	155	114.3	GENERAL DUTY NURSE
	12	2,416	29,477	2,314	6,545	2,872	41,209	17.06	31	30.2	ENVIRONMENTAL SERVICE WORKER
	13	20	831	0	54	75	960	48.01	1	0.3	INFO. SYSTEMS, PROF. LEVEL
	14	751	13,492	952	2,035	1,305	17,784	23.68	12	9.4	LABORATORY ASST.
	15	112	2,594	83	304	242	3,223	28.71	2	1.4	LABORATORY TECH. I
	17	273	13,600	2,091	740	1,417	17,848	65.36	3	3.4	PHYSICIANS ASST.
	18	161	3,853	237	435	369	4,894	30.49	2	2.0	LICENSED PRACTICAL NURSE
	19	80	1,022	0	217	92	1,331	16.63	1	1.0	MAIL CLERK
	21	82	2,375	0	221	215	2,810	34.48	1	1.0	MAINTENANCE MECHANIC II
	22	332	4,351	211	898	412	5,873	17.72	4	4.1	MDCL. RCDS. & CODING CLERK
	23	376	7,877	124	1,019	723	9,742	25.91	5	4.7	MEDICAL RECORDS TECHNICIAN ART
	25	228	6,836	1,896	617	789	10,138	44.51	6	2.8	SOCIAL WORKER (M.S.W.)
	27	1,022	28,411	4,260	2,769	2,951	38,391	37.57	17	12.8	MDCL. TECHNOLOGIST (A.S.C.P)
	29	205	7,453	3,018	554	946	11,971	58.53	4	2.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	160	6,269	0	434	566	7,269	45.43	2	2.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,137	46,163	6,703	8,501	4,776	66,142	21.08	43	39.2	PATIENT CARE/NURSING AIDE I
	33	841	13,802	1,211	2,279	1,356	18,647	22.17	13	10.5	PATIENT CARE/NURSING AIDE II
	34	442	7,922	559	1,198	766	10,445	23.63	10	5.5	PHARMACY TECH.
	35	378	14,238	145	1,025	1,299	16,708	44.17	11	4.7	PHYS. THERAPIST
	36	1,624	47,567	3,808	4,400	4,641	60,417	37.20	30	20.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	886	29,355	1,586	2,401	2,795	36,138	40.78	16	11.1	RESPIRATORY THERAPIST(NBRT REG.)
	41	681	10,355	990	1,845	1,025	14,214	20.88	9	8.5	SECURITY OFFICER
	43	450	21,933	749	1,218	2,049	25,949	57.73	10	5.6	STAFF & CLINICAL PHARMACIST
	44	455	12,081	1,331	1,234	1,212	15,857	34.83	6	5.7	STATIONARY ENGINEER LICENSED
	45	268	4,697	100	725	433	5,956	22.25	3	3.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	581	14,548	2,007	1,574	1,496	19,624	33.79	7	7.3	SURGICAL TECH.
	47	101	1,393	164	274	141	1,971	19.51	1	1.3	MATERIALS HANDLER, PROF. LEVEL
	48	421	6,099	485	1,141	595	8,320	19.76	5	5.3	TELEPHONE OPERATOR
	49	103	3,294	234	279	319	4,126	40.06	2	1.3	ULTRASOUND TECHNOLOGIST

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
55 Laurel Re.	50	2,069	32,543	2,479	5,606	3,164	43,792	21.17	32	25.9	UNIT CLERK/SECRETARY
	53	256	7,757	0	694	701	9,151	35.75	3	3.2	ACCOUNTANT/FINANCIAL ANALYST
	54	190	3,715	6	515	336	4,572	24.06	2	2.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	771	13,674	449	2,089	1,276	17,488	22.68	9	9.6	COLLECTION CLERK
	56	435	6,000	356	1,178	574	8,108	18.65	5	5.4	COOK
	58	268	9,887	51	726	898	11,561	43.14	4	3.4	NURSE EDUCATORS
	59	1,291	48,883	4,062	3,498	4,783	61,226	47.42	17	16.1	NURSE MGR. A
	60	177	6,208	1,134	480	663	8,485	47.94	2	2.2	NURSE MGR. B
	61	300	11,740	1,134	812	1,163	14,850	49.54	5	3.7	NURSE MGR. C
	62	480	23,385	-92	1,301	2,104	26,698	55.62	7	6.0	NURSE MGR. D
	63	114	4,970	137	309	461	5,877	51.55	5	1.4	OCCUP. THERAPIST
	65	272	3,343	92	737	310	4,482	16.47	6	3.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	80	3,322	0	217	300	3,839	47.99	1	1.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	185	5,731	50	501	522	6,804	36.78	4	2.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	226	7,076	0	612	639	8,328	36.85	3	2.8	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	192	8,488	10	520	768	9,786	50.97	2	2.4	HUMAN RESOURCES, MGMT. LEVEL
	70	5,076	133,875	4,165	13,753	12,470	164,263	32.36	66	63.4	OTHER HOSPITAL SPECIFIC
	71	1,377	37,380	954	3,731	3,463	45,528	33.06	17	17.2	OTHER NON-HOSPITAL SPECIFIC
	77	43,068	1,099,823	120,697	116,692	110,258	1,447,471	33.61	650	538.3	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
60 Ft. Washington	1	1,607	21,882	3,198	4,869	1,855	31,804	19.80	30	20.1	IP/OP ADM & REGISTRATION CLERK
	2	105	1,927	896	317	209	3,348	32.04	1	1.3	BILLING CLERK
	6	80	451	1,803	242	167	2,663	33.29	1	1.0	DIETITIAN
	8	160	4,185	0	485	310	4,979	31.12	2	2.0	EXECUTIVE ASST.
	10	496	4,480	1,064	1,502	410	7,457	15.04	7	6.2	DIETARY AIDE I
	11	6,549	187,718	86,360	19,848	20,276	314,202	47.97	125	81.9	GENERAL DUTY NURSE
	12	1,197	9,016	6,528	3,629	1,150	20,322	16.97	12	15.0	ENVIRONMENTAL SERVICE WORKER
	13	320	13,581	247	970	1,023	15,821	49.44	4	4.0	INFO. SYSTEMS, PROF. LEVEL
	16	140	2,821	452	425	242	3,941	28.09	4	1.8	LABORATORY TECH. II
	21	224	3,246	2,483	679	424	6,833	30.48	2	2.8	MAINTENANCE MECHANIC II
	22	160	4,317	0	485	319	5,121	32.01	2	2.0	MDCL. RCDS. & CODING CLERK
	23	476	7,490	1,251	1,443	647	10,830	22.74	6	6.0	MEDICAL RECORDS TECHNICIAN ART
	26	8	294	0	26	22	342	40.58	1	0.1	SOCIAL WORKER (B.S.)
	27	628	15,244	1,630	1,902	1,248	20,024	31.90	11	7.8	MDCL. TECHNOLOGIST (A.S.C.P)
	29	108	2,968	2,405	327	397	6,096	56.55	1	1.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	504	5,923	1,805	1,527	572	9,827	19.50	7	6.3	PATIENT CARE/NURSING AIDE I
	33	631	9,970	2,874	1,911	950	15,705	24.91	11	7.9	PATIENT CARE/NURSING AIDE II
	34	210	3,732	333	637	301	5,004	23.79	4	2.6	PHARMACY TECH.
	35	56	2,386	0	168	177	2,731	49.20	5	0.7	PHYS. THERAPIST
	36	819	25,502	1,367	2,482	1,988	31,339	38.26	15	10.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	105	2,434	831	319	242	3,825	36.36	2	1.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	364	9,897	1,619	1,104	852	13,471	36.97	6	4.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	432	7,094	740	1,308	580	9,721	22.53	7	5.4	ADMINISTRATIVE ASST.
	41	80	2,431	0	242	180	2,853	35.67	1	1.0	SECURITY OFFICER
	43	331	14,876	2,641	1,004	1,296	19,817	59.82	8	4.1	STAFF & CLINICAL PHARMACIST
	45	237	2,424	302	718	202	3,646	15.40	3	3.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	669	10,728	11,033	2,027	1,610	25,398	37.97	8	8.4	SURGICAL TECH.
	47	193	3,818	120	585	291	4,815	24.95	3	2.4	MATERIALS HANDLER, PROF. LEVEL
48	305	3,491	624	924	304	5,343	17.53	5	3.8	TELEPHONE OPERATOR	
49	374	9,722	8,284	1,134	1,332	20,472	54.70	4	4.7	ULTRASOUND TECHNOLOGIST	
50	655	8,835	2,662	1,984	851	14,332	21.89	13	8.2	UNIT CLERK/SECRETARY	
53	80	2,351	0	242	174	2,767	34.59	1	1.0	ACCOUNTANT/FINANCIAL ANALYST	
54	240	3,905	887	727	354	5,873	24.47	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK	
55	629	8,899	3,933	1,907	949	15,689	24.93	7	7.9	COLLECTION CLERK	
57	356	12,327	967	1,079	983	15,357	43.12	8	4.5	C.T. TECHNOLOGIST	
58	79	3,041	232	240	242	3,755	47.41	1	1.0	NURSE EDUCATORS	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
60 Ft. Washington	59	243	8,848	797	736	714	11,095	45.68	3	3.0	NURSE MGR. A
	60	80	3,565	0	242	264	4,072	50.90	1	1.0	NURSE MGR. B
	62	182	7,704	2,435	552	750	11,440	62.82	2	2.3	NURSE MGR. D
	63	108	3,473	972	327	329	5,101	47.23	5	1.4	OCCUP. THERAPIST
	64	331	5,408	384	1,003	429	7,224	21.82	7	4.1	PHLEBOTOMIST
	66	209	7,400	300	632	570	8,902	42.65	4	2.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	14	730	0	42	54	827	59.06	1	0.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	69	80	3,194	0	242	236	3,673	45.91	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	276	8,747	828	837	708	11,121	40.28	6	3.5	OTHER HOSPITAL SPECIFIC
	71	320	15,291	101	970	1,139	17,500	54.69	4	4.0	OTHER NON-HOSPITAL SPECIFIC
	77	21,450	497,767	155,388	65,005	48,318	766,479	35.73	365	268.1	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
61 Atlantic G.	1	3,051	39,002	2,558	12,106	3,898	57,564	18.87	45	38.1	IP/OP ADM & REGISTRATION CLERK
	2	596	8,230	253	2,363	796	11,642	19.55	7	7.4	BILLING CLERK
	3	91	1,262	106	362	128	1,858	20.36	1	1.1	CASHIER - BUSINESS OFFICE
	4	273	3,247	12	1,083	306	4,648	17.02	5	3.4	GENERAL OFFICE CLERK
	6	143	4,155	14	566	391	5,126	35.91	3	1.8	DIETITIAN
	7	85	1,187	37	338	115	1,676	19.66	1	1.1	E.K.G./CARDIOLOGY TECH.
	8	1,115	19,831	123	4,424	1,872	26,250	23.55	14	13.9	EXECUTIVE ASST.
	10	743	7,500	357	2,947	737	11,542	15.54	9	9.3	DIETARY AIDE I
	11	8,984	267,044	32,350	35,648	28,082	363,124	40.42	144	112.3	GENERAL DUTY NURSE
	12	1,917	21,688	1,331	7,607	2,159	32,786	17.10	25	24.0	ENVIRONMENTAL SERVICE WORKER
	13	160	4,911	2	635	461	6,009	37.56	2	2.0	INFO. SYSTEMS, PROF. LEVEL
	14	250	3,558	211	992	354	5,114	20.46	3	3.1	LABORATORY ASST.
	16	962	22,755	2,374	3,818	2,357	31,304	32.53	15	12.0	LABORATORY TECH. II
	18	301	5,493	320	1,193	545	7,553	25.11	4	3.8	LICENSED PRACTICAL NURSE
	19	271	3,209	44	1,073	305	4,632	17.12	5	3.4	MAIL CLERK
	20	200	3,398	360	794	352	4,904	24.52	2	2.5	MAINTENANCE MECHANIC I
	21	262	5,472	454	1,041	556	7,523	28.69	3	3.3	MAINTENANCE MECHANIC II
	22	536	6,774	66	2,126	642	9,608	17.93	7	6.7	MDCL. RCDS. & CODING CLERK
	23	236	4,644	58	935	441	6,078	25.81	3	2.9	MEDICAL RECORDS TECHNICIAN ART
	25	80	1,395	0	317	131	1,844	23.04	1	1.0	SOCIAL WORKER (M.S.W.)
	28	148	2,472	18	586	234	3,310	22.40	2	1.8	MDCL. TRANSCRIPTIONIST
	29	54	1,358	0	214	127	1,699	31.47	1	0.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	248	8,943	30	983	842	10,798	43.58	4	3.1	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,430	18,744	3,123	5,676	2,051	29,594	20.69	28	17.9	PATIENT CARE/NURSING AIDE I
	33	2,089	25,984	3,340	8,289	2,751	40,364	19.32	33	26.1	PATIENT CARE/NURSING AIDE II
	34	611	9,423	197	2,426	902	12,947	21.18	8	7.6	PHARMACY TECH.
	36	1,738	44,297	1,528	6,897	4,298	57,020	32.81	28	21.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	76	2,191	256	302	230	2,978	39.18	1	1.0	MRI TECHNOLOGIST
	39	1,270	32,839	3,547	5,039	3,413	44,838	35.31	19	15.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	811	11,091	29	3,219	1,043	15,383	18.96	11	10.1	ADMINISTRATIVE ASST.
	43	417	22,279	952	1,655	2,179	27,065	64.90	8	5.2	STAFF & CLINICAL PHARMACIST
	45	146	1,756	0	579	165	2,500	17.13	2	1.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	669	11,896	1,711	2,655	1,276	17,538	26.22	10	8.4	SURGICAL TECH.
	47	160	2,720	25	636	257	3,638	22.70	2	2.0	MATERIALS HANDLER, PROF. LEVEL
	49	486	12,919	913	1,929	1,297	17,058	35.10	6	6.1	ULTRASOUND TECHNOLOGIST
	50	934	11,792	1,350	3,706	1,233	18,081	19.36	13	11.7	UNIT CLERK/SECRETARY



Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
61 Atlantic G.	53	271	7,710	2	1,075	723	9,511	35.10	5	3.4	ACCOUNTANT/FINANCIAL ANALYST
	54	252	4,189	120	998	404	5,711	22.71	3	3.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,050	13,113	93	4,168	1,239	18,612	17.72	13	13.1	COLLECTION CLERK
	56	300	3,902	88	1,188	374	5,552	18.54	4	3.7	COOK
	57	585	15,781	803	2,320	1,555	20,459	34.99	8	7.3	C.T. TECHNOLOGIST
	58	380	12,995	15	1,508	1,220	15,737	41.41	5	4.8	NURSE EDUCATORS
	59	560	21,202	376	2,222	2,024	25,824	46.11	7	7.0	NURSE MGR. A
	61	567	18,974	2,960	2,251	2,057	26,243	46.26	7	7.1	NURSE MGR. C
	64	449	5,767	49	1,783	546	8,145	18.13	6	5.6	PHLEBOTOMIST
	66	332	11,409	151	1,317	1,084	13,961	42.05	4	4.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	240	5,063	0	952	475	6,491	27.04	3	3.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	400	13,793	36	1,587	1,297	16,714	41.78	5	5.0	OTHER HOSPITAL SPECIFIC
	71	1,658	45,568	315	6,580	4,304	56,766	34.23	23	20.7	OTHER NON-HOSPITAL SPECIFIC
	77	38,584	834,927	63,056	153,110	84,228	1,135,320	29.42	568	482.3	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2001 Kernan	1	786	10,882	1,510	3,248	1,605	17,246	21.95	11	9.8	IP/OP ADM & REGISTRATION CLERK
	2	168	2,791	204	695	388	4,079	24.24	2	2.1	BILLING CLERK
	4	219	2,293	264	905	331	3,794	17.33	3	2.7	GENERAL OFFICE CLERK
	6	92	1,470	129	381	207	2,187	23.71	1	1.2	DIETITIAN
	8	157	4,093	48	651	536	5,327	33.85	2	2.0	EXECUTIVE ASST.
	10	498	6,031	475	2,059	843	9,407	18.89	6	6.2	DIETARY AIDE I
	11	10,933	367,510	84,274	45,195	58,526	555,505	50.81	158	136.7	GENERAL DUTY NURSE
	12	160	1,759	295	662	266	2,983	18.63	2	2.0	ENVIRONMENTAL SERVICE WORKER
	17	616	25,327	4,600	2,546	3,877	36,349	59.01	9	7.7	PHYSICIANS ASST.
	18	1,608	38,428	9,094	6,647	6,156	60,325	37.52	23	20.1	LICENSED PRACTICAL NURSE
	20	250	4,493	264	1,034	616	6,408	25.61	3	3.1	MAINTENANCE MECHANIC I
	21	174	4,088	182	719	553	5,543	31.85	2	2.2	MAINTENANCE MECHANIC II
	22	437	9,221	390	1,806	1,245	12,662	28.97	5	5.5	MDCL. RCDS. & CODING CLERK
	23	278	7,497	501	1,149	1,036	10,183	36.62	5	3.5	MEDICAL RECORDS TECHNICIAN ART
	25	80	1,961	218	331	282	2,792	34.90	1	1.0	SOCIAL WORKER (M.S.W.)
	28	160	2,270	3	662	294	3,229	20.18	2	2.0	MDCL. TRANSCRIPTIONIST
	29	65	1,950	51	269	259	2,529	38.91	1	0.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	446	16,921	1,940	1,845	2,443	23,149	51.88	8	5.6	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,494	45,550	10,037	14,443	7,201	77,232	22.10	48	43.7	PATIENT CARE/NURSING AIDE I
	33	4,534	61,387	11,143	18,742	9,396	100,668	22.20	61	56.7	PATIENT CARE/NURSING AIDE II
	34	474	7,512	730	1,959	1,068	11,269	23.78	6	5.9	PHARMACY TECH.
	35	4,016	128,892	24,271	16,601	19,841	189,605	47.21	59	50.2	PHYS. THERAPIST
	36	657	18,015	1,787	2,716	2,565	25,084	38.17	8	8.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	146	5,349	2,386	603	1,002	9,340	64.06	2	1.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	648	17,515	2,631	2,679	2,610	25,435	39.24	10	8.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	942	16,700	809	3,895	2,268	23,671	25.12	12	11.8	ADMINISTRATIVE ASST.
	41	863	12,301	1,460	3,565	1,783	19,110	22.16	12	10.8	SECURITY OFFICER
	43	416	22,724	1,966	1,720	3,198	29,608	71.17	6	5.2	STAFF & CLINICAL PHARMACIST
	44	365	8,738	981	1,508	1,259	12,486	34.23	6	4.6	STATIONARY ENGINEER LICENSED
	45	400	6,193	536	1,653	872	9,254	23.13	5	5.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	467	8,543	1,648	1,931	1,320	13,443	28.77	7	5.8	SURGICAL TECH.
	47	496	5,938	1,236	2,051	929	10,154	20.46	6	6.2	MATERIALS HANDLER, PROF. LEVEL
	50	2,062	27,051	4,856	8,524	4,133	44,565	21.61	28	25.8	UNIT CLERK/SECRETARY
	53	160	3,815	1,201	661	650	6,327	39.54	2	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	23	353	0	94	46	492	21.64	1	0.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	63	1,840	57,155	4,927	7,605	8,042	77,729	42.25	26	23.0	OCCUP. THERAPIST

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2001 Kernan	65	1,914	31,744	3,609	7,911	4,580	47,844	25.00	33	23.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	848	28,519	631	3,505	3,776	36,432	42.96	11	10.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	1,088	32,552	1,582	4,497	4,422	43,054	39.57	14	13.6	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	161	2,455	9	666	319	3,450	21.43	2	2.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	72	2,556	618	298	411	3,883	53.93	1	0.9	HUMAN RESOURCES, MGMT. LEVEL
	70	4,396	137,385	16,914	18,173	19,988	192,460	43.78	63	55.0	OTHER HOSPITAL SPECIFIC
	71	2,013	53,613	10,226	8,320	8,270	80,428	39.96	26	25.2	OTHER NON-HOSPITAL SPECIFIC
	77	49,623	1,251,538	210,638	205,125	189,416	1,856,717	37.42	699	620.3	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2004 Good Sam.	1	3,570	51,361	2,398	15,128	6,209	75,096	21.04	65	44.6	IP/OP ADM & REGISTRATION CLERK
	2	2,416	39,343	1,100	10,239	4,671	55,352	22.91	37	30.2	BILLING CLERK
	3	105	1,427	31	446	168	2,072	19.71	2	1.3	CASHIER - BUSINESS OFFICE
	4	1,630	20,686	450	6,907	2,441	30,484	18.71	27	20.4	GENERAL OFFICE CLERK
	6	80	2,515	0	339	291	3,145	39.31	1	1.0	DIETITIAN
	7	862	12,457	662	3,654	1,515	18,287	21.21	13	10.8	E.K.G./CARDIOLOGY TECH.
	8	550	15,651	12	2,331	1,809	19,804	36.00	8	6.9	EXECUTIVE ASST.
	9	370	9,951	435	1,566	1,200	13,152	35.58	6	4.6	INFO. SYSTEMS,STAFF LEVEL
	10	671	8,159	357	2,845	984	12,345	18.39	9	8.4	DIETARY AIDE I
	11	35,517	1,179,063	186,585	150,518	157,741	1,673,907	47.13	516	444.0	GENERAL DUTY NURSE
	12	7,431	82,001	7,124	31,494	10,294	130,913	17.62	97	92.9	ENVIRONMENTAL SERVICE WORKER
	13	1,289	51,003	932	5,462	5,999	63,396	49.19	25	16.1	INFO. SYSTEMS, PROF. LEVEL
	14	1,161	16,119	1,424	4,921	2,026	24,490	21.09	16	14.5	LABORATORY ASST.
	15	450	9,166	901	1,906	1,163	13,136	29.21	9	5.6	LABORATORY TECH. I
	17	2,821	125,799	10,219	11,955	15,711	163,683	58.03	36	35.3	PHYSICIANS ASST.
	18	2,325	56,769	6,591	9,853	7,318	80,532	34.64	37	29.1	LICENSED PRACTICAL NURSE
	19	689	8,870	277	2,922	1,057	13,125	19.04	12	8.6	MAIL CLERK
	20	792	14,433	1,550	3,355	1,846	21,185	26.76	9	9.9	MAINTENANCE MECHANIC I
	21	1,176	29,379	3,819	4,983	3,835	42,015	35.73	13	14.7	MAINTENANCE MECHANIC II
	22	1,129	14,621	535	4,783	1,751	21,689	19.22	19	14.1	MDCL. RCDS. & CODING CLERK
	23	1,145	29,524	211	4,854	3,435	38,024	33.20	19	14.3	MEDICAL RECORDS TECHNICIAN ART
	25	474	13,446	7	2,009	1,554	17,016	35.89	11	5.9	SOCIAL WORKER (M.S.W.)
	26	480	12,331	0	2,034	1,424	15,790	32.90	6	6.0	SOCIAL WORKER (B.S.)
	27	2,775	85,786	6,530	11,759	10,663	114,738	41.35	45	34.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	738	14,348	33	3,127	1,661	19,169	25.98	10	9.2	MDCL. TRANSCRIPTIONIST
	29	363	14,272	419	1,540	1,697	17,927	49.35	5	4.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	400	18,946	0	1,695	2,188	22,829	57.07	5	5.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,723	24,247	932	7,300	2,908	35,388	20.54	30	21.5	PATIENT CARE/NURSING AIDE I
	33	12,324	169,566	17,696	52,227	21,630	261,119	21.19	170	154.0	PATIENT CARE/NURSING AIDE II
	34	993	17,380	898	4,209	2,111	24,599	24.77	15	12.4	PHARMACY TECH.
	35	2,878	115,698	4,545	12,196	13,889	146,328	50.85	62	36.0	PHYS. THERAPIST
	36	1,825	50,647	3,632	7,732	6,270	68,281	37.42	27	22.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	155	5,900	419	657	730	7,706	49.68	2	1.9	MRI TECHNOLOGIST
	38	930	27,787	6,434	3,942	3,953	42,116	45.27	14	11.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,279	42,102	6,048	5,420	5,562	59,132	46.24	21	16.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	5,264	91,672	3,123	22,307	10,949	128,052	24.33	72	65.8	ADMINISTRATIVE ASST.

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2004 Good Sam.	41	3,167	44,543	3,358	13,419	5,533	66,854	21.11	52	39.6	SECURITY OFFICER
	42	477	15,217	1,212	2,023	1,898	20,349	42.64	7	6.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,927	104,307	3,408	8,165	12,442	128,321	66.60	27	24.1	STAFF & CLINICAL PHARMACIST
	45	4,325	57,178	2,504	18,328	6,894	84,904	19.63	58	54.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,772	38,389	2,538	7,511	4,727	53,165	30.00	25	22.2	SURGICAL TECH.
	47	740	19,729	54	3,136	2,285	25,204	34.06	10	9.2	MATERIALS HANDLER, PROF. LEVEL
	48	693	8,054	762	2,939	1,018	12,773	18.42	16	8.7	TELEPHONE OPERATOR
	49	988	32,239	2,702	4,189	4,036	43,166	43.67	21	12.4	ULTRASOUND TECHNOLOGIST
	50	3,892	52,302	4,360	16,496	6,545	79,702	20.48	54	48.7	UNIT CLERK/SECRETARY
	53	575	16,972	0	2,437	1,960	21,369	37.16	10	7.2	ACCOUNTANT/FINANCIAL ANALYST
	54	591	10,564	123	2,504	1,234	14,426	24.41	9	7.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	208	3,516	61	883	413	4,873	23.39	3	2.6	COLLECTION CLERK
	56	198	3,222	83	841	382	4,528	22.81	3	2.5	COOK
	57	633	21,309	2,470	2,683	2,747	29,209	46.14	9	7.9	C.T. TECHNOLOGIST
	58	576	23,760	0	2,441	2,744	28,946	50.25	8	7.2	NURSE EDUCATORS
	59	803	34,815	1,187	3,404	4,159	43,564	54.24	14	10.0	NURSE MGR. A
	60	1,176	55,855	0	4,984	6,452	67,291	57.22	15	14.7	NURSE MGR. B
	62	320	19,156	0	1,356	2,213	22,725	71.01	4	4.0	NURSE MGR. D
	63	1,261	46,089	2,640	5,344	5,629	59,702	47.35	24	15.8	OCCUP. THERAPIST
	64	2,277	33,372	3,803	9,648	4,294	51,118	22.45	45	28.5	PHLEBOTOMIST
	65	694	20,655	693	2,943	2,466	26,757	38.53	10	8.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,873	70,759	65	7,938	8,181	86,942	46.42	33	23.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	655	22,834	440	2,776	2,688	28,739	43.87	11	8.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	492	17,300	0	2,087	1,998	21,385	43.43	10	6.2	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	266	11,103	0	1,127	1,282	13,512	50.82	4	3.3	HUMAN RESOURCES, MGMT. LEVEL
	70	9,477	279,499	4,232	40,163	32,773	356,666	37.64	138	118.5	OTHER HOSPITAL SPECIFIC
	71	7,248	223,331	6,623	30,716	26,561	287,230	39.63	112	90.6	OTHER NON-HOSPITAL SPECIFIC
	77	146,084	3,768,493	319,649	619,094	472,206	5,179,442	35.46	2,202	1826.0	TOTAL

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5050 Shady Grove	1	5,745	98,560	3,951	21,327	12,023	135,861	23.65	122	71.8	IP/OP ADM & REGISTRATION CLERK
	2	138	3,155	-0	512	370	4,037	29.25	3	1.7	BILLING CLERK
	3	471	7,266	307	1,747	888	10,209	21.69	6	5.9	CASHIER - BUSINESS OFFICE
	4	106	1,886	3	394	222	2,504	23.58	4	1.3	GENERAL OFFICE CLERK
	6	12	369	0	46	43	458	37.23	1	0.2	DIETITIAN
	7	458	15,957	2,730	1,699	2,192	22,578	49.32	6	5.7	E.K.G./CARDIOLOGY TECH.
	8	1,476	41,490	0	5,479	4,866	51,836	35.12	29	18.5	EXECUTIVE ASST.
	9	1,076	31,466	502	3,995	3,749	39,713	36.90	34	13.5	INFO. SYSTEMS,STAFF LEVEL
	10	3,204	39,985	4,273	11,895	5,191	61,345	19.14	41	40.1	DIETARY AIDE I
	11	46,618	1,614,780	187,256	173,049	211,353	2,186,439	46.90	738	582.7	GENERAL DUTY NURSE
	12	5,868	66,044	5,635	21,783	8,407	101,869	17.36	75	73.4	ENVIRONMENTAL SERVICE WORKER
	13	2,165	98,606	1,123	8,036	11,697	119,462	55.18	67	27.1	INFO. SYSTEMS, PROF. LEVEL
	17	1,320	57,533	3,917	4,900	7,207	73,556	55.73	20	16.5	PHYSICIANS ASST.
	19	223	3,204	3	827	376	4,411	19.79	4	2.8	MAIL CLERK
	20	421	6,634	626	1,564	852	9,675	22.97	5	5.3	MAINTENANCE MECHANIC I
	21	1,491	39,177	4,949	5,534	5,175	54,836	36.78	20	18.6	MAINTENANCE MECHANIC II
	22	1,530	26,960	873	5,680	3,264	36,777	24.04	35	19.1	MDCL. RCDS. & CODING CLERK
	23	67	2,534	-72	248	289	2,998	44.95	2	0.8	MEDICAL RECORDS TECHNICIAN ART
	25	560	15,455	331	2,080	1,852	19,718	35.20	8	7.0	SOCIAL WORKER (M.S.W.)
	28	307	6,832	448	1,138	854	9,272	30.24	6	3.8	MDCL. TRANSCRIPTIONIST
	29	267	10,320	2,551	989	1,510	15,369	57.67	4	3.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	758	32,151	1,954	2,813	4,000	40,919	54.00	12	9.5	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,304	49,199	4,185	12,264	6,261	71,908	21.77	46	41.3	PATIENT CARE/NURSING AIDE I
	33	14,808	222,194	30,474	54,967	29,634	337,270	22.78	204	185.1	PATIENT CARE/NURSING AIDE II
	34	1,658	26,471	2,085	6,156	3,349	38,062	22.95	29	20.7	PHARMACY TECH.
	35	421	17,814	962	1,563	2,202	22,541	53.54	19	5.3	PHYS. THERAPIST
	36	2,928	94,624	11,751	10,868	12,476	129,720	44.31	45	36.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	322	12,838	1,839	1,194	1,721	17,592	54.68	5	4.0	MRI TECHNOLOGIST
	38	571	16,116	2,398	2,121	2,171	22,806	39.92	9	7.1	RESPIRATORY THERAPY TECH. (CERT.)
	39	973	28,095	4,312	3,612	3,801	39,819	40.93	18	12.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	3,467	70,771	1,692	12,868	8,499	93,829	27.07	50	43.3	ADMINISTRATIVE ASST.
	41	1,625	26,672	3,021	6,033	3,483	39,210	24.12	24	20.3	SECURITY OFFICER
	42	422	14,905	3,226	1,568	2,126	21,825	51.66	5	5.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,548	75,704	5,062	5,747	9,473	95,986	62.00	24	19.4	STAFF & CLINICAL PHARMACIST
	45	1,890	24,455	1,558	7,014	3,051	36,078	19.09	23	23.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,558	68,346	6,230	9,495	8,747	92,818	36.29	37	32.0	SURGICAL TECH.

Health Services Cost Review Commission  
Year 2009 Hospital Wage and Salary Survey Report  
Two Week Pay Period(Included February 1st. 2009)  
29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5050 Shady Grove	47	432	13,033	75	1,605	1,537	16,251	37.59	8	5.4	MATERIALS HANDLER, PROF. LEVEL
	48	795	11,004	1,411	2,952	1,456	16,824	21.15	12	9.9	TELEPHONE OPERATOR
	49	492	19,943	3,204	1,827	2,715	27,689	56.27	11	6.2	ULTRASOUND TECHNOLOGIST
	50	5,682	84,043	10,070	21,093	11,038	126,245	22.22	88	71.0	UNIT CLERK/SECRETARY
	53	1,706	61,029	191	6,332	7,180	74,732	43.81	62	21.3	ACCOUNTANT/FINANCIAL ANALYST
	54	571	12,496	618	2,119	1,538	16,771	29.38	16	7.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	245	5,205	279	911	643	7,039	28.69	7	3.1	COLLECTION CLERK
	56	517	7,898	562	1,920	992	11,373	21.99	6	6.5	COOK
	57	601	22,693	3,664	2,231	3,091	31,679	52.72	12	7.5	C.T. TECHNOLOGIST
	58	414	17,063	77	1,537	2,010	20,687	49.95	7	5.2	NURSE EDUCATORS
	59	411	17,414	1,089	1,524	2,170	22,196	54.07	5	5.1	NURSE MGR. A
	60	960	44,401	1,524	3,564	5,386	54,875	57.16	12	12.0	NURSE MGR. B
	61	72	2,959	0	268	347	3,575	49.44	1	0.9	NURSE MGR. C
	63	157	4,787	15	581	563	5,945	37.99	2	2.0	OCCUP. THERAPIST
	65	348	6,147	259	1,293	751	8,450	24.26	8	4.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,707	61,467	666	6,335	7,287	75,756	44.39	25	21.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	157	6,565	513	582	830	8,490	54.15	4	2.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	940	32,486	392	3,489	3,856	40,223	42.80	23	11.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	399	16,755	-0	1,483	1,965	20,203	50.58	11	5.0	HUMAN RESOURCES, MGMT. LEVEL
	70	2,299	105,421	3,702	8,534	12,799	130,456	56.74	31	28.7	OTHER HOSPITAL SPECIFIC
	71	3,832	153,059	2,895	14,225	18,291	188,471	49.18	86	47.9	OTHER NON-HOSPITAL SPECIFIC
	77	133,512	3,674,437	331,362	495,609	469,824	4,971,231	37.23	2,217	1668.9	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8992 U. MIEMSS	1	258	3,954	231	1,512	271	5,968	23.11	3	3.2	IP/OP ADM & REGISTRATION CLERK
	10	564	6,518	336	3,300	443	10,597	18.81	9	7.0	DIETARY AIDE I
	11	23,359	784,785	64,163	136,796	54,887	1,040,631	44.55	315	292.0	GENERAL DUTY NURSE
	15	261	3,911	122	1,530	261	5,824	22.29	5	3.3	LABORATORY TECH. I
	17	80	3,416	500	468	253	4,638	57.98	1	1.0	PHYSICIANS ASST.
	23	80	2,465	0	468	159	3,093	38.66	1	1.0	MEDICAL RECORDS TECHNICIAN ART
	27	905	25,681	1,389	5,298	1,750	34,118	37.71	11	11.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	84	1,097	0	489	71	1,657	19.84	1	1.0	MDCL. TRANSCRIPTIONIST
	31	620	29,063	1,250	3,631	1,960	35,903	57.91	8	7.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,772	39,249	2,693	16,232	2,712	60,885	21.97	39	34.6	PATIENT CARE/NURSING AIDE I
	33	1,584	23,270	3,213	9,278	1,712	37,473	23.65	27	19.8	PATIENT CARE/NURSING AIDE II
	40	84	1,743	140	489	122	2,494	29.87	1	1.0	ADMINISTRATIVE ASST.
	46	1,401	30,823	727	8,203	2,040	41,793	29.84	19	17.5	SURGICAL TECH.
	50	2,103	31,052	2,011	12,314	2,138	47,515	22.60	28	26.3	UNIT CLERK/SECRETARY
	58	120	5,800	0	703	375	6,877	57.31	2	1.5	NURSE EDUCATORS
	62	400	20,172	0	2,342	1,304	23,818	59.55	5	5.0	NURSE MGR. D
	66	200	6,810	0	1,171	440	8,421	42.11	3	2.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	70	2,668	140,975	9,365	15,623	9,720	175,683	65.85	40	33.3	OTHER HOSPITAL SPECIFIC
	71	491	13,961	966	2,878	965	18,771	38.19	6	6.1	OTHER NON-HOSPITAL SPECIFIC
	77	38,033	1,174,745	87,106	222,726	81,583	1,566,160	41.18	524	475.4	TOTAL



Health Services Cost Review Commission  
 Year 2009 Hospital Wage and Salary Survey Report  
 Two Week Pay Period(Included February 1st. 2009)  
 29JUL09

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8994 U. UMCC	1	861	13,959	778	3,269	1,159	19,165	22.27	11	10.8	IP/OP ADM & REGISTRATION CLERK
	2	84	1,610	121	319	136	2,185	26.02	1	1.1	BILLING CLERK
	4	80	2,034	0	304	160	2,497	31.22	1	1.0	GENERAL OFFICE CLERK
	8	82	2,065	68	310	168	2,611	31.93	1	1.0	EXECUTIVE ASST.
	9	80	1,967	0	304	155	2,425	30.31	1	1.0	INFO. SYSTEMS,STAFF LEVEL
	11	5,683	200,863	26,240	21,583	17,861	266,547	46.90	76	71.0	GENERAL DUTY NURSE
	22	171	1,945	347	649	180	3,122	18.25	2	2.1	MDCL. RCDS. & CODING CLERK
	27	80	2,916	0	304	229	3,450	43.12	1	1.0	MDCL. TECHNOLOGIST (A.S.C.P)
	33	2,179	31,587	7,164	8,275	3,048	50,074	22.98	26	27.2	PATIENT CARE/NURSING AIDE II
	34	219	2,651	1,927	833	360	5,771	26.32	2	2.7	PHARMACY TECH.
	36	447	16,913	478	1,698	1,368	20,456	45.74	6	5.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	40	968	16,731	292	3,674	1,339	22,036	22.77	12	12.1	ADMINISTRATIVE ASST.
	43	293	14,499	1,256	1,114	1,239	18,109	61.75	4	3.7	STAFF & CLINICAL PHARMACIST
	50	388	4,701	1,954	1,474	523	8,652	22.30	5	4.9	UNIT CLERK/SECRETARY
	62	240	11,186	0	911	880	12,977	54.07	3	3.0	NURSE MGR. D
	70	2,656	87,672	165	10,087	6,908	104,832	39.47	34	33.2	OTHER HOSPITAL SPECIFIC
	71	937	29,279	752	3,558	2,362	35,951	38.37	12	11.7	OTHER NON-HOSPITAL SPECIFIC
	77	15,449	442,577	41,542	58,667	38,074	580,860	37.60	198	193.1	TOTAL

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
ACCOUNTANT/FINANCIAL ANALYST	53	34.00	34.00	44.82	7.1	22 Suburban
		35.78	35.89	43.81	21.3	5050 Shady Grove
		33.54	33.54	40.79	5.0	43 BW Medical Ctr.
		32.73	33.03	40.70	21.8	16 Wash.Adv.
		30.59	33.84	40.58	10.9	23 A.Arundel
		33.12	33.12	40.11	8.8	8 Mercy
		23.84	31.35	39.54	2.0	2001 Kernan
		31.89	31.89	39.39	13.0	12 Sinai Hosp.
		32.77	32.77	39.38	10.6	44 G.B.M.C
		31.31	31.31	39.21	6.1	34 Harbor
		30.70	31.60	39.07	10.0	4 Holy Cross
		31.64	31.64	38.82	5.0	6 Harford Memo.
		29.86	29.86	38.78	64.9	2 Univ. MD.
		31.71	31.56	38.49	6.0	35 Civista M. C
		31.01	31.15	38.48	8.9	48 Howard
		31.81	31.81	38.30	7.9	40 Northwest
		30.56	30.76	37.97	1.0	13 Bon Secour
		29.52	29.52	37.16	7.2	2004 Good Sam.
		29.06	29.06	36.92	7.9	24 Union Mem.
		29.78	29.78	36.91	4.0	33 Carroll,
		30.50	30.50	36.87	3.0	32 Cecil County
		30.81	30.81	36.86	2.0	39 Calvert Mem.
		28.14	28.14	36.85	7.0	5 Frederic Memo.
		31.25	31.25	36.77	1.0	45 McCread
		29.60	29.60	36.54	8.6	15 Franklin Sqr.
		29.58	29.58	36.44	7.0	11 St. Agnes
		30.37	30.37	35.88	9.0	3 P.G.Gen.
		26.88	26.91	35.80	4.4	7 St.Joe
		29.64	29.65	35.77	3.0	18 Montgy. Gen.
		28.08	28.08	35.75	4.5	1 Washington Co.
		30.30	30.30	35.75	3.2	55 Laurel Re.
		27.07	27.64	35.42	10.9	29 Bayview
		28.45	28.46	35.10	3.4	61 Atlantic G.
		29.39	29.39	34.59	1.0	60 Ft. Washington
		24.69	24.69	34.03	2.8	25 Cumberland
		27.51	27.51	33.58	36.0	9 Hopkins Hosp
		26.06	26.06	32.81	10.8	19 Pen.Gen.
		24.69	24.69	32.76	2.8	27 Braddock Hosp
		24.38	25.80	31.45	5.4	28 St. Marys
		24.33	24.33	29.84	2.0	51 Drs. P.G.
	20.83	21.71	28.71	1.0	17 Garrett	
ACCOUNTANT/FINANCIAL ANALYST		29.46	29.83	37.00	358.2	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
ACCOUNTING/ACT.PYBLE/PAYROLL CLERK	54	25.51	27.79	33.63	2.2	28 St. Marys
		21.88	21.89	29.91	5.8	22 Suburban
		23.04	23.75	29.38	8.3	23 A.Arundel
		21.89	22.97	29.38	7.1	5050 Shady Grove
		20.78	20.85	28.54	1.8	7 St.Joe
		23.08	23.08	28.34	2.0	39 Calvert Mem.
		22.93	22.94	28.23	5.0	18 Montgy. Gen.
		21.13	21.66	28.00	5.6	16 Wash.Adv.
		21.51	21.59	27.83	5.8	19 Pen.Gen.
		20.79	21.53	27.55	8.1	4 Holy Cross
		18.26	19.69	26.40	2.1	17 Garrett
		20.43	20.88	26.25	6.0	40 Northwest
		17.45	19.04	26.08	35.6	2 Univ. MD.
		20.18	20.18	26.04	6.2	33 Carroll,
		19.37	19.71	25.91	12.0	12 Sinai Hosp.
		19.95	20.03	25.25	3.0	32 Cecil County
		17.72	17.74	25.21	3.9	5 Frederic Memo.
		19.52	19.54	25.09	8.3	8 Mercy
		17.88	18.09	24.70	8.4	24 Union Mem.
		20.00	20.09	24.64	0.7	45 McCread
		18.36	19.02	24.51	1.1	43 BW Medical Ctr.
		17.96	17.96	24.50	7.8	1 Washington Co.
		17.88	18.09	24.49	5.9	34 Harbor
		16.27	19.96	24.47	3.0	60 Ft. Washington
		17.88	18.09	24.41	7.4	2004 Good Sam.
		15.99	17.83	24.38	13.6	29 Bayview
		18.27	18.42	24.14	1.0	13 Bon Secour
		19.55	19.59	24.13	6.3	3 P.G.Gen.
		19.55	19.58	24.06	2.4	55 Laurel Re.
		15.92	15.92	23.96	1.9	25 Cumberland
		17.78	18.78	23.90	8.3	11 St. Agnes
		18.79	18.91	23.86	4.1	51 Drs. P.G.
		17.88	18.09	23.85	9.5	15 Franklin Sqr.
		17.52	17.52	23.25	1.6	48 Howard
		17.54	18.14	23.14	7.4	44 G.B.M.C
		17.52	17.29	22.77	4.0	35 Civista M. C
		16.66	17.13	22.71	3.1	61 Atlantic G.
		15.91	15.91	22.65	1.9	27 Braddock Hosp
		17.52	17.52	22.61	12.6	9 Hopkins Hosp
		16.56	16.56	22.15	4.3	6 Harford Memo.
15.50	15.50	21.64	0.3	2001 Kernan		
14.50	14.50	19.36	0.7	49 Upper Chesapeak		
ACCOUNTING/ACT.PYBLE/PAYROLL CLERK		18.92	19.37	25.27	246.0	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
ADMINISTRATIVE ASST.	40	22.08	22.24	30.35	29.2	22 Suburban
		20.88	22.56	29.87	1.0	8992 U. MIEMSS
		20.42	20.90	27.07	43.3	5050 Shady Grove
		19.15	20.91	26.92	8.0	13 Bon Secour
		18.48	19.39	26.49	98.9	2 Univ. MD.
		20.06	20.88	26.20	17.4	23 A.Arundel
		19.13	19.31	25.37	38.6	16 Wash.Adv.
		19.59	19.71	25.27	24.0	8 Mercy
		17.47	18.09	25.23	19.9	7 St.Joe
		17.72	18.58	25.12	11.8	2001 Kernan
		19.67	19.82	25.03	13.7	32 Cecil County
		19.89	19.97	24.55	6.5	3 P.G.Gen.
		17.93	18.12	24.54	33.3	34 Harbor
		18.24	18.41	24.47	69.7	12 Sinai Hosp.
		17.57	17.82	24.41	78.7	24 Union Mem.
		17.42	18.01	24.33	65.8	2004 Good Sam.
		18.30	18.41	24.19	12.3	6 Harford Memo.
		18.95	19.26	24.09	25.5	18 Montgy. Gen.
		18.54	18.46	24.06	15.8	35 Civista M. C
		16.54	16.70	24.04	39.8	5 Frederic Memo.
		18.22	18.86	24.01	21.6	40 Northwest
		17.92	18.18	24.00	24.6	48 Howard
		17.53	18.41	23.99	36.5	4 Holy Cross
		18.34	18.82	23.85	14.9	28 St. Marys
		18.58	18.59	23.79	136.7	9 Hopkins Hosp
		17.68	18.36	23.76	56.9	43 BW Medical Ctr.
		17.82	17.97	23.73	67.0	15 Franklin Sqr.
		15.74	15.93	23.61	26.2	37 Easton
		17.78	18.04	23.61	23.9	33 Carroll,
		18.30	18.46	23.50	52.0	44 G.B.M.C
		14.01	15.74	23.15	32.9	38 MD.General
		17.81	17.88	23.10	19.8	49 Upper Chesapeak
		15.98	16.66	23.07	101.7	29 Bayview
		17.34	18.00	22.85	12.5	51 Drs. P.G.
		18.49	18.54	22.81	25.0	54 So. MD.
		17.29	17.59	22.77	12.1	8994 U. UMCC
		16.44	18.15	22.53	5.4	60 Ft. Washington
		14.30	14.35	22.16	23.8	25 Cumberland
		15.49	15.84	22.13	61.9	1 Washington Co.
		16.49	17.14	21.99	53.0	11 St. Agnes
		16.22	16.35	20.92	14.3	39 Calvert Mem.
		15.09	15.18	20.62	4.8	10 Dochester Hosp
		14.01	14.03	20.48	41.9	27 Braddock Hosp
		14.29	14.43	19.86	50.3	19 Pen.Gen.
		13.67	13.71	18.96	10.1	61 Atlantic G.
		11.72	11.83	17.43	4.5	17 Garrett
ADMINISTRATIVE ASST.		17.49	17.93	23.79	1,587.5	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
BILLING CLERK	2	34.00	34.00	41.78	0.8	16 Wash.Adv.
		18.44	27.01	32.04	1.3	60 Ft. Washington
		24.84	24.84	31.30	1.0	6 Harford Memo.
		22.86	22.86	29.25	1.7	5050 Shady Grove
		14.12	21.67	27.26	7.2	11 St. Agnes
		18.85	19.23	26.65	18.6	22 Suburban
		19.01	20.87	26.18	41.0	23 A.Arundel
		19.16	20.60	26.02	1.1	8994 U. UMCC
		18.33	18.92	25.94	24.4	2 Univ. MD.
		20.03	20.80	25.83	8.6	18 Montgy. Gen.
		20.02	19.76	25.49	16.9	35 Civista M. C
		17.26	19.41	25.13	13.3	4 Holy Cross
		16.74	19.12	24.93	6.0	13 Bon Secour
		18.17	18.37	24.43	72.3	12 Sinai Hosp.
		16.59	17.80	24.24	2.1	2001 Kernan
		18.21	18.51	23.57	17.1	32 Cecil County
		15.88	16.24	23.53	28.0	5 Frederic Memo.
		16.14	16.32	23.11	2.8	7 St.Joe
		16.28	16.74	22.91	30.2	2004 Good Sam.
		16.19	16.39	22.82	24.9	24 Union Mem.
		14.82	15.06	22.63	13.4	37 Easton
		16.00	16.13	22.45	20.9	1 Washington Co.
		15.85	16.24	22.44	15.9	34 Harbor
		17.31	17.32	22.23	29.1	44 G.B.M.C
		16.30	16.62	22.23	34.5	15 Franklin Sqr.
		17.00	17.25	22.15	13.9	28 St. Marys
		17.17	17.26	22.03	11.1	51 Drs. P.G.
		12.71	14.77	22.02	12.9	38 MD.General
		16.53	16.74	21.99	89.7	8 Mercy
		16.56	16.56	21.94	28.7	33 Carroll,
		17.59	17.63	21.93	3.3	55 Laurel Re.
		16.65	16.96	21.93	20.3	40 Northwest
		17.49	17.50	21.86	6.4	3 P.G.Gen.
		13.71	13.71	21.43	18.3	25 Cumberland
		16.07	16.11	21.06	30.0	9 Hopkins Hosp
		15.48	15.55	21.06	5.2	48 Howard
		14.77	14.77	20.94	8.4	29 Bayview
		14.75	15.06	20.56	42.2	19 Pen.Gen.
		14.80	15.37	20.41	13.1	43 BW Medical Ctr.
		13.86	13.86	20.28	23.4	27 Braddock Hosp
		14.64	14.82	20.22	3.9	10 Dochester Hosp
		15.34	15.48	19.97	8.2	39 Calvert Mem.
		13.82	14.24	19.55	7.4	61 Atlantic G.
		12.52	13.33	19.15	5.1	17 Garrett
		13.69	13.79	18.75	9.0	30 Chester River
		14.28	14.44	18.34	17.8	54 So. MD.
		12.39	12.41	16.30	7.0	45 McCread
BILLING CLERK		16.88	17.63	23.37	818.4	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
C.T. TECHNOLOGIST	57	35.05	41.57	54.13	7.4	22 Suburban
		37.77	43.86	52.72	7.5	5050 Shady Grove
		35.23	40.07	51.39	2.0	38 MD.General
		36.93	43.06	50.35	2.5	39 Calvert Mem.
		38.42	41.75	49.36	7.7	23 A.Arundel
		36.97	41.07	48.61	4.6	18 Montgy. Gen.
		34.91	39.16	48.16	8.1	24 Union Mem.
		35.28	37.71	48.00	28.5	2 Univ. MD.
		34.56	39.51	47.51	5.4	6 Harford Memo.
		32.46	37.02	46.80	8.6	5 Frederic Memo.
		30.64	38.62	46.48	9.8	15 Franklin Sqr.
		33.60	38.05	46.31	9.6	16 Wash.Adv.
		33.66	37.56	46.14	7.9	2004 Good Sam.
		35.88	38.78	46.06	8.0	32 Cecil County
		29.59	37.18	45.88	11.5	1 Washington Co.
		36.99	37.15	45.27	5.1	33 Carroll,
		30.83	36.57	45.05	5.1	34 Harbor
		28.19	36.63	44.56	5.3	13 Bon Secour
		33.75	37.12	44.12	29.0	9 Hopkins Hosp
		34.04	35.94	43.83	12.2	48 Howard
		32.79	35.68	43.59	10.0	12 Sinai Hosp.
		33.53	36.41	43.42	7.2	44 G.B.M.C
		30.61	35.16	43.15	13.3	4 Holy Cross
		34.61	37.33	43.12	4.5	60 Ft. Washington
		33.60	35.84	42.98	11.6	49 Upper Chesapeak
		32.97	36.70	42.62	7.9	54 So. MD.
		28.49	32.09	42.54	2.2	25 Cumberland
		33.31	35.41	42.27	6.1	40 Northwest
		34.12	34.72	41.88	7.8	8 Mercy
		32.09	33.34	41.82	10.1	29 Bayview
		32.16	34.77	41.37	6.7	51 Drs. P.G.
		29.59	33.76	41.37	14.7	19 Pen.Gen.
31.71	33.62	40.88	12.7	43 BW Medical Ctr.		
28.06	30.20	39.12	1.8	27 Braddock Hosp		
27.22	29.60	36.40	2.9	30 Chester River		
28.53	29.28	35.97	6.4	35 Civista M. C		
26.99	28.36	34.99	7.3	61 Atlantic G.		
22.79	26.74	31.87	2.3	45 McCread		
22.27	24.63	30.70	19.8	11 St. Agnes		
23.13	23.45	30.69	1.0	17 Garrett		
C.T. TECHNOLOGIST		32.08	35.64	43.54	342.1	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
CASHIER - BUSINESS OFFICE	3	21.31	21.31	29.21	2.9	22 Suburban
		17.42	17.43	25.30	0.7	37 Easton
		18.36	18.58	23.65	1.0	32 Cecil County
		18.36	18.36	23.63	0.9	49 Upper Chesapeak
		16.38	17.50	23.46	7.1	12 Sinai Hosp.
		17.42	17.43	23.15	0.2	10 Dochester Hosp
		17.64	17.64	22.59	1.2	23 A.Arundel
		15.79	17.10	22.48	2.3	4 Holy Cross
		17.59	17.61	22.24	2.0	18 Montgy. Gen.
		15.82	16.28	21.98	9.9	16 Wash.Adv.
		15.59	15.59	21.87	1.0	29 Bayview
		16.94	17.00	21.74	3.0	51 Drs. P.G.
		15.44	16.09	21.69	5.9	5050 Shady Grove
		11.82	14.38	21.57	2.0	38 MD.General
		13.33	13.68	21.39	0.9	25 Cumberland
		15.81	15.81	21.35	0.4	48 Howard
		15.76	16.16	21.04	2.5	40 Northwest
		14.59	14.61	20.77	6.5	1 Washington Co.
		13.83	14.99	20.36	1.1	61 Atlantic G.
		14.52	14.77	20.19	2.7	15 Franklin Sqr.
		13.35	13.69	20.09	0.9	27 Braddock Hosp
		13.09	14.78	20.05	0.9	13 Bon Secour
		13.57	13.87	20.01	1.5	24 Union Mem.
		15.18	15.18	19.86	2.0	44 G.B.M.C
		13.58	13.87	19.81	1.0	34 Harbor
		13.58	13.87	19.71	1.3	2004 Good Sam.
		15.22	15.22	19.30	1.0	55 Laurel Re.
		14.04	14.05	19.04	1.9	30 Chester River
		13.58	13.61	18.95	4.0	19 Pen.Gen.
		13.04	13.06	17.93	1.0	8 Mercy
13.01	13.02	17.67	14.0	9 Hopkins Hosp		
12.93	12.94	17.18	2.0	39 Calvert Mem.		
10.94	11.30	15.84	2.3	43 BW Medical Ctr.		
10.51	10.51	15.46	0.9	6 Harford Memo.		
CASHIER - BUSINESS OFFICE		14.98	15.33	20.90	89.3	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
COLLECTION CLERK	55	21.22	22.36	28.77	2.9	16 Wash.Adv.
		21.22	22.36	28.69	3.1	5050 Shady Grove
		20.61	21.20	26.27	4.2	18 Montgy. Gen.
		18.49	19.14	26.20	66.0	2 Univ. MD.
		19.00	19.61	25.80	1.1	12 Sinai Hosp.
		18.11	18.23	25.75	2.0	5 Frederic Memo.
		20.14	20.14	25.21	1.0	51 Drs. P.G.
		19.41	19.95	25.16	5.6	23 A.Arundel
		14.14	20.39	24.93	7.9	60 Ft. Washington
		17.46	19.04	24.70	19.6	4 Holy Cross
		15.43	16.83	24.42	9.0	38 MD.General
		16.87	17.17	23.68	3.0	24 Union Mem.
		18.00	18.00	23.55	1.0	35 Civista M. C
		16.87	17.17	23.47	2.1	34 Harbor
		16.87	17.17	23.39	2.6	2004 Good Sam.
		18.35	18.35	23.37	3.0	44 G.B.M.C
		17.83	17.92	22.98	7.0	40 Northwest
		16.87	17.17	22.84	3.4	15 Franklin Sqr.
		17.75	18.39	22.83	18.6	3 P.G.Gen.
		15.86	16.00	22.73	9.7	7 St.Joe
		17.74	18.32	22.68	9.6	55 Laurel Re.
		16.65	16.65	21.89	1.0	8 Mercy
		15.96	16.92	21.05	5.6	54 So. MD.
		15.24	15.49	21.04	4.7	19 Pen.Gen.
		15.50	15.50	20.65	1.0	30 Chester River
		15.44	15.55	20.62	22.9	43 BW Medical Ctr.
		15.69	15.69	20.45	1.0	28 St. Marys
		14.31	14.31	20.43	2.7	1 Washington Co.
		13.32	15.69	20.31	48.9	11 St. Agnes
		12.21	12.30	17.96	6.0	17 Garrett
		12.49	12.57	17.72	13.1	61 Atlantic G.
		11.56	11.56	15.38	1.9	45 McCreed
COLLECTION CLERK		16.77	17.41	22.97	291.1	
=====		=====	=====	=====	=====	



Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
COOK	56	20.26	20.34	25.60	1.8	32 Cecil County
		18.84	18.84	23.99	0.6	40 Northwest
		16.23	16.65	22.81	2.5	2004 Good Sam.
		16.96	17.61	22.57	6.7	23 A.Arundel
		14.83	15.90	22.55	14.1	22 Suburban
		15.27	16.36	21.99	6.5	5050 Shady Grove
		15.13	16.31	21.91	13.3	48 Howard
		13.76	14.32	21.79	12.2	37 Easton
		15.37	15.37	21.62	14.2	29 Bayview
		14.40	15.18	21.47	2.2	24 Union Mem.
		16.00	16.25	20.92	6.1	51 Drs. P.G.
		12.95	13.14	20.76	5.0	25 Cumberland
		13.93	14.99	20.69	21.2	12 Sinai Hosp.
		15.48	15.60	20.50	42.7	9 Hopkins Hosp
		13.92	15.36	20.49	21.0	4 Holy Cross
		15.28	15.28	20.48	4.1	33 Carroll,
		12.79	14.21	20.32	11.3	1 Washington Co.
		15.74	15.99	20.21	8.1	3 P.G.Gen.
		14.44	15.43	20.16	7.7	28 St. Marys
		14.09	14.48	19.96	10.0	16 Wash.Adv.
		13.40	13.75	19.87	7.1	2 Univ. MD.
		14.89	15.34	19.69	8.7	18 Montgy. Gen.
		14.41	15.09	19.54	6.4	39 Calvert Mem.
		14.33	14.50	19.52	13.1	8 Mercy
		10.99	12.57	19.47	13.7	38 MD.General
		13.93	13.98	19.30	6.5	6 Harford Memo.
		13.50	13.98	19.27	11.4	10 Dochester Hosp
		13.31	13.71	19.03	16.1	15 Franklin Sqr.
		11.05	13.75	18.90	4.5	13 Bon Secour
		12.02	12.60	18.83	6.3	27 Braddock Hosp
		13.37	13.92	18.78	9.8	43 BW Medical Ctr.
		13.80	14.62	18.65	5.4	55 Laurel Re.
		13.03	13.32	18.54	3.7	61 Atlantic G.
		13.93	14.48	18.38	5.3	54 So. MD.
		13.48	13.54	18.30	11.8	49 Upper Chesapeak
		12.65	13.01	18.05	7.1	35 Civista M. C
		12.00	12.69	17.92	8.1	19 Pen.Gen.
		12.51	13.40	17.88	9.9	44 G.B.M.C
		12.17	12.83	17.67	4.8	30 Chester River
		11.85	12.44	16.53	13.2	11 St. Agnes
10.46	10.71	16.15	2.6	17 Garrett		
COOK		14.07	14.68	20.03	386.7	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
DIETARY AIDE I	10	13.56	15.26	20.37	62.6	4 Holy Cross
		13.72	14.08	20.26	21.0	2 Univ. MD.
		12.12	12.56	19.41	47.0	5 Frederic Memo.
		12.96	13.47	19.37	5.1	34 Harbor
		12.73	13.22	19.29	12.1	24 Union Mem.
		12.48	13.81	19.14	40.1	5050 Shady Grove
		10.48	12.10	18.93	26.6	38 MD.General
		12.11	13.06	18.89	6.2	2001 Kernan
		11.57	12.16	18.81	7.0	8992 U. MIEMSS
		10.90	11.62	18.74	24.5	37 Easton
		12.69	12.80	18.72	67.3	29 Bayview
		13.49	14.43	18.44	13.5	55 Laurel Re.
		12.16	12.69	18.39	8.4	2004 Good Sam.
		10.55	10.95	18.25	27.8	25 Cumberland
		11.36	13.05	18.11	11.5	13 Bon Secour
		10.94	12.13	18.01	41.8	1 Washington Co.
		11.92	12.62	17.89	36.0	16 Wash.Adv.
		11.78	12.30	17.71	84.2	12 Sinai Hosp.
		12.63	13.11	17.57	46.9	23 A.Arundel
		11.24	11.85	17.56	19.6	22 Suburban
		10.25	12.99	17.51	12.9	28 St. Marys
		11.85	12.33	17.42	9.3	10 Dochester Hosp
		12.68	13.22	17.18	29.3	3 P.G.Gen.
		12.08	12.20	17.16	23.2	35 Civista M. C
		12.16	12.67	16.96	27.8	51 Drs. P.G.
		11.97	12.18	16.95	42.9	8 Mercy
		10.94	11.80	16.92	42.8	15 Franklin Sqr.
		11.41	12.34	16.83	42.1	40 Northwest
		11.98	11.98	16.75	31.4	33 Carroll,
		11.58	11.67	16.74	16.7	6 Harford Memo.
		10.45	10.78	16.73	30.9	27 Braddock Hosp
		11.93	12.08	16.65	131.2	9 Hopkins Hosp
		11.31	12.03	16.36	35.6	44 G.B.M.C
		11.64	11.67	16.23	25.5	49 Upper Chesapeak
		11.09	12.01	15.95	27.0	18 Montgy. Gen.
		10.09	10.94	15.91	30.1	48 Howard
		10.83	11.23	15.77	45.9	43 BW Medical Ctr.
		11.20	11.72	15.70	52.3	11 St. Agnes
		10.10	10.58	15.54	9.3	61 Atlantic G.
		11.00	11.25	15.52	18.1	32 Cecil County
		9.88	10.35	15.33	49.2	19 Pen.Gen.
		9.04	11.18	15.04	6.2	60 Ft. Washington
		9.83	10.24	14.78	7.6	30 Chester River
		8.81	9.28	14.52	7.9	17 Garrett
		9.49	10.27	14.23	13.8	39 Calvert Mem.
		9.29	9.74	13.21	20.1	54 So. MD.
DIETARY AIDE I		11.40	12.09	17.21	1,398.0	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
DIETITIAN	6	36.21	36.21	44.65	1.1	34 Harbor
		32.35	32.35	40.58	1.6	24 Union Mem.
		32.61	32.61	39.85	1.9	15 Franklin Sqr.
		30.69	32.79	39.85	1.0	35 Civista M. C
		31.44	31.44	39.31	1.0	2004 Good Sam.
		31.49	31.49	38.52	2.0	30 Chester River
		31.57	32.16	38.34	3.6	39 Calvert Mem.
		30.22	30.22	38.32	19.7	29 Bayview
		29.64	31.44	37.92	5.5	23 A.Arundel
		29.62	30.02	37.91	5.4	1 Washington Co.
		28.71	28.74	37.47	18.9	2 Univ. MD.
		30.00	30.00	37.23	0.2	5050 Shady Grove
		21.99	30.08	37.21	3.3	13 Bon Secour
		28.69	29.09	36.18	0.8	48 Howard
		29.11	29.20	35.91	1.8	61 Atlantic G.
		29.23	29.23	35.80	1.0	8 Mercy
		28.06	28.06	34.97	5.6	33 Carroll,
		28.72	28.76	34.93	3.0	44 G.B.M.C
		28.15	28.25	34.90	5.0	11 St. Agnes
		28.16	28.20	34.32	2.6	40 Northwest
		26.73	26.73	33.54	6.8	19 Pen.Gen.
		5.64	28.18	33.29	1.0	60 Ft. Washington
		23.94	24.01	33.26	2.8	25 Cumberland
		26.19	27.22	33.01	2.2	28 St. Marys
		25.86	25.86	32.69	0.9	16 Wash.Adv.
		25.90	25.90	31.77	3.5	32 Cecil County
		24.29	25.04	31.56	5.0	4 Holy Cross
		25.68	25.81	31.45	1.4	18 Montgy. Gen.
		25.08	25.08	30.67	0.1	51 Drs. P.G.
		25.41	25.41	30.31	2.9	54 So. MD.
		21.55	21.65	29.26	2.9	27 Braddock Hosp
		22.31	22.42	28.32	10.7	43 BW Medical Ctr.
		18.16	19.63	27.67	2.6	38 MD.General
		15.94	17.33	23.71	1.2	2001 Kernan
		16.75	17.02	22.06	83.5	9 Hopkins Hosp
		12.80	13.67	17.68	11.6	3 P.G.Gen.
DIETITIAN		26.08	27.26	34.01	224.3	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
E.K.G./CARDIOLOGY TECH.	7	34.86	40.82	49.32	5.7	5050 Shady Grove
		34.50	37.72	43.90	10.1	3 P.G.Gen.
		30.62	32.66	43.17	5.9	22 Suburban
		29.24	30.66	37.86	5.8	13 Bon Secour
		23.32	27.34	34.35	6.9	16 Wash.Adv.
		23.84	26.02	34.30	18.2	27 Braddock Hosp
		23.60	28.55	33.83	2.8	55 Laurel Re.
		23.60	25.96	32.83	5.1	12 Sinai Hosp.
		23.76	26.80	32.77	15.3	23 A.Arundel
		22.46	24.40	31.77	12.6	29 Bayview
		24.50	25.44	31.27	6.8	40 Northwest
		23.67	24.50	30.22	4.3	32 Cecil County
		19.64	22.23	28.52	2.0	48 Howard
		21.59	22.73	27.96	0.5	39 Calvert Mem.
		21.17	21.71	27.64	2.0	35 Civista M. C
		20.82	21.45	27.23	6.3	43 BW Medical Ctr.
		20.11	20.59	26.25	4.5	8 Mercy
		18.63	18.77	25.77	7.0	2 Univ. MD.
		19.14	19.40	24.79	7.3	49 Upper Chesapeak
		15.11	15.79	23.81	5.0	25 Cumberland
		14.94	16.24	23.73	2.4	38 MD.General
		18.43	18.87	23.66	1.9	18 Montgy. Gen.
		18.00	18.01	23.46	2.0	30 Chester River
		15.20	15.66	23.31	5.0	37 Easton
		15.56	16.35	23.15	1.1	7 St.Joe
		15.53	15.83	23.07	3.2	5 Frederic Memo.
		17.78	18.06	22.91	1.0	51 Drs. P.G.
		15.43	17.24	22.64	5.8	4 Holy Cross
		14.76	16.39	22.61	2.5	34 Harbor
		17.02	17.02	22.46	3.4	33 Carroll,
		14.65	17.13	21.99	5.2	11 St. Agnes
		14.66	15.17	21.39	5.3	1 Washington Co.
		16.34	16.34	21.31	7.1	9 Hopkins Hosp
		14.45	15.22	21.21	10.8	2004 Good Sam.
		14.35	15.30	20.77	8.1	15 Franklin Sqr.
		13.56	15.16	20.68	8.6	19 Pen.Gen.
		13.56	14.10	20.27	5.7	24 Union Mem.
		14.90	15.12	19.78	2.8	44 G.B.M.C
		13.92	14.35	19.66	1.1	61 Atlantic G.
		13.28	14.22	19.54	1.3	10 Dochester Hosp
		13.44	13.51	18.77	3.1	6 Harford Memo.
		13.05	13.69	18.27	1.7	28 St. Marys
		14.01	14.09	17.95	3.8	54 So. MD.
E.K.G./CARDIOLOGY TECH.		19.09	20.39	26.52	226.9	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
ENVIRONMENTAL SERVICE WORKER	12	11.94	12.97	20.26	53.8	37 Easton
		11.80	12.88	19.77	79.1	5 Frederic Memo.
		12.07	13.14	19.15	52.5	22 Suburban
		12.74	14.46	19.07	55.5	32 Cecil County
		11.11	13.08	19.06	74.1	1 Washington Co.
		10.41	12.09	18.92	52.7	38 MD.General
		13.75	13.75	18.75	52.7	33 Carroll,
		12.30	13.76	18.66	112.0	4 Holy Cross
		10.99	12.83	18.63	2.0	2001 Kernan
		13.12	14.28	18.50	46.6	18 Montgy. Gen.
		11.99	12.68	18.48	32.5	34 Harbor
		13.04	14.33	18.40	79.1	3 P.G.Gen.
		12.10	12.44	18.33	100.3	29 Bayview
		10.35	10.99	18.29	45.4	25 Cumberland
		11.57	12.29	18.25	50.0	24 Union Mem.
		12.65	13.71	18.23	98.2	23 A.Arundel
		11.74	12.76	18.05	27.1	16 Wash.Adv.
		12.64	12.89	17.74	101.5	8 Mercy
		11.53	12.32	17.72	177.1	12 Sinai Hosp.
		11.08	12.42	17.63	99.5	19 Pen.Gen.
		11.03	11.99	17.62	92.9	2004 Good Sam.
		12.25	13.14	17.47	58.3	51 Drs. P.G.
		11.25	12.22	17.36	73.4	5050 Shady Grove
		11.30	12.16	17.32	131.5	15 Franklin Sqr.
		11.23	12.29	17.27	31.8	13 Bon Secour
		11.52	12.15	17.22	18.0	10 Dochester Hosp
		10.52	12.47	17.16	91.8	43 BW Medical Ctr.
		11.45	12.67	17.16	33.0	28 St. Marys
		10.53	11.14	17.15	33.4	27 Braddock Hosp
		11.31	12.01	17.10	24.0	61 Atlantic G.
		12.20	13.16	17.06	30.2	55 Laurel Re.
		7.53	12.98	16.97	15.0	60 Ft. Washington
		10.57	11.78	16.85	63.7	48 Howard
		11.64	12.11	16.67	488.6	9 Hopkins Hosp
		11.15	12.24	16.60	112.2	44 G.B.M.C
		11.25	12.35	16.52	35.2	39 Calvert Mem.
		11.17	11.28	16.31	27.9	6 Harford Memo.
		10.83	11.29	15.95	16.4	30 Chester River
		9.32	10.38	15.78	18.1	17 Garrett
		11.11	11.24	15.75	63.5	49 Upper Chesapeak
		10.35	11.17	14.78	49.7	54 So. MD.
		8.99	9.05	12.65	6.6	45 McCread
ENVIRONMENTAL SERVICE WORKER		11.37	12.41	17.54	2,906.7	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
EXECUTIVE ASST.	8	32.54	32.54	43.02	2.0	22 Suburban
		29.76	32.93	40.40	2.7	13 Bon Secour
		32.72	32.77	39.28	3.0	18 Montgy. Gen.
		28.45	28.47	36.00	6.9	2004 Good Sam.
		25.48	28.96	35.63	7.0	35 Civista M. C
		25.49	27.16	35.62	19.5	2 Univ. MD.
		28.11	28.11	35.12	18.5	5050 Shady Grove
		27.22	27.33	35.00	9.8	24 Union Mem.
		27.81	27.74	34.79	10.2	16 Wash.Adv.
		27.49	27.49	33.89	9.7	8 Mercy
		26.01	26.31	33.85	2.0	2001 Kernan
		26.74	26.77	33.42	7.6	15 Franklin Sqr.
		26.06	26.09	33.40	5.2	34 Harbor
		27.00	27.00	32.99	4.0	32 Cecil County
		24.64	26.18	32.87	10.1	4 Holy Cross
		26.72	26.72	32.67	16.0	44 G.B.M.C
		23.59	23.97	32.18	7.2	5 Frederic Memo.
		26.14	26.14	32.07	16.9	9 Hopkins Hosp
		25.26	26.08	31.93	1.0	8994 U. UMCC
		20.34	22.99	31.57	9.0	38 MD.General
		25.51	25.71	31.57	9.2	40 Northwest
		24.51	24.74	31.33	8.8	48 Howard
		24.31	24.48	31.19	23.7	12 Sinai Hosp.
		26.16	26.16	31.12	2.0	60 Ft. Washington
		21.66	22.07	31.03	3.1	25 Cumberland
		23.38	23.38	30.53	8.5	1 Washington Co.
		24.11	24.11	30.49	8.2	33 Carroll,
		23.36	24.44	29.98	3.1	28 St. Marys
		23.36	23.85	29.92	13.4	43 BW Medical Ctr.
		21.39	21.51	29.91	4.7	37 Easton
		21.15	21.37	29.17	26.8	7 St.Joe
		21.54	21.54	29.14	6.0	27 Braddock Hosp
		23.36	23.36	28.78	6.8	51 Drs. P.G.
		21.39	21.51	27.73	1.5	10 Dochester Hosp
		22.39	22.41	27.61	6.2	39 Calvert Mem.
		20.20	21.70	27.10	20.5	23 A.Arundel
		21.06	21.75	26.49	20.0	3 P.G.Gen.
		20.82	21.66	26.33	11.2	55 Laurel Re.
		20.19	20.19	26.27	6.6	19 Pen.Gen.
		19.16	19.35	26.09	67.6	29 Bayview
		20.08	20.08	25.77	2.8	30 Chester River
		18.13	18.13	24.62	2.0	17 Garrett
		18.53	19.28	24.49	40.4	11 St. Agnes
		17.79	17.90	23.55	13.9	61 Atlantic G.
		15.97	15.97	20.17	1.0	45 McCread
EXECUTIVE ASST.		23.94	24.41	31.02	486.3	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
GENERAL DUTY NURSE	11	31.15	43.40	55.25	248.8	38 MD.General
		32.17	45.82	54.86	123.9	13 Bon Secour
		34.59	41.54	54.10	329.3	22 Suburban
		33.61	41.32	50.81	136.7	2001 Kernan
		34.50	42.57	50.00	257.6	51 Drs. P.G.
		34.73	39.16	49.70	1,225.2	2 Univ. MD.
		33.62	37.96	49.04	601.6	7 St.Joe
		35.29	40.11	48.61	463.5	16 Wash.Adv.
		35.39	39.89	48.26	818.7	12 Sinai Hosp.
		28.66	41.85	47.97	81.9	60 Ft. Washington
		34.64	38.61	47.55	517.9	24 Union Mem.
		34.65	39.03	47.42	547.4	11 St. Agnes
		35.08	38.32	47.42	737.4	29 Bayview
		35.36	39.89	47.29	707.4	23 A.Arundel
		33.61	40.88	47.28	114.3	55 Laurel Re.
		33.20	38.45	47.13	444.0	2004 Good Sam.
		33.58	38.40	47.09	334.3	34 Harbor
		34.64	38.66	46.90	582.7	5050 Shady Grove
		35.34	39.96	46.90	71.0	8994 U. UMCC
		34.34	38.99	46.89	666.5	15 Franklin Sqr.
		37.55	38.55	46.86	313.1	33 Carroll,
		33.13	36.77	46.51	485.2	5 Frederic Memo.
		34.06	39.03	46.34	666.2	44 G.B.M.C
		33.51	39.03	46.32	218.7	18 Montgy. Gen.
		33.03	38.05	46.19	451.2	48 Howard
		33.94	39.81	46.01	289.8	54 So. MD.
		35.63	37.72	45.53	172.2	6 Harford Memo.
		30.24	36.86	45.53	423.0	1 Washington Co.
		31.32	37.68	45.15	512.8	8 Mercy
		31.84	36.80	45.02	745.7	4 Holy Cross
		33.84	37.67	44.76	376.9	40 Northwest
		32.79	36.92	44.58	559.0	43 BW Medical Ctr.
		33.60	36.34	44.55	292.0	8992 U. MIEMSS
		35.11	36.99	44.25	379.6	49 Upper Chesapeak
		31.53	36.27	44.17	655.2	19 Pen.Gen.
		33.04	37.15	43.84	180.6	39 Calvert Mem.
		31.15	33.74	43.72	226.6	37 Easton
		36.08	36.71	43.67	2,293.0	9 Hopkins Hosp
		33.26	37.21	43.35	421.5	3 P.G.Gen.
		32.27	35.18	42.63	120.5	30 Chester River
		31.66	34.93	41.78	205.7	32 Cecil County
		31.30	34.32	41.53	173.1	35 Civista M. C
		28.43	30.82	41.07	208.5	25 Cumberland
		29.73	33.33	40.42	112.3	61 Atlantic G.
		29.67	32.27	39.82	73.4	10 Dochester Hosp
		28.54	30.41	39.36	246.9	27 Braddock Hosp
		28.77	32.83	39.11	225.3	28 St. Marys
		24.47	27.94	35.83	62.8	17 Garrett
		26.35	29.69	35.07	17.8	45 McCread
		GENERAL DUTY NURSE		32.74	37.47	45.58

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
GENERAL OFFICE CLERK	4	25.42	25.42	31.22	1.0	8994 U. UMCC
		20.31	24.27	29.96	8.8	23 A.Arundel
		20.39	20.46	27.75	18.6	2 Univ. MD.
		17.76	17.78	23.58	1.3	5050 Shady Grove
		16.04	16.62	23.44	15.4	22 Suburban
		16.06	16.85	22.51	7.0	48 Howard
		13.16	15.04	22.34	12.8	38 MD.General
		15.00	15.74	22.03	15.1	29 Bayview
		15.35	16.17	21.61	2.5	13 Bon Secour
		14.87	15.42	21.02	2.8	16 Wash.Adv.
		13.53	13.67	20.65	7.5	5 Frederic Memo.
		12.93	13.23	20.56	7.2	37 Easton
		15.26	15.36	20.47	12.1	8 Mercy
		15.68	16.01	20.44	2.1	18 Montgy. Gen.
		14.88	15.06	20.32	14.9	35 Civista M. C
		14.73	15.36	20.31	3.8	49 Upper Chesapeak
		13.64	14.11	20.28	21.2	24 Union Mem.
		13.59	14.15	20.25	24.5	1 Washington Co.
		12.23	12.54	20.08	9.9	25 Cumberland
		14.50	15.16	20.02	39.3	9 Hopkins Hosp
		13.63	14.87	19.93	8.4	4 Holy Cross
		14.54	14.54	19.92	3.0	6 Harford Memo.
		13.58	13.96	19.90	10.8	34 Harbor
		13.50	14.23	19.84	63.5	12 Sinai Hosp.
		14.85	14.99	19.75	7.5	40 Northwest
		14.55	14.60	19.71	8.2	33 Carroll,
		14.51	14.60	19.65	16.7	30 Chester River
		14.07	15.34	19.44	2.9	55 Laurel Re.
		12.69	13.06	19.21	14.1	7 St.Joe
		14.99	14.99	19.12	2.4	3 P.G.Gen.
		13.61	13.79	19.06	1.1	10 Dochester Hosp
		13.19	13.66	18.97	41.7	15 Franklin Sqr.
		12.69	12.97	18.71	20.4	2004 Good Sam.
		13.67	13.81	18.67	19.8	43 BW Medical Ctr.
		13.57	14.05	18.62	13.1	32 Cecil County
		13.14	13.40	17.88	5.8	44 G.B.M.C
		11.54	11.74	17.84	7.0	27 Braddock Hosp
		12.11	13.26	17.52	1.2	39 Calvert Mem.
		10.48	11.69	17.33	2.7	2001 Kernan
		12.04	12.73	17.23	25.7	28 St. Marys
		11.68	12.06	17.23	8.3	19 Pen.Gen.
		11.89	11.94	17.02	3.4	61 Atlantic G.
		12.62	12.63	16.91	1.0	51 Drs. P.G.
		10.67	11.97	15.99	23.5	11 St. Agnes
		11.19	11.21	15.00	4.6	45 McCread
		11.00	11.09	14.69	8.4	54 So. MD.
GENERAL OFFICE CLERK		14.16	14.69	20.09	553.0	



Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
HUMAN RESOURCES, ASSOCIATE LEVEL	68	35.13	35.13	43.43	6.2	2004 Good Sam.
		34.84	34.84	43.13	5.4	34 Harbor
		34.56	34.98	42.80	11.7	5050 Shady Grove
		35.24	35.24	42.75	8.3	15 Franklin Sqr.
		32.51	32.68	42.09	12.1	2 Univ. MD.
		34.06	34.20	42.01	11.7	16 Wash.Adv.
		31.02	34.98	41.84	10.3	23 A.Arundel
		31.28	31.28	41.48	4.6	22 Suburban
		31.31	31.31	39.42	11.5	24 Union Mem.
		31.69	31.76	38.15	2.6	18 Montgy. Gen.
		30.02	30.31	37.47	1.0	13 Bon Secour
		31.30	31.30	36.90	7.1	3 P.G.Gen.
		31.31	31.31	36.85	2.8	55 Laurel Re.
		27.67	29.32	36.47	11.6	4 Holy Cross
		26.92	27.03	35.94	7.0	7 St.Joe
		28.14	28.29	34.41	16.7	44 G.B.M.C
		26.05	26.11	33.70	25.4	29 Bayview
		26.93	27.29	33.66	13.3	8 Mercy
		24.62	24.62	32.91	8.5	5 Frederic Memo.
		26.24	26.24	32.63	3.5	35 Civista M. C
		25.80	25.80	32.11	9.4	43 BW Medical Ctr.
		25.01	25.02	31.79	9.0	12 Sinai Hosp.
		26.14	26.14	31.71	3.0	39 Calvert Mem.
		25.72	25.72	31.57	1.0	32 Cecil County
		25.44	25.44	31.46	10.8	49 Upper Chesapeak
		24.15	24.15	31.38	6.6	1 Washington Co.
		21.34	22.69	31.22	7.0	38 MD.General
		25.00	25.02	30.81	6.0	40 Northwest
		24.51	24.66	30.45	29.5	9 Hopkins Hosp
		23.80	23.93	30.41	8.6	48 Howard
		23.94	23.94	30.30	5.1	33 Carroll,
		20.48	20.48	29.20	3.0	25 Cumberland
		22.12	22.12	28.41	8.4	19 Pen.Gen.
		20.48	20.48	27.91	3.0	27 Braddock Hosp
		21.10	21.10	27.04	3.0	61 Atlantic G.
		20.77	20.86	26.65	2.0	30 Chester River
		20.75	21.03	26.51	9.6	11 St. Agnes
		20.33	20.37	25.54	4.0	28 St. Marys
		18.68	19.48	24.48	2.1	51 Drs. P.G.
		16.30	16.30	21.87	0.3	6 Harford Memo.
		15.38	15.38	21.48	1.0	17 Garrett
		15.25	15.31	21.43	2.0	2001 Kernan
		13.96	13.96	17.98	1.0	45 McCread
		10.33	10.36	17.31	1.0	37 Easton
HUMAN RESOURCES, ASSOCIATE LEVEL		25.40	25.63	32.43	317.8	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
HUMAN RESOURCES, MGMT. LEVEL	69	60.30	60.30	69.01	1.0	28 St. Marys
		55.16	55.16	65.73	0.2	34 Harbor
		46.86	48.23	62.33	3.6	22 Suburban
		51.47	51.47	61.87	3.0	11 St. Agnes
		52.32	52.32	61.08	5.0	44 G.B.M.C
		46.26	49.59	59.65	5.0	4 Holy Cross
		48.53	48.53	58.89	8.0	29 Bayview
		47.90	47.90	57.89	2.4	24 Union Mem.
		44.57	44.75	57.17	1.0	7 St.Joe
		46.07	46.07	56.92	3.0	5 Frederic Memo.
		47.36	47.36	55.86	4.8	8 Mercy
		46.00	46.00	54.62	1.4	15 Franklin Sqr.
		35.49	44.08	53.93	0.9	2001 Kernan
		44.21	44.21	53.04	7.9	12 Sinai Hosp.
		44.21	44.21	51.98	5.2	40 Northwest
		40.74	40.74	51.56	8.9	2 Univ. MD.
		42.40	42.40	51.17	4.9	16 Wash.Adv.
		44.18	44.23	51.00	6.3	3 P.G.Gen.
		44.21	44.26	50.97	2.4	55 Laurel Re.
		41.76	41.76	50.82	3.3	2004 Good Sam.
		41.95	41.95	50.58	5.0	5050 Shady Grove
		41.47	41.47	50.17	3.0	33 Carroll,
		41.66	41.66	49.42	5.1	49 Upper Chesapeak
		39.21	39.21	47.18	0.3	6 Harford Memo.
		37.29	38.50	46.69	1.0	48 Howard
		39.93	39.93	45.91	1.0	60 Ft. Washington
		38.46	38.46	45.71	1.0	23 A.Arundel
		37.46	37.46	45.49	4.7	19 Pen.Gen.
		38.16	38.16	45.12	4.0	51 Drs. P.G.
		36.25	36.25	43.83	2.5	43 BW Medical Ctr.
		34.80	34.80	41.64	4.0	32 Cecil County
		28.16	28.16	38.02	1.5	25 Cumberland
		29.12	32.03	37.62	1.0	45 McCreed
		28.15	28.15	36.76	1.5	27 Braddock Hosp
		29.93	29.93	36.70	1.0	35 Civista M. C
		28.26	28.26	35.95	1.5	1 Washington Co.
		28.34	28.34	34.99	1.0	30 Chester River
		20.79	20.84	29.16	4.5	37 Easton
		20.79	20.84	26.98	1.4	10 Dochester Hosp
HUMAN RESOURCES, MGMT. LEVEL		40.26	40.72	49.32	123.2	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
INFO. SYSTEMS, PROF. LEVEL	13	44.44	44.44	57.66	21.6	22 Suburban
		45.24	45.73	57.42	20.5	2 Univ. MD.
		47.62	47.84	56.22	11.0	18 Montgy. Gen.
		45.72	46.08	55.29	26.5	16 Wash.Adv.
		45.55	46.07	55.18	27.1	5050 Shady Grove
		38.28	44.27	52.83	4.4	43 BW Medical Ctr.
		43.56	43.94	52.07	44.6	8 Mercy
		40.79	41.56	50.61	10.5	34 Harbor
		40.78	41.44	49.59	22.4	15 Franklin Sqr.
		42.44	43.21	49.44	4.0	60 Ft. Washington
		38.32	40.06	49.38	34.2	29 Bayview
		39.57	40.29	49.19	16.1	2004 Good Sam.
		39.36	40.08	49.18	16.3	24 Union Mem.
		38.61	38.63	48.60	28.0	5 Frederic Memo.
		39.80	40.01	48.32	41.6	19 Pen.Gen.
		41.55	41.55	48.01	0.3	55 Laurel Re.
		38.85	40.23	47.59	21.5	40 Northwest
		41.02	41.02	47.50	0.7	3 P.G.Gen.
		27.33	36.57	47.32	4.0	38 MD.General
		37.88	38.87	47.12	36.3	12 Sinai Hosp.
		39.66	39.66	47.03	7.0	32 Cecil County
		38.49	40.00	46.98	10.3	39 Calvert Mem.
		37.01	38.78	46.96	4.8	13 Bon Secour
		36.52	39.01	46.31	52.4	23 A.Arundel
		39.57	38.40	46.02	3.0	35 Civista M. C
		36.40	37.51	45.58	14.3	48 Howard
		37.75	37.75	44.91	18.8	44 G.B.M.C
		37.43	37.43	44.32	11.3	51 Drs. P.G.
		35.55	36.65	43.61	187.3	9 Hopkins Hosp
		37.42	37.42	43.41	9.8	54 So. MD.
		35.29	35.54	43.37	2.0	11 St. Agnes
		31.04	31.37	41.71	7.9	25 Cumberland
		32.00	32.00	40.11	16.2	1 Washington Co.
		27.89	31.00	39.32	4.0	17 Garrett
		29.70	31.70	39.18	3.0	4 Holy Cross
		29.74	30.18	39.10	5.9	27 Braddock Hosp
		31.21	31.29	38.63	36.7	33 Carroll,
		30.70	30.71	37.56	2.0	61 Atlantic G.
		30.24	30.24	37.27	2.9	6 Harford Memo.
		29.90	31.10	37.23	12.3	28 St. Marys
	27.50	27.50	32.69	1.0	45 McCread	
	26.25	26.40	32.53	25.0	49 Upper Chesapeak	
INFO. SYSTEMS, PROF. LEVEL		37.00	37.94	46.01	829.3	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
INFO. SYSTEMS,STAFF LEVEL	9	36.77	36.60	44.04	7.0	35 Civista M. C
		32.04	33.63	43.21	213.4	2 Univ. MD.
		31.23	34.50	41.22	12.6	18 Montgy. Gen.
		30.78	32.26	39.66	2.9	13 Bon Secour
		30.66	30.99	39.18	23.8	29 Bayview
		29.24	29.71	36.90	13.5	5050 Shady Grove
		29.61	29.61	36.87	12.1	16 Wash.Adv.
		27.98	29.04	36.68	3.6	34 Harbor
		27.13	28.22	35.99	5.0	24 Union Mem.
		26.92	28.10	35.58	4.6	2004 Good Sam.
		25.75	26.18	35.20	10.5	22 Suburban
		27.51	28.54	35.04	15.5	8 Mercy
		26.89	28.08	34.86	5.9	15 Franklin Sqr.
		28.20	28.25	33.58	1.0	3 P.G.Gen.
		23.23	25.07	33.42	9.3	5 Frederic Memo.
		26.36	27.34	33.36	11.5	32 Cecil County
		23.98	23.98	32.70	0.7	37 Easton
		23.39	26.01	31.69	4.9	51 Drs. P.G.
		23.93	26.03	31.60	3.0	39 Calvert Mem.
		25.07	25.58	31.41	12.0	23 A.Arundel
		23.61	24.17	30.85	35.9	12 Sinai Hosp.
		23.37	24.69	30.76	5.0	11 St. Agnes
		23.97	23.97	30.50	0.2	10 Dochester Hosp
		24.58	24.58	30.31	1.0	8994 U. UMCC
		23.69	24.14	29.80	9.6	44 G.B.M.C
		22.95	23.68	29.34	14.0	40 Northwest
		20.11	22.30	29.32	8.5	1 Washington Co.
		22.52	22.82	29.18	8.6	48 Howard
		21.75	22.69	29.05	13.3	19 Pen.Gen.
		21.16	22.91	28.67	5.5	49 Upper Chesapeak
		20.66	21.58	27.07	71.4	9 Hopkins Hosp
		16.82	17.34	25.60	4.6	25 Cumberland
		18.65	20.27	25.43	3.4	28 St. Marys
		19.60	20.92	25.41	6.3	54 So. MD.
		16.82	17.35	24.30	4.6	27 Braddock Hosp
		12.90	13.30	18.09	15.5	43 BW Medical Ctr.
		12.05	12.69	16.61	1.1	45 McCread
INFO. SYSTEMS,STAFF LEVEL		24.38	25.33	31.96	580.9	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
IP/OP ADM & REGISTRATION CLERK	1	17.87	18.96	26.31	34.1	22 Suburban
		16.42	16.97	24.78	63.0	37 Easton
		16.08	18.62	24.22	69.0	4 Holy Cross
		17.40	18.29	24.22	63.0	16 Wash.Adv.
		18.64	19.66	24.15	10.1	55 Laurel Re.
		17.15	17.84	23.65	71.8	5050 Shady Grove
		16.58	18.41	23.45	74.9	23 A.Arundel
		15.31	16.21	23.11	3.2	8992 U. MIEMSS
		15.02	16.41	22.99	134.7	2 Univ. MD.
		14.25	17.36	22.94	28.2	13 Bon Secour
		14.51	15.37	22.55	56.2	5 Frederic Memo.
		16.03	16.79	22.48	69.9	19 Pen.Gen.
		13.57	14.59	22.44	15.1	25 Cumberland
		15.87	16.00	22.33	184.6	29 Bayview
		15.22	15.95	22.33	39.2	24 Union Mem.
		16.22	17.12	22.27	10.8	8994 U. UMCC
		13.23	14.90	22.17	40.1	38 MD.General
		13.85	15.77	21.95	9.8	2001 Kernan
		15.47	16.33	21.93	53.4	48 Howard
		14.17	15.28	21.87	34.3	7 St.Joe
		16.47	16.85	21.87	415.6	9 Hopkins Hosp
		16.13	17.23	21.81	18.8	18 Montgy. Gen.
		15.10	16.05	21.61	67.9	15 Franklin Sqr.
		13.58	15.31	21.54	34.1	1 Washington Co.
		14.55	15.41	21.15	85.2	12 Sinai Hosp.
		14.39	15.06	21.04	44.6	2004 Good Sam.
		14.97	15.48	20.96	17.9	10 Dochester Hosp
		15.66	16.08	20.96	28.6	40 Northwest
		15.65	15.66	20.91	62.0	33 Carroll,
		15.38	16.60	20.87	32.9	3 P.G.Gen.
		15.53	15.71	20.86	49.3	8 Mercy
		13.85	14.79	20.83	23.8	34 Harbor
		13.91	15.72	20.80	63.1	43 BW Medical Ctr.
		15.02	15.93	20.70	24.8	28 St. Marys
		15.31	15.84	20.61	37.8	32 Cecil County
		14.72	15.68	20.41	68.7	44 G.B.M.C
		14.86	15.65	20.25	30.4	51 Drs. P.G.
		14.18	14.59	19.80	24.1	35 Civista M. C
		13.62	15.61	19.80	20.1	60 Ft. Washington
		12.66	13.07	19.37	19.7	27 Braddock Hosp
		14.44	14.42	19.27	42.7	49 Upper Chesapeak
		13.53	14.47	18.90	75.5	11 St. Agnes
		12.78	13.62	18.87	38.1	61 Atlantic G.
		13.96	14.92	18.86	34.2	54 So. MD.
		13.06	13.87	18.84	17.6	30 Chester River
13.27	13.27	18.52	12.6	6 Harford Memo.		
11.48	12.12	17.76	13.2	17 Garrett		
12.42	13.27	17.53	18.9	39 Calvert Mem.		
9.27	10.11	13.81	7.0	45 McCread		
IP/OP ADM & REGISTRATION CLERK		14.75	15.70	21.24	2,494.6	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code ====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
LABORATORY ASST.	14	38.33	46.76	54.92	1.3	23 A.Arundel
		17.94	22.24	30.70	4.8	38 MD.General
		19.59	21.65	29.62	3.9	22 Suburban
		18.33	18.33	24.94	1.0	29 Bayview
		18.19	18.19	23.79	6.4	33 Carroll,
		17.96	19.23	23.68	9.4	55 Laurel Re.
		17.47	17.47	23.15	0.2	6 Harford Memo.
		15.40	17.34	22.76	9.2	4 Holy Cross
		16.75	18.26	22.68	8.6	3 P.G.Gen.
		14.14	15.10	22.67	22.2	37 Easton
		15.46	16.12	22.51	16.2	24 Union Mem.
		15.00	17.26	22.19	0.7	32 Cecil County
		15.56	17.10	22.07	7.9	40 Northwest
		16.36	16.63	21.87	13.2	8 Mercy
		15.93	16.01	21.55	5.7	10 Dochester Hosp
		15.07	15.98	21.53	12.5	15 Franklin Sqr.
		13.18	13.48	21.15	4.4	25 Cumberland
		15.06	16.32	21.12	15.8	44 G.B.M.C
		13.88	15.11	21.09	14.5	2004 Good Sam.
		14.27	15.55	20.92	2.1	13 Bon Secour
		14.50	14.50	20.75	1.2	2 Univ. MD.
		13.60	14.69	20.72	13.3	34 Harbor
		15.65	15.65	20.56	1.0	9 Hopkins Hosp
		13.42	15.83	20.47	16.5	11 St. Agnes
		14.23	15.08	20.46	3.1	61 Atlantic G.
		12.82	13.40	20.35	10.8	5 Frederic Memo.
		15.25	15.25	20.18	2.8	49 Upper Chesapeak
		13.19	13.49	19.86	6.8	27 Braddock Hosp
		13.30	14.40	19.83	8.0	19 Pen.Gen.
		13.86	13.88	18.29	1.0	51 Drs. P.G.
		10.36	10.45	14.90	1.0	43 BW Medical Ctr.
		9.52	9.52	14.22	1.4	35 Civista M. C
LABORATORY ASST.		15.74	16.88	22.67	226.9	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
LABORATORY TECH. I	15	29.89	30.40	36.76	8.4	44 G.B.M.C
		28.66	28.79	35.32	4.0	8 Mercy
		25.77	27.40	33.91	16.4	43 BW Medical Ctr.
		25.54	25.57	32.82	2.2	34 Harbor
		20.80	23.96	31.24	7.9	24 Union Mem.
		21.95	24.04	30.44	2.0	13 Bon Secour
		23.52	25.27	30.33	6.2	3 P.G.Gen.
		21.39	23.86	30.22	6.0	4 Holy Cross
		23.00	24.27	29.77	3.3	51 Drs. P.G.
		20.38	22.39	29.21	5.6	2004 Good Sam.
		15.99	20.85	29.08	2.5	38 MD.General
		21.30	22.26	28.74	1.2	12 Sinai Hosp.
		23.11	23.85	28.71	1.4	55 Laurel Re.
		20.39	22.06	28.23	1.0	15 Franklin Sqr.
		18.35	18.91	27.39	10.5	25 Cumberland
		18.34	18.90	26.09	15.7	27 Braddock Hosp
		18.35	18.69	23.76	9.7	23 A.Arundel
		18.50	18.55	22.97	0.9	45 McCreed
		15.78	17.62	22.66	5.1	40 Northwest
		15.21	15.81	22.51	6.0	7 St.Joe
		15.54	17.41	22.49	22.2	9 Hopkins Hosp
		14.97	15.44	22.29	3.3	8992 U. MIEMSS
		14.92	15.15	21.51	11.5	2 Univ. MD.
		14.81	14.89	20.38	0.5	19 Pen.Gen.
		14.97	14.97	20.22	1.8	35 Civista M. C
LABORATORY TECH. I		20.06	21.25	27.48	155.1	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code ====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
LABORATORY TECH. II	16	40.83	40.96	50.16	1.3	24 Union Mem.
		38.39	38.51	47.21	1.5	34 Harbor
		37.82	37.82	45.60	1.0	15 Franklin Sqr.
		35.26	35.64	42.57	6.2	44 G.B.M.C
		31.58	32.25	39.55	12.6	11 St. Agnes
		23.84	29.28	38.86	5.2	38 MD.General
		28.45	28.60	37.92	3.0	37 Easton
		28.83	28.83	35.85	3.3	33 Carroll,
		25.70	26.73	35.58	14.9	7 St.Joe
		28.35	28.62	34.78	3.1	32 Cecil County
		26.62	27.70	34.63	16.6	19 Pen.Gen.
		27.35	28.12	34.58	9.8	8 Mercy
		24.25	27.87	34.43	11.0	43 BW Medical Ctr.
		26.78	27.46	34.28	3.9	13 Bon Secour
		24.19	25.46	33.85	14.3	5 Frederic Memo.
		25.89	27.79	33.67	4.7	51 Drs. P.G.
		24.62	25.50	33.66	6.3	2 Univ. MD.
		23.96	24.32	33.61	4.5	25 Cumberland
		22.59	27.03	33.02	12.8	23 A.Arundel
		22.42	24.08	32.61	9.1	22 Suburban
		23.65	26.11	32.53	12.0	61 Atlantic G.
		26.31	26.34	32.46	6.3	49 Upper Chesapeak
		23.94	24.30	32.31	6.8	27 Braddock Hosp
		23.75	25.40	31.97	5.2	4 Holy Cross
		24.47	24.47	30.67	1.0	30 Chester River
		24.52	24.77	30.54	2.6	40 Northwest
		23.84	25.31	30.19	14.4	54 So. MD.
		23.80	25.04	30.08	1.5	3 P.G.Gen.
		20.94	21.82	28.83	6.4	17 Garrett
		21.76	23.04	28.29	4.2	39 Calvert Mem.
	20.11	23.33	28.09	1.8	60 Ft. Washington	
	22.23	23.12	27.93	5.9	45 McCreed	
	20.36	20.96	26.19	3.2	28 St. Marys	
	18.34	19.91	25.23	137.4	9 Hopkins Hosp	
	14.29	16.20	22.02	15.1	12 Sinai Hosp.	
LABORATORY TECH. II =====		25.72	26.93	33.82	368.7	



Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
LICENSED PRACTICAL NURSE	18	38.08	42.39	50.07	12.3	23 A.Arundel
		32.28	33.92	41.49	4.8	11 St. Agnes
		27.80	31.32	38.44	7.5	15 Franklin Sqr.
		26.90	29.90	37.64	5.1	34 Harbor
		23.90	29.55	37.52	20.1	2001 Kernan
		25.19	28.00	37.11	2.7	7 St.Joe
		25.82	29.00	36.85	44.1	24 Union Mem.
		27.05	28.82	36.73	21.4	29 Bayview
		27.00	29.20	36.26	22.8	33 Carroll,
		20.40	26.40	35.52	15.8	38 MD.General
		23.06	29.27	35.30	24.0	51 Drs. P.G.
		24.42	27.25	34.64	29.1	2004 Good Sam.
		24.39	26.13	34.60	1.9	5 Frederic Memo.
		26.94	27.87	33.94	2.6	44 G.B.M.C
		22.69	26.75	33.57	4.9	48 Howard
		25.18	28.11	33.43	19.0	3 P.G.Gen.
		22.26	24.45	33.06	0.6	22 Suburban
		25.09	26.95	32.94	2.1	40 Northwest
		24.40	25.99	32.87	10.4	12 Sinai Hosp.
		21.81	23.87	32.58	4.7	37 Easton
		23.20	25.74	32.55	8.7	16 Wash.Adv.
		22.62	26.73	32.49	6.5	18 Montgy. Gen.
		23.04	26.23	32.13	8.0	32 Cecil County
		19.92	25.33	32.03	1.1	10 Dochester Hosp
		23.87	25.61	31.94	1.8	35 Civista M. C
		23.82	25.27	31.57	20.4	30 Chester River
		25.61	25.85	31.40	1.6	39 Calvert Mem.
		20.15	22.22	31.19	7.2	25 Cumberland
		23.32	24.52	30.94	6.4	6 Harford Memo.
		23.10	24.73	30.91	13.8	43 BW Medical Ctr.
		21.38	25.24	30.84	2.6	28 St. Marys
		23.40	24.90	30.71	29.2	9 Hopkins Hosp
		24.01	25.48	30.49	2.0	55 Laurel Re.
		21.18	23.97	30.47	47.9	19 Pen.Gen.
		18.92	23.23	30.36	37.4	1 Washington Co.
		20.86	23.82	30.17	9.7	4 Holy Cross
		21.90	25.03	29.90	34.7	54 So. MD.
		23.41	23.88	29.75	8.7	49 Upper Chesapeak
		20.42	21.58	29.18	8.8	27 Braddock Hosp
		21.54	22.62	27.39	4.2	45 McCread
		19.40	20.12	26.89	4.9	17 Garrett
		18.27	19.33	25.11	3.8	61 Atlantic G.
LICENSED PRACTICAL NURSE		23.76	26.35	33.17	525.1	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
MAIL CLERK	19	13.91	13.95	21.08	1.0	38 MD.General
		14.58	14.58	20.73	3.1	29 Bayview
		13.03	13.03	20.64	1.0	25 Cumberland
		12.48	15.03	20.45	2.3	6 Harford Memo.
		12.98	13.33	20.28	9.7	5 Frederic Memo.
		13.96	13.96	20.04	3.2	1 Washington Co.
		13.99	14.58	19.98	1.5	48 Howard
		12.66	12.67	19.93	0.7	37 Easton
		14.38	14.39	19.79	2.8	5050 Shady Grove
		14.53	14.53	19.64	4.4	33 Carroll,
		14.07	14.11	19.56	0.8	16 Wash.Adv.
		12.89	13.22	19.24	4.0	2 Univ. MD.
		12.47	13.13	19.19	3.9	24 Union Mem.
		13.65	14.46	19.07	1.1	23 A.Arundel
		12.87	13.27	19.04	8.6	2004 Good Sam.
		14.08	14.15	18.91	18.5	9 Hopkins Hosp
		14.09	14.09	18.67	0.6	32 Cecil County
		13.13	13.32	18.59	4.1	15 Franklin Sqr.
		12.14	12.65	18.45	1.2	34 Harbor
		12.75	12.86	18.32	3.1	12 Sinai Hosp.
		13.19	13.19	18.07	2.9	8 Mercy
		12.66	12.66	17.80	0.2	10 Dochester Hosp
		12.49	12.49	17.18	1.0	43 BW Medical Ctr.
		11.86	12.03	17.12	3.4	61 Atlantic G.
		12.78	12.78	16.99	0.8	39 Calvert Mem.
		12.64	12.67	16.96	1.6	51 Drs. P.G.
		11.79	11.79	16.93	2.4	19 Pen.Gen.
		12.37	12.37	16.83	2.0	28 St. Marys
		12.77	12.77	16.63	1.0	55 Laurel Re.
		11.62	11.80	16.37	2.2	49 Upper Chesapeak
		11.48	11.89	16.33	3.9	40 Northwest
		9.89	9.89	15.70	1.0	27 Braddock Hosp
		11.41	11.54	15.49	2.3	11 St. Agnes
9.52	9.52	14.21	1.0	35 Civista M. C		
MAIL CLERK		12.80	13.02	18.36	101.2	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
MAINTENANCE MECHANIC I	20	20.81	24.65	33.49	1.2	38 MD.General
		21.60	22.18	30.28	3.2	22 Suburban
		18.77	21.42	28.88	13.1	2 Univ. MD.
		20.32	22.11	28.50	5.3	16 Wash.Adv.
		18.12	19.34	27.00	15.1	5 Frederic Memo.
		18.23	20.19	26.76	9.9	2004 Good Sam.
		17.95	19.01	25.61	3.1	2001 Kernan
		17.86	18.71	25.40	7.0	24 Union Mem.
		18.73	19.39	25.29	19.6	15 Franklin Sqr.
		18.27	18.36	24.98	6.4	29 Bayview
		17.40	18.40	24.85	12.4	34 Harbor
		18.57	18.92	24.82	3.0	48 Howard
		19.06	19.06	24.56	1.0	8 Mercy
		16.99	18.79	24.52	2.5	61 Atlantic G.
		16.86	18.75	24.21	3.0	43 BW Medical Ctr.
		18.90	19.27	24.15	1.0	39 Calvert Mem.
		18.25	18.80	23.95	1.1	40 Northwest
		16.13	18.11	23.86	1.3	6 Harford Memo.
		17.43	18.41	23.45	3.3	32 Cecil County
		18.15	18.39	23.45	10.3	11 St. Agnes
		15.75	17.24	22.97	5.3	5050 Shady Grove
		15.99	17.77	22.73	3.3	44 G.B.M.C
		14.79	14.84	22.38	5.0	37 Easton
		14.39	14.39	22.21	3.0	25 Cumberland
		16.76	16.76	22.17	3.3	33 Carroll,
		16.28	17.19	21.76	1.0	18 Montgy. Gen.
		14.92	15.74	21.51	19.9	12 Sinai Hosp.
		14.15	14.80	20.98	8.3	1 Washington Co.
		13.23	13.67	20.06	1.9	27 Braddock Hosp
		14.73	14.73	19.77	2.0	4 Holy Cross
		14.63	14.93	19.76	14.6	9 Hopkins Hosp
		12.58	14.48	19.33	1.4	49 Upper Chesapeak
		13.02	13.27	18.57	6.6	19 Pen.Gen.
		13.07	13.19	18.39	1.0	10 Dochester Hosp
		11.38	12.35	17.33	5.3	13 Bon Secour
		9.53	11.91	16.24	1.0	23 A.Arundel
		10.74	11.96	15.82	2.3	45 McCread
		11.03	11.49	15.66	1.2	51 Drs. P.G.
		6.55	6.55	11.40	0.6	17 Garrett
		MAINTENANCE MECHANIC I		15.95	16.91	22.74

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
MAINTENANCE MECHANIC II	21	30.03	37.18	45.34	12.5	16 Wash.Adv.
		24.08	29.49	38.35	28.4	2 Univ. MD.
		26.28	29.60	36.78	18.6	5050 Shady Grove
		24.99	28.23	35.73	14.7	2004 Good Sam.
		26.56	27.82	35.53	17.1	24 Union Mem.
		29.14	29.14	34.48	1.0	55 Laurel Re.
		24.56	28.16	34.27	24.4	23 A.Arundel
		23.87	26.70	34.08	16.5	34 Harbor
		24.23	24.99	33.73	8.1	22 Suburban
		23.98	27.43	33.45	15.1	44 G.B.M.C
		26.66	27.27	33.09	9.1	18 Montgy. Gen.
		23.96	25.39	32.89	47.2	29 Bayview
		23.19	23.77	32.47	6.7	37 Easton
		25.35	27.09	32.31	23.3	3 P.G.Gen.
		23.89	24.89	32.20	25.3	1 Washington Co.
		24.36	25.57	32.10	13.7	15 Franklin Sqr.
		24.89	26.31	32.03	4.9	51 Drs. P.G.
		24.02	26.92	31.95	10.9	54 So. MD.
		23.50	24.54	31.85	2.2	2001 Kernan
		23.32	25.90	31.76	6.6	32 Cecil County
		24.64	25.17	31.32	9.1	11 St. Agnes
		22.96	23.13	31.24	10.1	5 Frederic Memo.
		24.48	25.11	30.94	160.5	9 Hopkins Hosp
		22.38	24.01	30.51	9.2	48 Howard
		21.65	24.35	30.49	21.5	43 BW Medical Ctr.
		14.48	25.55	30.48	2.8	60 Ft. Washington
		24.01	24.01	30.38	3.3	33 Carroll,
		24.11	24.32	30.38	19.4	8 Mercy
		21.15	23.41	29.73	2.9	13 Bon Secour
		21.19	21.81	29.69	16.1	7 St.Joe
		18.69	21.25	29.54	12.6	38 MD.General
		20.64	22.35	28.84	36.0	12 Sinai Hosp.
		21.71	23.17	28.77	14.9	40 Northwest
		20.87	22.60	28.69	3.3	61 Atlantic G.
		20.32	22.07	28.17	17.7	4 Holy Cross
		17.97	21.41	27.25	5.4	30 Chester River
		20.51	21.64	26.76	7.0	39 Calvert Mem.
		18.47	19.78	25.81	17.2	19 Pen.Gen.
		19.53	21.15	25.80	1.2	45 McCread
		19.31	19.43	25.40	3.5	10 Dochester Hosp
		17.17	17.17	25.39	8.0	25 Cumberland
		17.86	19.24	24.92	4.0	35 Civista M. C
		17.73	19.24	24.31	7.9	28 St. Marys
		16.92	17.00	23.90	15.1	27 Braddock Hosp
		14.48	17.31	23.69	7.3	17 Garrett
		17.25	17.82	23.54	7.1	6 Harford Memo.
		17.45	17.73	22.93	8.0	49 Upper Chesapeake
MAINTENANCE MECHANIC II		22.10	23.99	30.50	737.3	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
MATERIALS HANDLER, OPERATIONS LEVEL	45	17.03	17.76	24.84	31.7	22 Suburban
		17.11	18.82	23.91	27.4	23 A.Arundel
		15.48	16.82	23.13	5.0	2001 Kernan
		15.23	16.49	22.93	43.9	24 Union Mem.
		17.54	17.92	22.25	3.3	55 Laurel Re.
		14.19	15.49	21.91	21.3	2 Univ. MD.
		14.29	15.45	21.56	36.5	34 Harbor
		14.54	15.66	21.04	7.1	13 Bon Secour
		12.83	13.92	21.03	15.2	38 MD.General
		14.70	14.84	21.03	37.4	29 Bayview
		14.53	15.81	21.01	32.5	4 Holy Cross
		13.21	13.91	20.92	27.7	5 Frederic Memo.
		13.13	14.68	20.84	41.2	1 Washington Co.
		15.07	15.84	20.61	5.4	28 St. Marys
		13.81	15.14	20.60	29.5	48 Howard
		12.33	12.71	20.27	15.0	25 Cumberland
		12.24	12.87	20.16	11.7	37 Easton
		14.44	14.72	19.75	15.0	8 Mercy
		14.48	14.66	19.72	1.0	30 Chester River
		13.22	13.80	19.63	54.1	2004 Good Sam.
		14.43	14.43	19.52	30.3	33 Carroll,
		14.82	15.29	19.45	12.6	3 P.G.Gen.
		12.82	13.99	19.33	68.3	15 Franklin Sqr.
		14.60	14.99	19.30	11.9	18 Montgy. Gen.
		13.64	13.88	19.19	6.2	6 Harford Memo.
		13.96	14.40	19.19	112.2	9 Hopkins Hosp
		12.94	13.77	19.09	23.6	5050 Shady Grove
		13.58	14.23	19.06	9.1	49 Upper Chesapeak
		12.37	13.67	19.01	47.7	19 Pen.Gen.
		12.65	13.21	18.54	12.4	16 Wash.Adv.
		11.74	12.31	18.49	12.0	27 Braddock Hosp
		13.11	13.19	18.39	3.3	10 Dochester Hosp
		13.05	13.49	18.10	47.0	40 Northwest
		12.18	12.32	17.99	5.0	17 Garrett
		11.52	12.39	17.80	49.0	12 Sinai Hosp.
		12.32	13.32	17.79	18.6	44 G.B.M.C
		12.94	13.03	17.49	11.9	32 Cecil County
		12.74	13.01	17.34	11.3	51 Drs. P.G.
		12.91	13.00	17.24	4.2	39 Calvert Mem.
		12.03	12.03	17.13	1.8	61 Atlantic G.
		11.94	12.08	17.03	8.1	35 Civista M. C
		11.27	11.93	16.56	17.7	43 BW Medical Ctr.
		11.39	11.79	15.78	20.5	11 St. Agnes
		10.24	11.51	15.40	3.0	60 Ft. Washington
		11.01	11.39	15.02	15.1	54 So. MD.
		9.20	11.18	14.97	2.3	45 McCreed
MATERIALS HANDLER, OPERATIONS LEVEL		13.37	14.07	19.38	1,026.7	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MATERIALS HANDLER, PROF. LEVEL	47	33.00	33.00	39.97	9.4	8 Mercy
		28.91	29.04	38.71	7.0	22 Suburban
		30.15	30.32	37.59	5.4	5050 Shady Grove
		30.96	31.07	37.50	6.0	32 Cecil County
		30.73	30.73	36.82	1.0	28 St. Marys
		27.77	29.36	36.50	6.2	4 Holy Cross
		28.88	28.90	35.76	9.6	15 Franklin Sqr.
		28.02	28.38	35.51	6.5	16 Wash.Adv.
		26.96	26.97	34.59	7.4	24 Union Mem.
		26.54	26.90	34.29	8.1	34 Harbor
		26.66	26.74	34.06	9.2	2004 Good Sam.
		27.87	27.89	33.79	1.9	18 Montgy. Gen.
		23.84	24.41	32.39	17.6	2 Univ. MD.
		25.26	25.26	31.04	4.0	44 G.B.M.C
		23.25	24.39	30.42	6.2	11 St. Agnes
		18.62	21.40	29.72	4.0	38 MD.General
		23.90	23.90	29.37	4.0	51 Drs. P.G.
		22.20	22.87	29.23	4.8	48 Howard
		22.79	23.53	29.17	5.7	40 Northwest
		22.34	22.64	29.00	15.5	19 Pen.Gen.
		22.70	23.09	28.72	13.0	9 Hopkins Hosp
		22.75	22.75	28.49	3.0	49 Upper Chesapeak
		20.84	20.84	27.70	7.0	1 Washington Co.
		21.35	21.52	27.63	5.0	6 Harford Memo.
		20.90	22.21	27.39	4.2	39 Calvert Mem.
		19.46	19.48	27.16	3.0	5 Frederic Memo.
		19.71	22.26	27.04	2.5	3 P.G.Gen.
		19.79	19.88	26.69	19.4	29 Bayview
		19.86	21.32	26.68	28.0	23 A.Arundel
		19.66	20.05	26.29	7.9	12 Sinai Hosp.
		19.92	20.10	25.87	4.0	35 Civista M. C
		17.79	17.88	25.81	4.4	37 Easton
		20.90	21.05	25.55	5.0	54 So. MD.
		19.78	20.41	24.95	2.4	60 Ft. Washington
		16.38	16.38	24.49	1.5	25 Cumberland
		19.44	19.44	23.94	1.0	45 McCreed
		17.91	17.94	23.59	1.0	13 Bon Secour
		17.73	17.79	23.55	1.1	10 Dochester Hosp
		18.03	18.06	23.43	7.9	43 BW Medical Ctr.
		16.52	16.52	23.35	1.5	27 Braddock Hosp
		16.97	17.13	22.70	2.0	61 Atlantic G.
		17.21	17.21	22.67	3.4	33 Carroll,
		11.97	14.46	20.46	6.2	2001 Kernan
		13.79	15.41	19.51	1.3	55 Laurel Re.
MATERIALS HANDLER, PROF. LEVEL		22.27	22.75	29.07	275.0	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
MDCL. RCDS. & CODING CLERK	22	26.98	26.98	32.01	2.0	60 Ft. Washington
		21.10	21.99	28.97	5.5	2001 Kernan
		19.50	19.70	27.87	23.8	37 Easton
		20.01	20.81	27.13	8.3	12 Sinai Hosp.
		19.35	19.57	25.55	7.2	10 Dochester Hosp
		17.44	18.38	24.97	28.7	1 Washington Co.
		17.40	19.16	24.84	24.1	4 Holy Cross
		19.16	19.46	24.32	18.0	18 Montgy. Gen.
		17.62	18.19	24.04	19.1	5050 Shady Grove
		17.09	17.75	23.62	24.4	16 Wash.Adv.
		17.59	17.61	23.13	8.0	35 Civista M. C
		17.90	18.09	23.06	10.6	28 St. Marys
		16.98	17.02	22.74	22.2	19 Pen.Gen.
		15.45	15.88	22.53	13.8	22 Suburban
		14.13	14.93	22.06	18.1	5 Frederic Memo.
		16.46	17.03	21.91	8.5	44 G.B.M.C
		16.25	16.31	21.52	33.1	8 Mercy
		15.11	16.43	21.25	22.6	23 A.Arundel
		16.25	16.40	20.98	13.5	39 Calvert Mem.
		13.90	14.86	20.91	9.0	34 Harbor
		15.02	15.76	20.85	32.5	43 BW Medical Ctr.
		11.99	13.68	20.75	9.5	38 MD.General
		12.58	14.27	20.49	27.5	2 Univ. MD.
		15.29	15.54	20.27	12.7	32 Cecil County
		12.55	12.70	20.26	11.4	25 Cumberland
		14.15	14.75	20.17	17.7	48 Howard
		15.00	15.00	20.17	8.2	33 Carroll,
		13.41	13.75	19.87	22.7	24 Union Mem.
		13.19	13.52	19.76	14.4	7 St.Joe
		13.40	14.37	19.60	14.5	13 Bon Secour
		12.51	13.58	19.42	5.3	17 Garrett
		14.32	14.65	19.37	10.6	40 Northwest
		14.43	14.57	19.37	82.9	9 Hopkins Hosp
		13.23	13.33	19.32	32.7	29 Bayview
		12.95	13.43	19.22	14.1	2004 Good Sam.
		14.39	15.17	19.13	11.1	54 So. MD.
		13.94	14.98	19.11	8.1	3 P.G.Gen.
		12.69	12.83	19.10	10.6	27 Braddock Hosp
		13.70	13.79	18.57	3.0	49 Upper Chesapeak
		13.59	13.59	18.52	4.0	30 Chester River
13.06	13.12	18.34	1.3	6 Harford Memo.		
11.37	13.40	18.25	2.1	8994 U. UMCC		
12.28	12.80	18.02	31.0	15 Franklin Sqr.		
12.64	12.77	17.93	6.7	61 Atlantic G.		
13.03	13.38	17.74	7.6	51 Drs. P.G.		
13.13	13.76	17.72	4.1	55 Laurel Re.		
11.00	13.10	17.31	13.3	11 St. Agnes		
12.20	12.20	16.08	4.8	45 McCread		
MDCL. RCDS. & CODING CLERK		15.14	15.72	21.21	745.2	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MDCL. TECHNOLOGIST (A.S.C.P)	27	28.60	35.53	46.12	24.4	38 MD.General
		36.45	36.45	43.12	1.0	8994 U. UMCC
		30.92	33.45	41.80	47.7	24 Union Mem.
		30.88	32.03	41.80	35.1	37 Easton
		29.13	31.48	41.71	31.2	22 Suburban
		30.92	33.27	41.35	34.7	2004 Good Sam.
		28.75	32.02	41.32	167.9	2 Univ. MD.
		26.91	34.49	41.25	32.3	40 Northwest
		31.05	33.08	41.18	26.6	34 Harbor
		30.50	33.50	41.10	0.0	48 Howard
		31.92	33.21	40.52	49.8	15 Franklin Sqr.
		28.76	31.37	40.46	20.0	5 Frederic Memo.
		28.14	32.28	39.67	9.0	13 Bon Secour
		28.29	30.02	39.53	41.7	7 St.Joe
		30.47	31.98	39.50	12.1	10 Dochester Hosp
		26.40	31.80	39.29	74.7	12 Sinai Hosp.
		27.48	32.80	39.21	15.1	51 Drs. P.G.
		30.47	32.34	38.91	17.3	32 Cecil County
		29.48	32.09	38.27	21.5	39 Calvert Mem.
		30.84	31.56	38.24	28.6	49 Upper Chesapeak
		28.79	31.72	38.22	35.5	23 A.Arundel
		29.26	31.19	38.15	21.7	43 BW Medical Ctr.
		29.77	31.62	38.11	45.2	44 G.B.M.C
		31.06	31.21	38.00	41.6	8 Mercy
		29.58	31.54	37.90	23.0	18 Montgy. Gen.
		27.30	30.57	37.89	52.4	4 Holy Cross
		30.40	30.51	37.75	24.2	33 Carroll,
		28.39	29.92	37.71	11.3	8992 U. MIEMSS
		26.86	30.66	37.70	53.7	11 St. Agnes
		27.80	31.97	37.57	12.8	55 Laurel Re.
		30.08	31.70	37.34	29.0	3 P.G.Gen.
		29.25	29.72	36.70	24.2	6 Harford Memo.
		27.94	30.30	36.64	272.9	9 Hopkins Hosp
		28.81	29.70	36.45	21.4	35 Civista M. C
		28.17	29.37	36.15	14.0	30 Chester River
		27.86	29.75	35.75	13.4	28 St. Marys
		26.67	28.10	35.07	40.5	19 Pen.Gen.
		22.86	25.00	32.44	0.1	29 Bayview
		22.08	23.28	32.42	9.3	25 Cumberland
		24.29	26.88	31.90	7.8	60 Ft. Washington
	25.88	26.65	31.66	24.2	54 So. MD.	
	22.08	23.28	31.15	14.0	27 Braddock Hosp	
	23.10	23.72	31.00	6.0	17 Garrett	
MDCL. TECHNOLOGIST (A.S.C.P)		28.48	30.77	38.09	1,488.9	
=====		=====	=====	=====	=====	



Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
MDCL. TRANSCRIPTIONIST	28	22.28	23.74	30.24	3.8	5050 Shady Grove
		24.09	24.09	29.75	4.0	44 G.B.M.C
		22.87	23.52	28.89	4.4	18 Montgy. Gen.
		21.77	21.77	27.84	3.4	33 Carroll,
		21.66	22.34	27.82	2.6	32 Cecil County
		17.98	21.68	26.97	5.4	28 St. Marys
		20.17	20.22	26.87	8.4	34 Harbor
		19.84	20.30	26.57	4.8	12 Sinai Hosp.
		19.87	20.24	26.40	3.1	16 Wash.Adv.
		18.42	19.53	26.24	14.3	1 Washington Co.
		20.68	20.68	26.20	1.0	49 Upper Chesapeak
		20.05	20.05	26.00	1.0	6 Harford Memo.
		19.45	19.49	25.98	9.2	2004 Good Sam.
		18.97	19.22	25.97	18.5	24 Union Mem.
		19.86	19.87	25.81	14.8	15 Franklin Sqr.
		20.38	21.26	25.78	9.6	54 So. MD.
		20.27	20.64	25.76	4.0	51 Drs. P.G.
		19.32	20.39	25.76	8.6	9 Hopkins Hosp
		14.67	18.20	25.72	30.2	5 Frederic Memo.
		18.55	19.81	25.39	14.0	8 Mercy
		17.89	18.16	25.31	6.6	7 St.Joe
		19.07	19.91	25.17	4.4	40 Northwest
		18.11	19.38	25.09	9.4	4 Holy Cross
		17.50	19.10	24.60	17.1	43 BW Medical Ctr.
		18.50	18.50	24.23	1.0	13 Bon Secour
		15.77	16.46	24.21	1.6	37 Easton
		15.85	15.95	23.99	9.9	25 Cumberland
		15.20	17.55	22.50	31.4	23 A.Arundel
		16.73	16.85	22.40	1.8	61 Atlantic G.
		16.73	16.75	22.18	2.1	35 Civista M. C
		15.57	16.17	21.80	24.9	19 Pen.Gen.
		16.77	16.90	21.72	12.4	11 St. Agnes
		16.28	16.28	21.52	1.0	30 Chester River
		16.02	16.88	21.51	1.9	39 Calvert Mem.
		14.36	14.74	21.03	2.0	2 Univ. MD.
		14.28	14.47	20.99	15.9	27 Braddock Hosp
		14.23	14.72	20.73	3.0	17 Garrett
		14.19	14.20	20.18	2.0	2001 Kernan
		13.14	13.14	19.84	1.0	8992 U. MIEMSS
MDCL. TRANSCRIPTIONIST		18.14	18.80	24.74	314.7	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MEDICAL RECORDS TECHNICIAN ART	23	42.99	42.99	51.09	1.6	35 Civista M. C
		38.00	36.91	44.95	0.8	5050 Shady Grove
		34.60	34.60	42.30	4.7	19 Pen.Gen.
		30.81	30.81	38.66	1.0	8992 U. MIEMSS
		26.96	28.76	36.62	3.5	2001 Kernan
		29.33	28.85	36.02	1.8	16 Wash.Adv.
		27.19	28.49	35.62	8.2	12 Sinai Hosp.
		28.96	29.04	35.25	7.0	40 Northwest
		27.05	27.51	35.19	14.5	24 Union Mem.
		26.65	28.20	35.19	5.1	4 Holy Cross
		26.98	28.22	34.82	8.3	43 BW Medical Ctr.
		23.66	28.39	34.53	10.5	23 A.Arundel
		25.47	25.49	34.35	9.1	22 Suburban
		25.25	25.63	33.82	23.7	2 Univ. MD.
		25.78	25.96	33.20	14.3	2004 Good Sam.
		21.84	23.72	32.41	13.6	38 MD.General
		25.93	26.44	32.36	7.5	32 Cecil County
		22.99	23.12	31.26	16.3	7 St.Joe
		23.67	24.68	31.11	21.1	15 Franklin Sqr.
		23.67	23.74	31.03	10.1	29 Bayview
		23.94	24.33	30.86	12.2	48 Howard
		24.42	24.57	30.35	27.8	9 Hopkins Hosp
		21.63	21.93	29.89	14.8	5 Frederic Memo.
		23.32	23.59	29.49	17.0	11 St. Agnes
		21.37	21.72	28.54	6.6	34 Harbor
		19.65	19.65	28.25	5.4	25 Cumberland
		21.58	21.58	27.62	9.9	33 Carroll,
		21.74	22.13	27.57	13.1	44 G.B.M.C
		21.27	21.27	26.46	2.0	51 Drs. P.G.
		18.98	18.98	26.18	6.0	27 Braddock Hosp
		20.09	20.45	26.09	6.2	8 Mercy
		20.02	20.05	26.00	11.1	6 Harford Memo.
		20.95	21.28	25.91	4.7	55 Laurel Re.
		19.72	19.97	25.81	2.9	61 Atlantic G.
		19.62	19.93	24.51	21.0	3 P.G.Gen.
		18.05	18.21	23.69	2.9	30 Chester River
		17.12	17.12	23.47	1.0	17 Garrett
		18.19	18.20	23.45	24.6	49 Upper Chesapeak
		15.73	18.35	22.74	6.0	60 Ft. Washington
MEDICAL RECORDS TECHNICIAN ART		24.24	24.74	31.45	378.0	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
MRI TECHNOLOGIST	37	34.73	48.15	57.47	1.5	13 Bon Secour
		36.13	43.33	56.31	3.8	22 Suburban
		39.91	45.62	54.68	4.0	5050 Shady Grove
		36.31	43.92	53.17	4.9	4 Holy Cross
		34.62	40.02	50.71	11.2	2 Univ. MD.
		34.33	41.75	50.44	2.5	16 Wash.Adv.
		36.42	40.70	49.80	6.0	1 Washington Co.
		38.03	40.73	49.68	1.9	2004 Good Sam.
		35.74	41.34	49.54	2.6	43 BW Medical Ctr.
		39.93	39.97	48.83	2.5	34 Harbor
		38.53	41.07	48.61	3.8	23 A.Arundel
		36.34	38.91	47.88	2.3	24 Union Mem.
		38.08	40.10	47.51	4.8	32 Cecil County
		36.53	39.22	47.50	3.5	12 Sinai Hosp.
		30.16	37.49	47.32	2.2	5 Frederic Memo.
		36.46	38.92	47.30	6.5	11 St. Agnes
		35.35	37.96	47.01	3.8	29 Bayview
		29.97	35.28	45.82	1.1	38 MD.General
		35.35	37.38	44.82	9.8	8 Mercy
		34.53	36.50	44.18	1.5	6 Harford Memo.
		35.25	36.70	43.93	3.2	49 Upper Chesapeak
		30.80	34.17	41.36	3.5	35 Civista M. C
		32.55	34.52	41.26	41.0	9 Hopkins Hosp
		31.04	33.51	41.09	6.3	19 Pen.Gen.
		28.83	32.20	39.18	1.0	61 Atlantic G.
		26.28	28.58	37.90	1.1	37 Easton
		27.05	28.85	37.57	4.0	27 Braddock Hosp
		25.06	25.06	31.72	1.0	10 Dochester Hosp
		24.34	24.34	30.53	0.9	30 Chester River
MRI TECHNOLOGIST		33.75	37.46	45.97	142.2	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NUCLEAR MEDICINE TECHNOLOGIST (REG.)	29	35.21	50.41	63.39	1.2	38 MD.General
		38.82	47.47	61.39	2.2	22 Suburban
		36.44	51.19	58.53	2.6	55 Laurel Re.
		38.72	48.29	57.67	3.3	5050 Shady Grove
		27.53	49.84	56.55	1.3	60 Ft. Washington
		36.13	47.97	56.36	2.3	18 Montgy. Gen.
		37.56	44.60	53.64	3.1	16 Wash.Adv.
		39.36	46.57	53.39	3.9	54 So. MD.
		40.18	46.22	53.18	11.8	3 P.G.Gen.
		31.40	42.05	52.42	4.7	5 Frederic Memo.
		38.43	44.14	51.54	3.8	39 Calvert Mem.
		38.60	43.13	51.23	2.7	35 Civista M. C
		39.82	42.01	50.89	10.7	11 St. Agnes
		40.77	43.14	50.80	4.7	40 Northwest
		37.08	42.46	50.71	4.9	15 Franklin Sqr.
		37.89	42.80	50.53	23.4	23 A.Arundel
		35.08	40.71	49.50	4.9	4 Holy Cross
		39.28	40.44	49.35	4.5	2004 Good Sam.
		38.92	40.97	49.12	2.8	6 Harford Memo.
		39.52	41.16	48.70	16.2	44 G.B.M.C
		35.95	40.20	48.54	6.7	19 Pen.Gen.
		37.37	39.49	48.31	3.6	34 Harbor
		37.20	39.13	48.05	6.2	1 Washington Co.
		35.15	37.47	47.94	8.2	37 Easton
		36.00	39.51	47.84	11.2	12 Sinai Hosp.
		33.01	37.22	47.43	5.5	2 Univ. MD.
		34.79	37.42	46.23	5.2	24 Union Mem.
		34.94	38.12	45.93	6.9	43 BW Medical Ctr.
		35.94	38.59	45.84	4.6	32 Cecil County
		33.17	37.28	45.33	5.0	48 Howard
		29.90	33.94	44.65	1.9	25 Cumberland
		31.96	34.85	44.48	4.1	27 Braddock Hosp
		34.41	36.56	43.91	5.6	8 Mercy
		32.09	35.17	43.88	4.2	29 Bayview
		31.08	33.65	43.87	7.5	7 St.Joe
		34.72	36.40	43.60	5.0	49 Upper Chesapeak
		32.32	36.59	43.39	5.3	51 Drs. P.G.
		34.28	35.67	42.52	14.8	9 Hopkins Hosp
		30.00	30.78	38.91	0.8	2001 Kernan
		31.54	31.58	38.62	2.0	30 Chester River
30.29	31.22	38.55	4.9	33 Carroll,		
28.69	28.85	36.86	1.9	17 Garrett		
28.80	29.27	36.45	1.0	10 Dochester Hosp		
21.04	27.37	33.17	5.9	28 St. Marys		
25.14	25.14	31.47	0.7	61 Atlantic G.		
18.06	19.65	25.51	2.0	13 Bon Secour		
NUCLEAR MEDICINE TECHNOLOGIST (REG.)		34.23	38.84	47.18	245.5	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NURSE EDUCATORS	58	41.38	44.21	57.38	18.2	22 Suburban
		48.33	48.33	57.31	1.5	8992 U. MIEMSS
		45.22	48.30	56.63	1.6	23 A.Arundel
		45.32	45.32	55.28	4.9	29 Bayview
		40.45	45.36	54.35	9.3	48 Howard
		34.86	40.05	51.37	8.1	38 MD.General
		41.65	41.65	50.94	10.9	24 Union Mem.
		43.22	43.22	50.81	21.7	9 Hopkins Hosp
		41.31	41.31	50.33	3.3	34 Harbor
		41.25	41.25	50.25	7.2	2004 Good Sam.
		36.88	39.57	50.18	8.1	2 Univ. MD.
		41.20	41.39	49.95	5.2	5050 Shady Grove
		41.33	41.17	49.67	15.7	12 Sinai Hosp.
		40.93	40.93	49.55	8.6	33 Carroll,
		38.21	41.40	49.54	11.5	15 Franklin Sqr.
		38.31	40.83	49.51	6.1	11 St. Agnes
		42.05	41.96	49.49	8.1	40 Northwest
		41.70	41.75	49.38	5.0	18 Montgy. Gen.
		40.08	41.21	48.75	12.6	44 G.B.M.C
		37.65	40.63	48.75	8.5	43 BW Medical Ctr.
		40.08	40.08	48.60	0.6	10 Dochester Hosp
		40.74	40.74	48.53	1.8	8 Mercy
		38.39	41.33	47.41	1.0	60 Ft. Washington
		38.93	39.10	47.00	2.4	30 Chester River
		38.83	39.02	46.49	15.1	49 Upper Chesapeak
		36.05	36.05	46.34	4.8	37 Easton
		38.42	38.42	46.30	4.3	6 Harford Memo.
		35.69	37.67	46.02	10.8	4 Holy Cross
		35.80	35.80	45.43	6.3	5 Frederic Memo.
		36.67	36.98	45.11	3.2	16 Wash.Adv.
		36.48	36.72	44.65	1.1	13 Bon Secour
		38.44	38.44	44.52	4.1	54 So. MD.
		33.50	34.05	44.36	5.9	7 St.Joe
		37.25	37.41	44.29	7.5	51 Drs. P.G.
		36.54	36.78	43.84	5.4	32 Cecil County
		35.52	35.92	43.78	15.8	19 Pen.Gen.
		32.85	32.85	43.41	2.5	25 Cumberland
		33.52	34.87	43.31	16.8	1 Washington Co.
		36.89	37.08	43.14	3.4	55 Laurel Re.
		32.85	32.85	42.18	2.5	27 Braddock Hosp
		33.92	34.55	41.78	2.8	35 Civista M. C
		34.20	34.23	41.41	4.8	61 Atlantic G.
		33.91	34.08	39.93	11.0	3 P.G.Gen.
		32.62	32.89	39.17	3.9	28 St. Marys
		31.51	32.06	38.23	5.7	39 Calvert Mem.
		26.39	26.71	34.42	0.7	17 Garrett
		27.99	27.99	33.23	1.0	45 McCread
NURSE EDUCATORS		37.77	38.61	46.86	321.3	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NURSE MGR. A	59	51.64	57.55	66.90	3.4	23 A.Arundel
		40.84	47.70	60.24	1.4	38 MD.General
		40.60	45.21	58.61	27.8	22 Suburban
		49.55	51.12	58.35	5.3	54 So. MD.
		47.40	47.58	55.83	17.0	44 G.B.M.C
		41.18	47.70	55.67	28.9	51 Drs. P.G.
		45.61	45.61	55.62	2.0	29 Bayview
		46.27	46.43	55.49	51.3	12 Sinai Hosp.
		41.43	42.77	54.81	44.3	7 St.Joe
		44.86	44.86	54.50	14.3	24 Union Mem.
		45.58	45.67	54.25	17.1	15 Franklin Sqr.
		43.35	44.83	54.24	10.0	2004 Good Sam.
		40.80	45.02	54.10	5.3	16 Wash.Adv.
		42.42	45.07	54.07	5.1	5050 Shady Grove
		43.26	43.26	53.78	5.9	5 Frederic Memo.
		44.23	44.62	53.74	17.0	33 Carroll,
		41.19	44.34	53.21	4.8	48 Howard
		37.81	43.28	52.02	6.5	13 Bon Secour
		43.84	43.84	51.96	3.0	8 Mercy
		43.94	43.94	51.32	1.0	39 Calvert Mem.
		35.77	41.71	50.53	59.2	11 St. Agnes
		39.86	39.86	50.52	1.0	2 Univ. MD.
		41.21	41.21	50.22	11.2	34 Harbor
		39.35	42.17	49.85	21.8	18 Montgy. Gen.
		41.67	41.67	49.26	4.0	32 Cecil County
		36.55	38.22	48.79	15.6	37 Easton
		40.55	40.55	48.39	2.0	35 Civista M. C
		35.41	39.88	47.90	1.1	43 BW Medical Ctr.
		37.86	41.01	47.42	16.1	55 Laurel Re.
		37.77	39.02	47.40	5.0	10 Dochester Hosp
		37.86	38.53	46.11	7.0	61 Atlantic G.
		37.29	39.49	45.84	55.4	3 P.G.Gen.
		36.43	39.71	45.68	3.0	60 Ft. Washington
	23.56	33.67	42.37	3.7	17 Garrett	
	31.40	32.70	38.35	3.0	45 McCread	
NURSE MGR. A		40.81	43.14	51.92	480.4	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NURSE MGR. B	60	52.34	52.70	67.84	12.0	22 Suburban
		51.67	51.67	64.39	1.0	2 Univ. MD.
		53.31	54.34	63.45	4.2	49 Upper Chesapeak
		53.52	53.52	63.34	20.0	12 Sinai Hosp.
		46.53	53.67	62.78	8.9	18 Montgy. Gen.
		51.86	51.86	62.21	6.9	1 Washington Co.
		44.56	47.60	60.12	10.0	38 MD.General
		51.35	51.35	59.70	5.0	51 Drs. P.G.
		46.57	46.83	59.67	15.1	7 St.Joe
		47.85	48.18	58.04	19.0	4 Holy Cross
		49.37	49.37	57.57	60.7	9 Hopkins Hosp
		48.63	48.63	57.52	16.9	15 Franklin Sqr.
		47.50	47.50	57.22	14.7	2004 Good Sam.
		46.25	47.84	57.16	12.0	5050 Shady Grove
		47.74	47.74	56.60	2.0	6 Harford Memo.
		46.63	46.63	56.47	18.6	24 Union Mem.
		47.88	47.91	56.46	13.0	8 Mercy
		46.70	46.70	56.33	14.0	11 St. Agnes
		46.46	46.49	55.86	12.9	33 Carroll,
		46.75	46.75	55.61	10.9	43 BW Medical Ctr.
		46.00	46.00	55.54	11.0	34 Harbor
		45.38	45.38	55.35	6.0	29 Bayview
		44.70	46.26	54.37	3.0	23 A.Arundel
		45.00	45.00	54.08	1.0	16 Wash.Adv.
		45.58	45.58	53.48	9.0	40 Northwest
		43.60	44.20	53.05	12.0	48 Howard
		42.13	42.13	52.51	8.5	5 Frederic Memo.
		44.63	44.63	52.08	3.0	39 Calvert Mem.
		44.71	44.72	51.38	12.1	54 So. MD.
		44.57	44.57	50.90	1.0	60 Ft. Washington
		42.15	42.21	49.31	7.0	28 St. Marys
		40.75	40.91	49.03	3.0	30 Chester River
		40.84	40.57	48.42	8.3	35 Civista M. C
		36.79	36.93	48.10	3.3	25 Cumberland
		37.47	37.47	47.94	0.9	37 Easton
		35.08	41.48	47.94	2.2	55 Laurel Re.
		37.14	37.14	47.12	5.0	27 Braddock Hosp
		34.46	34.71	43.56	3.0	17 Garrett
		34.95	34.95	40.88	2.9	3 P.G.Gen.
NURSE MGR. B		45.11	45.70	54.96	380.1	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NURSE MGR. C	61	52.16	69.18	85.18	2.8	38 MD.General
		42.32	61.22	70.61	4.8	51 Drs. P.G.
		42.17	50.37	63.91	2.5	7 St.Joe
		43.97	46.78	60.55	5.2	22 Suburban
		49.41	49.77	60.28	19.3	29 Bayview
		49.46	49.66	59.45	4.9	33 Carroll,
		43.39	47.95	56.95	4.9	43 BW Medical Ctr.
		48.89	48.89	56.77	2.0	39 Calvert Mem.
		45.84	47.41	56.57	4.7	12 Sinai Hosp.
		41.48	47.02	55.48	7.7	8 Mercy
		39.91	47.24	55.44	3.5	32 Cecil County
		42.93	46.21	55.22	6.8	19 Pen.Gen.
		46.68	47.17	55.15	35.3	9 Hopkins Hosp
		44.33	46.08	54.77	3.0	6 Harford Memo.
		41.85	46.84	53.68	2.7	54 So. MD.
		41.73	44.88	52.89	7.2	18 Montgy. Gen.
		39.12	45.46	52.86	3.0	28 St. Marys
		41.79	41.79	52.82	3.8	37 Easton
		43.78	44.46	52.52	4.9	49 Upper Chesapeak
		38.78	41.51	51.82	9.1	5 Frederic Memo.
		40.32	42.78	51.78	4.5	11 St. Agnes
		42.71	42.81	51.67	4.2	10 Dochester Hosp
		40.62	42.98	50.62	8.9	40 Northwest
		39.17	42.95	49.54	3.7	55 Laurel Re.
		40.93	40.93	49.44	0.9	5050 Shady Grove
		33.45	38.67	46.26	7.1	61 Atlantic G.
		35.47	39.02	45.21	1.0	45 McCread
	34.04	37.31	44.82	5.2	35 Civista M. C	
	34.74	37.88	44.07	4.6	3 P.G.Gen.	
	26.84	33.36	42.01	3.1	17 Garrett	
NURSE MGR. C		41.61	45.62	54.61	181.4	



Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NURSE MGR. D	62	71.96	71.96	91.53	1.0	22 Suburban
		61.64	61.64	71.65	4.0	8 Mercy
		59.86	59.86	71.01	4.0	2004 Good Sam.
		60.61	60.61	70.71	2.0	15 Franklin Sqr.
		57.33	57.33	69.53	4.0	5 Frederic Memo.
		56.77	56.77	67.52	4.0	34 Harbor
		56.63	57.05	67.40	2.0	48 Howard
		57.54	57.66	67.26	3.0	18 Montgy. Gen.
		57.59	57.59	66.91	3.0	32 Cecil County
		56.07	56.07	66.71	3.0	33 Carroll,
		56.86	56.86	65.79	1.0	51 Drs. P.G.
		55.54	55.65	65.59	3.3	43 BW Medical Ctr.
		54.75	54.75	65.50	6.0	24 Union Mem.
		54.11	54.20	65.27	27.0	29 Bayview
		50.14	55.09	64.17	13.1	23 A.Arundel
		42.30	55.67	62.82	2.3	60 Ft. Washington
		49.81	49.81	62.20	28.6	2 Univ. MD.
		52.06	52.06	61.73	6.8	19 Pen.Gen.
		50.43	50.43	59.55	5.0	8992 U. MIEMSS
		47.41	47.41	55.78	11.1	49 Upper Chesapeak
		48.72	48.53	55.62	6.0	55 Laurel Re.
		42.59	42.91	54.68	1.0	38 MD.General
		46.61	46.61	54.07	3.0	8994 U. UMCC
		46.78	46.78	53.79	10.0	3 P.G.Gen.
		44.32	44.32	52.83	5.8	6 Harford Memo.
		40.62	40.67	52.39	3.2	25 Cumberland
		40.18	40.43	50.08	2.0	17 Garrett
		41.55	41.85	50.08	5.1	30 Chester River
		42.69	42.69	49.94	1.0	39 Calvert Mem.
		39.05	39.05	49.33	3.0	27 Braddock Hosp
NURSE MGR. D		51.42	52.08	62.05	174.0	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NURSE PRACT./CLINICAL NURSE SPEC.	31	57.43	81.19	96.39	18.8	11 St. Agnes
		56.20	56.20	65.37	1.0	32 Cecil County
		54.06	54.06	63.71	1.1	30 Chester River
		49.85	52.07	61.73	28.8	12 Sinai Hosp.
		48.47	50.16	60.73	28.1	29 Bayview
		45.35	47.99	60.06	71.9	2 Univ. MD.
		46.88	48.89	57.91	7.8	8992 U. MIEMSS
		48.08	48.08	57.66	1.4	33 Carroll,
		44.07	44.17	57.33	17.7	22 Suburban
		46.52	47.37	57.30	20.6	24 Union Mem.
		47.36	47.36	57.07	5.0	2004 Good Sam.
		49.06	49.06	56.96	0.2	39 Calvert Mem.
		47.23	47.59	56.37	10.7	15 Franklin Sqr.
		46.55	46.55	56.16	6.3	34 Harbor
		43.57	47.80	56.06	20.4	44 G.B.M.C
		45.25	46.31	55.54	21.0	16 Wash.Adv.
		42.35	42.98	55.06	19.5	7 St.Joe
		46.29	46.88	54.83	160.6	9 Hopkins Hosp
		42.43	45.01	54.00	9.5	5050 Shady Grove
		45.00	45.00	53.58	0.3	6 Harford Memo.
		41.45	44.20	53.49	7.7	4 Holy Cross
		37.98	41.62	53.18	3.4	38 MD.General
		45.35	45.35	53.06	2.0	51 Drs. P.G.
		44.84	44.84	52.94	1.7	49 Upper Chesapeak
		37.92	42.27	51.88	5.6	2001 Kernan
		43.96	43.96	51.70	1.9	40 Northwest
		43.10	43.10	51.51	9.5	43 BW Medical Ctr.
		42.68	43.10	51.15	7.4	8 Mercy
		40.19	43.29	51.07	2.2	23 A.Arundel
		42.02	43.18	49.85	4.5	3 P.G.Gen.
		39.53	39.53	49.60	24.0	5 Frederic Memo.
		35.95	36.43	47.52	3.4	25 Cumberland
		37.83	39.04	47.25	1.4	19 Pen.Gen.
		39.27	39.27	46.12	4.3	28 St. Marys
		39.18	39.18	45.43	2.0	55 Laurel Re.
		34.51	35.27	43.76	3.6	1 Washington Co.
		36.10	36.22	43.58	3.1	61 Atlantic G.
		29.34	30.80	39.81	5.9	27 Braddock Hosp
		32.56	32.56	39.59	3.3	35 Civista M. C
NURSE PRACT./CLINICAL NURSE SPEC.		43.48	45.07	54.26	547.5	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
OCCUP. THERAPIST	63	47.50	47.50	57.21	1.4	34 Harbor
		39.87	45.32	54.73	3.2	11 St. Agnes
		45.03	45.23	53.37	2.8	49 Upper Chesapeake
		44.38	44.66	53.20	1.6	6 Harford Memo.
		44.28	44.28	51.89	5.0	51 Drs. P.G.
		43.59	44.80	51.55	1.4	55 Laurel Re.
		35.92	42.79	50.80	5.8	8 Mercy
		37.10	38.07	49.17	13.1	7 St.Joe
		35.47	41.06	49.17	5.3	15 Franklin Sqr.
		37.02	37.28	48.85	5.0	22 Suburban
		41.73	41.88	48.43	1.6	3 P.G.Gen.
		35.83	38.56	47.49	18.1	24 Union Mem.
		38.18	39.03	47.40	4.2	16 Wash.Adv.
		36.55	38.65	47.35	15.8	2004 Good Sam.
		32.16	41.16	47.23	1.4	60 Ft. Washington
		35.86	36.47	47.21	6.4	38 MD.General
		38.48	38.76	46.02	2.2	18 Montgy. Gen.
		30.06	38.45	45.70	4.8	23 A.Arundel
		37.21	38.40	45.63	6.1	44 G.B.M.C
		36.38	36.58	44.55	5.7	48 Howard
		35.11	36.26	44.40	4.8	4 Holy Cross
		36.02	37.38	44.09	4.9	39 Calvert Mem.
		33.95	35.36	44.09	20.2	29 Bayview
		36.00	36.00	42.92	6.7	40 Northwest
		32.88	33.06	42.53	23.2	2 Univ. MD.
		33.99	34.14	42.50	13.0	1 Washington Co.
		31.07	33.74	42.25	23.0	2001 Kernan
		34.27	34.65	42.04	7.5	43 BW Medical Ctr.
		33.70	34.25	42.01	21.4	12 Sinai Hosp.
		32.53	33.86	41.48	6.1	19 Pen.Gen.
		33.37	33.95	40.64	32.1	9 Hopkins Hosp
		29.35	29.36	39.40	3.2	25 Cumberland
		32.51	31.94	38.90	1.4	35 Civista M. C
30.59	30.68	37.99	2.0	5050 Shady Grove		
31.94	31.94	37.42	3.2	54 So. MD.		
31.08	31.08	37.20	2.0	28 St. Marys		
29.99	29.99	35.40	0.5	45 McCread		
24.17	24.17	32.92	1.5	37 Easton		
OCCUP. THERAPIST		35.66	37.12	45.14	287.2	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
OTHER HOSPITAL SPECIFIC	70	52.84	56.35	65.85	33.3	8992 U. MIEMSS
		55.90	55.90	65.30	1.9	35 Civista M. C
		46.98	52.72	61.53	37.0	23 A.Arundel
		48.56	49.30	58.88	31.0	16 Wash.Adv.
		47.61	48.96	57.06	33.6	51 Drs. P.G.
		45.85	47.46	56.74	28.7	5050 Shady Grove
		40.48	43.37	52.11	11.7	13 Bon Secour
		42.32	43.09	50.83	20.3	32 Cecil County
		37.70	38.33	50.15	67.5	22 Suburban
		33.00	36.01	46.68	62.2	38 MD.General
		36.01	36.26	45.32	7.2	17 Garrett
		33.47	34.33	45.10	23.5	25 Cumberland
		35.12	36.62	44.62	83.0	11 St. Agnes
		31.25	35.10	43.78	55.0	2001 Kernan
		32.76	33.08	42.98	116.6	37 Easton
		32.58	33.22	42.60	54.8	27 Braddock Hosp
		34.48	34.57	41.78	5.0	61 Atlantic G.
		33.72	34.45	41.25	154.5	44 G.B.M.C
		30.71	31.69	40.83	151.7	5 Frederic Memo.
		32.40	34.98	40.83	3.7	45 McCreed
		31.69	32.33	40.48	220.2	1 Washington Co.
		31.68	34.68	40.28	3.5	60 Ft. Washington
		31.84	32.55	40.12	165.9	12 Sinai Hosp.
		32.73	32.73	39.89	13.6	30 Chester River
		31.48	32.24	39.47	32.0	6 Harford Memo.
		33.01	33.07	39.47	33.2	8994 U. UMCC
		28.59	31.08	39.27	264.2	29 Bayview
		31.22	32.10	38.61	32.8	40 Northwest
		29.96	30.49	38.51	155.3	24 Union Mem.
		30.17	31.03	38.33	84.2	19 Pen.Gen.
		30.50	30.90	38.29	32.4	10 Dochester Hosp
		28.79	30.74	38.09	120.6	4 Holy Cross
		29.49	29.94	37.64	118.5	2004 Good Sam.
		28.77	29.65	36.43	46.0	43 BW Medical Ctr.
		28.64	29.29	36.40	100.5	48 Howard
		26.47	27.78	36.34	498.1	2 Univ. MD.
		27.99	29.28	36.19	192.9	15 Franklin Sqr.
		27.45	28.24	35.79	84.2	34 Harbor
		28.31	29.42	35.52	74.0	18 Montgy. Gen.
		28.65	29.01	35.42	52.5	49 Upper Chesapeak
		26.03	29.27	35.16	47.1	39 Calvert Mem.
		24.89	25.97	34.67	141.5	7 St.Joe
		27.38	28.68	34.05	130.6	3 P.G.Gen.
		26.44	26.60	33.31	101.4	33 Carroll,
		25.35	27.32	33.11	85.1	28 St. Marys
		26.38	27.20	32.36	63.4	55 Laurel Re.
		26.06	27.05	32.09	188.5	54 So. MD.
		25.25	25.56	31.74	117.6	8 Mercy
		23.96	24.81	30.61	1,032.5	9 Hopkins Hosp
OTHER HOSPITAL SPECIFIC		32.92	34.18	41.88	5,214.3	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
OTHER NON-HOSPITAL SPECIFIC	71	47.78	48.10	54.69	4.0	60 Ft. Washington
		43.83	44.29	53.28	61.2	16 Wash.Adv.
		37.81	37.97	49.71	68.2	22 Suburban
		39.94	40.70	49.18	47.9	5050 Shady Grove
		39.92	40.20	49.09	35.8	34 Harbor
		38.21	39.42	48.45	69.3	24 Union Mem.
		37.66	39.05	48.24	212.5	29 Bayview
		40.21	40.21	47.64	15.8	32 Cecil County
		36.08	37.37	45.42	102.4	48 Howard
		37.72	38.15	45.33	23.0	18 Montgy. Gen.
		37.48	36.82	44.28	11.7	35 Civista M. C
		32.00	36.25	44.13	28.6	13 Bon Secour
		33.53	34.30	44.00	447.9	2 Univ. MD.
		33.17	35.60	42.53	98.3	23 A.Arundel
		34.59	35.06	42.50	57.6	43 BW Medical Ctr.
		33.41	34.28	41.02	81.8	40 Northwest
		26.64	31.72	39.96	25.2	2001 Kernan
		30.81	31.73	39.63	90.6	2004 Good Sam.
		32.15	32.98	39.58	1,036.9	9 Hopkins Hosp
		31.94	32.00	39.43	57.8	33 Carroll,
		31.81	32.21	39.41	103.2	15 Franklin Sqr.
		25.09	29.07	38.62	67.9	38 MD.General
		31.25	32.05	38.37	11.7	8994 U. UMCC
		30.95	31.17	38.29	89.6	11 St. Agnes
		28.41	30.37	38.19	6.1	8992 U. MIEMSS
		28.67	29.33	38.19	29.0	5 Frederic Memo.
		30.10	30.49	37.84	186.0	12 Sinai Hosp.
		27.43	28.17	36.78	46.3	27 Braddock Hosp
		26.76	26.98	36.66	30.2	25 Cumberland
		26.57	28.17	35.15	162.0	4 Holy Cross
		29.10	28.72	35.10	47.2	49 Upper Chesapeak
		28.32	28.54	35.05	183.3	8 Mercy
		28.63	29.55	34.99	44.2	3 P.G.Gen.
		28.13	28.16	34.97	58.7	6 Harford Memo.
		25.38	25.84	34.51	136.6	7 St.Joe
		27.48	27.67	34.23	20.7	61 Atlantic G.
		26.87	27.48	33.18	65.9	39 Calvert Mem.
		26.36	27.35	33.18	108.0	51 Drs. P.G.
		27.15	27.84	33.06	17.2	55 Laurel Re.
		26.27	26.91	32.88	184.0	44 G.B.M.C
		27.57	27.57	32.77	5.2	45 McCread
		24.67	25.01	32.48	17.4	17 Garrett
		15.14	25.48	31.80	0.4	30 Chester River
		24.65	25.49	31.12	77.6	28 St. Marys
		22.55	23.01	30.12	29.5	1 Washington Co.
		22.40	22.65	29.00	110.0	19 Pen.Gen.
		19.63	20.02	24.42	63.1	54 So. MD.
		17.53	18.24	24.06	4.7	10 Dochester Hosp
		15.29	15.54	23.17	30.8	37 Easton
OTHER NON-HOSPITAL SPECIFIC		30.10	31.13	38.48	4,513.2	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
PATIENT CARE/NURSING AIDE I	32	15.11	17.17	22.87	4.9	48 Howard
		13.23	17.23	22.80	68.6	13 Bon Secour
		13.04	15.91	22.10	43.7	2001 Kernan
		13.50	14.86	21.98	129.2	5 Frederic Memo.
		14.16	15.13	21.97	34.6	8992 U. MIEMSS
		14.26	15.80	21.95	6.4	34 Harbor
		14.89	16.16	21.77	41.3	5050 Shady Grove
		14.51	15.75	21.28	14.8	15 Franklin Sqr.
		14.71	16.85	21.08	39.2	55 Laurel Re.
		13.11	15.29	20.69	17.9	61 Atlantic G.
		14.08	14.62	20.54	21.5	2004 Good Sam.
		14.66	16.25	20.50	114.8	3 P.G.Gen.
		14.76	15.70	20.44	44.1	23 A.Arundel
		13.92	14.19	20.29	47.2	29 Bayview
		11.97	12.54	20.07	19.0	25 Cumberland
		12.72	13.85	19.99	84.4	2 Univ. MD.
		14.46	15.05	19.90	3.2	9 Hopkins Hosp
		13.31	14.24	19.70	31.2	16 Wash.Adv.
		11.75	15.34	19.50	6.3	60 Ft. Washington
		13.00	14.46	19.46	40.5	4 Holy Cross
		12.94	13.17	19.23	13.3	24 Union Mem.
		13.68	14.46	19.05	137.3	44 G.B.M.C
		12.04	12.98	18.96	19.2	22 Suburban
		12.64	13.92	18.78	73.9	43 BW Medical Ctr.
		12.39	13.16	18.66	188.5	12 Sinai Hosp.
		11.55	13.30	18.60	117.1	19 Pen.Gen.
		11.63	12.25	18.42	18.8	27 Braddock Hosp
		12.26	12.89	18.09	8.0	6 Harford Memo.
		13.00	13.08	17.94	73.8	8 Mercy
		10.62	13.10	17.67	6.6	40 Northwest
		11.81	13.11	17.58	35.7	32 Cecil County
		12.37	12.80	17.48	44.9	49 Upper Chesapeak
12.01	13.01	17.19	64.4	11 St. Agnes		
9.56	9.83	14.56	11.0	35 Civista M. C		
10.14	10.63	14.18	24.0	54 So. MD.		
PATIENT CARE/NURSING AIDE I		12.97	14.23	19.58	1,649.1	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
PATIENT CARE/NURSING AIDE II	33	19.06	20.43	25.05	7.5	3 P.G.Gen.
		15.81	20.37	24.91	7.9	60 Ft. Washington
		16.06	17.44	24.44	108.4	22 Suburban
		15.40	17.02	24.40	69.8	5 Frederic Memo.
		14.69	16.72	23.65	19.8	8992 U. MIEMSS
		14.89	16.85	23.51	270.1	2 Univ. MD.
		15.45	17.40	23.23	132.9	16 Wash.Adv.
		14.50	17.78	22.98	27.2	8994 U. UMCC
		16.09	17.92	22.91	42.8	32 Cecil County
		14.67	16.62	22.86	105.4	34 Harbor
		15.01	17.06	22.78	185.1	5050 Shady Grove
		14.80	16.02	22.75	163.4	7 St.Joe
		15.64	16.75	22.63	70.9	12 Sinai Hosp.
		12.09	15.24	22.57	104.0	38 MD.General
		14.52	16.87	22.54	127.9	48 Howard
		16.31	17.34	22.41	331.2	9 Hopkins Hosp
		15.81	16.74	22.35	64.8	6 Harford Memo.
		15.43	17.60	22.23	69.5	18 Montgy. Gen.
		13.54	16.00	22.20	56.7	2001 Kernan
		14.84	16.84	22.19	138.2	4 Holy Cross
		15.41	17.26	22.17	188.5	23 A.Arundel
		16.41	17.85	22.17	10.5	55 Laurel Re.
		14.47	15.74	22.10	153.6	24 Union Mem.
		12.83	14.48	21.98	61.2	37 Easton
		15.11	15.61	21.88	259.4	29 Bayview
		12.68	15.45	21.70	203.1	1 Washington Co.
		15.70	16.30	21.64	71.4	33 Carroll,
		14.42	15.99	21.53	202.5	15 Franklin Sqr.
		15.13	16.56	21.39	38.3	44 G.B.M.C
		14.83	16.47	21.38	122.9	40 Northwest
		13.37	16.13	21.27	247.6	43 BW Medical Ctr.
		13.76	15.20	21.19	154.0	2004 Good Sam.
		13.74	15.60	21.17	68.4	19 Pen.Gen.
		15.49	15.62	20.76	115.8	8 Mercy
		14.63	15.72	20.70	98.5	49 Upper Chesapeak
		12.05	12.82	20.40	52.6	25 Cumberland
		14.11	15.71	20.31	130.9	51 Drs. P.G.
		13.16	15.69	20.31	134.0	11 St. Agnes
		15.03	16.25	20.31	108.0	54 So. MD.
		13.40	14.87	20.27	22.1	10 Dochester Hosp
		14.53	14.96	20.26	1.8	13 Bon Secour
		14.06	15.11	20.22	25.8	30 Chester River
		13.14	15.20	19.91	79.5	28 St. Marys
		12.61	13.58	19.43	26.8	17 Garrett
		12.44	14.04	19.32	26.1	61 Atlantic G.
11.82	12.85	19.12	54.6	27 Braddock Hosp		
12.46	14.19	18.54	44.7	39 Calvert Mem.		
12.80	13.30	18.38	66.2	35 Civista M. C		
11.48	12.28	16.16	13.3	45 McCread		
PATIENT CARE/NURSING AIDE II		14.40	16.04	21.60	4,885.5	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PHARMACY TECH.	34	22.02	23.43	29.02	21.4	23 A.Arundel
		18.08	19.65	27.10	16.5	7 St.Joe
		12.09	20.88	26.32	2.7	8994 U. UMCC
		17.32	18.92	25.64	17.2	24 Union Mem.
		16.74	18.30	25.50	14.0	22 Suburban
		16.90	19.73	25.50	19.9	4 Holy Cross
		17.34	19.51	25.48	14.2	48 Howard
		16.14	17.57	25.02	17.3	5 Frederic Memo.
		17.15	18.49	24.95	10.5	34 Harbor
		17.50	18.40	24.77	12.4	2004 Good Sam.
		17.56	19.23	24.74	18.3	43 BW Medical Ctr.
		18.42	20.07	24.66	16.8	3 P.G.Gen.
		17.15	18.67	24.65	21.3	16 Wash.Adv.
		14.92	17.99	24.53	15.3	1 Washington Co.
		14.22	17.68	24.48	96.0	2 Univ. MD.
		16.97	19.09	24.05	11.1	51 Drs. P.G.
		16.76	18.22	24.00	17.8	15 Franklin Sqr.
		12.30	16.44	23.97	10.4	38 MD.General
		17.75	19.33	23.79	2.6	60 Ft. Washington
		15.85	17.39	23.78	5.9	2001 Kernan
		16.20	17.65	23.63	35.6	12 Sinai Hosp.
		17.92	19.19	23.63	5.5	55 Laurel Re.
		16.89	17.77	23.49	7.1	6 Harford Memo.
		16.99	18.12	23.12	24.1	44 G.B.M.C
		17.64	17.75	23.11	19.0	8 Mercy
		15.96	17.22	22.95	20.7	5050 Shady Grove
		16.87	17.73	22.93	16.1	49 Upper Chesapeak
		16.16	16.41	22.79	20.3	29 Bayview
		16.99	18.01	22.69	10.3	18 Montgy. Gen.
		17.10	17.69	22.66	10.2	32 Cecil County
		13.96	14.65	22.16	15.1	37 Easton
		16.59	16.96	21.99	97.1	9 Hopkins Hosp
		16.23	16.47	21.84	11.1	33 Carroll,
		16.16	16.80	21.65	6.5	28 St. Marys
		16.26	17.24	21.40	9.0	54 So. MD.
		14.83	16.49	21.24	22.2	11 St. Agnes
		15.37	16.31	21.21	16.7	40 Northwest
		12.92	13.51	21.20	5.9	25 Cumberland
		15.42	15.74	21.18	7.6	61 Atlantic G.
		15.11	16.44	21.03	7.3	39 Calvert Mem.
		14.37	15.07	20.50	2.8	10 Dochester Hosp
		14.21	14.31	20.26	3.6	17 Garrett
		12.88	14.78	20.05	8.2	13 Bon Secour
		13.65	14.37	19.79	32.3	19 Pen.Gen.
		14.23	14.72	19.78	5.3	30 Chester River
12.58	13.09	19.40	14.6	27 Braddock Hosp		
15.45	13.97	19.12	4.8	35 Civista M. C		
11.57	11.58	15.40	1.0	45 McCread		
PHARMACY TECH.		15.91	17.27	22.96	801.5	
=====		=====	=====	=====	=====	



Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
PHLEBOTOMIST	64	21.99	24.52	29.51	1.4	3 P.G.Gen.
		22.88	22.88	29.42	1.0	12 Sinai Hosp.
		17.18	19.87	27.43	13.6	22 Suburban
		15.43	18.93	26.85	16.1	38 MD.General
		18.76	21.22	26.62	1.3	40 Northwest
		16.70	18.81	25.30	3.3	34 Harbor
		15.34	16.78	24.14	21.1	5 Frederic Memo.
		15.19	16.41	23.22	15.7	7 St.Joe
		14.66	16.33	22.45	28.5	2004 Good Sam.
		13.43	17.30	22.37	0.3	9 Hopkins Hosp
		14.72	16.95	22.31	20.9	4 Holy Cross
		15.27	15.87	22.24	17.7	24 Union Mem.
		13.24	16.90	22.13	7.9	43 BW Medical Ctr.
		15.25	15.64	22.08	22.4	2 Univ. MD.
		15.95	16.53	22.02	2.1	13 Bon Secour
		16.33	17.08	21.98	9.0	32 Cecil County
		16.34	17.50	21.82	4.1	60 Ft. Washington
		15.81	16.71	21.80	14.1	49 Upper Chesapeak
		15.82	17.14	21.72	5.8	18 Montgy. Gen.
		14.98	15.74	21.26	17.5	15 Franklin Sqr.
		15.09	16.26	20.93	15.3	51 Drs. P.G.
		12.50	13.27	20.92	13.6	25 Cumberland
		14.75	15.62	20.35	21.0	44 G.B.M.C
		14.68	15.17	20.26	18.5	8 Mercy
		13.81	15.64	20.25	32.5	11 St. Agnes
		14.72	14.84	20.25	9.5	6 Harford Memo.
		14.81	14.91	20.06	21.7	33 Carroll,
		13.53	14.53	19.97	26.4	19 Pen.Gen.
		12.51	13.28	19.61	20.1	27 Braddock Hosp
		14.13	15.22	19.19	18.4	54 So. MD.
13.84	14.37	18.97	10.1	23 A.Arundel		
13.24	14.53	18.92	14.8	39 Calvert Mem.		
13.01	13.74	18.69	9.4	30 Chester River		
13.10	13.54	18.65	11.8	35 Civista M. C		
12.49	13.87	18.47	13.2	28 St. Marys		
12.84	12.95	18.13	5.6	61 Atlantic G.		
11.52	12.25	17.91	3.1	17 Garrett		
11.30	11.39	15.20	2.0	45 McCread		
PHLEBOTOMIST		14.93	16.17	21.67	490.7	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PHYS. THERAPIST	35	39.63	46.25	55.34	3.0	13 Bon Secour
		44.78	46.90	54.78	9.0	51 Drs. P.G.
		42.31	44.60	53.54	5.3	5050 Shady Grove
		40.05	45.50	53.52	15.9	23 A.Arundel
		42.56	45.61	53.16	3.1	39 Calvert Mem.
		36.79	43.82	52.98	14.3	11 St. Agnes
		38.56	43.72	52.16	2.3	6 Harford Memo.
		42.54	42.54	51.70	5.2	34 Harbor
		37.27	38.98	50.94	8.9	22 Suburban
		40.20	41.78	50.85	36.0	2004 Good Sam.
		35.64	39.43	50.64	10.4	38 MD.General
		42.09	42.20	50.51	6.2	43 BW Medical Ctr.
		37.30	38.68	49.91	8.3	7 St.Joe
		38.51	41.25	49.71	10.5	19 Pen.Gen.
		39.09	39.09	49.36	1.0	27 Braddock Hosp
		42.99	42.99	49.20	0.7	60 Ft. Washington
		41.30	41.50	49.10	5.6	18 Montgy. Gen.
		38.70	40.53	49.08	7.1	16 Wash.Adv.
		40.64	41.32	49.04	5.9	49 Upper Chesapeak
		38.39	39.73	48.79	21.4	24 Union Mem.
		37.31	37.38	48.60	7.6	25 Cumberland
		39.51	40.06	48.43	10.5	48 Howard
		39.84	40.34	48.37	13.5	15 Franklin Sqr.
		38.73	40.64	48.12	7.5	44 G.B.M.C
		35.95	37.31	47.53	31.4	2 Univ. MD.
		40.91	40.91	47.21	4.1	54 So. MD.
		32.09	38.14	47.21	50.2	2001 Kernan
		36.83	37.98	47.03	33.2	29 Bayview
		35.15	39.32	46.97	14.3	8 Mercy
		37.27	40.32	46.74	3.5	3 P.G.Gen.
		39.53	39.72	46.60	4.2	28 St. Marys
		37.39	37.63	46.38	18.1	1 Washington Co.
		36.24	37.09	45.15	31.8	12 Sinai Hosp.
		37.64	38.03	44.17	4.7	55 Laurel Re.
		36.62	36.63	43.61	15.2	40 Northwest
		35.55	35.60	42.94	4.3	35 Civista M. C
		32.80	34.59	42.49	15.2	4 Holy Cross
		34.44	34.44	42.26	2.0	10 Dochester Hosp
		33.19	34.32	41.05	46.4	9 Hopkins Hosp
		34.52	34.85	40.68	1.8	45 McCread
	28.04	28.04	37.29	3.8	37 Easton	
PHYS. THERAPIST		38.02	39.75	48.13	503.2	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PHYSI. & OCCUP. THERAPIST ASST.	65	31.73	33.15	39.43	0.6	39 Calvert Mem.
		29.74	30.74	38.53	8.7	2004 Good Sam.
		30.00	30.00	37.27	0.1	10 Dochester Hosp
		28.63	29.23	37.20	4.7	29 Bayview
		28.19	28.61	35.45	3.5	15 Franklin Sqr.
		27.80	27.89	35.40	3.0	34 Harbor
		26.16	26.26	35.30	1.0	22 Suburban
		27.51	28.58	34.73	4.9	44 G.B.M.C
		27.85	28.79	34.71	1.1	28 St. Marys
		27.34	28.32	34.45	3.2	40 Northwest
		24.66	27.52	34.40	0.7	4 Holy Cross
		24.98	25.61	34.25	6.7	7 St.Joe
		20.21	26.88	32.86	5.6	23 A.Arundel
		25.31	25.37	32.81	3.0	24 Union Mem.
		25.21	25.74	32.58	9.0	12 Sinai Hosp.
		25.91	26.19	32.45	3.1	8 Mercy
		26.12	26.42	32.38	4.1	9 Hopkins Hosp
		23.85	25.30	31.95	12.1	19 Pen.Gen.
		24.82	24.82	31.28	1.6	6 Harford Memo.
		22.86	23.18	30.30	20.4	1 Washington Co.
		21.28	21.52	29.93	4.3	37 Easton
		18.65	23.38	29.70	1.3	13 Bon Secour
		23.46	23.63	29.68	3.3	43 BW Medical Ctr.
		20.05	20.13	28.79	16.7	25 Cumberland
		22.57	22.57	28.59	1.8	35 Civista M. C
		22.38	22.38	28.54	1.8	33 Carroll,
		19.25	19.40	26.67	3.0	27 Braddock Hosp
		16.59	18.47	25.00	23.9	2001 Kernan
		17.65	18.39	24.26	4.4	5050 Shady Grove
		16.17	16.62	23.23	10.5	2 Univ. MD.
		15.93	16.33	22.03	3.7	16 Wash.Adv.
		15.63	16.76	21.56	15.1	11 St. Agnes
		14.71	15.80	21.34	2.2	48 Howard
		16.25	16.51	21.00	2.0	18 Montgy. Gen.
		16.34	16.63	20.91	4.0	3 P.G.Gen.
		13.56	13.60	18.36	1.3	49 Upper Chesapeak
		12.28	12.62	16.47	3.4	55 Laurel Re.
		11.08	11.36	15.51	3.6	51 Drs. P.G.
		10.66	10.66	14.40	1.0	45 McCread
PHYSI. & OCCUP. THERAPIST ASST.		21.88	22.70	29.07	204.0	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
PHYSICIANS ASST.	17	54.88	60.38	77.29	1.2	22 Suburban
		61.88	61.91	70.12	14.3	54 So. MD.
		45.81	57.50	68.05	14.6	16 Wash.Adv.
		49.80	57.46	65.36	3.4	55 Laurel Re.
		43.98	51.98	63.55	1.1	5 Frederic Memo.
		46.64	51.97	62.38	15.0	4 Holy Cross
		43.47	49.79	62.18	6.0	2 Univ. MD.
		46.69	52.94	61.90	1.0	49 Upper Chesapeak
		37.58	50.86	60.51	3.2	13 Bon Secour
		50.24	50.24	59.71	3.8	19 Pen.Gen.
		46.69	49.35	59.41	25.5	11 St. Agnes
		41.11	48.58	59.01	7.7	2001 Kernan
		44.60	48.22	58.03	35.3	2004 Good Sam.
		47.06	48.62	57.99	2.1	48 Howard
		42.70	48.95	57.98	1.0	8992 U. MIEMSS
		43.92	48.78	57.67	35.9	15 Franklin Sqr.
		47.10	47.29	56.98	4.7	34 Harbor
		44.46	47.54	55.78	12.2	44 G.B.M.C
		43.59	46.56	55.73	16.5	5050 Shady Grove
		44.69	45.52	55.23	22.1	24 Union Mem.
		44.23	45.77	55.04	4.4	33 Carroll,
		43.58	44.87	54.78	38.2	29 Bayview
		44.76	46.54	54.46	43.3	9 Hopkins Hosp
		39.56	42.63	54.36	7.4	38 MD.General
		45.04	45.04	53.64	2.0	30 Chester River
		43.85	43.94	52.73	42.0	12 Sinai Hosp.
		44.62	45.68	52.58	20.2	3 P.G.Gen.
		43.00	43.00	51.37	1.0	6 Harford Memo.
		43.27	43.47	51.00	8.7	51 Drs. P.G.
		40.69	40.69	48.81	3.9	43 BW Medical Ctr.
		38.58	38.58	47.43	1.0	1 Washington Co.
		38.72	39.49	47.15	16.8	8 Mercy
PHYSICIANS ASST.		44.90	48.25	57.76	415.3	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
RADIOLOGIC TECHNOLOGIST (RRT REG.)	36	28.96	37.30	48.17	14.8	38 MD.General
		35.32	39.16	47.55	37.4	16 Wash.Adv.
		31.40	35.66	46.86	16.8	22 Suburban
		37.81	38.88	45.74	5.6	8994 U. UMCC
		32.32	36.33	44.31	36.6	5050 Shady Grove
		32.03	34.12	43.78	75.2	2 Univ. MD.
		31.92	35.30	43.17	34.6	12 Sinai Hosp.
		29.47	36.16	43.10	11.5	18 Montgy. Gen.
		29.53	34.01	42.42	22.7	24 Union Mem.
		32.63	36.35	42.41	29.3	3 P.G.Gen.
		31.95	33.72	41.88	22.0	34 Harbor
		30.10	35.11	41.59	17.4	39 Calvert Mem.
		30.92	35.61	41.43	18.6	54 So. MD.
		29.49	33.54	41.09	8.7	13 Bon Secour
		29.11	33.49	40.74	27.5	43 BW Medical Ctr.
		30.18	32.98	40.39	39.2	11 St. Agnes
		31.59	33.67	40.38	31.3	44 G.B.M.C
		30.59	32.06	40.38	28.8	29 Bayview
		29.31	33.07	40.36	23.4	15 Franklin Sqr.
		28.87	32.42	40.01	25.6	4 Holy Cross
		31.45	33.12	39.77	24.8	23 A.Arundel
		29.96	31.87	39.28	18.4	48 Howard
		30.46	32.51	39.10	17.6	32 Cecil County
		30.40	31.27	38.41	11.9	6 Harford Memo.
		31.16	31.58	38.40	32.8	8 Mercy
		31.14	32.81	38.26	10.2	60 Ft. Washington
		26.23	30.32	38.25	20.7	1 Washington Co.
		28.62	31.72	38.19	91.9	9 Hopkins Hosp
		27.42	30.14	38.17	8.2	2001 Kernan
		29.63	31.28	37.71	11.7	40 Northwest
		26.02	28.31	37.59	18.1	37 Easton
		27.76	29.75	37.42	22.8	2004 Good Sam.
		29.22	30.66	37.25	28.8	49 Upper Chesapeak
		29.29	31.63	37.20	20.3	55 Laurel Re.
		29.20	29.53	36.64	11.8	33 Carroll,
		22.72	27.19	35.79	19.6	5 Frederic Memo.
		28.11	29.01	35.69	15.7	35 Civista M. C
		26.87	29.43	35.48	19.0	51 Drs. P.G.
		25.95	28.35	35.42	9.7	10 Dochester Hosp
		27.36	28.30	34.95	13.1	30 Chester River
		23.19	25.44	34.90	13.3	25 Cumberland
		24.01	27.18	34.05	37.7	19 Pen.Gen.
		23.50	25.03	33.16	29.4	27 Braddock Hosp
		25.49	26.37	32.81	21.7	61 Atlantic G.
		22.54	23.85	32.13	7.9	7 St.Joe
		21.42	23.78	31.08	11.3	17 Garrett
		20.52	23.36	28.80	23.5	28 St. Marys
		22.90	23.74	28.61	5.9	45 McCread
RADIOLOGIC TECHNOLOGIST (RRT REG.)		28.67	31.39	38.76	1,105.0	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
RESPIRATORY THERAPIST(NBRT REG.)	39	27.76	37.83	48.79	13.3	38 MD.General
		32.23	38.99	47.75	6.0	34 Harbor
		32.19	38.39	46.84	15.0	4 Holy Cross
		28.97	36.56	46.65	70.4	2 Univ. MD.
		32.92	37.65	46.24	16.0	2004 Good Sam.
		32.69	38.37	46.21	26.8	15 Franklin Sqr.
		37.27	37.90	46.12	12.9	33 Carroll,
		32.25	37.07	45.83	14.4	24 Union Mem.
		31.56	37.07	44.47	6.8	8 Mercy
		29.41	33.81	44.07	17.6	7 St.Joe
		29.37	36.68	43.49	1.3	51 Drs. P.G.
		30.97	32.85	43.40	14.7	22 Suburban
		28.37	35.43	43.38	8.3	10 Dochester Hosp
		29.65	34.80	42.67	18.0	16 Wash.Adv.
		28.30	32.42	42.24	17.4	37 Easton
		30.79	34.98	41.77	7.0	18 Montgy. Gen.
		31.46	34.89	41.74	22.8	44 G.B.M.C
		29.93	34.14	41.47	26.5	43 BW Medical Ctr.
		29.13	32.22	41.42	29.5	5 Frederic Memo.
		31.69	32.95	41.38	41.6	29 Bayview
		27.95	33.47	41.07	13.9	48 Howard
		28.88	33.31	40.93	12.2	5050 Shady Grove
		33.13	34.92	40.78	11.1	55 Laurel Re.
		25.69	32.45	40.61	25.7	1 Washington Co.
		29.56	34.82	40.58	15.6	54 So. MD.
		31.04	33.82	40.17	9.4	39 Calvert Mem.
		28.66	33.48	40.12	107.7	9 Hopkins Hosp
		28.85	33.36	40.04	2.4	32 Cecil County
		32.63	32.96	40.04	8.3	35 Civista M. C
		30.79	32.59	39.95	16.6	11 St. Agnes
		29.62	32.99	39.61	11.9	40 Northwest
		31.59	33.62	39.43	44.8	3 P.G.Gen.
		28.14	31.84	39.34	35.2	12 Sinai Hosp.
		27.02	31.08	39.24	8.1	2001 Kernan
		30.72	32.00	39.21	5.9	6 Harford Memo.
		26.79	30.60	37.86	29.9	19 Pen.Gen.
		26.32	27.87	37.69	16.5	25 Cumberland
		28.99	30.96	37.39	28.3	23 A.Arundel
		28.11	30.25	37.12	5.7	30 Chester River
		27.16	31.60	36.97	4.6	60 Ft. Washington
		29.89	30.32	36.86	10.1	49 Upper Chesapeak
		17.38	28.27	36.20	3.0	17 Garrett
		25.86	28.66	35.31	15.9	61 Atlantic G.
		24.72	26.28	34.60	19.3	27 Braddock Hosp
		23.23	26.96	32.71	14.4	28 St. Marys
		22.05	24.32	29.24	3.1	45 McCread
RESPIRATORY THERAPIST(NBRT REG.)		29.17	33.21	40.85	865.7	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
RESPIRATORY THERAPY TECH. (CERT.)	38	36.69	53.05	64.06	1.8	2001 Kernan
		28.15	40.65	49.06	12.4	13 Bon Secour
		25.07	36.54	46.62	31.8	2 Univ. MD.
		29.87	36.79	45.27	11.6	2004 Good Sam.
		37.85	37.85	45.03	2.5	23 A.Arundel
		29.67	37.33	44.04	2.9	39 Calvert Mem.
		31.07	37.38	43.36	8.8	54 So. MD.
		30.03	34.86	42.33	16.0	15 Franklin Sqr.
		29.15	34.27	42.13	17.2	4 Holy Cross
		27.86	34.93	41.74	8.8	40 Northwest
		30.15	34.79	41.40	10.7	51 Drs. P.G.
		28.84	32.92	40.99	12.2	34 Harbor
		32.52	32.87	40.42	7.3	33 Carroll,
		28.00	33.17	40.38	0.5	30 Chester River
		28.99	31.27	40.36	2.5	5 Frederic Memo.
		28.80	32.11	40.31	6.1	24 Union Mem.
		28.21	32.41	39.92	7.1	5050 Shady Grove
		27.88	32.22	39.80	20.7	16 Wash.Adv.
		27.87	32.68	39.18	3.4	18 Montgy. Gen.
		25.71	31.29	38.73	10.7	12 Sinai Hosp.
		25.91	29.13	38.46	9.3	7 St.Joe
		22.15	28.83	38.35	1.0	38 MD.General
		26.31	31.06	38.01	8.7	43 BW Medical Ctr.
		29.04	30.90	38.00	6.2	6 Harford Memo.
		30.37	31.11	37.89	13.9	8 Mercy
		27.96	31.33	37.78	14.5	32 Cecil County
		27.46	30.36	37.35	24.9	11 St. Agnes
		24.83	29.73	36.88	15.6	19 Pen.Gen.
		23.87	28.85	36.62	4.8	1 Washington Co.
		28.76	29.87	36.38	12.3	49 Upper Chesapeak
		23.14	31.04	36.36	1.3	60 Ft. Washington
		26.72	28.45	36.32	24.9	29 Bayview
		25.06	27.03	36.25	10.1	22 Suburban
		25.78	28.84	35.90	8.4	48 Howard
		26.22	26.44	32.85	2.0	35 Civista M. C
		22.48	23.70	30.99	5.5	17 Garrett
		19.01	19.19	24.44	7.6	9 Hopkins Hosp
		14.53	15.98	24.03	1.1	25 Cumberland
		15.29	15.67	20.40	1.2	44 G.B.M.C
RESPIRATORY THERAPY TECH. (CERT.)		27.11	31.46	38.93	368.3	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
SECURITY OFFICER	41	40.00	44.00	51.58	0.5	51 Drs. P.G.
		30.39	30.39	35.67	1.0	60 Ft. Washington
		27.92	27.92	34.87	0.2	48 Howard
		26.82	26.82	34.49	0.4	29 Bayview
		17.06	18.50	25.75	14.4	22 Suburban
		15.40	19.01	24.79	3.9	13 Bon Secour
		18.15	19.69	24.58	14.5	18 Montgy. Gen.
		15.47	18.58	24.18	22.3	4 Holy Cross
		14.55	16.41	24.16	8.6	37 Easton
		16.41	18.27	24.12	20.3	5050 Shady Grove
		10.97	15.97	23.41	31.9	38 MD.General
		13.89	15.62	22.84	17.9	5 Frederic Memo.
		15.42	16.97	22.69	20.7	19 Pen.Gen.
		15.43	16.25	22.66	60.3	24 Union Mem.
		13.40	15.96	22.47	64.7	2 Univ. MD.
		15.35	16.70	22.32	26.9	15 Franklin Sqr.
		16.87	16.87	22.29	14.2	33 Carroll,
		14.26	15.96	22.16	10.8	2001 Kernan
		15.61	17.22	22.14	10.1	32 Cecil County
		13.17	15.71	21.99	18.1	1 Washington Co.
		14.49	15.81	21.96	28.2	34 Harbor
		16.29	16.51	21.74	48.0	8 Mercy
		16.55	16.55	21.55	63.4	9 Hopkins Hosp
		13.80	15.63	21.25	16.6	16 Wash.Adv.
		13.48	14.69	21.16	15.0	7 St.Joe
		14.07	15.13	21.11	39.6	2004 Good Sam.
		14.74	16.21	21.01	29.8	23 A.Arundel
		14.31	15.22	20.94	65.3	12 Sinai Hosp.
		15.21	16.66	20.88	8.5	55 Laurel Re.
		14.36	15.87	20.72	29.0	40 Northwest
		15.24	16.60	20.70	20.0	54 So. MD.
		11.61	12.75	20.32	11.4	25 Cumberland
		13.01	14.84	20.24	6.6	10 Dochester Hosp
		13.22	15.43	20.16	10.1	28 St. Marys
		13.49	15.37	19.94	26.8	11 St. Agnes
		13.12	14.85	19.83	26.2	43 BW Medical Ctr.
		12.20	13.44	19.80	9.3	27 Braddock Hosp
		13.00	14.62	19.23	27.5	44 G.B.M.C
		13.87	14.75	19.16	8.8	39 Calvert Mem.
		14.01	14.02	18.82	16.0	49 Upper Chesapeak
		13.47	13.47	18.73	11.0	6 Harford Memo.
		11.70	12.23	17.20	8.1	35 Civista M. C
		11.53	12.34	17.12	9.7	30 Chester River
		9.15	9.96	13.64	2.5	45 McCread
SECURITY OFFICER		15.74	17.18	22.87	899.3	
=====		=====	=====	=====	=====	



Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
SOCIAL WORKER (B.S.)	26	28.62	37.05	45.03	1.1	13 Bon Secour
		31.82	33.57	42.08	3.6	29 Bayview
		34.97	34.97	40.58	0.1	60 Ft. Washington
		28.69	29.76	36.65	3.1	11 St. Agnes
		20.70	27.11	36.35	7.0	38 MD.General
		27.09	27.22	36.17	2.0	7 St.Joe
		26.95	26.95	34.49	4.3	1 Washington Co.
		27.44	27.44	34.16	1.0	15 Franklin Sqr.
		23.45	27.50	33.74	2.5	49 Upper Chesapeak
		25.99	25.99	33.50	3.0	24 Union Mem.
		21.60	26.95	32.93	2.2	32 Cecil County
		25.69	25.69	32.90	6.0	2004 Good Sam.
		26.73	26.73	32.70	2.0	40 Northwest
		25.51	25.51	32.03	2.5	6 Harford Memo.
		25.19	25.32	31.96	1.0	48 Howard
		22.69	22.69	31.73	2.0	25 Cumberland
		24.18	25.77	31.61	1.2	44 G.B.M.C
		23.43	23.62	31.54	7.4	27 Braddock Hosp
		24.49	24.49	31.06	1.3	19 Pen.Gen.
		25.26	25.28	30.86	1.0	18 Montgy. Gen.
		24.83	24.83	30.40	1.8	51 Drs. P.G.
		24.72	24.87	29.89	1.0	3 P.G.Gen.
		22.67	22.67	29.18	2.0	12 Sinai Hosp.
		15.06	23.51	29.11	3.2	23 A.Arundel
		22.64	23.07	29.05	2.7	43 BW Medical Ctr.
		21.48	21.48	28.94	5.6	2 Univ. MD.
		22.00	22.00	27.53	1.0	9 Hopkins Hosp
		20.75	21.10	26.97	1.0	35 Civista M. C
SOCIAL WORKER (B.S.)		24.81	26.18	32.97	72.6	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
SOCIAL WORKER (M.S.W.)	25	66.59	78.25	95.70	1.4	38 MD.General
		26.11	40.49	48.88	2.0	13 Bon Secour
		30.02	38.34	44.51	2.8	55 Laurel Re.
		28.92	30.79	40.87	8.4	22 Suburban
		29.72	30.85	39.02	45.2	29 Bayview
		31.51	31.51	38.53	0.7	30 Chester River
		30.46	30.73	38.01	5.0	48 Howard
		29.27	30.54	37.86	10.0	4 Holy Cross
		28.71	28.76	37.55	3.9	5 Frederic Memo.
		27.86	29.68	37.53	27.9	1 Washington Co.
		30.09	30.38	37.42	2.6	6 Harford Memo.
		22.51	29.23	37.30	1.2	17 Garrett
		28.59	30.35	36.70	10.7	44 G.B.M.C
		26.53	27.80	36.36	60.0	2 Univ. MD.
		28.38	30.20	36.25	1.6	28 St. Marys
		29.81	29.93	36.23	8.0	40 Northwest
		27.51	29.84	36.14	8.5	23 A.Arundel
		28.29	28.29	36.06	11.5	24 Union Mem.
		28.36	28.38	35.89	5.9	2004 Good Sam.
		23.99	26.98	35.88	8.9	7 St.Joe
		28.15	28.33	35.45	14.4	16 Wash.Adv.
		27.59	28.18	35.20	7.0	5050 Shady Grove
		27.17	27.88	34.95	16.2	12 Sinai Hosp.
		24.51	27.24	34.90	1.0	2001 Kernan
		28.46	28.46	34.81	3.8	49 Upper Chesapeak
		26.80	27.34	34.79	6.5	34 Harbor
		28.69	28.70	34.70	4.3	18 Montgy. Gen.
		29.35	29.35	34.61	5.1	54 So. MD.
		28.22	28.31	34.45	84.4	9 Hopkins Hosp
		26.94	27.85	34.28	8.8	8 Mercy
		24.90	24.90	34.27	3.0	25 Cumberland
		27.64	28.40	34.20	5.9	39 Calvert Mem.
		27.10	27.10	33.78	17.3	15 Franklin Sqr.
		25.97	26.96	33.72	12.6	33 Carroll,
		24.68	24.86	33.70	4.6	37 Easton
		26.77	26.77	33.20	8.2	43 BW Medical Ctr.
		26.00	26.00	32.78	1.0	10 Dochester Hosp
		26.98	26.98	32.77	0.3	51 Drs. P.G.
		25.86	25.90	32.17	7.6	11 St. Agnes
		23.28	23.86	31.81	13.8	27 Braddock Hosp
		25.12	25.12	31.76	2.4	19 Pen.Gen.
		21.72	21.72	27.65	1.0	35 Civista M. C
		17.44	17.44	23.04	1.0	61 Atlantic G.
SOCIAL WORKER (M.S.W.)		27.97	29.51	36.88	456.6	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
SPECIAL PROCEDURES TECHNOLOGIST	42	42.16	53.07	60.48	11.2	54 So. MD.
		40.04	46.20	55.75	5.9	11 St. Agnes
		37.25	42.68	55.50	9.4	22 Suburban
		38.96	46.87	55.13	3.1	18 Montgy. Gen.
		31.52	45.46	54.42	7.1	12 Sinai Hosp.
		35.37	44.07	52.91	4.1	48 Howard
		37.28	42.61	52.00	18.4	24 Union Mem.
		35.28	42.92	51.66	5.3	5050 Shady Grove
		35.59	41.53	50.72	7.2	1 Washington Co.
		38.48	42.61	50.47	13.1	49 Upper Chesapeak
		37.26	41.57	49.79	2.3	6 Harford Memo.
		33.52	39.75	48.39	13.2	4 Holy Cross
		39.68	40.53	48.00	6.6	23 A.Arundel
		35.25	37.36	47.59	13.8	2 Univ. MD.
		35.71	38.77	47.11	3.7	33 Carroll,
		34.68	39.70	46.83	6.6	51 Drs. P.G.
		34.11	38.87	46.76	5.2	15 Franklin Sqr.
		34.36	38.92	46.10	43.6	9 Hopkins Hosp
		35.23	38.67	45.86	12.2	40 Northwest
		35.86	35.99	45.65	6.9	5 Frederic Memo.
		30.49	36.42	45.28	8.2	29 Bayview
		37.66	37.66	45.21	3.5	35 Civista M. C
		29.49	34.63	45.04	36.3	7 St.Joe
		32.58	34.83	44.96	7.0	37 Easton
		30.39	36.14	44.57	2.0	34 Harbor
		32.54	36.22	44.09	1.4	13 Bon Secour
		31.55	35.44	43.39	12.0	16 Wash.Adv.
		33.02	35.39	42.87	11.1	43 BW Medical Ctr.
	31.88	34.42	42.64	6.0	2004 Good Sam.	
	29.95	31.69	42.07	1.1	25 Cumberland	
	33.55	35.00	41.85	5.0	44 G.B.M.C	
	29.01	33.63	41.23	20.9	19 Pen.Gen.	
	26.69	29.39	39.00	5.6	38 MD.General	
	30.70	30.70	37.08	0.2	32 Cecil County	
	22.14	26.02	34.31	1.0	27 Braddock Hosp	
	19.48	22.06	27.98	16.7	30 Chester River	
	13.06	15.64	20.39	9.1	28 St. Marys	
SPECIAL PROCEDURES TECHNOLOGIST =====		33.02	37.39	45.76	345.9	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
SPEECH LANGUAGE PATHOLOGIST/AUDIO.	67	52.17	52.17	59.06	0.2	60 Ft. Washington
		42.14	44.06	57.20	1.8	22 Suburban
		41.87	45.14	54.15	2.0	5050 Shady Grove
		46.23	46.23	53.04	0.3	45 McCreed
		45.00	45.00	52.36	0.1	28 St. Marys
		38.64	44.19	52.35	1.5	8 Mercy
		42.56	42.76	51.14	2.5	43 BW Medical Ctr.
		32.51	41.27	50.02	2.9	11 St. Agnes
		37.16	39.53	48.15	2.1	4 Holy Cross
		40.31	40.31	48.13	1.0	35 Civista M. C
		40.47	40.47	47.85	1.4	40 Northwest
		38.93	38.93	47.68	2.0	34 Harbor
		36.73	38.27	46.55	1.9	16 Wash.Adv.
		35.04	35.53	46.12	2.0	7 St.Joe
		36.56	37.32	46.03	6.2	1 Washington Co.
		37.86	38.73	45.98	1.0	18 Montgy. Gen.
		33.00	35.40	45.97	3.6	38 MD.General
		36.98	38.32	45.56	3.2	23 A.Arundel
		36.38	36.57	44.50	5.0	19 Pen.Gen.
		35.59	35.59	44.18	2.0	24 Union Mem.
		34.34	34.34	44.04	7.5	2 Univ. MD.
		34.86	35.53	43.87	8.2	2004 Good Sam.
		35.64	35.95	43.58	0.8	6 Harford Memo.
		33.26	33.26	43.18	1.7	37 Easton
		36.78	36.86	42.97	2.1	3 P.G.Gen.
		33.25	35.10	42.61	3.7	15 Franklin Sqr.
		34.14	34.50	42.29	10.2	12 Sinai Hosp.
		34.58	34.73	41.75	3.0	49 Upper Chesapeak
		29.94	30.18	40.34	1.9	25 Cumberland
		32.64	33.59	40.29	4.3	44 G.B.M.C
		29.43	31.82	40.11	4.1	29 Bayview
		29.92	31.37	39.57	13.6	2001 Kernan
		32.11	32.11	38.62	8.0	9 Hopkins Hosp
30.84	32.02	38.19	2.1	39 Calvert Mem.		
30.98	31.25	36.78	2.3	55 Laurel Re.		
28.97	29.48	36.61	5.2	48 Howard		
32.33	32.33	36.50	0.2	10 Dochester Hosp		
SPEECH LANGUAGE PATHOLOGIST/AUDIO.		36.22	37.30	45.33	121.3	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code ====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
STAFF & CLINICAL PHARMACIST	43	53.54	59.54	73.98	14.6	38 MD.General
		57.19	61.73	73.79	21.1	11 St. Agnes
		54.27	62.77	73.65	22.5	19 Pen.Gen.
		54.93	63.60	73.61	24.9	23 A.Arundel
		54.35	62.04	73.54	16.0	1 Washington Co.
		54.62	59.35	71.17	5.2	2001 Kernan
		50.62	60.39	70.25	6.0	35 Civista M. C
		50.25	56.39	69.92	61.8	2 Univ. MD.
		50.14	53.97	69.39	12.6	22 Suburban
		51.52	54.32	68.64	23.3	7 St.Joe
		53.99	57.75	68.61	11.6	34 Harbor
		53.45	58.44	68.61	4.9	30 Chester River
		52.68	57.08	68.22	24.9	4 Holy Cross
		53.75	57.11	68.14	26.4	24 Union Mem.
		50.72	55.59	67.59	18.1	5 Frederic Memo.
		54.04	57.87	67.24	20.6	44 G.B.M.C
		52.71	55.32	67.09	1.8	17 Garrett
		54.14	55.91	66.60	24.1	2004 Good Sam.
		54.53	56.79	66.28	11.9	18 Montgy. Gen.
		53.93	55.97	65.60	25.4	15 Franklin Sqr.
		50.35	51.68	65.03	7.7	25 Cumberland
		55.00	56.60	64.99	7.0	28 St. Marys
		53.43	55.71	64.90	5.2	61 Atlantic G.
		54.19	54.38	64.79	14.4	33 Carroll,
		50.43	54.33	64.50	20.7	16 Wash.Adv.
		51.77	52.00	64.36	12.2	37 Easton
		51.93	55.05	64.24	17.5	49 Upper Chesapeak
		53.07	55.22	63.98	117.5	9 Hopkins Hosp
		49.52	55.00	63.74	9.7	51 Drs. P.G.
		52.47	55.57	63.20	7.4	54 So. MD.
		49.59	51.80	62.57	24.6	29 Bayview
		49.39	53.90	62.30	9.3	39 Calvert Mem.
		52.34	52.97	62.06	20.5	8 Mercy
		50.89	52.25	62.04	18.2	48 Howard
		51.31	52.33	62.02	39.9	12 Sinai Hosp.
		48.90	52.17	62.00	19.4	5050 Shady Grove
		49.44	53.73	61.75	3.7	8994 U. UMCC
		52.18	52.92	61.58	17.8	40 Northwest
		50.62	52.76	61.56	6.8	32 Cecil County
		47.31	49.63	61.51	13.2	27 Braddock Hosp
		48.77	51.62	60.90	7.3	6 Harford Memo.
		50.85	50.85	60.70	4.1	10 Dochester Hosp
		44.90	52.87	59.82	4.1	60 Ft. Washington
		48.76	50.46	59.77	20.7	43 BW Medical Ctr.
		48.05	50.96	58.34	13.7	3 P.G.Gen.
		48.79	50.46	57.73	5.6	55 Laurel Re.
STAFF & CLINICAL PHARMACIST		51.73	55.20	65.48	825.9	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
STATIONARY ENGINEER LICENSED	44	27.84	30.98	41.11	8.6	22 Suburban
		29.69	33.66	40.28	5.8	18 Montgy. Gen.
		33.41	33.41	39.21	1.0	3 P.G.Gen.
		27.66	31.67	38.69	6.0	43 BW Medical Ctr.
		24.52	28.67	38.16	4.6	38 MD.General
		23.89	26.86	35.42	6.1	5 Frederic Memo.
		25.67	27.98	35.06	4.1	16 Wash.Adv.
		26.86	28.84	35.02	5.6	23 A.Arundel
		26.54	29.46	34.83	5.7	55 Laurel Re.
		26.67	27.11	34.81	5.4	29 Bayview
		25.35	28.64	34.80	9.2	44 G.B.M.C
		24.14	27.85	34.80	5.5	19 Pen.Gen.
		18.59	27.92	34.51	5.2	11 St. Agnes
		23.96	26.65	34.23	4.6	2001 Kernan
		24.79	28.03	34.13	7.3	32 Cecil County
		23.96	25.10	33.63	5.2	7 St.Joe
		25.71	27.46	33.50	6.4	40 Northwest
		26.46	28.30	33.46	6.0	54 So. MD.
		24.23	26.48	33.27	6.3	48 Howard
		22.59	23.89	32.60	3.0	37 Easton
		25.76	26.77	32.41	1.1	39 Calvert Mem.
		25.51	25.51	32.08	15.1	33 Carroll,
		24.89	26.31	32.03	4.9	51 Drs. P.G.
		22.10	25.08	31.61	8.6	4 Holy Cross
		24.56	24.97	31.23	8.2	35 Civista M. C
		20.86	23.82	31.01	6.1	1 Washington Co.
		22.37	24.22	30.78	4.0	10 Dochester Hosp
		24.28	24.79	30.74	7.2	49 Upper Chesapeak
		16.84	21.98	29.53	7.2	2 Univ. MD.
		18.78	20.26	28.95	5.0	25 Cumberland
		20.99	22.60	28.82	6.7	6 Harford Memo.
		19.47	20.96	28.47	5.3	27 Braddock Hosp
		20.00	22.22	28.39	7.2	13 Bon Secour
STATIONARY ENGINEER LICENSED		24.21	26.62	33.56	197.9	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
SURGICAL TECH.	46	26.52	28.72	37.97	26.9	7 St.Joe
		16.04	32.53	37.97	8.4	60 Ft. Washington
		29.13	32.13	37.81	17.5	3 P.G.Gen.
		26.72	29.16	36.29	32.0	5050 Shady Grove
		17.61	25.59	34.58	12.8	38 MD.General
		23.66	26.86	33.80	20.4	16 Wash.Adv.
		25.05	28.50	33.79	7.3	55 Laurel Re.
		22.53	25.00	33.74	25.9	22 Suburban
		25.00	27.69	33.56	17.1	51 Drs. P.G.
		23.26	27.18	33.19	36.4	23 A.Arundel
		23.07	25.26	32.69	29.1	24 Union Mem.
		22.31	25.24	32.03	32.6	12 Sinai Hosp.
		23.11	25.14	31.77	26.4	48 Howard
		21.52	23.43	31.58	36.1	5 Frederic Memo.
		21.20	23.23	31.00	42.1	2 Univ. MD.
		20.45	25.31	30.90	6.6	18 Montgy. Gen.
		22.97	23.89	30.25	3.8	6 Harford Memo.
		23.18	24.01	30.04	49.5	8 Mercy
		21.66	23.09	30.00	22.2	2004 Good Sam.
		22.00	22.52	29.84	17.5	8992 U. MIEMSS
		19.80	23.26	29.68	32.8	19 Pen.Gen.
		21.26	23.32	29.60	26.7	4 Holy Cross
		21.53	23.23	29.52	40.0	15 Franklin Sqr.
		19.53	22.47	29.52	21.2	1 Washington Co.
		23.43	23.79	29.49	69.1	9 Hopkins Hosp
		19.15	22.97	29.23	4.7	13 Bon Secour
		21.48	21.99	29.06	13.1	29 Bayview
		18.28	21.81	28.77	5.8	2001 Kernan
		19.79	21.70	28.52	28.8	34 Harbor
		21.46	22.89	28.46	15.4	40 Northwest
		20.37	22.82	28.35	11.9	32 Cecil County
		21.38	22.20	28.07	12.8	43 BW Medical Ctr.
		18.60	19.85	28.04	19.1	37 Easton
		21.39	22.11	27.78	22.5	49 Upper Chesapeak
		20.72	22.01	27.44	53.7	44 G.B.M.C
		19.82	21.38	26.92	52.0	11 St. Agnes
		20.37	22.28	26.89	12.3	54 So. MD.
		20.34	20.68	26.61	13.3	33 Carroll,
		17.78	20.34	26.22	8.4	61 Atlantic G.
		18.72	21.05	26.11	12.3	39 Calvert Mem.
16.06	17.55	24.53	19.4	27 Braddock Hosp		
14.33	18.02	24.50	3.0	17 Garrett		
15.17	16.15	24.23	29.9	25 Cumberland		
14.92	17.60	23.34	3.1	10 Dochester Hosp		
17.11	17.80	23.33	8.7	35 Civista M. C		
13.78	15.74	20.50	7.0	28 St. Marys		
SURGICAL TECH.		20.73	23.25	29.73	1,017.5	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
TELEPHONE OPERATOR	48	12.54	19.43	25.27	5.5	13 Bon Secour
		15.69	16.86	23.73	9.6	22 Suburban
		11.98	15.10	22.41	12.3	38 MD.General
		14.71	16.23	21.48	10.0	4 Holy Cross
		12.47	14.41	21.48	11.3	5 Frederic Memo.
		13.84	15.18	21.41	11.2	29 Bayview
		14.89	16.28	21.17	12.8	40 Northwest
		12.91	14.97	21.17	6.5	1 Washington Co.
		13.84	15.61	21.15	9.9	5050 Shady Grove
		15.34	16.74	20.85	7.7	54 So. MD.
		14.67	16.33	20.80	9.2	18 Montgy. Gen.
		11.85	13.30	20.64	6.5	37 Easton
		13.21	14.43	20.43	11.2	34 Harbor
		11.91	12.71	20.28	5.4	25 Cumberland
		13.11	14.61	20.26	15.3	12 Sinai Hosp.
		13.47	14.62	20.02	7.0	48 Howard
		14.72	14.72	19.86	5.4	33 Carroll,
		14.49	15.64	19.76	5.3	55 Laurel Re.
		12.65	13.57	19.66	10.1	2 Univ. MD.
		12.28	13.29	19.63	4.5	27 Braddock Hosp
		13.02	14.09	19.53	7.9	16 Wash.Adv.
		14.15	14.92	19.44	15.3	51 Drs. P.G.
		12.13	13.17	19.24	12.6	24 Union Mem.
		13.03	14.37	18.95	6.6	44 G.B.M.C
		14.05	14.06	18.87	5.8	49 Upper Chesapeak
		13.20	14.60	18.70	9.7	3 P.G.Gen.
		12.99	13.99	18.55	14.6	23 A.Arundel
		11.85	13.30	18.51	2.1	10 Dochester Hosp
		11.61	12.71	18.42	8.7	2004 Good Sam.
		13.10	13.10	18.33	5.5	6 Harford Memo.
		13.06	13.50	18.31	14.2	43 BW Medical Ctr.
		12.27	13.54	18.11	4.5	28 St. Marys
		12.95	13.56	18.08	8.0	32 Cecil County
		12.03	12.81	18.06	13.5	19 Pen.Gen.
		12.63	12.97	17.83	12.3	8 Mercy
		11.45	13.50	17.53	3.8	60 Ft. Washington
		11.07	11.63	17.49	4.5	7 St.Joe
		11.69	12.32	17.30	10.7	35 Civista M. C
		12.35	12.79	16.94	8.2	11 St. Agnes
		11.58	12.52	16.71	6.2	39 Calvert Mem.
		11.11	11.73	16.44	3.1	30 Chester River
		9.58	9.97	13.65	2.1	45 McCread
TELEPHONE OPERATOR		12.89	14.12	19.44	357.0	
=====		=====	=====	=====	=====	



Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
TOTAL	77	28.56	31.39	41.60	1,282.4	22 Suburban
		30.89	33.18	41.18	475.4	8992 U. MIEMSS
		28.26	30.78	39.86	4,571.4	2 Univ. MD.
		27.61	29.98	39.48	1,659.5	7 St.Joe
		28.95	31.69	39.21	1,427.6	16 Wash.Adv.
		22.71	28.24	37.66	1,078.2	38 MD.General
		28.65	31.34	37.60	193.1	8994 U. UMCC
		25.22	29.47	37.42	620.3	2001 Kernan
		27.52	30.00	37.23	1,668.9	5050 Shady Grove
		27.36	29.30	37.18	1,960.0	24 Union Mem.
		27.48	30.57	36.95	2,114.9	23 A.Arundel
		27.31	28.83	36.75	2,940.4	29 Bayview
		26.40	28.65	36.24	1,159.3	34 Harbor
		26.45	29.05	36.13	1,386.7	48 Howard
		22.93	28.93	35.92	512.6	13 Bon Secour
		23.21	30.45	35.73	268.1	60 Ft. Washington
		26.84	29.56	35.67	841.5	18 Montgy. Gen.
		26.45	28.46	35.60	3,069.2	12 Sinai Hosp.
		25.45	28.52	35.54	2,225.1	4 Holy Cross
		26.14	29.48	35.53	1,064.4	51 Drs. P.G.
		25.80	27.98	35.46	1,826.0	2004 Good Sam.
		25.96	28.72	35.45	2,049.2	11 St. Agnes
		24.76	26.75	35.29	1,752.9	5 Frederic Memo.
		26.65	28.91	35.10	2,183.7	44 G.B.M.C
		25.84	28.07	34.85	2,390.9	15 Franklin Sqr.
		26.45	28.54	34.70	1,245.9	40 Northwest
		27.68	28.51	34.67	8,794.6	9 Hopkins Hosp
		27.21	27.64	34.49	1,218.1	33 Carroll,
		26.61	28.78	34.16	1,469.0	3 P.G.Gen.
		26.23	27.23	33.94	646.7	6 Harford Memo.
		23.27	26.25	33.71	1,762.8	1 Washington Co.
		23.55	24.84	33.67	979.6	37 Easton
		25.54	28.34	33.61	538.3	55 Laurel Re.
		26.19	27.18	33.39	1,263.2	49 Upper Chesapeak
		25.04	27.30	32.99	683.3	39 Calvert Mem.
		24.72	26.56	32.85	2,126.5	8 Mercy
		23.67	26.09	32.83	2,214.4	19 Pen.Gen.
		23.63	26.05	32.39	1,914.5	43 BW Medical Ctr.
		24.64	26.42	32.35	774.0	32 Cecil County
		24.37	25.94	32.31	393.3	30 Chester River
		24.47	26.85	31.88	1,269.0	54 So. MD.
		24.10	25.34	31.64	619.6	35 Civista M. C
		23.07	24.49	31.08	313.0	10 Dochester Hosp
		20.79	21.87	30.80	801.0	25 Cumberland
		21.58	22.61	30.38	967.7	27 Braddock Hosp
		22.47	24.70	30.25	853.9	28 St. Marys
		21.64	23.27	29.42	482.3	61 Atlantic G.
		19.00	20.81	27.68	283.6	17 Garrett
		18.52	19.72	24.24	127.1	45 McCread
TOTAL		25.26	27.62	34.57	72,463.3	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
ULTRASOUND TECHNOLOGIST	49	39.87	44.99	58.34	6.0	22 Suburban
		40.53	47.04	56.27	6.2	5050 Shady Grove
		25.98	48.11	54.70	4.7	60 Ft. Washington
		37.74	46.46	54.67	4.8	18 Montgy. Gen.
		38.53	45.74	53.79	7.0	23 A.Arundel
		37.28	42.51	51.10	14.5	19 Pen.Gen.
		34.13	39.18	49.21	21.6	5 Frederic Memo.
		35.98	41.91	48.31	9.2	54 So. MD.
		31.59	37.16	48.01	5.4	38 MD.General
		34.43	38.74	47.24	10.0	4 Holy Cross
		35.96	38.35	46.66	1.9	10 Dochester Hosp
		34.58	38.22	46.50	6.4	16 Wash.Adv.
		33.54	38.11	46.28	14.6	12 Sinai Hosp.
		30.32	38.32	46.16	8.6	43 BW Medical Ctr.
		34.39	37.71	45.89	24.7	11 St. Agnes
		30.15	36.91	45.58	8.1	1 Washington Co.
		36.56	36.94	45.03	4.5	33 Carroll,
		33.81	37.22	44.94	12.8	15 Franklin Sqr.
		33.29	38.13	44.92	5.1	39 Calvert Mem.
		29.87	36.93	44.89	1.4	13 Bon Secour
		32.82	35.79	44.57	8.4	29 Bayview
		32.33	35.79	44.41	11.5	24 Union Mem.
		34.70	36.34	44.28	10.1	48 Howard
		33.65	36.93	44.00	16.2	44 G.B.M.C
		32.04	33.67	43.89	7.4	7 St.Joe
		32.36	36.24	43.81	3.5	30 Chester River
		32.62	35.35	43.67	12.4	2004 Good Sam.
		29.62	33.41	43.36	5.2	37 Easton
		31.97	35.83	42.55	13.9	51 Drs. P.G.
		30.88	33.05	42.53	34.2	2 Univ. MD.
		31.79	34.26	42.48	10.8	34 Harbor
		33.59	35.11	42.31	9.3	8 Mercy
		32.58	34.85	41.66	8.0	40 Northwest
		24.84	34.62	40.43	1.1	45 McCreed
		30.96	34.26	40.12	7.3	3 P.G.Gen.
		31.98	34.25	40.06	1.3	55 Laurel Re.
		31.46	32.75	39.56	15.6	49 Upper Chesapeak
		30.25	32.40	38.98	8.4	32 Cecil County
		30.63	31.64	38.11	45.3	9 Hopkins Hosp
		27.19	29.01	37.74	4.1	27 Braddock Hosp
29.26	30.77	37.62	8.4	35 Civista M. C		
24.30	28.27	36.20	2.0	17 Garrett		
26.58	28.46	35.10	6.1	61 Atlantic G.		
24.57	25.55	35.03	4.9	25 Cumberland		
26.66	28.12	34.92	5.7	6 Harford Memo.		
25.29	27.75	33.58	8.5	28 St. Marys		
ULTRASOUND TECHNOLOGIST		32.03	36.16	44.12	446.8	
=====		=====	=====	=====	=====	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
UNIT CLERK/SECRETARY	50	15.49	16.66	23.49	27.3	22 Suburban
		14.53	16.07	23.34	65.3	5 Frederic Memo.
		15.84	17.46	23.29	42.3	16 Wash.Adv.
		14.01	16.81	23.22	63.7	1 Washington Co.
		14.77	15.72	22.60	26.3	8992 U. MIEMSS
		14.80	16.00	22.52	92.8	2 Univ. MD.
		13.45	14.82	22.35	36.7	37 Easton
		12.11	17.15	22.30	4.9	8994 U. UMCC
		14.79	16.56	22.22	71.0	5050 Shady Grove
		11.86	14.90	22.18	32.3	38 MD.General
		15.27	17.20	22.11	53.0	23 A.Arundel
		15.34	17.41	22.01	29.0	18 Montgy. Gen.
		13.49	17.56	21.89	8.2	60 Ft. Washington
		14.56	16.20	21.78	50.5	48 Howard
		13.12	15.47	21.61	25.8	2001 Kernan
		13.93	15.21	21.50	65.9	24 Union Mem.
		14.34	15.96	21.50	11.0	10 Dochester Hosp
		15.64	16.76	21.47	38.1	51 Drs. P.G.
		15.08	15.91	21.42	13.9	6 Harford Memo.
		16.07	16.22	21.42	150.4	8 Mercy
		15.90	16.92	21.22	86.7	3 P.G.Gen.
		15.73	16.93	21.17	25.9	55 Laurel Re.
		15.63	15.95	21.16	0.6	30 Chester River
		14.38	15.90	21.11	76.7	4 Holy Cross
		13.48	14.50	20.93	42.6	7 St.Joe
		13.64	14.60	20.62	42.3	34 Harbor
		13.44	14.56	20.48	48.7	2004 Good Sam.
		12.08	12.79	20.37	22.7	25 Cumberland
		13.23	15.23	20.25	57.8	43 BW Medical Ctr.
		13.40	14.81	20.23	82.9	15 Franklin Sqr.
		13.80	14.57	20.22	86.3	12 Sinai Hosp.
		12.81	13.77	20.17	20.6	27 Braddock Hosp
		14.00	15.35	20.06	22.5	32 Cecil County
		13.81	13.98	20.06	60.7	29 Bayview
		13.58	15.27	19.99	19.5	28 St. Marys
		14.59	14.78	19.92	37.5	33 Carroll,
		14.08	15.04	19.81	39.7	40 Northwest
		12.63	14.11	19.51	84.3	19 Pen.Gen.
		10.80	14.25	19.46	20.1	13 Bon Secour
		12.63	14.07	19.36	11.7	61 Atlantic G.
		13.82	14.40	19.24	45.4	49 Upper Chesapeak
		13.38	14.39	18.77	16.6	39 Calvert Mem.
		12.52	12.95	18.71	11.6	17 Garrett
		12.30	14.24	18.63	79.5	11 St. Agnes
		13.20	13.99	18.53	73.0	44 G.B.M.C
		13.78	14.59	18.50	61.9	54 So. MD.
		12.69	13.05	17.71	161.9	9 Hopkins Hosp
		11.30	11.55	16.45	12.4	35 Civista M. C
		10.27	10.27	13.98	1.0	45 McCread
UNIT CLERK/SECRETARY		13.78	15.16	20.63	2,261.2	

Health Services Cost Review Commission  
 Year 2009 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2009)  
 Listed by Jobtitle, pay rate (Run date: 29JUL09)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name		
UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE	66	45.27	45.36	52.23	2.8	3 P.G.Gen.		
		38.96	39.89	52.07	20.7	22 Suburban		
		40.08	40.15	49.47	30.6	29 Bayview		
		37.61	38.51	48.94	27.1	2 Univ. MD.		
		40.15	41.27	48.82	18.5	44 G.B.M.C		
		37.34	37.57	48.57	11.1	7 St.Joe		
		41.53	41.53	47.99	1.0	55 Laurel Re.		
		37.53	40.01	47.43	20.8	23 A.Arundel		
		39.17	39.30	46.51	66.9	9 Hopkins Hosp		
		37.78	37.81	46.42	23.4	2004 Good Sam.		
		32.36	35.50	46.08	15.2	38 MD.General		
		33.64	37.87	45.94	10.8	13 Bon Secour		
		37.65	37.69	45.87	23.4	11 St. Agnes		
		37.75	37.75	45.51	5.9	30 Chester River		
		36.50	36.50	45.20	27.7	24 Union Mem.		
		36.32	36.32	44.78	21.6	34 Harbor		
		36.02	36.41	44.39	21.3	5050 Shady Grove		
		37.17	37.22	44.28	5.3	18 Montgy. Gen.		
		37.10	37.23	44.10	9.0	51 Drs. P.G.		
		34.49	35.79	43.87	35.6	4 Holy Cross		
		35.64	35.64	43.46	26.1	19 Pen.Gen.		
		35.15	35.44	43.39	21.0	16 Wash.Adv.		
		33.63	34.38	42.96	10.6	2001 Kernan		
		36.20	36.32	42.93	7.5	39 Calvert Mem.		
		35.26	35.51	42.74	17.3	8 Mercy		
		35.22	35.22	42.74	27.7	15 Franklin Sqr.		
		35.46	36.89	42.65	2.6	60 Ft. Washington		
		34.11	34.36	42.13	20.0	12 Sinai Hosp.		
		34.05	34.05	42.11	2.5	8992 U. MIEMSS		
		34.36	34.82	42.05	4.2	61 Atlantic G.		
		32.06	32.06	41.83	9.6	37 Easton		
		34.07	34.49	41.48	18.0	49 Upper Chesapeak		
		33.14	33.39	40.98	10.2	48 Howard		
		33.51	33.56	40.93	13.7	6 Harford Memo.		
		33.19	33.27	40.87	18.5	33 Carroll,		
		31.55	31.60	40.73	31.1	5 Frederic Memo.		
		33.33	33.39	40.62	22.5	43 BW Medical Ctr.		
		33.62	33.62	40.33	8.7	32 Cecil County		
		33.11	33.16	40.25	10.1	35 Civista M. C		
		33.68	33.80	39.46	13.0	54 So. MD.		
		31.81	31.81	39.31	5.7	10 Dochester Hosp		
		29.26	29.26	39.28	7.9	25 Cumberland		
		31.64	32.46	38.71	9.2	28 St. Marys		
		32.10	32.10	38.62	4.2	40 Northwest		
		29.21	29.21	37.98	7.9	27 Braddock Hosp		
		24.73	24.93	32.25	24.2	1 Washington Co.		
		25.41	25.41	30.42	1.0	45 McCread		
		20.85	20.85	27.73	0.8	17 Garrett		
		UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE		34.58	35.01	42.86	754.6	