

			P	UBLI	C II	NSPE	CTI	ON	CO	PY			
				۲۵	XTEND	ED TO MA	Y 15,	2025				_	
	~	~~ 1	Ret	turn of Ö	rgan	ED TO MA	xempt	t From	Inco	me Ta	X	OMB No. 154	15-0047
Form	9	JU	Under sect	ion 501(c), 527,	or 4947	(a)(1) of the Inte	rnal Rever	nue Code (e	xcept pr	ivate found	lations)		<u>.</u>
Depar	ment of	the Treasury	1	Do not enter so	ocial sectors gov/Fr	urity numbers o orm990 for inst	n this forn uctions ar	n as it may nd the lates	be made t informa	public. ation.		Openitol	
		ue Service 2023 calend	ar vear. or ta	ax year beginnii		L 1, 2023	a	nd ending	JUN 30	, 2024			
BC	eck if	C Name of	f organizatior				47	1	DE	mployer ide	entifica	tion number	
aţ	plicable												
<u> </u>	Addres	THE UN	ALT DIVERS STORE STORE	IAL HOSPITAL		ORIAL HOSPIT	ar.			52-0591	1685		
	chang∈]Initial		usiness as		and the second	ivered to street add		Room/su	ite E T	elephone nu	101101		
F	return Final	10000000000000000000000000000000000000		SITY PARKWAY				1.00.000		410-772-			
	termin- ated	City or t	own, state oi	r province, coun	try, and 2	ZIP or foreign po	stal code			ross receipts \$			3,586.
	Amend	ed BALTIM	ORE, MD	21218		100			H(a)	Is this a gro			2
	Applica tion pendin			of principal office	er: THOMA	S J. SENKER			11/1-1			Yes	No
	cost se	mpt status:	C ABOVE	501(c) ((insert no.)	4947(a)	(1) or []	527 F(D)			uded? Yes	2 C 200
	ax-exe /ebsit	12002000 000		NMEMORIAL.OF	KG /	(institution)				Group exe			
		organization:				sociation	Other	LY		nation: 1854		State of legal dom	nicile: MD
	武山	Summary					0.00			1			1 ~~
đ	1	Briefly describ	be the organia	zation's mission	or most	significant activi	ies: SEE	SCHEDULE	0	<u> 1997</u>		-	
anc	-	<u></u>				ntinued its opera	tione or die	nacad of m	oro than '	25% of ite n	ot seeo		930 9
/ern		Check this bo Number of vo		s of the governir				posed of m			3		24
Go	8868 0		Charles and a strategy of the state	75 80 8 37 8	26567 0000000	reming body (Pa	10000000000000				4		16
ss &						ear 2023 (Part V					5		2209
Activities & Governance		Total number of volunteers (estimate if necessary) a Total unrelated business revenue from Part VIII, column (C), line 12									6		282
Act											7a 7b		0.
-	b	Net unrelated	business tax	able income tro	im Form :	990-T <u>, Part I, line</u>	14			rior Year	176	Current Ye	
	8	Contributions	and grants (Part VIII, line 1h))					14,131,	506.	8,40	7,465.
anu			am service revenue (Part VIII, line 2g)							418,691,887.			9,880.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)						2,038,		and the second sec	1,569.		
ц						9c, 10c, and 11				4,499,362,		and the second sec	14,672. 33,586.
-				through 11 (mu s paid (Part IX, o	and the second se	Part VIII, column				171,			0,204.
								2011 BAC 2011 - 2012 BAC 2012			0.		0.
s		Benefits paid to or for members (Part IX, column (A), line 4)							191,871,	600.	187,28	32,224.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)								0.	0.		
xpe			otal fundraising expenses (Part IX, column (D), line 25) 0. ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)									Contraction Contract	
ш		-	-							252,700, 444,743,		and the second	38,085. 30,513.
3		a conservation of the conservation and		The second		K, column (A), lin 12			8	-5,381,			6,927.
Sa		10101001003	01001303.0	Soundar Into 101					Beginnin	g of Current		End of Ye	
Assets or d Balances	20	Total assets (Part X, line 1	6)						245,407,	770.	257,12	22,271.
at As		Total liabilitie:								59,560,		NEW YORK AND	32,312.
Det Net		Net assets or Signatur	fund balance	es. Subtract line	21 from	line 20				185,847,	380.	202,93	39,959.
	127	ALA (22-84)		have examined th	his return	including accomp	anving scher	fules and stat	ements a	nd to the hest	t of my k	conviedge and he	lief it is
						r) is based on all i						anonnougu and bu	nong ite io
)			Val	Kenn	5					5	562	5	
Sig		Signature of c		Q	-					Date	3 3		
Here JOEL BRYAN, VP/TREASURER/CIO Type or print name and title									0404				
	ŝ		2	<u> </u>		Drangrar's signat	ura 0	1.1	Date	1.01	ieck-	PTIN	
Paid		Print/Type pre RAYMOND LY	-			Preparer's signat	ne lund	mul ly	5/4/2	025 II	af-employed		
	arer	Firm's name	KPMG LL	8	0	<u>10 - 10 - 20</u>			123	Firm's E		3-5565207	
	Only	Firm's addres	s 8350 BR	DAD STREET,	SUITE S	900							
		You #1 7 2011		VA 22102						Phone n	0.703-	286-8000	<u> </u>
Ma	the IF	RS discuss thi	s return with	the preparer sh	own abo	ve? See instruct	ons					X Yes	No

332001 12-21-23

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2023)

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service

File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	Form 7004 to request an extension of time to file incor lentification							
Type or Print	Name of exempt organization, employer, or other fil	er, see instr	uctions.	Taxpayer	Taxpayer identification number (TIN			
	THE UNION MEMORIAL HOSPITAL		52-059	91685				
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, 201 EAST UNIVERSITY PARKWAY	see instruct	ions.					
instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. BALTIMORE, MD 21218								
Enter the	Return Code for the return that this application is for (file a separa	te application for each return)			0 1		
Applicatio	on Is For	Return Code	Application Is For			Return Code		
Form 990	or Form 990-EZ	01	Form 4720 (other than individu	ial)		09		
Form 472	0 (individual)	03	Form 5227			10		
Form 990	-PF	04	Form 6069			11		
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12		
Form 990	-T (trust other than above)	06	Form 5330 (individual)			13		
Form 990-	-T (corporation)	07	Form 5330 (other than individu	ial)		14		
Form 104	1-A	08						
 After yo 	ou enter your Return Code, complete either Part II or Pa	art III. Part II	I, including signature, is applicat	ole only for an	extension o	f		
time to file	e Form 5330.							
	pplication is for an extension of time to file Form 5330,	, you must e	nter the following information.					
	,							
 If this appreciation 	n Name							
 If this ap Plar 	· · · · · · · · · · · · · · · · · · ·							
● If this ap Plar Plar	n Name							
● If this ap Plar Plar <u>Plar</u> Part II - Au	n Name							
● If this ap Plar Plar <u>Plar</u> Part II - Au	n Name	anizations (s	see instructions)					
● If this ap Plar Plar <u>Plar Part II - Au</u> The bo	n Name	anizations (s	A, MD 21044					
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 If this applies of the second s	n Name	- COLUMBI ss in the Un	Even instructions) A, MD 21044 Fax No ited States, check this box mption Number (GEN)	If this is for	r the whole	group, check this		
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_	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Y	es 🗵 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Y	es 🛛 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	easured by expense	es.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expenses	, and
	revenue, if any, for each program service reported.		
4a		\$417,	564,186.
	SEE SCHEDULE O		
	(Code:) (Expenses \$24,824,499. including grants of \$) (Revenue \$		0 4 F C 0 4
4b	(Code:) (Expenses \$24,824,499. including grants of \$) (Revenue \$	\$ <u>15,</u>	045,694.
4b	(Code:) (Expenses \$24,024,455. Including grants of \$) (Revenue \$ MEDSTAR UNION MEMORIAL PROVIDED \$24.8M IN SUBSIDIZED (MISSION DRIVEN)	\$15,	045,694.
4b		\$15,	045,694.
4b	MEDSTAR UNION MEMORIAL PROVIDED \$24.8M IN SUBSIDIZED (MISSION DRIVEN)	\$15,	045,694.
4b	MEDSTAR UNION MEMORIAL PROVIDED \$24.8M IN SUBSIDIZED (MISSION DRIVEN) HEALTH SERVICES IN FISCAL YEAR 2024. THESE CRITICAL SERVICES, WHICH ARE	\$15,	045,694.
4b	MEDSTAR UNION MEMORIAL PROVIDED \$24.8M IN SUBSIDIZED (MISSION DRIVEN) HEALTH SERVICES IN FISCAL YEAR 2024. THESE CRITICAL SERVICES, WHICH ARE DRIVEN BY COMMUNITY NEEDS, OPERATE AT A LOSS. THEY ADDRESS PRIORITIES	£15,	045,694.
4b	MEDSTAR UNION MEMORIAL PROVIDED \$24.8M IN SUBSIDIZED (MISSION DRIVEN) HEALTH SERVICES IN FISCAL YEAR 2024. THESE CRITICAL SERVICES, WHICH ARE DRIVEN BY COMMUNITY NEEDS, OPERATE AT A LOSS. THEY ADDRESS PRIORITIES PRIMARILY THROUGH DISEASE PREVENTION AND IMPROVEMENT OF HEALTH STATUS.	£15,	045,694.
4b	MEDSTAR UNION MEMORIAL PROVIDED \$24.8M IN SUBSIDIZED (MISSION DRIVEN) HEALTH SERVICES IN FISCAL YEAR 2024. THESE CRITICAL SERVICES, WHICH ARE DRIVEN BY COMMUNITY NEEDS, OPERATE AT A LOSS. THEY ADDRESS PRIORITIES PRIMARILY THROUGH DISEASE PREVENTION AND IMPROVEMENT OF HEALTH STATUS. SERVICES PROVIDED INCLUDE EMERGENCY MEDICINE, PRIMARY CARE, AND	£15,	045,694.
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4b 4c	MEDSTAR UNION MEMORIAL PROVIDED \$24.8M IN SUBSIDIZED (MISSION DRIVEN) HEALTH SERVICES IN FISCAL YEAR 2024. THESE CRITICAL SERVICES, WHICH ARE DRIVEN BY COMMUNITY NEEDS, OPERATE AT A LOSS. THEY ADDRESS PRIORITIES PRIMARILY THROUGH DISEASE PREVENTION AND IMPROVEMENT OF HEALTH STATUS. SERVICES PROVIDED INCLUDE EMERGENCY MEDICINE, PRIMARY CARE, AND BEHAVIORAL HEALTH.		045,694.
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Form 990 (2023) THE UNION MEMORIAN
Part IV Checklist of Required Schedules THE UNION MEMORIAL HOSPITAL

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Х	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Х	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	
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Form	990	(2023)

THE UNION MEMORIAL HOSPITAL

Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	<u> </u>		
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23	х	
24 2	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	25		<u> </u>
24 a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		├───
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization required, errinnate, or dissorte and cease operations? <i>If 'res,' complete Schedule N, Part 1</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete</i>			
32		32		x
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		<u> </u>
33		00	х	
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	А	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		х	
05	Part V, line 1	34	X	├───
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0		v
~~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			1
De	Note: All Form 990 filers are required to complete Schedule O	38	X	L
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	0000	<u> </u>
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Form	990 (2023) THE UNION MEMORIAL HOSPITAL	52-059168	5	Р	_{age} 5			
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				-			
				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2209						
b								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b	Х				
	At any time during the calendar year, did the organization have an interest in, or a signature or other auth							
	financial account in a foreign country (such as a bank account, securities account, or other financial account	-	4a		x			
b	If "Yes," enter the name of the foreign country	,						
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acco	unts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. ,	5a		х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		x			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the o		50					
Ua		-	60		x			
h	any contributions that were not tax deductible as charitable contributions?		6a					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	-	C h					
-	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c). Did the exercise time receive a summation exercise of C_{2} made partly as a contribution and partly for each and contributions		7.		v			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service		7a		X			
b			7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was r							
	to file Form 8282?		7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cont	ract?	7e		X X			
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	n file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by	the						
	sponsoring organization have excess business holdings at any time during the year?		8					
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	Da						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	Ob						
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders	1a						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
		1b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10		12a					
		2b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
-		ЗЬ						
с		3c						
14a			14a		x			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule (14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration							
15			15	x				
	excess parachute payment(s) during the year?		15					
10	If "Yes," see the instructions and file Form 4720, Schedule N.		40		x			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment inc		16					
4-	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activi							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17					
	If "Yes," complete Form 6069.		-	000				
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Form	990 (2023) THE UNION MEMORIAL HOSPITAL			2-05916		Р	age 6
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	nrougł	n 7b below	, and for a	a "No" i	respor	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.						
	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	ion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		24	4		
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		10	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other				
	officer, director, trustee, or key employee?				2		x
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervis	ion			
	of officers, directors, trustees, or key employees to a management company or other person?				3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 99	90 wa	s filed?		4		х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?			5		х
6	Did the organization have members or stockholders?				6	х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or				
	more members of the governing body?				7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockhc	lders, or				
	persons other than the governing body?				7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea						
а	The governing body?		-		8a	х	
b	Each committee with authority to act on behalf of the governing body?				8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re-	/enue	Code.)				
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?				10a		x
b	If "Yes," did the organization have written policies and procedures governing the activities of such cha	apters	, affiliates	,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befo	re filing the	e form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," a	escribe				
	on Schedule O how this was done				12c	х	
13	Did the organization have a written whistleblower policy?				13	х	
14	Did the organization have a written document retention and destruction policy?				14	х	
15	Did the process for determining compensation of the following persons include a review and approval	by in	dependen	t			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a	х	
b	Other officers or key employees of the organization				15b	х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	nent w	rith a				
	taxable entity during the year?				16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	articipatic	'n			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatior	ı's				
	exempt status with respect to such arrangements?				16b		
Sec	ion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filedMD						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990	-T (sectior	ו 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain	on So	chedule O,)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict o	of interest	policy, an	d finan	cial	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records				
	JOEL BRYAN - 410-772-6721						
	10980 GRANTCHESTER WAY, COLUMBIA, MD 21044						
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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compen-	sated							
·	Employees, and Independent Contractors								
	Check if Schedule O contains a response or note to any line in this Part VII								
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.									

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)						(D)	(E)	(F)	
Name and title	Average	ge Position (do not check more than one					ane	Reportable			
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of	
	week		cer ar I	id a d	Irecto	r/trus I	tee)	from	from related	other	
	(list any	rector						the	organizations	compensation	
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the	
	related organizations	trustee or director	trust		ee	upens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related	
	below	ual tr	tional		voldr	st con	_	1099-NEC)		organizations	
	line)	Individual t	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) KENNETH A. SAMET	1.00		-			1 0					
DIRECTOR	39.00	х						0.	7,083,748.	106,087.	
(2) BRADLEY CHAMBERS	1.00										
FORMER PRESIDENT/DIRECTOR	39.00	1					х	0.	1,681,164.	59,767.	
(3) DAVID ZACHARY MARTIN, M.D.	1.00										
DIRECTOR	39.00	х						0.	1,522,463.	32,531.	
(4) ZEENA DORAI, M.D.	39.00										
DIRECTOR	1.00	Х						1,264,811.	0.	20,014.	
(5) THOMAS J. SENKER	20.00										
PRESIDENT	20.00			х				497,366.	497,366.	39,640.	
(6) MAHSA MOHEBTASH, M.D.	1.00										
DIRECTOR	39.00	X						0.	816,133.	10,702.	
(7) SAMER S. NAJJAR, M.D.	1.00										
DIRECTOR	39.00	Х						680,102.	0.	32,385.	
(8) DEANA STOUT	1.00										
ASSISTANT TREASURER	39.00			Х				0.	565,600.	32,895.	
(9) SHAMS T. QUAZI, M.D.	20.00										
DIRECTOR	20.00	Х						252,677.	252,677.	32,252.	
(10) KAREN OWINGS	40.00										
CNO	0.00					X		363,423.	0.	39,760.	
(11) BRIAN CAWLEY	39.00										
SENIOR VP, OPERATIONS	1.00					X		369,875.	0.	32,557.	
(12) PAUL SACK, M.D.	39.00										
DIRECTOR	1.00	Х						336,527.	0.	29,884.	
(13) PETER KUEHL, M.D.	40.00										
PHYSICIAN	0.00					X		326,221.	0.	10,402.	
(14) PIU CHIN	40.00										
PHYSICIAN	0.00					X		259,409.	0.	45,892.	
(15) PHYLLIS GRAY	40.00										
AVP, OPERATIONS	0.00					X		261,423.	0.	35,026.	
(16) STUART BELL, M.D.	1.00										
FORMER VP, MEDICAL AFFAIRS	39.00						х	0.	180,310.	24,054.	
(17) CAROLINA CHAVARRIA	39.00										
ASSISTANT SECRETARY	1.00			Х				119,094.	0.	19,999.	
332007 12 21 23										Form 990 (2023)	

332007 12-21-23

Form 990 (2023)

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52-0591685 Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
A)		(B)			(0	C)			(D)	(E)		(F)		
Name a	nd title	Average	(do		Pos		۱ than c	no	Reportable	Reportable		Estima	ated	
		hours per	box	, unles	ss per	rson i	is both	an	compensation	compensation		amour	nt of	
		week		cer an	dad	irecto	or/trust	ee)	from	from related		othe	ər	
		(list any	rector						the	organizations	C (ompen		
		hours for related	or di	ee			ated		organization	(W-2/1099-MISC/		from		
		organizations	ustee	trust		e	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		organiz and rel		
		below	ual tr	tional		ploye	st con /ee	_	· · · ·			rganiza		
		line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			ľ	ganza		
(18) YOLANDA BROOKS	5	39.00	_		0	×	1 0				+			
FORMER OFFICER		1.00						х	110,811.	(!	9,443.	
(19) ANTHONY READ		1.00							, í		+			
DIRECTOR		0.00	х						0.	(0.	
(20) BISHOP DENIS J	. MADDEN	1.00									+			
DIRECTOR		0.00	х						0.	().		0.	
(21) DANIEL P. CAHI	LL	1.00									+			
DIRECTOR		0.00	х						0.	().		0.	
(22) DAWN M. MOTOVI	DLAK	1.00												
CHAIR		0.00	х		х				0.	().		0.	
(23) HOLLY TILFORD		1.00												
DIRECTOR		0.00	х						0.	().		0.	
(24) JEFFREY ELKIN		1.00												
DIRECTOR		0.00	х						0.	().		0.	
(25) JUDITH FEUSTLE	1	1.00												
DIRECTOR	DIRECTOR		х						0.	().		0.	
(26) KATHLEEN DYER		1.00												
DIRECTOR		0.00	х						0.	().		0.	
1b Subtotal									4,841,739.	12,599,461		613	3,290.	
c Total from continu	ation sheets to Part VI	I, Section A							0.	().		0.	
d Total (add lines 1b	and 1c)								4,841,739.	12,599,461		613	3,290.	
2 Total number of inc	lividuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable				
compensation from	the organization												343	
												Ye	s No	
3 Did the organization	n list any former officer,	director, truste	ee, k	key e	mpl	oye	e, or	hig	phest compensated emp	loyee on				
,	,										3	X		
									her compensation from t					
									for such individual		4	. X	_	
						-			ed organization or individ	lual for services				
	anization? <i>If "Yes." com</i>	plete Schedule	e J fo	or su	ich r	oers	on .				5		X	
Section B. Independen														
									hat received more than \$		sation	from		
the organization. R		the calendar ye	ear e	endin	ig w	ith c	or wi	nır	the organization's tax y	ear.		<u>(0)</u>		
	(A) Name and business	address							(B) Description of s	ervices	Com	(C) pensat	ion	
AMN HEALTHCARE INC,									Becomption of a					
DR, CHICAGO, IL 606		CENTER							STAFFING SERVICES		1	5 19'	2 4 4 4	
AYA HEALTHCARE INC, PO BOX 123519 DEPT										5,157	2,444.			
3519, DALLAS, TX 75312-3519						STAFFING SERVICES			3 291	9,212.				
DVA RENAL HEALTHCAF												<u>, , , , , , , , , , , , , , , , , , , </u>	,	
PO BOX 781607, PHILADELPHIA, PA 19178-1607						MEDICAL SERVICES			1 440	0,378.				
STANDARD PARKING CORP, 1790 PAYSPHERE									-,	,,,,,,,				
						PARKING SERVICES			1.38	4,974.				
CROTHALL SERVICES G		CTIONS											,	
CENTER DRIVE, CHICA									ENVIRONMENTAL SERV	ICES		1.14	5,564.	
	•	ncludina but na	ot lin	nited	t ot	thos	se lis		above) who received mo			-	, .	
	postion from the organi	•				2								

\$100,000 of compensation from the organization SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2023)

332008 12-21-23

Name and titleAverage hours per week (list any hours for related organization below line)Position (check all that apply)Reportable compensation from roganization (W-2/1099-MISC)Reportable compensation from related organization (W-2/1099-MISC)Estimate amount other organization (W-2/1099-MISC)(27) KIM SYDNOR, PH.D.1.00 (line)1.00 xxxx00.000.00(27) KIM SYDNOR, PH.D.1.00 (line)xxx00.000.000.00(28) LEO E. GALLAGHER, JR.1.00 (line)xxx00.000.000.00(29) MICHAEL RANDOLPH, M.D.1.000 (line)x1100.000.000.00(29) MICHAEL RANDOLPH, M.D.1.000 (line)x1100.000.000.00(30) PAUL "DENNIS" CONNELLY1.000 (line)x11100.000.00(31) REBECCA E. PEARCE DIRECTOR0.000 (line)x11100.000.00(32) VERONICA COOL1.000 (line)x11100.000.00(32) VERONICA COOL1.000x111100.000.00(32) VERONICA COOL1.000x11110.000.000.00(32) VERONICA COOL1.000x111100.000.00(3			nployees, and Highest							, ,	
hours (check all that apply) compensation compensation amount per week (ist any bus for related organizations (W-2/1099-MISC) from related organizations (W-2/1099-MISC) organizations organizations 27) KIM SYDNOR, PH.D. 1.00 x x y	(A)	(B)							(D)	(E)	(F)
per week (list any hours for related organizations below line)per veek (list any hours for related organizations below line)per to and related organization below line)from the organization (W-2/1099-MISC)from related organization (W-2/1099-MISC)other companization (W-2/1099-MISC)(27) KIM SYDNOR, PH.D.1.00 0.000xxxxyand relation organization (W-2/1099-MISC)0.000.00(22) KIM SYDNOR, PH.D.1.000 0.000xxxyy0.000.00(23) LEO E. GALLAGHER, JR.1.000 0.000xxyyyyyy(23) MICHAEL RANDOLPH, M.D.1.000 0.000xyyyyyyy(30) PAUL "DENNIS" CONNELLY1.000 0.000xyyyyyyyy(31) REBECCA E. PEARCE DIRECTOR1.000 0.000xyyyyyyyy(32) VERONICA COOL1.000xyyyyyyyyyyyyy(32) VERONICA COOL1.000xyyyyyyyyyyyyy(32) VERONICA COOL1.000yyyyyyyyyyyyyyyyyyyy <t< th=""><th>Name and title</th><th></th><th colspan="4"></th><th></th><th></th><th></th><th></th><th>Estimated</th></t<>	Name and title										Estimated
week (list any hours for related organizations below line)vo op nel ted organization below line)vo op nel ted organization solutionthe organization (W-2/1099-MISC)organizations (W-2/1099-MISC)compensation from th organization (W-2/1099-MISC)(27) KIM SYDNOR, PH.D.1.00 0.00xxxxx00.00x(23) LEO E. GALLAGHER, JR.1.00 0.00xxxxx00.00x(29) MICHAEL RANDOLPH, M.D.1.00 0.00xxxxx00.00x(29) MICHAEL RANDOLPH, M.D.1.00 0.00xxxxxx00.00x(30) PAUL "DENNIS" CONNELLY DIRECTOR0.00 0.00xxxxxxxxxxx(31) REBECCA E. PEARCE DIRECTOR1.00 0.00xxxxxxxxxxxx(32) VERONICA COOL1.00xx </td <td></td> <td></td> <td>(C</td> <td>heck</td> <td>all 1</td> <td>that</td> <td>app</td> <td>ly)</td> <td></td> <td></td> <td>amount of</td>			(C	heck	all 1	that	app	ly)			amount of
(list any hours for related organizations below line)iso and related organizations below line)iso and related organization below line)iso and related organization below ine)iso and related organization below ine)iso and related organization iso below ine)iso and related organization iso below ine)iso and related organization (W-2/1099-MISC)if with organization organization (W-2/1099-MISC)if with organization organization organization organization (W-2/1099-MISC)if with organization organization organization organization(27) KIM SYDNOR, PH.D.1.00 0.00xxxxyii <td></td>											
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(27) KIM SYDNOR, PH.D. 1.00 x x 0. 0. VICE CHAIR 0.00 x x 0. 0. 0. (28) LEO E. GALLAGHER, JR. 1.00 x x 0. 0. 0. DIRECTOR 0.00 x x 0. 0. 0. 0. (29) MICHAEL RANDOLPH, M.D. 1.00 x 0. 0. 0. 0. DIRECTOR 0.00 x 0.00 x 0. 0. 0. (30) PAUL "DENNIS" CONNELLY 1.00 x 0. 0. 0. 0. DIRECTOR 0.000 x 0. 0. 0. 0. 0. (31) REBECCA E. PEARCE 1.00 x 0. 0. 0. 0. 0. (32) VERONICA COOL 1.00 x 0. 0. 0. 0. 0.			l trus	nal tr		loyee	dwo				organization
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(28) LEO E. GALLAGHER, JR. 1.00 0.00										0	
DIRECTOR 0.00 X 0. 0. (29) MICHAEL RANDOLPH, M.D. 1.00 0. 0. DIRECTOR 0.00 X 0. 0. (30) PAUL "DENNIS" CONNELLY 1.00 0. 0. DIRECTOR 0.00 X 0. 0. (31) REBECCA E. PEARCE 1.00 0. 0. DIRECTOR 0.00 X 0. 0. (32) VERONICA COOL 1.00 0. 0.			X		X				U.	υ.	
(29) MICHAEL RANDOLPH, M.D. 1.00 0.00			v						0	0	
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(30) PAUL "DENNIS" CONNELLY 1.00 0.00 0.00 0.00 DIRECTOR 0.00 x 0.00 0.00 (31) REBECCA E. PEARCE 1.00 0.00 0.00 DIRECTOR 0.00 x 0.00 0.00 (32) VERONICA COOL 1.00 0 0			x						0.	0.	
DIRECTOR 0.00 X 0. 0. (31) REBECCA E. PEARCE 1.00 0. 0. DIRECTOR 0.00 X 0. 0. (32) VERONICA COOL 1.00 0. 0. 0.	(30) PAUL "DENNIS" CONNELLY									••	
DIRECTOR 0.00 x 0. 0. (32) VERONICA COOL 1.00 0. 0. 0. 0. 0. 0. 0.			х						0.	0.	
(32) VERONICA COOL 1.00	(31) REBECCA E. PEARCE	1.00									
	DIRECTOR	0.00	х						0.	0.	
DIRECTOR 0.00 X 0 0. 0. Image: Sector of the s	(32) VERONICA COOL	1.00									
	DIRECTOR	0.00	х						0.	0.	
			-								
		+		-			-				
		+									
		1									
			1								

332201 04-01-23

Par	t VII	Statement of Re	ven	ue						
		Check if Schedule O	conta	ains a respo	nse (or note to any line				[
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclu from tax und sections 512 -
s	1 a	Federated campaigns		1a						
and Other Similar Amounts		Membership dues								
e E		Fundraising events								
ar A		Related organizations								
mils		Government grants (contr				6,661,915.				
Ś		All other contributions, gifts,								
the		similar amounts not included	l abov	e 1f		1,745,550.				
0 P	g	Noncash contributions included in	lines 1	a-1f 1g \$		121,095.				
an	h	Total. Add lines 1a-1f					8,407,465.			
					Business Code					
	2 a	NET PATIENT SERVICE	RE			621400	424,022,970.	424,022,970.		
Ð	b	PHARMACY				900099	8,586,910.	8,586,910.		
enu	С									
Revenue	d									
,	e									
		All other program service					432,609,880.			
+	<u>g</u> 3	g Total. Add lines 2a-2f Investment income (including dividends, interest, and					432,009,000.			
	3	other similar amounts)				·	1,090,001.			1,090,0
	4	Income from investment of					_,,			_,,.
	5	Royalties		-	•	1				
	•		<u> </u>	(i) Real		(ii) Personal				
	6 a	Gross rents	6a	553,7	06.					
		Less: rental expenses	6b		0.					
		Rental income or (loss)	6c	553,7	06.					
	d	Net rental income or (loss)				553,706.			553,7
	7 a	Gross amount from sales of		(i) Securiti	es	(ii) Other				
		assets other than inventory	7a	1,571,5	68.					
	b	Less: cost or other basis								
enne		and sales expenses	7b		0.					
sver	С	Gain or (loss)	7c	1,571,5	68.					
Uther Hev		Net gain or (loss)			. <u></u>		1,571,568.			1,571,5
	8 a	Gross income from fundraisi								
		including \$								
		contributions reported on		,	0-					
	h	Part IV, line 18 Less: direct expenses			8a 8b					
		Net income or (loss) from		raising even						
		Gross income from gamin			Ē					
		Part IV, line 19			9a					
	b	Less: direct expenses			9b					
		Net income or (loss) from			; 					
		Gross sales of inventory, I								
		and allowances <u>10a</u>								
	b	Less: cost of goods sold			10b					
	с	Net income or (loss) from	sales	of inventor	у					
						Business Code				
Revenue		REBATE INCOME				900099	674,227.			674,2
enu	b	PARKING LOT REVENUE				900099	605,144.		67,592.	537,5
Sev	С	EXPENSE RECOVERY				900099	242,642.			242,6
		All other revenue				L	428,953.			428,9
		Total. Add lines 11a-11d		<u></u>			1,950,966.	420 505 555	(F)	F 000 -
	12	Total revenue. See instruction	ons				446,183,586.	432,609,880.	67,592.	5,098,6

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2023.05070 THE UNION MEMORIAL HOSPIT 32068H_1

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THE UNION MEMORIAL HOSPITAL

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	Check if Schedule O contains a respons ot include amounts reported on lines 6b.	<u>e or note to any line in t</u> (A) Total expenses	his Part IX (B) Program service	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	80,454.	80,454.		
	Grants and other assistance to domestic	,			
	individuals. See Part IV, line 22	29,750.	29,750.		
	Grants and other assistance to foreign	,	,		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees	3,288,805.	3,020,578.	268,227.	
	Compensation not included above to disqualified		, ,	,	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	120,255.	110,462.	9,793.	
	Other salaries and wages	152,060,389.	139,636,148.	12,424,241.	
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	2,290,978.	2,103,805.	187,173.	
	Other employee benefits	19,381,508.	17,866,292.	1,515,216.	
	Payroll taxes	10,140,289.	9,243,054.	897,235.	
	Fees for services (nonemployees):				
а	Management	44,298,794.	1,010,129.	43,288,665.	
	Legal	2,500.		2,500.	
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	77,563,190.	69,846,319.	7,716,871.	
2	Advertising and promotion	309,709.	10,646.	299,063.	
3	Office expenses	1,709,099.	2,051,334.	-342,235.	
4	Information technology				
	Royalties				
6	Occupancy	198,105.	535,065.	-336,960.	
7	Travel	425,851.	381,142.	44,709.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	90,396.	70,923.	19,473.	
20	Interest	2,504,994.		2,504,994.	
21	Payments to affiliates				
2	Depreciation, depletion, and amortization	14,959,437.	14,170,453.	788,984.	
3	Insurance	5,433,474.	4,731,060.	702,414.	
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
	MED/SURG SUPPLIES	54,326,741.	54,523,229.	-196,488.	
b	IMPLANTS/PROSTHESES	37,759,714.	37,759,714.		
с	MAINTENANCE	9,847,429.	9,526,306.	321,123.	
d	UTILITIES	4,390,403.	4,016,274.	374,129.	
е	All other expenses	13,318,249.	7,955,065.	5,363,184.	
5	Total functional expenses. Add lines 1 through 24e	454,530,513.	378,678,202.	75,852,311.	
	Joint costs . Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

332010 12-21-23

12 2023.05070 THE UNION MEMORIAL HOSPIT 32068H_1

Form 990 (2023)

Form 990 (2023)
Part X Balance Sheet

THE UNION MEMORIAL HOSPITAL

Part X						
	Check if Schedule O contains a response or r	ote to any lin	e in this Part X		T	
				(A) Beginning of year		(B) End of year
1	1 Cash - non-interest-bearing			6,043.	1	16,810.
2					2	
3				2,529,037.	3	3,104,150.
4	4 Accounts receivable, net			51,509,363.	4	58,298,620
5	5 Loans and other receivables from any current	or former offi	cer, director,			
	trustee, key employee, creator or founder, sub	ostantial conti	ributor, or 35%			
	controlled entity or family member of any of the	controlled entity or family member of any of these persons				
6	6 Loans and other receivables from other disqu	alified person	s (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				
7 <u>ا</u> بع		Notes and loans receivable, net				
Assets			······ -	7,432,898.	8	7,131,217.
. 3	J			754,800.	9	598,369.
10	Da Land, buildings, and equipment: cost or other		455 004 100			
	basis. Complete Part VI of Schedule D			06 671 260		00 122 076
	b Less: accumulated depreciation		365,101,262.	86,671,369.	10c	90,132,876.
11		00 700 700	11	06 711 750		
12		82,703,792.	12	86,711,758.		
13			13			
14	0	13,800,468.	14 15	11,128,471		
15	,			245,407,770.	15	257,122,271
17				28,296,241.	17	23,751,166.
18			18	_ , _ , _ , _ ,		
19				1,788,123.	19	1,815,645.
20		, ,	20	, ,		
21		· · · · · · · · · · · · · · · · · · ·				
00	, , , , , , , , , , , , , , , , , , ,			21		
itie	trustee, key employee, creator or founder, sub					
Liabilities	controlled entity or family member of any of th				22	
<u>ت</u> 23	3 Secured mortgages and notes payable to unr	elated third pa	arties		23	
24	4 Unsecured notes and loans payable to unrela	ted third parti	es		24	
25	5 Other liabilities (including federal income tax,	payables to re	elated third			
	parties, and other liabilities not included on lir	es 17-24). Co	omplete Part X			
	of Schedule D			29,476,026.	25	28,615,501.
26	5 Total liabilities. Add lines 17 through 25			59,560,390.	26	54,182,312.
	Organizations that follow FASB ASC 958, c	heck here	X			
Ce	and complete lines 27, 28, 32, and 33.					
ug 27				143,200,679.	27	163,108,329.
8 28				42,646,701.	28	39,831,630.
ŭ	Organizations that do not follow FASB ASC	958, check	here			
۳ ۳	and complete lines 29 through 33.					
29 sta	• • • • •			29		
es 30					30	
Net Assets or Fund Balances				185,847,380.	31 32	202,939,959.
P 32				245,407,770.	32	257,122,271.
33	3 Total liabilities and net assets/fund balances			,10,,,10,	აა	Form 990 (2023)

Form 990 (2023)

332011 12-21-23

Form	1990 (2023) THE UNION MEMORIAL HOSPITAL	52-059168	5	Pa	_{ge} 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI				X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	446,	183,	586.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	454,	530,	513.		
3	Revenue less expenses. Subtract line 2 from line 1	3	-8,	346,	927.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	185,	847,	380.		
5	Net unrealized gains (losses) on investments						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9	15,	577,	304.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	202,	939,	959.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.					
2a			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the		•	x			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	A			
•	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	aule O.					
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		0-	x	1		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	Δ			
Ø	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require		0	x	1		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>		

Form **990** (2023)

332012 12-21-23

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public

	Inspect	ion
Employer	identification	number

Name of the organization

Nume o	THE UN	IION MEMORIAL HO	SPITAL					52-0591685
Part I				omplete th	nis part.) S	ee instruction		
	anization is not a private found							
1 🗋	A church, convention of ch		-	-	-	1)(A)(i).		
2	A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990).)				
3 X	A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	ii).		
4	A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
	city, and state:							
5	An organization operated for	or the benefit of a col	lege or university owned	l or operate	ed by a go	overnmental u	nit describe	ed in
	section 170(b)(1)(A)(iv). (0	Complete Part II.)						
6	A federal, state, or local go	vernment or governm	nental unit described in	section 17	′0(b)(1)(A)	(v).		
7	An organization that norma	Illy receives a substar	ntial part of its support fr	rom a gove	ernmental	unit or from th	ne general p	public described in
	section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8	A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Par	t II.)				
9	An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college
	or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of	the college	or
	university:							
10	An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from co	ontributior	ns, membersh	ip fees, and	d gross receipts from
	activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no i	more than	33 1/3% of it	s support f	rom gross investment
	income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the org	anization a	Ifter June 30, 1975.
	_ See section 509(a)(2). (Co							
11	An organization organized a	-	•	•				
12	An organization organized a	-	•	-			-	
	more publicly supported or	•						Check the box on
Г	lines 12a through 12d that	• •		-			-	
a	Type I. A supporting orga		-	• • • •	-			
	the supported organization			majority o	of the direc	ctors or truste	es of the sl	ipporting
ь Г	organization. You must o	-		ion with its	- our nort o	d arganizatio	n(a) hy hay	ina
b L	Type II. A supporting org	-				-		•
	control or management c organization(s). You mus			ame persoi	ns that co	ntroi or mana	ge trie supp	Joned
c	Type III functionally inte	-		in connect	ion with	and functional	lly integrate	od with
CL	its supported organizatio						iy integrate	a with,
d	Type III non-functionally		-				ted organiz	zation(s)
u L	that is not functionally int						-	
	requirement (see instruct			•		-		
еГ	Check this box if the orga	-	-				II. Type III	
	functionally integrated, or					JI 7 JI	, ,,	
f Er	nter the number of supported of	• •	, , ,					
g Pr	rovide the following information	n about the supporte	d organization(s).					
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount of	-	(vi) Amount of other
	organization		above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
Total								

		HE UNION MEMOR				52-05916	i ugo 🗖
Pa	IT II Support Schedule for	-		-			
	(Complete only if you checke			-	n failed to qualify	under Part III. If the	organization
_	fails to qualify under the tests	s listed below, plea	se complete Part	III.)			
	ction A. Public Support	1		T	1	· · · ·	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
•	·····						
	Public support. Subtract line 5 from line 4. ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(a) 2021	(d) 2022	(a) 2022	(f) Total
	Amounts from line 4	(a) 2019	(b) 2020	(c) 2021	(u) 2022	(e) 2023	(I) IOtai
8	Gross income from interest,						
U	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi				501(c)(3)	
	organization, check this box and stop	p here					
Se	ction C. Computation of Publi	ic Support Per	centage			· · ·	
14	Public support percentage for 2023 (I					14	%
15	Public support percentage from 2022					15	%
16a	33 1/3% support test - 2023. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this box	and
	stop here. The organization qualifies		-				
k	33 1/3% support test - 2022. If the o				l line 15 is 33 1/3%	6 or more, check this	s box
	and stop here. The organization qual		• •				
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-	-	: VI how the organiza	ation
-	meets the facts-and-circumstances te	-					
k	0 10% -facts-and-circumstances test	-					U% or
	more, and if the organization meets the						[]
20	organization meets the facts-and-circl						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 160, 17a, or 17t	D, CHECK THIS DOX 2	and see instructions	

Schedule A (Form 990) 2023

332022 12-21-23

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		<u>.</u>	_	_				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022		(e) 2023	(f) Total	
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								
	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c	Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022		(e) 2023	(f) Total	
9	Amounts from line 6								
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
b	Unrelated business taxable income								
	(less section 511 taxes) from businesses acquired after June 30, 1975								
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)								
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizatio	on,	
Sec	ction C. Computation of Publi	c Support Per	rcentage						
15	Public support percentage for 2023 (I	ine 8, column (f), c	divided by line 13,	column (f))		15			%
16	Public support percentage from 2022	Schedule A, Part	III, line 15			16			%
Sec	ction D. Computation of Invest	stment Incom	e Percentage						
17	Investment income percentage for 20)23 (line 10c, colu	mn (f), divided by l	ine 13, column (f))		17			%
18	Investment income percentage from	2022 Schedule A,	Part III, line 17			18			%
19a	33 1/3% support tests - 2023. If the	organization did				33 1/39	%, and line 1	7 is not	
	more than 33 1/3%, check this box ar								
b	33 1/3% support tests - 2022. If the						n 33 1/3%, a	ind	
	line 18 is not more than 33 1/3%, che								
20	Private foundation. If the organization								
-	23 12-21-23							A (Form 990) 20	23

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1

2

3a

Yes No

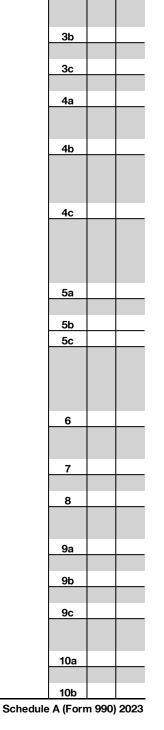
Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990) 2023 THE UNION MEMOR
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Part IV Supporting Organizations (continued)

52-0591685 Page **5**

Yes

Yes No

Yes No

1

2

No

			1	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			

HOSPITAL

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	ſ
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported	

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	
	or management of the supporting organization was vested in the same persons that controlled or managed	
	the supported exception(a)	1

	sported organ	11Zalio(113).	
Section D	All Type	III Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to s	satisfy the Integral Part	Test during the year	(see instructions).
•	Check the box heat to the method that the organization used to s		i est during the year	(000 1100 000010)

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c [The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see in	struction <u>s).</u>
------------	--	---	--	----------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.* 332025 12-21-23

3b | | Schedule A (Form 990) 2023

2a

2b

3a

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Sche	dule A (Form 990) 2023 THE UNION MEMORIAL HOSPITAL			52-0591685	Page 6
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain in	Part VI). See instr	uctions.
	All other Type III non-functionally integrated supporting organizations must		•		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
с	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Y	'ear
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	y integrat	ted Type III supporting orga	anization (see	

Schedule A (Form 990) 2023

332026 12-21-23

instructions).

Sche	dule A (Form 990) 2023 THE UNION MEMORIAL 1				52-0591685	Page 7
Pa	rt V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continu	ied)		
Sect	ion D - Distributions				Current Y	'ear
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (<i>describe in Part VI</i>). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.	C I		8		
9	Distributable amount for 2023 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
		(i)	(ii)		(iii)	
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution	าร	Distributa	
			Pre-2023		Amount for	2023
1	Distributable amount for 2023 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2023 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2023					
а	From 2018					
b	From 2019					
с	From 2020					
d	From 2021					
е	From 2022					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2023 distributable amount					
i	Carryover from 2018 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2023 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2023 distributable amount					
с	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2023, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2023. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2024. Add lines 3j					
_	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2019					
b	Excess from 2020					
	Excess from 2021					
	Excess from 2022					
	Excess from 2023					

Schedule A (Form 990) 2023

Schedule A	(Form 990) 2023 THE UNION MEMORIAL HOSPITAL	52-0591685	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	and 2; Part IV, Section , Section B, line 1e; Pa	C,
332028 12-21-2	3 22	Schedule A (Form 9	90) 2023

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Employer identification number

52-0591685

THE	UNION	MEMORIAL	HOSPITAL

Organization type (check one):			
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

Schedule B

Department of the Treasury

Internal Revenue Service Name of the organization

(Form 990)

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set in the set of the parts unless the set of the parts unless the set of the parts unless to this organization because it received *nonexclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless total set of the parts unless the se

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of or	ganization	Employer identificatio	n number	
THE UNION	I MEMORIAL HOSPITAL		52-0591685	
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	•	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of con	tribution
1		. \$ <u>234</u>	,613. (Complete Part noncash contril	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of con	tribution
2		. \$102	,442. Person Payroll Noncash (Complete Part noncash contril	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of con	tribution
3		. \$ <u>69</u>	,021. (Complete Part noncash contril	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of con	tribution
4		. \$ <u>66</u>	,038. Complete Part noncash contril	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of con	tribution
5			,861. Person Payroll Noncash (Complete Part noncash contril	X X Il for
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of con	tribution
6		\$35	,000. Complete Part noncash contril Schedule B (Forr	butions.)

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Schedule B (Form 990) (2023)

Page **2**

Schedule B (Form 990) (2023)

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THE UNIO	N MEMORIAL HOSPITAL		52-0591685
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$31,8	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$30,8	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$29,2	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$22,4	42. Person X 42. Noncash Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$20,0	00. Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$15,0	Person X Payroll Image: Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

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11340512 153541 32068H

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Employer identification number

Schedule B (Form 990) (2023) Name of organization

E UNIO	N MEMORIAL HOSPITAL	5	2-0591685
Part I	Contributors (see instructions). Use duplicate copies of Part I i	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$13,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$12,095.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$11,239.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$10,292.	Person Payroll Noncash X (Complete Part II for noncash contributions.) Schedule B (Form 990) (20

52-0591685

Employer identification number

Schedule B (Form 990) (2023)

Name of organization

Page 2

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Schedule B (Form 990) (2023)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$10,000.	Person X Payroll Image: Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
20		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
23		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
24		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

Schedule B (Form 990) (2023) Name of organization

Employer identification number

52-0591685

323452 12-26-23

2023.05070 THE UNION MEMORIAL HOSPIT 32068H_1

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Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$7,500.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$6,200.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Employer identification number

52-0591685

Name of organization

Schedule B (Form 990) (2023)

THE UNION MEMORIAL HOSPITAL

Page 2

	B (Form 990) (2023)			Page 3
Name of o	rganization		Emplo	yer identification number
THE UNIC	ON MEMORIAL HOSPITAL		52	2-0591685
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed	d.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
	SECURITIES	-		
2		-		
		\$102,	442.	06/30/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
5	SECURITIES	-		
		- - - \$\$,8,8,8,8,8,	,361.	06/30/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
	SECURITIES	-		
18		\$10,	292.	06/30/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		- - - - - - - - - - - - - - - - - 		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		- - - \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		(d) Date received
		- - - - \$		

Schedule B (Form 990) (2023)

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ame of organiz	zation		Employer identification number
IE UNTON ME	MORIAL HOSPITAL		52-0591685
Part III Exc		ns to organizations described in sec	tion 501(c)(7), (8), or (10) that total more than \$1,000 for the yea
comp	pleting Part III, enter the total of exclusively religious, ch	aritable, etc., contributions of \$1,000 or le	ss for the year. (Enter this info. once.)
	e duplicate copies of Part III if additional s	bace is needed.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			[
		(e) Transfer of gift	
	Transferezio nome addrese en		Polationship of transform to transform
	Transferee's name, address, an		Relationship of transferor to transferee
		[
a) No.			/ · · · · · · · · · · · · · · · · · · ·
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
			-
		[
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part I	((0) 000 01 g	(,
		(e) Transfer of gift	
		(e) manaler of gift	
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<u> </u>			
		(e) Transfer of gift	1
			Relationship of transferor to transferee
	Transferee's name, address, an	d ZIP + 4	
	Transferee's name, address, an	d ZIP + 4	
	Transferee's name, address, an	d ZIP + 4	

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		O		~	- • • • •			OMB No. 1	545.0047
	(Form 990) (Form 90) (Form 90) (F							20	<u>23</u>
	ment of the Treasury	A	ttach to Form 990.						o Public
-	ternal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.							Inspect	
Nam	e of the organizati	ON THE UNION MEMORIAL HOSPITAL				Emp	-	dentificatio 2-059168	
Pa	t I Organiza	ations Maintaining Donor Advise	d Funds or Oth	er Si	milar Funds or Ac	cour	its. c	omplete if t	he
	organizatio	n answered "Yes" on Form 990, Part IV, lin	e 6.						
			(a) Donor a	dvised	d funds (b) Fun	ds and	other accou	unts
1	Total number at e	nd of year							
2	Aggregate value o	f contributions to (during year)							
3		f grants from (during year)							
4		t end of year							
5	-	on inform all donors and donor advisors in v	-				Г	. ,	
•		on's property, subject to the organization's					l	Yes	└── No
6		on inform all grantees, donors, and donor a							
	impermissible priv	ooses and not for the benefit of the donor o ate benefit?	,			0	[Yes	No
Pa		ation Easements. Complete if the org						165	
1		servation easements held by the organization							
		n of land for public use (for example, recrea	· ·	[]. []	Preservation of a histo	orically	importa	ant land are	a
		of natural habitat	,		Preservation of a certi		•		
	Preservation	n of open space							
2	Complete lines 2a	through 2d if the organization held a qualif	ied conservation co	ntribu	ition in the form of a co	nserva	tion eas	ement on t	he last
	day of the tax yea	r.					Held at	the End of t	he Tax Year
а	Total number of co	onservation easements				2a			
b	Total acreage rest	ricted by conservation easements				2b			
С		vation easements on a certified historic stru				2c			
d		vation easements included on line 2c acqu							
•		ture listed in the National Register				2d			
3		vation easements modified, transferred, rel	eased, extinguished	, or te	erminated by the organi	zation	during 1	the tax	
4	year	 where property subject to conservation eas	ement is located						
5		tion have a written policy regarding the per			on handling of				
•	•	forcement of the conservation easements it	•	•			[Yes	No
6		r hours devoted to monitoring, inspecting,							
			Ū.	·	Ū				
7	Amount of expense	ses incurred in monitoring, inspecting, hanc	lling of violations, ar	d enf	orcing conservation eas	semen	ts durin	g the year	
8	Does each conser	vation easement reported on line 2d above	satisfy the requiren	nents	of section 170(h)(4)(B)(i))			
	and section 170(h	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						Yes	└── No
9		be how the organization reports conservation			-				
		d include, if applicable, the text of the footr	note to the organizat	ion's	financial statements that	at desc	ribes tr	ie	
Pa	t III Organization's acc	ounting for conservation easements. ations Maintaining Collections of	Art. Historical	Trea	sures, or Other S	imila	r Asse	ets.	
···		f the organization answered "Yes" on Form					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
1a		elected, as permitted under FASB ASC 95		reve	nue statement and bala	ance st	neet wo	rks	
	0	easures, or other similar assets held for put	· •						
		Part XIII the text of the footnote to its finar		,					
b		elected, as permitted under FASB ASC 95				sheet	works	of	
	art, historical treas	sures, or other similar assets held for public	exhibition, education	on, or	research in furtherance	ofpul	olic serv	vice,	
	-	ing amounts relating to these items.							
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1					\$		
	.,						\$		
2		received or held works of art, historical tre				orovide	9		
_	-	unts required to be reported under FASB A	-				ሱ		
а	nevenue included	on Form 990, Part VIII, line 1					\$		

á	а	Revenue included on Form 990, Part VIII, line 1	
	h.	Assats included in Form 000 Dort V	

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-28-23

Schedule D (Form 990) 2023

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\$

Sche		MEMORIAL HOSPITZ					52-059		Pa	_{age} 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical	Treasures, o	r Other	Similar	r Assets	contin	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of t	he following that	t make sig	gnificant u	use of its			
	collection items (check all that apply).									
а	Public exhibition	c	l 📃 Loan or	exchange progr	am					
b	Scholarly research	e								
с	Preservation for future generations		_							
4	Provide a description of the organization's co	ollections and explair	n how they furth	er the organization	on's exem	npt purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	-	-	-						
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran						Part IV, li	ne 9, or		
	reported an amount on Form 990, Pa		C							
1a	Is the organization an agent, trustee, custodi	an, or other intermed	diary for contribu	itions or other as	ssets not i	included				
	on Form 990, Part X?		-					Yes		No
b	If "Yes," explain the arrangement in Part XIII									
								Amoun	t	
с	Beginning balance					1c				
	Additions during the year									
	Distributions during the year									
f	Ending balance					1f				
2a	Did the organization include an amount on F					ty?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds Complete if	the organization and	swered "Yes" on	Form 990, Part	IV, line 10).				
		(a) Current year	(b) Prior yea	r (c) Two yea	irs back	(d) Three y	ears back	(e) Fou	r years	back
1a	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, colum	n (a)) held as:						
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
с	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are hel	d and administe	red for the	е				
	organization by:								Yes	No
	(i) Unrelated organizations?							3a(i)		
								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza							3b		
4	Describe in Part XIII the intended uses of the		wment funds.							
Par	t VI Land, Buildings, and Equipm	ent								
	Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11	a. See Form 990), Part X, I	line 10.				
	Description of property	(a) Cost or c basis (investr	• • •	Cost or other asis (other)	1	ccumulate preciation	ed	(d) Boo	k valu	e
1a	Land			1,925,817.				1	,925,	817.
	Buildings			174,562,204.	1	30,128,		44	,433,	438.
	Leasehold improvements			1,899,684.		1,737,			162,	
d	Equipment			270,965,877.	2	31,430,			,535,	
e	Other			5,880,556.		1,804,	063.		,076	
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, line 10c, colu	mn (B))				90	,132,	876.
							~ · · ·	D / C		

Schedule D (Form 990) 2023

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) BOARD DESIGNATED	48,394,195.	END-OF-YEAR MARKET VALUE
(B) RESTRICTED INVESTMENT FUNDS	38,317,563.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	86,711,758.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total, (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
otal. (Column (b) must equal Form 990, Part X, line 15, col. (B))	
Part X Other Liabilities	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	ADVANCE FROM THIRD PARTIES	12,073,692.
(3)	OPERATING LEASE LIABILITY	10,819,230.
(4)	WORKERS COMPENSATION	2,360,578.
(5)	CREDIT BALANCE PATIENT A/R	2,015,346.
(6)	OTHER LIABILITIES	1,344,748.
(7)	PENDING PFS REFUNDS	1,907.
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	28,615,501.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

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Schedule D (Form 990) 2023 THE UNION MEMORIAL HOSPITAL		52-0591685 Page 4		
Part XI Reconciliation of Revenue per Audited Finance	ial Statements With Revenue	e per Return		
Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.			
1 Total revenue, gains, and other support per audited financial statem	nents			
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a			
b Donated services and use of facilities	2b			
c Recoveries of prior year grants	2c			
d Other (Describe in Part XIII.)	2d			
e Add lines 2a through 2d				
3 Subtract line 2e from line 1				
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)	4b			
c Add lines 4a and 4b				
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part	I. line <u>12.)</u>			
Part XII Reconciliation of Expenses per Audited Finan		ses per Return		
Complete if the organization answered "Yes" on Form 990, F				
1 Total expenses and losses per audited financial statements		1		
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
a Donated services and use of facilities	2a			
b Prior year adjustments				
c Other losses				
d Other (Describe in Part XIII.)				
e Add lines 2a through 2d				
3 Subtract line 2e from line 1				
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)	4b			
c Add lines 4a and 4b				
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Par	rt I, line 18.)			
Part XIII Supplemental Information				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines	s 1a and 4; Part IV, lines 1b and 2b; Pa	art V, line 4; Part X, line 2; Part XI,		
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	provide any additional information.			
PART X, LINE 2:				
FIN 48 FOOTNOTE				
INCOME TAXES ARE ACCOUNTED FOR UNDER THE ASSET AND LIA	BILITY METHOD.			
DEFERRED TAX ASSETS AND LIABILITIES ARE RECOGNIZED FOR	THE FUTURE TAX			
CONSEQUENCES ATTRIBUTABLE TO DIFFERENCES BETWEEN THE F	INANCIAL STATEMENT			
CARRYING AMOUNTS OF EXISTING ASSETS AND LIABILITIES AN				
CRACTING AMOUNTS OF EXISTING ASSETS AND LIADILITIES AN	D INSIG RESPECTIVE			
TAX BASES AND OPERATING LOSS AND TAX CREDIT CARRYFORWA	RDS DEFERRED TAX			
ASSETS AND LIABILITIES ARE MEASURED USING ENACTED TAX RATES EXPECTED TO				

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APPLY TO TAXABLE INCOME IN THE YEARS IN WHICH THOSE TEMPORARY DIFFERENCES

ARE EXPECTED TO BE RECOVERED OR SETTLED. THE EFFECT ON DEFERRED TAX ASSETS

AND LIABILITIES OF A CHANGE IN TAX RATES IS RECOGNIZED IN THE PERIOD THAT

INCLUDES THE ENACTMENT DATE. ANY CHANGES TO THE VALUATION ALLOWANCE ON THE

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Schedule D (Form 990) 2023

Part XIII Supplemental Information (continued)

DEFERRED TAX ASSET ARE REFLECTED IN THE YEAR OF CHANGE. THE CORPORATION

ACCOUNTS FOR UNCERTAIN TAX POSITIONS IN ACCORDANCE WITH THE FASB

ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC 740, INCOME TAXES. THERE WAS

NO LIABILITY RECORDED FOR UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2024.

Schedule D (Form 990) 2023

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	HEDULE H			Hosp	itals			OMB NO.	1545-00	047
(Fo	rm 990)			-				20	123	ł
Derect		Complete	e if the organization	on answered "Y Attach to F	es" on Form 990, F form 990	Part IV, question 20	Da.	Open te		V
	nent of the Treasury Revenue Service	Go t	o www.irs.gov/Fc		uctions and the late	est information.		Inspect		
Nam	e of the organizati	on					Employer i	dentificati	ion nu	mber
			ON MEMORIAL HO				52-0591	685		
Par	t I Financia	I Assistance a	nd Certain Ot	her Commur	nity Benefits at	Cost				
									Yes	No
					ear? If "No," skip to o				X	<u> </u>
b 2	If "Yes," was it a w If the organization ha	ritten policy?	cilities. indicate whicl	h of the following b	est describes applicati	on of the financial ass	istance policy	1 b	X	-
2	to its various hospital	I facilities during the	tax year:							
		ormly to all hospita			lied uniformly to mo	st nospital facilities	i			
3		ilored to individual		at applied to the large	st number of the organization	an'a patianta during tha ta	N VOOR			
	-				n determining eligibil		-			
u	÷		•	,	t for eligibility for fre			3a	х	
	100%		X 200%	Other	%					
b	Did the organizatio	on use FPG as a fa	ctor in determining	g eligibility for pro	oviding discounted	care? If "Yes," indic	cate which			
	of the following wa	as the family incom	ne limit for eligibility	y for discounted	care:			3b	х	
	200%	250%	300%	350% X] 400% 🗌 O	ther %	6			
С	•				, describe in Part VI		•			
	0,				the organization use free or discounted of		other			
4	, 0	,		0 0 ,	s during the tax year provid		are to the		v	
					ita financial accistance				X X	┼──
	•	•		•	its financial assistance e budgeted amount				X	
					zation unable to prov			50		
U								5c		x
6a					year?				х	<u> </u>
									Х	
					ot submit these worksheet					
7	Financial Assistan	ce and Certain Oth	er Community Ber	nefits at Cost	-					
	Financial Assist		(a) Number of activities or	(b) Persons served	(C) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expension	e '	f) Perce of total	
	Ins-Tested Govern	•	programs (optional)	(optional)					expense	
а	Financial Assistant	ι.			8,386,791.		8,386,7	91	1.85	5%
h	Worksheet 1)				0,000,701.		0,000,7		1.00	
D		JINSHEEL 3,								
с	Costs of other mea									
-	government progra									
	Worksheet 3, colu									
d	Total. Financial Assist	ance and								
	Means-Tested Governme	ent Programs			8,386,791.		8,386,7	91.	1.85	58
	Other Ben									
е	Community health									
	improvement servi									
	community benefit (from Worksheet 4				2,609,589.	86,948.	2,522,6	41.	.55	58
f	Health professions				_,,,	,	_,,•			
•	(from Worksheet 5				18,008,775.		18,008,7	75.	3.96	58
g	Subsidized health									
-	(from Worksheet 6				24,824,499.	15,045,694.	9,778,8	05.	2.15	58
h	Research (from Wo				3,243,687.	36,945.	3,206,7	42.	.71	L8
i	Cash and in-kind c	contributions								
	for community ber								_	
_	Worksheet 8)				156,466.		156,4		.03	
	Total. Other Benef					15,169,587.	33,673,4		7.40	
	Total. Add lines 70			otions for Farm		15,169,587.	42,060,2			
і НА	FOR Paperwork R	EQUCTION ACT NOT	ce, see the instru	CHORS FOR FORM	990. 332091 12	/-26-23	Schedu	ule H (For	m 990	I ZUZ

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SCHEDULE H

OMB No. 1545-0047

³⁶ 2023.05070 THE UNION MEMORIAL HOSPIT 32068H_1

Part II Community Building Activities. Complete this table if the organization conducted any community building activities during the

	tax year, and describe in Parl	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(C) Total community building expense	(d offsett) Direct ing revenu	(e) Net	· ·	Percer otal expe	
1	Physical improvements and housing	(optional)		35,70			35,704.		.0:	18
2	Economic development			, , ,						
3	Community support									
4	Environmental improvements									
5	Leadership development and									
•	training for community members									
6	Coalition building									
7	Community health improvement									
•	advocacy			35,13	8.		35,138.		.0:	18
8	Workforce development			15,13			15,135.		.0) %
9	Other						, ,			
10	Total			85,97	7.		85,977.		.0:	28
	rt III Bad Debt, Medicare, 8	& Collection Pr	actices	, ,			,	1		
Sect	tion A. Bad Debt Expense								Yes	No
1	Did the organization report bad debt	t expense in accord	lance with Health	care Financial M	lanagemer	nt Assoc	iation			
•								1	х	
2	Enter the amount of the organization							-		
-	methodology used by the organizati	•	•		1	2	5,026,662.			
3	Enter the estimated amount of the o				····· F		. ,	-		
-	patients eligible under the organizati	0	•		e					
	methodology used by the organizati									
	for including this portion of bad deb		<i>c.</i>			3				
4										
•	expense or the page number on whi									
Sect	tion B. Medicare				arotatornor	10.				
5	Enter total revenue received from M	edicare (including F	SH and IMF)			5				
6	Enter Medicare allowable costs of ca					6		-		
7	Subtract line 6 from line 5. This is th					7				
8	Describe in Part VI the extent to whi		,		_		nefit	-		
•	Also describe in Part VI the costing									
	Check the box that describes the m	••			in reperiod		0.			
	Cost accounting system	X Cost to char	ge ratio	Other						
Sect	tion C. Collection Practices									
	Did the organization have a written of	debt collection polic	y during the tax y	/ear?				9a	х	
	If "Yes," did the organization's collection				ing the tax v	ear conta	in provisions on the			
~	collection practices to be followed for pa							9b	х	
Pa	rt IV Management Compar	nies and Joint V	/entures (owner	d 10% or more by offi	icers, directors	, trustees,	key employees, and physicia		e instruct	ions)
	(a) Name of entity		cription of primar		c) Organiza profit % or s		(d) Officers, direct- ors, trustees, or		hysici ofit %	
			,,		ownership		key employees' profit % or stock	•	stock	
							ownership %	owr	nership	o %

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Schedule H (Form 990) 2023 THE UNION MEMORIAL HOSPITAL									52-0591685	Page 3
Part V Facility Information										
Section A. Hospital Facilities					tal					
(list in order of size, from largest to smallest - see instructions)		jica	_		spi ⁻					
How many hospital facilities did the organization operate	oital	surgical	pita	oital	۶ho	ity				
during the tax year? 1	osp	ഷ	sou	losp	sese	acil	ų			
Name, address, primary website address, and state license number	icensed hospital	medical	Children's hospital	eaching hospital	Critical access hospital	Research facility	ER-24 hours	۲		Facility
(and if a group return, the name and EIN of the subordinate hospital	nse	me	drei	chir	cal	earc	47	oth€		reporting
organization that operates the hospital facility):	-ice	Gen.	Chil	Fea	Criti	Ses	H H	ER-other	Other (describe)	group
1 UNION MEMORIAL HOSPITAL										
201 EAST UNIVERSITY PARKWAY										
BALTIMORE, MD 21218										
WWW.MEDSTARUNIONMEMORIAL.ORG										
STATE LICENSE NUMBER: 30066	х	х		х			х			
	-									
										+
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	_									
	4									
				-			-			

	Part V Facility Infor	mation (continued
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Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

1____

Name of hospital facility or letter of facility reporting group: UNION MEMORIAL HOSPITAL

Line number of hospital facility, or line numbers of hospital
facilities in a facility reporting group (from Part V, Section A):

Community Health Needs Assessment Image: Section 2.0 Image: Section 2.0 <thimage: 2.0<="" section="" th=""> Image: Section 2.0</thimage:>				Yes	No
current tax year or the immediately preceding tax year? 1 X 2 Was the hospital facility acquired or placed into service as a tax exempt hospital in the current tax year or the immediately preceding tax year? If 'Yes,' provide details of the acquisition in Section C 2 X 3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHANY '1'No,''skip to line 12. X X If ''Yes, 'Indicate what the CHAN report describes (check all that apply): X X X If X Addition of the community aread by the hospital facility '10,''skip to line 12. X X If X Addition of the community aread by the hospital facility '10,''skip to line 12. X X If X Demographics of the community X X X If X Primary and rebord as a dark index of the community of the process for identifying and prioritizing community health needs and services to meet the community health needs in the spinfact network inform takes the spinfact networe companizating the spinfact network inform takes the s	Con	nmunity Health Needs Assessment			
2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year; di the acquisition in Section C 2 X 3 X Immediately preceding tax year; di the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12 3 X 1 Immediately preceding tax year; di the hospital facility conduct a community facility needs assessment (CHNA)? If "No," skip to line 12 3 X 1 Immediately preceding tax year; di the hospital facility 5 Demographics of the community 3 X 1 Immediately preceding tax year; di the hospital facility conduct a community with a community is the community 3 X 1 2 Immediately preceding tax year; di the hospital facility conduct a community with any and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups 1<	1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			
2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If Yes, Yovide details of the acquisition in Section C 2 X 3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health care facilities community 3 X a A definition of the community served by the hospital facility B Decographics of the community X d Existing health care facilities and resources within the community that are available to respond to the health needs of the community X X d Mode at was obtained X X X g X The significant health needs of the community X X g X The process for consulting with persons representing the community is interests X X g X The process for consulting with persons representing the community is interests X X g X The process for consulting with heaptal facility is prior CHN4(s) X X g X The process for consulting with persons the heaptal facility is prior CHN4(s) X g X		current tax year or the immediately preceding tax year?	1		x
3 Outring the fax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If 'No,' skip to line 12. 3 X If 'Yes,' indicate what the CHNA report describes (check all that apply): a Cather the CHNA report describes (check all that apply): a Cather the CHNA report describes (check all that apply): a Cather the CHNA report describes (check all that apply): a Cather the CHNA report describes (check all that apply): a Cather the CHNA report describes (check all that apply): a Cather the community a Cather the community is interests a Cather the community is a consulting with presons representing the community is interests a Cather the community is a consulting with presons representing the community is interests a Cather the community is interests a Cather the community is served by the hospital facility conducted a CHNA: 20 23 5 in conducting its most recent CHNA, did the hospital facility took into account input from persons who represent the broad interests of the community served by the hospital facility consulted 5 X 6a Was the hospital facility is obtain facility consulted 5 X 6a Hospital facility is obtain facility consulted 5 <td>2</td> <td></td> <td></td> <td></td> <td></td>	2				
community health needs assessment (CHNA)? If "No," skip to line 12 3 X If "Yes," indicate what the CHNA report describes (check all that apply): 3 X If "Yes," indicate what the CHNA report describes (check all that apply): 3 X If "Yes," indicate what the CHNA report describes (check all that apply): X A definition of the community If "Xes," indicate what the CHNA report describes (stating and resources within the community that are available to respond to the health needs of the community If "Xes," indicate addition of the community If The process for identifying and prioritizing community health needs and services to meet the community health needs in the process for identifying and prioritizing community interests Image: The process for identifying and prioritizing community interests If The process for identifying and prioritizing community interests Image: The process for identifying and prioritizing community interests If Indicate the tax year the hospital facility lact onducted a CHNA: 20 23 In conductify its nost recent CHNA, did the hospital facility took into account input from persons who represent the broad interests of the community setted to the optical facility on the social facility res," is the other nospital facility is existen C Am Weill work into account input from persons whore represent the company and identify the persons the hospital facility took into account input from persons whore represent the company and interest of the community and identify Memory available (check all that apply):		the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		x
If "Yes," indicate what the CHNA report describes (check all that apply): a X A definition of the community served by the hospital facility a X A definition of the community c X Existing health care facilities and resources within the community that are available to respond to the health needs of the community d X The significant health needs of the community f X The significant health needs and ther health issues of uninsured persons, low-income persons, and minority groups g X The process for consulting with persons representing the community's intrests i X The process for identifying and prioritizing community is intrests j Other (describe in Section C) 20 23 5 In conducting its most recent CHNA; did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility take into account input from persons who represent the community, and identify the persons the hospital facility consulted 5 6a Was the hospital facility CHNA conducted with one or more organizations other than hospital facility for Yes," list the other hospital facility is soluted 6a 6a X Ba X b Other describe in Section C Ba X	3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a			
a ≤ A definition of the community A definition of the community b ≤ Demographics of the community Existing health care facilities and resources within the community that are available to respond to the health needs of the community d ≤ How data was obtained Existing health care facilities and resources within the community that are available to respond to the health needs of the community g ≤ The significant health needs of the community Fill Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups g ≤ The process for identifying and prioritizing community health needs identified in the hospital facility's prior CHNA(6) Image: Community and identify the persons representing the community is interests i I motionate tax year the hospital facility tast conducted a CHNA: 20_23_1 5 In conducting its most recent CHNA, did the hospital facility took into account input from persons who represent the broad interests of the community served by the hospital facility took into account input from persons who represent the broad interest of the conducted with one or more organizations other than hospital facilities? If 'Yes,' list the other hospital facility aclihus person the hospital facility of IMA conducted with one or more organizations other than hospital facility of 'Yes,' list the other regonization is dection C 6 Was the hospital facility make its CHNA report was made widely available (otheck all that apply): a a Hospital facility was its centry conducted CHNA ('Yes,'' kigto lien 1 b Oth		community health needs assessment (CHNA)? If "No," skip to line 12	3	Х	
b X Demographics of the community c X Existing health care facilities and resources within the community that are available to respond to the health needs of the community d X How data was obtained e X The significant headts of the community f X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups g X The process for identifying and prioritizing community health needs and services to meet the community health needs h X The inpact of any actions taken to address the significant headth needs identified in the hospital facility is prior CHNA(s) j C The inpact of any actions taken to address the significant headth needs identified in the nospital facility is prior CHNA(s) j C In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interess of the community served by the hospital facility tokin to account input from persons who represent the community and identify the persons the hospital facility is CHNA conducted with one or more organizations other than hospital facility CHNA conducted with one or more organizations other than hospital facility CHNA conducted with one or more organizations other than hospital facility is CHNA conducted with one or more organizations other than hospital facility is CHNA conducted with one or more organizations other than hospital facility ores, "list the other organizations in Section C<		If "Yes," indicate what the CHNA report describes (check all that apply):			
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Schedule H (Form 990) 2023 THE UNION MEMORIAL HOSPITAL

	1 (FOITT 990) 2023		UNION					
Part V	Part V Facility Information							
Einensiel Assistense Delieu (EAD)								

Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group: UNION MEMORIAL HOSPITAL

				Yes	No
	Did the	hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explain	ed eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Х	
	If "Yes,	" indicate the eligibility criteria explained in the FAP:			
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200 %			
		and FPG family income limit for eligibility for discounted care of%			
b	X	Income level other than FPG (describe in Section C)			
с	X	Asset level			
d	X	Medical indigency			
е	X	Insurance status			
f	X	Underinsurance status			
g	X	Residency			
h		Other (describe in Section C)			
14	Explain	ed the basis for calculating amounts charged to patients?	14	х	
15		ed the method for applying for financial assistance?	15	х	
		" indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)			
		ed the method for applying for financial assistance (check all that apply):			
а	v	Described the information the hospital facility may require an individual to provide as part of their application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part			
		of their application			
с	X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d	X	Provided the contact information of nonprofit organizations or government agencies that may be sources			
		of assistance with FAP applications			
е		Other (describe in Section C)			
16	Was wi	dely publicized within the community served by the hospital facility?	16	х	
	If "Yes,	" indicate how the hospital facility publicized the policy (check all that apply):			
а	X	The FAP was widely available on a website (list url): WWW.MEDSTARUNIONMEMORIAL.ORG			
b	X	The FAP application form was widely available on a website (list url): WWW.MEDSTARUNIONMEMORIAL.ORG			
с	X	A plain language summary of the FAP was widely available on a website (list url): SEE PART V, PAGE 8			
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the hospital			
		facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public locations in			
		the hospital facility and by mail)			
g	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP,			
		by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public			
		displays or other measures reasonably calculated to attract patients' attention			
h	X	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i	X	The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
		spoken by Limited English Proficiency (LEP) populations			
j		Other (describe in Section C)			

Schedule H (Form 990) 2023

Schedule H (Form 990) 2023 THE UNION MEMORIAL HOSPITAL

	rt V Facility Information (continued)			<u>.g</u> o o
Billir	g and Collections			
	e of hospital facility or letter of facility reporting group:UNION MEMORIAL HOSPITAL			
			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
	nonpayment?	17	х	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the			
	tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
а	Reporting to credit agency(ies)			
b	Selling an individual's debt to another party			
с	Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a			
	previous bill for care covered under the hospital facility's FAP			
d	Actions that require a legal or judicial process			
е	Other similar actions (describe in Section C)			
f	X None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making			
	reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		X
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
а	Reporting to credit agency(ies)			
b	Selling an individual's debt to another party			
С	Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a			
	previous bill for care covered under the hospital facility's FAP			
d	Actions that require a legal or judicial process			
е	Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or			
	not checked) in line 19 (check all that apply):			
а	X Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the			
	FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
b	X Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section	n C)		
С	X Processed incomplete and complete FAP applications (if not, describe in Section C)			
d	X Made presumptive eligibility determinations (if not, describe in Section C)			
е	Other (describe in Section C)			
f	None of these efforts were made			
_	cy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care			
	that required the hospital facility to provide, without discrimination, care for emergency medical conditions to	•	v	
	individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	X	
	If "No," indicate why:			
a L	The hospital facility did not provide care for any emergency medical conditions			
b	The hospital facility's policy was not in writing			
С	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			

d Other (describe in Section C)

Schedule H (Form 990) 2023

Schedule H (Form 990) 2023 THE UNION MEMORIAL HOSPITAL

Part V Facility Information (continued)		
Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)		
Name of hospital facility or letter of facility reporting group:UNION MEMORIAL HOSPITAL		
	Yes	No
22 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:		
a The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period		
b The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
c The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination		
with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
d X The hospital facility used a prospective Medicare or Medicaid method		
23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided		
emergency or other medically necessary services more than the amounts generally billed to individuals who had		
insurance covering such care?		X
If "Yes," explain in Section C.		
24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual? 24		x
If "Yes," explain in Section C.		

Schedule H (Form 990) 2023

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

UNION MEMORIAL HOSPITAL:

PART V, SECTION B, LINE 5: CHNA INPUT

HOSPITAL LEAD

ROLE DESCRIPTION

THE COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) HOSPITAL LEAD SERVES AS THE

COORDINATOR OF ALL ASPECTS OF THE COMMUNITY HEALTH ASSESSMENT PROCESS.

HE/SHE HELPS ESTABLISH AND COORDINATE THE ACTIVITIES OF THE ADVISORY TASK

FORCE. THE LEAD ALSO HELPS PRODUCE THE HOSPITAL'S COMMUNITY HEALTH NEEDS

ASSESSMENT AND IMPLEMENTATION STRATEGY. HE/SHE WORKS COLLABORATIVELY WITH

REPRESENTATIVES FROM THE CORPORATE COMMUNITY HEALTH DEPARTMENT AND

GEORGETOWN UNIVERSITY. THE LEAD ALSO WORKS CLOSELY WITH THE WRITER. HE/SHE

REVIEWS ALL NARRATIVES PRIOR TO PUBLICATION.

NAME OF HOSPITAL LEAD: KIMBERLY FLOYD, RN

EXECUTIVE SPONSOR

ROLE DESCRIPTION

THE EXECUTIVE SPONSOR SERVES AS THE CONDUIT BETWEEN THE ADVISORY TASK

FORCE AND THE SENIOR MANAGEMENT TEAM. THE SPONSOR IS AN ACTIVE PARTICIPANT

OF THE ADVISORY TASK FORCE AND HE/SHE COMMUNICATES THE HOSPITAL'S CLINICAL

STRENGTHS AND PROGRAM PRIORITIES TO DIVERSE AUDIENCES.

NAME OF EXECUTIVE SPONSOR: THOMAS J. SENKER

ADVISORY TASK FORCE

ROLE DESCRIPTION

THE ADVISORY TASK FORCE (ATF) REVIEWS PRIMARY/SECONDARY DATA AND

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THE UNION MEMORIAL HOSPITAL 52-0591685 Schedule H (Form 990) 2023 Facility Information (continued) Part V Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16], 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. LOCAL/STATE/FEDERAL COMMUNITY HEALTH GOALS. BASED ON FINDINGS, THE ATF PROVIDES INPUT INTO THE HOSPITAL'S THREE-YEAR IMPLEMENTATION STRATEGY. AS AMBASSADORS FOR THE CHNA PROCESS, THE ATF MEMBERS SUPPORT EFFORTS TO OPTIMIZE COMMUNITY PARTICIPATION. NOTE: THE ATF SHOULD BE A COMBINATION OF COMMUNITY REPRESENTATIVES AND STAFF. COMMUNITY REPRESENTATIVES SHOULD MAKEUP AT LEAST 50% OF TOTAL PARTICIPANTS. NAME : DAWN MOTOVIDLAK TITLE/AFFILIATION WITH HOSPITAL : MGSH AND MUMH BOARD MEMBER, CHAIR NAME OF ORGANIZATION : BHS ONLINE NAME : DANIEL P. CAHILL TITLE/AFFILIATION WITH HOSPITAL : MGSH BOARD MEMBER, CHAIR NAME OF ORGANIZATION : WEBB MASON NAME : VERONICA COOL TITLE/AFFILIATION WITH HOSPITAL : MGSH BOARD MEMBER NAME OF ORGANIZATION : COOL ASSOCIATES NAME : KIM SYDNOR, PHD TITLE/AFFILIATION WITH HOSPITAL : DEAN - MORGAN STATE UNIVERSITY, MGSH AND MUMH BOARD MEMBER NAME OF ORGANIZATION : MORGAN STATE UNIVERSITY NAME : TRICIA ISENNOCK

TITLE/AFFILIATION WITH HOSPITAL : COMMUNITY HEALTH ADVISOR

NAME OF ORGANIZATION : MEDSTAR HEALTH

NAME : DANA FRANK, M.D.

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Facility Information (continued) Part V Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16], 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. TITLE/AFFILIATION WITH HOSPITAL : CHAIRMAN, MEDICINE, MGSH/MUMH NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : KENNETH WALSCH TITLE/AFFILIATION WITH HOSPITAL : ASSISTANT VICE PRESIDENT, QUALITY SAFETY, RISK MANAGEMENT NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : DEBORAH BANGLEDORF TITLE/AFFILIATION WITH HOSPITAL : DIRECTOR, MARKETING AND COMMUNICATIONS NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : KIMBERLY FLOYD TITLE/AFFILIATION WITH HOSPITAL : RN PROGRAM MANAGER- COMMUNITY HEALTH NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : PEGGY THOMAS TITLE/AFFILIATION WITH HOSPITAL : COMMUNITY REPRESENTATIVE NAME OF ORGANIZATION : COMMUNITY RESIDENT NAME : SHEILA WILLIAMS TITLE/AFFILIATION WITH HOSPITAL : COMMUNITY REPRESENTATIVE NAME OF ORGANIZATION : HUBER MEMORIAL CHURCH NAME : EVANGELINE WAIHENYA TITLE/AFFILIATION WITH HOSPITAL : PARISHIONER NAME OF ORGANIZATION : ST. MATTHEWS CHURCH NAME : SUSAN BENDER TITLE/AFFILIATION WITH HOSPITAL : COO NAME OF ORGANIZATION : KESWICK NAME : NICHOLE BATTLE TITLE/AFFILIATION WITH HOSPITAL : CEO NAME OF ORGANIZATION : GEDCO Schedule H (Form 990) 2023 332098 12-26-23 45

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

NAME : MARK FLETCHER

TITLE/AFFILIATION WITH HOSPITAL : DEPUTY CHIEF OF EMS

NAME OF ORGANIZATION : BALTIMORE CITY FIRE DEPARTMENT

NAME : MELVIN WILSON

TITLE/AFFILIATION WITH HOSPITAL : EXECUTIVE DIRECTOR

NAME OF ORGANIZATION : TURNAROUND TUESDAY

NAME : ADONGO MATTHEWS

TITLE/AFFILIATION WITH HOSPITAL : EXECUTIVE DIRECTOR

NAME OF ORGANIZATION : SHEPHERD'S CLINIC

NAME : LISA JONES

TITLE/AFFILIATION WITH HOSPITAL : COMMUNITY MEDIATION DIRECTOR

NAME OF ORGANIZATION : WOODBOURNE MCCABE SAFE STREETS

NAME : PAT JONES

TITLE/AFFILIATION WITH HOSPITAL : DIRECTOR

NAME OF ORGANIZATION : ST. MATTHEW'S CHURCH

NAME : HEATHER WILSON

TITLE/AFFILIATION WITH HOSPITAL : VICE PRESIDENT, OPERATIONS

NAME OF ORGANIZATION : Y IN CENTRAL MARYLAND

NAME : LUCAS CARLSON, M.D.

TITLE/AFFILIATION WITH HOSPITAL : REGIONAL MEDICAL DIRECTOR, CARE

TRANSFORMATION

NAME OF ORGANIZATION : MEDSTAR HEALTH

NAME : JEFFREY GRIFFIN

TITLE/AFFILIATION WITH HOSPITAL : EXECUTIVE DIRECTOR

NAME OF ORGANIZATION : FRANCISCAN CENTER

NAME : RAQUEL LAMPTEY

TITLE/AFFILIATION WITH HOSPITAL : SR. DIRECTOR, COMMUNITY HEALTH

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

NAME OF ORGANIZATION : MEDSTAR HEALTH

NAME : DIANA QUINN

TITLE/AFFILIATION WITH HOSPITAL : COMMUNITY HEALTH ADVISOR, COMMUNITY

HEALTH

NAME OF ORGANIZATION : MEDSTAR HEALTH

NAME : PHYLLIS GRAY

TITLE/AFFILIATION WITH HOSPITAL : AVP CARE TRANSFORMATION

NAME OF ORGANIZATION : MEDSTAR HEALTH

NAME : AARON KAUFMAN

TITLE/AFFILIATION WITH HOSPITAL : DIRECTOR OF COMMUNITY PROJECTS

NAME OF ORGANIZATION : CENTRAL BALTIMORE PARTNERSHIP

NAME : ADEOLA ALAYANDE

TITLE/AFFILIATION WITH HOSPITAL : DIRECTOR HEALTH PROMOTION AND DISEASE

PREVENTION

NAME OF ORGANIZATION : BALTIMORE CITY HEALTH DEPARTMENT

NAME : ALEX YAZAJI, MD

TITLE/AFFILIATION WITH HOSPITAL : VICE PRESIDENT, MEDICAL AFFAIRS, MUMH

AND MGSH

NAME OF ORGANIZATION : MEDSTAR HEALTH

NAME : ALIZA AAMRIN

TITLE/AFFILIATION WITH HOSPITAL : COMMUNITY HEALTH PROGRAM COORDINATOR/JOY

WELLNESS

NAME OF ORGANIZATION : MEDSTAR HEALTH

NAME : ANGELA PROFILI

TITLE/AFFILIATION WITH HOSPITAL : DIRECTOR NURSING EMERG SERVICES

NAME OF ORGANIZATION : MEDSTAR HEALTH

NAME : ANGIE WINDER

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THE UNION MEMORIAL HOSPITAL 52-0591685 Schedule H (Form 990) 2023 Page 8 Facility Information (continued) Part V Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16], 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. TITLE/AFFILIATION WITH HOSPITAL : PRESIDENT NAME OF ORGANIZATION : NAME : NECO NAME : BERNARD RAVITZ TITLE/AFFILIATION WITH HOSPITAL : AVP MEDICAL AFFAIRS NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : CAT GOODRICH TITLE/AFFILIATION WITH HOSPITAL : PASTOR NAME OF ORGANIZATION : FAITH PRESBYTERIAN CHURCH NAME : CLAIRE WILSON TITLE/AFFILIATION WITH HOSPITAL : REGIONAL DIRECTOR, COMMUNITY HEALTH NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : DAVON CARTER TITLE/AFFILIATION WITH HOSPITAL : PROGRAM COORDINATOR SMOC NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : DIANA EMERSON TITLE/AFFILIATION WITH HOSPITAL : EXECUTIVE DIRECTOR NAME OF ORGANIZATION : WAVERY MAIN STREET NAME : DIANE MCELVERSON TITLE/AFFILIATION WITH HOSPITAL : MD RESIDENT SERVICES COORDINATOR NAME OF ORGANIZATION : J VAN STORY BRANCH/ COMMUNITY HOUSING PARTNERS NAME : DONALD EADDY TITLE/AFFILIATION WITH HOSPITAL : VP, STRATEGIC PARTNERSHIPS AND CIVIC ENGAGEMENT NAME OF ORGANIZATION : Y IN CENTRAL MARYLAND

TITLE/AFFILIATION WITH HOSPITAL : COMMUNITY SCHOOL COORDINATOR

NAME OF ORGANIZATION : GARDENVILLE ELEMENTARY SCHOOL

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NAME : HARVEY MILES

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Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

NAME : DESTINY MURDOCK

TITLE/AFFILIATION WITH HOSPITAL : COMMUNITY HEALTH PROGRAM

COORDINATOR/JVSB

NAME OF ORGANIZATION : MEDSTAR HEALTH

NAME : JOHN COLMERS

TITLE/AFFILIATION WITH HOSPITAL : PARISHIONER

NAME OF ORGANIZATION : FAITH PRESBYTERIAN CHURCH

NAME : JOSEPH CRAWLEY

TITLE/AFFILIATION WITH HOSPITAL : DIRECTOR

NAME OF ORGANIZATION : GEDCO CARES

NAME : KAREN MEYERS

TITLE/AFFILIATION WITH HOSPITAL : CHAIR OF SOCIAL AND ENVIRONMENTAL

JUSTICE COUNCIL

NAME OF ORGANIZATION : FAITH PRESBYTERIAN CHURCH

NAME : KATHLEEN MCHUGH

TITLE/AFFILIATION WITH HOSPITAL : MEDICAL DIRECTOR

NAME OF ORGANIZATION : SHEPHERD'S CLINIC

NAME : JOAN CARLSON

TITLE/AFFILIATION WITH HOSPITAL : AVP. MISSION INTEGRATION. MGSH

NAME OF ORGANIZATION : MEDSTAR HEALTH

NAME : KIMBERLY LYLES

TITLE/AFFILIATION WITH HOSPITAL : SENIOR DIRECTOR

NAME OF ORGANIZATION : HCAM

NAME : RENEE HILLIARD

TITLE/AFFILIATION WITH HOSPITAL : SENIOR CLINICAL CONSULTANT

NAME OF ORGANIZATION : MT ZION BAPTIST CHURCH

NAME : NAISHA VINSON

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Part V Facility Information (continued) Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. TITLE/AFFILIATION WITH HOSPITAL : AVP GRANT DEVELOPMENT - MEDSTAR NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : REBECCA PETERSON TITLE/AFFILIATION WITH HOSPITAL : INTERIM SUPERVISOR- COMMUNITY HEALTH ADVOCATE NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : TARA MYERS TITLE/AFFILIATION WITH HOSPITAL : HUMAN SERVICES MANAGER NAME OF ORGANIZATION : MAYOR'S OFFICE OF CHILDREN & FAMILY SUCCESS NAME : SAMANTHA SALISMAN TITLE/AFFILIATION WITH HOSPITAL : REG PROG MGR COMM HEALTH -COMMUNITY HEALTH NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : SONYA GRAY TITLE/AFFILIATION WITH HOSPITAL : MGSH FORMER BOARD MEMBER NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : STANLEY ZHENG TITLE/AFFILIATION WITH HOSPITAL : REG PROG MGR COMM HEALTH -COMMUNITY HEALTH NAME OF ORGANIZATION : MEDSTAR HEALTH NAME : THOMAS J. SENKER TITLE/AFFILIATION WITH HOSPITAL : PRESIDENT, MGSH AND MUMH UNION MEMORIAL HOSPITAL: PART V, SECTION B, LINE 11: IMPLEMENTATION STRATEGIES

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THE IMPLEMENTATION STRATEGIES SERVE AS A ROADMAP FOR HOW COMMUNITY BENEFIT

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

RESOURCES WILL BE ALLOCATED AND DEPLOYED. MEDSTAR'S HOSPITAL WILL BE ABLE

TO MEASURE OUR CONTRIBUTION TO IMPROVING THE HEALTH OF UNDERSERVED AND

VULNERABLE POPULATIONS IN THE REGIONS WE SERVE. THREE-YEAR IMPLEMENTATION

STRATEGIES WITH MEASURABLE OBJECTIVES WERE DEVELOPED FOR EACH HOSPITAL'S

COMMUNITY BENEFIT SERVICE AREA - A SPECIFIC COMMUNITY OR TARGET POPULATION

OF FOCUS. PRIORITIES WERE BASED ON COMMUNITY NEED AS DETERMINED BY

QUANTITATIVE DATA AND COMMUNITY INPUT, AS WELL AS ON HOSPITAL EXPERTISE,

RESOURCES, STRENGTHS OF EXISTING PROGRAMMING AND PARTNERSHIPS, AND

ALIGNMENT WITH NATIONAL, STATE, AND LOCAL HEALTH GOALS. THE MEDSTAR HEALTH

CORPORATE COMMUNITY HEALTH DEPARTMENT WILL PROVIDE SYSTEM-WIDE

COORDINATION AND OVERSIGHT OF COMMUNITY BENEFIT PROGRAMMING.

HOSPITAL ADVISORY TASK FORCES CONVENE AT LEAST ANNUALLY TO MONITOR

PROGRESS OF STRATEGY EXECUTION AND TO PROVIDE ONGOING RECOMMENDATIONS

RELATED TO OUTCOMES ACHIEVEMENT, PROGRAM DEVELOPMENT, PARTNERSHIP

APPROACHES, AND OVERALL IMPLEMENTATION IMPROVEMENT.

FOR SIGNIFICANT NEEDS IDENTIFIED IN THE CHNA THAT THE HOSPITAL HAS NOT

PRIORITIZED AS FOCUS AREAS THROUGH ITS IMPLEMENTATION STRATEGY, THESE

NEEDS WILL BE ADDRESSED BY COLLABORATING WITH OTHER LEADING ORGANIZATIONS,

AND BY TAKING A SUPPORTER ROLE ON IDENTIFIED NEEDS THAT ARE BEYOND THE

SCOPE OF THE HOSPITAL'S STRENGTHS.

UNION MEMORIAL HOSPITAL

PART V, LINE 16C, FAP PLAIN LANGUAGE SUMMARY WEBSITE:

WWW.MEDSTARUNIONMEMORIAL.ORG

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Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

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Part V Facility Information (continued)			
Section D. Other Health Care Facilities That Are Not Licensed, Registered, or S	milarly Recognized as a Hospita	l Facility	
(list in order of size, from largest to smallest)			
How many non-hospital health care facilities did the organization operate during the	tax year?	0	
Name and address	Type of facility (describe)		
	7		
	7		
	7		
	1		
	1		
	-		
	-		
	-		
	-		
	-		
	-		
	-		
	-		
	4		
	4		
	4		
	4		
	_		

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Provide the following information.

Part VI Supplemental Information

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3** Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).

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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

CHARITY CARE AT COST

PART I, LINE 7A

MARYLAND'S REGULATORY SYSTEM CREATES A UNIQUE PROCESS FOR HOSPITAL

PAYMENT THAT DIFFERS FROM THE REST OF THE NATION. THE HEALTH SERVICES

COST REVIEW COMMISSION (HSCRC), DETERMINES PAYMENT THROUGH A

RATE-SETTING PROCESS AND ALL PAYORS, INCLUDING GOVERNMENTAL PAYORS, PAY

THE SAME AMOUNT FOR THE SAME SERVICES DELIVERED AT THE SAME HOSPITAL.

MARYLAND'S UNIQUE ALL-PAYOR SYSTEM INCLUDES A METHOD FOR REFERENCING

UNCOMPENSATED CARE IN EACH PAYORS' RATES, WHICH DOES NOT ENABLE

MARYLAND HOSPITALS TO BREAKOUT ANY OFFSETTING REVENUE RELATED TO

UNCOMPENSATED CARE.

UNREIMBURSED MEDICAID

PART I, LINE 7B

MARYLAND'S REGULATORY SYSTEM CREATES A UNIQUE PROCESS FOR HOSPITAL

PAYMENT THAT DIFFERS FROM THE REST OF THE NATION. THE HEALTH SERVICES

COST REVIEW COMMISSION (HSCRC), DETERMINES PAYMENT THROUGH A

	I (Form 990)
Part VI	Supplemental I

Schedule H (Form 990) THE UNION MEMORIAL HOSPITAL	52-0591685	Page 10
Part VI Supplemental Information (Continuation)		
RATE-SETTING PROCESS AND ALL PAYORS, INCLUDING GOVERNMENTAL PAYORS, PAY		
THE SAME AMOUNT FOR THE SAME SERVICES DELIVERED AT THE SAME HOSPITAL.		
MARYLAND'S UNIQUE ALL-PAYOR SYSTEM INCLUDES A METHOD FOR REFERENCING		
UNCOMPENSATED CARE IN EACH PAYORS' RATES, WHICH DOES NOT ENABLE		
MARYLAND HOSPITALS TO BREAKOUT ANY OFFSETTING REVENUE RELATED TO		
UNCOMPENSATED CARE. COMMUNITY BENEFIT EXPENSES ARE EQUAL TO MEDICAID		
REVENUES IN MARYLAND, AS SUCH, THE NET EFFECT IS ZERO. THE EXCEPTION TO		
THIS IS THE IMPACT ON THE HOSPITAL OF ITS SHARE OF THE MEDICAID		
ASSESSMENT. IN RECENT YEARS, THE STATE OF MARYLAND HAS CLOSED FISCAL		
GAPS IN THE STATE MEDICAID BUDGET BY ASSESSING HOSPITALS THROUGH THE		
RATE-SETTING SYSTEM.		
BAD DEBT		
PART III, LINES 2 & 4		
MEDSTAR HEALTH AND ITS AFFILIATED ORGANIZATIONS REPORT BAD DEBT EXPENSE		
IN ACCORDANCE WITH ASU 2011-07, WHICH REQUIRES CERTAIN HEALTHCARE		
ENTITIES TO CHANGE THE PRESENTATION OF THEIR STATEMENT OF OPERATIONS BY		
RECLASSIFYING THE PROVISION FOR BAD DEBTS ASSOCIATED WITH PATIENT		
SERVICE REVENUE FROM AN OPERATING EXPENSE TO A DEDUCTION FROM PATIENT		
SERVICE REVENUE (NET OF CONTRACTUAL ALLOWANCES AND DISCOUNTS). HOWEVER,		
MEDSTAR AND ITS AFFILIATED ENTITIES DO NOT MAKE A DETERMINATION AS TO		
WHETHER SELF PAY AMOUNTS ARE COLLECTIBLE IN DETERMINING REVENUE		
RECOGNITION. RESERVE MODELS, WHICH HAVE BEEN DEVELOPED BASED ON		
HISTORICAL COLLECTION RESULTS AND WHICH ARE ADJUSTED PERIODICALLY BASED		
ON ACTUAL COLLECTIONS EXPERIENCE, ARE USED TO ESTIMATE UNCOLLECTIBLE		
AMOUNTS ACROSS ALL PAYORS INCLUDING SELF PAY. BAD DEBT DETERMINATIONS		
ARE MADE ONLY AFTER SUFFICIENT EVIDENCE IS OBTAINED TO SUPPORT THAT AN		
AMOUNT IS NOT COLLECTIBLE.		
	Schodulo H	(Earm 000)

THE UNION MEMORIAL HOSPITAL

MEDICARE

PART III, LINE 8

MARYLAND'S REGULATORY SYSTEM CREATES A UNIQUE PROCESS FOR HOSPITAL

PAYMENT THAT DIFFERS FROM THE REST OF THE NATION. THE HEALTH SERVICES

COST REVIEW COMMISSION (HSCRC) DETERMINES PAYMENT THROUGH A

RATE-SETTING PROCESS AND ALL PAYORS. INCLUDING GOVERNMENTAL PAYORS. PAY

THE SAME AMOUNT FOR THE SAME SERVICES DELIVERED AT THE SAME HOSPITAL.

MARYLAND'S UNIQUE ALL-PAYOR SYSTEM INCLUDES A METHOD FOR REFERENCING

UNCOMPENSATED CARE IN EACH PAYORS' RATES, WHICH DOES NOT ENABLE

MARYLAND HOSPITALS TO BREAKOUT ANY OFFSETTING REVENUE RELATED TO

UNCOMPENSATED CARE. AS SUCH, THE NET EFFECT FOR MEDICARE EXPENSES AND

REVENUES IN MARYLAND IS ZERO.

PART III, LINE 9B

IF IT IS DETERMINED THAT A PATIENT MAY POTENTIALLY QUALIFY FOR A

CHARITABLE/FINANCIAL PROGRAM. A HOLD IS PLACED ON THE ACCOUNT TO

PREVENT IT FROM BEING REPORTED AS BAD DEBT UNTIL PROGRAM APPROVALS HAVE

BEEN OBTAINED. IF IT IS APPROVED, THE ACCOUNT IS DOCUMENTED AND THE

NECESSARY ADJUSTMENTS ARE MADE TO CLOSE THE ACCOUNT.

NEEDS ASSESSMENT

PART VI, LINE 2

IN FY21, MEDSTAR UNION MEMORIAL HOSPITAL (MUMH) CONDUCTED A COMMUNITY

HEALTH NEEDS ASSESSMENT (CHNA) IN ACCORDANCE WITH THE GUIDELINES

ESTABLISHED BY THE PATIENT PROTECTION AND AFFORDABLE CARE ACT AND THE

INTERNAL REVENUE SERVICE. THE HOSPITAL'S CHNA AND THREE-YEAR

IMPLEMENTATION STRATEGIES WERE ENDORSED BY MUMH'S BOARD OF DIRECTORS

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AND APPROVED BY THE MEDSTAR HEALTH BOARD OF DIRECTORS. THE DOCUMENT

BECAME AVAILABLE ON THE HOSPITAL'S WEBSITE ON JUNE 30, 2021 AND SERVED

AS A GUIDE FOR PROGRAMMING PRIORITIES IN FISCAL YEARS 2022-2024.

THE CATEGORIES HEALTH AND WELLNESS, ACCESS TO CARE AND SOCIAL

DETERMINANTS OF HEALTH WERE USED TO DETERMINE WHAT PROGRAMMING TO

PRIORITIZE FOR THE CHNA. TWO TO THREE STRATEGIES IN EACH CATEGORY WERE

SELECTED AS PRIORITIES DUE TO THE SIZE AND SCALE OF IMPACT AND

MEASURABLE OUTCOMES. ALL OTHER PROGRAMMING WAS INTEGRATED AS PART OF

THE HOSPITAL'S OVERALL COMMUNITY HEALTH PORTFOLIO. THESE ADDITIONAL

PROGRAMS WERE CAPTURED IN THE INVENTORY FOR THE WHOLE PICTURE OF

CONTRIBUTING TO THE HEALTH OF THE COMMUNITIES SERVED AS WELL AS SORTED

FOR WHAT COUNTS AS COMMUNITY BENEFIT FOR REGULATORY REPORTING.

THE HOSPITAL'S COMMUNITY BENEFIT SERVICE AREA (CBSA) IS BASED ON THE

ADVISORY TASK FORCE (ATF) RECOMMENDATION. THE HOSPITAL IDENTIFIED NORTH

CENTRAL BALTIMORE CITY AS ITS CBSA, WHICH INCLUDES ALL RESIDENTS LIVING

IN ZIP CODES 21213 AND 21218. THE HOSPITAL SELECTED THIS GEOGRAPHIC

AREA BASED ON HOSPITAL UTILIZATION DATA AND SECONDARY PUBLIC HEALTH

DATA AS WELL AS ITS PROXIMITY TO THE HOSPITAL. THE ATF INCLUDED A

DIVERSE GROUP OF INDIVIDUALS, INCLUDING HOSPITAL LEADERS, GRASSROOTS

ACTIVISTS, COMMUNITY RESIDENTS, FAITH-BASED LEADERS, HOSPITAL

REPRESENTATIVES, PUBLIC HEALTH LEADERS AND OTHER STAKEHOLDER

ORGANIZATIONS, SUCH AS REPRESENTATIVES FROM LOCAL HEALTH DEPARTMENTS.

MEDSTAR UNION MEMORIAL HOSPITAL'S HEALTH PRIORITIES FOR THE CBSA

INCLUDE HEALTH AND WELLNESS (CHRONIC DISEASE PREVENTION AND MANAGEMENT,

BEHAVIORAL HEALTH AND AGING AND OLDER ADULT HEALTH), ACCESS TO HEALTH

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CARE AND SERVICES (TRANSPORTATION AND ACCESS TO AFFORDABLE HEALTH CARE

AND INSURANCE) AND SOCIAL DETERMINANTS OF HEALTH (NEIGHBORHOOD SAFETY

AND COMMUNITY VIOLENCE, EMPLOYMENT AND FOOD INSECURITY).

HEALTH PRIORITIES FOR THE CBSA INCLUDE HEALTH AND WELLNESS (CHRONIC

DISEASE PREVENTION AND MANAGEMENT, BEHAVIORAL HEALTH, MATERNAL AND

CHILD HEALTH), ACCESS TO HEALTH CARE SERVICES (TRANSPORTATION AND

ACCESS TO AFFORDABLE HEALTH CARE AND INSURANCE) AND SOCIAL DETERMINANTS

OF HEALTH (HOUSING, EMPLOYMENT, AND RACIAL DISCRIMINATION).

REPRESENTATIVES FROM THE HOSPITAL ROUTINELY PARTICIPATE IN THE MEDSTAR

HEALTH COMMUNITY HEALTH WORKGROUP. THE WORKGROUP IS COMPRISED OF

COMMUNITY HEALTH PROFESSIONALS WHO REPRESENT ALL TEN MEDSTAR HEALTH

HOSPITALS. THE TEAM ANALYZES LOCAL AND REGIONAL COMMUNITY HEALTH DATA,

ESTABLISHES SYSTEM-WIDE COMMUNITY HEALTH PROGRAMMING PERFORMANCE AND

EVALUATION MEASURES, AND SHARES BEST PRACTICES.

IN FY24, MEDSTAR UNION MEMORIAL HOSPITAL CONDUCTED A CHNA AND PRODUCED

A THREE-YEAR IMPLEMENTATION STRATEGY. THE DOCUMENT BECAME AVAILABLE ON

THE HOSPITAL'S WEBSITE BY JUNE 30, 2024 AND WILL GUIDE PROGRAMMING

PRIORITIES IN FISCAL YEARS 2025 - 2027.

PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE

PART VI, LINE 3

AS ONE OF THE REGION'S LEADING NOT-FOR-PROFIT HEALTHCARE SYSTEMS,

MEDSTAR HEALTH IS COMMITTED TO ENSURING THAT UNINSURED AND UNDERINSURED

PATIENTS MEETING ELIGIBILITY CRITERIA, AND PATIENTS DETERMINED ELIGIBLE

FOR PRESUMPTIVE ELIGIBILITY WITHIN THE COMMUNITIES WE SERVE WHO LACK

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FINANCIAL RESOURCES HAVE ACCESS TO MEDICALLY NECESSARY HOSPITAL

SERVICES. MEDSTAR HEALTH HOSPITALS AND HOSPITAL-BASED PHYSICIAN

PRACTICES WILL:

- TREAT ALL PATIENTS EQUITABLY, WITH DIGNITY, RESPECT, AND COMPASSION.

- SERVE THE EMERGENCY HEALTH CARE NEEDS OF EVERYONE WHO PRESENTS TO OUR

MEDSTAR HEALTH HOSPITALS AND HOSPITAL-BASED PHYSICIAN PRACTICES

REGARDLESS OF A PATIENT'S ABILITY TO PAY FOR CARE.

- ASSIST THOSE PATIENTS WHO ARE ADMITTED THROUGH OUR ADMISSION PROCESS

FOR NON-URGENT, MEDICALLY NECESSARY CARE WHO CANNOT PAY FOR THE CARE

THEY RECEIVE.

- BALANCE NEEDED FINANCIAL ASSISTANCE FOR SOME PATIENTS WITH BROADER

FISCAL RESPONSIBILITIES TO KEEP ITS HOSPITALS' DOORS OPEN FOR ALL WHO

MAY NEED CARE IN THE COMMUNITY.

IN MEETING ITS COMMITMENTS. MEDSTAR HEALTH HOSPITALS AND HOSPITAL-BASED

PHYSICIAN PRACTICES WILL WORK WITH THEIR PATIENTS SEEKING EMERGENCY AND

MEDICALLY NECESSARY CARE TO GAIN AN UNDERSTANDING OF EACH PATIENT'S

FINANCIAL RESOURCES. BASED ON THIS INFORMATION, MEDSTAR HEALTH

HOSPITALS AND HOSPITAL-BASED PHYSICIAN PRACTICES WILL MAKE ELIGIBILITY

DETERMINATIONS FOR FINANCIAL ASSISTANCE FOR PATIENTS WHO RESIDE WITHIN

THE COMMUNITIES THAT WE SERVE. IN DETERMINING ELIGIBILITY FOR FINANCIAL

ASSISTANCE, MEDSTAR HEALTH HOSPITALS AND HOSPITAL-BASED PHYSICIAN

PRACTICES WILL:

- DETERMINE WHETHER THE PATIENT HAS HEALTH INSURANCE.

- DETERMINE WHETHER THE PATIENT IS PRESUMPTIVELY ELIGIBLE FOR FREE OR

REDUCED-COST CARE.

- DETERMINE WHETHER UNINSURED PATIENTS ARE ELIGIBLE FOR PUBLIC OR

PRIVATE HEALTH INSURANCE.

- TO THE EXTENT POSSIBLE, OFFER ASSISTANCE TO UNINSURED PATIENTS IF THE

PATIENT CHOOSES TO APPLY FOR PUBLIC OR PRIVATE HEALTH INSURANCE.

- TO THE EXTENT PRACTICABLE, DETERMINE WHETHER THE PATIENT IS ELIGIBLE

FOR OTHER PUBLIC PROGRAMS THAT MAY ASSIST WITH HEALTH CARE COSTS.

- USE INFORMATION IN THE POSSESSION OF THE HOSPITAL, IF AVAILABLE, TO

DETERMINE WHETHER THE PATIENT IS QUALIFIED FOR FREE OR REDUCED-COST

CARE UNDER THE HOSPITAL'S FINANCIAL ASSISTANCE POLICY.

MEDSTAR HEALTH WILL WIDELY PUBLICIZE THE MEDSTAR FINANCIAL ASSISTANCE

POLICY BY:

- PROVIDING ACCESS TO THE MEDSTAR FINANCIAL ASSISTANCE POLICY,

FINANCIAL ASSISTANCE APPLICATIONS, AND MEDSTAR PATIENT INFORMATION

SHEET ON ALL HOSPITAL WEBSITES AND PATIENT PORTALS.

- PROVIDING HARD COPIES OF THE MEDSTAR FINANCIAL ASSISTANCE POLICY,

MEDSTAR UNIFORM FINANCIAL ASSISTANCE APPLICATION, AND MEDSTAR PATIENT

INFORMATION SHEET TO PATIENTS UPON REQUEST.

- PROVIDING HARD COPIES OF THE MEDSTAR FINANCIAL ASSISTANCE POLICY,

MEDSTAR UNIFORM FINANCIAL ASSISTANCE APPLICATION, AND MEDSTAR PATIENT

INFORMATION SHEET TO PATIENTS UPON REQUEST BY MAIL AND WITHOUT CHARGE.

- PROVIDING NOTIFICATION AND INFORMATION ABOUT THE MEDSTAR FINANCIAL

ASSISTANCE POLICY BY:

. OFFERING COPIES AS PART OF ALL REGISTRATION OR DISCHARGES PROCESSES

AND ANSWERING QUESTIONS ON HOW TO APPLY FOR ASSISTANCE.

. PROVIDING WRITTEN NOTICES ON BILLING STATEMENTS.

. DISPLAYING MEDSTAR FINANCIAL ASSISTANCE POLICY INFORMATION AT ALL

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HOSPITAL REGISTRATION POINTS, INCLUDING THE BUSINESS OFFICE, INFORMING

PATIENTS OF THEIR RIGHTS TO APPLY FOR FINANCIAL ASSISTANCE AND WHO TO

CONTACT AT THE HOSPITAL FOR ADDITIONAL INFORMATION.

. TRANSLATING THE MEDSTAR FINANCIAL ASSISTANCE POLICY, MEDSTAR

UNIFORM FINANCIAL ASSISTANCE APPLICATION, AND THE MEDSTAR PATIENT

INFORMATION SHEET INTO PRIMARY LANGUAGES THAT CONSTITUTE THE LESSER OF

1000 INDIVIDUALS OR 5% OF THE OVERALL POPULATION WITHIN THE CITY OR

COUNTY IN WHICH THE HOSPITAL IS LOCATED AS MEASURED BY THE MOST RECENT

CENSUS.

- MEDSTAR HEALTH WILL PROVIDE PUBLIC NOTICES YEARLY IN LOCAL NEWSPAPERS

SERVING ALL HOSPITAL TARGET POPULATIONS.

THE MEDSTAR HEALTH PATIENT INFORMATION SHEET SHALL BE PROVIDED TO THE

PATIENT, THE PATIENT'S FAMILY, OR THE PATIENT'S AUTHORIZED

REPRESENTATIVE:

- BEFORE DISCHARGE;

- WITH THE HOSPITAL BILL;

- ON REQUEST; AND

- IN EACH WRITTEN COMMUNICATION TO THE PATIENT REGARDING COLLECTION OF

THE HOSPITAL BILL.

MEDSTAR HEALTH WILL PROVIDE A FINANCIAL ASSISTANCE PROBABLE AND LIKELY

ELIGIBILITY DETERMINATION TO THE PATIENT WITHIN TWO BUSINESS DAYS FROM

RECEIPT OF THE INITIAL MEDSTAR HEALTH UNIFORM FINANCIAL ASSISTANCE

APPLICATION. FINAL ELIGIBILITY DETERMINATIONS ARE MADE AND COMMUNICATED

TO THE PATIENT BASED ON RECEIPT AND REVIEW OF A COMPLETED APPLICATION.

MEDSTAR HEALTH BELIEVES THAT ITS PATIENTS HAVE PERSONAL

RESPONSIBILITIES RELATED TO THE FINANCIAL ASPECTS OF THEIR HEALTHCARE

NEEDS. FINANCIAL ASSISTANCE AND PERIODIC PAYMENT PLANS AVAILABLE UNDER

THIS POLICY WILL NOT BE AVAILABLE TO THOSE PATIENTS WHO FAIL TO FULFILL

THEIR RESPONSIBILITIES. FOR PURPOSES OF THIS POLICY, PATIENT

RESPONSIBILITIES INCLUDE:

- COMPLY WITH PROVIDING THE NECESSARY FINANCIAL DISCLOSURE FORMS TO

EVALUATE THEIR ELIGIBILITY FOR PUBLICLY FUNDED HEALTHCARE PROGRAMS

CHARITY CARE PROGRAMS, AND OTHER FORMS OF FINANCIAL ASSISTANCE. THESE

DISCLOSURE FORMS MUST BE COMPLETED ACCURATELY, TRUTHFULLY, AND TIMELY

TO ALLOW MEDSTAR HEALTH'S FACILITIES TO PROPERLY COUNSEL PATIENTS

CONCERNING THE AVAILABILITY OF FINANCIAL ASSISTANCE.

- WORKING WITH MEDSTAR HOSPITAL PATIENT ADVOCATES AND PATIENT FINANCIAL

SERVICES STAFF TO ENSURE THERE IS A COMPLETE UNDERSTANDING OF THE

PATIENT'S FINANCIAL SITUATION AND CONSTRAINTS.

- MAKING APPLICABLE PAYMENTS FOR SERVICES IN A TIMELY FASHION,

INCLUDING ANY PAYMENTS MADE PURSUANT TO DEFERRED AND PERIODIC PAYMENT

SCHEDULES.

- PROVIDING UPDATED FINANCIAL INFORMATION TO MEDSTAR HOSPITAL PATIENT

ADVOCATES OR CUSTOMER SERVICE REPRESENTATIVES ON A TIMELY BASIS AS THE

PATIENT'S FINANCIAL CIRCUMSTANCES MAY CHANGE.

- IT IS A PATIENT'S RESPONSIBILITY, DURING THEIR 12-MONTH ELIGIBILITY

PERIOD, TO NOTIFY MEDSTAR HEALTH OF THEIR EXISTING HOUSEHOLD

ELIGIBILITY FOR FREE CARE, REDUCED COST-CARE, AND/OR ELIGIBILITY UNDER

FINANCIAL HARDSHIP PROVISIONS FOR MEDICAL NECESSARY CARE RECEIVED

DURING THE 12-MONTH ELIGIBILITY PERIOD ..

IN THE EVENT A PATIENT FAILS TO MEET THESE RESPONSIBILITIES, MEDSTAR

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RESERVES THE RIGHT TO PURSUE ADDITIONAL BILLING AND COLLECTION EFFORTS.

IN THE EVENT OF NON-PAYMENT BILLING, AND COLLECTION EFFORTS ARE DEFINED

IN THE MEDSTAR BILLING AND COLLECTION POLICY. A FREE COPY IS AVAILABLE

ON ALL HOSPITAL WEBSITES AND PATIENT PORTALS VIA THE FOLLOWING URL:

WWW.MEDSTARHEALTH.ORG/FINANCIALASSISTANCE, OR BY CALLING CUSTOMER

SERVICE AT 1-800-280-9006.

PATIENTS OF MEDSTAR HEALTH'S HOSPITALS AND HOSPITAL-BASED PHYSICIAN

PRACTICES MAY BE ELIGIBLE FOR FULL FINANCIAL ASSISTANCE OR PARTIAL

SLIDING-SCALE FINANCIAL ASSISTANCE AS SET FORTH UNDER THIS POLICY. THE

PATIENT ADVOCATE AND PATIENT FINANCIAL SERVICES STAFF WILL DETERMINE

ELIGIBILITY FOR FULL FINANCIAL ASSISTANCE AND PARTIAL SLIDING-SCALE

FINANCIAL ASSISTANCE BASED ON REVIEW OF INCOME FOR THE PATIENT AND

THEIR FAMILY (HOUSEHOLD), OTHER FINANCIAL RESOURCES AVAILABLE TO THE

PATIENT'S FAMILY, FAMILY SIZE, AND THE EXTENT OF THE MEDICAL COSTS TO

BE INCURRED BY THE PATIENT.

COMMUNITY INFORMATION

PART VI, LINE 4

THE COMMUNITIES MEDSTAR UNION MEMORIAL HOSPITAL SERVES INCLUDE ZIP

CODES 21213 AND 21218, BOTH URBAN GEOGRAPHIC SERVICE AREAS. THERE ARE

17 HOSPITALS SERVING BALTIMORE CITY, AND 15 FEDERALLY DESIGNATED

MEDICALLY UNDERSERVED AREAS PRESENT IN THE COMMUNITY.

THE CURRENT POPULATION IN ZIP CODE 21213 (BELAIR/EDISON AREA) IS 32,733

AND THE MEDIAN HOUSEHOLD INCOME IS \$34,046 THERE ARE 49,796 RESIDENTS

IN 21218 (WAVERLY AREA) AND THE AVERAGE INCOME IS \$38,261. BALTIMORE

CITY INCLUDES RESIDENTS WITH INCOMES BELOW THE FEDERAL POVERTY

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GUIDELINE (15.3%), UNINSURED (5.9%) AND MEDICAID RECIPIENTS (49.8%).

CITY RESIDENTS STRUGGLE WITH ADULT OBESITY, WHICH IS EVIDENT WITH

HIGHER RATES (37%) IN COMPARISON TO STATE AND NATIONAL (34%) RATES.

RESIDENTS ALSO STRUGGLE WITH ADULT SMOKING (13%), DRUG OVERDOSE DEATHS

(51 PER 100,000), UNEMPLOYMENT (3.3%), HOUSING COST BURDEN (15%), AND

CHILDHOOD POVERTY (15%).

PROMOTION OF COMMUNITY HEALTH

PART VI, LINE 5

AS A COMMUNITY PARTNER, MEDSTAR UNION MEMORIAL HOSPITAL ENGAGES IN

SEVERAL COMMUNITY BENEFIT ACTIVITIES TO IMPROVE AND PROMOTE THE HEALTH

AND WELLBEING OF THE COMMUNITY. PRIORITY AREAS, AS DETERMINED BY THE

CHNA, FALL UNDER THREE AREAS OF FOCUS INCLUDING HEALTH AND WELLNESS,

ACCESS TO CARE, AND SOCIAL DETERMINANTS OF HEALTH. PROGRAMS INCLUDE

(BUT ARE NOT LIMITED TO):

HEALTH AND WELLNESS

MEDSTAR UNION MEMORIAL HOSPITAL ADDRESSES HEALTH AND WELLNESS BY

OFFERING A VARIETY OF PROGRAMS AND RESOURCES THAT SOUGHT TO ADDRESS

CHRONIC DISEASE PREVENTION AND MANAGEMENT.

MEDSTAR UNION MEMORIAL HOSPITAL'S COMMUNITY-BASED EDUCATION COURSES ARE

OFFERED TO SUPPORT HEALTHY LIFESTYLE CHANGES FOR COMMUNITY MEMBERS.

PROGRAMS INCLUDE THE DIABETES PREVENTION PROGRAM LED BY THE CENTERS FOR

DISEASE CONTROL, DIABETES SELF-MANAGEMENT EDUCATION, SENIOR PHYSICAL

FITNESS, SMOKING CESSATION EDUCATION, AND STROKE SUPPORT GROUPS.

MEDSTAR UNION MEMORIAL HOSPITAL HAS COLLABORATED WITH OTHER AREA

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PROVIDERS TO ESTABLISH A HEALTH AND WELLNESS CENTER IN THE J VAN STORY

BRANCH APARTMENTS FOR THE SENIOR AND DISABLED RESIDENTS. HEALTH CARE

NAVIGATION, SOCIAL DETERMINANTS OF HEALTH RESOURCE PROVISION, AND

MENTAL HEALTH SERVICES ARE MADE AVAILABLE ONSITE TO ADDRESS THE

RESIDENTS' COMPLEX HEALTH CARE NEEDS.

ACCESS TO CARE

MEDSTAR UNION MEMORIAL HOSPITAL OFFERS SCREENING, BRIEF INTERVENTION,

AND REFERRAL TO TREATMENT (SBIRT) PROGRAM TO SUPPORT INDIVIDUALS WITH

SUBSTANCE USE DISORDER. AN ENHANCEMENT OF SBIRT INCLUDES THE OPIOID

OVERDOSE SURVIVOR OUTREACH PROGRAM (OSOP). OSOP LINKS COMMUNITY MEMBERS

WITH A HISTORY OF SUBSTANCE ABUSE TREATMENT WITH THE RESOURCES THEY

NEED TO PREVENT A FUTURE OVERDOSE.

MEDSTAR UNION MEMORIAL HOSPITAL IS ALSO A FOUNDING AND CURRENT PARTNER

OF SHEPHERD'S CLINIC, A FREE CLINIC FOR UNDERINSURED AND UNINSURED

RESIDENTS. STAFF PROVIDE SUPPORT FOR CLINIC OPERATIONS, INCLUDING A

MEDICAL PROVIDER, WELLNESS DIRECTOR, AND ADMINISTRATIVE PERSONNEL.

PATIENTS CAN RECEIVE MEDICAL CARE AND PARTICIPATE IN WELLNESS PROGRAM

OFFERINGS AT JOY WELLNESS CENTER.

MEDSTAR UNION MEMORIAL HOSPITAL ALSO ADDRESSES ACCESS TO CARE BY

HELPING TO REDUCE THE FINANCIAL BURDEN FOR PATIENTS AND THEIR FAMILIES.

PATIENT FINANCIAL SERVICES PROVIDES FINANCIAL ASSISTANCE TO UNINSURED

RESIDENTS BY ASSISTING WITH ENROLLMENT IN PUBLICLY FUNDED ENTITLEMENT

PROGRAMS, REFERRING PATIENTS TO STATE OR FEDERAL INSURANCE EXCHANGE

NAVIGATOR RESOURCES AND ASSISTING WITH CONSIDERATION OF FUNDING THAT

MAY BE AVAILABLE FROM OTHER CHARITABLE ORGANIZATIONS.

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THE HOSPITAL SUBSIDIZES HEALTH SERVICES TO ENSURE RESIDENTS HAVE ACCESS

TO THE CLINICAL CARE THEY NEED.

SOCIAL DETERMINANTS OF HEALTH

MEDSTAR UNION MEMORIAL HOSPITAL'S OTHER PRIORITY IS ADDRESSING THE

SOCIAL DETERMINANTS OF HEALTH OF THE COMMUNITY. INITIATED BY THE

BALTIMORE POPULATION HEALTH WORKFORCE COLLABORATIVE PROGRAM AND

CONTINUED WITH HOSPITAL RESOURCES, COMMUNITY RESIDENTS ARE HIRED AND

TRAINED AS COMMUNITY HEALTH ADVOCATES OR PEER RECOVERY COACHES. THESE

POSITIONS SERVE TO EMPOWER INDIVIDUALS AND THEIR FAMILIES INTO BETTER

ECONOMIC CONDITIONS.

AS PART OF THEIR RESPONSIBILITIES, THE COMMUNITY HEALTH ADVOCATE ROLES

CONDUCT SOCIAL NEEDS SCREENINGS. SOCIAL NEEDS SCREENINGS ARE PROVIDED

ISSUES SUCH AS FOOD AND HOUSING INSECURITY, AND BARRIERS RELATED TO

TRANSPORTATION, EMPLOYMENT, AND UTILITIES. IDENTIFIED NEEDS ARE

ADDRESSED BY CONNECTING THE PARTICIPANT TO SOCIAL SERVICES AND OTHER

RESOURCES IN THE COMMUNITY.

MEDSTAR UNION MEMORIAL HOSPITAL HAS A PARTNERSHIP WITH UBER HEALTH TO

ADDRESS TRANSPORTATION BARRIERS TO ACCESS MEDICAL SERVICES. THROUGH

THIS PARTNERSHIP, RIDES ARE PROVIDED TO RESIDENTS AND/OR FAMILIES WITH

FINANCIAL NEED. THE TRANSPORTATION ASSISTANCE ENABLES PATIENTS TO

ATTEND NECESSARY APPOINTMENTS WITH THEIR HEALTH CARE PROVIDERS.

MEDSTAR UNION MEMORIAL HOSPITAL ADDRESSES FOOD INSECURITY BY ENROLLING

PATIENTS INTO A FOOD PRESCRIPTION DELIVERY PROGRAM THROUGH ITS PARTNER

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HUNGRY HARVEST. THIS TEMPORARY SOURCE OF FOOD ASSISTANCE ALLOWS

COMMUNITY HEALTH ADVOCATES TO ADDRESS A LONG-TERM STRATEGY FOR FOOD

ACCESS (E.G., MEALS ON WHEELS, ETC.).

AFFILIATED HEALTH CARE SYSTEM

PART VI, LINE 6

MEDSTAR UNION MEMORIAL HOSPITAL IS PROUDLY PART OF MEDSTAR HEALTH, AND

AS A RESULT, CAN EXPAND ITS CAPACITY TO MEET THE NEEDS OF THE COMMUNITY

BY PARTNERING WITH OTHER MEDSTAR HOSPITALS AND ASSOCIATED ENTITIES.

MEDSTAR HEALTH RESOURCES ASSIST THE HOSPITAL IN COMMUNITY HEALTH

PLANNING TO MEET THE NEEDS OF THE UNINSURED AND OTHER VULNERABLE

POPULATIONS. THROUGH ITS COMMUNITY HEALTH FUNCTION, MEDSTAR HEALTH

PROVIDES MEDSTAR UNION MEMORIAL HOSPITAL WITH TECHNICAL SUPPORT TO

ENHANCE COMMUNITY HEALTH PROGRAMMING AND EVALUATION. MEDSTAR HEALTH'S

CORPORATE PHILANTHROPY DEPARTMENT IDENTIFIES AND SEEKS PUBLIC AND

PRIVATE FUNDING SOURCES TO ENSURE THE AVAILABILITY OF HIGH-QUALITY

HEALTH SERVICES, REGARDLESS OF ABILITY TO PAY.

STATE FILING OF COMMUNITY BENEFIT REPORT

PART VI, LINE 7

THE COMMUNITY BENEFIT REPORT FOR MEDSTAR UNION MEMORIAL HOSPITAL IS

FILED IN THE STATE OF MARYLAND.

Schedule H (Form 990)

SCHEDULE I (Form 990)	Go	arants and Oth vernments, ar ete if the organizatio	nd Individual	s in the Ŭni	ted States		омв №. 1545-0047 2023
Department of the Treasury			Attach to Form	n 990.			Open to Public
Internal Revenue Service		Go to www.irs	s.gov/Form990 for	the latest inform	ation.		Inspection
Name of the organization THE UNION M	EMORIAL HOSPITAI						Employer identification number 52-0591685
Part I General Information on Grants	and Assistance						
 Does the organization maintain record criteria used to award the grants or as Describe in Part IV the organization's 	sistance?				for the grants or assis		on XYes No
Part II Grants and Other Assistance to recipient that received more that	-				anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AMERICAN HEART ASSOCIATION 7272 GREENVILLE AVENUE DALLAS DALLAS, TX 75231	13-5613797	501(C)(3)	40,000.	0.			SPONSORSHIP HEARTWALK
BALTIMORE CIVIC FUND 1 N CHARLES ST, STE 1600 BALTIMORE, MD 21201	52-1212473	501(C)(3)	25,704.	0.			HOUSING INVESTMENT FUND
CRISTO REY CORPORATE INTERNSHIP PROGRAM, INC 420 SOUTH CHESTE STREET - BALTIMORE, MD 21231	R 20-5300491	501(C)(3)	14,750.	0.			SPONSORSHIP
 2 Enter total number of section 501(c)(3 3 Enter total number of other organization 		•	le line 1 table			<u> </u>	<u> </u>

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

THE UNION MEMORIAL HOSPITAL

52-0591685

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHOLARSHIPS	12	29,750.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

OUR GRANT MONITORING PROCEDURE BRINGS TOGETHER ALL KEY PERSONNEL

INVOLVED IN THE GRANT AT THE ONSET OF THE AWARD TO DISCUSS MANAGEMENT,

RESPONSIBILITIES, BUDGETS, AND REPORTING. THIS INITIAL MEETING IS

DOCUMENTED AND DISBURSED TO ALL INVOLVED.

THE ACTUAL GRANT MONITORING IS DONE BY THE HOSPITAL DEPARTMENT

IMPLEMENTING THE GRANT. MEDSTAR CORPORATE'S GRANTS AND PHILANTHROPY

DEPARTMENT ENSURES THAT EACH GRANT HAS A COST CENTER AND/OR GRANT

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Part IV	Supplemental Information
ACCOUNT	SET UP BASED ON THE TERMS OF THE GRANT AWARD. MEDSTAR
CORPORAT	E'S GRANTS AND PHILANTHROPY DEPARTMENT ALSO TRACKS AND REMINDS
HOSPITAL	DEPARTMENTS WHEN PROGRESS REPORTS ARE DUE THROUGHOUT THE LIFE
OF THE G	RANT.
332291 04-01-23	Schedule I (Form 990)

(Form 990) For cortain Officers, Directors, Tructes, Key Employees, and Highest Complete If the organization answered "Yes" on Form 990, Part IV, line 23. Match to Form 990. Data IV, line 23. Data IV, line 23. Determine of the organization Go to www.ks.gov/Form990 for instructions and the latest information. Employer identification number 52-053183 Part I Questions Regarding Compensation Employer identification number 52-053183 Part I Questions Regarding Compensation Imployer identification number 52-053183 Part I Questions Regarding Compensation Travel for complete Bat III to provide any of the following to or for a person listed on Form 990. Part VII, Section A, line 1a. Complete Part III to provide any of the following to or for a person listed on Form 990. Part VII, Section A, line 1a. Complete Part III to provide any of the following to or for a person listed on Form 990. Part VII, Section A, line 1a. Complete Part III to provide any of the following to or for a person listed on Form 990. Part VII, Section A, line 1a. Complete Part III to provide any of the following to or for a person listed on Form 990. Image Interview III to provide any of the following the comparison of all of the expanse described above? If "No.' complete Part III to explain for the information following the complete Part III to explain for the information of the organization following the organization following the organization to the compensation committee Image Interview III to explain for the explain for the explain for the organization following	sc	HEDULE J Compensation Information			OMB No. 1545-0047				
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If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Image: the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X 6b X f "Yes" on line 6a or 6b, describe in Part III. 6b X 6b X f "Yes" on line 6a or 6b, describe in Part III. 7 X 8 7 X 7 S So persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, section accrued pursuant to a contract that was subject to the initial contract exception describe in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 <td< td=""><td>b</td><td>Participate in or rec</td><td>eive payment from a supplemental nonqualified retirement plan?</td><td></td><td>4b</td><td>Х</td><td></td></td<>	b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		4b	Х			
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? ff "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	с	Participate in or rec	eive payment from an equity-based compensation arrangement?		4c		х		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X contingent on the net earnings of: a The organization? 6a X b Any related organization? 6a X 6b X if "Yes" on line 6a or 6b, describe in Part III. 7 X X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organiz		If "Yes" to any of lin	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X a The organization? 5b X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X contingent on the net earnings of: a The organization? 6a X b Any related organization? 6a X 6b X if "Yes" on line 6a or 6b, describe in Part III. 7 X X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organiz									
contingent on the revenues of: 5a X a The organization? 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9		Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
a The organization? 5a X b Any related organization? 5b X if "Yes" on line 5a or 5b, describe in Part III. 5b X 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9	5	· · ·		'n					
b Any related organization? 5b X If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X if "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9		-			_		Ţ		
b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? if "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 7 For persons listed on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?									
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	b				<u>5b</u>		A		
contingent on the net earnings of: 6a X a The organization? 6a X b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9	~								
a The organization? 6a X b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	6			'n					
b Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. 6b X 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	-	-	-		6-		x		
If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?									
 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 	u				00				
not described on lines 5 and 6? If "Yes," describe in Part III 7 X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	7								
 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 S 	'				7		x		
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9 9	8				+				
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9	5						x		
Regulations section 53.4958-6(c)?	9								
	For					n 990)	2023		

LHA 332111 11-06-23

52-0591685

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) KENNETH A. SAMET	(i)	0.	0.	0.	0.	0.	0.	0.	
DIRECTOR	(ii)	2,308,151.	3,403,165.	1,372,432.	68,539.	37,548.	7,189,835.	0.	
(2) BRADLEY CHAMBERS	(i)	0.	0.	0.	0.	0.	0.	0.	
FORMER PRESIDENT/DIRECTOR	(ii)	884,291.	796,873.	0.	25,052.	34,715.	1,740,931.	0.	
(3) DAVID ZACHARY MARTIN, M.D.	(i)	0.	0.	0.	0.	0.	0.	0.	
DIRECTOR	(ii)	1,400,899.	120,357.	1,207.	9,150.	23,381.	1,554,994.	0.	
(4) ZEENA DORAI, M.D.	(i)	1,122,359.	67,452.	75,000.	9,150.	10,864.	1,284,825.	0.	
DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) THOMAS J. SENKER	(i)	282,379.	214,987.	0.	4,575.	15,245.	517,186.	0.	
PRESIDENT	(ii)	282,379.	214,987.	0.	4,575.	15,245.	517,186.	0.	
(6) MAHSA MOHEBTASH, M.D.	(i)	0.	0.	0.	0.	0.	0.	0.	
DIRECTOR	(ii)	729,249.	86,884.	0.	9,150.	1,552.	826,835.	0.	
(7) SAMER S. NAJJAR, M.D.	(i)	643,563.	36,539.	0.	9,150.	23,235.	712,487.	0.	
DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) DEANA STOUT	(i)	0.	0.	0.	0.	0.	0.	0.	
ASSISTANT TREASURER	(ii)	381,181.	184,419.	0.	9,150.	23,745.	598,495.	0.	
(9) SHAMS T. QUAZI, M.D.	(i)	227,677.	25,000.	0.	4,575.	11,551.	268,803.	0.	
DIRECTOR	(ii)	227,677.	25,000.	0.	4,575.	11,551.	268,803.	0.	
(10) KAREN OWINGS	(i)	296,187.	67,236.	0.	21,246.	18,514.	403,183.	0.	
CNO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) BRIAN CAWLEY	(i)	310,870.	59,005.	0.	9,150.	23,407.	402,432.	0.	
SENIOR VP, OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) PAUL SACK, M.D.	(i)	291,632.	44,895.	0.	9,150.	20,734.	366,411.	0.	
DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) PETER KUEHL, M.D.	(i)	310,721.	15,500.	0.	9,150.	1,252.	336,623.	0.	
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(14) PIU CHIN	(i)	259,409.	0.	0.	36,185.	9,707.	305,301.	0.	
PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	0.	
(15) PHYLLIS GRAY	(i)	210,427.	50,996.	0.	16,940.	18,086.	296,449.	0.	
AVP, OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(16) STUART BELL, M.D.	(i)	0.	0.	0.	0.	0.	0.	0.	
FORMER VP, MEDICAL AFFAIRS	(ii)	125,841.	54,469.	0.	9,150.	14,904.	204,364.	0.	

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

52-0591685

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(17) YOLANDA BROOKS	(i)	101,811.	9,000.	0.	325.	9,118.	120,254.	0	
FORMER OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SOCIAL CLUB DUES

SCHEDULE J. PART I. LINE 1

THE ORGANIZATION PAID BUSINESS CLUB DUES FOR TWO ASSOCIATES IN SENIOR

MANAGEMENT THIS YEAR. PARTICIPATION IN THESE ACTIVITIES WAS FOR

BUSINESS PURPOSES, AND HELPED THE ORGANIZATION FURTHER ITS EXEMPT

PURPOSE.

SCHEDULE J, PART I, LINE 4B

MAHSA MOHEBTASH, M.D. AND ZEENA DORAI, M.D. PARTICIPATED IN A

SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN DESCRIBED IN SECTION 457(F)

DURING THIS YEAR.

SCHEDULE J. PART III

DETAILED BELOW ARE SEVERAL ONE-TIME PAYMENTS TO CERTAIN EXECUTIVES

RELATED TO VARIOUS RETIREMENT, RETENTION AND LONG-TERM INCENTIVE PLANS.

THESE PLANS AND PAYMENTS ARE NOT A ROUTINE PART OF THE TYPICAL MEDSTAR

EXECUTIVE COMPENSATION PROGRAM, AND SUPPORTED IMPORTANT OBJECTIVES OF

OUR ORGANIZATION.

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

MR. SAMET'S OTHER REPORTABLE COMPENSATION IN PART II, COLUMN (B)(III)

INCLUDES A PAYMENT OF \$1,372,432, WHICH REPRESENTS THE CASH VALUE OF

THE SPLIT DOLLAR LIFE INSURANCE POLICY ASSIGNED TO MR. SAMET.

DR. DORAI'S OTHER REPORTABLE COMPENSATION IN PART II, COLUMN (B)(III)

INCLUDES \$75,000 REPRESENTING RETENTION BONUS PAYMENTS RECEIVED BY DR.

DORAI.

Schedule J (Form 990) 2023

DEANA STOUT'S COMPENSATION IS FOR SERVICES PROVIDED AS CFO/TREASURER AT

MEDSTAR HARBOR HOSPITAL, MEDSTAR FRANKLIN SQUARE MEDICAL CENTER,

MEDSTAR GOOD SAMARITAN HOSPITAL AND MEDSTAR UNION MEMORIAL HOSPITAL.

THOMAS J. SENKER'S COMPENSATION IS FOR SERVICES PROVIDED AS PRESIDENT

AT MEDSTAR GOOD SAMARITAN HOSPITAL AND MEDSTAR UNION MEMORIAL HOSPITAL.

52-0591685

THE UNION MEMORIAL HOSPITAL

Department of the Treasury

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1	545-0047
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2023
Open to Public

Internal Revenue Service	Go	Go to www.irs.gov/Form990 for instructions and the latest information.								Inspection			
Name of the organizati	on							Emp	ployer	ident	ificatio	on nur	nber
	THE UNIO	N MEMO	ORIAL HOSPIT	AL				52-0591685					
Part I Excess	Benefit Tran	sactio	ONS (section 50	01(c)(3	s), secti	on 501(c)(4), and see	ction 501(c)(29) orgar	nizatio	ons on	ly)			
							; or Form 990-EZ, Pa						
1 (a) Name of diam.		(b) F	Relationship betv			ified	ied					Correc	ted?
(a) Name of disqualified person		person and organization				(0	(c) Description of transaction					es	No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
2 Enter the amount	of tax incurred by	y the o	rganization man	agers	or disc	ualified persons dur	ing the year under						
section 4958									. \$				
3 Enter the amount	of tax, if any, on	line 2, a	above, reimburs	ed by	the org	ganization			•				
		<u> </u>											
Part II Loans	to and/or Fro	m Inte	erested Pers	sons									
Complete	if the organizatio	on ansv	vered "Yes" on I	Form 9	990-EZ	Part V, line 38a, or	Form 990, Part IV, lin	e 26;	or if th	ne orga	anizatio	on	
reported	an amount on Fo	rm 990		Ť –			<u>г</u>			(1-) 4 0	arouad		
(a) Name of	(b) Relati		(c) Purpose		oan to or n the	(e) Original	(f) Balance due	(g) defa	,	(h) Ap by bo		(1) **	
interested perso	n with orga	ΠΖατιστι	of loan		ization?	principal amount	-	dela	iuit <i>?</i>	comm	ittee?	agreer	
				To	From			Yes	No	Yes	No	Yes	No
(1)													
(2)													
(3)				<u> </u>									
(4)				<u> </u>									
(5)				1									

(a) Name of interested person	(b) Relationship with organization	(c) Purpose	(d) Loan to or from the organization?		from the principal amount		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) W agreei	ritten ment?
			То	From			Yes	No	Yes	No	Yes	No		
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
Total					\$									

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

LHA 332131 11-06-23

Schedule L (Form 990) 2023

Part IV Business Transactions Involving Interested Persons Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? Yes No (1) ARTHREX, INC. SEE PART V 2,599,746. MEDICAL SUP Х (2)CRGA DESIGN SEE PART V 312,456. ARCHITECTUR Х (3) (4) (5) (6) (7) (8) (9) (10) | Part V Supplemental Information Provide additional information for responses to questions on Schedule L. See instructions. SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: ARTHREX, INC. (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: SEE PART V (C) AMOUNT OF TRANSACTION \$ 2,599,746. (D) DESCRIPTION OF TRANSACTION: MEDICAL SUPPLIES (E) SHARING OF ORGANIZATION REVENUES? = NO (A) NAME OF PERSON: CRGA DESIGN (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: SEE PART V (C) AMOUNT OF TRANSACTION \$ 312,456. (D) DESCRIPTION OF TRANSACTION: ARCHITECTURE SERVICES (E) SHARING OF ORGANIZATION REVENUES? = NO BUSINESS TRANSACTION INVOLVING INTERESTED PERSONS SCHEDULE L, PART IV

THE FOLLOWING IS A SUBSTANTIAL CONTRIBUTORS (IN EXCESS OF \$5,000) THAT

ALSO PROVIDED SERVICES TO MEDSTAR UNION MEMORIAL HOSPITAL VALUED IN

Schedule L (Form 990) 2023

332132 11-30-23

77 2023.05070 THE UNION MEMORIAL HOSPIT 32068H_1

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

EXCESS OF \$100,000: ARTHREX, INC. AND CRGA DESIGN. PER MEDSTAR'S

CONFLICT OF INTEREST POLICY, THESE TRANSACTIONS ARE AT ARMS-LENGTH FOR

FAIR MARKET VALUE.

Schedule L (Form 990)

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

23

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

	Inspection	
bloyer	identification number	

20

Name of the organization

THE	UNION	MEMORIAL	HOSPITAL

Employer	identification
	52-0591685

Par	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	0	ts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	3	121,095.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26 07	Other ()						
27	Other ()						
<u>28</u> 29	Other () Number of Forms 8283 received by the organiz	ation during	l the tax year for a				
25	for which the organization completed Form 828	-	•				
	for which the organization completed form oze	50, 1 art V, E		ement 29		Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I lines 1 throug	h 28 that it	103	
000	must hold for at least 3 years from the date of t						
	exempt purposes for the entire holding period?					30a	x
b	If "Yes," describe the arrangement in Part II.				·····	000	
31	Deep the experization have a sift eccentance policy that requires the review of any populard contributions?					31 X	
	31 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash						
	contributions?					32a	x
b	b If "Yes," describe in Part II.						
33							
	describe in Part II.	. ,					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

LHA 332141 09-11-23

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization Part II is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

PART I, COLUMN (B)

THIS COLUMN IS REPORTING THE NUMBER OF CONTRIBUTIONS, NOT THE NUMBER OF

ITEMS RECEIVED.

52-0591685

SCHEDULE	0
(Form 990)	

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 52-0591685

FORM 990 PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO BE A COMPREHENSIVE HOSPITAL WITH REGIONAL SPECIALTY SERVICES OF

DISTINCTION AND QUALITY COMMUNITY SERVICES. ALL ENHANCED BY CLINICAL

THE UNION MEMORIAL HOSPITAL

EDUCATION & RESEARCH.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AS A PROUD MEMBER OF MEDSTAR HEALTH, MEDSTAR UNION MEMORIAL HOSPITAL'S

(MEDSTAR UNION MEMORIAL) MISSION IS TO BE A REGIONAL HOSPITAL WITH

SPECIALTY SERVICES OF DISTINCTION CONNECTED BY CLINICAL EDUCATION

INNOVATION, AND AN INTEGRATED APPROACH TO CARE. MEDSTAR UNION MEMORIAL

IS AN ACUTE CARE HOSPITAL LOCATED IN THE NORTH-CENTRAL SECTION OF

BALTIMORE CITY, MARYLAND.

IN FISCAL YEAR 2024 MEDSTAR UNION MEMORIAL HAD 8,705 INPATIENT

ADMISSIONS AND 101,581 OUTPATIENT VISITS INCLUDING 44,240 EMERGENCY

VISITS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

MEDSTAR UNION MEMORIAL'S LARGEST PROGRAM IS ACCESS TO AND THE PROVISION

OF ACUTE HOSPITAL SERVICES TO THE COMMUNITIES OF NORTHERN BALTIMORE

CITY, MARYLAND AND THE SURROUNDING AREAS. IN ADDITION TO THE PROGRAM

SERVICE EXPENSES LISTED ABOVE, MEDSTAR UNION MEMORIAL INCURRED \$75.9M

OF MANAGEMENT AND GENERAL EXPENSES IN PROVIDING SERVICES TO ITS

COMMUNITIES. MEDSTAR UNION MEMORIAL OPERATES A CARDIAC REGIONAL

TREATMENT CENTER IN PARTNERSHIP WITH MEDSTAR HEART & VASCULAR INSTITUTE

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TO SHARE BEST PRACTICES AND IMPROVE CARE FOR HEART PATIENTS. MEDSTAR

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA 332211 11-14-23

Schedule O (Form 990) 2023

11340512 153541 32068H

Schedule O (Form 990) 2023 Name of the organization	Employer identification number
THE UNION MEMORIAL HOSPITAL	52-0591685
UNION MEMORIAL'S CURTIS NATIONAL HAND CENTER IS DESIGNATED AS THE HAND	
AND UPPER EXTREMITY TRAUMA CENTER FOR THE STATE OF MARYLAND BY THE	
MARYLAND INSTITUTE OF EMERGENCY MEDICAL SYSTEMS - THE ONLY SUCH CENTER	
IN THE U.S. TO EARN THIS DISTINCTION. MEDSTAR UNION MEMORIAL HAS ONE OF	
THE MOST COMPREHENSIVE ORTHOPAEDIC AND SPORTS MEDICINE PROGRAMS IN THE	
REGION. ITS PROGRAM IS JOINT COMMISSION (TJC) CERTIFIED IN HIP AND KNEE	
REPLACEMENT SURGERY AND WAS THE FIRST PROGRAM IN THE REGION TO BE TJC	
CERTIFIED IN SHOULDER REPLACEMENT SURGERY, SPINE SURGERY AND PALLIATIVE	
CARE. MEDSTAR UNION MEMORIAL HAS BEEN RECOGNIZED BY U.S. NEWS & WORLD	
REPORT AS ONE OF THE TOP 50 HOSPITALS IN THE COUNTRY FOR ORTHOPAEDICS.	
MEDSTAR UNION MEMORIAL HAS THE UNIQUE DISTINCTION OF HAVING ITS OWN	
BIOMECHANICS RESEARCH FACILITY AND SURGICAL SKILLS TRAINING LAB. IN	
ADDITION, MEDSTAR UNION MEMORIAL RECEIVED 2023 GET WITH THE GUIDELINES	
- STROKE GOLD PLUS; TARGET STROKE HONOR ROLL; TARGET TYPE 2 DIABETES	
HONOR ROLL FROM THE AMERICAN HEART ASSOCIATION AND AMERICAN STROKE	
ASSOCIATION. THE HOSPITAL IS RECOGNIZED BY TJC AS AN ADVANCED PRIMARY	
STROKE CENTER. ADDITIONALLY, MEDSTAR UNION MEMORIAL ACHIEVED A 5 STAR	
RATING RATING FOR QUALTY FROM CMS; A DESIGNATION THAT ONLY TWO	
HOSPITALS IN THE STATE WERE ABLE TO ACHIEVE. MEDSTAR UNION MEMORIAL	
WAS ALSO AWARDED AN A GRADE FROM THE LOWN INSTITUTE FOR OUTSTANDING	
SOCIAL RESPONSIBILITY, INCLUDING HEALTH EQUITY AND VALUE OF CARE. THE	
LOWN INSTITUTE IS THE ONLY AVAILABLE RANKING THAT COMBINES METRICS OF	
HEALTH EQUITY AND VALUE OF CARE ALONGSIDE PATIENT OUTCOMES.	
FORM 990, PART VI, SECTION A, LINE 6:	
ORGANIZATION MEMBERS	
THE ORGANIZATION IS AN AFFILIATE AND SUBSIDIARY OF MEDSTAR HEALTH, INC.	
MEDSTAR HEALTH, INC., OR ONE OF ITS AFFILIATES AND SUBSIDIARIES, IS THE	

332212 11-14-23

Schedule O (Form 990) 2023

Name of the organization THE UNION MEMORIAL HOSPITAL	Employer identification number 52-0591685
SOLE MEMBER OF THE ORGANIZATION.	
FORM 990, PART VI, SECTION A, LINE 7A:	
DESCRIPTION OF MEMBERS	
AS AN AFFILIATE AND SUBSIDIARY OF MEDSTAR HEALTH, INC, THE ORGANIZATION MAY	
RECOMMEND PERSON(S) FOR MEMBERSHIP ON THE ORGANIZATION'S GOVERNING BODY.	
ANY SUCH RECOMMENDATION BY THE ORGANIZATION IS SUBJECT TO APPROVAL BY THE	
GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS OF MEDSTAR HEALTH, INC. THE	
BOARD OF MEDSTAR HEALTH, INC. HAS DELEGATED CERTAIN APPROVAL AUTHORITY TO	
THE GOVERNANCE COMMITTEE AND THE PRESIDENT & CEO OF MEDSTAR HEALTH, INC.	
FORM 990, PART VI, SECTION A, LINE 7B:	
DECISIONS OF GOVERNING BODY	
AS AN AFFILIATE AND SUBSIDIARY OF MEDSTAR HEALTH, INC., THE BYLAWS OF THE	
ORGANIZATION ARE SUBJECT TO CERTAIN RESERVED POWERS, WHICH PROVIDE THAT THE	
SOLE MEMBER OF THE ORGANIZATION MUST APPROVE CERTAIN DECISIONS, INCLUDING	
BUT NOT LIMITED TO MATTERS CONCERNING THE SALE OR PURCHASE OF REAL OR	
PERSONAL PROPERTY, CAPITAL BUDGETS, STRATEGIC PLANNING, INVESTMENTS, AND	
CORPORATE GOVERNANCE.	
FORM 990, PART VI, SECTION B, LINE 11B:	
PROCESS FOR REVIEWING FORM 990	
THE PROCESS FOR REVIEWING THE FORM 990 INCLUDED EDUCATION AND TRANSPARENCY.	
SENIOR FINANCIAL EXECUTIVES, WORKING WITH INDEPENDENT OUTSIDE EXPERTS,	
THOROUGHLY REVIEWED FORM 990 AND ACCOMPANYING INSTRUCTIONS. IN ADDITION,	
SENIOR EXECUTIVES REVIEWED THE RELEVANT SECTIONS OF THE FORM 990 WITH THE	
FOLLOWING COMMITTEES OF THE ORGANIZATION'S GOVERNING BODY: FINANCE, AUDIT,	
GOVERNANCE, STRATEGIC PLANNING, AND EXECUTIVE COMPENSATION. FOLLOWING THESE	
³³²²¹² 11-14-23 83 340512 153541 32068H 2023.05070 THE UNI	Schedule O (Form 990) 2023
J40512 155541 52000n 2023.030/0 THE UNI	TON NEMOVIAL HOBELL 22000H

Schedule O (Form 990) 2023

Name of the organization

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Page **2**

Employer identification number

Name of the organization		Employer identification number
THE UNION MEMORIAL HOSPITAL	L	52-0591685
MEETINGS, THE GOVERNING BODY WAS PROVIDED A COPY	Y OF THE FORM 990 IN ITS	
FINAL FORM AND GIVEN AN OPPORTUNITY TO PROVIDE A	ANY INPUT OR COMMENTS	
RELATING TO THE FORM 990 PRIOR TO ITS FILING.		
FORM 990, PART VI, SECTION B, LINE 12C:		
CONFLICT OF INTEREST POLICY		
APPOINTMENT OF BOARDS OF DIRECTORS MEDSTAR HEALT	TH (AND ITS SUBSIDIARIES)	
REQUIRE ALL NOMINATED DIRECTORS, PRIOR TO THEIR	APPOINTMENT OR ELECTION, TO	
DISCLOSE THE EXISTENCE OF (OR POTENTIAL EXISTENC	CE OF) ANY TRANSACTION WITH	
MEDSTAR THAT WOULD RESULT IN A CONFLICT OF INTER	REST. SUCH DISCLOSURES (IF	
ANY) ARE REVIEWED BY THE GOVERNANCE COMMITTEE OF	F THE MEDSTAR HEALTH BOARD	
OF DIRECTORS WHICH DETERMINES HOW THE MATTER SHO	OULD BE RESOLVED.	
ANNUAL DISCLOSURES - ALL OFFICERS, DIRECTORS, AN	ND SENIOR MANAGERS ALL	
OFFICERS, DIRECTORS AND SENIOR MANAGERS ARE REQU	UIRED, NOT LESS THAN	
ANNUALLY, TO COMPLETE A SURVEY OF QUESTIONS CONC	CERNING ANY TRANSACTIONS OR	
RELATIONSHIPS WHICH WOULD OR COULD REPRESENT A C	CONFLICT OF INTEREST. SUCH	
DISCLOSURES (IF ANY) ARE REVIEWED BY THE GOVERNA	ANCE COMMITTEE OF THE	
MEDSTAR HEALTH BOARD OF DIRECTORS WHICH DETERMIN	NES HOW THE MATTER SHOULD BE	
RESOLVED.		
FORM 990, PART VI, SECTION B, LINE 15:		
EXECUTIVE COMPENSATION PROCESS		
THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOAR	RD OF DIRECTORS OF MEDSTAR	
HEALTH, INC. (THE "COMMITTEE") HAS OVERSIGHT OF	THE EXECUTIVE COMPENSATION	
PROGRAM (THE "PROGRAM") OF MEDSTAR HEALTH, INC.	AND ITS AFFILIATES. TOTAL	
COMPENSATION FOR THE TOP MANAGEMENT OFFICIALS, C	OFFICERS AND KEY EMPLOYEES	
OF MEDSTAR HEALTH, INC. AND ITS AFFILIATES ARE F	REVIEWED AND APPROVED BY THE	-
332212 11-14-23	84	Schedule O (Form 990) 2023

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Name of the organization	Employer identification numb
THE UNION MEMORIAL HOSPITAL	52-0591685
COMMITTEE WITH ASSISTANCE AND GUIDANCE FROM AN INDEPENDENT THIRD PARTY	
ADVISOR. THE MEMBERS OF THE COMMITTEE ARE INDEPENDENT FROM ALL OF THE	
PARTICIPANTS IN THE PROGRAM.	
THE MAIN OBJECTIVE OF THE PROGRAM IS TO PROVIDE MARKET COMPETITIVE TOTAL	
COMPENSATION THAT IS INTERNALLY EQUITABLE AND HAS A STRONG	
PAY-FOR-PERFORMANCE LINKAGE. PERFORMANCE IS EVALUATED AT THE SYSTEM,	
, DPERATING UNIT, AND INDIVIDUAL LEVELS. THE OVERALL TOTAL COMPENSATION	
PHILOSOPHY IS MANAGED AT THE 75TH PERCENTILE OF THE COMPETITIVE MARKET FOR	
COMPARABLE SIZE (NET REVENUE) AND TYPE ("TAX-EXEMPT HEALTHCARE	
DRGANIZATIONS"). WHERE APPROPRIATE, ADDITIONAL INDUSTRY DATA IS CONSIDERED	
(GENERAL BUSINESS AND/OR TAXABLE HEALTHCARE) FOR SELECTED POSITIONS THAT	
CAN BE RECRUITED FROM OR POTENTIALLY LOST TO THESE INDUSTRIES (E.G.,	
INFORMATION TECHNOLOGY, FINANCE, ETC.).	
THE COMMITTEE HAS ENGAGED ERNST & YOUNG LLP ("E&Y") TO SERVE AS AN ADVISOR	
ON THE REASONABLENESS AND COMPETITIVENESS OF THE PROGRAM. IN DETERMINING	
REASONABLENESS AND COMPETITIVENESS, E&Y REVIEWS MARKET PRACTICES AND	
TRENDS, AND MAKES RECOMMENDATIONS RELATED TO THE PROGRAM. E&Y UTILIZES	
INFORMATION FROM CUSTOM SURVEYS, NATIONAL COMPENSATION SURVEYS, PROPRIETARY	
DATABASES, AND CLIENT EXPERIENCES TO DETERMINE ITS FINAL RECOMMENDATIONS.	
E&Y PRESENTS THEIR FINDINGS AND RECOMMENDATIONS TO THE COMMITTEE. THE	
COMMITTEE MAKES THE FINAL DECISIONS ON ALL OF THE COMPENSATION	
DETERMINATIONS OF THE PROGRAM. ALL DECISIONS MADE BY THE COMMITTEE ARE	
CONTEMPORANEOUSLY DOCUMENTED.	
FORM 990, PART VI, SECTION C, LINE 19:	

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Name of the organization THE UNION MEMORIAL HOSPITA	AL	Employer identification number 52-0591685
MEDSTAR HEALTH POSTS ITS ANNUAL FINANCIAL AUDIT	F AND QUARTERLY FINANCIAL	
REPORTS TO THE ELECTRONIC MUNICIPAL MARKET ACCH	ESS (EMMA) SYSTEM. THE	
ORGANIZATION ALSO E-MAILS ITS ANNUAL AND QUARTH	ERLY DISCLOSURES TO HOLDERS	
OF THE COMPANY'S PUBLICLY TRADED DEBT. THE COMP		
AND CONFLICTS OF INTEREST POLICIES ARE AVAILABI		
CORPORATE (OR AS APPLICABLE ENTITY) PUBLIC INFO		
CORFORATE (OR AS AFFLICABLE ENTITY) FOBLIC INFO	AMATION OFFICES.	
FORM 990, PART IX, LINE 11G, OTHER FEES:		
PURCHASED PROFESSIONAL SERVICES:		
PROGRAM SERVICE EXPENSES	5,138,463.	
MANAGEMENT AND GENERAL EXPENSES	634,721.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	5,773,184.	
PHYSICIAN SERVICES:		
PROGRAM SERVICE EXPENSES	770,519.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	770,519.	
LAB SERVICES:		
PROGRAM SERVICE EXPENSES	357,424.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	357,424.	
MISC PURCHASED SERVICES:		
PROGRAM SERVICE EXPENSES	53,190.	
332212 11-14-23	86	Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Name of the organization THE UNION MEMORIAL HOSPI	TAL	Employer identification number 52-0591685
MANAGEMENT AND GENERAL EXPENSES	00.400	
FUNDRAISING EXPENSES	0	
TOTAL EXPENSES	145,658.	
SUBSIDY EXPENSE - INTERCOMPANY:		
PROGRAM SERVICE EXPENSES	57,056,301.	
MANAGEMENT AND GENERAL EXPENSES	115,146.	
FUNDRAISING EXPENSES		
TOTAL EXPENSES	57,171,447.	
NON-PHYS INTERCO PURCH SRVS:		
PROGRAM SERVICE EXPENSES	1,859,081.	
MANAGEMENT AND GENERAL EXPENSES	-1,900.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	1,857,181.	
MISC FIXED PURCH SRVCS:		
PROGRAM SERVICE EXPENSES	216,724.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	216,724.	
CONSULTING FEES:		
PROGRAM SERVICE EXPENSES	29,205.	
MANAGEMENT AND GENERAL EXPENSES	2,857,822.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	2,887,027.	
332212 11-14-23	87	Schedule O (Form 990) 2023

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Schedule O (Form 990) 2023		Page 2
Name of the organization THE UNION MEMORIAL HOSPITAL		Employer identification number 52-0591685
MISCELLANEOUS:		
PROGRAM SERVICE EXPENSES	4,365,412.	
MANAGEMENT AND GENERAL EXPENSES	4,018,614.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES		
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	77,563,190.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
EQUITY TRANSFERS	15,577,304.	
FINANCIAL STATEMENTS AND REPORTING		
PART XII, LINE 2C		
THE UNION MEMORIAL HOSPITAL IS PART OF THE MEDSTAR HEALTH,	INC. AUDIT	
AND SUBJECT TO OVERSIGHT BY THE AUDIT COMMITTEE OF THE MEDS	TAR BOARD.	
332212 11-14-23		Schedule O (Form 990) 2023

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

2023 Open to Public Inspection

Employer identification number

52-0591685

Department of the Treasury Internal Revenue Service

Name of the organization

THE UNION MEMORIAL HOSPITAL

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
BALTIMORE/WASHINGTON PATHOLOGY GROUP LLC -					
52-2242146, 201 EAST UNIVERSITY PARKWAY,					
BALTIMORE, MD 21218	HEALTH SVCS	MARYLAND			N/A
UNION MEMORIAL IMAGING, LLC - 27-2549579					
201 EAST UNIVERSITY PARKWAY					
BALTIMORE, MD 21218	HEALTH SVCS	MARYLAND			N/A

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
FRANKLIN SQUARE HOSPITAL CENTER, INC							
52-0608007, 9000 FRANKLIN SQUARE DRIVE,							
BALTIMORE, MD 21237	HOSPITAL	MARYLAND	501(C)(3)	LINE 3	N/A		х
HARBOR HOSPITAL, INC 52-0491660							
3001 SOUTH HANOVER STREET							
BALTIMORE, MD 21225	HOSPITAL	MARYLAND	501(C)(3)	LINE 3	N/A		х
MEDSTAR HEALTH, INC 52-2087445							
10980 GRANTCHESTER WAY				LINE 12C,			
COLUMBIA, MD 21044	MEDICAL SVCS	MARYLAND	501(C)(3)	III-FI	N/A		х
MONTGOMERY GENERAL HOSPITAL - 52-0646893							
18101 PRINCE PHILIP DRIVE							
OLNEY, MD 20832	HOSPITAL	MARYLAND	501(C)(3)	LINE 3	N/A		х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
		·····;;		501(c)(3))	-	Yes	No
THE GOOD SAMARITAN HOSPITAL OF MARYLAND -							
52-0591607, 5601 LOCH RAVEN BLVD, BALTIMORE,							
MD 21239	HOSPITAL	MARYLAND	501(C)(3)	LINE 3	N/A		х
MEDSTAR HEALTH RESEARCH INSTITUTE -							
52-6056274, 108 IRVING STREET NW,							
WASHINGTON, DC 20010	HOSPITAL	DISTRICT OF COLUMBIA	501(C)(3)	LINE 4	N/A		х
THE MEDSTAR-GEORGETOWN MEDICAL CENTER, I -							
52-2218584, HOPSITAL ADMIN, 1 MAIN BLDG,	7						
WASHINGTON, DC 20007	HOSPITAL	DISTRICT OF COLUMBIA	501(C)(3)	LINE 3	N/A		х
WASHINGTON HOSPITAL CENTER CORPORATION -							
52-1272129, 110 IRVING STREET NW,	7						
WASHINGTON, DC 20010	HOSPITAL	DISTRICT OF COLUMBIA	501(C)(3)	LINE 3	N/A		х
HH MEDSTAR HEALTH, INC 52-1542230							
10980 GRANTCHESTER WAY	1			LINE 12C,			
COLUMBIA, MD 21044	MEDICAL SVCS	MARYLAND	501(C)(3)	, III-FI	N/A		x
MEDSTAR AMBULATORY SERVICES, INC							
52-1132992, 10980 GRANTCHESTER WAY,	1			LINE 12C,			
COLUMBIA, MD 21044	ADMIN SVCS	MARYLAND	501(C)(3)	, III-FI	N/A		х
BAY LIFE SERVICES, INC 52-1496539							
10980 GRANTCHESTER WAY	1						
COLUMBIA, MD 21044	MENTAL HEALTH	MARYLAND	501(C)(3)	LINE 10	N/A		x
CHURCH HOME AND HOSPITAL OF THE CITY OF -							
52-0591600, 10980 GRANTCHESTER WAY,	1						
COLUMBIA, MD 21044	MEDICAL FUND	MARYLAND	501(C)(3)	LINE 12A, I	N/A		x
GOOD SAMARITAN NURSING CENTER, INC				,			
52-1672866, 5601 LOCH RAVEN BLVD, BALTIMORE,	1						
MD 21239	MEDICAL SVCS	MARYLAND	501(C)(3)	LINE 10	N/A		x
GS HOUSING, INC 52-1481656							
5601 LOCH RAVEN BLVD	1						
BALTIMORE MD 21239	ELDER HOUSING	MARYLAND	501(C)(3)	LINE 10	N/A		x
GS PROPERTIES, INC 52-1429853							
5601 LOCH RAVEN BLVD	1						
BALTIMORE, MD 21239	ADMIN SVCS	MARYLAND	501(C)(3)	LINE 12A, I	N/A		x
MEDSTAR HEALTH VISITING NURSES ASSOCIATI -				,			
53-0196597, 4061 POWDERMILL ROAD, CALVERTON,	1						
	MEDICAL SVCS	MARYLAND	501(C)(3)	LINE 10	N/A		x

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr organiz	g) 512(b)(13) rolled zation?
MEDSTAR VNA HEALTHCARE - 52-1458516				501(c)(3))		Yes	No
4061 POWDERMILL ROAD, SUITE 210	-						
CALVERTON, MD 20705	MEDICAL SVCS	MARYLAND	501(C)(3)	LINE 10	N/A		x
MGH WOMEN'S BOARD - 52-6039600	MEDICAL SVCS		501(0)(3)				
18101 PRINCE PHILIP DRIVE	-			LINE 12C,			
OLNEY, MD 20832		MARYLAND	501(C)(3)	III-FI	N/A		x
NATIONAL REHABILITATION HOSPITAL -			501(0)(3)				
52-1369749, 102 IRVING STREET NW,	-						
WASHINGTON, DC 20010	HOSPITAL	DISTRICT OF COLUMBIA	501(C)(3)	LINE 3	N/A		x
NRH REGIONAL REHAB AT OLNEY, INC			501(0)(3)				
52-2310902, 18101 PRINCE PHILIP DRIVE,	-						
OLNEY, MD 20832	MEDICAL SVCS	MARYLAND	501(C)(3)	LINE 3	N/A		x
SUBURBAN / NRH MEDICAL REHABILITATION, I -			501(0)(3)				
52-1931151, 102 IRVING STREET NW,	-						
WASHINGTON, DC 20010	MEDICAL SVCS	DISTRICT OF COLUMBIA	501(C)(3)	LINE 3	N/A		x
VNA, INC 52-1332411			501(0)(3)				
4061 POWDERMILL ROAD, SUITE 21	-						
CALVERTON, MD 20705	ADMIN SVCS	MARYLAND	501(C)(3)	LINE 12A, I	N/A		x
WOODBOURNE WOODS, INC 52-2299070							
5601 LOCH RAVEN BLVD.	-						
BALTIMORE MD 21239	ELDER HOUSING	MARYLAND	501(C)(3)	LINE 10	N/A		х
HOSPICE OF ST. MARY'S, INC 52-2153926							
PB BOX 527	-						
LEONARDTOWN, MD 20650	SUPPORT ORG	MARYLAND	501(C)(3)	LINE 12A, I	N/A		х
ST. MARY'S HOSPITAL OF ST. MARY'S COUNTY -				, ,			
52-0619006, 25500 POINT LOOKOUT ROAD,	-						
LEONARDTOWN MD 20650	HOSPITAL	MARYLAND	501(C)(3)	LINE 3	N/A		х
MEDSTAR SOUTHERN MD HOSPITAL CENTER -							
46-0726303, 7503 SURRATTS ROAD, CLINTON, MD	-						
20735	HOSPITAL	MARYLAND	501(C)(3)	LINE 3	N/A		х
CHURCH HOME CORPORATION - 23-7374724				1			
10980 GRANTCHESTER WAY	1						
COLUMBIA, MD 21044	MEDICAL FUND	MARYLAND	501(C)(3)	PF	N/A		х
				1		1	
	1						
	1						

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	1	ortionate tions?	Code V-UBI amount in box 20 of Schedule	manag partne	or Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	lo
MEDSTAR SHAH MSO, LLC -											
46-2700536, 10980											
GRANTCHESTER WAY, COLUMBIA,											
MD 21044	MGMT SVCS	MD	N/A	N/A				x	N/A	X	
22590 SHADY COURT, LLC -											
47-3361777, 24035 THREE NOTCH											
ROAD, HOLLYWOOD, MD 20636	REAL ESTATE	MD	N/A	N/A				x	N/A	×	
24035 THREE NOTCH ROAD, LLC -	-										
47-3375076, 24035 THREE NOTCH											
ROAD, HOLLYWOOD, MD 20636	REAL ESTATE	MD	N/A	N/A				x	N/A	×	
37767 MARKET DRIVE, LLC	-										
37767 MARKET DRIVE											
CHARLOTTE HALL, MD 20622	REAL ESTATE	MD	N/A	N/A				x	N/A		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(l contr	(i) ction (b)(13) rolled tity?
		country)						Yes	No
MEDSTAR PHARMACIES, INC 52-1513056									
10980 GRANTCHESTER WAY									
COLUMBIA, MD 21044	DRUG SALES	MD	N/A	C CORP					Х
EXTENCARE, INC 52-1556228									
10980 GRANTCHESTER WAY									
COLUMBIA, MD 21044	MEDICAL SVCS	MD	N/A	C CORP					х
HELIX RESOURCES MANAGEMENT, INC									
52-1913070, 10980 GRANTCHESTER WAY,									
COLUMBIA, MD 21044	ADMIN SVCS	MD	N/A	C CORP					х
HELIXCARE PROPERTIES, LLC - 52-1966695									
10980 GRANTCHESTER WAY									
COLUMBIA, MD 21044	MEDICAL SVCS	MD	N/A	C CORP					х
PARKWAY VENTURES, INC 52-1893569									
10980 GRANTCHESTER WAY									
COLUMBIA, MD 21044	HOLDING CO.	MD	N/A	C CORP					x

Part III	Continuation of Identification of Related Organizations Taxable as a Partnership

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of-year assets	() Disprop ate alloc		(i) Code V-UBI amount in box 20 of Schedule	(j) General or managing partner?	(k) Percentage ownership
		foreign country)		sections 512-514)		255615	Yes	No		Yes No	
26840 POINT LOOKOUT ROAD, LLC											
- 47-3393670, 24035 THREE											
NOTCH ROAD, HOLLYWOOD, MD											
20636	REAL ESTATE	MD	N/A	N/A				х	N/A	x	
MONTGOMERY COMMUNITY MRI LP -	-										
52-1534253, 4110 ASPEN HILL	1										
ROAD, ROCKVILLE, MD 20853	MRI SCREENING	MD	N/A	N/A				x	N/A	x	
PHYSIOTHERAPY ASSOCIATES NRH											
REHAB, LLC - 52-2212036, 4714	1										
GETTYSBURG ROAD,	1										
MECHANICSBURG, PA 17055	PHYSIOTHERAPY	PA	N/A	N/A				x	N/A	x	
PHYSICIAN IMAGING OF											
WASHINGTON - 56-2616090, 840	1										
CRESCENT CENTRE DR, FRANKLIN,	1										
TN 37067	RADIOLOGY SVC	TN	N/A	N/A				x	N/A	x	
FRANKLIN IMAGING, LLC -	1										
52-1588688, 7253 AMBASSADOR	1										
RD., BALTIMORE, MD 21244	IMAGING	MD	N/A	N/A				x	N/A	x	
10 ST. PATRICK'S DRIVE, LLC -											
83-2261766, 10 ST. PATRICK'S											
DRIVE, WALDORF, MD 20603	REAL ESTATE	MD	N/A	N/A				x	N/A	x	
MEDSTAR ENDOSCOPY CTR AT											
LUTHERVILLE,LLC - 82-3193901,	_										
1300 BELLONA AVE,	_										
LUTHERVILLE, MD 21093	SURGERY	MD	N/A	N/A				x	N/A	x	
CAPITAL ENDOSCOPY, LLC -	-										
13-4244093, 6475 NEW	-										
HAMPSHIRE AVE, HYATTSVILLE,	-										
MD 20783	SURGERY	MD	N/A	N/A				x	N/A	x	
4240 ALTAMONT PLACE, LLC -	4										
86-1202310, 103 CENTENNIAL	4										
STREET, SUITE K, LA PLATA, MD	4										
20646	REAL ESTATE	MD	N/A	N/A				х	N/A	X	

Part III	Continuation of Identification of Related Organizations Taxable as a Partnership

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(I Disprop ate alloo Yes	cations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag partne	r?
MEDSTAR ENDOSCOPY		,,		,			1.00		, ,	1.001	
CENTER-SILVER SPRING, LLC -	1										
, 87-2341245, 12002 VEIRS MILL	1										
ROAD, SILVER SPRING, MD	SURGERY	MD	N/A	N/A				x	N/A	x	
MEDSTAR SURGERY CENTER 1, LLC											
- 92-2094391, 810 BESTGATE	1										
ROAD, SUITE 300, ANNAPOLIS,	1										
MD 21401	SURGERY	MD	N/A	N/A				x	N/A	x	
MEDSTAR SURGERY CENTER AT											
BRANDYWINE, LLC - 82-0985178,	1										
13950 BRANDYWINE ROAD,	1										
BRANDYWINE, MD 20613	SURGERY	MD	N/A	N/A				x	N/A	x	
MEDSTAR SURGERY CENTER AT											
TIMONIUM, LLC - 82-1874292,	1										
2118 GREENSPRING DRIVE STE	1										
300, TIMONIUM, MD 21093	SURGERY	MD	N/A	N/A				x	N/A	x	
]										
]										

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(cont	(i) ction (b)(13) trolled tity?
		country)						Yes	No
PHYSICIANS ADMINISTRATIVE SERVICES, INC	_								
23-7042074, 10980 GRANTCHESTER WAY,	_								
COLUMBIA, MD 21044	BILLING SVCS	MD	N/A	C CORP					X
MEDSTAR FAMILY CHOICE, INC 52-1995521	_								
10980 GRANTCHESTER WAY	_								
COLUMBIA, MD 21044	MANAGED CARE	MD	N/A	C CORP					X
MEDSTAR ENTERPRISES, INC 52-2139841	_								
4061 POWDERMILL ROAD, SUITE 210	_								
CALVERTON, MD 20705	ADMIN SERVICE	MD	N/A	C CORP					X
SITEL, INC 90-0753340									
10980 GRANTCHESTER WAY									
COLUMBIA, MD 21044	EDUCATIONAL	MD	N/A	C CORP					X
STAR BILLING, INC 52-1850113									
4061 POWDERMILL ROAD, SUITE 210									
CALVERTON, MD 20705	BILLING SVCS	MD	N/A	C CORP					х
WASHINGTON RISK NETWORK MANAGEMENT, INC									
52-2132677, 4061 POWDERMILL ROAD, SUITE 210,									
CALVERTON, MD 20705	MEDICAL SVCS	MD	N/A	C CORP					х
WASHINGTON HOSPITAL CENTER PHYSICIAN HOS -									
52-1931000, 100 IRVING STREET NW,									
WASHINGTON, DC 20010	MEDICAL SVCS	DC	N/A	C CORP					х
MEDSTAR PHYSICIAN PARTNERS, INC									\square
52-2030809, 4061 POWDERMILL ROAD, SUITE 210,									
CALVERTON, MD 20705	MEDICAL SVCS	MD	N/A	C CORP					х
FRANKLIN SQUARE DRIVE LAND CONDO ASSOCIA -									\square
76-0756352, 10980 GRANTCHESTER WAY,									
COLUMBIA, MD 21044	CONDOMINIUMS	MD	N/A	C CORP					х
MGH DIVERSIFIED SERVICES, INC 52-1943602									\square
18101 PRINCE PHILIP DRIVE	7								
OLNEY, MD 20832	MEDICAL SCVS	MD	N/A	C CORP					х
ST. MARY'S HEALTH ALLIANCE, INC									<u> </u>
52-1930331, 25500 POINT LOOKOUT ROAD,	1								
LEONARDTOWN, MD 20650	MEDICAL SCVS	MD	N/A	C CORP					x
GREENSPRING FINANCIAL INSURANCE LIMITED -									
98-0188617, 878 WEST BAY RD., PO BOX 1159,	1	CAYMAN							
GRAND CAYMAN, CAYMAN ISLANDS KY1-1102	INSURANCE	ISLANDS	N/A	C CORP					x

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year	(h) Percentage ownership	Sec 512(1 contr	(i) ction (b)(13) trolled tity?
		country)		or trust)		assets			No
ST MARY'S CONDO ASSOCIATION - 27-3377216									
25500 POINT LOOKOUT RD									
LEONARDTOWN, MD 20650	CONDOMINIUMS	MD	N/A	C CORP					х
MEDSTAR HEALTH, INC INVESTMENT FUND I -									
98-1310273, 103 SOUTH CHURCH ST., GRAND		CAYMAN							
CAYMAN, CAYMAN ISLANDS KY1-1002	INVESTMENTS	ISLANDS	N/A	C CORP					х
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

pte: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s I
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
Gift, grant, or capital contribution to related organization(s)			
Gift, grant, or capital contribution from related organization(s)			
d Loans or loan guarantees to or for related organization(s)			
Loans or loan guarantees by related organization(s)			_
Dividends from related organization(s)			
g Sale of assets to related organization(s)			
 Purchase of assets from related organization(s) 	1h		
Exchange of assets with related organization(s)	1 i		
Lease of facilities, equipment, or other assets to related organization(s)		X	_
Lease of facilities, equipment, or other assets from related organization(s)	1k		1
Performance of services or membership or fundraising solicitations for related organization(s)			
n Performance of services or membership or fundraising solicitations by related organization(s)		X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
Sharing of paid employees with related organization(s)	_	X	_
Reimbursement paid to related organization(s) for expenses		x	
Reimbursement paid by related organization(s) for expenses		X	
Other transfer of cash or property to related organization(s)	1r	x	
s Other transfer of cash or property from related organization(s)			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
<u>(2)</u>			
(3)			
(4)			
<u>(5)</u>			
_(6)			

Schedule R (Form 990) 2023 THE UNION MEMORIAL HOSPITAL

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners se 501(c)(3 orgs.? Yes No	(g) Share of end-of-year assets	n) opor- nate tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managin partner? Yes No	(k) Percentage ownership

Schedule R (Form 990) 2023

NAME, ADDRESS, AND EIN OF RELATED ORGANIZA	FION:	
MEDSTAR ENDOSCOPY CENTER-SILVER SPRING, LLO	2	
EIN: 87-2341245		
12002 VEIRS MILL ROAD		
SILVER SPRING, MD 20906		

Schedule R (Form 990) 2023 THE UN
Part VII Supplemental Information

THE UNION MEMORIAL HOSPITAL

Provide additional information for responses to questions on Schedule R. See instructions.

52-0591685

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