Public Inspection Copy

THIS COPY OF FORM 990 SHOULD BE RETAINED FOR PUBLIC INSPECTION. INTERNAL REVENUE CODE SECTION 6104(e) REQUIRES THAT FORM 990 MUST BE MADE AVAILABLE FOR PUBLIC INSPECTION DURING REGULAR BUSINESS HOURS AT THE ORGANIZATION'S PRINCIPAL OFFICE. THE RETURN MUST ALSO BE AVAILABLE FOR PUBLIC INSPECTION AT ANY REGIONAL OR DISTRICT OFFICES HAVING THREE OR MORE EMPLOYEES. INSPECTION OF THIS RETURN MUST BE ALLOWED FOR THREE YEARS FROM THE DUE DATE THE RETURN IS FILED. THE INSPECTION REQUIREMENT APPLIES TO ALL PORTIONS OF THE RETURN EXCEPT FOR THE NAMES AND ADDRESSES OF ANY CONTRIBUTORS TO THE ORGANIZATION. THIS INFORMATION HAS BEEN REMOVED FROM THIS COPY.

EFFECTIVE AUGUST 17, 2006 SECTION 501(C)(3) ORGANIZATIONS MUST MAKE UNRELATED BUSINESS INCOME TAX RETURNS (FORMS 990-T) AVAILABLE FOR PUBLIC INSPECTION. THE RETURN MUST BE AVAILABLE FOR PUBLIC INSPECTION AT ANY REGIONAL OR DISTRICT OFFICES HAVING THREE OR MORE EMPLOYEES. INSPECTION OF THIS RETURN MUST BE ALLOWED FOR THREE YEARS FROM THE DATE THE RETURNIS FILED. THE INSPECTION REQUIREMENT APPLIES TO ALL PORTIONS OF THE RETURN.



232001 12-13-22

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

_	FOR t	ne 2022 calendar year, or tax year beginning JUL 1, 2022 and	ending J	UN 30, 20	23			
В	Check applica			D Employer ide	entifi	ication number		
	cha							
	Nam char Initia	ge Doing business as		52-059	16	12		
	retui Fina retui	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone nu		er 6-3300		
	term ated	in-		G Gross receipts \$		463,296,686.		
	Ame	nded PDPDPDTOV ND 21701		H(a) Is this a gro	un n			
	App	IF Name and address of principal officer: I TOMAS A. KLEINHANZ	ZL	for subordin				
	pend	SAME AS C ABOVE		H(b) Are all subordina		Create and		
1	Tax-e	cempt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) c	or 527	1		list. See instructions		
J	Webs			H(c) Group exem				
		of organization; X Corporation Trust Association Other	L Year			M State of legal domicile; MD		
P	art I	Summary				4		
ď.	1	Briefly describe the organization's mission or most significant activities: TO PC	DSITIV	ELY IMPAC'	Г :	PHE		
Activities & Governance		WELL-BEING OF EVERY INDIVIDUAL IN OUR COM						
rna	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its ne	t ass	sets.		
Ŏ	3	Number of voting members of the governing body (Part VI, line 1a)	************		3	21		
9	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	17		
es	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			5	3490		
ĭŧ	6	Total number of volunteers (estimate if necessary)			6	372		
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.		
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			7b	0.		
				Prior Year		Current Year		
e	8	Contributions and grants (Part VIII, line 1h)		2,164,58		3,994,985.		
Revenue	9	Program service revenue (Part VIII, line 2g)	4	06,201,93		393,938,727.		
Rev	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		9,572,98		10,215,091.		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		432,92		62,851.		
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4.	18,372,43	$\overline{}$	408,211,654.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0 .	0.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.		
65	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		14,900,164	-	217,762,456.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		33,000	0.	36,000.		
Š	_b	Total fundraising expenses (Part IX, column (D), line 25) 631,49	6.					
_	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1 1			194,463,709.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)				412,262,165.		
_ 0	19	Revenue less expenses. Subtract line 18 from line 12		12,341,210	\rightarrow			
ts o		Total assets (Part X, line 16) Total liabilities (Part X, line 26)		inning of Current Ye		End of Year		
SSe	20	Total assets (Part X, line 16)	6.	35,327,125	2.			
et A				36,326,595		361,335,102.		
		Net assets or fund balances. Subtract line 21 from line 20 Signature Block		99,000,530).	285,004,271.		
		- -			_			
true	correc	Ities of perjury, I declare that I have examined this return, including accompanying schedules a t, and complete. Declaration of preparer (other than officer) is based on all information of whic	and statemen	its, and to the best of	f my	knowledge and belief, it is		
00,	001100	t, and complete. Declaration of preparer (other than officer) is based on all information of which	in preparer n	as any knowledge.				
Sign	. 1	Signature of officer	\cap	Date 1	-/	1 1 1		
Here		HANNAH R JACOBS, SR VP, CFO DANAH	115	5	7	13 12021		
		Type or print name and title	Sugar		-	100011		
		Print/Type preparer's name Preparer's signature) Da	ite Check	Т	PTIN		
Paid		AMY BIBBY AMY BIBBY	5/08/24 if self-en	nolove				
Prepa	arer	Firm's name FORVIS, LLP	13.5	Firm's EIN 44-0160260				
Use (Only	Firm's address 500 RIDGEFIELD COURT		- Inno Env		320200		
		ASHEVILLE, NC 28806		Phone no. (82	28) 254-2254		
	44	S discuss this return with the preparer shown above? See instructions			_	X Yes No		

10300508 797738 3001357851

Form 990 (2022) FREDERICK HE Part IV Checklist of Required Schedules

		110	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			T
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	082		١
10	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		.,	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а				
d		١	v	
ь	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	Х	
				х
С	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b		
Ī	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	х	
ď	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	116	- 11	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		_
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
4.5	column (A), lines 6 and 11e? /f "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
45	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
۷Ua ،	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	X	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>

Pa	art IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		l	
	Schedule J	23	X	
248	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		1,7	
ŀ	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a	X	
	Did the organization meet any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b	<u> </u>	
Ì	any tax-exempt bonds?	24c		x
c	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):		0.00	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If		,,	
h	"Yes," complete Schedule L, Part IV	28a	Х	37
C	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	-	_X_
Ŭ		00-		х
29	"Yes," complete Schedule L, Part IV	28c 29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	^	
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
37	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
31	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	[37
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37	-	<u>X</u>
-	Note: All Form 990 filers are required to complete Schedule O	20	v	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance	38	X	_
	Check if Schedule O contains a response or note to any line in this Part V			
	encontail conductor contains a response of note to any line in this hart v	·····T	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	74	103	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0		5.8	
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1125	17.6	
	(gambling) winnings to prize winners?	1c	х	
32004	12-13-22	Form		2022)

232004 12-13-22

	P		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 349			100
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	3 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	За	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			185
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	_	X
b	, , , , , , , , , , , , , , , , , , ,	5b	-	Х
c	***************************************	5c	-	_
6a	g and and organization conform			
_	any contributions that were not tax deductible as charitable contributions?	6a	-	X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	l		
7	were not tax deductible?	6b		_
7	Organizations that may receive deductible contributions under section 170(c).	_		v
a b	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a	\vdash	X
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b	-	_
C		١.,		x
d	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		^
e	Did the enemiestics and the state of the sta	-		х
f	Diddle	7e 7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	-		^
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	\vdash	_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		W
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			20
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	1.3		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			D.,
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	E0	1880	
	amounts due or received from them.)			- 3
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	23 D		N > HAVE
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	4		- 71
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the		47.	
	organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	-294		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	Х	
	If "Yes," see the instructions and file Form 4720, Schedule N.	0.630	(Kalid	77
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	North Ind	<u>X</u>
	If "Yes," complete Form 4720, Schedule O.	1000	(CA)	
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		
00000	in res, complete i onn ocos.		000	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI	00-6400		X									
Sec	ction A. Governing Body and Management			1									
			Yes	No									
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 21												
	If there are material differences in voting rights among members of the governing body, or if the governing		llon I										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.												
Ь	g to the state of												
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other												
	officer, director, trustee, or key employee?	2		X									
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision												
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х									
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х									
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х									
6	Did the organization have members or stockholders?	6	Х										
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or												
	more members of the governing body?	7a	Х										
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or												
	persons other than the governing body?	7b	х										
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:												
а	The governing body?	8a	х										
b	Each committee with authority to act on behalf of the governing body?	8b	х										
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the												
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X									
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)												
			Yes	No									
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	110									
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,												
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	x										
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х										
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	001											
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х										
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X										
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120											
	on Schedule O how this was done	12c	х										
13	Did the organization have a written whistleblower policy?	13	x										
14	Did the organization have a written document retention and destruction policy?	14	X										
15	Did the process for determining compensation of the following persons include a review and approval by independent												
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?												
а	The organization's CEO, Executive Director, or top management official	15a	х										
b			X										
_	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b	A										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		100										
	Association and the state of th	16-	х										
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		JE!									
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's												
	exempt status with respect to such arrangements?	1CL	х										
ect	tion C. Disclosure	16b	<u> </u>										
	List the states with which a copy of this Form 990 is required to be filed MD			_									
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or 1024-A, if applicable), 990-T (section 501(c)(3)s or 1024	- 4 des	ا ا - انمیا										
	for public inspection. Indicate how you made these available. Check all that apply.	лпу) а	valiabl	e									
9	Own website Another's website Value Open request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and it	in == - '	al										
	statements available to the public during the tax year.	mancı	ai										
	State the name, address, and telephone number of the person who possesses the organization's books and records												
	HANNAH R. JACOBS - (240) 566-3350												
	400 WEST SEVENTH STREET, FREDERICK, MD 21701												
	DAVENTE DINEEL, INDUITION, ED 61/VI												

232006 12-13-22

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization r	or any related	orga	niza	tion	cor	nper	nsat	ed any current officer, d	rector, or trustee.	
(A)			(6	C)			(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of
	week	-	Cer ar	id a d	IFBCL	Jr/trus	T stee)	from	from related	other
	(list any hours for	Individual trustee or director						the	organizations	compensation
	related	e or d	te e			Sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	l trus		88	mpen		1099-NEC)	1099-NEO)	and related
	below	dual t	nstitutional trustee	_	Key employee	St co	, in	1000 (120)		organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			
(1) THOMAS A. KLEINHANZL	45.00									
PRESIDENT AND CEO	6.00	Х		Х		L		1,134,727.	0 .	366,456.
(2) MICHELLE K. MAHAN	45.00									
SR. VP & CFO THROUGH 8/6/22	5.00					L	X	643,631.	0.	44,464.
(3) CHERYL L. CIOFFI	14.00									
SVP COO	26.00				Х	L		598,776.	0	70,053.
(4) MIHIR JANI, M.D.	1.00									
CHIEF OF STAFF		X		\blacksquare		_		0.	574,270.	30,273.
(5) HANNAH R. JACOBS	45.00							224 444	_	8
SR. VP & CFO START 4/4/22	6.00			Х				391,111.	0.	46,751.
(6) JAMES B. SHERWOOD	40.00							200 004		05.000
(7) MARY A. MCDONALD	4 00		-	=	X	_		392,804.	0.	23,832.
MEDICAL DIR HOSPICE	4.00 36.00					\.		244 647		20 262
(8) DONALD R. SCHILLING	6.00	-	-	-	-	X	_	344,647.	0.	29,363.
VP AMBULATORY SERVICES	34.00				х			339,533.	0.	20 666
(9) KATHY J. WEISHAAR	40.00		\dashv	-			-	339,333.	0.	28,666.
VP MEDICAL AFFAIRS & CMO	2.00				х			342,289.	0.	10 670
(10) JACKIE L. RICE	33.00			\dashv	_		-	342,203.	0.	18,670.
VP CHIEF INFORMATION OFFICER	7.00				х			332,725.	0.	14,090.
(11) CHRISTOPHER M. BUMBAUGH	30.00		\dashv					00211201		11,000.
VP HUMAN RESOURCES	10.00				х			310,612.	0.	28,704.
(12) HEATHER R. KIRBY	36.00		\neg					520,0221		20,7011
VP INTEGRATED CARE & CPHO	4.00				x			311,495.	0.	24,277.
(13) DIANE M. MCFARLAND	40.00	\exists	\neg							
CHIEF NURSING OFFICER - THROUGH 7/30					х			320,606.	0.	10,413.
(14) TAMARA L. KILE, DO	40.00	П								
MEDICAL DIRECTOR						х		291,268.	0.	30,545.
(15) DUSTIN M. SIMONSON	40.00									*
CHIEF PHYSICIST SUPV						Х		270,488.	0.	28,971.
(16) JAMIE B. WHITE	40.00									
VP QLTY ASSURANCE & CQO					х			277,728.	0.	16,198.
(17) JOYCE O. BOATENG	40.00									
REGISTERED NURSE		\perp				Х		277,758.	0.	0.

232007 12-13-22

Part VII Section A Officers Directors Trus			_	_	_			IVC.	52-0591	.612 Page 6
Geotion A. Omcers, Directors, Trus	tees, Key Em	ploy	ees			ghes	t Co		s (continued)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	ee or director	not co cer ar	Pos heck i	more rson i irecto	than	an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) HUGUETTE MARIE H. AMOND REGISTERED NURSE	40.00					х		267,711.	0.	0.
(19) MICHAEL G. MCLANE JR. VP SUPPORT SVCS	40.00				х			232,050.	0.	
(20) SHELBY L. BOGGS AVP CLINICAL INT & PAYOR CONTRACTING	40.00				x			244,412.	0.	5,357.
(21) JAMES C. DEVLIN AVP FINANCE	40.00				x			211,983.	0.	27,006.
(22) KRISTEN B. FLETCHER /P CHIEF COMPLIANCE OFFICER	40.00				х			220,355.	0.	10,976.
(23) ROBIN R. ROSE /P DEVELOPMENT	40.00				х			196,922.	0.	26,264.
24) BRENT L. PURSCELLEY AVP AMBULATORY SERVICES	40.00				х			191,485.	0.	23,975.
25) SHAWN MCCARDELL VP REVENUE CYCLE	40.00				х			153,312.	0.	23,074.
28) MICHELE GHIM, M.D. HIEF OF STAFF	15.00	x						30,402.	0.	0.
1b Subtotal					m			8,328,830.	574,270.	952,730.
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)								0. 8,328,830.	0. 574,270.	952,730.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

327

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on	1 2	10,0	ŠI.
	line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services	100		
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from

the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation						
GILBANE BUILDING CO, 1215 E FORT AVENUE,	CONSTRUCTION							
SUITE 100, BALTIMORE, MD 21230	SERVICES	15,219,766.						
TX:TEAM REHAB INC, 8910 PURDUE ROAD, SUITE	REHABILITATION	, , , , , , , , , , , , , , , , , , , ,						
700, INDIANAPOLIS, IN 46268	SERVICES	9,583,305.						
QUALIVIS, 5930 CORNERSTONE COURT WEST,								
SUITE 300, SAN DIEGO, CA 92121	STAFFING	6,859,679.						
USAP STIPENED PAYMENTS, 12222 MERIT DRIVE,								
SUITE 700, DALLAS, TX 75251	ANESTHESIA SERVICES	1,805,697.						
QUEST DIAGNOSTICS								
PO BOX 740709, ATLANTA, GA 30374	LABORATORY SERVICES	1,668,902.						
2 Total number of independent contractors (including but not limited to those lister	ALL STATE OF THE PARTY OF THE P							
\$100,000 of compensation from the organization 75								
SEE PART VII. SECTION A CONTINUATION SHI	F 990 (2222)							

VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, To (A) Name and title	(B) Average hours	I		(C)			Compensated Employer (D)	(E)	(F)
Name and title					-				(<u>-</u> /	1 (17)
				Pos	ition	1		Reportable	Reportable	Estimated
	110015	(hecl	c all	that	арр	ly)	compensation	compensation	amount of
	per	Г	T	Г	П		Ĺ	from	from related	other
	week	L)yee		the	organizations	compensation
	(list any	or director				етрюуее		organization	(W-2/1099-MISC)	from the
	hours for	0.0	83			ated 6		(W-2/1099-MISC)		organization
	related	trustee	truste		9.	pens				and related
	organizations	ual tr	onal		ploye	E CO				organizations
	below line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated	Former			
(29) GORDON COOLEY	2.00	-	⊢		~	-	т.			
CHAIRMAN	4.00	1x		x				0.	0.	0
(30) NIKKI MOBERLY	2.00	╁	T				$\overline{}$		•	
VICE CHAIRMAN	2.00	X		$ \mathbf{x} $				0.	0.	0
(31) RICHARD H. OHNMACHT	2.00	 ^``	1	-			-	0.	0.	
TREASURER STARTING 09/22	2.00	x		x				0.	0.	0
(32) ALAN D. MAWDSLEY	2.00	╬		Λ			-	U.	0.	0
TREASURER THROUGH 09/22		x		х				0.	_	^
(33) DARYL BOFFMAN	2.00	┢	\vdash	^	\vdash		\dashv	U.	0.	0
SECRETARY	2.00	x		х				0.	0.	0
(34) PATRICIA HANBERRY	1.00	-	Н					0.	- 0.	
DIRECTOR		x						0.	0.	0
(35) STEPHEN JOHNSON	2.00		Н	=	\neg	\neg	\neg		0.	0.1
DIRECTOR	2.00	x	Ш					0.	0.	0
(36) KARLYS KLINE	2.00	1						0 •	0.	
DIRECTOR	1.00	x	Ш					0.	0.	0 .
(37) GEORGE LITTRELL III	1.00	-		\neg			\neg	· ·	- 0.	0.
DIRECTOR	1.00	x			- 1			0.	0.	0.
(38) J. FREDERICK MANNING	1.00		П	\neg	\neg	\neg		0.		
DIRECTOR THROUGH 09/22		х			- 1			0.	0.	0.
(39) NANCY NEWMISTER	1.00	<u> </u>		7	\neg	7	7	•		- 0.
DIRECTOR	2.00	x			- 1			0.	0.	0 /
(40) ELIZABETH PAKENAS	1.00	-	\vdash		_	_	\dashv		0.	
DIRECTOR	1.00	х						0.	0.	0 .
(41) JAMES PLAMONDON	1.00	_	П	T	\neg	7	\neg			<u> </u>
DIRECTOR	1.00	х			- 1			0.	0.	0.
(42) PATRICIA L. RAY	1.00			\dashv	\dashv	\neg	\neg			
DIRECTOR	4.00	х						0.	0.	0 •
(43) GERRIT SCHIPPER, M.D.	1.00	-		\neg	\neg	7	\dashv			
DIRECTOR	1.00	х		- 1				0.	0.	0 •
(44) SHUCHI SHARMA	1.00	_		\neg	7	7	\dashv		0.	
DIRECTOR	2.00	$ \mathbf{x} $						0.	0.	0 .
(45) ANDREA VAUGHAN	1.00	Ē	\neg	7	1	\dashv	\neg		J.	
DIRECTOR	1.00	x		- 1				0.	0.	0.
(46) ARTHUR SAGOSKIN	1.00		\neg	T	1	\neg	\dashv		-	
DIRECTOR	1.00	x			1			0.	0.	0.
47) HARRIET BROWN	1.00			\dashv	_	\dashv	\dashv		-	
DIRECTOR	1.00	\mathbf{x}						0.	0.	0.
48) JASON LEE	1.00		T	\forall	_	\forall	_		0.	0.
DIRECTOR	2.00	\mathbf{x}						0.	0.	0.

Form 990 FREDERIC	CK HEALTI	<u>I</u>	OF	P]	TA	L,]	INC.	52-059	1612
	rustees, Key Er	nplo	oyee			ligh	est			
(A) Name and title	(B) Average hours	(с		Pos	C) sition that		oly)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key emplayee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
49) DENISE ROLLINS, PHD DIRECTOR	1.00	x						0.	0.	0
	1.00							0.	0.	0
		-								
		\downarrow								
stal to Part VII, Section A, line 1c				****	0.00		(A)			

Part VIII Statement of Revenue

Total revenue Petiste 6 or example Petiste 6 or example Control revenue Co				Check if Schedule O	con	tains a	response	or note to any lin	e in this Part VIII			
B								-	(A) Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
Page	2	2	1 a	Federated campaigns	n.		1a			Fire Services	The House	
Page	ran		ь	Mambandia di		2000 -035						
Page	Ō	1										
Page	ifts	4	d	Related organizations		\$35,5355 \$35,5555						The state of the state of
Page	S, S	Ĭ					1e					
Page	ion in	2									OT	A
Page	a t	9		similar amounts not included	d abo	ve	1f	3,994,985.				
Page	Ę Ç	2	g			2.72.040	1g \$		10.00		(A) (A) (A) (A)	
Page	8	1	h	Total. Add lines 1a-1f					3,994,985.		- 0.5	ALL STATES
Section Continue								Business Code				- 42 12 11
3 Total. Add lines 2a-2f 393938727, 3939382, 3939382, 393938727, 3939382,	ė	:	2 a	INPATIENT REVENUE				624110	214737958,	214737958.		
3 Total. Add lines 2a-2f 393938727, 3939382, 3939382, 393938727, 3939382,	Ξď		b	OUTPATIENT REVENUE				621410	172924713.	172924713.		
3 Total. Add lines 2a-2f 393938727, 3939382, 3939382, 393938727, 3939382,	S		С	ALL OTHER PROGRAM S	ERV:	ICE		525990	4,436,067.	4,436,067.		
3 Total. Add lines 2a-2f 393938727, 3939382, 3939382, 393938727, 3939382,	E and		d	COVID RELIEF FUNDS				900099	1,839,989.	1,839,989.		
3 Total. Add lines 2a-2f 393938727, 3939382, 3939382, 393938727, 3939382,	pg a	1	е									
3 Investment income (including dividends, interest, and other similar amounts) 3,453,023. 3453023. 3453023. 3453023. 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 1,239,828. 6 1,239,828. 6 1,239,828. 6 1,239,828. 6 1,239,828. 6 1,239,828. 6 1,239,828. 1,239,8	ď	l	f	All other program service	reve	nue						
Other similar amounts 3,453,023 3453	_	L	g	Total. Add lines 2a-2f					393938727.			The state of the s
1		3	3	Investment income (include	ding	dividen	ds, inter	est, and				
Formula Form				other similar amounts)			25.25.72		3,453,023.			3453023.
1 20 1 20 20 20 20 20		4					ot bond p	proceeds				
Contributions reported on line 1c). See Part IV, line 18 Dess: direct expenses Bab Dess: direct expenses Bab Dess: direct expenses Bab Dess: direct expenses Bab Dess: direct expenses Contributions reported on line 1c). See Part IV, line 19 Dess: cost of goods sold Dess: cost of goods Dess: cost of goods Dess:		5	5	Royalties								
B Less: rental expenses G G G G G G G G G								(ii) Personal	MADE TO SERVICE			
C Rental income or (loss) 6c 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828. 1,239,828.		6				_					to a mainte	
The color of the												
Table Fig.				, ,	_	1,2	39,828.					
A sasets other than inventory Ta 61,845,275. 1,825.) <u></u>	T			1,239,828.			1239828.
b Less: cost or other basis and sales expenses		7	а	assets other than inventory 7a 61,845,275.								
Second Part						1,825.						
C Gain or (loss) Tc 6,760,243 1,825 6,762,068 676206												
contributions reported on line 1c). See Part IV, line 18 Ba Bb Less: direct expenses C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 Business Code C Net income or (loss) from sales of inventory 10 a Gross sales of inventory, less returns and allowances Less: cost of goods sold C Net income or (loss) from sales of inventory 11 a CAFETERIA REVENUE DOTHER REVENUE TO THER REVENUE OTHER REVENUE TO TAIL Add lines 11a-11d Page 1 Business Code TO TO TAIL Add lines 11a-11d To TAIL Add lines 11a-11d To TAIL Add lines 11a-11d	ž				_							
contributions reported on line 1c). See Part IV, line 18 Ba Bb Less: direct expenses C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 Business Code C Net income or (loss) from sales of inventory 10 a Gross sales of inventory, less returns and allowances Less: cost of goods sold C Net income or (loss) from sales of inventory 11 a CAFETERIA REVENUE DOTHER REVENUE TO THER REVENUE OTHER REVENUE TO TAIL Add lines 11a-11d Page 1 Business Code TO TO TAIL Add lines 11a-11d To TAIL Add lines 11a-11d To TAIL Add lines 11a-11d	eve			***************************************					6 750 050		(V V V)	
contributions reported on line 1c). See Part IV, line 18 Ba Bb Less: direct expenses C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 Business Code C Net income or (loss) from sales of inventory 10 a Gross sales of inventory, less returns and allowances Less: cost of goods sold C Net income or (loss) from sales of inventory 11 a CAFETERIA REVENUE DOTHER REVENUE TO THER REVENUE OTHER REVENUE TO TAIL Add lines 11a-11d Page 1 Business Code TO TO TAIL Add lines 11a-11d To TAIL Add lines 11a-11d To TAIL Add lines 11a-11d	Ä	_					·····	6,762,068.			6762068.	
contributions reported on line 1c). See Part IV, line 18 Ba Bb Less: direct expenses C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 Business Code C Net income or (loss) from sales of inventory 10 a Gross sales of inventory, less returns and allowances Less: cost of goods sold C Net income or (loss) from sales of inventory 11 a CAFETERIA REVENUE DOTHER REVENUE TO THER REVENUE OTHER REVENUE TO TAIL Add lines 11a-11d Page 1 Business Code TO TO TAIL Add lines 11a-11d To TAIL Add lines 11a-11d To TAIL Add lines 11a-11d	th (В			ng ev	,	1	1 1		1		
Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a CAFETERIA REVENUE b OTHER REVENUE c REALIZED LOSSES INTEREST RATE SWA d All other revenue e Total. Add lines 11a-11d 8a 8b 8b 8b 8b 8b 8b 8b 8b 8b	0						- 1	1 1				
b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a CAFETERIA REVENUE b OTHER REVENUE c REALIZED LOSSES INTEREST RATE SWA d All other revenue e Total. Add lines 11a-11d 12				•		,						
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 10a												
9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses 9 c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a CAFETERIA REVENUE b OTHER REVENUE c REALIZED LOSSES INTEREST RATE SWA d All other revenue e Total. Add lines 11a-11d 9 a 9 a 9 b 9 a 9 a												
Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a CAFETERIA REVENUE		۵				_		r				-X
b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a CAFETERIA REVENUE b OTHER REVENUE c REALIZED LOSSES INTEREST RATE SWA d All other revenue e Total. Add lines 11a-11d Da		3										
C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 10 a 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 8 usiness Code 722511 1,033,387. 1,033,387. 900099 364,651. 364,651. 900099 -2,575,0152575015. 4 All other revenue Total. Add lines 11a-11d -1,176,977.				1 12 1								
10 a Gross sales of inventory, less returns and allowances 10a												
## and allowances 10a 10b		10					VIIICS	ľ	III SAN SAN SAN SAN			10 1 2000 1
Description							100					
C Net income or (loss) from sales of inventory 11 a CAFETERIA REVENUE 500099 364,651. 364,651. 500099 -2,575,015. -2575015. 500099 -2,575,015. 5000999 -2,575,015. 5000999 -2,575,015. 5000999 -2,57											Yes a line	
11 a CAFETERIA REVENUE 722511 1,033,387. 1,033,387.												1000000
11 a CAFETERIA REVENUE 722511 1,033,387. 1,033,387.				and the state of t			1	Business Code		I USAN PERM		
e Total. Add lines 11a-11d -1,176,977.	Sno	11	а	CAFETERIA REVENUE					1,033,387.	1,033,387		
e Total. Add lines 11a-11d -1,176,977.	nec	Ī										
e Total. Add lines 11a-11d -1,176,977.	ella			REALIZED LOSSES INTE	RES	T RATE	SWA					
e Total. Add lines 11a-11d -1,176,977.	lisc Be											
	2								-1,176,977.	Taran Bulling Market		1/12/2007
		12		Total revenue. See instruction	ns		*********		408211654.	392761750.	0,	11454919.

232009 12-13-22

Part IX Statement of Functional Expenses

	tion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respor	141 141			X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic			YY -Y - 1-6	
	individuals. See Part IV, line 22			TV William Salah	
3	Grants and other assistance to foreign			1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	IN CAPPER I
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			THE STATE OF THE STATE OF	
5	Compensation of current officers, directors,				
	trustees, and key employees	6,558,891.		6,558,891.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	100 500 601	140 460 004	04 005 -04	
7		170,588,681.	149,162,931.	21,207,501.	218,249
8	Pension plan accruals and contributions (include	7 155 435	6 005 065	1 101 554	
_	section 401(k) and 403(b) employer contributions)	7,155,435.			8,816
9	Other employee benefits		17,262,897.	3,246,747.	25,294
10	Payroll taxes	12,924,511.	11,070,708.	1,836,271.	17,532
11	Fees for services (nonemployees):	1 704 747	47.046	1 000 501	
a	•	1,784,747.		1,737,501.	
b		907,966. 790,915.		907,966.	
G	Accounting	20,074.		790,915.	
d	Lobbying Professional fundraising services, See Part IV, line 17	36,000.		20,074.	26 000
f	Investment management fees	386,103.		386,103.	36,000.
g		300,103.		300,103.	
9	column (A), amount, list line 11g expenses on Sch O.)	68,892,560.	64,335,222.	4,543,890.	13,448.
12	Advertising and promotion	1,331,908.	105,025.	978,150.	248,733.
13	Office expenses	6,152,327.		902,650.	20,360.
14	Information technology	13,388,340.	13,208,395.	178,731.	1,214.
15	Royalties	20,000,0101	23/200/3331	170,731.	1,217
16	Occupancy	5,137,415.	5,632,213.	-494,798.	
17	Travel	86,898.	58,559.	28,228.	111.
18	Payments of travel or entertainment expenses		00/0021	20,2201	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	120,001.	80,867.	38,981.	153.
20	Interest	6,191,480.	5,801,417.	377,680.	12,383.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	29,385,870.	20,646,501.	8,710,971.	28,398.
23	Insurance	3,872,280.	27,922.	3,844,358.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	SUPPLIES & COGS	56,014,825.	54,197,409.	1,816,611.	805.
b		- 3, 1, 0201		2,010,011	005.
c					
d					
	All other expenses				
25		12,262,165.	352,891,694.	58,738,975.	631,496.
	Joint costs. Complete this line only if the organization				032/3301
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

232010 12-13-22

Pa	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X	***************************************	********	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	26,229,436.	2	16,061,772
	3	Pledges and grants receivable, net	5,925,638.	3	4,569,636
	4	Accounts receivable, net	63,346,659.	4	65,867,619
	5	Loans and other receivables from any current or former officer, director,			CET R S NO.
		trustee, key employee, creator or founder, substantial contributor, or 35%		100	
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ş	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	9,037,232.	8	8,414,116
•	9	Prepaid expenses and deferred charges	5,366,584.	9	6,178,875
	10a	Land, buildings, and equipment: cost or other			
	١	basis. Complete Part VI of Schedule D 10a 691,602,010.			The state of the
	1	Less: accumulated depreciation 10b 421,788,153.	256,303,480.		269,813,857
	11	Investments - publicly traded securities	169,817,089.	11	171,510,402
	12	Investments - other securities. See Part IV, line 11	14 005 440	12	
	13	Investments - program-related. See Part IV, line 11	41,205,162.	13	40,326,329
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	58,095,845.	15	63,596,767
_	16	Total assets. Add lines 1 through 15 (must equal line 33)	635,327,125.	16	646,339,373
	17	Accounts payable and accrued expenses	63,399,255.	17	71,328,462
	18	Grants payable		18	
	19	Deferred revenue	100 100 000	19	000 055 504
	20	Tax-exempt bond liabilities	109,400,863.	20	229,365,591
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	02 055 000	22	40.000.000
- 1	23	Secured mortgages and notes payable to unrelated third parties	93,057,000.	23	10,000,000
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	70 460 477		FO C41 040
	26	of Schedule D Total liabilities, Add lines 17 through 25	70,469,477.	25	50,641,049
	20	Organizations that follow FASB ASC 958, check here	330,320,333.	26	301,335,102
ا ي		and complete lines 27, 28, 32, and 33.			
Net Assets or Fund Balances	27		286,696,913.		277 262 062
	28	Net assets without donor restrictions Net assets with donor restrictions	12,303,617.	27	277,262,963 7,741,308
	20	Organizations that do not follow FASB ASC 958, check here	12,303,017.	28	7,741,300
5		and complete lines 29 through 33.		0.18	
5	29	Capital stock or trust principal, or current funds		20	
3	30	Paid-in or capital surplus, or land, building, or equipment fund		29	
2	31	Potained agrained and authority and authority and a second a second and a second and a second and a second and a second an		30	
	32		299,000,530.	31	285 004 271
2	33	Total net assets or fund balances Total liabilities and net assets/fund balances	635,327,125.	32	285,004,271 646,339,373
		TOTAL INCOMINGO AND HEL ASSERS/IUNU DAIGHLES	000,041,140.	33	Form 990 (202

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

3a

X

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** FREDERICK HEALTH HOSPITAL, INC. 52-0591612 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) X 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes Nο above (see instructions))

(Form 990) 2022 FREDERICK HEALTH HOSPITAL, INC. 52-0591 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ection A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and		_\-\-	19/200	1472321	TO) EULE	III Total
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to	1					
	or expended on its behalf						
3	The value of services or facilities						
Ū	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3					1	
5	100700000		1000				
J	by each person (other than a					13-3-6	
	governmental unit or publicly				W O		
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,		DE NOTE OF	Single Rel			
	l (6)	The Park		S 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

Se	Public support. Subtract line 5 from line 4. ction B. Total Support						
	endar year (or fiscal year beginning in)	(=) 2010	#13 GO40	4 1 0000	i ii anna	1	72702 YYY
	Amounts from line 4	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
8	Gross income from interest,						
0							
	dividends, payments received on					1	
	securities loans, rents, royalties,						
_	and income from similar sources						
9	Net income from unrelated business			ľ			
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain			ľ			
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10					Property of the	
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for the						
200	organization, check this box and stor	here		***************************************			
	tion C. Computation of Publi						
14	Public support percentage for 2022 (I	ine 6, column (f), di	ivided by line 11, c	olumn (f))		14	%
15	Public support percentage from 2021	Schedule A, Part I	I, line 14			15	%
162	33 1/3% support test - 2022. If the c						
	stop here. The organization qualifies	as a publicly suppo	orted organization				
D	33 1/3% support test - 2021. If the c	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check this	box
	and stop here. The organization quali	ifies as a publicly s	upported organiza	tion			
	10% -facts-and-circumstances test						
	and if the organization meets the facts					VI how the organiza	tion
	meets the facts-and-circumstances te					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	10% -facts-and-circumstances test						0% or
	more, and if the organization meets th						
	organization meets the facts-and-circu						*********
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	, 16b, 17a, or 17b,	, check this box a	nd see instructions	
						Schedule A (orm 990) 2022

Schedule A (Form 990) 2022 FREDERICK HEALTH HOSPITAL, INC Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please com	piete Part II.)				
Cal	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and					1 ,,,	17 / 3/14
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose				H		
3	Gross receipts from activities that						
٥	are not an unrelated trade or bus-						
	iness under section 513						

4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					1	
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)		And the last of th				
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(-) 201B	(I-) 0010	4-1 0000	4 11 0004	110000	
	Amounts from line 6	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gross income from interest,					-	
104	dividends, payments received on						
	securities loans, rents, royalties.						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First 5 years. If the Form 990 is for the	organization's fir	st second third for	ourth or fifth tax v	ear as a soction	F01(c)(2) organization	
						_	
	tion C. Computation of Public	Support Per	centage				
	Public support percentage for 2022 (lin		The state of the s	ali mana (6)		Tarl	
	Public support percentage from 2021					15	<u>%</u>
Sec	tion D. Computation of Invest	ment Income	Percentage		***************************************	16	%
				10 1 (0)		TT	
	Investment income percentage for 202					17	<u>%</u>
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2022. If the c						is not
	more than 33 1/3%, check this box and						
	33 1/3% support tests - 2021. If the o						ıd
	ine 18 is not more than 33 1/3%, checl						92040000000000
20	Private foundation. If the organization	did not check a b	ox on line 14, 19a,	or 19b, check this	s box and see in	structions	
20000	10.00.00						

Ves No

Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	1	Ye	S	No
7.47				
1				
2				
	I			la I
3a	+	-		
3b	+		4	
Зс				
1-1-2				
4a		7	1	
4b	-		+	
4c			+	100
	h			
5a	L		1	
EL				
5b 5c			+	
		H	T	14
			1	
			1	
6			+	
HI Kui			1	
7		900	+	
8			ı	
	2.2	M	T	J)
9a				
38		H	1	٠,
9b		N.O.	+	-93
9c		7 8		
				33
10a				
iua		ď		
10b			L	022

Pa	rt IV Supporting Organizations (continued)			I Z = S
44	Has the evagnization accepted a gift or contribution from any of the fall with a second		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?			
h	A family member of a person described on line 11a above?	11a	_	-
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	11b		
·	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	1 110		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported		1500	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		200	of la
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	JUL - 1		
	supervised, or controlled the supporting organization.	2		
ec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	100		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	7 17		
	or management of the supporting organization was vested in the same persons that controlled or managed		PW.	8
	the supported organization(s).	1_1_		
ec	tion D. All Type III Supporting Organizations			W
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1 =0 0		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			De E
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		THE PERSON	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	(1) 20		31
	significant voice in the organization's investment policies and in directing the use of the organization's		1	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	Section 4	11111	
act	supported organizations played in this regard. ion E. Type III Functionally Integrated Supporting Organizations	3		
а	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions The organization satisfied the Activities Test. Complete line 2 below.	}.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	3 3	-	
	how the organization was responsive to those supported organizations, and how the organization determined		1100	
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	41.00		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in	FE 128		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		16-1
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		5 5	

232025 12-09-22

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sac	All other Type III non-functionally integrated supporting organizations mu tion A - Adjusted Net Income			(B) Current Yea
	tion A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or	1 1		
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	2 8-91		
	instructions for short tax year or assets held for part of year):			Section 1985
а	Average monthly value of securities	1a		
ь	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors	in h	Maria Company	
	(explain in detail in Part VI):			A
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ect	ion C - Distributable Amount	1		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	THE RESERVE	
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

d Excess from 2021e Excess from 2022

Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Internal Revenue Service Name of the organization Employer identification number FREDERICK HEALTH HOSPITAL, 52-0591612 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Employer identification number

FREDERICK HEALTH HOSPITAL, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$10,718.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	2	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022)

Employer identification number

	FREDERICK	HEALTH	HOSPITAL,	INC.
--	-----------	--------	-----------	------

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$,000.	Person X Payroll

Employer identification number

THE DERIVER HEREETT HOUTTINE, THE	FREDERICK	HEALTH	HOSPITAL,	INC
-----------------------------------	-----------	--------	-----------	-----

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$12,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$	Person X Payroll

Employer identification number

FREDERICK HEALTH HOSPITAL, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>19</u>		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24_		\$136,000.	Person X Payroll

Employer identification number

FREDERICK HEALTH HO	SPITAL,	INC.
---------------------	---------	------

(a)	Contributors (see instructions). Use duplicate copies of Part I		T
No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$\$, 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$\$	Person X Payroll

Employer identification number

FREDERICK HEALTH HOSPITAL, INC	FREDERICK	HEALTH	HOSPITAL,	INC
--------------------------------	-----------	--------	-----------	-----

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contributio
31		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
32		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$, 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35 -		\$\$, 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36 -		\$179,618.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.

Schedule B (Form 990) (2022)	Page
Name of organization	Employer identification number
FREDERICK HEALTH HOSPITAL, INC.	52-0591612

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37_		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$5,000.	Person X Payroll

Employer identification number

FREDERICK	HEALTH	HOSPITAL,	INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48	2	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.) Schedule B (Form 990) (2022)

Employer identification number

FREDERICK	HEALTH	HOSPITAL,	INC.
-----------	--------	-----------	------

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$14,821.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51_		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$8,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$7,748.	Person X Payroll

Schedule B (Form 990) (2022) Name of organization Employer identification number FREDERICK HEALTH HOSPITAL, INC. 52-0591612

(a)	Contributors (see instructions). Use duplicate copies of Part I (b)		1 (4)
No.	Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		s10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
e i		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Employer identification number

FREDERICK HEALTH HOSPITAL, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	COLGATE PALMOLIVE CO		
1			10/00/00
	N	\$10,032.	12/08/23
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I	MICRESOFT CORP	(Occ mandonoria.)	
36	MINISTER CONT		
		\$	12/11/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			
			
(a) No. from Part i	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
les			
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I		(**************************************	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
72		_	
3453 11-15-2		_	
		\$	

Name of o	organization			Employer identification number		
FREDE	RICK HEALTH HOSPITAL, I	NC.		52-0591612		
Part III	Exclusively religious, charitable, etc., contribution any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	tions to organizations described in a) through (e) and the following line charitable, etc., contributions of \$1,000	entry. For organizations	(10) that total more than \$1,000 for the year		
(a) No. from Part I	(b) Purpose of gift (c) Use of gift		(d	(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4		Relationship	Relationship of transferor to transferee		
(a) No	\$					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)) Description of how gift is held		
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held		

	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4		Relationship o	of transferor to transferee		
				-		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)	Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4		Helationship o	of transferor to transferee		

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (See separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** FREDERICK HEALTH HOSPITAL, INC. 52-0591612 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. Political campaign activity expenditures 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Nα 4a Was a correction made? Yes No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$______ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$_____ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (d) Amount paid from (a) Name (b) Address (c) EIN (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Schedule C (Form 990) 2022 Part II-A Complete if the ord	FREDE	RICK F	EALTH HOSPI	TAL, INC.	52-	0591612 Page 2
Part II-A Complete if the org section 501(h)).	amzau	on is exe	mpt under sectio	n 501(c)(3) and file	1 Form 5/68 (el	ection under
	tion holon	as to an aff	iliated every (d list i	in Death Manager (Co.)		
expenses, and share	e of exce	igs to an an	iliated group (and list i	n Part IV each affiliated g	roup member's nan	ne, address, EIN,
			experiolitates). nd "limited control" pr	ovicione analy		
				ovisions apply.	/-\ Cilina	ALV ARCIELL A
		bying Expe neans amou	nditures Ints paid or incurred	,	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ience nub	lic opinion (graceroota labbuing)		totais	
b Total lobbying expenditures to influ			de a d'altinua de l'article de la compa	***************************************		
c Total lobbying expenditures (add li	nae 1a ani	9151211VE DOI 1 1 h)	y (direct lobbying)			
d Other exempt purpose expenditure						
e Total exempt purpose expenditure			***************************************			
f Lobbying nontaxable amount. Ente				··········		
If the amount on line 1e, column (a) o						
Not over \$500,000	(U) IS.		bying nontaxable an			
Over \$500,000 but not over \$1,000	000		the amount on line 1e			
Over \$1,000,000 but not over \$1,50			00 plus 15% of the exc			
Over \$1,500,000 but not over \$1,51			00 plus 10% of the exc			
Over \$17,000,000 but not over \$17,0	300,000		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000		\$1,000,	000.			
- Grassroots poptavable amount (and	OE0/ -4	l: 10				
g Grassroots nontaxable amount (ent				***********************		
h Subtract line 1g from line 1a. If zero						
Subtract line 1f from line 1c. If zero				L		
j If there is an amount other than zer		rline 1h or i	ine 1i, did the organiz	ation file Form 4720	,	_
reporting section 4911 tax for this y						Yes No
(Some organizations th	at made a	section 50	eraging Period Under 01(h) election do not ate instructions for li	have to complete all of	the five columns be	elow.
	Lobb	ying Exper	ditures During 4-Yea	ar Averaging Period		
Calendar year	(a) 3	2019	(b) 2020	(a) 2021	(-I) 0000	() T
(or fiscal year beginning in)	(4)	-010	(6) 2020	(c) 2021	(d) 2022	(e) Total
5 10 16 A						
2a Lobbying nontaxable amount						
b Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount					120	
e Grassroots ceiling amount (150% of line 2d, column (e))	1 83					
f Grassroots Johnving avoonditures						

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state, or		1)	(0)
	Yes	No	Amo	ount
local legislation, including any attempt to influence public at the second seco	7.2.11	- 18	H. Et	Sha -
local legislation, including any attempt to influence public opinion on a legislative matter	38.4			
or referendum, through the use of:	- 121			
a Volunteers?		х		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
c Media advertisements?	***	Х		
d Mailings to members, legislators, or the public?		Х		
e Publications, or published or broadcast statements?		Х		
f Grants to other organizations for lobbying purposes?		Х		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	~	X		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	900	X		
i Other activities?	901		20	,074
j Total. Add lines 1c through 1i				,074
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		x	20	,014
b If "Yes," enter the amount of any tax incurred under section 4912	***	Δ.		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	···	1211		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		-		
Part III-A Complete if the organization is exempt under section 501(c)(4), sec	tion 501/c)/5) or sect	tion	
501(c)(6).	11011 00 1(0)(0	y, or seco	lion	
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
Did the organization agree to carry over lobbying and political campaign activity expenditures from Part III-B Complete if the organization is exempt under section 501(c)(4), sec	the prior year?	3		
answered "Yes." 1 Dues, assessments and similar amounts from members		_ 1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of po	litical	15.5		
expenses for which the section 527(f) tax was paid).				
· · · · · · · · · · · · · · · · · · ·				
		2a		
a Current year		2a 2b		
a Current year b Carryover from last year	*******************	2b		
a Current year b Carryover from last year c Total		2b 2c		
a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		2b 2c		
 a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3. 	excess	2b 2c		
 a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edges the organization agree to carryover to the reasonable estimate of nondeductible lobbying and 	excess	2b 2c 3		
 a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edges the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 	excess	2b 2c 3		
 a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edges the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 	excess	2b 2c 3		
a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information	excess d political	2b 2c 3 4 5	d 2 (Coo	
 a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated growth) 	excess d political	2b 2c 3 4 5	d 2 (See	
 a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grostructions); and Part II-B, line 1. Also, complete this part for any additional information. 	excess d political	2b 2c 3 4 5	d 2 (See	
a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information	excess d political	2b 2c 3 4 5	d 2 (See	
a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the educes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grostructions); and Part II-B, line 1. Also, complete this part for any additional information. ART II-B, LINE 1, LOBBYING ACTIVITIES:	excess I political up list); Part II-A	2b 2c 3 4 5 5		
 a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grostructions); and Part II-B, line 1. Also, complete this part for any additional information. 	excess I political up list); Part II-A	2b 2c 3 4 5 5		
a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the educes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grostructions); and Part II-B, line 1. Also, complete this part for any additional information. ART II-B, LINE 1, LOBBYING ACTIVITIES:	excess If political up list); Part II-A	2b 2c 3 4 5	TION,	
a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grostructions); and Part II-B, line 1. Also, complete this part for any additional information. ART II-B, LINE 1, LOBBYING ACTIVITIES: XPENSE IS A PORTION OF DUES PAID TO THE AMERICAN HOS	excess d political up list); Part II-A	2b 2c 3 4 5 5 , lines 1 and CARE	TION,	
a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the educes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information revide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grostructions); and Part II-B, line 1. Also, complete this part for any additional information. ART II-B, LINE 1, LOBBYING ACTIVITIES: XPENSE IS A PORTION OF DUES PAID TO THE AMERICAN HOST ARYLAND HOSPITAL ASSOCIATION, NATIONAL ASSOCIATION INTO ARYLAND HOSPITAL ASSOCIATION PALLIATIVE CARE ORGANIZATION.	excess d political up list); Part II-A	2b 2c 3 4 5 5 , lines 1 and CARE	TION,	
a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Part IV Supplemental Information rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grostructions); and Part II-B, line 1. Also, complete this part for any additional information. ART II-B, LINE 1, LOBBYING ACTIVITIES: XPENSE IS A PORTION OF DUES PAID TO THE AMERICAN HOST ARYLAND HOSPITAL ASSOCIATION, NATIONAL ASSOCIATION I	excess d political up list); Part II-A	2b 2c 3 4 5 5 , lines 1 and CARE	TION,	

SCHEDULE D

Supplemental Financial Statements

(Form 990) Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FREDERICK HEALTH HOSPITAL, INC.

Employer identification number 52-0591612

Pa	organizations Maintaining Donor Advised Funds or Other Similar organization answered "Yes" on Form 990, Part IV, line 6.	Funds or A	ccounts. Complete if the
	(a) Donor advised funds		(b) Funds and other accounts
1	Total number at end of year		(=)
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in don	or advised fund	ds
	are the organization's property, subject to the organization's exclusive legal control?		
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds	can be used o	nly
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other p		
	impermissible private benefit?		Yes No.
Pa	art II Conservation Easements. Complete if the organization answered "Yes" on For	m 990, Part IV,	line 7.
1	The transfer of the organization (or out all that approy),		
	Preservation of land for public use (for example, recreation or education)	ation of a histo	orically important land area
	Protection of natural habitat	ation of a certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	ne form of a co	
	day of the tax year.		Held at the End of the Tax Year
а			2a
b	Total acreage restricted by conservation easements		2b
C	The state of the s		2c
d	(a) doquinos dais 20,2000, direction a		
_	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated	by the organi	zation during the tax
	year		
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, hand	-	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforci	ng conservatio	n easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing co		
1	remount of expenses incurred in monitoring, inspecting, nariding of violations, and enforcing co	onservation eas	sements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	an 170/h\/4\/D\/	n.
-	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e	vneneo etatom	Yes No
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial		
	organization's accounting for conservation easements.	statements tha	it describes the
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures,	or Other Si	milar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue state	ment and hala	nce sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or resear		
	service, provide in Part XIII the text of the footnote to its financial statements that describes the		C. pasile
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement		sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research		
	provide the following amounts relating to these items:		or position,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures, or other similar assets for fi	nancial dain n	rovide
	the following amounts required to be reported under FASB ASC 958 relating to these items:	g, P	
	Revenue included on Form 990, Part VIII, line 1		\$\$
b	Assets included in Form 990, Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	edule D (Form 990) 2022 FREDERI	CK HEALTH	HOSPITAL,	INC.		52-05	91612	Page 2
Pa	art III Organizations Maintaining (s (continu	ued)
3	Using the organization's acquisition, access	ion, and other record	s, check any of the	following that make	significant	use of its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	change program				
b	Scholarly research	е	Other					
c	Preservation for future generations							
4	Provide a description of the organization's c					se in Part	XIII.	
5	During the year, did the organization solicit of				ar assets			
	to be sold to raise funds rather than to be m	aintained as part of the	ne organization's co	llection?			Yes	☐ No
Pa	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa	gements. Comple ort X, line 21.	ete if the organization	on answered "Yes" o	n Form 99	0, Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custod	ian or other intermedi	ary for contribution	s or other assets no	t included			
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	lowing table:					
			-				Amount	
С	Beginning balance				1c			
d	Additions during the year	ener errerennamm me			1d			
е	Distributions during the year				1e			
f								
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or cu	ustodial account liab	ility?		Yes	□ No
	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	planation has been	provided on Part XII	L			
Pa	rt V Endowment Funds. Complete	if the organization and	swered "Yes" on Fo	orm 990, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four	ears back
1a	Beginning of year balance	976,177.	976,177.	976,177	9	76,177.	9	76,177.
b	Contributions							
C	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance	976,177.	976,177.	976,177.	9	76,177.	9	76,177.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column (a)) held as:				
а	Board designated or quasi-endowment		_%					
b	Permanent endowment100	%						
С	Term endowment	%						
	The percentages on lines 2a, 2b, and 2c show							
За	Are there endowment funds not in the posses	ssion of the organizat	ion that are held an	d administered for t	he		_	
	organization by:						_ Y	es No
	(i) Unrelated organizations		***************************************			******	3a(i)	X
	(ii) Related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	d on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the		ment funds.					
Par	t VI Land, Buildings, and Equipm							
	Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11a. So	ee Form 990, Part X	, line 10.			
	Description of property	(a) Cost or other	, ,	, ,	Accumulate	d	(d) Book	value
		basis (investm			preciation			
	Land			3,774.	بالمالك		2,793	
b	Buildings	12		3,658.148,				
	Leasehold improvements			0,177. 17,			2,246	
d	Equipment	***		1,095.255,	954,37		7,446	
	Other			3,306.			4,683	
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part X	column (B), line 10)c.)		269	9,813	,857.

Part VII Investments - Other Securities.	on Form 2000 Part IV English		32-0391012 Page
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value		n: Cost or end-of-year market value
(4) Figure is I desired in a	(b) Book value	(c) Netrica di Valuatio	on. Cost of end-of-year market value
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			73
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	I1c. See Form 990, Part X,	line 13.
(a) Description of investment	(b) Book value		n: Cost or end-of-year market value
(1) INVESTMENTS IN			
(2) SUBSIDIARIES	31,332,398.	END-OF-YEAR	MARKET VALUE
(3) ASSETS LIMITED AS TO USE	8,993,931.		MARKET VALUE
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	40,326,329.	Late to Milary	
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1d. See Form 990, Part X,	line 15.
- William - Will	Description		(b) Book value
(1) RIGHT OF USE ASSETS			16,332,577
(2) INTERCOMPANY RECEIVABLES			37,870,061
(3) OTHER ASSETS			9,394,129.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.			63,596,767.
Complete if the organization answered "Yes" o	n Form 990, Part IV, line 1	1e or 11f. See Form 990, P	
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) RIGHT OF USE LIABILITIES			19,435,316.
(3) ADVANCES FROM THIRD PARTIE	<u>S</u>		11,332,563.
(4) AR CREDIT LIABILITY			4,326,000.
(5) MALPRACTICE LIABILITY			4,062,000.
(6) OTHER LIABILITIES			269,731.
(7) DEFERRED COMP TRUST			2,778,153.
(8) LEASES - FINANCING			8,437,286.
(9)			
otal. (Column (b) must equal Form 990. Part X, col. (B) line 2			
Liability for uncertain tax positions. In Part XIII, provide the	ne text of the footnote to the	ne organization's financial s	statements that reports the
organization's liability for uncertain tax positions under F	ASB ASC 740. Check here	if the text of the footnote	has been provided in Part XIII

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization					Employer iden	tification number
FREDERICK HEALT	H HOSPIT	AL, INC.			 52-05916	12
Part I General Info	rmation on A	ctivities Out	tside the United States. Comp	lete if the organ	ization answered	"Yes" on
Form 990, Part I	IV, line 14b.					
1 For grantmakers. Doe	s the organization	n maintain recor	ds to substantiate the amount of its gra	ants and other a	assistance,	
the grantees' eligibility	for the grants or a	assistance, and	the selection criteria used to award the	grants or assis	stance?	Yes No
2 For grantmakers. Deser United States.	cribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and ot	her assistance out	tside the
3 Activities per Region. (T	he following Part	I, line 3 table ca	an be duplicated if additional space is r	needed)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity as a prog describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	1	0	INVESTMENTS			22 420 500
			THE THERE'S			23,430,780.
CENTRAL AMERICA AND THE CARIBBEAN		0				
THE CARIBBEAN	1	0	PROGRAM SERVICES	SELF INSURA	NCE	5,691,633.
3 a Subtotal	2	0			e San Barrille	29,122,413.
b Total from continuation						7.00
sheets to Part I c Totals (add lines 3a		0				0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

29,122,413.

and 3b)

Schedule F (Form 990) 2022 FREDERICK HEALTH HOSPITAL, INC. 52-0591612

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(X) 5								
 Enter total number of recipient organizations listed a exempt 501(c)(3) organization by the IRS, or for which Enter total number of other organizations or entities 	Enter total number of recipient organizations listed above that are exempt 501(c)(3) organization by the IRS, or for which the grantee Enter total number of other organizations or entities	ilisted above that are re for which the grantee o entities	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities	oreign country, r on 501(c)(3) equi	scognized as a tax valency letter	tax		
ı			***************************************	***************************************	Contract Contract Contract of Contract	The second second		

Schedule F (Form 990) 2022

232072 10-17-22

48

FREDERICK HEALTH HOSPITAL, INC.

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. 52-0591612

Part III can be duplicated if additional space is needed.

ř.	Ï	Î	Î	Ĺ	1	T	1	1	1
(h) Method of valuation (book, FMV, appraisal, other)									
(g) Description of noncash assistance									
(f) Amount of noncash assistance									
(e) Manner of cash disbursement									
(d) Amount of cash grant									
(c) Number of recipients									
(b) Region									
(a) Type of grant or assistance									

52-0591612 Page 4 Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes " the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign X Yes No Corporation (see Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to X Yes No Certain Foreign Corporations (see Instructions for Form 5471) Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Yes X No Fund (see Instructions for Form 8621) Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes." the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Yes X No Foreign Partnerships (see Instructions for Form 8865) Did the organization have any operations in or related to any boycotting countries during the tax year? /f "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Yes X No

Instructions for Form 5713; don't file with Form 990)

Schedule F	Supplemental Information	HEALTH	HOSPITAL, INC.	52-0591612	Page 5
Part V					
	Provide the information required by Pa	rt I, line 2 (mo	onitoring of funds); Part I, line 3, colur	nn (f) (accounting method; amounts of	
	investments vs. expenditures per region	n); Part II, line	e 1 (accounting method); Part III (acco	ounting method); and Part III, column (c)	
	(estimated number of recipients), as ap	plicable. Also	complete this part to provide any ac	ditional information. See instructions.	
					-

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

FREDERI	CK HEALTH HOSPITAL	, I	NC.		52-0591	
Part I Fundraising Activities required to complete this part	 Complete if the organization answrt. 	ered "Y	'es" o	n Form 990, Part IV, I	line 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the 	sed funds through any of the following with a Solicite so	ation of ation of I fundra I (include professi	non-g gover aising ding of onal fo	overnment grants nment grants events ificers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundi have c	itral of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
PRIDE PHILANTHROPY - 885		Yes	No			
WOODSTOCK RD, ROSWELL, GA	DEV CNSL SV SRVCS		х	33,000.	0.2	33,000.
						<u> </u>
Total 3 List all states in which the organization or licensing.	n is registered or licensed to solicit o	ontribu	ıtions	33,000. or has been notified	it is exempt from reg	33,000. pistration
or iteriaing.						
						`

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Penter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:		Yes		No
10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:		Yes		No
232082 10-27-22 Sched	ule G (F	orm (990) :	 2022

Schedule G (Form 990) 2022	FREDERICK HEALTH			52-0591612 Page 3
11 Does the organization conduct of	aming activities with nonmembers	·?		
12 Is the organization a grantor, be	neficiary or trustee of a trust, or a r	nember of a partners	hip or other entity formed	
to administer charitable gaming	***************************************	***************************************	0-4-4-4	Yes No
13 Indicate the percentage of gamin				
a The organization's facility	0-0000000000			
b An outside facility				
14 Enter the name and address of t	he person who prepares the organ	ization's gaming/spe	cial events books and reco	rds:
Name				
Address				
15a Does the organization have a co	ntract with a third party from whom	n the organization rec	eives gaming revenue?	Yes No
b If "Yes," enter the amount of gar	ning revenue received by the organ	nization \$	and the a	mount
	e third party \$		and the E	mount
c If "Yes," enter name and address				
	, ,			
Name				
Address				
16 Gaming manager information:				
Name				
Gaming manager compensation	\$			
	• (
Description of services provided	ar			
-				
Director/officer	Employee	Independent contract	ctor	
17 Mandatory distributions:				
a Is the organization required unde	r state law to make charitable dist	ributions from the gar	ming proceeds to	
retain the state gaming license?		**************		Yes No
b Enter the amount of distributions	required under state law to be dis	tributed to other exer	npt organizations or spent	in the
organization's own exempt activi				
	mation. Provide the explanation); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, a	s applicable. Also provide any add	itional information. Se	ee instructions.	
SCHEDULE G, PART I,	LINE 2B, LIST OF	TEN HIGHES	T PAID FUNDRA	ISERS:
(I) NAME OF FUNDRAL	SER: PRIDE PHILAN	THROPY		
(=)				
(I) ADDRESS OF FUND	RAISER: 885 WOODS	rock RD, Ro	SWELL, GA 30	075

Schedule G	(Form 990)	FREDERICK	HEALTH	HOSPITAL,	INC.	52-0591612 Page 4
Part IV	(Form 990) Supplemental Info	rmation (continued)				
-						

SCHEDULE H (Form 990)

Department of the Treasury

Internal Revenue Service

Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

FREDERICK HEALTH HOSPITAL, INC.

Part I Financial Assistance and Certain Other Community Benefits at Cost

Employer identification number 52-0591612

	it i i i i i i i i i i i i i i i i i i	and Certain O	iner Commu	inty benefits at	Cost			_	_		
								Yes	No		
	Did the organization have a financia						1a	X			
2	b If "Yes," was it a written policy? If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year:										
	X Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities										
	Generally tailored to individual hospital facilities										
3											
а	a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care?										
	If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care:										
	100% 150% [X 200%	Other	%		***************************************	MILE	in its	30		
b	Did the organization use FPG as a fa				care? If "Yes," inc	licate which	10.00		116		
	of the following was the family incor	ne limit for eligibilit	y for discounted	care:	eternate duteur berting sow		3b	х			
	200% 250%	300%	350%		other 500						
С	If the organization used factors other	r than FPG in dete	rmining eligibility	, describe in Part VI	the criteria used t	for determining	16 B		20		
	eligibility for free or discounted care	. Include in the des	cription whether	the organization us	ed an asset test o	r other	= == (15.59			
	threshold, regardless of income, as	a factor in determir	ning eligibility for	free or discounted	care.						
4	Did the organization's financial assistance policy "medically indigent"?	that applied to the larges	st number of its patient	s during the tax year provi	de for free or discounted	care to the	4	Х			
	Did the organization budget amounts for	free or discounted ca	re provided under	its financial assistance	e policy during the ta	x year?	5a	Х			
b	If "Yes," did the organization's finan	cial assistance exp	enses exceed th	e budgeted amount	?		5b	Х			
	If "Yes" to line 5b, as a result of bud	get considerations	, was the organiz	zation unable to pro	vide free or discou	ınted					
	care to a patient who was eligible fo	r free or discounte	d care?	******************************			5c		Х		
6a	Did the organization prepare a comm	nunity benefit repo	rt during the tax	year?		no and the same of the same of	6a	Х			
b	If "Yes," did the organization make it	t available to the pu	ublic?				6b	Х			
	Complete the following table using the worksheet	ts provided in the Schedu	le H instructions. Do n	ot submit these worksheet	s with the Schedule H.						
7	Financial Assistance and Certain Other		nefits at Cost		·						
	Financial Assistance and (a) Number of activities or served (b) Persons (c) Total community benefit expense revenue served (d) Direct offsetting revenue benefit expense										
	ins-Tested Government Programs	programs (optional)	(optional)					of total expense			
а	Financial Assistance at cost (from										
	Worksheet 1)			5785176.		5785176.	1	.409	<u></u>		
b	Medicaid (from Worksheet 3,										
	column a)			61710357.	55095802.	6614555.	1	<u>. 60৭</u>	हे		
С	Costs of other means-tested										
	government programs (from										
	Worksheet 3, column b)										
d	Total. Financial Assistance and										
	Means-Tested Government Programs			67495533.	55095802.	12399731.	3 .	.009	<u> </u>		
	Other Benefits										
е	Community health										
	improvement services and										
	community benefit operations			E07260E	620 622	F043000		0.77			
	(from Worksheet 4)			5872695.	629,623.	5243072.	Т,	. 278	5		
т	Health professions education						ľ				
	(from Worksheet 5)						<u> </u>				
9	Subsidized health services			42062214		4206204	4.0	4 = -			
	(from Worksheet 6)	<u> </u>		43063214.		43063214.		458			
	Research (from Worksheet 7)			445,314.	199,406.	245,908.	-	069	5		
	Cash and in-kind contributions										
	for community benefit (from			40 700		40 500		041	١.		
	Worksheet 8)			48,700.	920 020	48,700. 48600894.		018			
	Total. Other Benefits Total. Add lines 7d and 7j			49429923. 116925456				798			
	roter, Add mics /d and /			HT02430	7774407T.	01000023.	14.	79%			

232091 11-18-22 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II | Community Building Activities. Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves. (a) Number of (b) Persons (d) Direct offsetting revenue (e) Net (f) Percent of activities or programs served (optional) community building expense community building expense total expense (optional) Physical improvements and housing Economic development Community support Environmental improvements 5 Leadership development and training for community members 6 Coalition building 7 Community health improvement Workforce development 8 9 Other Part III | Bad Debt, Medicare, & Collection Practices Section A. Bad Debt Expense Yes No 1 Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15? 2 Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount 8,780,429. Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit 658,532. Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements. Section B. Medicare 5 Enter total revenue received from Medicare (including DSH and IME) 141,205,573. Enter Medicare allowable costs of care relating to payments on line 5 134,525,751. Subtract line 6 from line 5. This is the surplus (or shortfall) 7 Describe in Part VI the extent to which any shortfall reported on line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used: X Cost to charge ratio Cost accounting system Other **Section C. Collection Practices** 9a Did the organization have a written debt collection policy during the tax year? X 9a b If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians - see instructions) (a) Name of entity (b) Description of primary (c) Organization's (d) Officers, direct-(e) Physicians' activity of entity ors, trustees, or profit % or stock profit % or key employees' ownership % stock profit % or stock ownership % ownership %

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group: FREDERICK HEALTH HOSPITAL, INC.

Community Health Needs Assessed		Yes	No
Community Health Needs Assessment			
1 Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the			. ,
current tax year or the immediately preceding tax year?			X
2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or			·
the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C 3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a	_2		X
community health needs assessment (CHNA)? If "No," skip to line 12		x	
If "Yes," indicate what the CHNA report describes (check all that apply):	3	1^	X.
a X A definition of the community served by the hospital facility			l v.
b X Demographics of the community	1.5		ti.
c X Existing health care facilities and resources within the community that are available to respond to the	ne health needs		Lucia.
of the community	ie riealtri riceus		
d X How data was obtained			
e X The significant health needs of the community	ō.		
f X Primary and chronic disease needs and other health issues of uninsured persons, low-income perso	ons, and minority		
groups	,,		150
g X The process for identifying and prioritizing community health needs and services to meet the community	unity health needs		
h X The process for consulting with persons representing the community's interests		1 183	
i X The impact of any actions taken to address the significant health needs identified in the hospital faci	cility's prior CHNA(s)	180	
j Other (describe in Section C)		100	
4 Indicate the tax year the hospital facility last conducted a CHNA: 20 22		14 16	
5 In conducting its most recent CHNA, did the hospital facility take into account input from persons who repre	esent the broad		
interests of the community served by the hospital facility, including those with special knowledge of or exper			
health? If "Yes," describe in Section C how the hospital facility took into account input from persons who rep	present the		
community, and identify the persons the hospital facility consulted	5	X	
6a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other			
hospital facilities in Section C			_X_
b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "	'Yes,"		
list the other organizations in Section C	6b	X	
7 Did the hospital facility make its CHNA report widely available to the public?		X	
If "Yes," indicate how the CHNA report was made widely available (check all that apply):		1 3	
a X Hospital facility's website (list url): HTTPS://WWW.FREDERICKHEALTH.ORG/I	DOCUMENTS		
b Other website (list url):		30	
Made a paper copy available for public inspection without charge at the hospital facility			
d Other (describe in Section C)	1-24		
8 Did the hospital facility adopt an implementation strategy to meet the significant community health needs		ا ا	
identified through its most recently conducted CHNA? If "No," skip to line 11	B	X	
9 Indicate the tax year the hospital facility last adopted an implementation strategy: 20 22			
10 Is the hospital facility's most recently adopted implementation strategy posted on a website? a If "Yes," (list url): HTTPS://WWW.FREDERICKHEALTH.ORG/DOCUMENTS/CHN	10 TMDI E	X	
 b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? Describe in Section C how the hospital facility is addressing the significant needs identified in its most 	<u>10b</u>	2.00	
recently conducted CHNA and any such needs that are not being addressed together with the reasons why			
such needs are not being addressed.	(50)		
12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a			
01014	40-		Х
b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12a		
c If "Yes" to line 12b, what is the total amount of section 4959 excise tay the organization reported on Form 47		15.77	Dall S

232094 11-18-22

for all of its hospital facilities? \$

Financial Assistance Policy (FAP)

Name of hospital facility or letter of facility reporting group: FREDERICK HEALTH HOSPITAL, IN	1C.		
· · · · · · · · · · · · · · · · · · ·		Yes	No
Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	х	
If "Yes," indicate the eligibility criteria explained in the FAP:			
a X Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of200	%		137
and FPG family income limit for eligibility for discounted care of 500 %			
b X Income level other than FPG (describe in Section C)			
c Asset level			
d X Medical indigency		153	
e Insurance status			
f Underinsurance status	10.00		
g Residency	150		
h X Other (describe in Section C)		65	
14 Explained the basis for calculating amounts charged to patients?	14	х	
15 Explained the method for applying for financial assistance?	15	Х	
If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)			-
explained the method for applying for financial assistance (check all that apply):			
a X Described the information the hospital facility may require an individual to provide as part of his or her applica	ition	on Ti	
b X Described the supporting documentation the hospital facility may require an individual to submit as part of his	s la		
or her application			
c X Provided the contact information of hospital facility staff who can provide an individual with information	(EXP	13.5	
about the FAP and FAP application process	N. S.		
d X Provided the contact information of nonprofit organizations or government agencies that may be sources			
of assistance with FAP applications	128		
e Other (describe in Section C)	1 7 9		
16 Was widely publicized within the community served by the hospital facility?	16	х	
If "Yes," indicate how the hospital facility publicized the policy (check all that apply):			ie i
a X The FAP was widely available on a website (list url): SEE PART V, PAGE 8			
b X The FAP application form was widely available on a website (list url): SEE PART V, PAGE 8	5 (5)		
c X A plain language summary of the FAP was widely available on a website (list url): SEE PART V, PAGE 8			
d X The FAP was available upon request and without charge (in public locations in the hospital facility and by mail			
e X The FAP application form was available upon request and without charge (in public locations in the hospital			
facility and by mail)	1.0		
f X A plain language summary of the FAP was available upon request and without charge (in public locations in	12.00		
the hospital facility and by mail)	1.50		
g X Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the F	AP,		
by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous publi		3	
displays or other measures reasonably calculated to attract patients' attention	(2.7)		
▼ Marie	1701	Tielly.	
h X Notified members of the community who are most likely to require financial assistance about availability of the			
i X The FAP, FAP application form, and plain language summary of the FAP were translated into the primary langu	uage(s)	10	
spoken by Limited English Proficiency (LEP) populations			
j X Other (describe in Section C)			

	rt V Facility Information (continued)	1161	2 P	age 6
	ng and Collections		_	
$\overline{}$				
Nam	e of hospital facility or letter of facility reporting group: FREDERICK HEALTH HOSPITAL, INC.		Yes	NI
	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	X	No
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the	1 8		
a b c	tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP: Reporting to credit agency(ies) Selling an individual's debt to another party Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	Actions that require a legal or judicial process			
e	Other similar actions (describe in Section C) X None of these actions or other similar actions were permitted		× .	
	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		х
	If "Yes," check all actions in which the hospital facility or a third party engaged:		J. Car	
a b c	Reporting to credit agency(ies) Selling an individual's debt to another party Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
d	Actions that require a legal or judicial process			2119
е	Other similar actions (describe in Section C)			0.79
	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or			
a	not checked) in line 19 (check all that apply): X Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
b	Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section	on C)		
С	X Processed incomplete and complete FAP applications (if not, describe in Section C)			
d	Made presumptive eligibility determinations (if not, describe in Section C)			
е	Other (describe in Section C)			
f_	None of these efforts were made			
	y Relating to Emergency Medical Care			
	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care			
	hat required the hospital facility to provide, without discrimination, care for emergency medical conditions to			
	ndividuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	X	
1	f "No," indicate why:	331		
a	The hospital facility did not provide care for any emergency medical conditions	0.0		
b	The hospital facility's policy was not in writing	5 50	1.19	
С	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)	0.30		
d	Other (describe in Section C)			= \

Schedule H (Form 990) 2022 FREDERICK HEALTH HOSPITAL, INC. 52-05	9161	2 P	age 7
Part V Facility Information (continued)			
Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
Name of hospital facility or letter of facility reporting group: FREDERICK HEALTH HOSPITAL, INC.			
		Yes	No
22 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:			
a The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
c The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination	3 -		
with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
d X The hospital facility used a prospective Medicare or Medicaid method		. 50	
23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided			
emergency or other medically necessary services more than the amounts generally billed to individuals who had			
insurance covering such care?	23		Х
If "Yes," explain in Section C.			N.
24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		х
If "Yes." explain in Section C.		- 6	

Schedule H (Form 990) 2022

If "Yes," explain in Section C.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

FREDERICK HEALTH HOSPITAL, INC .:

PART V, SECTION B, LINE 6B: THE CHNA WAS CONDUCTED BY THE FREDERICK

COUNTY HEALTH CARE COALITION, WITH SUPPORT FROM FREDERICK HEALTH HOSPITAL

AND THE FREDERICK COUNTY HEALTH DEPARTMENT. THE COALITION IS A NONPROFIT

ORGANIZATION FORMED IN 2006 IN RESPONSE TO A NEED TO COORDINATE EFFORTS TO

ADDRESS BARRIERS TO HEALTH CARE ACCESS. THE COALITION IS LED BY A

COMMUNITY ADVISORY BOARD COMPRISED OF ORGANIZATIONS AND INDIVIDUALS WITH

EXPERTISE IN HEALTH SERVICE DELIVERY, EVALUATION AND PUBLIC HEALTH ISSUES.

FREDERICK HEALTH HOSPITAL IS A FOUNDING MEMBER OF THE COALITION AND SERVES

ON THE BOARD. A PRIMARY RESPONSIBILITY OF THE COALITION IS TO CONDUCT

PERIODIC HEALTH STATUS ASSESSMENTS, AND TO CONVENE INTERESTED PARTIES AND

THE PUBLIC TO ESTABLISH A LOCAL HEALTH IMPROVEMENT PLAN TO ADDRESS THE TOP

HEALTH PRIORITIES.

INC.

A HEALTH IMPROVEMENT PRIORITY PLANNING SUMMIT WAS HELD ON JANUARY 19, 2022

WITH MORE THAN 140 COMMUNITY PARTICIPANTS. THE SUMMIT INCLUDED

REPRESENTATIVES OF COMMUNITY ORGANIZATIONS, BUSINESS, GOVERNMENT,

ADVOCATES AND CITIZENS WHO PROVIDED INPUT INTO THE CHNA PRIORITIES.

PARTICIPANTS INCLUDED:

- HEALTH CARE (INCLUDING PROVIDERS OF MENTAL HEALTH AND SUBSTANCE ABUSE

SERVICES) - FREDERICK HEALTH, MISSION OF MERCY, MENTAL HEALTH ASSOCIATION

OF FREDERICK COUNTY, CORELIFE, DANY INSTITUTE/CENTRAL EAST MENTAL HEALTH

TECHNOLOGY GROUP, ENCOMPASS INTEGRATIVE WELLNESS, LLC, HOME CENTRIS

PERSONAL CARE, SHEPPARD PRATT FREDERICK INSURANCE INDUSTRY - AETNA BETTER

232098 11-18-22

Schedule H (Form 990) 2022

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

HEALTH OF MARYLAND, NCI/NIH,

- LOCAL GOVERNMENT/LAW ENFORCEMENT OFFICE OF THE FREDERICK COUNTY

 EXECUTIVE, FREDERICK COUNTY GOVERNMENT (INCLUDING CITIZENS & SENIOR

 SERVICES, HEALTH DEPARTMENT DEVELOPMENT CENTER, TRANSIT, FIRE AND RESCUE

 SERVICES, FAMILY PARTNERSHIP, CHILDREN AND FAMILIES), FREDERICK COUNTY

 COUNCIL, MARYLAND DEPARTMENT OF HEALTH, OFFICE OF SENATOR VANHOLLEN

 SOCIAL SERVICES ORGANIZATIONS FREDERICK CITY DEPARTMENT OF HOUSING AND

 HUMAN NEEDS (ALSO A FEDERALLY QUALIFIED HEALTH CENTER), FREDERICK COUNTY

 DEPARTMENT OF SOCIAL SERVICES
- NONPROFIT ORGANIZATIONS ASIAN AMERICAN CENTER OF FREDERICK, CHILDREN

 OF INCARCERATED PARENTS PARTNERSHIP, COMMUNITY COLLABORATION CENTER, CORE

 SERVICE AGENCY, THE FREDERICK CENTER, THE RANCH, WELLS HOUSE, YMCA OF

 FREDERICK COUNTY, COMMUNITY ENGAGEMENT AND CONSULTATIVE GROUP, FREDERICK

 COUNTY HEALTH CARE COALITION, GOLDEN MILE ALLIANCE, HEALTHCARE IS A HUMAN

 RIGHT FREDERICK CHAPTER, MARYLAND HUNGER SOLUTIONS, NIGERIAN IN FREDERICK,

 ON OUR OWN
- EDUCATIONAL INSTITUTIONS FREDERICK COUNTY PUBLIC SCHOOLS (INCLUDING
 NUTRITION SERVICES AND SCHOOL HEALTH COUNCIL), HOOD COLLEGE, UNIVERSITY OF
 MARYLAND EXTENSION SERVICE, FREDERICK COMMUNITY COLLEGE, GEORGE WASHINGTON
 UNIVERSITY, UNIVERSITY OF MARYLAND SPH HOROWITZ CENTER FOR HEALTH
 LITERACY, ZERO TO THREE
- PHILANTHROPY THE UNITED WAY OF FREDERICK COUNTY, THE COMMUNITY

 FOUNDATION OF FREDERICK, AUSHERMAN FAMILY FOUNDATION, HELEN J. SERINI

 FOUNDATION, LISTEN LOVE PRAY FOUNDATION, LOVE FOR LOCHLIN FOUNDATION,

 BUSINESS FREDERICK COUNTY CHAMBER OF COMMERCE, LEIDOS BIOMEDICAL

 RESEARCH, THE FREDERICK NEWS POST, RESTORATION FAMILY CHIROPRACTIC,

ANALYTIC-COMMUNICATIONS LLC, CURA STRATEGIES,

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

- RELIGIOUS ORGANIZATIONS - SETON CENTER NATIONAL ACADEMIES/QUINN CHAPEL AMC CHURCH, - SENIOR CARE- ADVOCATES FOR THE AGING IN FREDERICK COUNTY, FREDERICK COUNTY SENIOR SERVICES DIVISION, SENIOR SERVICES ADVISORY BOARD COMMUNITY REPRESENTATIVES - GENERAL PUBLIC, FREDERICK NEWS POST, ONE FREDERICK COLLABORATIVE, DR. RACHEL MANDEL, SENIOR SERVICES ADVISORY BOARD, SERVICE/CARE PROVIDERS - COMMUNITY LIVING, INC FREDERICK HEALTH HOSPITAL, INC.: PART V, SECTION B, LINE 11: THREE CHNA PRIORITIES WERE IDENTIFIED IN THE 2019 ASSESSMENT: - DIABETES ADVERSE CHILDHOOD EXPERIENCES MENTAL HEALTH FREDERICK HEALTH HOSPITAL HAS ADOPTED IMPLEMENTATION STRATEGIES AROUND THESE INITIATIVES, AS DESCRIBED BELOW. 1.DIABETES: THE GOALS ARE (1) TO INCREASE AWARENESS OF WHAT PRE-DIABETES AND DIABETES IS, INCLUDING MODIFIABLE RISK FACTORS, PARTICULARLY IN POPULATIONS EXPERIENCING A HEALTH DISPARITY, (2) INCREASE SCREENING FOR PRE-DIABETES RISK, ESPECIALLY IN PRIORITY POPULATIONS, TO REDUCE THE INCIDENCE OF DIABETES, (3) IMPROVE THE MANAGEMENT OF INDIVIDUALS WITH DIABETES, ESPECIALLY IN PRIORITY POPULATIONS, OR POPULATIONS EXPERIENCING

65

A HEALTH DISPARITY. FREDERICK HEALTH'S IMPLEMENTATION STRATEGY INCLUDES:

Schedule H (Form 990) 2022

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

(1) CONDUCTING LISTENING SESSIONS AND GATHER INPUT FROM PRIORITY

POPULATIONS, (2) PROVIDE HEALTH LITERACY TRAINING, (3) LAUNCH A

PRE-DIABETES/DIABETES AWARENESS CAMPAIGN, (4) EDUCATE PROVIDERS AND

COMMUNITY ORGANIZATIONS, ENGAGE THEM IN RECRUITMENT AND REFERRAL OF

PATIENTS/CLIENTS TO PROGRAMS INCLUDING DIABETES PREVENTION AND DIABETES

SELF-MANAGEMENT WORKSHOPS, (5) CONDUCT COOKING/MEAL PREP CLASSES, (6)

CONDUCT AT LEAST ONE GROCERY STORE TOUR PER MONTH, (7) CONDUCT AT LEAST

ONE 5K FUN RUN WITH WALKING OPTIONS.

2.ADVERSE CHILDHOOD EXPERIENCES: THE GOALS ARE (1) INCREASE AWARENESS REGARDING ACES - ALL SECTORS OF FREDERICK COUNTY WILL RECOGNIZE THE IMPACT OF TRAUMA ON HEALTH FROM PRECONCEPTION ONWARD AND PROVIDE OR SUPPORT SERVICES FOR RAISING HEALTHY CHILDREN IN SAFE, STABLE AND NURTURING ENVIRONMENTS (2) PREVENTION: ALL FREDERICK COUNTY RESIDENTS WILL HAVE ACCESS TO EVIDENCE BASED OR RESEARCH-INFORMED PROGRAMS, RESOURCES, INFORMATION, AND SKILLS TO RAISE HEALTHY CHILDREN IN SAFE, STABLE AND NURTURING ENVIRONMENTS (3) TREATMENT AND INTERVENTION: AN EQUITABLE COMMUNITY-WIDE SYSTEM FOR TRAUMA-INFORMED CARE PROVIDES ACCESSIBLE EVIDENCE-BASED TREATMENTS FROM TRAINED, KNOWLEDGEABLE, AND CULTURALLY LITERATE SPECIALIST IN ADEQUATE SUPPLY. FREDERICK HEALTH'S IMPLEMENTATION STRATEGY INCLUDES: (1) PROMOTE TRAININGS AND WORKSHOPS PROVIDING CMES AND CEUS AS ABLE, (2) PLAN AND IMPLEMENT THE FAMILY CONNECTS UNIVERSAL HOME VISITING PROGRAM, (3) COLLABORATE WITH THE ADVERSE CHILDHOOD EXPERIENCES WORKGROUP TO OUTREACH AND ENGAGE PEDIATRIC PRACTICES TO ENSUE KNOWLEDGE AND UNDERSTANDING OF ACES AND THE IMPORTANCE OF PREVENTION, TREATMENT AND INTERVENTION.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

3.MENTAL HEALTH: THE GOALS ARE: (1) REDUCE THE NUMBER OF PEOPLE THAT DIE BY SUICIDE IN FREDERICK COUNTY, (2) REDUCE THE STIGMA ABOUT MENTAL HEALTH ISSUES AND SERVICES, (3) FREDERICK COUNTY RESIDENTS WILL BE ABLE TO ACCESS THE FULL CONTINUUM OF CULTURALLY COMPETENT, TRAUMA-INFORMED, HIGH QUALITY MENTAL HEALTH TREATMENT SERVICES IN A TIMELY MANNER, THROUGH AN INCREASED CAPACITY FOR MENTAL HEALTH PROFESSIONALS AND OTHER TRAINED SUPPORT PERSONS. FREDERICK HEALTH IMPLEMENTATION STRATEGY INCLUDES: (1) ACTIVELY ENGAGE IN SUICIDE PREVENTIONS COALITION, (2) COLLABORATE WITH THE LHIP WORKGROUP IN A SUSTAINABLE CAMPAIGN THAT REDUCES MENTAL HEALTH STIGMA THROUGH EDUCATION ABOUT THE IMPORTANCE OF NORMALCY OF MENTAL HEALTH NEEDS AND SERVICES, (3) PROVIDE **EDUCATION FROM** THE ANTI-STIGMA CAMPAIGN TO STAFF AND PATIENTS FROM A PERSONAL AND PROFESSIONAL PERSPECTIVE, (4) EXPLORE OPPORTUNITIES TO EXPAND BEHAVIORAL HEALTH AVAILABILITY AT THE COMPREHENSIVE CARE CENTER TO ASSIST WITH MEDICATION MANAGEMENT AND TO BRIDGE SERVICES TO COMMUNITY BASED MENTAL HEALTH PROVIDERS, (5) PROVIDE OPPORTUNITIES FOR COMMUNITY HEALTH WORKERS AND PEER RECOVERY SPECIALIST TO ASSIST PROVIDERS IN ALLEVIATING THE BARRIERS TO CARE AND ASSIST WITH ADDRESSING SOCIAL DETERMINANTS OF HEALTH, (6) EXPLORE PARTNERSHIPS WITH ORGANIZATIONS ENROLLED IN HRSA PROGRAMS THAT MAY PROVIDE OPPORTUNITIES FOR PAID INTERNSHIPS AND OR CREATE A PROFESSIONAL PIPELINE FOR INDIVIDUALS INTERESTED IN MENTAL HEALTH PROFESSIONS.

FREDERICK HEALTH HOSPITAL, INC .:

PART V, SECTION B, LINE 13H: FACILITY NAME:

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

WE REVIEW THE FAP TO MAKE SURE THE READING COMPREHENSION LEVEL IS

APPROPRIATE FOR OUR AUDIENCE AND WE PROVIDE ENGLISH AND SPANISH VERSIONS

TO MEET THE NEEDS OF OUR CBSA. WE HAVE SERVICES AVAILABLE TO PROVIDE ANY

OTHER LANGUAGES WHEN NEEDED.

THE FAP IS SHOWN ON OUR WEBSITE

(HTTPS://www.frederickhealth.org/about/billing-financialassistance/) and

IS OFFERED TO PATIENTS AS PART OF THE INTAKE PROCESS AT TIME OF

REGISTRATION IN THE HOSPITAL AND IN THE EMERGENCY DEPARTMENT. OUR BILLING

STATEMENTS REFERENCE OUR FINANCIAL ASSISTANCE POLICY AND INCLUDE THE URL

FOR THE ONLINE VERSION. THE BILLING STATEMENTS INCLUDE DETAILED

EXPLANATION OF THE FAP.

FHH PROVIDES ASSISTANCE TO OUR PATIENTS WHO NEED TO APPLY FOR GOVERNMENT
BENEFITS WHEN APPROPRIATE. MOST COMMON EXAMPLES ARE "SELF-PAY" INPATIENTS
WHO ADMIT THROUGH THE EMERGENCY DEPARTMENT AND PATIENTS WHO COME TO OUR
PRENATAL CLINIC. WE HAVE A DEPARTMENT OF SOCIAL SERVICES REPRESENTATIVE
ONSITE AT OUR PRENATAL CLINIC TO WORK DIRECTLY WITH THE PATIENTS.

ALL PATIENTS RECEIVE THE PATIENT INFORMATION SHEET, AVAILABLE IN ENGLISH
AND SPANISH, WHICH INCLUDES INFORMATION ABOUT FINANCIAL ASSISTANCE.

SCHEDULE H, PART V SECTION B, LINE 7 HOSPITAL FACILITY'S WEBSITE

YES, THE CHNA IS WIDELY AVAILABLE TO THE PUBLIC ON THE HEALTH SYSTEM
WEBSITE

Section [). Othe	r Health	Care F	acilities	That Ar	e Not Licen	sed, R	egistered,	or Similarly	y Reco	gnized as a	a Hospi	ital Facil	ity
-----------	---------	----------	--------	-----------	---------	-------------	--------	------------	--------------	--------	-------------	---------	------------	-----

(list in order of size, from largest to smallest)

EMMITSBURG, MD 21727

BRUNSWICK, MD 21716

8 FREDERICK HEALTH LIBERTY
194 THOMAS JOHNSON DR
FREDERICK , MD 21702

FREDERICK HEALTH BRUNSWICK 1194 DUTCHMANS CREEK DRIVE

How many non-hospital health care facilities did the organization operate during the	tax year?9
Name and address	Type of facility (describe)
1 FREDERICK HEALTH TOLL HOUSE	
501 WEST SEVENTH STREET	
FREDERICK, MD 21701	OUTPATIENT HEALTH CARE
2 FREDERICK HEALTH MOUNT AIRY	
504 E RIDGEVILLE BLVD	7
MOUNT AIRY, MD 21771	OUTPATIENT HEALTH CARE
3 FREDERICK HEALTH ROSEHILL	
1562 OPPOSUMTOWN PIKE	1
FREDERICK , MD 21702	OUTPATIENT HEALTH CARE
4 FREDERICK HEALTH CRESTWOOD	
7211 BANK COURT	
FREDERICK, MD 21703	OUTPATIENT HEALTH CARE
5 FREDERICK HEALTH ASPEN RIDGE	
163 THOMAS JOHNSON DRIVE, SUITE A	
FREDERICK, MD 21702	OUTPATIENT HEALTH CARE
6 FREDERICK HEALTH URBANA	
3430 WORTHINGTON BLVD	Ī
URBANA, MD 21704	OUTPATIENT HEALTH CARE
7 FREDERICK HEALTH EMMITSBURG	
16403 OLD EMMITSBURG RD	1

Schedule H (Form 990) 2022

OUTPATIENT HEALTH CARE

OUTPATIENT HEALTH CARE

OUTPATIENT HEALTH CARE

Schedule H (Form 990) 2022 Part VI | Supplemental Information

Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 3C:

IF THE PATIENT/GUARANTOR'S MONETARY ASSETS ARE ABOVE \$25,000, LESS THAN 100% FINANCIAL ASSISTANCE MAY BE PROVIDED. THE FINANCIAL ASSISTANCE COMMITTEE WILL REVIEW THESE CASES AND DETERMINE THE FINANCIAL ASSISTANCE AMOUNT. UP TO \$150,000 OF PRIMARY RESIDENCE EQUITY IS EXEMPT FROM CONSIDERATION.

PART I, LINE 6A:

THE 2022 COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) WAS CONDUCTED BY THE FREDERICK COUNTY HEALTH CARE COALITION (COALITION) TO IDENTIFY HEALTH ISSUES IN FREDERICK COUNTY AND TO PROVIDE CRITICAL INFORMATION TO THOSE IN A POSITION TO TAKE POSITIVE STEPS THAT WILL IMPACT THE HEALTH OF AREA RESIDENTS.

THE COALITION IS A NONPROFIT ORGANIZATION FORMED IN 2006 IN RESPONSE TO A NEED TO COORDINATE EFFORTS TO ADDRESS BARRIERS TO HEALTH CARE ACCESS. THE COALITION'S MISSION IS TO PROMOTE QUALITY HEALTH CARE IN FREDERICK COUNTY THROUGH COLLECTIVE IMPACT EFFORTS THAT ENGAGE LOCAL ORGANIZATIONS AND

Part VI | Supplemental Information (Continuation)

CITIZENRY. A CORE RESPONSIBILITY OF THE COALITION IS THE COMPLETION OF A PERIODIC ASSESSMENT THAT INFORMS AND ENGAGES THE COMMUNITY IN HEALTH IMPROVEMENT INITIATIVES. THE ASSESSMENT PROCESS IS REPEATED EVERY THREE YEARS TO REFLECT CHANGING LOCAL CONDITIONS.

PART III, LINE 3:

BAD DEBT VALUATION WAS CALCULATED USING THE COST-TO-CHARGE RATIO DERIVED FROM WORKSHEET 2. WE ESTIMATE APPROXIMATELY 7.5% OF BAD DEBT EXPENSE IS ATTRIBUTABLE TO PATIENTS ELIGIBLE UNDER OUR FINANCIAL ASSISTANCE POLICY. WE CONTINUE OUR EFFORTS TO QUALIFY PATIENTS FOR FREE OR REDUCED CARE.

PART III, LINE 8:

MEDICARE PS&R REPORTS USED AS SOURCE OF COSTS AND PAYMENTS.

PART III, LINE 9B:

PATIENTS WHO QUALIFY FOR CHARITY CARE OR FINANCIAL ASSISTANCE ARE SPECIFICALLY EXCLUDED FROM THE COLLECTION PROCESS.

PART VI, LINE 2:

THE CHNA WAS CONDUCTED BY THE FREDERICK COUNTY HEALTH CARE COALITION, WITH SUPPORT FROM FREDERICK HEALTH HOSPITAL AND FREDERICK COUNTY HEALTH DEPARTMENT. THE HEALTH CARE COALITION IS LED BY A COMMUNITY ADVISORY BOARD COMPRISED OF ORGANIZATIONS AND INDIVIDUALS WITH EXPERTISE IN HEALTH SERVICE DELIVERY, EVALUATION AND PUBLIC HEALTH. A PRIMARY RESPONSIBILITY OF THE COALITION IS TO CONDUCT PERIODIC HEALTH STATUS ASSESSMENTS USING APPROPRIATE PLANNING METHODOLOGIES AND SUBJECT MATTER EXPERTS TO GUIDE THE PLANNING PROCESS.

THE CHNA PROCESS INCLUDED THE COLLECTION OF QUANTITATIVE AND QUALITATIVE

DATA TO UNDERSTAND THE HEALTH HABITS, PRIORITIES AND ACCESS TO CARE

BARRIERS OF THE COMMUNITY AT LARGE, AND AMONG VULNERABLE AND HEALTH

DISPARITY POPULATIONS WITHIN FREDERICK COUNTY. THE DATA COLLECTION PROCESS

WAS DESIGNED TO SOLICIT INPUT FROM REPRESENTATIVE SAMPLES OF DEMOGRAPHICS,

GEOGRAPHIC DISTRIBUTION AND TARGETED POPULATIONS. PUBLIC INPUT WAS

OBTAINED THROUGH TWO FORMAL MECHANISMS - COMMUNITY SURVEY AND

POPULATION-SPECIFIC FOCUS GROUPS.

THE COMMUNITY SURVEY WAS CONDUCTED VIA WEB, WITH AN OPTION TO COMPLETE A
WRITTEN SURVEY FOR THOSE WITHOUT INTERNET ACCESS. THE SURVEY CONSISTED OF
50 QUESTIONS, WHICH INCLUDED DEMOGRAPHICS, PERCEPTIONS OF COMMUNITY HEALTH
STATUS, BARRIERS TO ACCESSING HEALTH CARE, OPPORTUNITIES TO INCREASE
ACCESS TO HEALTH CARE, ENGAGEMENT WITH HEALTH CARE, PERSONAL HEALTH, AND
EXPERIENCES WITH SOCIAL DETERMINANTS OF HEALTH. THE WEB SURVEY WAS
AVAILABLE IN ENGLISH AND SPANISH; WRITTEN SURVEYS WERE AVAILABLE IN
ENGLISH, SPANISH. THE SELECTION OF LANGUAGE OPTIONS WAS BASED ON COUNTY
DEMOGRAPHICS AS REPORTED TO LOCAL GOVERNMENT. PARTNER ORGANIZATIONS WERE
ENGAGED TO PROMOTE THE SURVEY AND TO PROVIDE ASSISTANCE TO THOSE WHO HAD
LITERACY OR LANGUAGE BARRIERS. PRESS RELEASES, AS WELL AS WEB AND SOCIAL
MEDIA OUTLETS WERE ALSO UTILIZED TO PROMOTE THE SURVEY TO THE COMMUNITY,
YIELDING A STATISTICALLY RELEVANT SAMPLE OF 4,094 RESPONSES. OVERALL,
SURVEY RESPONDENTS REFLECTED THE RACIAL AND ETHNICITY COMPOSITION OF THE
POPULATION OF FREDERICK COUNTY.

FOUR FOCUS GROUPS WERE CONDUCTED ON POPULATIONS FOR WHICH THERE WAS HEALTH

DISPARITY OUTCOME DATA. TWO OF THE FOCUS GROUP POPULATIONS WERE IDENTIFIED

IN THE PRIOR CHNA AS HAVING ACCESS CONCERNS. THE FOCUS GROUPS INCLUDED

AFRICAN AMERICAN WOMEN (PREGNANT/CHILDBEARING), HISPANIC/LATINO WOMEN,

VULNERABLE NEIGHBORHOOD (BASED ON SOCIAL VULNERABILITY INDEX SCORES VIA

CENSUS TRACT DATA), LOW-INCOME/ALICE SENIORS. THE GOAL OF THE FOCUS GROUPS

WS TO UNDERSTAND THE TARGET POPULATIONS' HEALTH PRIORITIES AND UNDERLYING

REASONS, IDENTIFY PERCEIVED/ACTUAL BARRIERS TO CARE, ASSESS POPULATION

KNOWLEDGE OF PREVENTATIVE SCREENINGS AND SELF-CARE, UNDERSTAND THE

RELATIONSHIP OF HEALTH LITERACY TO PERSONAL HEALTH MANAGEMENT, AND

IDENTIFY UNIQUE CULTURAL BELIEFS OR BEHAVIORS THAT AFFECT HEALTH OUTCOMES

AND HEALTH EQUITY. IN GENERAL, FOCUS GROUP PARTICIPANTS WERE LOWER INCOME,

OLDER, AND OF POORER HEALTH THAN THE COMMUNITY POPULATION.

FINALLY, A HEALTH EQUITY SURVEY WAS CONDUCTED TO CAPTURE FURTHER

INFORMATION ON POTENTIAL VULNERABLE OR OTHER SUB-POPULATIONS IN THE

COMMUNITY FOR WHICH HEALTH OUTCOME DATA WAS LIMITED. EIGHT RESPONDENTS

PARTICIPATED IN THE HEALTH EQUITY SURVEY WITH INSIGHTS ON ACCESS TO CARE

AND SUGGESTIONS FOR IMPROVING THE HEALTH OF THE COMMUNITIES THEY SERVE.

THE ADVOCATES REPRESENTED ALICE (ASSET LIMITED, INCOME CONSTRAINED,

EMPLOYED), DISABLED, HISPANIC, HOMELESS, LBGTQ, SENIORS AND YOUTH

POPULATIONS.

PART VI, LINE 4:

FREDERICK HEALTH HOSPITAL'S SERVICE AREA IS DEFINED IN A WRITTEN AGREEMENT
WITH THE MARYLAND HEALTH SERVICES COST REVIEW COMMISSION, THE DESIGNATED
STATE ENTITY CHARGED WITH OVERSIGHT OF COMMUNITY BENEFIT. THE SERVICE AREA
IS DETERMINED BASED ON HISTORICAL FACILITY UTILIZATION BY ZIP CODE. THE
SERVICE AREA DEFINITION FOR FREDERICK HEALTH HOSPITAL IS ALL ZIP CODES IN
FREDERICK COUNTY. THEREFORE, FOR CHNA PLANNING PURPOSES, FREDERICK COUNTY
IS THE POPULATION SERVED.

PART VI, LINE 5:

DURING FY 2023, FREDERICK HEALTH HOSPITAL PROMOTED COMMUNITY HEALTH

THROUGH THE FOLLOWING INITIATIVES: (TAKEN FROM THE FY 2023 HSCRC COMMUNITY

BENEFIT REPORT)

- CARE TRANSITIONS PROGRAM - THIS PROGRAM PROVIDES INTENSIVE COMMUNITY-BASED CARE MANAGEMENT SERVICES TO INDIVIDUALS WITH CHRONIC CONDITIONS AND THOSE WITH LIMITED ACCESS TO CARE, LOW HEALTH LITERACY AND OTHER SOCIAL DETERMINANTS OF HEALTH TO REDUCE UNNECESSARY HOSPITAL UTILIZATION AND IMPROVE INDIVIDUAL HEALTH STATUS. BY PROVIDING INFRASTRUCTURE TO SUPPORT SOME OF THE MOST CHRONICALLY ILL, FRAGILE AND SOCIALLY COMPLEX PATIENT POPULATIONS, HOSPITAL READMISSION RATES CAN BE REDUCED. HISTORICALLY, THESE PATIENTS RECEIVED LITTLE OR NO GUIDANCE RELATIVE TO FOLLOW-UP WITH PHYSICIANS, FILLING AND TAKING THEIR PRESCRIBED MEDICATIONS, AND MAKING APPOINTMENT FOR OTHER SERVICES. PATIENTS IDENTIFIED AS HIGH EMERGENCY DEPARTMENT UTILIZERS, AND/OR PATIENTS RETURNING TO THE HOSPITAL WITHIN 30 DAYS OF DISCHARGE MEET WITH AN RN OR SOCIAL WORK CASE MANAGER IN AN EFFORT TO UNDERSTAND WHY THEY HAVE RETURNED TO THE HOSPITAL FOR CARE. AN INDIVIDUALIZED COMPREHENSIVE POST DISCHARGE PLAN IS CREATED TO MEET THE SPECIFIC PATIENT NEEDS. THE SERVICES OFTEN INCLUDE FINANCIAL SUPPORT OF MEDICATIONS, TRANSPORTATION AND VARIOUS OTHER MEDICAL AND SOCIAL SUPPORT SERVICES IN THE COMMUNITY. THE HEALTH CARE TEAM PROVIDING SERVICES TO THESE INDIVIDUALS CONSISTS OF REGISTERED NURSES, SOCIAL WORKERS, PHARMACISTS, DIETITIANS AND A NURSE PRACTITIONER.

- COLORECTAL CANCER SCREENING - THIS PROGRAM FOCUSED ON IDENTIFIED

DISPARITY COMMUNITIES WITHIN FREDERICK COUNTY, PRIMARILY THE AFRICAN-AMERICAN COMMUNITY. THE GOAL OF THE PROGRAM WAS TO INCREASE THE NUMBER OF PERSONS SCREENED AND TREATED FOR COLORECTAL CANCER THROUGH ENGAGEMENT OF COMMUNITY PROVIDERS AND HOSTING AWARENESS EVENTS IN THE COMMUNITY TO RESULT IN AN OVERALL INCREASE IN LONG TERM FOLLOW-UP RATES IN DISPARITY COMMUNITIES. ENGAGEMENT OF COMMUNITY PHYSICIANS IN THE PROCESS WAS A KEY COMPONENT OF THE PROGRAM AND INCLUDED EDUCATION ON CURRENT CANCER SCREENING RECOMMENDATIONS, LOCAL DISPARITY DATA, CULTURAL BARRIERS/BIAS AND LOCAL REFERRAL PROCESS AND TREATMENT OPTIONS. PERIODIC SCREENING OF "AT RISK" INDIVIDUALS IS VITAL; IN ORDER TO DO THIS, A BASELINE POPULATION WAS ESTABLISHED IN FY2020 THROUGH INITIAL SCREENING. FUTURE EFFORTS INCLUDE THE PROVISION OF PERIODIC EDUCATION AND SCREENING TO HIGH-RISK INDIVIDUALS AS A MEANS OF TRACKING THESE PEOPLE OVER TIME. AS A RESULT OF THE PANDEMIC A GOAL WAS NOT SET FOR CANCER SCREENINGS DUE TO THE UNCERTAINTY OF COMMUNITY ACCESS POINTS. WE DID HOWEVER CONTINUE TO PROVIDE EDUCATION AND AWARENESS MATERIALS IN AN EFFORT TO ENCOURAGE CONVERSATIONS WITH PROVIDERS. ADDITIONALLY, A NEW PROCESS WAS ESTABLISHED TO STREAMLINE RESPONSES TO ONLINE OUTREACH, SOCIAL MEDIA ANNOUNCEMENTS, AND LIVE EVENTS WITH INFORMATION, REFERRALS AND NO-COST FIT KITS WHEN APPROPRIATE. TO DATE, NO CANCER DIAGNOSIS HAVE BEEN MADE, BUT HIGH-RISK INDICATORS SUCH AS PRE-CANCEROUS LESIONS AND POLYPS HAVE BEEN IDENTIFIED. THESE PATIENTS ARE TARGETED FOR CONTINUED FOLLOW-UP IN THE COMING YEAR.

HEALTHY EATING - 5-2-1-0 IS A BEHAVIOR AWARENESS APPROACH TO MAKING KEY

LIFESTYLE CHANGES THAT WILL LEAD TO HEALTHY EATING HABITS. THIS PROGRAM

FOCUSES ON INCREASING FRUIT AND VEGETABLE CONSUMPTION, REDUCING INGESTION

OF SUGAR ADDED BEVERAGES, REDUCING RECREATION SCREEN TIME AND INCREASING

PHYSICAL ACTIVITY. A DESIGNATED 5-2-1-0 COORDINATION IS A GRANT FUNDED

EMPLOYEE OF FREDERICK HEALTH HOSPITAL AND WORKS WITH THE FREDERICK COUNTY
SCHOOL HEALTH COUNCIL TO IMPLEMENT THE PROGRAM THROUGH THE FREDERICK

COUNTY PUBLIC SCHOOL SYSTEM. ACTIVITIES INCLUDE ESTABLISHING STUDENT
WELLNESS GOALS AT EACH SCHOOL, ONGOING EDUCATION EVENTS AND ONLINE

RESOURCES FOR STUDENTS, PARENTS AND EDUCATORS. 6 FREDERICK COUNTY PUBLIC

SCHOOLS RECEIVED GRANTS TO IMPLEMENT PROGRAMMING TARGETING AT LEAST ONE

HEALTHY BEHAVIOR (INCREASED ACTIVITY, INCREASED WATER CONSUMPTION, REDUCED

SCREEN TIME, INCREASED CONSUMPTION OF FRUITS AND VEGETABLES)

- DIABETES - FREDERICK HEALTH PROVIDED PREDIABETES AND DIABETES SCREENING

AT A VARIETY OF LOCAL EVENTS. SUCCESSFULLY TRAINED A TOTAL OF 22 DPP (CDC

DIABETES PREVENTION PROGRAM COACHES) AND LAUNCHED 8 SEPARATE DIABETES

PREVENTION PROGRAM COHORTS (IN ENGLISH AND SPANISH). FREDERICK HEALTH

SUCCESSFULLY LAUNCHED A PROVIDER REFERRAL PROCESS AND ESTABLISHED PATIENT

REGISTRIES TO SUPPORT NAVIGATION EFFORTS. BEHAVIORAL HEALTH SCREENINGS

WERE INTEGRATED INTO THE REFERRAL PROCESS AND WE EXPANDED OUR COMMUNITY

HEALTH WORKER WORKFORCE TO SUPPORT TARGETED OUTREACH TO COMMUNITIES

EXPERIENCING A HEALTH DISPARITY.

- PHYSICIAN SUBSIDIES - FREDERICK HEALTH HOSPITAL CONTRACTS FOR

HOSPITAL-BASED PHYSICIANS COVERAGE FOR SPECIALIZED CARE. CONTRACTED

SERVICES INCLUDE INTENSIVE CARE, OBSTETRICAL/LABOR CARE, NEONATAL

INTENSIVE CARE NEUROLOGY/STROKE CARE, INPATIENT PEDIATRICS, PEDIATRIC

OPHTHALMOLOGY, ANESTHESIA, EMERGENCY MEDICINE AND INTERVENTIONAL

CARDIOLOGY. THE DEMAND FOR THESE SERVICES CANNOT BE MET BY PROVIDERS IN

THE FREDERICK COMMUNITY, AS THERE ARE NO COMMUNITY BASED PROVIDERS.

- THERE IS AN INSUFFICIENT NUMBER OF PRIMARY CARE PROVIDERS IN FREDERICK

COUNTY WHO CARE FOR PATIENTS THAT REQUIRE ACUTE CARE SERVICES. THE

MAJORITY OF PRIMARY CARE PHYSICIANS IN THE COMMUNITY DO NOT MAINTAIN

HOSPITAL PRIVILEGES; THEREFORE, THE HOSPITAL CONTRACTS FOR HOSPITALIST

SERVICES FOR RESIDENTS WHO REQUIRE ACUTE CARE DIAGNOSIS AND MANAGEMENT.

PROVIDE EMERGENCY CARE COVERAGE ON A 24/7 BASIS. CONTRACTUAL SERVICES

INCLUDES ANESTHESIOLOGY, BARIATRIC SURGERY, CARDIOLOGY, ENT,

GASTROENTEROLOGY, GENERAL DENTISTRY, GENERAL SURGERY, HEMATOLOGY/ONCOLOGY,

INTERVENTIONAL CARDIOLOGY, NEPHROLOGY, NEUROLOGY, OPHTHALMOLOGY,

ORAL/MAXILLO FACIAL, ORTHOPEDICS, PEDIATRICS, PLASTIC SURGERY, PULMONARY

MEDICINE, UROLOGY, VASCULAR SURGERY AND NEUROSURGERY. WITHOUT SUBSIDIES

FROM THE ORGANIZATION TO COMPENSATE PROVIDERS FOR THIS COVERAGE, MEDICAL

PRACTICES WOULD NOT BE ABLE TO RECRUIT A SUFFICIENT NUMBER OF PERSONNEL TO

PROVIDE COVERAGE TO THE EMERGENCY DEPARTMENT.

PART VI, LINE 6:

FREDERICK HEALTH HOSPITAL, INC. ('FHH') IS A PRIVATE, NON-STOCK,

NOT-FOR-PROFIT 501(C)(3) MARYLAND CORPORATION ORGANIZED IN 1897. AS OF

JULY 1, 2011, FREDERICK HEALTH, INC. (F.K.A. FREDERICK REGIONAL HEALTH

SYSTEM) BECAME THE PARENT CORPORATION UNDER WHICH THE ENTITIES DESCRIBED

BELOW EXIST AND OPERATE.

FREDERICK HEALTH, INC. IS GOVERNED BY A 21 MEMBER BOARD OF DIRECTORS. THE

BOARD MEETS MONTHLY, WITH ELECTION OF OFFICERS AND MEMBERS OCCURRING AT

THE SEPTEMBER MEETING. MUCH OF THE BOARD'S WORK IS ACCOMPLISHED THROUGH

STANDING COMMITTEES, INCLUDING THE EXECUTIVE, FINANCE, GOVERNANCE,

EXECUTIVE COMPENSATION, JOINT CONFERENCE (WITH MEDICAL STAFF), PLANNING,

Part VI | Supplemental Information (Continuation)

AND HOSPITAL PERFORMANCE REVIEW COMMITTEES.

FREDERICK HEALTH HOSPITAL IS A 314-BED ACUTE CARE HOSPITAL LOCATED IN

FREDERICK, MARYLAND, APPROXIMATELY 50 MILES WEST OF BALTIMORE AND 45 MILES

NORTHWEST OF WASHINGTON D. C. THE HOSPITAL OPENED IN 1902 AND IS CURRENTLY

THE ONLY ACUTE CARE HOSPITAL IN FREDERICK COUNTY AND THE ONLY ACUTE CARE

HOSPITAL WITHIN A 25-MILE RADIUS OF THE CITY OF FREDERICK.

THE MAIN CAMPUS OF THE HOSPITAL IS LOCATED ON AN APPROXIMATELY 15.85-ACRE

SITE IN FREDERICK, MARYLAND. THE TOTAL SQUARE FOOTAGE OF THE HOSPITAL IS

APPROXIMATELY 596,000 SQUARE FEET. FHH'S HOSPIT.AL-BASED AND OFF-SITE

OUTPATIENT SERVICES ACCOUNT FOR OVER 385,000 VISITS ANNUALLY INCLUDING

HOME HEALTH SERVICES, WHICH MAKES APPROXIMATELY 39,000 VISITS PER YEAR.

FREDERICK HEALTH HOSPITAL, INC. PROVIDES A FULL RANGE OF ACUTE CARE

SERVICES INCLUDING: MEDICINE, SURGERY, OBSTETRICS, GYNECOLOGY, PEDIATRICS,

INTENSIVE CARE, CORONARY CARE, INTERVENTIONAL CARDIOLOGY, PRIMARY STROKE

PROGRAM, WOUND CARE, JOINT REPLACEMENT PROGRAM, CYBERKNIFE RADIOSURGERY

CENTER, PSYCHIATRIC CARE, MEDICAL FITNESS, WELLNESS PROGRAM/CENTER AND

EMERGENCY SERVICES. IN ADDITION, FREDERICK HEALTH HOSPITAL, INC. PROVIDES

A COMPREHENSIVE RANGE OF OUTPATIENT SERVICES, INCLUDING: EMERGENCY

MEDICINE, OUTPATIENT SURGERY, HOME HEALTH, RADIATION THERAPY, MRI, PET AND

CT SCANNING, MEDICAL ONCOLOGY, AND COMPREHENSIVE WOMEN'S SERVICES. THROUGH

THE SATELLITE LOCATIONS AND OUTPATIENT CENTERS, THE HEALTH SYSTEM

PROVIDES: URGENT CARE, LABORATORY, DIAGNOSTIC RADIOLOGY, AMBULATORY

SURGERY, VASCULAR IMAGING, REHABILITATION SERVICES, PAIN AND PALLIATIVE

CARE.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization

Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

FREDERICK HEALTH HOSPITAL, INC.

Employer identification number 52-0591612

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			l le
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		3.1	
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			9
Ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	100	VII.	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
2	Indicate which if any of the following the survivation and the full that			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's		4.9	
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.	1 3		
	X Compensation committee X Written employment contract	. 2		
	X Independent compensation consultant X Compensation survey or study	1		
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	1 - 7		
	organization or a related organization:		- 16	
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			197
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	30/3	12 th	
_	contingent on the revenues of:		100	
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	5.1		
	contingent on the net earnings of:			
а	The organization?	6a		X
Ь	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	1338	100	
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		250	
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		10	أمراك
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	-2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) THOMAS A, KLEINHANZL	(1)	870,555.	260,818.	3,354.	351,433.	15,023.	1,501,183.	0
SIDENT AND CEO	1	- 1		0	0	0		0
	Ξ	431,445.	206,090.	6,096.	36,107.	8,357.	688,095.	0
VP & CFO THRO	▣			0	0	0	0	0
	Ξ	508,887.	88,719.	1,170.	55,030.	15,023.	668,829.	0
000	(1)	0	0	0.	0	0	0	0
I, M.D.	Ξ	- 1	- 1	0 *	0.	0	0	0
EF OF STAFF	8		6	552.	15,250.	15,023.	604,543.	0
	Ξ	344,255.	45,062.	1,794.	34,126.	12,625.	,862	0
VP & CFO STA	9	- 1	- 1		.0	0	0	0
	Ξ	330,610.	60,400.	1,794.	8,809.	15,023.	416,636.	0
BUSINESS DEV AND STRATEGY			- 1	0	• 0	0	0	0
(7) MARY A. MCDONALD	Ξ	336,167.	7,981.	499.	15,250.	14,113.	374,010.	0
ICAL DIR HOSPICE	•	- 1		0	0.	0		0
(8) DONALD R. SCHILLING	Ξ	279,128.	50,499.	9,906.	15,086.	13,580.	368,199.	0
AMBULATORY SERVICES	▣	- 1	- 1	0	0	0		0
	Ξ	287,306.	53,813.	1,170.	10,736.	7,934.	360,959.	0
EDICAL AFFAIRS & CMO	9	- 1			. 0	0	0	0
	Ξ	277,965.	49,612.	5,148.	13,721.	369.	346,815.	0
HIEF INFORMATION OFFICER	9	- 1			.0	• 0	0	0
M. BUMBAUGH	ε	263,844.	43,414.	3,354.	13,681.	15,023.	339,316.	0
UMAN RESOURCES	9	- 1	- 1	0	- 1	0.	0.	0
R. KIRBY	Ξ	261,278.	48,423.	1,794.	9,254.	15,023.	335,772.	0.
NIEGRATED CARE & CPHO	8	0			0	0.	0	0
DIANE M. MCFARLAND		282,755.	34,497.	3,354.	9,862.	551.	331,019.	0
F NURSING OFFICER - THROUGH 7/30	₿	- 1		0	0.	0.	0	0
KILE, DO	ε	268,034.	22,202.	1,032.	13,834.	16,711.	321,813.	0
CAL DIRECTOR	▤	- 1	0	0	• 0	0	• 0	0
DUSTIN M. SIMONSON	Ξ	269,248.	688.	552.	13,948.	15,023.	299,459.	0
F PHYSICIST SUPV		- 1		- 1		0	0	0
	ε	234,962.	41,596.	1,170.	9,637.	6,561.	293,926.	0.
VP QLIY ASSURANCE & CQO	₫	0	0	0	0	0	0	•

Schedule J (Form 990) 2022

82

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	3 and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (BV/1-(D)	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(2) (2/2)	reported as deferred on prior Form 990
(17) JOYCE O. BOATENG	8	277,75	0.	0	0	0.	277.758.	0
STERED NURSE	Ξ		0.	0	0	0	4	0
(18) HUGUETTE MARIE H. AMOND	Ξ	267,47	236.	1.	0	0	267,711.	0
STERED NURSE	▣		0	0	0	0	0	0
(19) MICHAEL G. MCLANE JR.	Ξ	196,22	34,656.	1,170.	9,431.	14,921.	256,402.	0
UPPORT SVCS	9			0	0.	0	0	0
L. BOGGS	€	217,66	25,246.	1,498.	4,806.	551.	249,769.	0
CLINICAL INT	8			0.	0	0	0	0
(21) JAMES C. DEVLIN	Ξ	195,88	14,601.	1,498.	10,837.	16,169.	238,989.	0
FINANCE	8		0	0.	0	0	0	0.
(22) KRISTEN B. FLETCHER	ε	184,72	34,456.	1,170.	10,425.	551.	231,331.	0
显L	8		0	0	0	0	1	0
(23) ROBIN R. ROSE	Ξ	163	30,055.	3,354.	10,095.	16,169.	223,186.	0
សា	0		0	* 0	0	0	4	0
(24) BRENT L. PURSCELLEY	Ξ	177,	12,980.	1,498.	9,054.	14,921.	215,460.	0
AMBULATOR	8		0	• 0	*0	0	4	0
(25) SHAWN MCCARDELL	ε	143,895.	8,910.	507.	6,905	16,169.	176,386.	0
AVP REVENUE CYCLE	0		0	0	.0	0.	0	0
	Ξ							
	ε							
	▣							
	ε							
	■							
	Ξ							
	▣							
	Ξ							
	▣							
	Ξ							
	Ξ							
	▣							

Schedule J (Form 990) 2022 FREDE Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information

PART I, LINE 3:

OUT THE HEALTH CARRY 5 F THE EXECUTIVE COMPENSATION PROGRAM IS DESIGNED

RETAIN TO ATTRACT, TO ACHIEVE THE CHARITABLE PURPOSE, SYSTEM MISSION,

MOTIVATE AND REWARD EXECUTIVE MANAGEMENT, AND TO MAINTAIN A COMPETITIVE

THE EXECUTIVE POSITION WITH PEER ORGANIZATIONS IN THE REGION. OVERSIGHT OF

Q COMPENSATION PROGRAM IS PROVIDED BY THE EXECUTIVE COMPENSATION COMMITTEE

IMMEDIATE THE BOARD CHAIRMAN, VICE CHAIRMAN, OF COMPOSED THE BOARD,

Q CHAIRMAN THE CHAIRMAN OF THE FINANCE COMMITTER AND PRECEDING CHAIRMAN,

THE GOVERNANCE COMMITTEE. IN ADDITION TO THE BOARD'S COMPENSATION

WE UTILIZED AN EXTERNAL INDEPENDENT CONSULTANT AND MARKET COMMITTEE,

SURVEYS FOR ALL EXECUTIVE MANAGEMENT COMPENSATION. THE PRESIDENT AND CEO

HAS A WRITTEN EMPLOYMENT CONTRACT.

PART I, LINE 4B:

FREDERICK HEALTH HOSPITAL HAS ONE 457(F) NON QUALIFIED DEFERRED

COMPENSATION PLAN FOR CERTAIN MEMBERS OF SENIOR MANAGEMENT. UNDER THE PLAN,

CONTRIBUTE AMOUNTS FROM THEIR COMPENSATION TO THE PLAN AND MAY THEY MAY

RECEIVE A DISCRETIONARY EMPLOYER CONTRIBUTION.

EMPLOYEES ARE FULLY VESTED

THE PLAN. VESTING IN EMPLOYER IN ALL EMPLOYEE CONTRIBUTIONS TO

Department of the Treasury Internal Revenue Service SCHEDULEK [Form 990]

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Supplemental Information on Tax-Exempt Bonds

Open to Public 2022 Inspection

OMB No. 1545-0047

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Schedule K (Form 990) 2022 Yes No 56,630,000. 400,000 (i) Pooled financing 60,645,000. × × × × Employer identification number 60,245,000 × 2017 å (g) Defeased (h) On behalf 52-0591612 Yes No of issuer × × × Yes × S. × × × × 73,740,742. 15,585,740. Yes 58,152,002. × ŝ 2026 O (f) Description of purpose Yes × × × M Z 73740742. SEE PART VI Z SEE PART 93550100. SEE PART 60645000. SEE PART 93,550,100. 1,165,000. 93,550,100. × 9 N ܣ 62645000. Yes × × SEE PART VI FOR COLUMN (A) CONTINUATIONS (e) Issue price 65,768,798. 40,000,000. 24,890,857. 1,159,217. × × å 2022 (d) Date issued A EDU FACILITIES AUTH 2020 52-0936091 57421 CAD6 06/25/20 07/01/22 SERIES 2023 BONDS 52-0936091 57421 CEV1 06/29/23 ⋖ 06/15/17 Yes × × INC (c) CUSIP # NONE NONE HEALTH HOSPITAL, Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if 52-0936091 52-0936091 (b) Issuer EIN issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? & HIGHER Working capital expenditures from proceeds FREDERICK Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds B MHHEFA 2022 BONDS Proceeds in refunding escrows Issuance costs from proceeds Year of substantial completion MARYLAND HEALTH final allocation of proceeds? (a) Issuer name SERIES Amount of bonds retired Other unspent proceeds Total proceeds of issue Other spent proceeds **Bond Issues** Part II Proceeds C MHHEFA MHHEFA D BONDS Part |₹ က 9 Q 2 œ 6 9 12 13 5 9 4 17

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

INC.	
HOSPITAL,	
HEALTH	
FREDERICK	
2	

c	NT I
0	Lage
	Ш
	-
~	-
9161	
52-059	a
52	
	-
	┃┃┛
INC	
၂	
PITA	
HOS	
IEALTH	
HE	
FREDERICK H	
EDEF	
FR	
	Use
edule K (Form 990) 2022	siness
rm 990	ate Bu
e K (Fo	Priv
Schedule k	Part
0) [-

	A			8		U		
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	N _o	Yes	No	Yes	2	Yes	oN
		×		×		×		×
2 Are there any lease arrangements that may result in private business use of bond-financed property?		×	×		×		*	
3a Are there any management or service contracts that may result in private					1		4	
		×	×		×		×	
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?			×		×		*	
c Are there any research agreements that may result in private business use of					4		4	
bond-financed property?		×	×		×		×	
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other							4	
outside counsel to review any research agreements relating to the financed property?				×	×		×	
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government		% 00.	ť	% 90.		16 %		27 0%
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government		% 00.	•	% 00.		00.		00
6 Total of lines 4 and 5		% 00.	1.	% 90				
7 Does the bond issue meet the private security or payment test?		×		×		×		. ×
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		×		×		×		×
ne 8a, enter the percentage of bond-financed property								
disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141·12 and 1.145·2?								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the								
requirements under Regulations sections 1,141-12 and 1,145-2?		×		×	×			×
Part IV Arbitrage								
	¥		8			O	۵	
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	N _o	Yes	Ŷ.	Yes	Š
Penalty in Lieu of Arbitrage Rebate?		×		×		×		×
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?	×			×	×			×
b Exception to rebate?		×		×		×	×	
c No rebate due?		×		×		×		×
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								

	4			89		U	۵	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	٩	Yes	Q.	Yes	No
hedge with respect to the bond issue?		×		×		×		×
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		×		×		×		×
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?	×			×		×		×
7 Has the organization established written procedures to monitor the								
귀	×		×			×		×
Part V Procedures To Undertake Corrective Action								
	A			В	S		۵	
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	ON.	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	×		×			×		×
lemental Inform	on Schedule	K. See instru	ctions.					
SCHEDULE K, PART I, BOND ISSUES:								
YLAND HEALTH & HIGHER EDU	FACILITIES	AUTH	2020A					
RT I (A) ISSUER NAME: MD HEALTH AND HIGHER	- 1	FACILITIES		AUTHORIT				
REVENUE BONDS, FREDERICK HEALTH SYSTEM ISSUE,	SERIES	2020						
REVENUE BOND, FREDERICK HEALTH SYSTEM ISSUE, 2	022							
REVENUE BONDS, FREDERICK HEALTH SYSTEM I		2023						
D: REVENUE BOND, FREDERICK MEMORIAL HEALTH ISSUE	(2017B)							
PART I (F) DESCRIPTION OF PURPOSE								
IES 2020 BONDS - FIND NEW CAPTHAI, PROJECTE	AND REF	PEFTNANCE	THE					
ONDS.		70						
B: 2022 BONDS - REFUND THE CONDUIT BORROWER'S TAX	TAXABLE NO	NOTE, THE	Œ					
OI		2012A BO	BONDS.					
SERI	REFINANCE	Ø	PORTION					
17B BONDS, AND REFINANCE A	PORITON OF	THE CO	CONDUIT					
RROWER'S TAXABLE LINE OF CREDIT AG								
D: 2017B: FUND NEW CAPITAL PROJECTS AND REFINANCE	THE	ISSUER'S	2012B					
BONDS.								

SCHEDULE L

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. **Open To Public**

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

FREDERICK HEALTH HOSPITAL

Employer identification number 52-0591612

1	ne organization ansv	Relationship bet				71				Lan	Corre	ctod
(a) Name of disqualifie	d person	person and o			(4	c) Description of tra	nsactio	on			es	No
										Ė		140
											#	_
											-	_
Enter the amount of ta section 4958 Enter the amount of ta						AGMANN RON		. \$	} -			
	nd/or From Into				gariization		*********	Ф				
Complete if th reported an ar	e organization ansv mount on Form 990	vered "Yes" on , Part X, line 5,	Form 9 6, or 2	990-EZ, 2.	Part V, line 38a or F	Form 990, Part IV, lir	ne 26; (or if th				
(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	from organ	oan to or in the ization?	(e) Original principal amount	(f) Balance due) In ault?	(h) Ap by bo comm	ard or I	(i) W agree	
			То	From			Yes	No	Yes	No	Yes	No
tal art III Grants or A	Assistance Ben	efiting Inter	ester	1 Pers	\$			ш		. >	M	
Complete if the	e organization answ	ered "Yes" on I	orm 9	90, Pa	rt IV, line 27.							
(a) Name of interested	d person (b) Relationship interested persented the organization 	on an	en d	(c) Amount of assistance	(d) Type assistan				Purpo Issista		
								#				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization

FREDERICK HEALTH HOSPITAL, INC.

Employer identification number 52-0591612

Pa	irt I Types of Property						
	8	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of deter noncash contribution		ıts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods		BEA CALL				
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	3	188,126.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organization						
	for which the organization completed Form 828	3, Part V, Do	nee Acknowledge	ment			
					2	Yes	No
30a	During the year, did the organization receive by						Tiple I
	must hold for at least 3 years from the date of the	ne initial con	tribution, and whic	h isn't required to be used fo	or	3 118	N/I
	exempt purposes for the entire holding period?	**********			30	а	Х
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance po	olicy that rec	uires the review of	any nonstandard contribution	ons? 31		Х
32a	Does the organization hire or use third parties o						
	contributions?				32	a	Х
b	If "Yes," describe in Part II.			novembrocon/2003-8-9002-8-500		1 818	
33	If the organization didn't report an amount in co	lumn (c) for a	a type of property	for which column (a) is check	red,		
	describe in Part II.						
.HA	For Paperwork Reduction Act Notice, see t	he Instructio	ons for Form 990.		Schedule M (Fo	rm 990)	2022

232141 09-09-22

Schedule M	(Form 990) 2022	FREDERICK	HEALTH	HOSPITAL,	INC.	52-0591612	Page
Part II	Supplemental is reporting in Part this part for any ac	Information. P I, column (b), the n dditional information	rovide the info	ormation required by ributions, the numb	/ Part I, lines er of items re	30b, 32b, and 33, and whether the organizaticelived, or a combination of both. Also comp	tion olete

Schedule M (Form 990) 2022

232142 09-09-22

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

FREDERICK HEALTH HOSPITAL, INC.

Employer identification number

52-0591612 FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: BARIATRIC SURGICAL PROGRAM IS ACCREDITED BY THE AMERICAN SOCIETY FOR METABOLIC AND BARIATRIC SURGERY AS A BARIATRIC SURGERY CENTER OF EXCELLENCE. IN ADDITION TO THE PROGRAM SERVICE EXPENSES LISTED HERE, FHH INCURRED \$58.6 MILLION OF GENERAL AND ADMINISTRATIVE EXPENSES IN MEETING THE HEALTH NEEDS OF OUR PRIMARY SERVICE AREA. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: LISTED HERE, FHH INCURRED \$58.6 MILLION OF GENERAL AND ADMINISTRATIVE EXPENSES IN MEETING THE HEALTH NEEDS OF OUR PRIMARY SERVICE AREA. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER PROGRAM SERVICES INCLUDE BEHAVIORAL HEALTH, CARDIOLOGY, SLEEP, HOSPICE & HOME CARE, IMAGING, WOMEN AND CHILDREN AND WOUND CARE. THE PROGRAM SERVICES EXPENSE LISTED HERE INCLUDE \$58.6 MILLION OF GENERAL AND ADMINISTRATIVE EXPENSES IN MEETING THE HEALTH NEEDS OF OUR PRIMARY SERVICE AREA. EXPENSES \$ 242,310,400. INCLUDING GRANTS OF \$ 0. REVENUE \$ 176,117,909. FORM 990, PART VI, SECTION A, LINE 6: THE SOLE MEMBER OF THE ORGANIZATION IS FREDERICK HEALTH, INC. FORM 990, PART VI, SECTION A, LINE 7A: THE SOLE MEMBER, FREDERICK HEALTH, INC., HAS THE POWER TO APPOINT THE PRESIDENT/CEO AND THE DIRECTORS OF FREDERICK HEALTH HOSPITAL.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization FREDERICK HEALTH HOSPITAL, INC.

Employer identification number 52-0591612

FORM 990, PART VI, SECTION A, LINE 7B:

THE MEMBER, FREDERICK HEALTH, INC., MUST APPROVE THE INCURRENCE OF DEBT IF

SUCH DEBT EXCEEDS A CERTAIN AMOUNT TO BE DESIGNATED BY THE MEMBER, CAPITAL

EXPENDITURES EXCEEDING A CERTAIN AMOUNT TO BE DESIGNATED BY THE MEMBER, THE

DECISION TO DISSOLVE OR LIQUIDATE, THE CREATION OF A SUBSIDIARY, AND

AMENDMENTS TO THE BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS PREPARED IN CONJUNCTION WITH OUTSIDE TAX ACCOUNTANTS AND

REVIEWED BY UPPER MANAGEMENT PRIOR TO PROVIDING A COPY TO THE BOARD. A COPY

OF FORM 990 IS PROVIDED TO ALL MEMBERS OF THE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE FREDERICK HEALTH HOSPITAL, INC. BOARD OF DIRECTORS IS COMMITTED TO MEETING ITS FIDUCIARY RESPONSIBILITIES AND MAINTAINING ITS DUTY OF LOYALTY TO THE HOSPITAL AND THE COMMUNITY IT SERVES. TO THIS END, THE BOARD WILL EXERCISE VIGILANCE IN IDENTIFYING ANY CONFLICTS OF INTEREST. THE BOARD WILL ALSO MAINTAIN TRANSPARENCY AND OBJECTIVITY IN MAKING DECISIONS ABOUT CONFLICTS OF INTEREST SO THAT THE ORGANIZATION'S MISSION IS ALWAYS THE FIRST PRIORITY. THE CHAIRPERSON (OR VICE CHAIRPERSON IF THE CHAIR IS INVOLVED) WILL NOTIFY ALL DIRECTORS OF A REPORTED CONFLICT OF INTEREST AND DECIDE WHETHER TO TAKE THE MATTER TO THE FULL BOARD TO DECIDE WHETHER A CONFLICT EXISTS AND, IF SO, WHAT ACTION TO TAKE, OR WILL REFER THE MATTER TO THE GOVERNANCE COMMITTEE FOR AN IN-DEPTH EXAMINATION, SUMMARY, AND RECOMMENDATION PRIOR TO A FULL BOARD DISCUSSION AND DECISION. IF TIME IS OF THE ESSENCE, THE CHAIRPERSON OR VICE CHAIRPERSON WILL TAKE THE MATTER TO THE EXECUTIVE COMMITTEE FOR DISCUSSION AND A DECISION, AND WILL THEN NOTIFY THE FULL BOARD. WHERE A CONFLICT OF INTEREST HAS BEEN IDENTIFIED, THE BOARD 232212 10-28-22 Schedule O (Form 990) 2022 REMDERICK HEALTH HOSPITAL, INC.

Employer identification number 52-0591612

MEMBER SHALL NOT VOTE OR BE PRESENT FOR THE DISCUSSION OR THE VOTE

REGARDING THE TRANSACTION AT THE FULL BOARD, EXECUTIVE COMMITTEE, OR

GOVERNANCE COMMITTEE MEETINGS, EXCEPT TO ANSWER QUESTIONS THAT MAY BE ASKED

OF HIM OR HER. TO PREVENT ACTUAL OR PERCEIVED INFLUENCE ON THE BOARD'S

DECISION, THE CONFLICTED MEMBER IS PROHIBITED, AFTER INITIAL DISCLOSURE,

FROM DISCUSSING THE CONFLICT OF INTEREST EITHER FORMALLY OR INFORMALLY WITH

FELLOW DIRECTORS OR WITH MEMBERS OF THE MANAGEMENT. THERE WILL BE AN ANNUAL

REVIEW OF ALL BOARD MEMBERS AND OFFICERS TRANSACTIONS PREPARED BY THE

ADMINISTRATION AND REVIEWED BY THE GOVERNANCE COMMITTEE AND THE FULL BOARD

OF DIRECTORS. AT THAT TIME, ALL DIRECTORS WILL BE REMINDED OF THE IRS

INTERMEDIATE SANCTIONS REGULATION THAT ESTABLISHES EXCISE TAXES AS A

SANCTION AGAINST ADMINISTRATORS AND DIRECTORS OF TAX EXEMPT ORGANIZATIONS

WHO PARTICIPATE IN 'EXCESS BENEFIT TRANSACTIONS' (E.G., UNREASONABLY HIGH

FORM 990, PART VI, SECTION B, LINE 15:

EMPLOYMENT COMPENSATION OR BUSINESS DEALS).

THE EXECUTIVE COMPENSATION PROGRAM IS DESIGNED TO CARRY OUT THE HEALTH

SYSTEM MISSION, TO ACHIEVE THE CHARITABLE PURPOSE, TO ATTRACT, RETAIN,

MOTIVATE AND REWARD EXECUTIVE MANAGEMENT, AND TO MAINTAIN A COMPETITIVE

POSITION WITH PEER ORGANIZATIONS IN THE REGION. OVERSIGHT OF THE EXECUTIVE

COMPENSATION PROGRAM IS PROVIDED BY THE EXECUTIVE COMPENSATION COMMITTEE OF

THE BOARD, COMPOSED OF THE BOARD CHAIRMAN, VICE CHAIRMAN, IMMEDIATE

PRECEDING CHAIRMAN, CHAIRMAN OF THE FINANCE COMMITTEE AND THE CHAIRMAN OF

THE GOVERNANCE COMMITTEE. IN ADDITION TO THE BOARD'S COMPENSATION

COMMITTEE, WE UTILIZED AN EXTERNAL INDEPENDENT CONSULTANT AND MARKET

SURVEYS FOR ALL EXECUTIVE MANAGEMENT. THE PRESIDENT AND CEO HAS A WRITTEN

EMPLOYMENT CONTRACT.

Schedule O (Form 990) 2022	Page
Name of the organization FREDERICK HEALTH HOSPITAL, INC.	Employer identification number 52-0591612
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY A	RE AVAILABLE UPON
REQUEST: FREDERICK HEALTH HOSPITAL, INC. CONSOLIDATED ANN	UAL AUDITED
FINANCIAL STATEMENTS ARE AVAILABLE AT	
HTTPS://WWW.FREDERICKHEALTH.ORG/DOCUMENTS/FY22_FREDERICK-	HEALTH-INCANDSUB
IDIARIES-FY2022-AUDITED-FINANCIAL-STATEMENTS.PDF	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONTRACT SERVICES:	
PROGRAM SERVICE EXPENSES	27,316,651.
MANAGEMENT AND GENERAL EXPENSES	3,643,331.
FUNDRAISING EXPENSES	12,745.
TOTAL EXPENSES	30,972,727.
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	18,924,267.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	18,924,267.
CONTRACT LABOR:	
PROGRAM SERVICE EXPENSES	12,179,339.
MANAGEMENT AND GENERAL EXPENSES	69,041.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	12,248,380.
OTHER EXPENSES:	
PROGRAM SERVICE EXPENSES	5,914,965.
232212 10-28-22	Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Name of the organization FREDERICK HEALTH HOSPITAL, INC.	Page 2 Employer identification number 52-0591612
MANAGEMENT AND GENERAL EXPENSES	831,518.
FUNDRAISING EXPENSES	703.
TOTAL EXPENSES	6,747,186.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	68,892,560.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
UNREALIZED GAINS - INTEREST RATE SWAP	3,514,604.
INTERCOMPANY LOAN FORGIVENESS	-26,567,328.
ASSETS RELEASED FROM RESTRICTIONS	3,655,150.
JOINT VENTURE INCOME	3,751,655.
RESTRICTED GIFTS, BEQUESTS & CONTRIBUTIONS	1,242,427.
LOSS ON EXTINGUISHMENT OF DEBT	-267,747.
PENSION ADJUSTMENT	77,679.
TOTAL TO FORM 990, PART XI, LINE 9	-14,593,560.
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.	
	

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

Attach to Form 990.

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection 2022

Schedule R (Form 990) 2022 (g) Section 512(b)(13) Employer identification number ž controlled × entity? Direct controlling Yes × × 52-0591612 entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. REDERICK HEALTH, Direct controlling PREDERICK HEALTH HOSPITAL, INC entity End-of-year assets CNC LINE 12B, II N/A <u>e</u> status (if section Public charity 501(c)(3)) LINE 10 LINE 10 Total income ₪ Exempt Code section 501(C)(3) 501(C)(3) 501(C)(3) Ð Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or Legal domicile (state or foreign country) foreign country) MARYLAND MARYLAND MARYLAND INC. Primary activity Primary activity HEALTH HOSPITAL, 9 HEALTH SYSTEM PHYSICIAN ORG HOSPICE CARE For Paperwork Reduction Act Notice, see the Instructions for Form 990, INC - 52-1164513 FREDERICK Name, address, and EIN (if applicable) FREDERICK HEALTH MEDICAL GROUP, LLC 45-3001639, 400 WEST SEVENTH STREET, -45 - 4133096Name, address, and EIN of related organization of disregarded entity FREDERICK HEALTH HOSPICE, 400 WEST SEVENTH STREET 400 WEST SEVENTH STREET FREDERICK HEALTH, INC. FREDERICK, MD 21701 FREDERICK, MD 21701 FREDERICK, MD 21701 Name of the organization Part Part

232161 09-14-22 LHA

Page 2

Schedule R (Form 990) 2022 FREDERICK HEALTH HOSPITAL, INC.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(e)	(a)	(c)	(p)	(e)	£	(6)	3	8	8	8
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionate allocations?	n box	General or managing partner?	General or Percentage managing ownership
		country)		sections 512-514)			Yes No	K-1 (Form 1065)	Yes No	
6										
									-	
									-	
Part N organization of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	ganizations Taxable a	s a Corpo	ration or Trust. Co.	mplete if the organizatio	in answered "Yes'	on Form 990, Pa	ırt IV, line 34	, because it had on	e or mo	e related

organizations treated as a corporation or trust during the tax year.

- Service of Comparison of Florit Colling the Lay year.	dulling tile tax year.								
(a)	(q)	(0)	(p)	(e)	9	(6)	3	Ξ	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	F,0	Share of total income	Share of end-of-year assets	Percentage ownership	Section 512(b)(13) controlled entity?	(13) (13)
		country)		,				Yes	No No
FREDERICK HEALTH SERVICES CORPORATION -									
52-1851661, 400 WEST SEVENTH STREET,									
FREDERICK, MD 21701	HEALTH CARE	Ð	N/A	C CORP	A/N	N/A	N/A	>	
MONOCACY INSURANCE LTD - 98-1011570						77 / 17	_	4	1
PO BOX 1159		CAYMAN							
GRAND CAYMAN, CAYMAN ISLANDS	SELF INSURANCE	ISLANDS	N/A	C CORP	N/A	N/A	N/A	×	
	1								
									ĺ
								t	Ì

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

X X
#
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

0

Schedule R (Form 990) 2022

1,029,114. DIRECT COSTING

2,781,140. FMV

FREDERICK HEALTH HOSPITAL, INC.

Schedule R (Form 990)

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) FREDERICK HEALTH SERVICES CORP	Ж	325,067. FMV	
(8) FREDERICK HEALTH SERVICES CORP	Ø	207,547. FMV	FMV
(9) FREDERICK HEALTH VILLAGE, LLC	a	174,187.	174,187. DIRECT COSTING
(10) FREDERICK HEALTH, INC.	w	1,355,000.CASH	CASH
(11) FREDERICK HEALTH, INC.	0	1,526,388.	,526,388. DIRECT COSTING
(12) FREDERICK HEALTH, INC.	a	22,567.	22,567. DIRECT COSTING
(13) FREDERICK HEALTH, INC.	м	5,712,559.	CASH
(14) MONOCACY INSURANCE, LTD	υ	50,066.CASH	CASH
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37,

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (c) (c) (d)	(q)	(c)		9	1	12	5	:	
Name, address, and EIN	Primary activity	micile	Predominant income parners sec.	Share of	(9) Share of	Dispropor-	(1) Code V-UBI	General o	(k) Percentage
or enury		(state or foreign country)	excluded from tax under	total	end-of-year assets	tionate allocations?	allocations of Schedule K-1 partner? ownership	managing partner?	ownership
			I Carrier I			Yes	(roun nos)	Yes	
									000
						l			

* 1 F #