## Form 990

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

A F	or th	e 2022 cal	endar year, or tax year beginning	07/01/2022	and end	ding			06	/30/20	23	
_			C Name of organization					D Em	ploye	r identifica	tion nu	mber
Вс	heck if a	applicable:	UNION HOSPITAL OF CEC	CIL COUNTY, INC.								
	Addres	ss change	Doing business as	·				52	-06	07945		
	Name	change	Number and street (or P.O. box if ma	ail is not delivered to street address)		Roc	m/suite	E Tel	ephor	ne number		
	Initial	-	4000 NEXUS DRIVE, NW3	8-100				(4	10)	398-40	000	
		eturn/terminated	City or town, state or province, coun							ceipts \$		
	Amend	ded return	WILMINGTON, DE 19803	5.1						186,96	8 40	) Ω
	Applica	ation pending	F Name and address of principal office	T: AMY MARSTON			Н	(a) Is this a group			Yes	X No
			106 BOW STREET, ELKTO	1111 111110 1 011				subordinates?		<b>—</b>	Yes	No
_	Toy o	cempt status:			(-)(4)	507	— "	` '		list. See instr	, .	NO
			22 00:(0)(0)	) (insert no.) 4947	(a)(1) or	527	<del></del>				uctions.	
_	Webs		W.UHCC.COM	A i - ti - r		1		(c) Group exem	•			
		of organization		Association Other		L Year of f	ormation	n: 1903 <b>M</b>	State	of legal do	nicile:	MD
F	art I	Summ	•									
	1	•	scribe the organization's mission or						LT.H	CARE S	ERVI	CES
nce		TO THE	RESIDENTS OF CECIL C	OUNTY, MD AND THE	SURROU	INDING .	AREA	•				
rna	_											
Governance	2	Check this		liscontinued its operations of					1 1	net assets	š.	
	3		f voting members of the governing						3			12_
S	4		f independent voting members of the						4			9
Activities &	5		ber of individuals employed in cale						5		1	<u>,169</u>
Ę	6	Total num	ber of volunteers (estimate if necess	sary)					6			100
⋖	7a	Total unre	elated business revenue from Part VI	II, column (C), line 12					7a	2,	424,	,924.
	b	Net unrela	ated business taxable income from F	Form 990-T, Part I, line 11					7b			NONE
								Prior Year		Curi	rent Ye	ar
<u>o</u>	8	Contributi	ons and grants (Part VIII, line 1h)					997,95	54.		902	,376.
enn	9	Program s	service revenue (Part VIII, line 2g)				16	9,542,29	93.	172,	643,	,201.
Revenue	10	Investmen	nt income (Part VIII, column (A), line	s 3, 4, and 7d)				4,746,88	32.	1,	580,	<u>,560.</u>
	11	Other reve	enue (Part VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 11e)		L		2,759,53	34.	2,	719,	<u>,965.</u>
	12	Total reve	nue - add lines 8 through 11 (must	equal Part VIII, column (A), line	12)		17	8,046,66	53.	177,	846,	,102.
	13	Grants an	d similar amounts paid (Part IX, colu	ımn (A), lines 1-3)		L		N	ONE			NONE
	14	Benefits p	aid to or for members (Part IX, colu	mn (A), line 4)		L		N	ONE			NONE
ģ	15	Salaries, o	other compensation, employee bene	efits (Part IX, column (A), lines 5	-10)	L	11	5,682,36	50.	122,	030,	,806.
Expenses	16 a	Profession	nal fundraising fees (Part IX, column	(A), line 11e)		[		N	ONE			NONE
×be	b		Iraising expenses (Part IX, column (I		NONE							
ш	17	Other exp	enses (Part IX, column (A), lines 11	a-11d, 11f-24e)			8	6,433,40	07.	70,	389,	,001.
	18		enses. Add lines 13-17 (must equal				20	2,115,76	57.	192,	419,	,807.
	19		less expenses. Subtract line 18 from					4,069,10				,705.
o s								ng of Current			of Year	
ets	20	Total asse	ets (Part X, line 16)				17	1,242,85	54.	186.	066	,867.
Ass I Ba	21		lities (Part X, line 26)					0,401,79	_			,586.
Net Assets or Fund Balances	22		s or fund balances. Subtract line 21					0,841,06				,281.
	rt II		ture Block									
Und	der pe	nalties of pe	rjury, I declare that I have examined thi	s return, including accompanying :	schedules	and stateme	ents, and	to the best of	f my l	knowledge	and be	lief, it is
true	e, corre	ect, and com	plete. Declaration of preparer (other than	officer) is based on all information	of which p	reparer has	any knov	wledge.				
Sig		Signature of	of officer					Date				
He	re	ROBERT	MCMURRAY	CFO	)							
			nt name and title	01.0								
		Print/Type	preparer's name	Preparer's signature		Date		Check	if I	PTIN		
Paic	ı	ANTONT	O C. RUSSO							P00858	539	
	oarer	Firm's nam						self-employ irm's EIN		2-0460		
Use	Only	Firm's add		E 1800 PHILADELPHIA, PA 19	103			hone no.		<u>2-0400</u> 67-330		10
May	/ the		iss this return with the preparer				<u> </u>	TIONE NO.		X Y		No
			uction Act Notice, see the separate		.50							(2022)

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Pa	Statement of Program Service Accomplishments Check if Schoolule O contains a response or note to any line in this Port III
1	Check if Schedule O contains a response or note to any line in this Part III
•	UNION HOSPITAL OF CECIL COUNTY, INC.'S MISSION IS TO PROVIDE
	CHARITABLE HEALTHCARE SERVICES TO THE RESIDENTS OF CECIL COUNTY,
	MARYLAND; WESTERN NEW CASTLE COUNTY, DELAWARE; AND SOUTHERN CHESTER
	COUNTY, PENNSYLVANIA.
2	Did the organization undertake any significant program services during the year which were not listed on the
-	prior Form 990 or 990-EZ? Yes X
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services? Yes X
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 166,707,286. including grants of \$ NONE ) (Revenue \$ 172,668,589. )
	SEE SCHEDULE O
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	· · · · · · · · · · · · · · · · · · ·
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
_	

4e Total program service expenses

166,707,286.

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Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			3.5
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		Λ
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
D	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
_	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more	110	Λ	
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		21
·	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		v
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		X
13	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Х	
	olf "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	X	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2022)

Part IV Chacklist of Paguired Schodules (continued)

Part	Checklist of Required Schedules (continued)		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		24a	Х	
<b>h</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		- 1	37
		24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	l		
	to defease any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	26		v
0.7		20		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		X
		29		Λ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	000		
50	related organization? If "Yes," complete Schedule R, Part V, line 2	36		v
27		36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? <b>Note</b> : All Form 990 filers are required to complete Schedule O	38	X	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			_ X
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	х	

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 1,169			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule</i> O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
74	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
- u	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
~	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	40.		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	The original control of the control			
		14a		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14b		21
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	. 45		
15	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		21
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If "Yes," complete Form 4720, Schedule O.			21
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
• •	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes." complete Form 6069.			

INC. 52-0607945

Page 6 Form 990 (2022) UNION HOSPITAL OF CECIL COUNTY, Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a 12 Enter the number of voting members of the governing body at the end of the tax year . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 9 Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Χ 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 Χ supervision of officers, directors, trustees, or key employees to a management company or other person?.... 4 Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . 6 6 Χ 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Χ Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Х Χ Each committee with authority to act on behalf of the governing body?................. Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Χ 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Χ Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12b Χ rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 Χ 13 14 Χ 14 Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Χ 15b Χ If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Х 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure

17	List the states	with which a	copy of this	Form 990	is required to	be filedMD

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Another's website X Upon request Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records VP'S OFFICE, 4000 NEXUS DRIVE, NW3-100, WILMINGTON, DE 19803

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D)  Reportable compensation from the organization (W-2/	(E)  Reportable  compensation  from related  organizations (W-2/	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
(1) SHARON T. KURFUERST	1.00									
PRESIDENT- THRU 1/23	44.00	Х		Х				NONE	967,304.	84,880.
(2) ROBERT MCMURRAY	1.00									
TREASURER (EX-OFFICIO)	44.00			Х				NONE	857,940.	86,827.
(3) FAHD RAHMAN, MD	45.00									
PHYSICIAN	NONE					Х		842,008.	NONE	20,501.
(4) JENNIFER L. SCHWARTZ, ESQ	1.00									
SECRETARY (EX-OFFICIO)	44.00			Х				NONE	745,416.	78,435.
(5) JUSTIN SAUSVILLE, MD	44.00									
DIRECTOR	1.00	Х						779,955.	NONE	20,501.
(6) ROGER D. WU, MD	45.00									
PHYSICIAN	NONE					Х		612,074.	NONE	20,839.
(7) OLUMIDE OMOBO	45.00									
PHYSICIAN	NONE					X		566,412.	NONE	7,085.
(8) RYAN GERACIMOS, MD	44.00									
CHIEF MEDICAL OFFICER	1.00				X			544,531.	NONE	876.
(9) CLAIRE YI ZHANG	45.00									
PHYSICIAN	NONE					X		507,250.	NONE	NONE
(10) RICHARD C. SZUMEL	NONE									
FORMER OFFICER	NONE						Х	NONE	465,941.	NONE
(11) BALTEJ SINGH, MD	45.00									
PHYSICIAN	NONE					X		426,855.	NONE	20,501.
(12) JOSE MA, MD	44.00									
DIRECTOR	1.00	Х						339,085.	NONE	12,272.
(13) AMY MARSTON	44.00									
INT. PRESIDENT- AS OF 2/23	1.00				X			156,609.	95,719.	20,670.
(14) JOAN PIRRUNG, MSN, APRN, ACNS	44.00									
VP PAT. CARE SERVIVES-NURSING	1.00				X			238,113.	NONE	20,501.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B)			(C)	)			(D)	(E)	(F)	
Name and title	Average			Positi				Reportable	Reportable	Estimated	
	hours per	(do not check more than one box, unless person is both an		compensation	compensation from	amount of					
	week (list any hours for					s boin or/truste		from	related	other compensation	
	related	-						the organization	organizations (W-2/1099-MISC)	from the	
	organizations	divid	stit	Officer	er	ghe.	Former	(W-2/1099-MISC)	(** 2/1000 141100)	organization	
	below dotted	lual	tion	7  -	<u>n</u>	st co	~	,		and related	
	line)	Individual trustee or director	Institutional trustee		Key employee	mp				organizations	
		tee	uste			ens					
			ď			Highest compensated employee					
15) DONNA MALONEY	1.00										
DIRECTOR OF FINANCE	44.00				Х			NONE	221,911.	20,501.	
16) MICHELLE TWUM-DANSO	44.00										
DIRECTOR OF HR - CECIL CAMPUS	1.00				Х			NONE	226,513.	8,956.	
17) ROBERT ASANTE	1.00										
DIRECTOR	44.00	X						NONE	211,209.	20,501.	
18) DERON G. BROWN	43.00										
FORMER FINANCE DIRECTOR	1.00						X	84,196.	102,021.	NONE	
19) CHRISTY DRYER, DNP	1.00										
DIRECTOR	1.00	X						NONE	NONE	NONE	
20) DAVID TROLIO	1.00										
DIRECTOR	1.00	X						NONE	NONE	NONE	
21) DWIGHT D. THOMEY, ESQ.	1.00										
DIRECTOR, CHAIR	3.00	X		Х				NONE	NONE	NONE	
22) JACQUES RENE	1.00										
DIRECTOR	1.00	X						NONE	NONE	NONE	
23) LEO NAJERA, MD	1.00										
DIRECTOR	2.00	X						NONE	NONE	NONE	
24) MORGAN MILLER, MLIS	1.00										
VICE CHAIR	1.00	X		X				NONE	NONE	NONE	
25) REVEREND R. KEVIN BROWN	1.00										
DIRECTOR	1.00	X						NONE			
1b Sub-total							<b>&gt;</b>	5,097,088.	3,893,974.	443,846.	
c Total from continuation sheets to Part VII, S	_							NONE		NONE	
d Total (add lines 1b and 1c)							<u> </u>	5,097,088.		443,846.	
2 Total number of individuals (including but not		hose	listec	d abo		•	re	ceived more than	\$100,000 of		
reportable compensation from the organization					22	29				Yes No	
2 Did the experimetical list and former (for	- المصالم عم		4					المناط معادات		162 NO	
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede										3	
4. For any individual listed on line 1s is the											

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated		
	employee on line 1a? If "Yes," complete Schedule J for such individual	3	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such		
	individual	4	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual		
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5	

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

UNION HO	SPITAL	OF C	EC	ΙL	CO	UNTY	,	INC.	52-	06079	945	
Form 990 (2022)	. 17											Page 8
Part VII Section A. Officers, Directors, Tru		y Em	ıplo			and F	lig			es (c		
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos neck ss pe	rson	e than of the sis or/trust Highest compensated employee	an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation related organization (W-2/1099-M	n from ons	Esi am comp fro orga and	timated ount of other oensation om the anization direlated inizations
26) ROBERT PALSGROVE	1.00											
DIRECTOR	1.00	X						NONE	]	NONE		NONE
27) JOHN NESS DIRECTOR (AS OF 1/1/23)	1.00	Х						NONE	]	NONE		NONE
1b Sub-total c Total from continuation sheets to Part VII, S							<b>&gt;</b>					
d Total (add lines 1b and 1c)	limited to t							•	\$100,000 of			
reportable compensation from the organization	n <b>▶</b>											Yes No
3 Did the organization list any <b>former</b> office employee on line 1a? <i>If</i> "Yes," <i>complete Sched</i>											3	X
4 For any individual listed on line 1a, is the organization and related organizations graindividual.	eater than	\$15	0,0	00?	' If	"Yes	5,"	complete Schedu	sation from t le J for รเ	he uch	4	X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "You services P. Indonesian Contractors."											5	X
Section B. Independent Contractors     Complete this table for your five highest component compensation from the organization. Report of year.												
SEE SCHEDULE O Name and business add	lress							(B) Description of se	ervices	C	(C) ompens	ation
							+					

JSA 2E1055 1.000 6830QG 472W 64

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 64

### Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . . . . (B) (C) (D) Total revenue Related or exempt Unrelated Revenue excluded function revenue business revenue from tax under sections 512-514 Contributions, Gifts, Grants, and Other Similar Amounts Membership dues Fundraising events 1c 170,563. 731,813. Government grants (contributions) . . 1e All other contributions, gifts, grants, and similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f 1g Total. Add lines 1a-1f 902,376. **Business Code** Program Service Revenue NET PATIENT SERVICE REVENUE 621990 172,428,070. 172,428,070 621990 119,731 83.731 36,000 OTHER OPERATING REVENUE 623990 ADULT DAY CARE 95,400. 95,400. d е All other program service revenue 172,643,201. Investment income (including dividends, interest, and 1,518,575 67,012. 1,451,563. 4 Income from investment of tax-exempt bond proceeds . NONE 5 NONE (i) Real (ii) Personal 65,755 Gross rents 6a 6b **b** Less: rental expenses 65,490. Rental income or (loss) 6c NONE d Net rental income or (loss) . . 65,490. 65,490. (ii) Other Gross amount from (i) Securities sales of assets 9,183,646. 400 other than inventory 7a b Less: cost or other basis Other Revenue 7b 9,122,061 and sales expenses . . 61,585. 400 c Gain or (loss) 7c 61,985. 47,960. 14,025. d Net gain or (loss) income from fundraising 8a Gross events (not including \$ \_ of contributions reported on line 8a 1c). See Part IV, line 18 NONE 8b **b** Less: direct expenses NONE c Net income or (loss) from fundraising events 9a Gross income from gaming NONE activities. See Part IV, line 19 9a 9b **b** Less: direct expenses c Net income or (loss) from gaming activities. NONE sales of inventory, 10a returns and allowances NONE b Less: cost of goods sold 10b Net income or (loss) from sales of inventory. . . . . . . NONE **Business Code** Miscellaneous Revenue LABORATORY REVENUE 621500 2,299,340 25,388 2.273.952 11a CAFETERIA/FOOD SERVICE REVENUE 722210 348,684. 348,684 OTHER REVENUE 900009 6,451. 6,451. С All other revenue Total. Add lines 11a-11d 2,654,475 2,424,924. 1,886,213. 12 177,846,102 172,632,589.

2E1051 1.000

52-0607945

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sec	tion 501(c)(3) and 501(c)(4) organizations mu Check if Schedule O contains a resp	· · · · · · · · · · · · · · · · · · ·			
Do	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C)	(D)
	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	NONE			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors, trustees, and key employees	2,382,878.	2,083,147.	299,731.	NONE
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	94,557,510.	82,663,555.	11,893,955.	NONI
	Pension plan accruals and contributions (include	4,551,708.	3,868,952.	682,756.	NON
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	14,155,350.	12,643,502.	1,511,848.	NON
10	Payroll taxes	6,383,360.	5,437,629.	945,731.	NONE
11	Fees for services (nonemployees):				
а	Management	NONE			
b	Legal	20,725.	1,938.	18,787.	NONI
С	Accounting	82,328.	NONE	82,328.	NONI
d	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17.	NONE			
f	Investment management fees	117,567.	NONE	117,567.	NONE
g	Other. (If line 11g amount exceeds 10% of line 25, column	SEE SCHE O	10 240 505	0 000 150	170177
	(A), amount, list line 11g expenses on Schedule O.)	21,172,967.	18,342,795.	2,830,172.	NONE
	Advertising and promotion	75,791.	16,760.	59,031. 732,449.	NONI
13	Office expenses	1,643,636. 2,142,644.	911,187. 415,517.	1,727,127.	NON!
14	Information technology	2,142,044. NONE	415,517.	1,/2/,12/.	NOM
15 16	Royalties	4,047,076.	3,483,167.	563,909.	NONE
17	Travel	241,397.	217,873.	23,524.	NONE
	Payments of travel or entertainment expenses		217,073.	23,321.	110111
40	for any federal, state, or local public officials	NONE 147,823.	119,141.	28,682.	NONI
	Conferences, conventions, and meetings	2,351,027.	1,942,889.	408,138.	
20	Interest	2,351,027. NONE	1,742,009.	100,130.	NONI
21 22	Payments to affiliates  Depreciation, depletion, and amortization	7,226,175.	4,378,353.	2,847,822.	NONI
23	Insurance	2,236,279.	2,209,702.	26,577.	NONI
24		2/230/2731	2/205//021	2073771	110111
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	MEDICAL SUPPLIES	23,366,531.	23,219,179.	147,352.	NONE
	REPAIRS & MAINTENANCE	3,236,059.	3,153,885.	82,174.	NON
	DUES & SUBSCRIPTIONS	874,462.	206,714.	667,748.	NONI
	DIETARY	716,431.	703,755.	12,676.	NON
е	All other expenses	690,083.	687,646.	2,437.	
	Total functional expenses. Add lines 1 through 24e	192,419,807.	166,707,286.	25,712,521.	NON
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	TOHOWING SOF 30-2 (ASC 330-720)				

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### Part X Balance Sheet

	ai t A	Check if Schedule O contains a response or note to any line in this Pa	art X		<u>x</u>
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	30,464,963.	1	17,608,186.
	2	Savings and temporary cash investments	NONE	2	NONE
	3	Pledges and grants receivable, net	NONE	3	NONE
	4	Accounts receivable, net	14,033,313.	4	26,368,053.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NONE
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
ts	7	Notes and loans receivable, net	NONE	7	NONE
Assets	8	Inventories for sale or use	2,934,672.	8	3,952,561.
Ä	9	Prepaid expenses and deferred charges	4,305,163.	9	3,219,190.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 198, 267, 214.			
	b	Less: accumulated depreciation	52,680,855.	10c	59,286,726.
	11	Investments - publicly traded securities	NONE		NONE
	12	Investments - other securities. See Part IV, line 11	47,193,854.	12	51,737,013.
	13	Investments - program-related. See Part IV, line 11.	NONE		NONE
	14	Intangible assets	NONE		NONE
	15	Other assets. See Part IV, line 11	19,630,034.	15	23,895,138.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	171,242,854.	16	186,066,867.
	17	Accounts payable and accrued expenses	63,932,757.	17	28,768,329.
	18	Grants payable	NONE		NONE
	19	Deferred revenue	5,627,708.	19	2,444,392.
	20	Tax-exempt bond liabilities	49,121,622.	20	46,814,552.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE		NONE
w	22	Loans and other payables to any current or former officer, director,	NONE	Z 1	IVOIVE
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
iiq		controlled entity or family member of any of these persons	NONE	22	NONE
Lia	23	Secured mortgages and notes payable to unrelated third parties	NONE		NONE
	24	Unsecured notes and loans payable to unrelated third parties	NONE		NONE
	25	Other liabilities (including federal income tax, payables to related third	NONE	27	IVOIVE
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	11,719,707.	25	78,011,313.
	26	Total liabilities. Add lines 17 through 25	130,401,794.	26	156,038,586.
es	20	Organizations that follow FASB ASC 958, check here	130,401,754.	20	130,030,300.
JE C		and complete lines 27, 28, 32, and 33.			
3alį	27	Net assets without donor restrictions	37,254,152.	27	26,126,386.
Ā	28	Net assets with donor restrictions	3,586,908.	28	3,901,895.
r Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
s or	29	Capital stock or trust principal, or current funds		29	
iets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Assets	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net /	32	Total net assets or fund balances	40,841,060.	32	30,028,281.
ž	33	Total liabilities and net assets/fund balances	171,242,854.	33	186,066,867.
			,_,_12,001.		Form <b>990</b> (2022)

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<b>Part</b>	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u>17</u>	7,8	346,	102
2	Total expenses (must equal Part IX, column (A), line 25)	2	19	2,4	19,	807
3	Revenue less expenses. Subtract line 2 from line 1	3	<u>-1</u>	4,5	73,	<u> 705</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	0,8	341,	060
5	Net unrealized gains (losses) on investments	5		3,4	80,	<u>587</u> .
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		2	280,	339
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	3	0,0	28,	281
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed or	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsight	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	ıdits -		3b	1	

### **SCHEDULE A** (Form 990)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

empt charitable trust.	2022				
on.	Open to Public Inspection				
Employer identification number					

UNI	ION	HOSPITAL OF CECIL O	COUNTY, INC.				52-0	607945	
Pai	rt I	Reason for Public Cha	arity Status. (All	organizations must	comple	ete this p	part.) See instruction	ns.	
The	e organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2		A school described in section	on 170(b)(1)(A)(ii)	. (Attach Schedule E (	Form 99	0).)			
3	X	A hospital or a cooperative	hospital service o	rganization described i	n <b>sectio</b>	n 170(b)	(1)(A)(iii).		
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed in	n section 170(b)(1)(A	(iii). Enter the	
		hospital's name, city, and st	=	•	•				
5		An organization operated f	for the benefit of	a college or universit	y owned	d or ope	erated by a governme	ental unit described in	
		section 170(b)(1)(A)(iv). (C		J	•	•	, 0		
6		A federal, state, or local go	-	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).		
7		An organization that norma	•					om the general public	
		described in section 170(b)	-	•	PP 0.1.	o a go		om mo gonoral paon	
8		A community trust describe			Part II )				
9		An agricultural research org					l in conjunction with a	land-grant college	
•		or university or a non-land-	=			-			
		university:	grant conege or ag	griculture (see ilistruct	ЮПЗ). С	itei tiie	name, oity, and state o	Title college of	
10		An organization that norma	Ily receives (1) me	oro than 331/2% of ite	cupport	from cou	otributions momborsh	in fooe and gross	
10		receipts from activities rela support from gross investm	ted to its exempt f	unctions, subject to c	ertain ex	ceptions	s; and (2) no more that	n 331/3 % of its	
		acquired by the organizatio	n after June 30, 19	975. See <b>section 509(</b>	(a)(2). (C	Complete	Part III.)	Dusinesses	
11		An organization organized a							
12		An organization organized a	and operated exclu	sively for the benefit o	f, to per	form the	functions of, or to car	ry out the purposes of	
		one or more publicly support	rted organizations	described in section 5	09(a)(1	or sect	ion 509(a)(2). See se	ction 509(a)(3). Check	
		the box on lines 12a throug	h 12d that describ	es the type of suppor	ting orga	anization	and complete lines 1	2e, 12f, and 12g.	
а		Type I. A supporting orga	anization operated	, supervised, or contro	olled by	its supp	orted organization(s),	typically by giving	
		the supported organization	•	•	-		•		
		supporting organization.							
b		Type II. A supporting org	-			with its	supported organizati	on(s), by having	
		control or management of	•				· · ·		
		organization(s). You must				•			
С		Type III functionally integ	•		ted in co	onnectio	n with, and functiona	lly integrated with,	
		its supported organization							
d		Type III non-functionally		•				ted organization(s)	
		that is not functionally inte					• • •	• ,	
		requirement (see instructi	-	-	-		•		
е		Check this box if the orga		-				II. Type III	
		functionally integrated, or					,, , ,,	7 71 -	
f	En	ter the number of supported							
g		ovide the following information		orted organization(s).					
		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of	
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)	
				above (see instructions))	Yes	No	instructions)	instructions)	
/ A \									
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	al								
							l	L	

Par	Support Schedule for Orga (Complete only if you checked Part III. If the organization fail	d the box on	line 5, 7, or 8	of Part I or if t	he organizatio	n failed to qua	
S00	tion A. Public Support	o to quality u	nder the tests	noted below, p	noase comple	to rait iii.)	
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
Cale	ildar year (or riscaryear beginning in)	(a) 2010	(b) 2019	(6) 2020	(u) 2021	(e) 2022	(i) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here.						
Sec	tion C. Computation of Public Supp	ort Percenta	age			1	
14	Public support percentage for 2022 (lin	ne 6, column (f	f), divided by lin	e 11, column (f)	)	14	9
15	Public support percentage from 2021						9
16a	331/3% support test - 2022. If the org						<b>I</b>
	box and <b>stop here.</b> The organization qu	•		•			
b	331/3% support test - 2021. If the org						
	this box and <b>stop here.</b> The organization	•		•			
17a	10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported						
b	organization	2021. If the or cation meets the	ganization did r ne facts-and-ciro	not check a box cumstances test	on line 13, 16 , check this bo	sa, 16b, or 17a x and <b>stop her</b>	, and line <b>e.</b> Explain
18	organization						L

Schedule A (Form 990) 2022

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			,,	<u> </u>	,	
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
6	Amounts included on lines 1, 2, and 3						
/a	received from disqualified persons						
h	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С 8	Add lines 7a and 7b						
0	line 6.)						
Sec	tion B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	(4) 20.0	(2) 20:0	(0, 2020	(4) 2021	(0) 2022	(.,
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
	Net income from unrelated business						
11							
	activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)	4ha ' ''	ania fit	 	- fifth '		F04/-\/0\
14	First 5 years. If the Form 990 is for	_					
<del></del>	organization, check this box and stop here.						
<u>Sec</u>	tion C. Computation of Public Supp Public support percentage for 2022 (line 8,			ımn (f))		15	%
16							
$\overline{}$	Public support percentage from 2021 Sche tion D. Computation of Investment					16	70
	Investment income percentage for 2022 (lin			13 column (f))		17	%
17 18	Investment income percentage for 2022 (III					18	
	331/3% support tests - 2022. If the org						
ıJd	17 is not more than 331/3%, check this	-					
<b>L</b>	331/3% support tests - 2021. If the orga						
D	line 18 is not more than 331/3%, check				•		
20	<b>Private foundation.</b> If the organization of		-	•		• • • • • • • • • • • • • • • • • • • •	
				,,	,		

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### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.** 
  - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Part	Supporting Organizations (continued)			- 5 -
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	44.		
Secti	provide detail in Part VI. on B. Type I Supporting Organizations	11c		
3001.	on billypo i cupporting organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Sooti	on C. Type II Supporting Organizations	2		
ec ii	on C. Type ii Supporting Organizations		Vas	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	Did the constitution was ide to each of its commented array to the least day of the fifth wearth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr		r
2	Activities Test. Answer lines 2a and 2b below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
J.	•			
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3h		i .

Page 6 Schedule A (Form 990) 2022

Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizations	S					
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Section A - Adjusted Net Income (A) Prior Year								
_1	Net short-term capital gain							
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
_4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
_7		7						
_8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Se	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):							
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
C	Fair market value of other non-exempt-use assets	1c						
_	Total (add lines 1a, 1b, and 1c)	1d						
е	e <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Se	ection C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functional (see instructions).	ly integra	ted Type III supporting	g organization				

Schedule A (Form 990) 2022

Page 7 Schedule A (Form 990) 2022 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpo	zations	3		
4	Amounts paid to acquire exempt-use assets	11 0		4	
5	Qualified set-aside amounts (prior IRS approval required - p	provide details in <b>Part VI</b>		5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	•	
	(provide details in <b>Part VI</b> ). See instructions.	ino organization to roop		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	Ellio o amount arriada by line o amount		/ii\	10	/iii)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
-	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Excess from 2019				
C	Excess from 2020				

Schedule A (Form 990) 2022

d Excess from 2021 Excess from 2022

## Schedule B (Form 990)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2022** 

Name of the organization		Employer identification number					
UNION HOSPITAL OF COORDINATE O		52-0607945					
Organization type (check of	io).						
Filers of:	Section:						
Form 990 or 990-EZ							
	4947(a)(1) nonexempt charitable trust <b>not</b> treated	as a private foundation					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a	private foundation					
	501(c)(3) taxable private foundation						
Charlest and an arrangement in a	and the state of the Control Bulls are Control Bulls						
	s covered by the General Rule or a Special Rule.	and D. Januard at Oncor'd D. January					
instructions.	(7), (8), or (10) organization can check boxes for both the Gene	rai Ruie and a Special Ruie. See					
General Rule							
	on filing Form 990, 990-EZ, or 990-PF that received, during the or property) from any one contributor. Complete Parts I and I contributions.						
Special Rules							
regulations under 16b, and that rece	on described in section 501(c)(3) filing Form 990 or 990-EZ the sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedu eived from any one contributor, during the year, total contribution on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line	le A (Form 990), Part II, line 13, 16a, or ons of the greater of <b>(1)</b> \$5,000; or					
contributor, durinę literary, or educat	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
contributor, during contributions total during the year fo <b>General Rule</b> app	on described in section 501(c)(7), (8), or (10) filing Form 990 of the year, contributions exclusively for religious, charitable, etced more than \$1,000. If this box is checked, enter here the tor an exclusively religious, charitable, etc., purpose. Don't compiles to this organization because it received nonexclusively religions more during the year	c., purposes, but no such al contributions that were received lete any of the parts unless the ious, charitable, etc., contributions					
Caution: An organization tha	at isn't covered by the General Rule and/or the Special Rules	doesn't file Schedule B (Form 990), but it					

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

Name of organization
UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number 52-0607945

Part I	Contributors (	(see instructions)	<ul> <li>Use duplicate</li> </ul>	copies of Part I	if additional sp	ace is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	UNION HOSP. OF CECIL COUNTY FDN., INC.  4000 NEXUS DR. NW3-100  WILMINGTON, DE 19803	\$\$170,563.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)

6830QG 472W

Name of organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number 52-0607945

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.
---------	---

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)	Page 4

Name of organization Employer identification number UNION HOSPITAL OF CECIL COUNTY, INC. 52-0607945 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## SCHEDULE D (Form 990)

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Employer identification num

Nam	e of the organization	Employer identification number
UN	ION HOSPITAL OF CECIL COUNTY, INC.	52-0607945
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or A	accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised
5		
_	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fundonly for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
В	conferring impermissible private benefit?	
Га	Conservation Easements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
ı		a historically important land area
		a certified historic structure
		a certified flistoric structure
2	Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	as form of a concentration
2	·	Held at the End of the Tax Year
	easement on the last day of the tax year.	
а		2a
b		2b
C	(-,	2c
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on	
_		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminal	ated by the organization during the
	tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	
•	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	onservation easements during the year
_	Assessment of a manager in a ma	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con	servation easements during the year
0	Door cosh concernation appearant reported on line 2(d) shows actiof the requirements of costion	470/h)/4)/D)/:)
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	
^	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its reversal balance sheet, and include, if applicable, the text of the footnote to the organization's final	•
	organization's accounting for conservation easements.	iciai statements that describes the
Ps	organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	, , , , , , , , , , , , , , , , , , ,
10	· · · · · · · · · · · · · · · · · · ·	atatament and balance about works
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art, historical treasures, or other similar assets held for public exhibition, education, o	r research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	se items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sta	
	art, historical treasures, or other similar assets held for public exhibition, education, or researched the following amounts relating to those items:	rch in furtherance of public service,
	provide the following amounts relating to these items:	¢
	(i) Revenue included on Form 990, Part VIII, line 1	
•	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	sets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	Φ.
a	Revenue included on Form 990, Part VIII, line 1	
b	MSSELS IIIUIUUEU III FUIIII YYU. FAIL A	

Sche	dule D (Form 990) 2022 [JN](	ON HOSPITAL O	F CECTI	COUNTY INC	٦		52-0	607945 Page <b>2</b>
	rt III Organizations Maintaini					ner Similar A		
3	Using the organization's acquisition							<u> </u>
	collection items (check all that apply			,		J		
а	Public exhibition	,	d	Loan or exch	ange pro	gram		
b	Scholarly research		e	Other	<b>5</b> 1 .	J		
С	Preservation for future gener	ations						
4	Provide a description of the organ		s and expla	in how they fu	rther the	organization'	's exempt	purpose in Part
	XIII.					3		, , ,
5	During the year, did the organizatio	n solicit or receive	donations o	f art. historical t	reasures.	or other simil	ar	
	assets to be sold to raise funds rath						_	Yes No
Pa	rt IV Escrow and Custodial Ar							
	Complete if the organizate 990, Part X, line 21.	tion answered "Ye	es" on Forr	m 990, Part IV	, line 9, c	or reported a	n amoun	t on Form
1a	Is the organization an agent, trust	ee, custodian or c	ther interm	ediary for cont	ributions	or other ass	ets not	
	included on Form 990, Part X?						[	Yes No
b	If "Yes," explain the arrangement in	Part XIII and com	plete the fol	lowing table:				_
							Amount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount	ount on Form 990,	Part X, line	21, for escrow	or custoc	dial account lia	ability?	Yes No
b	If "Yes," explain the arrangement in	Part XIII. Check h	ere if the ex	planation has be	en provid	led on Part XII	l	
Pa	rt V Endowment Funds.							
	Complete if the organiza	tion answered "Y	es" on Fori	m 990, Part IV	, line 10.			
		(a) Current year	(b) Prio	r year (c) Tv	vo years bac	k (d) Three y	ears back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains,							
	and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage	of the current year	end balance	e (line 1g, columi	n (a)) held	l as:		
а	Board designated or quasi-endowm	ent	%					
b	Permanent endowment	%						
С	Term endowment%							
	The percentages on lines 2a, 2b, a							
3a	Are there endowment funds not in t	he possession of t	he organiza	tion that are he	ld and ad	ministered for	the	V N.
	organization by:							Yes No
	(i) Unrelated organizations							3a(i)
_	(ii) Related organizations							3a(ii)
_	If "Yes" on line 3a(ii), are the relate	J	•		· · · · · ·			3b
4	Describe in Part XIII the intended u		ilion's endo	wrnent funds.				
5	Complete if the organiza	tion answered "Y	es" on For	m 990, Part IV	, line 11	a. See Form	990, Pai	rt X, line 10.
	Description of property	(a) Cost o	r other basis	(b) Cost or other b	asis (c)	Accumulated		Book value
					'			
1a	Land	,	stment)	` ,		depreciation		1,134.905
	Land		шен)	1,134,9	05.	,925,580.		1,134,905. 20,404,874.

59,286,726. Schedule D (Form 990) 2022

22,129,559.

14,349,326.

**d** Equipment...

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

106,432,167. 84,302,608.

19,206,751

33,556,077.

Part VII Investments - Other Securities.	
--	--

Complete if the organization answered "Yes" of	on Form 990, Part IV, Iir	ine 11b. See Form 990,	Part X, line 12.

Complete ii the organization anowered	100 0111 01111 000	, 1 41111, 1110 1101 000 1 01111 000, 1 41171, 11110 121
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests	5,495,491.	SEE SUPPLEMENTAL PAGE
(3) Other		
(A) MANAGED HEDGE FUNDS	2,927,305.	FMV
(B) INVESTMENTS	43,314,217.	FMV
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	51,737,013.	

### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)DUE FROM AFFILIATES	13,377,108.
(2)INSURANCE CLAIMS RECOVERABLE	7,699,683.
(3)IN HOUSE LEASES	1,501,211.
(4)ROU LEASES	1,225,909.
(5)OTHER ASSETS	65,609.
(6)SECURITY DEPOSITS	25,618.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.).	23,895,138.

### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)INTERCOMPANY PAYABLES	67,170,785.
(3)EST. MEDICAL MALPRACTICE LIABILITY	9,714,715.
(4)ROU LEASES	902,479.
(5)CAPITAL LEASE OBLIGATIONS	200,654.
(6)CYBER LIABILITY	22,680.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	78,011,313.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

JSA 2E1270 1.000

Part	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total revenue, gains, and other support per audited financial statements	1					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
a	Net unrealized gains (losses) on investments						
b	Donated services and use of facilities						
C	Recoveries of prior year grants						
d	Other (Describe in Part XIII.)						
е	Add lines 2a through 2d	2e					
3	Subtract line 2e from line 1	3					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a						
b	Other (Describe in Part XIII.)						
С	Add lines 4a and 4b	4c					
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5					
Part	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements	1					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities						
b	Prior year adjustments	-					
C	Other losses						
d	Other (Describe in Part XIII.)	20					
e	Add lines 2a through 2d	2e 3					
3	Subtract line 2e from line 1	3					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b						
a b	Other (Describe in Part XIII.)						
C	Add lines 4a and 4b	4c					
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5					
Part	XIII Supplemental Information.						
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	Part V, line 4; Part X, line nation.					
-							

Part XIII Supplemental Information (continued)

Part XIII Supplemental Information (continued)

SCHEDULE D, PART VII - INVESTMENTS - CLOSELY HELD EQUITY INTERESTS

\_\_\_\_\_\_

COST

BOOK VALUE DESCRIPTION OR FMV \_\_\_\_\_ \_\_\_\_\_

CLOSELY-HELD EQUITY INTERESTS 5,495,491. COST

> 5,495,491. TOTALS

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### **SCHEDULE H** (Form 990)

### Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

52-0607945 UNION HOSPITAL OF CECIL COUNTY, INC Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No Χ 1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a . . . . . . . 1a 1b Χ **b** If "Yes," was it a written policy?....... If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year: Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing Χ free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: 3a X 200% Other Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: 3b Χ 250% 300% 350% X 400% Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care. Did the organization's financial assistance policy that applied to the largest number of its patients during the Χ Χ 5a 5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? Χ c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or X 5c discounted care to a patient who was eligible for free or discounted care? . . . . . . . . . . . . . . . . . . X 6a 6a Did the organization prepare a community benefit report during the tax year? 6b Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H. Financial Assistance and Certain Other Community Benefits at Cost (c) Total community benefit expense Financial Assistance and (a) Number of (b) Persons (d) Direct offsetting (e) Net community (f) Percent henefit expense revenue Means-Tested Government (optional) programs (optional) expense **Programs** a Financial Assistance at cost 1,274,789. NONE 1,274,789. 0.66 (from Worksheet 1) Medicaid (from Worksheet 3, column a) Costs of other means-tested government programs (from Worksheet 3, column b) Total. Financial Assistance and Means-Tested 1,274,789. 1,274,789. Government Programs NONE 0.66 Other Benefits Community health improvement services and community benefit 127,404 NONE 127,404 0.07 operations (from Worksheet 4) Health professions education 180,111. NONE 180,111. 0.09 (from Worksheet 5) Subsidized health services (from 22,482,803. 10,753,067 11,729,736. 6.10 Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 165,209 0.09 165,209 NONE 22,955,527 10,753,067 12,202,460. 6.35 Total. Other Benefits

7.01

13,477,249.

10,753,067.

Total. Add lines 7d and 7j

24,230,316.

52-0607945 Part II Community Building Activities. Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense
_1	Physical improvements and housing						
_2	Economic development			193.		193.	
3	Community support						
4	Environmental improvements						
5	Leadership development and						
	training for community members						
6	Coalition building						
7	Community health improvement						
	advocacy						
8	Workforce development			1,540.		1,540.	
9	Other						
10	Total			1,733.		1,733.	

Ге	Bad Debt, Medicare, & Collection Fractices			
Sec	ction A. Bad Debt Expense		Yes	No
1	Did the organization report bad debt expense in accordance with Healthcare Financial Management Association			
	Statement No. 15?	1	Х	
2	Enter the amount of the organization's bad debt expense. Explain in Part VI the			
	methodology used by the organization to estimate this amount 6,751,225.			
3	Enter the estimated amount of the organization's bad debt expense attributable to			
	patients eligible under the organization's financial assistance policy. Explain in Part VI			
	the methodology used by the organization to estimate this amount and the rationale,			
	if any, for including this portion of bad debt as community benefit			
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt			
	expense or the page number on which this footnote is contained in the attached financial statements.			
Sec	ction B. Medicare			
5	Enter total revenue received from Medicare (including DSH and IME)			
6	Enter Medicare allowable costs of care relating to payments on line 5			
7	- 1			
8				
-	benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported			
	on line 6. Check the box that describes the method used:			
	Cost accounting system Cost to charge ratio X Other			
Sec	ction C. Collection Practices			
		9a	Х	
	of If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions			
		9b	х	
	2 The second of parisms are morning to quarry for married addition. Bodding in fait vi	<b>→</b>		

Part IV Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians - see instructions) (a) Name of entity (b) Description of primary (c) Organization's (d) Officers, directors, (e) Physicians' activity of entity profit % or stock trustees, or key profit % or stock ownership % employees' profit % ownership % or stock ownership % 2 3 4 5 6 7 8 9 10 11 12 13

Part V Facility Information						,				
Section A. Hospital Facilities	Lice	Gen	Chil	Tea	Criti	Res	ER-2	ER-other		
(list in order of size, from largest to smallest - see instructions)	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	other		
How many hospital facilities did the organization operate during	hos	mec	's ho	gho	coes	h fac	Sunc			
the tax year?1 Name, address, primary website address, and state license	spita	dical	spit	spita	ss h	cility				
number (and if a group return, the name and EIN of the	-	& SI	<u> </u>	_	Spit					Facility
subordinate hospital organization that operates the hospital		ırgic			<u>a</u>					Facility reporting
facility):		<u> </u>							Other (describe)	group
1 UNION HOSPITAL OF CECIL COUNTY, INC.	LI	CEI	NSE	#	07-	00	5		(**************************************	
106 BOW STREET	1									
ELKTON MD 21921	1									
WWW.UHCC.COM										
	Х	Х					Х			
2										
3	-									
	-									
	-									
	-									
	1									
	1									
	1									
	1									
5										
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	1									
	1									
6										
7	-									
	-									
	-									
	1									
8										
	1									
	1									
	1									
9										
	]									
10										
	-									

### Part V Facility Information (continued)

### Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name	of hospital facility or letter of facility reporting group: $ \underline{  \text{UNION HOSPITAL OF CECIL COUNTY} } $	, I	NC.	
	umber of hospital facility, or line numbers of hospital les in a facility reporting group (from Part V, Section A): $\underline{1}$		<b>V</b>	- <b>.</b>
Comp	nunity Health Needs Assessment		Yes	No
	•			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the	1		Х
2	current tax year or the immediately preceding tax year?  Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			Λ
2	the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2		Х
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a			
•	community health needs assessment (CHNA)? If "No," skip to line 12	3	Х	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
а	X A definition of the community served by the hospital facility			
b	X Demographics of the community			
С	X Existing health care facilities and resources within the community that are available to respond to the			
	health needs of the community			
d	X How data was obtained			
е	X The significant health needs of the community			
f	X Primary and chronic disease needs and other health issues of uninsured persons, low-income persons,			
	and minority groups			
g	X The process for identifying and prioritizing community health needs and services to meet the			
	community health needs			
h :	X The process for consulting with persons representing the community's interests			
i	X The impact of any actions taken to address the significant health needs identified in the hospital			
	facility's prior CHNA(s)  Other (describe in Section C)			
j 4	Indicate the tax year the hospital facility last conducted a CHNA: 2021			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent			
•	the broad interests of the community served by the hospital facility, including those with special knowledge of or			
	expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from			
	persons who represent the community, and identify the persons the hospital facility consulted	5	Х	
6a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
	hospital facilities in Section C	6a	X	
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes,"			
	list the other organizations in Section C	6b	X	
7	Did the hospital facility make its CHNA report widely available to the public?	7	X	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
а	X Hospital facility's website (list url): SEE PART V, SECTION C			
b	X Other website (list url): SEE PART V, SECTION C			
C	X Made a paper copy available for public inspection without charge at the hospital facility			
d	Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Х	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20_22_		Λ	
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10		Х
а	If "Yes," (list url): SEE PART V, SECTION C			25
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		Х
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most			
	recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
	such needs are not being addressed.			
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
	CHNA as required by section 501(r)(3)?	12a		Х
b	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
С	If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form			
	4720 for all of its hospital facilities? \$			

Part V Facility Information (continued)

**Financial Assistance Policy (FAP)** 

Name	of hos	pital facility or letter of facility reporting group: <u>UNION HOSPITAL OF CECIL COUNTY</u>	, I	NC.	
				Yes	No
	Did th	e hospital facility have in place during the tax year a written financial assistance policy that:			
13		ned eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Х	
. •		s," indicate the eligibility criteria explained in the FAP:			
а	X	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200.0000 %			
a	22	and FPG family income limit for eligibility for discounted care of 400.0000 %			
	v	· · · · · · · · · · · · · · · · · · ·			
b	X	Income level other than FPG (describe in Section C)			
С	X	Asset level			
d	X	Medical indigency			
е	X	Insurance status			
f	X	Underinsurance status			
g	X	Residency			
h		Other (describe in Section C)			
14	Explai	ned the basis for calculating amounts charged to patients?	14	X	
15	Explai	ned the method for applying for financial assistance?	15	Х	
	-	s," indicate how the hospital facility's FAP or FAP application form (including accompanying			
		ctions) explained the method for applying for financial assistance (check all that apply):			
а	X	Described the information the hospital facility may require an individual to provide as part of his or her			
-		application			
b	X	Described the supporting documentation the hospital facility may require an individual to submit as part			
		of his or her application			
С	X	Provided the contact information of hospital facility staff who can provide an individual with information			
		about the FAP and FAP application process			
d	X	Provided the contact information of nonprofit organizations or government agencies that may be			
		sources of assistance with FAP applications			
е		Other (describe in Section C)			
16	Wasv	videly publicized within the community served by the hospital facility?	16	Х	
		s," indicate how the hospital facility publicized the policy (check all that apply):			
а	X	The FAP was widely available on a website (list url): SEE PART V, PAGE 8			
b	X	The FAP application form was widely available on a website (list url): SEE PART V, PAGE 8			
C	X	A plain language summary of the FAP was widely available on a website (list url):SEE PART V, PA	GF.	8	
d	X	The FAP was available upon request and without charge (in public locations in the hospital facility and			
u	_21	by mail)			
е	X	The FAP application form was available upon request and without charge (in public locations in the			
		hospital facility and by mail)			
f	X	A plain language summary of the FAP was available upon request and without charge (in public			
		locations in the hospital facility and by mail)			
g	X	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of			
		the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via			
		conspicuous public displays or other measures reasonably calculated to attract patients' attention			
h	X	Notified members of the community who are most likely to require financial assistance about availability			
"	_41	of the FAP			
	X				
'	$\triangle$	The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by Limited English Proficiency (LEP) populations			
	X				
J		Other (describe in Section C)			

Schedule H (Form 990) 2022

Part	V	Facility Information (continued)			
Billin	g and (	Collections			
Name	of ho	spital facility or letter of facility reporting group: <u>UNION HOSPITAL OF CECIL COUNTY</u> ,	IN	C.	
17	Did t	he hospital facility have in place during the tax year a separate billing and collections policy, or a written		Yes	No
	finan	cial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party			
	may	take upon nonpayment?	17	X	
18	Chec	k all of the following actions against an individual that were permitted under the hospital facility's			
		ies during the tax year before making reasonable efforts to determine the individual's eligibility under the			
	facilit	ty's FAP:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
С		Deferring, denying, or requiring a payment before providing medically necessary care due to			
		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d		Actions that require a legal or judicial process			
е		Other similar actions (describe in Section C)			
f	X	None of these actions or other similar actions were permitted			<u> </u>
19		he hospital facility or other authorized party perform any of the following actions during the tax year			1
		re making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		X
	If "Ye	es," check all actions in which the hospital facility or a third party engaged:			
а		Reporting to credit agency(ies)			
b		Selling an individual's debt to another party			
С		Deferring, denying, or requiring a payment before providing medically necessary care due to			
		nonpayment of a previous bill for care covered under the hospital facility's FAP			
d		Actions that require a legal or judicial process			
е		Other similar actions (describe in Section C)			
20		ate which efforts the hospital facility or other authorized party made before initiating any of the actions liste	ed (w	hethe	er or
		hecked) in line 19 (check all that apply):			
а	X	Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language su	umma	ary of	i the
		FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
b	X	Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, described)	oe in S	Section	on C)
С	X	Processed incomplete and complete FAP applications (if not, describe in Section C)			
d	X	Made presumptive eligibility determinations (if not, describe in Section C)			
е	$\vdash$	Other (describe in Section C)			
f Dalia	. Dalat	None of these efforts were made			
		ting to Emergency Medical Care	1		
21		he hospital facility have in place during the tax year a written policy relating to emergency medical care			1
		required the hospital facility to provide, without discrimination, care for emergency medical conditions to	24	Х	
		iduals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Λ	
а		The hospital facility did not provide care for any emergency medical conditions			
a b	H	The hospital facility's policy was not in writing			
C	H	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe			
·		in Section C)			
d		Other (describe in Section C)			

Schedule H (Form 990) 2022

Yes No

Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:  The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period  The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period  The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
The hospital facility used a prospective Medicare or Medicaid method  During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	23	X	ζ
During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24 H (Form	X 990) 20	

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**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PART V, SECTION B, LINES 5, 6A & 6B (INPUT FROM COMMUNITY; JOINT CHNA)

AT CHRISTIANACARE, WE ARE GUIDED BY THE CHRISTIANACARE WAY:

WE SERVE OUR NEIGHBORS AS RESPECTFUL, EXPERT, CARING PARTNERS IN THEIR HEALTH. WE DO THIS BY CREATING INNOVATIVE, EFFECTIVE, AFFORDABLE AND EQUITABLE SYSTEMS OF CARE THAT OUR NEIGHBORS VALUE.

TO EFFECTIVELY PARTNER WITH OUR NEIGHBORS, WE MUST LEARN FROM THEM DIRECTLY ABOUT THEIR CHALLENGES. COMPLETING THE CHNA PROVIDES THAT OPPORTUNITY. THE 2022 CHNA WAS ALSO THE FOURTH CHNA UNION HOSPITAL HAS UNDERTAKEN IN COLLABORATION WITH THE CECIL COUNTY HEALTH DEPARTMENT (CCHD). WE ARE GRATEFUL FOR THEIR EXPERTISE AND CONTINUED PARTNERSHIP AS WE WORK TOGETHER TO SERVE CECIL COUNTY.

DUE TO THE SIGNIFICANT RATE OF COMMUNITY TRANSMISSION OF COVID-19 THAT WAS OCCURRING AS WE WERE COMPLETING THE CHNA, WE OPTED TO HOST VIRTUAL COMMUNITY MEETINGS TO RECEIVE COMMUNITY INPUT INSTEAD OF OUR PREFERRED FORMAT OF IN-PERSON MEETINGS AT ACCESSIBLE COMMUNITY LOCATIONS. WE HOSTED FOUR VIRTUAL MEETINGS WITH THE PARTICIPATION OF 43 COMMUNITY STAKEHOLDERS WHO REPRESENTED THE CCHD AND OTHER GOVERNMENT AGENCIES, NON-PROFIT ORGANIZATIONS, LOCAL BUSINESSES, HEALTH CARE PROVIDERS, AND THE SCHOOL SYSTEM. WE WERE ALSO ABLE TO MEET WITH FOUR TEENAGERS PARTICIPATING IN THE CECIL COUNTY PUBLIC LIBRARY'S YOUTH ADVISORY COUNCIL. IT WAS IMPORTANT TO US TO INCLUDE THE VOICES OF YOUTH AS THEY ARE ALSO PART OF THE COMMUNITY WE SERVE AND MAY HAVE DIFFERENT PERSPECTIVES THAN THOSE OF THE ADULTS. WE ALSO HELD A VIRTUAL MEETING WITH THE PARTICIPATION OF 16 UNION CAREGIVERS REPRESENTING ADMINISTRATION, NURSING, CASE MANAGEMENT, SOCIAL SERVICES, AND PROJECT MANAGEMENT. THE INTENT OF THE MEETING WAS TO GAIN THE CAREGIVERS' PERSPECTIVE ON THE COMMUNITY'S MOST SIGNIFICANT CHALLENGES AS WELL AS PROVIDE THEM WITH MORE INSIGHT INTO THE COMMUNITY.

AT EACH MEETING, THE CHNA PROCESS AND THE PURPOSE OF THE MEETING WAS EXPLAINED AND SECONDARY DATA WERE PRESENTED INCLUDING A SUMMARY OF UNFAVORABLE COMMUNITY HEALTH INDICATORS. WE ASKED MEETING PARTICIPANTS FOR THEIR REACTIONS TO THE SECONDARY DATA ANALYSIS AND TO IDENTIFY COMMUNITY HEALTH ISSUES THAT MAY NOT HAVE BEEN INCLUDED IN THE DATA. EACH MEETING CONCLUDED WITH PARTICIPANTS BEING ASKED TO IDENTIFY THREE TO FIVE COMMUNITY HEALTH ISSUES THEY CONSIDER TO BE MOST SIGNIFICANT.

AN ONLINE COMMUNITY HEALTH SURVEY WAS ALSO CONDUCTED IN FEBRUARY AND MARCH 2022. THE SURVEY HAD TWENTY QUESTIONS ON THE FOLLOWING TOPICS: DEMOGRAPHICS, COMMUNITY HEALTH, QUALITY OF LIFE, AND ACCESS TO HEALTH CARE SERVICES. 544 PARTICIPANTS COMPLETED THE SURVEY. MOST SURVEY RESPONDENTS WERE FEMALE (87%) AND 64% OF THE SURVEY RESPONDENTS WERE FROM THE TOWNS OF NORTH EAST AND ELKTON.

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

FINALLY, SEVEN KEY STAKEHOLDERS WERE INTERVIEWED TO LEARN ABOUT COMMUNITY HEALTH ISSUES. THE STAKEHOLDERS WERE HEALTH OFFICERS FROM THE CCHD AND ADMINISTRATIVE AND CLINICAL STAFF FROM WEST CECIL HEALTH CENTER, A FEDERALLY QUALIFIED HEALTH CENTER. THE PARTICIPANTS WERE ASKED TO IDENTIFY AND DISCUSS COMMUNITY HEALTH ISSUES PRIOR TO THE COVID-19 PANDEMIC, AND THEN DESCRIBE THE PANDEMIC'S IMPACTS ON THE COMMUNITY AND WHAT HAS BEEN LEARNED ABOUT THE COMMUNITY'S HEALTH GIVEN THOSE IMPACTS. THE STAKEHOLDERS WERE ALSO ASKED TO DESCRIBE THE TYPES OF INITIATIVES, PROGRAMS, AND INVESTMENTS THAT SHOULD BE IMPLEMENTED TO ADDRESS THE COMMUNITY'S HEALTH ISSUES AND TO BE BETTER PREPARED FOR FUTURE RISKS.

CHRISTIANACARE CONTRACTED WITH VERITÉ HEALTHCARE CONSULTING, LLC (VERITÉ) TO COMPLETE ITS 2022 CHNA. IN COOPERATION WITH CHRISTIANACARE'S OFFICE OF HEALTH EQUITY AND THE CCHD, VERITÉ CONDUCTED THE RESEARCH, PRIMARY AND SECONDARY DATA COLLECTION, REVIEW, AND ANALYSIS, TO DEVELOP THE CHNA.

SCHEDULE H, PART V, SECTION B, LINE 7A & B (CHNA AVAILABILITY)

UNION HOSPITAL OF CECIL COUNTY, INC.'S CHNA IS AVAILABLE ON ITS WEBSITE AT: https://www.uhcc.com/about-us/community-benefit/reports/

UNION HOSPITAL OF CECIL COUNTY, INC.'S CHNA IS ALSO AVAILABLE AT: HTTPS://CECILCOUNTYHEALTH.ORG/RESOURCES/HEALTH-ADVISORY-COMMITTEE/

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SCHEDULE H, PART V, SECTION B, LINE 10 (IMP. STRATEGY PUBLIC AVAILABILITY)

UNION HOSPITAL OF CECIL COUNTY, INC.'S CHIP IS AVAILABLE ON ITS WEBSITE AT: HTTP://WWW.UHCC.COM/ABOUT-US/COMMUNITY-BENEFIT/REPORTS/

SCHEDULE H, PART V, SECTION B, LINE 11 (ADDRESSING NEEDS FROM THE CHNA)

UNION'S 2022 CHNA IDENTIFIED THE FOLLOWING AS SIGNIFICANT AREAS OF NEED IN CECIL COUNTY:

- . ACCESS TO HEALTH SERVICES
- . CANCER
- . CHILDHOOD TRAUMA/ADVERSE CHILDHOOD EXPERIENCES (ACE)
- . LGBTQIA+ HEALTH DISPARITIES
- MENTAL HEALTH
- . NUTRITION, OBESITY, AND PHYSICAL INACTIVITY

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- . SMOKING, TOBACCO, AND VAPE PRODUCT USE
- . SUBSTANCE USE DISORDERS

OF THESE SIGNIFICANT NEEDS, UNION PRIORITIZED:

- . ACCESS TO HEALTH SERVICES
- . CANCER
- . LGBTQIA+ HEALTH DISPARITIES
- . SUBSTANCE USE DISORDERS

SELECTION FOR PRIORITIZATION WAS BASED ON RESOURCE AVAILABILITY AND PROGRAMMING UNDERWAY OR PLANNED. UNION DOES ADDRESS ALL THE SIGNIFICANT AREAS OF NEED, BUT DID NOT PRIORITIZE THE FOLLOWING AREAS OF NEED:

- . CHILDHOOD TRAUMA/ADVERSE CHILDHOOD EXPERIENCES (ACE)
- . MENTAL HEALTH
- . NUTRITION, OBESITY, AND PHYSICAL INACTIVITY
- . SMOKING, TOBACCO, AND VAPE PRODUCT USE

THESE AREAS WERE NOT PRIORITIZED BECAUSE WE WERE UNABLE TO CREATE NEW OR EXPANDED COMMUNITY BENEFIT PROGRAMMING IN THESE AREAS. IF OPPORTUNITIES TO ADDRESS THESE AREAS OF NEED ARISE, PARTICULARLY THROUGH COMMUNITY PARTNERSHIPS, THEIR IDENTIFICATION AS SIGNIFICANT AREAS OF NEED WILL BE CONSIDERED.

A SIGNIFICANT ACTIVITY WE UNDERTOOK IN FY2023 TO ADDRESS OUR PRIORITIZED AREAS OF NEED WAS THE CREATION AND HIRING OF A MANAGER OF COMMUNITY ENGAGEMENT POSITION. THIS POSITION WAS FILLED IN JANUARY 2023 AND HAS ALREADY MADE A CONSIDERABLE IMPACT IN UNION'S COMMUNITY ENGAGEMENT AND OUTREACH. MUCH OF THE PROGRESS THAT WILL BE DESCRIBED IN THIS SECTION HAS BEEN AS A RESULT OF THE COMMUNITY ENGAGEMENT MANAGER'S EFFORTS.

#### ACCESS TO HEALTH SERVICES

CECIL COUNTY HAS A LOW PER-CAPITA SUPPLY OF PRIMARY CARE, DENTAL HEALTH, AND MENTAL HEALTH PROFESSIONALS COMPARED TO NATIONAL AVERAGES, WHICH CREATES SIGNIFICANT BARRIERS TO CARE. LIKE RURAL HOSPITALS ACROSS THE COUNTRY, UNION HAS ALSO EXPERIENCED CHALLENGES RECRUITING AND RETAINING PROVIDERS. CHRISTIANACARE CONTINUES TO RESPOND TO THIS CHALLENGE WITH A DIVERSITY OF ONGOING RECRUITMENT EFFORTS.

SIMPLY ADDING MORE PROVIDERS IN THE COMMUNITY, HOWEVER, WILL NOT OVERCOME ALL BARRIERS TO CARE. LACK OF TRANSPORTATION PRESENTS AN ISSUE FOR MANY IN CECIL COUNTY. IN FY22, CHRISTIANACARE BEGAN TO ADDRESS THIS ISSUE ON A SMALL SCALE THROUGH UNION'S CARE TRANSFORMATION INITIATIVE (CTI) WHICH LAUNCHED ON JULY 1, 2021. UNION'S CTI, TRANSITIONS OF CARE, CHRONIC DISEASE NAVIGATION PROGRAM SERVES ADULT MEDICARE FFS BENEFICIARIES WHO WERE ADMITTED TO UNION AS AN INPATIENT OR FOR OBSERVATION WITH A PRIMARY

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OR SECONDARY DIAGNOSIS OF HEART FAILURE, CHRONIC OBSTRUCTIVE PULMONARY DISEASE (COPD), DIABETES, OR RESPIRATORY FAILURE.. TO PREVENT READMISSION, THESE PATIENTS RECEIVE A CARE TEAM APPROACH AND INTERACTIVE PATIENT TOOLS FOR 180 DAYS POST DISCHARGE. HOWEVER, SOME PATIENTS HAD DIFFICULTY PARTICIPATING DUE TO LACK OF TRANSPORTATION AND LACK OF RESOURCES TO BE ABLE TO PARTICIPATE IN VIRTUAL VISITS THAT WOULD HAVE RESOLVED THE TRANSPORTATION BARRIER.

TO ADDRESS THIS BARRIER, THE CARE TEAM BEGAN USING ROUNDTRIP. ROUNDTRIP IS A COMPANY THAT PROVIDES A DIGITAL TRANSPORTATION MARKETPLACE TO CONNECT PATIENTS FACING TRANSPORTATION BARRIERS WITH NON-EMERGENCY MEDICAL TRANSPORTATION. CHRISTIANACARE HAS BEEN PARTNERED WITH ROUNDTRIP SINCE 2019 TO PROVIDE FREE TRANSPORTATION TO ELIGIBLE PATIENTS IN DELAWARE WITH TRANSPORTATION BARRIERS TO RECEIVE MEDICAL SERVICES. THE CTI IS THE FIRST UNION PROGRAM TO UTILIZE ROUNDTRIP. IN FY23, TWELVE RIDES THROUGH ROUNDTRIP WERE PROVIDED TO HELP CTI PATIENT PARTICIPANTS RECEIVE MEDICAL SERVICES. THROUGHOUT THE LATTER PART OF FY23, WE ALSO WORKED WITH ROUNDTRIP TO PREPARE FOR EXPANDED USE THROUGHOUT UNION IN EARLY FY24. THIS INVOLVED PROVIDING INFORMATION ABOUT LOCAL TRANSPORTATION AND EXPECTED TYPES OF VEHICLES THAT WILL NEED TO BE UTILIZED (TAXI, WHEELCHAIR VANS, ETC.).

UNION ALSO PROVIDES TAXI VOUCHERS TO INPATIENTS AT DISCHARGE WHO HAVE NO TRANSPORTATION HOME. IN FY23, UNION PAID \$3,841 TO TRANSPORT PATIENTS HOME IN TAXIS.

IN FY23, UNION ALSO BEGAN PARTICIPATING IN THE MARYLAND PRIMARY CARE PROGRAM (MDPCP). MDPCP PROVIDES FUNDING AND SUPPORT FOR THE DELIVERY OF ADVANCED PRIMARY CARE THROUGHOUT MARYLAND IN SUPPORT OF THE OVERALL HEALTH CARE TRANSFORMATION PROCESS. THE GOALS ARE TO ENABLE PRIMARY CARE PROVIDERS TO PLAY AN INCREASED ROLE IN PREVENTION, MANAGEMENT OF CHRONIC DISEASE, AND PREVENTING UNNECESSARY HOSPITAL UTILIZATION. THROUGH THIS PROGRAM, UNION RECEIVES FUNDING TO ADDRESS THE SOCIAL NEED OF MEDICARE PATIENTS. HEALTH EQUITY ADVANCEMENT RESOURCE AND TRANSFORMATION (HEART) PAYMENTS ARE ALSO USED TO PROVIDE PARTICIPATING PATIENTS WITH HYPERTENSION AND DIABETES WITH MEDICALLY TAILORED FOODS, SELF-MONITORING EQUIPMENT, AND TRANSPORTATION THROUGH ROUNDTRIP TO THEIR MEDICAL APPOINTMENTS AND SERVICES.

UNION'S CHILDBIRTH AND EARLY EDUCATION TEAM AND PEDIATRIC NURSES CONTINUE TO RESPOND TO OUR COMMUNITY NEEDS BY PROVIDING CHILDBIRTH AND INFANT CARE EDUCATION IN THE COMMUNITY. IN FY23, MONTHLY EDUCATION CONTINUED TO BE PROVIDED ON-SITE AT THE COMMUNITY TREATMENT PROVIDER, SERENITY HEALTH, IN ELKTON. THOSE WHO ARE PREGNANT AND RECEIVING TREATMENT ATTEND THESE CLASSES TO LEARN ABOUT CHILDBIRTH AND INFANT CARE. THEY ARE ALSO PROVIDED INFORMATION ABOUT THE PROGRAM EAT, SLEEP, CONSOLE WHICH IS AN APPROACH TO CARING FOR BABIES BORN WITH NEONATAL ABSTINENCE SYNDROME (NAS) THAT CAN REDUCE THE NEED FOR MEDICAL INTERVENTION. AT THE REQUEST OF HERITAGE

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PREGNANCY CENTER IN ELKTON, UNION CAREGIVERS ALSO PROVIDED AN ON-SITE BI-WEEKLY BREASTFEEDING EDUCATION SUPPORT GROUP. THE CCHD WILL ALSO OCCASIONALLY REQUEST OUR CAREGIVERS PROVIDE PRENATAL EDUCATION IN THE COMMUNITY. IN FY23, OUR CAREGIVERS PROVIDED A PRENATAL EDUCATION CLASS AT THE HERITAGE PREGNANCY CENTER IN OCTOBER 2022 AT THE REQUEST OF THE CCHD.

FINALLY, UNION HAS HELD A FREE SPORTS PHYSICAL EVENT FOR CECIL COUNTY STUDENTS FOR OVER 15 YEARS. EACH YEAR THESE PHYSICALS ARE REQUESTED BY CECIL COUNTY PUBLIC SCHOOL ATHLETIC ADMINISTRATION. GIVEN THE PROVIDER SHORTAGE IN CECIL COUNTY, THIS EVENT IS SIGNIFICANT IN PROVIDING RELIEF TO CECIL COUNTY PRACTICES AND IN ENSURING STUDENTS ARE ABLE TO RECEIVE A PHYSICAL AND PARTICIPATE IN SPORTS. PHYSICAL INACTIVITY WAS ALSO A SIGNIFICANT AREA OF NEED IDENTIFIED IN CECIL COUNTY AND SO HELPING TO MAKE PARTICIPATION IN SPORTS EASIER FOR FAMILIES IS AN ADDITIONAL BENEFIT OF THIS OFFERING. ON JUNE 7, 2023, IN PARTNERSHIP WITH ATI PHYSICAL THERAPY AND THE CECIL COUNTY PUBLIC SCHOOLS, 623 STUDENTS WERE ABLE TO COMPLETE THEIR PHYSICALS, AN INCREASE OF NEARLY 100 STUDENTS FROM THE PRIOR YEAR. AT THE EVENT, ATTENDEES WERE ALSO ENCOURAGED TO ENROLL WITH A PRIMARY CARE PROVIDER IF THEY HAD NONE.

#### CANCER

CANCER RATES IN CECIL COUNTY REMAIN ABOVE THE MARYLAND AND UNITED STATES AVERAGES. THE MORTALITY RATE FOR LUNG AND BRONCHUS CANCER IN CECIL COUNTY HAS BEEN CONSIDERABLY ABOVE THE UNITED STATES AVERAGE AT 87.1 PER 100,000 IN COMPARISON TO 57.3 PER 100,000. IN RESPONSE, UNION HAS PARTNERED CLOSELY WITH THE CECIL COUNTY CANCER TASK FORCE TO CRAFT AND IMPLEMENT PUBLIC OUTREACH TO PROMOTE CANCER SCREENINGS, WITH A FOCUS ON LOW DOSE COMPUTED TOMOGRAPHY (LDCT) SCREENING, AND OTHER PREVENTION ACTIVITIES.

IN FY23, UNION CAREGIVERS, LED BY NURSE MANAGER SHEELAGH STEWART, WHO ALSO SERVES AS THE CHAIR OF THE CECIL COUNTY CANCER TASK FORCE, UNDERTOOK A RESEARCH PROJECT TO GAIN AN UNDERSTANDING OF THE BARRIERS TO LDCT SCREENING. A REVIEW OF 55 LUNG CANCER PATIENTS DIAGNOSED IN 2020 AND 2021 AT UNION REVEALED THAT ONLY 1 OF THOSE PATIENTS WAS REFERRED TO LDCT SERVICES BEFORE DIAGNOSIS. BASED ON THIS, THE TEAM RECOGNIZED THAT BOTH PATIENTS AND PROVIDERS WOULD BENEFIT FROM INFORMATION ABOUT LDCT SCREENING.

IN PARTNERSHIP WITH THE CECIL COUNTY CANCER TASK FORCE, A 19-QUESTION VALIDATED SURVEY WAS SELECTED AND SENT OUT TO 38 CECIL COUNTY PROVIDERS IN OCTOBER 2022 TO GAUGE THEIR UNDERSTANDING OF THE LDCT SCREEN AND BARRIERS TO SUCCESSFUL REFERRALS FOR LDCT SCREENING. THE SURVEY RESPONSE RATE WAS 26.32% WITH 10 PROVIDERS COMPLETING THE SURVEY.

OVERALL, THE SURVEY DEMONSTRATED PROVIDER FAMILIARITY WITH THE SCREEN, BUT REVEALED SOME OPPORTUNITIES FOR MORE EDUCATION. FOR EXAMPLE, NEARLY HALF OF THE PROVIDERS WERE NOT SURE WHICH PATIENTS QUALIFY FOR THE

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCREENING. THE SURVEY ALSO DEMONSTRATED MORE PATIENT EDUCATION IS NEEDED. SEVEN OUT OF THE 10 PROVIDERS SURVEYED SAID THEY WERE NEVER ASKED ABOUT THE LCDT SCREENING BY PATIENTS AND 6 OUT OF THE 10 PROVIDERS SURVEYED SAID PATIENTS REFUSED THE LCDT SCREENING EVEN AFTER IT WAS OFFERED TO THEM.

IN RESPONSE TO THE SCREENING, THE COMMUNITY ENGAGEMENT MANGER HAS WORKED TO ENSURE THAT EVERY OPPORTUNITY UNION HAS TO PROVIDE EDUCATION IN THE COMMUNITY INCLUDES SHARING INFORMATION ABOUT CANCER SCREENING AND PREVENTION, PARTICULARLY LDCT SCANS. IN PARTNERSHIP WITH THE CANCER TASK FORCE, THE COMMUNITY ENGAGEMENT MANAGER WILL ALSO UNDERTAKE OUTREACH TO BOTH UNION AND NON-UNION PROVIDERS TO PROVIDE EDUCATION ON LDCT SCANS IN GENERAL, AND HOW TO ORDER THEM. THESE CONTINUED EFFORTS HAVE SHOWN SOME SUCCESS. IN CALENDAR YEAR 2023, THERE HAS BEEN A 20% INCREASE IN LDCT SCANS IN COMPARISON TO CALENDAR YEAR 2022.

THE ACTIVITIES IN THIS AREA DEMONSTRATE A FOCUS OF THE COMMUNITY ENGAGEMENT MANAGER WHICH HAS BEEN TO PROMOTE EXISTING RESOURCES TO INTERNAL AND EXTERNAL PARTNERS. THE CHALLENGE IS SOMETIMES THAT RESOURCES EXIST BUT ARE NOT KNOWN. ENSURING OUR PROVIDERS ARE AWARE OF COMMUNITY RESOURCES AND THAT OUR COMMUNITY PARTNERS ARE AWARE OF UNION'S PROGRAMS WAS AN IMMEDIATE NEED OUR COMMUNITY ENGAGEMENT MANAGER RECOGNIZED AND HAS BEEN WORKING TO ADDRESS.

SCHEDULE H, PART V, SECTION B, LINE 11 (ADDRESSING NEEDS FROM THE CHNA)

## LGBTQIA+ HEALTH DISPARITIES

THE DATA IN THE 2022 CHNA WAS VERY CLEAR THAT LESBIAN, GAY, TRANSGENDER, QUEER/QUESTIONING, INTERSEX AND ASEXUAL, ETC. (LGBTQIA+) COMMUNITY FACE SIGNIFICANT CHALLENGES. LGBTQIA+ YOUTH ARE MORE THAN TWICE AS LIKELY TO BE BULLIED AND THREATENED WITH A WEAPON ON SCHOOL PROPERTY COMPARED TO YOUTH WHO IDENTIFY AS STRAIGHT. LGBTQIA+ YOUTH ARE ALSO MORE LIKELY TO ENGAGE IN HIGH-RISK BEHAVIORS SUCH AS TOBACCO, ALCOHOL, AND OTHER DRUG USE AND TO REPORT SIGNIFICANTLY LOWER RATES OF PHYSICAL ACTIVITY. THE STAKEHOLDERS INTERVIEWED IN THE 2022 CHNA ALSO IDENTIFIED AS SIGNIFICANT THE DISCRIMINATION IN HEALTHCARE FACED BY THE LGBTQIA+ COMMUNITY, WHICH LEADS TO AVOIDING HEALTH CARE SERVICES.

TO BEGIN TO ADDRESS THOSE DISPARITIES, UNION CAREGIVERS ARE PARTICIPATING IN THE PRIDE AMBASSADORS PROGRAM. CREATED BY CHRISTIANACARE'S OFFICE OF HEALTH EQUITY, THE PRIDE AMBASSADORS PROGRAM OFFERS SIX HOURS OF INSTRUCTION INCLUDING EXPLORATION OF LGBTQIA+ HEALTH TOPICS AS THEY RELATE TO CREATING MORE EQUITABLE HEALTHCARE FOR OUR LGBTQIA+ PATIENTS AND FAMILIES. THE FIRST COHORT OF UNION CAREGIVERS BECAME PRIDE AMBASSADORS IN JULY 2021. IN MAY 2023, AN ADDITIONAL 15 UNION CAREGIVERS

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

COMPLETED THE PRIDE AMBASSADORS PROGRAM. ALL THESE CAREGIVERS WILL USE THAT KNOWLEDGE TO BETTER SERVE THEIR PATIENTS AND ACT AS AMBASSADORS FOR THEIR COLLEAGUES BY SHARING WHAT THEY LEARNED. IN LATE FY23, OUR COMMUNITY ENGAGEMENT MANAGER ALSO ACCEPTED AN INVITATION FROM THE CCHD TO SERVE ON A COMMITTEE THEY CREATED TO ENSURE CECIL COUNTY BECOMES MORE INCLUSIVE FOR THIS POPULATION. THE FIRST MEETING WAS HELD IN JUNE 2023. THIS PARTICIPATION WILL ALSO PROVIDE THE OPPORTUNITY FOR THE COMMUNITY ENGAGEMENT MANAGER TO WORK WITH PARTNERS TO ORGANIZE A PRIDE AMBASSADORS TRAINING FOR COMMUNITY PROVIDERS AND THE HEALTH DEPARTMENT.

#### SUBSTANCE USE DISORDERS

THERE HAS BEEN CONSIDERABLE SUFFERING AMONG CECIL COUNTY RESIDENTS BECAUSE OF SUBSTANCE USE DISORDERS AND THE OPIOID EPIDEMIC IN PARTICULAR. TO ADDRESS THIS INTRACTABLE COMMUNITY ISSUE, UNION HAS LONG PARTNERED WITH CCHD'S ALCOHOL & DRUG RECOVERY CENTER TO MAKE AVAILABLE A DESIGNATED PEER RECOVERY SPECIALIST FOR REFERRALS ON BEHALF OF UNION PATIENTS. CAREGIVERS CONTACT THE PEER RECOVERY SPECIALIST ON BEHALF OF THE PATIENT IF THEY EXPRESS AN INTEREST IN SPEAKING WITH THEM OR TREATMENT. IF AVAILABLE, THE PEER RECOVERY SPECIALIST CAN COME TO THE HOSPITAL TO MEET WITH THE PATIENT OR FOLLOW UP WITH THEM IN THE COMMUNITY. WHEN A PATIENT EXPRESSES AN INTEREST IN RECOVERY OUTSIDE OF REGULAR BUSINESS HOURS, THE CAREGIVER ENCOURAGES THEM TO CALL CATCH (CECIL ADDICTION TREATMENT COORDINATION HOTLINE) WHICH IS AVAILABLE 24 HOURS-A-DAY, 7 DAYS-A-WEEK. IN FY23, 284 PATIENTS WERE REFERRED TO THE PEER RECOVERY SPECIALIST WHO COMPLETED 1,187 BEDSIDE ENCOUNTERS.

MUCH OF FY23 WAS ALSO SPENT WORKING WITH THE CCHD TO BUILD UPON THIS PROGRAM. THE CCHD SUCCESSFULLY APPLIED FOR A NATIONAL ASSOCIATION OF COUNTY & CITY HEALTH OFFICIALS (NACCHO) SUSTAINING PEERS IN EMERGENCY DEPARTMENTS GRANT THAT WILL ALLOW OUR PATIENTS A SIGNIFICANT INCREASE IN ACCESS TO RESOURCES TO ADDRESS THEIR SUBSTANCE USE DISORDER. THROUGH THIS GRANT, THE CCHD ASKED THAT WE CONTINUE TO PARTNER WITH THEM ON THIS INITIATIVE AS WELL AS INCLUDE VOICES OF HOPE, A COMMUNITY ORGANIZATION MADE OF PEOPLE IN RECOVERY, FAMILY MEMBERS, AND ALLIES WHO SUPPORT INDIVIDUALS IN RECOVERY.

WE WORKED WITH CCHD AND VOICES OF HOPE TO DESIGN THE GRANT PROGRAM WHICH WILL ALLOW 5 PEERS, FROM BOTH CCHD AND VOICES OF HOPE, TO BE PRESENT IN THE EMERGENCY DEPARTMENT (ED), AS WELL AS AVAILABLE ON ANY FLOOR IN THE HOSPITAL SHOULD A PATIENT REQUEST A CONSULT, FROM 8:00 A.M. TO 1:00 A.M. EVERY DAY OF THE WEEK. THIS INITIATIVE BEGAN IN AUGUST 2023, AND WE LOOK FORWARD TO SHARING MORE ABOUT ITS SUCCESS NEXT YEAR.

LAST FISCAL YEAR, WE SHARED THAT UNION ALSO BEGAN PROVIDING MEDICATION ASSISTED TREATMENT (MAT) INDUCTIONS WITHIN THE ED IN AUGUST 2022. WHILE THESE INDUCTIONS ARE NOT YET ROUTINE IN EDS THROUGHOUT THE COUNTRY, GIVEN OUR COMMUNITY'S HIGH RATE OF OVERDOSE DEATHS, WE THOUGHT IT NECESSARY TO

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

PROVIDE A CONVENIENT ACCESS POINT TO TREATMENT. FOR THIS REASON, WE ALSO PARTNERED WITH CCHD LAST FISCAL YEAR TO PROVIDE NALOXONE TO PATIENTS AND VISITORS IN OUR HOSPITAL. NEITHER INITIATIVE HAS SERVED A CONSIDERABLE NUMBER OF PATIENTS, BUT WE EXPECT THAT THE EXPANDED PEER SERVICES NOW AVAILABLE IN THE HOSPITAL WILL SERVE TO PROMOTE THESE RESOURCES AND INCREASE USAGE.

AS PREVIOUSLY DESCRIBED, UNION CAREGIVERS ALSO PROVIDE CHILDBIRTH AND INFANT EDUCATION TO PREGNANT WOMEN RECEIVING SUBSTANCE USE DISORDER TREATMENT AT SERENITY HEALTH ELKTON. A REGISTERED NURSE GOES TO SERENITY HEALTH TO PROVIDE MONTHLY EDUCATIONAL SESSIONS ON TOPICS SUCH AS BREASTFEEDING, NEONATAL ABSTINENCE SYNDROME (NAS), AND SAFE SLEEP, AMONG OTHERS. UNION SOCIAL WORKERS ALSO ATTEND SOME OF THE SESSIONS WITH THE REGISTERED NURSES TO PROVIDE INFORMATION ON TOPICS LIKE CHILD PROTECTIVE SERVICES AND ANSWER QUESTIONS ON ASSESSING SOCIAL SERVICES. IN FY23, ELEVEN EDUCATION SESSIONS WERE HELD AT SERENITY HEALTH ELKTON WITH 1 TO 3 PREGNANT PARTICIPANTS IN EACH COURSE. IN FY23, CAREGIVERS ALSO WORKED TO DEVELOP PARTNERSHIPS WITH OTHER TREATMENT PROVIDERS IN CECIL COUNTY TO PROVIDE THE SAME EDUCATION. PROVIDING THIS EDUCATION IS IMPORTANT TO EMPOWER THESE MOTHERS TO TAKE THE BEST CARE OF THEIR BABY INSTEAD OF FEELING ISOLATED AND ASHAMED.

ON BEHALF OF UNION, REGISTERED NURSES ALSO CONTINUE TO ATTEND MONTHLY LOCAL OVERDOSE FATALITY REVIEW TEAMS (LORFT) MEETINGS TO DISCUSS AND CASE REVIEW ALL UNINTENTIONAL OVERDOSE DEATHS RELATED TO STREET DRUGS AND ALCOHOL IN CECIL COUNTY. MEMBERS ARE STAKEHOLDERS FROM LAW ENFORCEMENT, THE COMMUNITY, GOVERNMENT AGENCIES, AND PROVIDERS.

SOCIAL DETERMINANTS OF HEALTH (SDOH) WERE NOT IDENTIFIED AS A SIGNIFICANT AREA OF NEED IN OUR 2022 CHNA, BUT SDOH CAUSE AND/OR EXACERBATE ALL THE SIGNIFICANT AREAS OF NEED. IN FY23 UNION COMPLETED THE PROCESS OF INTEGRATION WITH CHRISTIANACARE'S ELECTRONIC HEALTH RECORD. AMONG THE MANY BENEFITS OF THIS INTEGRATION IS THAT UNION NOW HAS ACCESS TO CHRISTIANACARE'S SOCIAL DETERMINANTS OF HEALTH SCREENING TOOL. THIS SCREENING WILL PROVIDE US WITH MORE INSIGHT INTO THE CHALLENGES OUR PATIENTS FACE. AS UNION HAS NOT PREVIOUSLY HAD A UNIFORM SDOH SCREENING, THE ADOPTION AND IMPLEMENTATION OF THIS TOOL WILL TAKE TIME. WE EXPECT THAT THE PATIENT CARE COORDINATORS, HIRED THROUGH THE PREVIOUSLY DESCRIBED MDPCP, WILL PILOT THE SDOH SCREENING AT UNION.

IMPORTANTLY, WE DO NOT WANT TO SIMPLY COLLECTION INFORMATION ABOUT OUR PATIENTS' BARRIERS TO GOOD HEALTH. WE WANT TO HELP PATIENTS ADDRESS THESE BARRIERS. IN DECEMBER 2021, UNION BEGAN USING UNITE MARYLAND, AN ELECTRONIC CARE COORDINATION NETWORK LAUNCHED BY UNITE US. THE UNITE US NETWORKS CONNECT SOCIAL SERVICES AND CLINICAL CARE PROVIDERS. BY PARTICIPATING IN THESE NETWORKS, HEALTHCARE PROVIDERS AND SOCIAL SERVICE ORGANIZATIONS CAN HELP INDIVIDUALS ADDRESS THEIR DIVERSE NEEDS BY SENDING AN ELECTRONIC REFERRAL ON THEIR BEHALF TO THE APPROPRIATE ORGANIZATION.

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

THE SENDER OF THAT REFERRAL WILL BE ABLE TO TRACK WHETHER THAT NEED WAS MET OR NOT AND TAKE ADDITIONAL ACTION IF NEEDED TO HELP THE PATIENT MEET THEIR NEED. UNION'S USE OF UNITE MARYLAND EXPANDED IN FEBRUARY 2023 WITH THE ONBOARDING OF 5 ADDITIONAL PROGRAMS/DEPARTMENTS INCLUDING SOCIAL WORK, CASE MANAGEMENT, AND INSURANCE NAVIGATION. OUR SUPPORT OF UNITE MARYLAND ALSO BENEFITS THE BROADER COMMUNITY AS COMMUNITY ORGANIZATIONS ARE ABLE TO PARTICIPATE ON THE NETWORK FOR FREE. AS OF JUNE 30, 2023, THE UNITE MARYLAND NETWORK HAD 57 LOCAL ORGANIZATIONS WITH 66 PROGRAMS OPEN TO RECEIVE REFERRALS SERVING THE CECIL COUNTY COMMUNITY.

CHRISTIANACARE ALSO ESTABLISHED THE COMMUNITY INVESTMENT FUND IN DECEMBER 2019 TO ADDRESS SDOH BY GIVING FUNDING TO COMMUNITY ORGANIZATIONS THAT PROVIDE VITAL SERVICES IN OUR COMMUNITIES. THAT YEAR, CHRISTIANACARE AWARDED NEARLY \$2 MILLION IN FUNDING TO 32 COMMUNITY-BASED ORGANIZATIONS IN DELAWARE. IN FY22, ORGANIZATIONS SERVING CECIL COUNTY WERE ABLE TO APPLY FOR FUNDING FOR THE FIRST TIME. CHRISTIANACARE PROVIDED 13 ORGANIZATIONS, INCLUDING TWO CECIL COUNTY COMMUNITY ORGANIZATIONS, WITH OVER \$1 MILLION IN FUNDING TO ADDRESS FOOD INSECURITY AND HOUSING. IN FY23 ORGANIZATIONS ADDRESSING FOOD INSECURITY, HOUSING, AND ENVIRONMENTAL HEALTH WERE ABLE TO APPLY FOR A NEW ROUND OF COMMUNITY INVESTMENT FUNDING. 17 COMMUNITY ORGANIZATIONS WERE SELECTED TO RECEIVE NEARLY \$1.1 MILLION IN FUNDING IN EARLY FY24. THE CECIL COUNTY ORGANIZATIONS, BAYSIDE COMMUNITY NETWORK AND DEEP ROOTS, WERE RECIPIENTS OF THIS MOST RECENT ROUND OF COMMUNITY INVESTMENT FUNDING. MORE INFORMATION ABOUT THEIR WORK WILL BE SHARED IN NEXT YEAR'S REPORTING.

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SCHEDULE H, PART V, SECTION B, LINE 13B (DETAIL OF INCOME LEVEL)

PATIENTS WITH A HOUSEHOLD INCOME UP TO 500% OF FPL AND WITH A FINANCIAL HARDSHIP (MEDICAL DEBT, INCURRED BY A FAMILY OVER A 12-MONTH PERIOD THAT EXCEEDS 25 PERCENT OF THE FAMILY INCOME) WILL RECEIVE A 25% ADJUSTMENT.

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SCHEDULE H, PART V, SECTION B, LINE 16A (FAP AVAILABILITY)

FAP WEBSITE:

HTTPS://WWW.UHCC.COM/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE/

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

SCHEDULE H, PART V, SECTION B, LINE 16B (FAP APPLICATION AVAILABILITY)

FAP APPLICATION WEBSITE:

HTTPS://WWW.UHCC.COM/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE/

SCHEDULE H, PART V, SECTION B, LINE 16C (FAP PLS AVAILABILITY)

FAP PLAIN LANGUAGE SUMMARY WEBSITE:

HTTPS://WWW.UHCC.COM/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTANCE/

SCHEDULE H, PART V, SECTION B, LINE 16J (FAP OTHER AVAILABILITY)

UNION HOSPITAL PLACES AN ADVERTISEMENT ONCE A YEAR IN THE LOCAL NEWSPAPERS OUTLINING THE FAP AND HOW TO APPLY. FAP IS PUBLICIZED ON ALL BILLING STATEMENTS, INVOICES, AND FINANCIAL CONSENT FORMS. FAP IS COMMUNICATED TO PATIENTS UPON DISCHARGE FROM INPATIENT, OBSERVATION, AND SURGICAL SERVICES.

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Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)

How many non-hospital health care facilities did the orga	nization operate during the tax year?
Name and address	Type of facility (describe)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 7 (BAD DEBT EXPENSE, COSTING METHODOLOGY USED)

IMPLICIT PRICE CONCESSIONS ARE TREATED AS A CONTRA-REVENUE ITEM ON THE STATEMENT OF REVENUE. AS A RESULT, THERE ARE NO BAD DEBT EXPENSES INCLUDED ON FORM 990, PART IX THAT NEED TO BE SUBTRACTED FOR PURPOSES OF CALCULATING THE PERCENTAGES LISTED.

THE COSTING METHODOLOGY USED IN CALCULATING THE AMOUNTS REPORTED ON THE LINE 7 TABLE ARE BASED ON ACTUAL COST PLUS OVERHEAD. OVERHEAD IS A HOSPITAL AVERAGE PERCENTAGE OF OVERHEAD TO DIRECT COSTS. DIRECT COSTS EXCLUDE BAD DEBT EXPENSE.

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART II (DETAIL OF COMMUNITY BUILDING ACTIVITIES)

IN FY2023, UNION HOSPITAL REPORTED EXPENDITURES IN THE COMMUNITY BUILDING CATEGORIES OF ECONOMIC DEVELOPMENT AND WORKFORCE DEVELOPMENT. THIS COST REPRESENTS TIME SPENT BY THE DIRECTOR OF HUMAN RESOURCES PARTICIPATING ON TWO COMMUNITY BOARDS: THE BOARD OF THE ECONOMIC DEVELOPMENT COMMISSION FOR CECIL COUNTY AND THE SUSQUEHANNA WORKFORCE NETWORK.

THE ECONOMIC DEVELOPMENT COMMISSION FOCUSES ON BUSINESS AND INDUSTRY DEVELOPMENT BY BUILDING RELATIONSHIPS WITH LOCAL PARTNERS IN CECIL COUNTY. THE CORE FUNCTION OF LOCAL MANAGEMENT BOARDS (LMBS) IS TO IDENTIFY COMMUNITY DRIVEN PRIORITIES AND TARGET RESOURCES FOR THEIR COMMUNITIES, AS WELL AS SERVE AS THE COORDINATOR OF COLLABORATION FOR CHILD AND FAMILY SERVICES. THERE IS A LOCAL MANAGEMENT BOARD IN EACH COUNTY IN MARYLAND, INCLUDING BALTIMORE CITY.

THE SUSQUEHANNA WORKFORCE NETWORK OVERSEES, COORDINATES, AND PLANS WORKFORCE DEVELOPMENT PROGRAMS AND SERVICES FOR BUSINESSES AND

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

INDIVIDUALS IN CECIL AND HARFORD COUNTIES. IT IDENTIFIES NEEDS AND DEVELOPS SOLUTIONS THAT MAXIMIZE REGIONAL ECONOMIC SUCCESS AND WORKER POTENTIAL. THEY REPRESENT AN AFFILIATION OF OVER 50 LOCAL AGENCIES, BUSINESSES, AND ORGANIZATIONS THAT WORK COLLABORATIVELY TO EXECUTE A SYSTEM OF EDUCATION, TRAINING, EMPLOYMENT, AND OUTREACH PROGRAMS AND SERVICES THAT ARE RESPONSIVE TO LOCAL ECONOMIC CHALLENGES AND MEET THE NEEDS OF BUSINESSES, WORKERS, AND YOUTH.

PART III, SECTION A, LINE 2 (IMPLICIT PRICE CONCESSIONS/BAD DEBT EXPENSE)

THE COSTING METHODOLOGY USED IN DETERMINING THE AMOUNTS REPORTED ON LINES

2 AND 3 ARE BASED ON ACTUAL CHARGES WRITTEN OFF (AMOUNTS THAT ARE DEEMED

TO BE UNCOLLECTIBLE AND RECORDED AS IMPLICIT PRICE CONCESSIONS UNDER

ACCOUNTING PRONOUNCEMENT ASC 606) TIMES THE COST TO CHARGE RATIO.

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART III, SECTION A, LINE 3 (IMPLICIT PRICE CONCESSION METHODOLOGY)

THE IMPLICIT PRICE CONCESSION METHODOLOGY ASSUMES THAT THE PERCENTAGE OF CHARITY CARE TO TOTAL REVENUE CAN BE APPLIED TO THE AMOUNT OF IMPLICIT PRICE CONCESSIONS FOR THE YEAR. OTHER IMPLICIT PRICE CONCESSION AMOUNTS ARE NOT INCLUDED IN COMMUNITY BENEFITS.

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PART III, SECTION A, LINE 4 (IMPLICIT PRICE CONCESSION FOOTNOTE)

THE TEXT OF THE IMPLICIT PRICE CONCESSION (BAD DEBT EXPENSE) FOOTNOTE CAN BE FOUND STARTING ON PAGE 13 OF THE ELECTRONICALLY ATTACHED AUDITED FINANCIAL STATEMENTS.

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART III, SECTION B, LINE 8 (COSTING METHODOLOGY, MEDICARE SHORTFALL)

COSTING METHODOLOGY USED TO DETERMINE AMOUNT OF MEDICARE ALLOWABLE COSTS:

MEDICARE ALLOWABLE COSTS EQUAL MEDICARE REVENUE ADJUSTED FOR THE HOSPITAL

TOTAL RATIO OF PATIENT CARE COSTS TO CHARGES DUE TO THE FACT THAT

MEDICARE PAYS FULL CHARGES IN MARYLAND.

EXTENT TO WHICH MEDICARE SHORTFALL SHOULD BE TREATED AS COMMUNITY

BENEFIT: IN THE STATE OF MARYLAND, MEDICARE PAYS FULL CHARGES. THERE IS

NO SHORTFALL THAT SHOULD BE TREATED AS A COMMUNITY BENEFIT.

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
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- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART III, SECTION B, LINE 9B (COLLECTION PRACTICES)

UNION HOSPITAL'S F-416 CREDIT AND COLLECTION POLICY AND PROCEDURE HAS A SECTION CALLED, "INTERNAL COLLECTION EFFORTS" WHICH STATES: "UPON DISCHARGE, PATIENTS RECEIVE AN ITEMIZED BILL FOR INPATIENT ADMISSIONS IN ACCORDANCE WITH THE MARYLAND HOSPITAL COST REVIEW COMMISSION REQUIREMENTS. WHEN INSURANCE PAYMENTS ARE RECEIVED LEAVING A SELF-PAY BALANCE, OR THE ACCOUNT IS STRICTLY SELF-PAY, IT IS OUTSOURCED FOR FOLLOW-UP BUT REMAINS ON THE HOSPITAL'S ACTIVE ACCOUNTS RECEIVABLE. AGENTS WORK THE ACCOUNTS IN THE HOSPITAL'S NAME AND REPRESENTATIVES ARE DIRECTED TO ACCEPT MONTHLY PAYMENTS UNTIL THE ACCOUNT IS PAID IN FULL. COLLECTION EFFORTS CONSIST OF PHONE CALLS AND MONTHLY STATEMENTS. THE PATIENT MAY ALSO APPLY FOR FINANCIAL ASSISTANCE AT ANY TIME DURING THIS PROCESS (SEE POLICY F-415, FINANCIAL ASSISTANCE)." IN THE F-415 FINANCIAL ASSISTANCE POLICY AND PROCEDURE, UNDER SECTION, "ACTION IN THE EVENT OF NON-PAYMENT, " IT IS EXPLAINED THAT: "A. UNION HOSPITAL MAY CONTRACT WITH OUTSIDE COLLECTION SERVICES TO PURSUE COLLECTION OF DELINQUENT ACCOUNTS. ALL UNPAID ACCOUNTS WITHOUT EXCEPTION OR PAYMENT ARRANGEMENTS ARE PLACED

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

IN OUTSIDE COLLECTION AFTER A MINIMUM OF 90 DAYS FROM THE INITIAL BILLING STATEMENT AND DELIVERY OF ALL SCHEDULED PATIENT ACCOUNT STATEMENTS TO THE PATIENT/GUARANTOR. B. UNION HOSPITAL DOES NOT CONDUCT, OR PERMIT COLLECTION AGENCIES TO CONDUCT ON THEIR BEHALF, EXTRAORDINARY COLLECTIONS EFFORTS AGAINST INDIVIDUALS."

IN ADDITION, IN THE F-416 POLICY, UNDER THE SECTION, "EXTERNAL COLLECTION (BAD DEBT WRITE-OFF)," IT EXPLAINS THAT PATIENTS WITH BALANCES BEING COLLECTED BY AN ASSIGNED COLLECTION AGENCY WILL HAVE THEIR BALANCES WRITTEN OFF IF THEY ARE DETERMINED TO BE INDIGENT.

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- **3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- **4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART VI, LINE 2 (NEEDS ASSESSMENT)

AS MENTIONED IN THE PRIOR SECTION, CAREGIVERS AT UNION WILL UTILIZE THE SDOH SCREENING INSTRUMENT TO LEARN ABOUT AND ADDRESS OUR PATIENTS' NEEDS. AS DEMONSTRATED BY OUR YEARS OF PRODUCING JOINT CHNAS AND THE DIFFERENT INITIATIVES WE HAVE UNDERTAKEN TOGETHER, UNION ALSO HAS A STRONG RELATIONSHIP WITH THE CECIL COUNTY HEALTH DEPARTMENT. THIS ALLOWS US TO COORDINATE EFFORTS WHEN POSSIBLE AND TO LEARN FROM THEIR INSIGHT ABOUT OUR COMMUNITY AS WELL. OUR NEW COMMUNITY ENGAGEMENT MANAGER IS ALSO FOCUSED ON ENGAGING WITH OUR COMMUNITY AND DEVISING STRATEGIES TO RESPOND TO THEIR NEEDS.

UNION CAREGIVERS PARTICIPATE IN CECIL COUNTY'S COMMUNITY HEALTH ADVISORY

COMMITTEE (CHAC) AND ITS TASK FORCES CREATED TO ADDRESS PROMINENT ISSUES

IN THE COUNTY SUCH AS THE HEALTHY LIFESTYLES AND TOBACCO TASK FORCES. FOR

SEVERAL YEARS, A UNION CAREGIVER HAS CHAIRED THE CANCER TASK FORCE.

UNION CAREGIVERS ALSO PARTICIPATE IN DIFFERENT COMMUNITY BOARDS AND

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

COMMITTEES THAT FOCUS ON DIFFERENT AREAS OF COMMUNITY NEED. ALONG WITH

THE CHAC TASK FORCES. UNION CAREGIVERS ALSO PARTICIPATED IN THESE

ADDITIONAL COMMUNITY GROUPS:

- . CECIL COUNTY BEHAVIORAL HEALTH PROVIDERS
- . CECIL COUNTY BEHAVIORAL HEALTH ADVISORY BOARD
- . CECIL COUNTY HEALTH DEPARTMENT ADVISORY COMMITTEE
- . CECIL COUNTY CHILD ADVOCACY CENTER
- . CECIL COUNTY ECONOMIC DEVELOPMENT COMMISSION
- . LOCAL MANAGEMENT BOARD
- . LOCAL OVERDOSE FATALITY REVIEW TEAM
- . CHILD FATALITY REVIEW BOARD

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART VI, LINE 3 (PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE)

UNION'S FINANCIAL ASSISTANCE POLICY (FAP) ENSURES A UNIFORM AND EQUITABLE PROCESS IN GRANTING FINANCIAL ASSISTANCE TO APPROPRIATE PATIENTS WHILE RESPECTING THE INDIVIDUAL'S DIGNITY. THE FAP ALIGNS WITH FEDERAL AND STATE REGULATIONS. INDIVIDUALS WHO NEED EMERGENCY OR MEDICALLY NECESSARY TREATMENT AND HAVE A HOUSEHOLD INCOME BELOW 400% OF THE FEDERAL POVERTY LEVEL (FPL) ARE ELIGIBLE FOR FREE OR DISCOUNTED CARE. UNION DOES NOT PURSUE EXTRAORDINARY COLLECTION ACTIONS AGAINST ANY INDIVIDUAL.

A PLAIN LANGUAGE SUMMARY OF THE FAP, THE FULL POLICY, THE FINANCIAL

ASSISTANCE APPLICATION IN ENGLISH AND SPANISH, AND THE MOST RECENT

FINANCIAL ASSISTANCE SCALE ARE ALL AVAILABLE ON UNION'S WEBSITE AT:

HTTPS://WWW.UHCC.COM/ABOUT-US/PATIENT-FINANCIAL-SERVICES/FINANCIAL-ASSISTA

NCE/

UNION'S WEBSITE ALSO PROVIDES PATIENTS WITH DETAILED DESCRIPTIONS OF HOW THEY CAN OBTAIN THE FAP AND APPLICATION IN PERSON AND GET HELP IN THE

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

APPLICATION PROCESS. UNION FINANCIAL COUNSELORS ARE AVAILABLE MONDAY
THROUGH FRIDAY, FROM 8 A.M. TO 4:30 P.M. TO DISCUSS THE APPLICATION
PROCESS BY PHONE OR AT THE HOSPITAL. THE WEBSITE ALSO PROVIDES A MAILING
ADDRESS, TELEPHONE NUMBER, EMAIL ADDRESS, AND IN-PERSON LOCATIONS WHERE
INDIVIDUALS CAN RECEIVE OR REQUEST THE FAP AND APPLICATION. INFORMATION
ABOUT THE FAP IS INCLUDED ON THE FINANCIAL CONSENT FORM, ON BILLING
STATEMENTS/INVOICES, UPON DISCHARGE FROM INPATIENT, OBSERVATION, OR
SURGICAL SERVICES, AND ON ELECTRONIC AND PAPER SIGNS AT REGISTRATION
LOCATIONS IN THE HOSPITAL.

PATIENTS RECEIVE FINANCIAL COUNSELING, REFERRALS, AND ASSISTANCE TO IDENTIFY PUBLIC OR PRIVATE HEALTHCARE PROGRAMS TO ASSIST WITH LONG TERM NEEDS. IF THE PATIENT IS UNINSURED, THEY WILL BE ASSISTED TO DETERMINE MARYLAND MEDICAID OR QUALIFIED HEALTH PLAN ELIGIBILITY THROUGH THE APPROPRIATE MARYLAND HEALTH CONNECTION CONNECTOR ENTITY OR OTHER QUALIFIED HEALTH INSURANCE MARKETPLACE. UNION'S INSURANCE PROGRAM NAVIGATORS ALSO ATTEND COMMUNITY EVENTS TO PROVIDE INFORMATION ABOUT MARYLAND HEALTH CONNECTION.

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
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- **6** Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

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PART VI, LINE 4 (COMMUNITY INFORMATION)

UNION PRIMARILY SERVES CECIL COUNTY, MARYLAND. IN FY22, CECIL COUNTY
RESIDENTS ACCOUNTED FOR APPROXIMATELY 85% OF THE HOSPITAL'S TOTAL
INPATIENT VOLUMES AND 84% OF TOTAL EMERGENCY DEPARTMENT VISITS. UNION
HOSPITAL IS THE ONLY HOSPITAL IN THE COUNTY AND IS LOCATED IN ELKTON, THE
MOST POPULOUS TOWN IN CECIL COUNTY. CECIL COUNTY IS RURAL AND BORDERS
DELAWARE AND PENNSYLVANIA.

IN 2021, THE TOTAL POPULATION OF CECIL COUNTY WAS APPROXIMATELY 102,722 PERSONS. BETWEEN 2020 AND 2030, THE CECIL COUNTY POPULATION IS EXPECTED TO GROW BY 8.5% WITH THE POPULATION OF THOSE 65 YEARS AND OLDER PROJECTED TO GROW AT A MORE RAPID RATE OF 43.1%.

FROM 2016 TO 2020, THE POVERTY RATE IN CECIL COUNTY (9.5%) WAS SLIGHTLY ABOVE THE MARYLAND POVERTY RATE (9%), BUT BELOW THE UNITED STATES AVERAGE

Provide the following information.

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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

(12.8%). SIGNIFICANT DISPARITIES EXIST IN CECIL COUNTY WITH THE POVERTY RATES FOR BLACK (15.8%) AND HISPANIC (18.1%) PEOPLE SIGNIFICANTLY HIGHER THAN THOSE FOR WHITE (8.5%) RESIDENTS.

LOW-INCOME CENSUS TRACTS ARE MOST PREVALENT IN ELKTON, NORTH EAST, AND PORT DEPOSIT. MOST OF THESE CENSUS TRACTS ARE WHERE MORE THAN ONE-HALF OF HOUSEHOLDS ARE "RENT BURDENED," ARE CATEGORIZED AS "HIGH NEED" BY THE DIGNITY HEALTH COMMUNITY NEED INDEXT (CNI) AND ARE IN THE TOP QUARTILE NATIONALLY FOR "SOCIAL VULNERABILITY" ACCORDING TO THE CENTERS FOR DISEASE CONTROL SOCIAL VULNERABILITY INDEX.

THERE ARE CONSIDERABLE SUBSTANCE USE DISORDER ISSUES IN CECIL COUNTY.

ADULT SMOKING RATES ARE HIGHER IN CECIL COUNTY THAN IN MARYLAND AND THE UNITED STATES. YOUTH TOBACCO AND NICOTINE USE ALSO COMPARES UNFAVORABLY IN COMPARISON TO NATIONAL AVERAGES. THE PERCENT OF CECIL COUNTY YOUTH THAT CURRENTLY USE SMOKELESS TOBACCO IS MORE THAN 50% ABOVE THE UNITED STATES AVERAGE. THE DRUG OVERDOSE DEATH RATE IS ALSO CONSIDERABLY HIGHER IN CECIL COUNTY THAN THE RATE IN MARYLAND AND THE UNITED STATES. BETWEEN

Provide the following information.

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2016	AND	2020,	THE	DRUG	OVERDOSE	DEATH	RATE	MORE	THAN	DOUBLED.	

PART VI, LINE 5 (INFORMATION REGARDING PROMOTION OF COMMUNITY HEALTH)

CHRISTIANACARE IS CENTERED ON IMPROVING HEALTH OUTCOMES, MAKING
HIGH-QUALITY CARE MORE ACCESSIBLE, AND LOWERING HEALTH CARE COSTS. GUIDED
BY OUR VALUES, LOVE AND EXCELLENCE, UNION CONTINUES TO SERVE OUR CECIL
COUNTY NEIGHBORS AS THEIR COMMUNITY HOSPITAL.

EACH FISCAL YEAR, UNION SERVES CECIL COUNTY BY PROVIDING ACTIVITIES,

PROGRAMS, AND INITIATIVES THAT SEEK TO IMPROVE COMMUNITY HEALTH. THE

FOLLOWING IS A SUMMARY OF THE COMMUNITY BENEFIT ACTIVITIES, PROGRAMS, AND

INITIATIVES THAT UNION HOSPITAL PROVIDED IN CECIL COUNTY DURING FY23:

- . A1: COMMUNITY HEALTH EDUCATION
- UNION HOSPITAL PROVIDED:

HEALTH EDUCATION PRESENTATIONS IN THE COMMUNITY ON TOPICS SUCH AS

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
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DIABETES AND NUTRITION, CANCER PREVENTION AND SCREENING, CHILDBIRTH AND

INFANT EDUCATION INCLUDING NEONATAL ABSTINENCE SYNDROME AND LACTATION

SUPPORT, AND INFORMATION ON MARYLAND HEALTH CONNECTION.

- . A2: COMMUNITY-BASED CLINICAL SERVICES
- TWO FREE EYE SCREENINGS FOR DIABETICS
- A FREE SPORTS PHYSICALS CLINIC FOR COUNTY PUBLIC AND PRIVATE MIDDLE

SCHOOL AND HIGH SCHOOL STUDENTS

- . A3: HEALTH CARE SUPPORT SERVICES
- PARTICIPATION ON CHILD ADVOCACY CENTER INVESTIGATIONS/MEETINGS
- PARTNERSHIP WITH CCHD TO SUPPORT THE PEER RECOVERY ADVOCATES PROGRAM

AND IMPLEMENT A NEW GRANT INITIATIVE THAT WILL PROVIDE MORE CONNECTIONS

TO PEERS IN THE COMMUNITY

- . A4: SOCIAL AND ENVIRONMENTAL IMPROVEMENTS
- TRANSPORTATION DONATIONS FOR ELIGIBLE PATIENTS
- . B1-B3: HEALTH PROFESSIONS EDUCATION
- UNION CAREGIVERS OFFERED TRADITIONAL CLINICAL ROTATIONS TO 64

UNDERGRADUATE NURSING STUDENTS.

. C: MISSION DRIVEN HEALTH SERVICES

Provide the following information.

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- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
- UNION PROVIDED SUBSIDIZED OUTPATIENT SERVICES TO MEET IDENTIFIED NEEDS

IN THE COMMUNITY, EVEN THOUGH THEY OPERATE AT A LOSS. THESE INCLUDE

PRIMARY CARE, PSYCH-OUTPATIENT AND ENDOCRINOLOGY, AMONG OTHERS.

- . E3: IN-KIND CONTRIBUTIONS
- PROVIDED FREE AMBULANCE TRANSPORTS AND FREE SUPPLIES FOR AMBULANCE

STOCK-UPS

**GROUPS** 

- PARTICIPATION IN COMMUNITY BOARDS/COMMITTEES/TASK FORCES AND OTHER

PART VI, LINE 6 (AFFILIATED HEALTHCARE SYSTEM INFORMATION)

UNION HOSPITAL OF CECIL COUNTY, INC. IS PART OF AN AFFILIATED HEALTH CARE

SYSTEM IN WHICH AFFINITY HEALTH ALLIANCE, INC. (AHA) IS THE PARENT

ENTITY.

AHA'S PURPOSE IS TO SUPPORT THE UNION HOSPITAL OF CECIL COUNTY IN

PROVIDING HEALTH CARE AND HEALTH CARE RELATED SERVICES THROUGH THE

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9h
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EFFECTIVE MANAGEMENT OF ALL AFFILIATED CORPORATIONS. SPECIFICALLY, THIS INVOLVES COORDINATING SYSTEM WIDE POLICIES, FUNDRAISING AND STRATEGIC PLANNING PROGRAMS TO PROVIDE HEALTH CARE SERVICES IN RESPONSE TO THE MEDICAL, HUMAN AND RELATED SERVICE NEEDS OF THE COMMUNITY.

OTHER TAX-EXEMPT ORGANIZATIONS IN THE GROUP INCLUDE THE UNION HOSPITAL OF CECIL COUNTY FOUNDATION, INC., UNION HOSPITAL OF CECIL COUNTY HEALTH SERVICES, INC., AND UNION HOSPITAL OF CECIL COUNTY ONCOLOGY, INC.

THE FOUNDATION CONDUCTS AND SUPERVISES FUNDRAISING ACTIVITIES ON BEHALF
OF ITS TAX-EXEMPT AFFILIATES. THE FOUNDATION ENGAGES IN CORPORATE
FUNDRAISING, CAPITAL CAMPAIGNS, SPECIAL EVENTS, ACTIVITIES, AND A
MULTI-FACETED COMMUNICATION PROGRAM THAT APPEALS TO PRIVATE AND CORPORATE
CONTRIBUTORS.

UNION HOSPITAL OF CECIL COUNTY HEALTH SERVICES, INC.'S MISSION IS TO OWN,

MANAGE AND MAINTAIN PROPERTIES FOR HEALTH RELATED VENTURES TO SERVICE

CECIL COUNTY AND THE SURROUNDING AREAS. THE ACTIVITIES OF THIS

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
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CORPORATION COMPLEMENT AND AUGMENT THE HEALTH CARE ACTIVITIES OF THE HOSPITAL.

UNION HOSPITAL OF CECIL COUNTY ONCOLOGY, INC'S ("UNION ONCOLOGY") DUTY

AND MISSION IS TO PROVIDE HIGH QUALITY, ADVANCED RADIATION ONCOLOGY

SERVICES TO THE CECIL COUNTY AREA IN ORDER TO FOSTER THE BEST CANCER

TREATMENT PROCESS CLOSE TO HOME. CANCER-RELATED DEATHS ARE AMONG THE

HIGHEST CAUSES OF MORTALITY IN CECIL COUNTY, SO IT IS UNION ONCOLOGY'S

MISSION TO BRING SOME OF THE MOST ADVANCED RADIATION THERAPIES TO CECIL

COUNTY TO PROVIDE THE MOST COMPREHENSIVE CANCER CARE POSSIBLE TO THE

PEOPLE LIVING WITH CANCER HERE AND IN NEIGHBORING COMMUNITIES. BY

OFFERING THESE ADVANCED CANCER TREATMENT OPTIONS, UNION ONCOLOGY FURTHERS

ITS CHARITABLE PURPOSE OF PROVIDING MEDICAL SERVICES TO PROMOTE THE

HEALTH AND WELFARE OF THE RESIDENTS OF CECIL COUNTY AND NEIGHBORING

COMMUNITIES.

UNION HOSPITAL OF CECIL COUNTY VENTURES, INC. IS A FOR-PROFIT STOCK

CORPORATION. ITS PURPOSE IS TO ENGAGE IN ANY BUSINESS OR TRANSACTION

Provide the following information.

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WHICH WILL BENEFIT THE ACTIVITIES AND GOALS OF ITS AFFILIATES. OPERATIONS

CONSIST PRIMARILY OF PROVIDING MANAGEMENT SUPPORT SERVICES FOR PHYSICIAN

PRACTICES AND PROVIDING IMAGING SERVICES TO PHYSICIANS AND HEALTH CENTERS

THROUGH ITS WHOLLY OWNED SUBSIDIARIES, TRIANGLE ALLIANCE LLC AND OPEN MRI

AND IMAGING CENTER OF ELKTON LLC.

ON JANUARY 1, 2020, AHA BECAME A MEMBER OF CHRISTIANA CARE HEALTH SYSTEM.

CHRISTIANA CARE IS A MAJOR TEACHING HEALTH SYSTEM WITH MORE THAN 1,600

MEDICAL-STAFF MEMBERS AND 265 MEDICAL-DENTAL RESIDENTS AND FELLOWS AND

INCLUDES A NUMBER OF ENTITIES INCLUDING CHRISTIANA CARE HEALTH SERVICES,

INC.

\_\_\_\_\_

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
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PART VI, LINE 7 (STATES FILING OF COMMUNITY BENEFIT REPORT)

LIST OF STATES RECEIVING COMMUNITY BENEFIT REPORT: MD

## SCHEDULE J (Form 990)

# **Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number 52-0607945

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Independent compensation consultant  Form 990 of other organizations  Written employment contract  Compensation survey or study  Approval by the board or compensation committee			
4 a b	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in or receive payment from a supplemental nonqualified retirement plan?	4a 4b	X	
	Participate in or receive payment from an equity-based compensation arrangement?	40 4c	Λ	v
С	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		X
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			-
-	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JENNIFER L. SCHWARTZ,	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
1 SECRETARY (EX-OFFICIO)	(ii)	543,248.	197,288.	4,880.	57,934.	20,501.	823,851.	NONE
JOSE MA, MD	(i)	243,710.	92,946.	2,429.	NONE	12,272.	351,357.	NONE
2 DIRECTOR	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JUSTIN SAUSVILLE, MD	(i)	583,596.	174,158.	22,201.	NONE	20,501.	800,456.	NONE
3 DIRECTOR	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ROBERT ASANTE	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
4 DIRECTOR	(ii)	179,571.	30,620.	1,018.	NONE	20,501.	231,710.	NONE
SHARON T. KURFUERST	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
5 PRESIDENT- THRU 1/23	(ii)	691,616.	248,907.	26,781.	71,217.	13,663.	1,052,184.	NONE
ROBERT MCMURRAY	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
6 TREASURER (EX-OFFICIO)	(ii)	624,494.	226,794.	6,652.	66,326.	20,501.	944,767.	NONE
RYAN GERACIMOS, MD	(i)	444,002.	96,743.	3,786.	NONE	876.	545,407.	NONE
7 CHIEF MEDICAL OFFICER	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JOAN PIRRUNG, MSN, APR	(i)	186,068.	40,659.	11,386.	NONE	20,501.	258,614.	NONE
8 VP PAT. CARE SERVIVES-NURSING	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
AMY MARSTON	(i)	120,502.	26,178.	9,929.	NONE	12,829.	169,438.	NONE
9 INT. PRESIDENT- AS OF 2/23	(ii)	73,650.	16,000.	6,069.	NONE	7,841.	103,560.	NONE
MICHELLE TWUM-DANSO	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
10 DIRECTOR OF HR - CECIL CAMPUS	(ii)	191,842.	33,506.	1,165.	NONE	8,956.	235,469.	NONE
DERON G. BROWN	(i)	71,339.	12,440.	417.	NONE	NONE	84,196.	NONE
11 FORMER FINANCE DIRECTOR	(ii)	86,442.	15,073.	506.	NONE	NONE	102,021.	NONE
RICHARD C. SZUMEL	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
12 FORMER OFFICER	(ii)	NONE	NONE	465,941.	NONE	NONE	465,941.	NONE
ROGER D. WU, MD	(i)	556,611.	52,865.	2,598.	NONE	20,839.	632,913.	NONE
13 PHYSICIAN	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
FAHD RAHMAN, MD	(i)	491,660.	347,973.	2,375.	NONE	20,501.	862,509.	NONE
14 PHYSICIAN	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DONNA MALONEY	(i)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
15 DIRECTOR OF FINANCE	(ii)	175,811.	32,590.	13,510.	NONE	20,501.	242,412.	NONE
OLUMIDE OMOBO	(i)	529,550.	35,702.	1,160.	NONE	7,085.	573,497.	NONE
16 PHYSICIAN	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE

52-0607945

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 a	and/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
CLAIRE YI ZHANG (	445,423.	59,663.	2,164.	NONE	NONE	507,250.	NONE	
1 PHYSICIAN				NONE	NONE	NONE	NONE	
BALTEJ SINGH, MD		32,102.	1,158.	NONE	20,501.	447,356.	NONE	
2 PHYSICIAN (i		NONE	NONE	NONE	NONE	NONE	NONE	
(								
3 (1								
4 (i								
	)							
5 (1								
6 (0								
	)							
	i)							
I	)							
	i)							
9								
	i)							
10								
	)							
11 (i								
	)							
12								
	)							
13								
	)							
14								
	i)			_				
	)							
16	i)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, PART I, LINE 3

TOP MANAGEMENT COMPENSATION

AS PROVIDED IN THE FORM 990, SCHEDULE J INSTRUCTIONS, SINCE THE ORGANIZATION RELIES ON A RELATED ORGANIZATION WHICH USES ONE OR MORE OF THE METHOD DESCRIBED IN LINE 3 TO ESTABLISH THE TOP MANAGEMENT OFFICIALS' COMPENSATION, THIS QUESTION HAS BEEN LEFT UNANSWERED. REFER TO SCHEDULE O FOR A DESCRIPTION OF THE COMPENSATION REVIEW AND APPROVAL PROCESS.

FORM 990, SCHEDULE J, PART I, LINE 4A

DETAIL OF SEVERANCE PAYMENTS

SHARON KURFUERST (PRESIDENT) RECEIVED A SEVERANCE PAYMENT OF \$168,230 DURING THE YEAR.

Page 3

#### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

KENNETH SILVERSTEIN (MEMBER) RECEIVED A SEVERANCE PAYMENT OF \$173,170 DURING THE YEAR.

RICHARD SZUMEL (FORMER OFFICER) RECEIVED A SEVERANCE PAYMENT OF \$465,941 DURING THE YEAR.

FORM 990, SCHEDULE J, PART I, LINE 4B

SUPP. NONQUALIFIED PLAN PARTICIPATION

THIS ORGANIZATION IS AN AFFILIATE OF CHRISTIANA CARE HEALTH SERVICES, INC. ("CCHS"). CCHS MAINTAINS AN IRC SECTION 457(F) DEFERRED COMPENSATION PLAN. THE FOLLOWING INDIVIDUALS LISTED ON FORM 990, PART VII, SECTION A, LINE 1A PARTICIPATED AND/OR RECEIVED DISTRIBUTIONS FROM THE 457(F) PLAN DURING THE YEAR:

SHARON T. KURFUERST- \$21,575

Page 3

#### Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

ROBERT MCMURRAY- NO DISTRIBUTION

JENNIFER L. SCHWARTZ, ESQ.- NO DISTRIBUTION

\_\_\_\_\_

FORM 990, SCHEDULE J, PART I, LINE 7

NONFIXED PAYMENTS

THIS ORGANIZATION IS AN AFFILIATE OF CHRISTIANA CARE HEALTH SYSTEM, INC. ("SYSTEM") AND CHRISTIANA CARE HEALTH SERVICES, INC. ("CCHS"). ALL OFFICER/TRUSTEE COMPENSATION ARRANGEMENTS, INCLUDING THE PAYMENT OF DISCRETIONARY BONUS AND/OR INCENTIVE COMPENSATION PAYMENTS TO ELIGIBLE EMPLOYEES, ARE DETERMINED BY THE SYSTEM BOARD AND PAID EITHER THROUGH CCHS OR THIS ORGANIZATION. PAYMENTS MADE TO ANY DISQUALIFIED PERSON ARE APPROVED BY THE COMPENSATION COMMITTEE OF SYSTEM THROUGH THE PROCESS DESCRIBED IN FORM 990, PART VI, SECTION B, LINE 15.

\_\_\_\_\_\_

#### SCHEDULE K (Form 990)

Part I

Department of the Treasury

## **Supplemental Information on Tax-Exempt Bonds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

(e) Issue price

(f) Description of purpose

Internal Revenue Service Name of the organization

**Bond Issues** 

Go to www.irs.gov/Form990 for instructions and the latest information.

(d) Date issued

(b) Issuer EIN

(c) CUSIP #

Open to Public Inspection

behalf of financing

(i) Pooled

OMB No. 1545-0047

UNION HOSPITAL OF CECIL COUNTY, INC.

(a) Issuer name

Employer identification number 52-0607945

(g) Defeased

B TOWN OF ELECTON - SERIES 2012BI/B2													issi		iiiiaiic	9
B TOWN OF ELECTON - SERIES 201281/82   52-6000790   05/18/2012   8.662,336.   REFUND SERIES 2009 & 2000 RONDS   X   X   X   X   X   Z   Z   Z   Z   Z											Yes	No	Yes	No	Yes	No
C TOWN OF ELETON - SERIES 2012C   52-6000790   05/18/2012   9,000,000. REFUND ESCRON TO REPAY 2002 BOND   X   X   X   X   X   X   X   X   X	<b>A</b> TO	WN OF ELKTON - SERIES 2012A	52-6000790	05/1	3/2012	10,	.000,000.	REFUND PORTI	ON OF SERIE	S 2009 BOND		Х		Х		Х
C TOWN OF ELETON - SERIES 2012C   52-6000790   05/18/2012   9,000,000. REFUND ESCROM TO REPAY 2002 BOND   X   X   X   X   X   X   X   X   X																
D NO HEALTH & HIGHER EDUCATION FACILITIES AUTHORITY   52-0936091   07/18/2012   9,924,000. REFUND PORTION OF SERIES 2002 BOND   X   X   X   X   X   X   X   X   X	<b>B</b> TO	WN OF ELKTON - SERIES 2012B1/B2	52-6000790	05/1	3/2012	8,	662,336. I	REFUND SERIE	S 2009 & 20	00 BONDS		Х		Х		X
D NO HEALTH & HIGHER EDUCATION FACILITIES AUTHORITY   52-0936091   07/18/2012   9,924,000.   REFUND PORTION OF SERIES 2002 BOND   X   X   X   X   X   X   X   X   X																
Proceeds	<b>C</b> TO	WN OF ELKTON - SERIES 2012C	52-6000790	05/1	3/2012	9,	000,000. I	REFUND ESCRO	W TO REPAY	2002 BOND		Х		Х		X
A	<b>D</b> MD	HEALTH & HIGHER EDUCATION FACILITIES AUTHORITY	52-0936091	07/1	3/2012	9,	924,000. I	REFUND PORTI	ON OF SERIE	S 2002 BOND		х		х		Х
A	Part	I Proceeds														_
2         Amount of bonds legally defeased         NONE         NONE         NONE         NONE           3         Total proceeds of issue         10,000,000         8,662,336         9,000,000         9,924,000           4         Gross proceeds in reserve funds         NONE         NONE         NONE         NONE           5         Capitalized interest from proceeds         NONE         NONE         NONE         NONE           6         Proceeds in refunding escrows         NONE         NONE         NONE         NONE           8         Credit enhancement from proceeds         NONE         NONE         NONE         NONE           9         Working capital expenditures from proceeds         NONE         NONE         NONE         NONE           10         Capital expenditures from proceeds         NONE         NONE         NONE         NONE           10         Capital expenditures from proceeds         NONE         NONE         NONE         NONE           10         Other unspent proceeds         10,000,000         8,662,336         9,000,000         9,924,000           12         Other unspent proceeds         NONE         NONE         NONE         NONE           12         Other unspent proceeds <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th>A</th><th></th><th>В</th><th>С</th><th></th><th></th><th></th><th>D</th><th></th><th></th></t<>							A		В	С				D		
Total proceeds of issue	1	Amount of bonds retired				3,	804,760	5,0	041,900.	9:	11,3	70.	9	,92	4,00	0.
4 Gross proceeds in reserve funds	2	Amount of bonds legally defeased					NON	1E	NONE		N	ONE			NC	NE
5 Capitalized interest from proceeds . NONE NONE NONE NONE NONE NONE NONE NO	3	Total proceeds of issue				10,	000,000	8,6	562,336.	9,00	00,00	0.0	9	,92	4,00	0.
Proceeds in refunding escrows. NONE NONE NONE NONE NONE NONE NONE NON	4	Gross proceeds in reserve funds					NON	1E	NONE		N	ONE			NC	NE
Result of the spent proceeds   None	5	Capitalized interest from proceeds					NON	1E	NONE		N	ONE			NC	NE
8 Credit enhancement from proceeds . NONE NONE NONE NONE NONE NONE NONE NO	6	Proceeds in refunding escrows					NON	1E	NONE		N	ONE			NC	NE
Working capital expenditures from proceeds NONE NONE NONE NONE NONE NONE NONE	_ 7						NON	1E	NONE		N	ONE			NC	NE
10 Capital expenditures from proceeds	8						NON	1E	NONE		N	ONE			NC	NE
11 Other spent proceeds	_ 9						NON	1E	NONE		N	ONE			NC	NE
12 Other unspent proceeds	10	Capital expenditures from proceeds					NON	1E	NONE		N	ONE			NC	NE
Year of substantial completion	11	Other spent proceeds				10,	000,000	8,6	562,336.	9,00	00,00	0.0	Ş	,92	4,00	0.
Yes No Ye	12						NON	1E	NONE		N	ONE			NC	NE
Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?	13	Year of substantial completion					2012		2012	20	012			20	12	
if issued prior to 2018, a current refunding issue)?						Yes	No	Yes	No	Yes	No		Yes		No	
15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?	14		-		<b>I</b>											
issued prior to 2018, an advance refunding issue)?						Х		X		Х			X			
16       Has the final allocation of proceeds been made?	15															
17 Does the organization maintain adequate books and records to support the							X		X		Х				Х	
	16	<u>-</u>				X		X		Х			X			
	17	·														
final allocation of proceeds?		final allocation of proceeds?				X		X		Х			X			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pa	rt III Private Business Use	TAX-EXEMP	T BONDS						ıα	ge <u>z</u>
- 4	· · · · · · · · · · · · · · · · · · ·		<b>A</b>		В		С		D	
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No	
	which owned property financed by tax-exempt bonds?		Х		Х		Х		Х	
2	Are there any lease arrangements that may result in private business use o	f								
	bond-financed property?		Х		X		X		X	
3a	Are there any management or service contracts that may result in private business use of bond-financed property?			X		X		Х		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?			X		X		Х		
С	Are there any research agreements that may result in private business use o bond-financed property?		X		X		X		Х	
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or othe									
	outside counsel to review any research agreements relating to the financed property?.									
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		NONE %		NONE %		NONE %		NONE	%
5	Enter the percentage of financed property used in a private business use as result of unrelated trade or business activity carried on by your organization another section 501(c)(3) organization, or a state or local government	,	NONE %		NONE %		NONE %		NONE	<u>~</u>
6	Total of lines 4 and 5		NONE %		NONE %		NONE %		NONE	
7	Does the bond issue meet the private security or payment test?		Х		Х		Х		Х	
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued		X		X		X		x	
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		NONE %		NONE %		NONE %		NONE	<u></u> %
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?									
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	. X		X		X		Х		
Pa	rt IV Arbitrage									
			A		В		С		D	
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No	
	Penalty in Lieu of Arbitrage Rebate?		X		X		Х		Х	
	If "No" to line 1, did the following apply?									
	Rebate not due yet?		Х		X		X		X	
	Exception to rebate?			Х		X		X		
c	No rebate due?		X		X		X		X	
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was									
_	performed								T	
3	Is the bond issue a variable rate issue?		Х		X		X		X	

Part IV Arbitrage (continued)	AX-EXEMP	T BONDS						
		A	E	3	(	2		D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X		X		X		X
<b>b</b> Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х		Х		Х
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied	?							
6 Were any gross proceeds invested beyond an available temporary period?		Х		Х		Х		Х
7 Has the organization established written procedures to monitor the								
requirements of section 148?			X		X		X	
Part V Procedures To Undertake Corrective Action	<u>'</u>					l.		
		A	E	3		3		D
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?			X		X		X	
Part VI Supplemental Information. Provide additional information for responses	to question	s on Sche		e instructi		I		
Supplemental information. Provide additional information for responses	to question	is on Sche	aule K. Se	e instructi	ions.			

#### SCHEDULE K (Form 990)

# **Supplemental Information on Tax-Exempt Bonds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

**Bond Issues** 

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number Name of the organization UNION HOSPITAL OF CECIL COUNTY, INC. 52-0607945 Part I

(a) Issuer name		(b) Issuer EIN	(c) CUSIP #	(d) Date issue	ed (e)	Issue price	(f) [	escription of pu	rpose	(g) De	efeased	(h) beha issi	alf of	(i) Poo	
										Yes	No	Yes	No	Yes	No
A MD HEALTH & HIGHER EDUCATION FACILITY	ES AUTHORITY	52-0936091		07/18/201	.2	4,007,000.	FINANCE ACQ	UISITION OF	EQUIPMENT		х		Х		Х
<b>B</b> MD HEALTH & HIGHER EDUCATION FACILITI	ES AUTHORITY	52-0936091		12/01/201	.4 3	30,778,000.	REFINANCE T	HE 2005 BOND	1		Х		Х	<u> </u>	Х
														l	
C															⊢
D.														l	
Part II Proceeds															
Fait II Floceeus						Α		В	С						_
1 Amount of bonds retired					4	,007,00	0 1.	693,000.							
2 Amount of bonds legally defeased						NO.		NONE	1						
3 Total proceeds of issue					4	,007,000		778,000.							
4 Gross proceeds in reserve funds .						NO		NONE	1						_
5 Capitalized interest from proceeds						NO	NE	NONE	}						
6 Proceeds in refunding escrows.						NO	NE	NONE	}						
7 Issuance costs from proceeds						NO	NE	NONE	3						
8 Credit enhancement from proceed						NO	NE	NONE	1						
9 Working capital expenditures from						NO	NE	NONE	1						
10 Capital expenditures from proceed	ds					NO	NE	NONE	}						
11 Other spent proceeds					4	,007,00	0. 30,	778,000.							
12 Other unspent proceeds						NO	NE	NONE	1						
13 Year of substantial completion						2012		2014							
					Yes	No	Yes	No	Yes	No		Yes	$\perp$	No	
14 Were the bonds issued as par		•	•	, ,											
if issued prior to 2018, a current i					X		X								
15 Were the bonds issued as pa		•		, .											
issued prior to 2018, an advance						X		X							
16 Has the final allocation of proceed					X		X						$\perp$		
17 Does the organization maintain	•			•											
final allocation of proceeds?  For Paperwork Reduction Act Notice, see the					X		X					edule l			

Pai	rt III Private Business Use	X-EXEMP	T BONDS	2					
·			Α		В		С	Г	D
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X		X				
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		Х		X				
3a	Are there any management or service contracts that may result in private								
	business use of bond-financed property?	X		X					
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?	X		X					
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		X		X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		NONE %		NONE %	)	%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		NONE %		NONE %		%		%
6	Total of lines 4 and 5		NONE %		NONE %	)	%		%
7	Does the bond issue meet the private security or payment test?		X		X				
8a	Has there been a sale or disposition of any of the bond-financed property to a								
	nongovernmental person other than a 501(c)(3) organization since the bonds were issued?	(	X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		NONE %		NONE %	,	%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	X		X					
Pai	rt IV Arbitrage								
			Α		В		С		D
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X		X				
2	If "No" to line 1, did the following apply?				_				
	Rebate not due yet?		Х		X				
b	Exception to rebate?	Х		X					
c	No rebate due?		Х		X				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?		X		X				

Part IV Arbitrage (continued)	AX-EXEMP	T BONDS	2						
		A	E	3		С	D		
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
hedge with respect to the bond issue?	ı	X		X					
<b>b</b> Name of provider	i								
c Term of hedge									
d Was the hedge superintegrated?									
e Was the hedge terminated?									
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х					
b Name of provider	i								
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?		Х		Х					
7 Has the organization established written procedures to monitor the									
requirements of section 148?			X						
Part V Procedures To Undertake Corrective Action						ı	I		
		A		3		C		D	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
of federal tax requirements are timely identified and corrected through the									
voluntary closing agreement program if self-remediation isn't available under									
applicable regulations?			x					İ	
Part VI Supplemental Information. Provide additional information for responses	tablishing the fair market value of the GIC satisfied?  evond an available temporary period?		ions						
Supplemental information. Provide additional information for responses	to question	is on sche	dule N. Se	e instruct	ons.				

Schedule K (Form 990) 2022 Page 4

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

## **SCHEDULE 0** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Inspection

52-0607945

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

**Employer identification number** 

UNION HOSPITAL OF CECIL COUNTY, INC.

FORM 990, PART VI, SECTION A, LINES 6 & 7A,7B

GOVERNING BODY AND MANAGEMENT

CHRISTIANA CARE HEALTH SERVICES, INC. ("CCHS") IS THE SOLE MEMBER OF AFFINITY HEALTH ALLIANCE, INC. ("AHA"), THE SOLE MEMBER OF THE UNION HOSPITAL OF CECIL COUNTY, INC. ("UHCC"). CCHS AND AHA ARE BOTH TAX-EXEMPT ORGANIZATIONS. THE BOARD OF DIRECTORS OF CCHS ELECTS THE DIRECTORS OF UHCC AT ITS ANNUAL MEETING. THE ANNUAL OPERATING BUDGET OF UHCC IS APPROVED BY THE UHCC BOARD, THE FINANCE COMMITTEE OF THE CCHS BOARD, THE CCHS BOARD, THE FINANCE COMMITTEE OF THE BOARD OF CHRISTIANA CARE HEALTH SYSTEM, INC. ("SYSTEM"), THE SOLE MEMBER OF CCHS, AND THE SYSTEM BOARD.

\_\_\_\_\_

FORM 990, PART VI, SECTION B, LINE 11B

FORM 990 REVIEW PROCESS

INFORMATION RELATED TO THE UHCC FORM 990 IS GATHERED BY FINANCE STAFF AND PROVIDED TO PWC US TAX LLP FOR REVIEW. THE FINAL 2022 FORM 990 FOR THE FISCAL YEAR ENDING JUNE 30, 2023 WAS REVIEWED AND APPROVED BY VARIOUS SENIOR MANAGEMENT OFFICIALS. THE ORGANIZATION'S GOVERNING BOARD WAS ALSO PROVIDED ACCESS TO THE APPROVED 2022 FORM 990 VIA ITS BOARD OF DIRECTORS PORTAL.

\_\_\_\_\_

FORM 990, PART VI, SECTION B, LINE 12C

CONFLICT OF INTEREST POLICY

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Omage 

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

UNION HOSPITAL OF CECIL COUNTY, INC.

52-0607945

OUR CONFLICT OF INTEREST ("COI") POLICY IS LOCATED IN THE CAREGIVER
RESOURCE CENTER ON THE EMPLOYEE PORTAL. THERE IS AN ANNUAL MANDATORY
EDUCATION FOR REQUIRED INDIVIDUALS, WHICH INCLUDES AN ELECTRONIC SIGN OFF
ACKNOWLEDGING COMPLETION OF THE EDUCATION, REPORTING OF A REAL OR
PERCEIVED CONFLICT OR THAT NO CONFLICTS OF INTEREST EXIST. THE
HR/EMPLOYEE RELATIONS TEAM FOLLOWS UP WITH ANYONE WHO HAS A CONFLICT OR
PERCEIVED CONFLICT OR DOES NOT COMPLETE THE EDUCATION IN ORDER TO
RESOLVE. THE EMPLOYEE HANDBOOK SETS EXPECTATIONS FOR EMPLOYEE CONFLICTS
OF INTEREST AND EXPECTATIONS. SEVERAL REPORTING MECHANISMS ALSO EXIST FOR
EMPLOYEES TO REPORT CONCERNS. THE BOARD OF DIRECTORS HAS THEIR OWN COI
POLICY. COI IS A STANDING AGENDA ITEM ON EACH BOARD OR BOARD COMMITTEE
MEETING. BOARD MEMBERS EXPECTATIONS FOR COI ARE CLEARLY COMMUNICATED.

FORM 990, PART VI, SECTION B, LINE 15

COMPENSATION REVIEW AND APPROVAL PROCESS

THE BOARD OF DIRECTORS OF CHRISTIANA CARE HEALTH SYSTEM, INC. ("SYSTEM"),
THE SOLE MEMBER OF CHRISTIANA CARE HEALTH SERVICES, INC. ("CCHS"), THE
SOLE MEMBER OF UNION HOSPITAL OF CECIL COUNTY, INC. ("UHCC"), ESTABLISHES
UHCC'S COMPETITIVE TOTAL COMPENSATION POLICY AND PRACTICE. THE EXECUTIVE
COMPENSATION COMMITTEE ("ECC") OF THE SYSTEM BOARD ENGAGES AN INDEPENDENT
THIRD PARTY ANNUALLY WHO ASSESSES DATA FROM SEVERAL MAJOR SURVEYS TO
ENSURE TOTAL REMUNERATION IS MARKET COMPETITIVE AND QUALIFIES FOR THE
"REBUTTABLE PRESUMPTION OF REASONABLENESS" UNDER THE INTERMEDIATE

## **SCHEDULE 0** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

FORM

FORM

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number** 

UNION

N HOSPITAL OF CECIL COUNTY, INC.		52-0607945
SANCTIONS RULE, SECTION 4958 OF THE	INTERNAL REVENUE CODE. AFTE	≅R
DELIBERATION, THE ECC DOCUMENTS THE	IR DECISIONS IN MEETING MINU	JTES.
990, PART VI, SECTION C, LINE 19		
GOVERNANCE, MANAGEMENT & DISCLOSURE		
THE GOVERNING DOCUMENTS, AUDITED FIR	NANCIAL STATEMENTS, AND CONE	FLICT OF
INTEREST POLICY ARE AVAILABLE TO THE	E PUBLIC UPON REQUEST.	
990, PART XI, LINE 9		
OTHER CHANGES IN NET ASSETS OR FUND	BALANCES	
CHANGE IN NET ASSETS OF FOUNDATION	\$285,664	
OTHER CHANGES	(5,325)	
TOTAL	\$280,339	
990, SCHEDULE C		
DETAIL OF LOBBYING ACTIVITIES		

#### FORM

UHCC IS A MEMBER OF THE MARYLAND HOSPITAL ASSOCIATION ("MHA"). A PORTION OF THE MEMBERSHIP DUES PAID BY UHCC MAY BE USED BY MHA FOR LOBBYING PURPOSES. \_\_\_\_\_

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number
52-0607945

FORM 990, PART III - PROGRAM SERVICE

#### LINE 4A, PROGRAM SERVICE

\_\_\_\_\_

UNION HOSPITAL OF CECIL COUNTY'S MISSION IS TO PROVIDE QUALITY HEALTH CARE SERVICES TO THE RESIDENTS OF CECIL COUNTY, MARYLAND AND NEIGHBORING COMMUNITIES. SERVICES ARE PROVIDED WITH MODERN TECHNOLOGY AND COMPASSIONATE CARE FROM HEALTH CARE PROFESSIONALS. SERVICES ARE PROVIDED REGARDLESS OF RACE, GENDER, ETHNICITY, AGE, DISABILITY, RELIGION, OR ABILITY TO PAY. ALTHOUGH REIMBURSEMENT FOR SERVICES RENDERED IS VITALLY IMPORTANT TO THE OPERATION, STABILITY, AND VIABILITY OF UNION HOSPITAL OF CECIL COUNTY, IT IS RECOGNIZED THAT NOT ALL MEMBERS OF THE COMMUNITY ARE IN THE FINANCIAL POSITION TO PURCHASE HEALTH CARE SERVICES. FOR ELIGIBLE INDIVIDUALS, UNION HOSPITAL OF CECIL COUNTY OFFERS FREE AND/OR SUBSIDIZED CARE, AS WELL AS ACCESS TO COMMUNITY FINANCIAL ASSISTANCE.

DURING THE YEAR, UNION HOSPITAL OF CECIL COUNTY PROVIDED \$8,974,331 IN UNCOMPENSATED CARE (CHARITY CARE).

IN ADDITION, COMMUNITY BENEFIT ACTIVITIES ARE PROVIDED TO SERVE VULNERABLE POPULATIONS (I.E. MEDICALLY UNDERSERVED, WORKING POOR, HOMELESS). ACTIVITIES ARE CREATED BASED ON COMMUNITY NEED AND ARE PROVIDED IN AN EFFORT TO IMPROVE THE HEALTH OF THE COMMUNITY. COMMUNITY BENEFITS INCLUDE:

- A) COMMUNITY SUPPORT GROUPS FOR CANCER, DIABETES, STROKE, ALZHEIMER'S, AND BREASTFEEDING
- B) HEALTH EDUCATION FOR DIABETES AND NUTRITION, CANCER PREVENTION, STROKE RISK, AND HOW TO CARE FOR SUBSTANCE-EFFECTED NEWBORNS
- C) FREE SCREENINGS IN THE COMMUNITY FOR PROSTATE CANCER, HEAD AND NECK CANCER, SKIN CANCER, AND DIABETES (EYES AND FEET)
- D) PROVIDING MEETING FACILITIES FOR LOCAL NONPROFITS AND AGENCIES
- E) ENHANCING FOOD SECURITY WITH FOOD DONATIONS TO HOMELESS SERVING PROVIDERS IN THE COMMUNITY.
- F) HOSPITAL STAFF PARTICIPATION ON COMMUNITY BOARDS AND COALITIONS, LIKE THE DENTAL HEALTH ADVISORY BOARD, UNITED WAY, VOICES OF HOPE, CECIL COUNTY DRUG-FREE COMMUNITIES COALITION, CORE SERVICE AGENCY MENTAL HEALTH ADVISORY BOARD, DEPARTMENT OF SOCIAL SERVICES BOARD, AND CECIL COUNTY COMMUNITY HEALTH ADVISORY COALITION.

UNION HOSPITAL OF CECIL COUNTY SERVICED 5,996 DISCHARGES PROVIDING 27,044 PATIENT DAYS TO INPATIENTS IN FISCAL YEAR 2023 OF WHICH:

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number
52-0607945

FORM 990, PART III - PROGRAM SERVICE

- 1) PATIENTS COVERED UNDER THE MEDICARE PROGRAM WERE 2,396 DISCHARGES AND 11,958 PATIENT DAYS
- 2) PATIENTS COVERED UNDER THE MEDICAID PROGRAM WERE 175 DISCHARGES AND 794 PATIENT DAYS
- 3) PATIENTS COVERED UNDER THE MEDICAID HMO PROGRAM WERE 1,540 DISCHARGES AND 5,561 PATIENT DAYS
- 4) PATIENTS COVERED UNDER THE MEDICARE HMO PROGRAM WERE 710 DISCHARGES AND 3,840 PATIENT DAYS.

6830QG 472W

Name of the organization	Employer identification number
UNION HOSPITAL OF CECIL COUNTY, INC.	52-0607945

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHE		
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
GENERAL HEALTHCARE RESOURCES, LLC 2250 HICKORY RD, STE 240		
PLYMOUTH MEETING, PA 19460	PROF. STAFFING SRVCS	9,468,613.
UNION RADIOLOGISTS, LLC 106 BOW STREET, RADIOLOGY OFFICE		
ELKTON, MD 21921	RADIOLOGY SERVICES	3,323,000.
S&P CONSULTANTS, INC. 15 BRAINTREE HILL OFFICE PARK, STE 102		
BRAINTREE, MD 02184	CONSULTING SERVICES	2,355,238.
NORTH AMERICAN PARTNERS IN ANESTESIA PO BOX 936947		
ATLANTA, GA 31193-6947	HEALTHCARE SERVICES	1,792,329.
HOSPITAL RESCUE SERVICES, LLC 5234 HARVEY LANE		
ELLICOTT CITY, MD 21043	HEALTHCARE SERVICES	1,298,657.

Name of the organization			Employer identification	number
UNION HOSPITAL OF CECI	L COUNTY, INC.		52-0607945	
FORM 990, PART IX - OTHER FEE:	S			
	=			
	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
ADMINISTRATION FEES	4,185.	4,185.	NONE	NONE
AMBULANCE	290.	290.	NONE	NONE
AMBULANCE TRANSPORT SRVS	99,186.	99,186.	NONE	NONE
BILLING FEES	-196,019.	2,275,134.	-2,471,153.	NONE
COLLECTION FEES	491,544.	NONE	491,544.	NONE
CONSULTING FEES	-450.	NONE	-450.	NONE
FLEX ADMINISTRATION	17,104.	14,538.	2,566.	NONE
PHYSICIAN FEES	9,618,602.	9,618,602.	NONE	NONE
PURCHASED ANCILLARY SRVS	223,365.	223,365.	NONE	NONE
PURCHASED LABOR	3,325,419.	2,720,385.	605,034.	NONE
PURCHASED SERVICES	7,467,969.	3,385,416.	4,082,553.	NONE
SNOW REMOVAL	1,694.	1,694.	NONE	NONE
TYPING & SUBSCRIPTION	120,078.	NONE	120,078.	NONE
TOTALS				
	21,172,967.	18,342,795.	2,830,172.	NONE

==========

\_\_\_\_\_\_ \_\_\_\_\_

#### SCHEDULE R (Form 990)

Part I

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

UNION HOSPITAL OF CECIL COUNTY, INC.

Employer identification number
52-0607945

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity		F	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct co enti	ntrolling
(1)								
(2)								
(3)								
(4)								
(5)		_						
(6)								
Part II Identification of Related Tax-Exempt Organizations. one or more related tax-exempt organizations during to	Complete if the tax year.	ne org	ganization answ	ered "Yes" on Fo	orm 990, Part IV,	line 34, because	it had	
(a) Name, address, and EIN of related organization	(b) Primary activ	ity	(c) Legal domicile (state or foreign country	· ·	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 cont ent	
SEE SUPPLEMENTAL PAGE							Yes	No
	_							
(2)								
(3)	-							
(4)								
(5)								
(6)								
<u>(7)</u>								

**Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop alloca		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?		managing		(k) Percentage ownership
		000)		,			Yes	No		Yes	No			
(1) CHRISTIANACARE GOHEALTH URGENT														
5555 GLENRIDGE CONNECTOR, STE	URGENT CARE S	DE	CCH SERVICES								Х			
(2) CHRISTIANACARE VALUE HEALTH JV														
11221 ROE AVE LEAWOOD, KS 6621	AMBULATORY SR	DE	CCH SERVICES								Х			
(3) CLINERGY, LLC 85-2698063														
4755 OGLETOWN STANTON RD NEWAR	GROUP PURCHAS	DE	CCH SERVICES								Х			
(4) LEEWARD HEALTH, LLC														
4000 NEXUS DRIVE, STE C3-300 W	MED ADV RISK	DE	CCH SYSTEM								Х			
(5)														
(6)	_													
(7)														

**Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

<i>_</i>			, ,					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b) control entity	on (13) illed <u>y?</u>
(1)								_
SEE SUPPLEMENTAL PAGE								
(2)								
(3)								_
(4)								_
(5)								_
(6)								_
(7)								_

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Part V

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
b	Gift, grant, or capital contribution to related organization(s)				1b		Χ
	Gift, grant, or capital contribution from related organization(s)				1c	Х	
	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e		Х
	(-)						
f	Dividends from related organization(s)				1f		Х
	Sale of assets to related organization(s)				1g		Х
	Purchase of assets from related organization(s).				1h		X
					1i		X
	Exchange of assets with related organization(s).				1j	х	
J	Lease of facilities, equipment, or other assets to related organization(s)				1)	^	
_					41.	37	
	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х	
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		X
	Performance of services or membership or fundraising solicitations by related organization(s)				1m		Χ
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х	
0	Sharing of paid employees with related organization(s)				10	Х	_
р	Reimbursement paid to related organization(s) for expenses				1p	Х	
q	Reimbursement paid by related organization(s) for expenses				1q	Х	
r	Other transfer of cash or property to related organization(s)				1r	Х	
	Other transfer of cash or property from related organization(s)				1s	Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete the	his line, including cove	ered relationships and transa	ction thre	sholds	S.	
	(a)	(b)	(c)		(d)		_
	Name of related organization	Transaction type (a - s)	Amount involved	Method	of dete		J
		type (a - s)		aniou	int mive	iiveu	
							_
(1)							
`,							_
(2)							
<del>(-/</del>							_
(3)							
(0)							_
(4)							
(7)							
<b>(5</b> )							
(5)							
/e\							
(6)			Sah	edule R (	Form (	200/ 2	02
			301	cuule K (		33U1 Z	.04

## Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	EIN of entity (b) (c) Primary activity Legal don (state or for country)		from tax under organization			(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			sections 512 - 514)	Yes	No			Yes	No	,	Yes	No		
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

## Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

#### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

52-0607945

PART II - IDENITFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS

(A) NAME\ADDRESS\EIN	(B) ACTIVITY (C	) LEGAL DOMICILE	(D) EXEMPT CODE	(E) CHARITY STATUS	(F) DIRECT CONTROLLING	(G) SEC 512 YES NO
UNION HOSPITAL OF CECIL COUN	TY FDN, INC. 52-1794552					
4000 NEXUS DR. NW3-100	WILMINGTON, DE 19803					
	FUNDRAISING	MD	501(C)(3)	7	AFFINITY	Х
UNION HOSPITAL OF CECIL COUN	TY HLTH SVCS 52-1794553					
4000 NEXUS DR. NW3-100	WILMINGTON, DE 19803					
	PROPERTY MGMT	MD	501(C)(3)	10	AFFINITY	Х
AFFINITY HEALTH ALLIANCE, IN	TC. 52-1794697					
4000 NEXUS DR. NW3-100	WILMINGTON, DE 19803					
	MANAGEMENT	MD	501(C)(3)	12B,II	CCH SERVICES	Х
UNION HOSPITAL OF CECIL COUN	TY ONCOLOGY 81-2662359					
4000 NEXUS DR. NW3-100	WILMINGTON, DE 19803					
	HEALTHCARE	MD	501(C)(3)	3	AFFINITY	Х
CHRISTIANA CARE HEALTH SYSTE						
4000 NEXUS DR. NW3-100	WILMINGTON, DE 19803					
	FUNDRAISING	DE	501(C)(3)	7	N/A	Х
CHRISTIANA CARE HLTH INITIAT	IVES, INC. 51-0295186					
4000 NEXUS DR. NW3-100	WILMINGTON, DE 19803					
	OUTPATIENT SV	DE	501(C)(3)	10	CCH SYSTEM	Х
CHRISTIANA CARE HOME HEALTH	& COM SRVCS 51-0064334					
4000 NEXUS DR. NW3-100	WILMINGTON, DE 19803					
	HOME HLTHCARE	DE	501(C)(3)	7	CCH SYSTEM	Х
CHRISTIANA CARE HEALTH SERVI	CES, INC. 51-0103684					
4000 NEXUS DR. NW3-100	WILMINGTON, DE 19803					
	HOSPITAL	DE	501(C)(3)	3	CCH SYSTEM	Х
CHRISTIANA CARE WEST GROVE,	INC. 51-0275944					
4000 NEXUS DR. NW3-100	WILMINGTON, DE 19803					
	HEALTHCARE	PA	501(C)(3)	PENDING	CCH SERVICES	Х
CHRISTIANA CARE GENE EDITING	8 INSTITUTE 88-3110655					
4000 NEXUS DR., NW3-100	WILMINGTON, DE 19803					
	HEALTHCARE	DE	501(C)(3)	PENDING	CCH SYSTEM	X

#### UNION HOSPITAL OF CECIL COUNTY, INC.

990 SCH R, PART IV-IDENTIFICATION OF REL. ORG. TAXABLE AS CORP/TRUST

(A) NAME/ADDRESS/EIN		(B) PRIMARY	(C)LEGAL	(D) DIRECT	(E) ENTITY	(F) SHARE OF	(G) SHARE OF EOY	(H)%	(I) SEC	512(B)(13)
		ACTIVITY	DOMICILE	CONTROLLING	TYPE	TOT INCOME		OWNERSH	IP Y	ES NO
UNION HOSPITAL OF CECIL COUNTY VENTURES	52-1793691									
4000 NEXUS DR. NW3-100 WILMINGTON, DE 19803		MEDICAL SERVICES	MD	AFFINITY	C CORP					Х
THE DE CTR FOR MAT FETAL MED OF CC, INC.	20-5891272									
4000 NEXUS DR. NW3-100 WILMINGTON, DE 19803		HEALTHCARE	DE	CCH SERVICES	C CORP					Х
CHRISTIANA CARE HEALTH PLANS	51-0352728									
4000 NEXUS DR. STE NW3-100 WILMINGTON, DE 19	9803	INSURANCE	DE	CCH SYSTEM	C CORP					Х
CHRISTIANA CARE DEFERRED COMP PLAN	81-6359549									
4755 OGLETOWN STANTON RD NEWARK, DE 19718		DEF COMP PLAN	DE	CCH SERVICES	TRUST					Х
CHRISTIANA CARE EXEC DEFERRED COMP PLAN	35-7048822									
4755 OGLETOWN STANTON RD NEWARK, DE 19718		DEF COMP PLAN	DE	CCH SERVICES	TRUST					Х
CARE ASSOCIATES DEFERRED COMP PLAN	35-7048714									
4755 OGLETOWN STANTON RD NEWARK, DE 19718		DEF COMP PLAN	DE	CCH SERVICES	TRUST					Х
CHRISTIANA CARE INSURANCE CO, LTD	98-1489490									
P.O. BOX 1159, 878 W. BAY RD GRAND CAYMAN,	CJ KY1-1102	SELF-INSURANCE	CJ	CCH SERVICES	C CORP					Х
CHRISTIANA CARE STRATEGIC INVESTMENTS	85-3348300									
4000 NEXUS DR. STE NW3-100 WILMINGTON, DE 19	9803	STRATEGY	DE	CCH SYSTEM	C CORP					X