

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 1 Meritus M.C. | 1 | 2,869 | 40,444 | 5,863 | 14,215 | 5,230 | 65,751 | 22.92 | 44 | 35.9 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 1,666 | 28,655 | 420 | 8,254 | 3,284 | 40,613 | 24.38 | 21 | 20.8 | BILLING CLERK |
| | 3 | 456 | 6,824 | 0 | 2,259 | 771 | 9,854 | 21.61 | 6 | 5.7 | CASHIER - BUSINESS OFFICE |
| | 4 | 2,011 | 29,127 | 1,632 | 9,964 | 3,474 | 44,196 | 21.98 | 32 | 25.1 | GENERAL OFFICE CLERK |
| | 6 | 325 | 8,395 | 160 | 1,610 | 966 | 11,131 | 34.25 | 5 | 4.1 | DIETITIAN |
| | 7 | 278 | 4,734 | 180 | 1,377 | 555 | 6,846 | 24.63 | 4 | 3.5 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 640 | 16,307 | 0 | 3,171 | 1,842 | 21,320 | 33.31 | 8 | 8.0 | EXECUTIVE ASST. |
| | 9 | 590 | 12,770 | 1,730 | 2,923 | 1,638 | 19,061 | 32.31 | 10 | 7.4 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 3,615 | 41,053 | 4,614 | 17,911 | 5,157 | 68,735 | 19.01 | 60 | 45.2 | DIETARY AIDE I |
| | 11 | 36,503 | 1,147,938 | 220,430 | 180,856 | 154,534 | 1,703,758 | 46.67 | 549 | 456.3 | GENERAL DUTY NURSE |
| | 12 | 5,457 | 61,269 | 11,059 | 27,037 | 8,168 | 107,533 | 19.71 | 73 | 68.2 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 1,375 | 48,051 | 0 | 6,812 | 5,427 | 60,290 | 43.85 | 18 | 17.2 | INFO. SYSTEMS, PROF. LEVEL |
| | 17 | 80 | 4,800 | 0 | 396 | 542 | 5,738 | 71.73 | 1 | 1.0 | PHYSICIANS ASST. |
| | 18 | 1,724 | 34,958 | 4,887 | 8,542 | 4,500 | 52,886 | 30.68 | 26 | 21.6 | LICENSED PRACTICAL NURSE |
| | 19 | 272 | 3,862 | 18 | 1,348 | 438 | 5,666 | 20.83 | 5 | 3.4 | MAIL CLERK |
| | 20 | 499 | 7,118 | 383 | 2,472 | 847 | 10,820 | 21.68 | 6 | 6.2 | MAINTENANCE MECHANIC I |
| | 21 | 1,866 | 46,706 | 2,960 | 9,245 | 5,609 | 64,520 | 34.58 | 22 | 23.3 | MAINTENANCE MECHANIC II |
| | 22 | 2,127 | 38,307 | 1,707 | 10,538 | 4,519 | 55,071 | 25.89 | 29 | 26.6 | MDCL. RCDS. & CODING CLERK |
| | 25 | 1,656 | 49,263 | 3,637 | 8,205 | 5,974 | 67,079 | 40.51 | 27 | 20.7 | SOCIAL WORKER (M.S.W.) |
| | 26 | 48 | 1,435 | 0 | 238 | 162 | 1,835 | 38.23 | 1 | 0.6 | SOCIAL WORKER (B.S.) |
| | 28 | 974 | 16,359 | 2,834 | 4,826 | 2,168 | 26,186 | 26.89 | 14 | 12.2 | MDCL. TRANSCRIPTIONIST |
| | 29 | 382 | 15,997 | 380 | 1,893 | 1,850 | 20,119 | 52.67 | 5 | 4.8 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 359 | 13,749 | 1,365 | 1,779 | 1,707 | 18,600 | 51.81 | 7 | 4.5 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 33 | 12,591 | 166,135 | 31,162 | 62,383 | 22,281 | 281,961 | 22.39 | 202 | 157.4 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,307 | 19,424 | 4,337 | 6,476 | 2,683 | 32,920 | 25.19 | 17 | 16.3 | PHARMACY TECH. |
| | 35 | 1,421 | 54,872 | 614 | 7,040 | 6,266 | 68,793 | 48.41 | 22 | 17.8 | PHYS. THERAPIST |
| | 36 | 1,651 | 45,033 | 6,481 | 8,180 | 5,818 | 65,512 | 39.68 | 22 | 20.6 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 429 | 16,933 | 1,862 | 2,125 | 2,123 | 23,043 | 53.71 | 6 | 5.4 | MRI TECHNOLOGIST |
| | 38 | 399 | 9,870 | 1,936 | 1,977 | 1,333 | 15,116 | 37.89 | 12 | 5.0 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 2,087 | 58,133 | 15,990 | 10,340 | 8,371 | 92,834 | 44.48 | 25 | 26.1 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 4,233 | 67,898 | 2,177 | 20,973 | 7,914 | 98,961 | 23.38 | 61 | 52.9 | ADMINISTRATIVE ASST. |
| | 41 | 2,732 | 35,476 | 7,304 | 13,536 | 4,831 | 61,147 | 22.38 | 42 | 34.2 | SECURITY OFFICER |
| | 42 | 429 | 16,211 | 2,436 | 2,125 | 2,106 | 22,878 | 53.33 | 6 | 5.4 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,335 | 77,366 | 10,146 | 6,614 | 9,883 | 104,009 | 77.91 | 20 | 16.7 | STAFF & CLINICAL PHARMACIST |
| | 44 | 555 | 12,138 | 4,910 | 2,750 | 1,925 | 21,723 | 39.14 | 5 | 6.9 | STATIONARY ENGINEER LICENSED |
| | 45 | 3,254 | 41,873 | 5,682 | 16,122 | 5,371 | 69,048 | 21.22 | 44 | 40.7 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 1,525 | 32,262 | 4,699 | 7,556 | 4,174 | 48,691 | 31.93 | 20 | 19.1 | SURGICAL TECH. |

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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 1 Meritus M.C. | 47 | 488 | 9,074 | 120 | 2,418 | 1,038 | 12,650 | 25.92 | 6 | 6.1 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 537 | 7,309 | 1,424 | 2,661 | 986 | 12,380 | 23.05 | 10 | 6.7 | TELEPHONE OPERATOR |
| | 49 | 670 | 21,384 | 3,572 | 3,320 | 2,818 | 31,094 | 46.41 | 11 | 8.4 | ULTRASOUND TECHNOLOGIST |
| | 50 | 4,234 | 62,307 | 12,028 | 20,978 | 8,395 | 103,707 | 24.49 | 63 | 52.9 | UNIT CLERK/SECRETARY |
| | 53 | 441 | 12,680 | 0 | 2,185 | 1,432 | 16,297 | 36.95 | 6 | 5.5 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 664 | 11,996 | 0 | 3,290 | 1,355 | 16,641 | 25.06 | 9 | 8.3 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 218 | 3,475 | 61 | 1,080 | 399 | 5,015 | 23.01 | 3 | 2.7 | COLLECTION CLERK |
| | 56 | 1,091 | 14,290 | 1,741 | 5,405 | 1,810 | 23,247 | 21.31 | 14 | 13.6 | COOK |
| | 57 | 910 | 28,544 | 5,058 | 4,509 | 3,795 | 41,905 | 46.05 | 14 | 11.4 | C.T. TECHNOLOGIST |
| | 58 | 928 | 33,536 | 1,913 | 4,598 | 4,003 | 44,050 | 47.47 | 13 | 11.6 | NURSE EDUCATORS |
| | 60 | 400 | 22,494 | 0 | 1,982 | 2,540 | 27,016 | 67.54 | 5 | 5.0 | NURSE MGR. B |
| | 63 | 799 | 29,714 | 171 | 3,959 | 3,375 | 37,219 | 46.58 | 13 | 10.0 | OCCUP. THERAPIST |
| | 65 | 1,611 | 38,298 | 662 | 7,982 | 4,400 | 51,342 | 31.87 | 25 | 20.1 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 2,153 | 59,523 | 195 | 10,667 | 6,744 | 77,129 | 35.82 | 34 | 26.9 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 533 | 19,193 | 177 | 2,641 | 2,188 | 24,198 | 45.40 | 10 | 6.7 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 560 | 13,345 | 0 | 2,775 | 1,507 | 17,627 | 31.48 | 7 | 7.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 200 | 6,466 | 0 | 991 | 730 | 8,187 | 40.94 | 3 | 2.5 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 17,254 | 553,397 | 9,668 | 85,486 | 63,589 | 712,139 | 41.27 | 254 | 215.7 | OTHER HOSPITAL SPECIFIC |
| | 71 | 1,419 | 33,248 | 627 | 7,030 | 3,826 | 44,731 | 31.52 | 26 | 17.7 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 134,830 | 3,312,018 | 401,412 | 668,021 | 419,370 | 4,800,821 | 35.61 | 2,003 | 1685.4 | TOTAL |

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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 2 Univ. MD. | 1 | 13,297 | 186,935 | 17,824 | 64,103 | 25,102 | 293,964 | 22.11 | 163 | 166.2 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 2,125 | 36,263 | 1,286 | 10,246 | 4,603 | 52,399 | 24.65 | 26 | 26.6 | BILLING CLERK |
| | 3 | 964 | 9,185 | 176 | 4,647 | 1,148 | 15,156 | 15.72 | 13 | 12.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 1,476 | 18,846 | 1,007 | 7,114 | 2,434 | 29,400 | 19.92 | 18 | 18.4 | GENERAL OFFICE CLERK |
| | 6 | 1,734 | 47,813 | 1,510 | 8,358 | 6,047 | 63,728 | 36.76 | 24 | 21.7 | DIETITIAN |
| | 7 | 483 | 8,211 | 116 | 2,328 | 1,021 | 11,675 | 24.17 | 6 | 6.0 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 1,268 | 32,505 | 2,833 | 6,113 | 4,332 | 45,784 | 36.10 | 15 | 15.9 | EXECUTIVE ASST. |
| | 9 | 8,010 | 176,419 | 22,000 | 38,614 | 24,325 | 261,358 | 32.63 | 98 | 100.1 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 6,224 | 61,650 | 4,920 | 30,003 | 8,161 | 104,734 | 16.83 | 81 | 77.8 | DIETARY AIDE I |
| | 11 | 122,448 | 3,767,025 | 301,313 | 590,301 | 498,754 | 5,157,392 | 42.12 | 1,690 | 1530.6 | GENERAL DUTY NURSE |
| | 12 | 22,618 | 227,982 | 1,004 | 109,038 | 28,072 | 366,095 | 16.19 | 319 | 282.7 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 15,677 | 580,699 | 17,872 | 75,577 | 73,381 | 747,530 | 47.68 | 197 | 196.0 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 105 | 1,276 | 18 | 505 | 159 | 1,958 | 18.69 | 2 | 1.3 | LABORATORY ASST. |
| | 15 | 272 | 4,426 | 872 | 1,312 | 649 | 7,260 | 26.67 | 3 | 3.4 | LABORATORY TECH. I |
| | 16 | 2,116 | 36,144 | 2,840 | 10,202 | 4,779 | 53,965 | 25.50 | 31 | 26.5 | LABORATORY TECH. II |
| | 17 | 270 | 12,614 | 2,798 | 1,304 | 1,889 | 18,605 | 68.80 | 5 | 3.4 | PHYSICIANS ASST. |
| | 19 | 321 | 4,071 | 25 | 1,545 | 502 | 6,143 | 19.17 | 4 | 4.0 | MAIL CLERK |
| | 20 | 855 | 14,784 | 1,710 | 4,123 | 2,022 | 22,640 | 26.47 | 12 | 10.7 | MAINTENANCE MECHANIC I |
| | 21 | 6,298 | 121,230 | 30,510 | 30,361 | 18,602 | 200,703 | 31.87 | 69 | 78.7 | MAINTENANCE MECHANIC II |
| | 22 | 1,980 | 24,005 | 2,935 | 9,548 | 3,303 | 39,790 | 20.09 | 24 | 24.8 | MDCL. RCDS. & CODING CLERK |
| | 23 | 3,133 | 71,161 | 3,768 | 15,105 | 9,186 | 99,220 | 31.67 | 39 | 39.2 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 5,488 | 134,656 | 4,591 | 26,457 | 17,071 | 182,775 | 33.30 | 70 | 68.6 | SOCIAL WORKER (M.S.W.) |
| | 26 | 4,994 | 77,935 | 1,000 | 24,073 | 9,677 | 112,685 | 22.57 | 65 | 62.4 | SOCIAL WORKER (B.S.) |
| | 27 | 13,630 | 355,514 | 47,514 | 65,710 | 49,409 | 518,147 | 38.01 | 177 | 170.4 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 254 | 3,956 | 367 | 1,223 | 530 | 6,076 | 23.95 | 3 | 3.2 | MDCL. TRANSCRIPTIONIST |
| | 29 | 526 | 16,323 | 2,686 | 2,536 | 2,330 | 23,876 | 45.39 | 6 | 6.6 | NUCLEAR MEDICINE TECHNOLOGIST (REG. |
| | 31 | 7,883 | 351,358 | 19,769 | 38,004 | 45,498 | 454,628 | 57.67 | 114 | 98.5 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 29,595 | 370,490 | 46,808 | 142,674 | 51,158 | 611,131 | 20.65 | 416 | 369.9 | PATIENT CARE/NURSING AIDE I |
| | 33 | 5,483 | 80,653 | 10,959 | 26,431 | 11,231 | 129,274 | 23.58 | 76 | 68.5 | PATIENT CARE/NURSING AIDE II |
| | 34 | 9,085 | 139,284 | 18,469 | 43,799 | 19,340 | 220,891 | 24.31 | 117 | 113.6 | PHARMACY TECH. |
| | 35 | 2,518 | 83,680 | 1,798 | 12,136 | 10,479 | 108,093 | 42.94 | 41 | 31.5 | PHYS. THERAPIST |
| | 36 | 4,471 | 117,420 | 963 | 21,552 | 14,513 | 154,448 | 34.55 | 67 | 55.9 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 952 | 31,409 | 3,122 | 4,587 | 4,233 | 43,351 | 45.56 | 13 | 11.9 | MRI TECHNOLOGIST |
| | 38 | 1,518 | 38,977 | 3,292 | 7,316 | 5,182 | 54,766 | 36.09 | 19 | 19.0 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 7,429 | 212,854 | 29,253 | 35,814 | 29,681 | 307,601 | 41.41 | 95 | 92.9 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 9,327 | 167,394 | 7,596 | 44,962 | 21,453 | 241,406 | 25.88 | 115 | 116.6 | ADMINISTRATIVE ASST. |
| | 41 | 6,005 | 71,588 | 18,914 | 28,949 | 11,095 | 130,546 | 21.74 | 67 | 75.1 | SECURITY OFFICER |

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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 2 Univ. MD. | 42 | 3,010 | 96,870 | 11,521 | 14,513 | 13,288 | 136,192 | 45.24 | 37 | 37.6 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 5,358 | 256,615 | 24,113 | 25,832 | 34,416 | 340,976 | 63.63 | 69 | 67.0 | STAFF & CLINICAL PHARMACIST |
| | 44 | 878 | 20,332 | 1,952 | 4,234 | 2,732 | 29,250 | 33.31 | 10 | 11.0 | STATIONARY ENGINEER LICENSED |
| | 45 | 7,884 | 102,267 | 13,992 | 38,006 | 14,253 | 168,518 | 21.38 | 93 | 98.5 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 5,849 | 99,151 | 12,258 | 28,196 | 13,658 | 153,263 | 26.20 | 74 | 73.1 | SURGICAL TECH. |
| | 47 | 1,270 | 24,862 | 1,572 | 6,122 | 3,241 | 35,796 | 28.19 | 15 | 15.9 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 747 | 8,817 | 1,153 | 3,599 | 1,222 | 14,791 | 19.81 | 9 | 9.3 | TELEPHONE OPERATOR |
| | 49 | 2,943 | 86,873 | 4,845 | 14,189 | 11,244 | 117,152 | 39.80 | 40 | 36.8 | ULTRASOUND TECHNOLOGIST |
| | 50 | 8,379 | 110,340 | 11,438 | 40,392 | 14,929 | 177,098 | 21.14 | 104 | 104.7 | UNIT CLERK/SECRETARY |
| | 53 | 6,899 | 185,343 | 1,140 | 33,256 | 22,862 | 242,602 | 35.17 | 87 | 86.2 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 3,515 | 62,131 | 5,388 | 16,944 | 8,277 | 92,740 | 26.39 | 44 | 43.9 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 5,409 | 91,655 | 7,079 | 26,075 | 12,104 | 136,913 | 25.31 | 65 | 67.6 | COLLECTION CLERK |
| | 56 | 1,186 | 13,667 | 1,263 | 5,716 | 1,830 | 22,477 | 18.96 | 14 | 14.8 | COOK |
| | 57 | 2,195 | 67,223 | 8,070 | 10,583 | 9,230 | 95,107 | 43.32 | 28 | 27.4 | C.T. TECHNOLOGIST |
| | 58 | 1,358 | 52,112 | 0 | 6,544 | 6,389 | 65,045 | 47.92 | 19 | 17.0 | NURSE EDUCATORS |
| | 59 | 80 | 3,593 | 0 | 386 | 441 | 4,419 | 55.24 | 1 | 1.0 | NURSE MGR. A |
| | 60 | 160 | 7,903 | 48 | 771 | 975 | 9,697 | 60.60 | 2 | 2.0 | NURSE MGR. B |
| | 61 | 485 | 18,698 | 1,827 | 2,338 | 2,516 | 25,380 | 52.33 | 7 | 6.1 | NURSE MGR. C |
| | 62 | 2,328 | 111,676 | 0 | 11,223 | 13,691 | 136,589 | 58.67 | 30 | 29.1 | NURSE MGR. D |
| | 63 | 2,382 | 71,541 | 0 | 11,483 | 8,771 | 91,795 | 38.54 | 31 | 29.8 | OCCUP. THERAPIST |
| | 64 | 1,958 | 26,423 | 1,558 | 9,440 | 3,430 | 40,852 | 20.86 | 26 | 24.5 | PHLEBOTOMIST |
| | 65 | 1,008 | 16,110 | 174 | 4,859 | 1,996 | 23,139 | 22.96 | 14 | 12.6 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 5,455 | 191,676 | 3,631 | 26,298 | 23,943 | 245,548 | 45.01 | 72 | 68.2 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 685 | 21,483 | 419 | 3,301 | 2,685 | 27,888 | 40.73 | 11 | 8.6 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 2,548 | 67,768 | 446 | 12,286 | 8,363 | 88,862 | 34.87 | 33 | 31.9 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 520 | 20,075 | 0 | 2,504 | 2,461 | 25,040 | 48.20 | 7 | 6.5 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 27,479 | 846,932 | 65,598 | 132,473 | 111,871 | 1,156,874 | 42.10 | 355 | 343.5 | OTHER HOSPITAL SPECIFIC |
| | 71 | 25,941 | 978,343 | 14,267 | 125,055 | 121,688 | 1,239,352 | 47.78 | 331 | 324.3 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 448,738 | 11,357,215 | 828,188 | 2163288 | 1493857 | 15,842,548 | 35.30 | 5,928 | 5609.2 | TOTAL |

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|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 3 P.G.Gen. | 1 | 2,674 | 40,414 | 3,948 | 7,945 | 4,730 | 57,038 | 21.33 | 47 | 33.4 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 383 | 6,640 | 3 | 1,138 | 708 | 8,489 | 22.17 | 5 | 4.8 | BILLING CLERK |
| | 3 | 81 | 1,420 | 4 | 241 | 152 | 1,818 | 22.38 | 1 | 1.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 302 | 5,277 | 210 | 898 | 585 | 6,970 | 23.06 | 4 | 3.8 | GENERAL OFFICE CLERK |
| | 6 | 862 | 10,563 | 796 | 2,562 | 1,211 | 15,132 | 17.55 | 12 | 10.8 | DIETITIAN |
| | 7 | 778 | 26,417 | 3,201 | 2,313 | 3,158 | 35,088 | 45.09 | 14 | 9.7 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 1,582 | 34,925 | 235 | 4,701 | 3,749 | 43,609 | 27.57 | 21 | 19.8 | EXECUTIVE ASST. |
| | 9 | 167 | 4,225 | 99 | 495 | 461 | 5,280 | 31.71 | 2 | 2.1 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 2,335 | 29,804 | 2,063 | 6,939 | 3,398 | 42,204 | 18.07 | 29 | 29.2 | DIETARY AIDE I |
| | 11 | 38,357 | 1,250,745 | 157,879 | 113,983 | 150,202 | 1,672,809 | 43.61 | 534 | 479.5 | GENERAL DUTY NURSE |
| | 12 | 6,580 | 86,097 | 13,039 | 19,553 | 10,571 | 129,260 | 19.64 | 70 | 82.2 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 138 | 4,810 | 3 | 409 | 513 | 5,736 | 41.64 | 2 | 1.7 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 788 | 13,576 | 1,521 | 2,341 | 1,610 | 19,047 | 24.18 | 10 | 9.8 | LABORATORY ASST. |
| | 15 | 469 | 11,047 | 581 | 1,393 | 1,240 | 14,261 | 30.41 | 9 | 5.9 | LABORATORY TECH. I |
| | 16 | 55 | 1,305 | 64 | 163 | 146 | 1,678 | 30.64 | 1 | 0.7 | LABORATORY TECH. II |
| | 17 | 1,553 | 68,346 | 2,143 | 4,614 | 7,516 | 82,619 | 53.22 | 17 | 19.4 | PHYSICIANS ASST. |
| | 18 | 1,250 | 31,819 | 3,671 | 3,715 | 3,784 | 42,988 | 34.39 | 14 | 15.6 | LICENSED PRACTICAL NURSE |
| | 21 | 1,770 | 48,476 | 7,257 | 5,260 | 5,943 | 66,936 | 37.82 | 19 | 22.1 | MAINTENANCE MECHANIC II |
| | 22 | 197 | 3,584 | 18 | 586 | 384 | 4,572 | 23.18 | 4 | 2.5 | MDCL. RCDS. & CODING CLERK |
| | 23 | 1,576 | 29,143 | 354 | 4,682 | 3,145 | 37,324 | 23.69 | 21 | 19.7 | MEDICAL RECORDS TECHNICIAN ART |
| | 26 | 95 | 1,733 | 50 | 282 | 190 | 2,256 | 23.74 | 2 | 1.2 | SOCIAL WORKER (B.S.) |
| | 27 | 2,613 | 76,116 | 4,670 | 7,765 | 8,614 | 97,165 | 37.18 | 49 | 32.7 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 29 | 731 | 29,284 | 2,623 | 2,171 | 3,402 | 37,480 | 51.30 | 10 | 9.1 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 450 | 19,034 | 551 | 1,338 | 2,088 | 23,012 | 51.12 | 8 | 5.6 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 10,089 | 145,940 | 19,281 | 29,980 | 17,618 | 212,819 | 21.09 | 136 | 126.1 | PATIENT CARE/NURSING AIDE I |
| | 33 | 759 | 13,986 | 1,016 | 2,255 | 1,600 | 18,857 | 24.84 | 10 | 9.5 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,190 | 21,749 | 1,678 | 3,535 | 2,498 | 29,460 | 24.77 | 17 | 14.9 | PHARMACY TECH. |
| | 35 | 296 | 11,937 | 293 | 879 | 1,304 | 14,414 | 48.71 | 4 | 3.7 | PHYS. THERAPIST |
| | 36 | 2,947 | 84,200 | 5,571 | 8,759 | 9,572 | 108,102 | 36.68 | 52 | 36.8 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 39 | 3,279 | 104,532 | 8,846 | 9,745 | 12,090 | 135,213 | 41.23 | 59 | 41.0 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 505 | 9,653 | 155 | 1,500 | 1,046 | 12,355 | 24.47 | 7 | 6.3 | ADMINISTRATIVE ASST. |
| | 43 | 1,158 | 56,596 | 3,711 | 3,442 | 6,431 | 70,180 | 60.59 | 22 | 14.5 | STAFF & CLINICAL PHARMACIST |
| | 44 | 82 | 2,810 | 0 | 243 | 300 | 3,353 | 41.05 | 1 | 1.0 | STATIONARY ENGINEER LICENSED |
| | 45 | 883 | 13,234 | 629 | 2,625 | 1,478 | 17,966 | 20.34 | 11 | 11.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 1,275 | 38,345 | 4,394 | 3,787 | 4,557 | 51,083 | 40.08 | 19 | 15.9 | SURGICAL TECH. |
| | 47 | 200 | 4,257 | 119 | 595 | 467 | 5,438 | 27.16 | 3 | 2.5 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 937 | 12,564 | 2,481 | 2,784 | 1,604 | 19,434 | 20.74 | 8 | 11.7 | TELEPHONE OPERATOR |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 3 P.G.Gen. | 49 | 568 | 18,139 | 1,137 | 1,687 | 2,055 | 23,018 | 40.55 | 8 | 7.1 | ULTRASOUND TECHNOLOGIST |
| | 50 | 6,820 | 106,986 | 9,553 | 20,267 | 12,427 | 149,233 | 21.88 | 91 | 85.3 | UNIT CLERK/SECRETARY |
| | 53 | 700 | 20,554 | 18 | 2,080 | 2,194 | 24,846 | 35.49 | 8 | 8.8 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 409 | 8,323 | 172 | 1,215 | 906 | 10,616 | 25.96 | 5 | 5.1 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 1,581 | 28,408 | 269 | 4,698 | 3,058 | 36,433 | 23.04 | 19 | 19.8 | COLLECTION CLERK |
| | 56 | 684 | 10,681 | 345 | 2,032 | 1,176 | 14,233 | 20.82 | 8 | 8.5 | COOK |
| | 58 | 1,027 | 36,053 | 218 | 3,052 | 3,868 | 43,190 | 42.05 | 13 | 12.8 | NURSE EDUCATORS |
| | 59 | 4,318 | 164,027 | 9,357 | 12,831 | 18,488 | 204,702 | 47.41 | 55 | 54.0 | NURSE MGR. A |
| | 60 | 214 | 8,367 | 0 | 635 | 892 | 9,894 | 46.32 | 3 | 2.7 | NURSE MGR. B |
| | 61 | 361 | 13,111 | 2,501 | 1,072 | 1,665 | 18,349 | 50.86 | 4 | 4.5 | NURSE MGR. C |
| | 62 | 811 | 37,686 | 336 | 2,409 | 4,054 | 44,485 | 54.88 | 10 | 10.1 | NURSE MGR. D |
| | 63 | 172 | 7,431 | 9 | 511 | 793 | 8,745 | 50.84 | 3 | 2.2 | OCCUP. THERAPIST |
| | 65 | 339 | 5,551 | 141 | 1,009 | 607 | 7,307 | 21.53 | 4 | 4.2 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 234 | 9,273 | 30 | 696 | 992 | 10,991 | 46.91 | 5 | 2.9 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 179 | 6,703 | 5 | 530 | 715 | 7,954 | 44.56 | 3 | 2.2 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 487 | 15,565 | 6 | 1,447 | 1,660 | 18,679 | 38.35 | 7 | 6.1 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 553 | 24,786 | 28 | 1,643 | 2,646 | 29,103 | 52.63 | 8 | 6.9 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 10,500 | 294,429 | 14,853 | 31,202 | 32,979 | 373,463 | 35.57 | 145 | 131.2 | OTHER HOSPITAL SPECIFIC |
| | 71 | 3,591 | 100,850 | 2,531 | 10,670 | 11,023 | 125,074 | 34.83 | 47 | 44.9 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 122,930 | 3,271,522 | 294,668 | 365,307 | 380,263 | 4,311,760 | 35.07 | 1,700 | 1536.6 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 4 Holy Cross | 1 | 4,980 | 82,927 | 5,841 | 15,857 | 11,724 | 116,349 | 23.36 | 79 | 62.3 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 1,277 | 22,583 | 1,242 | 4,066 | 3,147 | 31,038 | 24.31 | 16 | 16.0 | BILLING CLERK |
| | 3 | 1,277 | 22,630 | 622 | 4,066 | 3,071 | 30,389 | 23.80 | 18 | 16.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 1,491 | 23,074 | 1,208 | 4,748 | 3,207 | 32,237 | 21.62 | 22 | 18.6 | GENERAL OFFICE CLERK |
| | 6 | 526 | 13,751 | 309 | 1,675 | 1,857 | 17,592 | 33.44 | 8 | 6.6 | DIETITIAN |
| | 7 | 467 | 7,393 | 407 | 1,487 | 1,030 | 10,317 | 22.09 | 8 | 5.8 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 1,148 | 31,972 | 1,100 | 3,655 | 4,368 | 41,095 | 35.80 | 14 | 14.4 | EXECUTIVE ASST. |
| | 9 | 1,935 | 63,063 | 341 | 6,161 | 8,374 | 77,940 | 40.28 | 24 | 24.2 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 4,534 | 65,751 | 4,049 | 14,437 | 9,219 | 93,456 | 20.61 | 63 | 56.7 | DIETARY AIDE I |
| | 11 | 64,466 | 2,188,399 | 242,463 | 205,272 | 321,060 | 2,957,194 | 45.87 | 951 | 805.8 | GENERAL DUTY NURSE |
| | 12 | 9,220 | 118,380 | 7,990 | 29,358 | 16,691 | 172,419 | 18.70 | 117 | 115.3 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 1,400 | 59,827 | 0 | 4,458 | 7,902 | 72,187 | 51.56 | 18 | 17.5 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 370 | 6,116 | 879 | 1,178 | 924 | 9,097 | 24.59 | 5 | 4.6 | LABORATORY ASST. |
| | 15 | 1,058 | 23,941 | 1,166 | 3,369 | 3,316 | 31,792 | 30.05 | 19 | 13.2 | LABORATORY TECH. I |
| | 16 | 161 | 4,886 | 61 | 513 | 653 | 6,113 | 37.97 | 2 | 2.0 | LABORATORY TECH. II |
| | 17 | 1,362 | 70,044 | 10,096 | 4,337 | 10,585 | 95,061 | 69.80 | 17 | 17.0 | PHYSICIANS ASST. |
| | 18 | 568 | 12,347 | 1,473 | 1,809 | 1,825 | 17,454 | 30.73 | 9 | 7.1 | LICENSED PRACTICAL NURSE |
| | 20 | 241 | 4,351 | 106 | 767 | 589 | 5,813 | 24.12 | 3 | 3.0 | MAINTENANCE MECHANIC I |
| | 21 | 1,403 | 29,458 | 1,868 | 4,467 | 4,137 | 39,931 | 28.46 | 18 | 17.5 | MAINTENANCE MECHANIC II |
| | 22 | 1,662 | 25,856 | 1,164 | 5,292 | 3,569 | 35,881 | 21.59 | 25 | 20.8 | MDCL. RCDS. & CODING CLERK |
| | 23 | 1,380 | 34,209 | 672 | 4,394 | 4,607 | 43,882 | 31.80 | 20 | 17.3 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 1,014 | 28,563 | 890 | 3,229 | 3,890 | 36,572 | 36.07 | 17 | 12.7 | SOCIAL WORKER (M.S.W.) |
| | 27 | 4,103 | 116,514 | 9,886 | 13,065 | 16,694 | 156,159 | 38.06 | 72 | 51.3 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 883 | 16,512 | 1,021 | 2,812 | 2,316 | 22,660 | 25.66 | 13 | 11.0 | MDCL. TRANSCRIPTIONIST |
| | 29 | 411 | 14,338 | 2,227 | 1,309 | 2,188 | 20,062 | 48.81 | 7 | 5.1 | NUCLEAR MEDICINE TECHNOLOGIST (REG. |
| | 31 | 652 | 29,300 | 1,421 | 2,076 | 4,058 | 36,855 | 56.53 | 8 | 8.2 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 2,724 | 35,559 | 3,200 | 8,674 | 5,119 | 52,552 | 19.29 | 41 | 34.1 | PATIENT CARE/NURSING AIDE I |
| | 33 | 10,747 | 162,848 | 18,290 | 34,221 | 23,924 | 239,283 | 22.27 | 143 | 134.3 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,650 | 28,364 | 3,959 | 5,254 | 4,269 | 41,846 | 25.36 | 24 | 20.6 | PHARMACY TECH. |
| | 35 | 1,504 | 55,432 | 1,447 | 4,789 | 7,512 | 69,180 | 46.00 | 27 | 18.8 | PHYS. THERAPIST |
| | 36 | 2,092 | 61,091 | 5,309 | 6,661 | 8,770 | 81,831 | 39.12 | 39 | 26.2 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 379 | 13,794 | 2,262 | 1,207 | 2,121 | 19,383 | 51.14 | 6 | 4.7 | MRI TECHNOLOGIST |
| | 38 | 736 | 23,692 | 3,525 | 2,344 | 3,595 | 33,155 | 45.05 | 11 | 9.2 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,806 | 60,775 | 9,375 | 5,751 | 9,265 | 85,166 | 47.16 | 24 | 22.6 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,604 | 29,528 | 620 | 5,107 | 3,982 | 39,237 | 24.46 | 20 | 20.1 | ADMINISTRATIVE ASST. |
| | 41 | 1,857 | 30,337 | 3,802 | 5,913 | 4,509 | 44,561 | 24.00 | 23 | 23.2 | SECURITY OFFICER |
| | 42 | 762 | 24,505 | 5,801 | 2,426 | 4,003 | 36,735 | 48.21 | 10 | 9.5 | SPECIAL PROCEDURES TECHNOLOGIST |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 4 Holy Cross | 43 | 2,192 | 119,482 | 9,378 | 6,980 | 17,019 | 152,859 | 69.74 | 36 | 27.4 | STAFF & CLINICAL PHARMACIST |
| | 44 | 525 | 11,290 | 1,020 | 1,672 | 1,626 | 15,608 | 29.73 | 7 | 6.6 | STATIONARY ENGINEER LICENSED |
| | 45 | 2,398 | 35,337 | 2,140 | 7,636 | 4,950 | 50,063 | 20.88 | 31 | 30.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 2,833 | 79,810 | 8,260 | 9,021 | 11,632 | 108,723 | 38.38 | 39 | 35.4 | SURGICAL TECH. |
| | 47 | 825 | 22,452 | 501 | 2,627 | 3,032 | 28,612 | 34.68 | 11 | 10.3 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 696 | 9,759 | 861 | 2,216 | 1,403 | 14,239 | 20.46 | 12 | 8.7 | TELEPHONE OPERATOR |
| | 49 | 1,295 | 45,225 | 4,981 | 4,124 | 6,631 | 60,961 | 47.07 | 26 | 16.2 | ULTRASOUND TECHNOLOGIST |
| | 50 | 5,232 | 78,370 | 6,508 | 16,660 | 11,210 | 112,748 | 21.55 | 79 | 65.4 | UNIT CLERK/SECRETARY |
| | 53 | 728 | 22,743 | 288 | 2,318 | 3,042 | 28,391 | 39.00 | 9 | 9.1 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 402 | 9,398 | 409 | 1,280 | 1,295 | 12,382 | 30.80 | 5 | 5.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 201 | 2,981 | 59 | 640 | 402 | 4,082 | 20.31 | 3 | 2.5 | COLLECTION CLERK |
| | 56 | 1,347 | 19,295 | 913 | 4,289 | 2,669 | 27,166 | 20.17 | 17 | 16.8 | COOK |
| | 57 | 1,023 | 31,844 | 4,412 | 3,257 | 4,789 | 44,302 | 43.31 | 15 | 12.8 | C.T. TECHNOLOGIST |
| | 58 | 837 | 31,606 | 935 | 2,665 | 4,298 | 39,504 | 47.20 | 16 | 10.5 | NURSE EDUCATORS |
| | 59 | 387 | 15,657 | 1,101 | 1,232 | 2,213 | 20,204 | 52.21 | 5 | 4.8 | NURSE MGR. A |
| | 60 | 1,200 | 58,821 | 0 | 3,821 | 7,769 | 70,411 | 58.68 | 15 | 15.0 | NURSE MGR. B |
| | 61 | 233 | 10,046 | 2,074 | 742 | 1,601 | 14,463 | 62.07 | 4 | 2.9 | NURSE MGR. C |
| | 62 | 328 | 21,434 | 0 | 1,044 | 2,831 | 25,309 | 77.16 | 4 | 4.1 | NURSE MGR. D |
| | 63 | 586 | 22,400 | 503 | 1,866 | 3,025 | 27,794 | 47.43 | 15 | 7.3 | OCCUP. THERAPIST |
| | 64 | 1,779 | 26,701 | 3,091 | 5,665 | 3,935 | 39,392 | 22.14 | 27 | 22.2 | PHLEBOTOMIST |
| | 65 | 209 | 5,425 | 292 | 665 | 755 | 7,138 | 34.15 | 3 | 2.6 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 2,273 | 82,776 | 2,117 | 7,238 | 11,212 | 103,343 | 45.47 | 33 | 28.4 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 220 | 8,982 | 275 | 701 | 1,223 | 11,180 | 50.82 | 5 | 2.8 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 934 | 25,933 | 1,036 | 2,974 | 3,562 | 33,505 | 35.87 | 13 | 11.7 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 480 | 22,163 | 192 | 1,528 | 2,953 | 26,836 | 55.91 | 6 | 6.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 7,315 | 251,746 | 8,391 | 23,292 | 34,358 | 317,787 | 43.44 | 116 | 91.4 | OTHER HOSPITAL SPECIFIC |
| | 71 | 18,774 | 522,957 | 13,917 | 59,780 | 70,908 | 667,562 | 35.56 | 272 | 234.7 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 189,102 | 5,236,743 | 429,746 | 602,137 | 748,410 | 7,017,036 | 37.11 | 2,765 | 2363.8 | TOTAL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 5 Frederic Memo. | 1 | 4,422 | 63,741 | 3,605 | 17,045 | 8,011 | 92,401 | 20.89 | 63 | 55.3 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 2,309 | 36,769 | 689 | 8,898 | 4,456 | 50,812 | 22.01 | 29 | 28.9 | BILLING CLERK |
| | 4 | 48 | 588 | 2 | 185 | 70 | 845 | 17.61 | 1 | 0.6 | GENERAL OFFICE CLERK |
| | 7 | 235 | 3,787 | 77 | 905 | 460 | 5,228 | 22.27 | 4 | 2.9 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 320 | 9,097 | 0 | 1,233 | 1,082 | 11,412 | 35.66 | 4 | 4.0 | EXECUTIVE ASST. |
| | 9 | 828 | 19,461 | 1,406 | 3,190 | 2,482 | 26,540 | 32.06 | 10 | 10.3 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 4,146 | 50,476 | 3,190 | 15,978 | 6,384 | 76,028 | 18.34 | 55 | 51.8 | DIETARY AIDE I |
| | 11 | 42,648 | 1,385,077 | 138,342 | 164,373 | 181,207 | 1,868,999 | 43.82 | 683 | 533.1 | GENERAL DUTY NURSE |
| | 12 | 6,332 | 76,473 | 7,193 | 24,403 | 9,952 | 118,021 | 18.64 | 83 | 79.1 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 2,036 | 82,412 | 21 | 7,847 | 9,805 | 100,085 | 49.16 | 27 | 25.5 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 853 | 11,434 | 553 | 3,288 | 1,426 | 16,700 | 19.58 | 10 | 10.7 | LABORATORY ASST. |
| | 16 | 1,125 | 28,987 | 2,345 | 4,336 | 3,727 | 39,395 | 35.02 | 17 | 14.1 | LABORATORY TECH. II |
| | 17 | 69 | 3,153 | 977 | 267 | 491 | 4,888 | 70.59 | 3 | 0.9 | PHYSICIANS ASST. |
| | 18 | 124 | 2,784 | 184 | 478 | 353 | 3,799 | 30.63 | 1 | 1.6 | LICENSED PRACTICAL NURSE |
| | 19 | 812 | 10,821 | 348 | 3,128 | 1,329 | 15,625 | 19.25 | 10 | 10.1 | MAIL CLERK |
| | 20 | 1,169 | 21,411 | 1,917 | 4,504 | 2,775 | 30,607 | 26.19 | 14 | 14.6 | MAINTENANCE MECHANIC I |
| | 21 | 805 | 18,827 | 588 | 3,101 | 2,309 | 24,825 | 30.86 | 10 | 10.1 | MAINTENANCE MECHANIC II |
| | 22 | 1,576 | 21,960 | 1,255 | 6,075 | 2,761 | 32,051 | 20.33 | 21 | 19.7 | MDCL. RCDS. & CODING CLERK |
| | 23 | 1,163 | 28,445 | 197 | 4,483 | 3,407 | 36,532 | 31.41 | 18 | 14.5 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 185 | 4,985 | 71 | 713 | 601 | 6,370 | 34.43 | 5 | 2.3 | SOCIAL WORKER (M.S.W.) |
| | 26 | 9 | 239 | 0 | 33 | 28 | 300 | 35.31 | 1 | 0.1 | SOCIAL WORKER (B.S.) |
| | 27 | 1,852 | 56,071 | 3,612 | 7,137 | 7,099 | 73,919 | 39.92 | 27 | 23.1 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 1,858 | 27,490 | 6,470 | 7,161 | 4,040 | 45,161 | 24.31 | 30 | 23.2 | MDCL. TRANSCRIPTIONIST |
| | 29 | 275 | 8,522 | 1,852 | 1,058 | 1,234 | 12,666 | 46.14 | 4 | 3.4 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 2,130 | 86,445 | 302 | 8,209 | 10,318 | 105,274 | 49.43 | 28 | 26.6 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 9,752 | 128,288 | 12,712 | 37,586 | 16,772 | 195,358 | 20.03 | 151 | 121.9 | PATIENT CARE/NURSING AIDE I |
| | 33 | 6,429 | 96,494 | 10,190 | 24,778 | 12,690 | 144,152 | 22.42 | 98 | 80.4 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,535 | 26,735 | 1,616 | 5,916 | 3,372 | 37,640 | 24.52 | 21 | 19.2 | PHARMACY TECH. |
| | 36 | 1,493 | 35,530 | 2,672 | 5,754 | 4,544 | 48,501 | 32.49 | 22 | 18.7 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 161 | 4,597 | 607 | 621 | 619 | 6,444 | 39.99 | 3 | 2.0 | MRI TECHNOLOGIST |
| | 38 | 256 | 8,239 | 146 | 985 | 997 | 10,367 | 40.57 | 5 | 3.2 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 2,167 | 61,918 | 5,119 | 8,352 | 7,974 | 83,364 | 38.47 | 37 | 27.1 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 3,173 | 54,302 | 519 | 12,230 | 6,521 | 73,572 | 23.19 | 42 | 39.7 | ADMINISTRATIVE ASST. |
| | 41 | 1,402 | 19,473 | 2,258 | 5,404 | 2,585 | 29,720 | 21.20 | 19 | 17.5 | SECURITY OFFICER |
| | 42 | 771 | 29,611 | 1,350 | 2,971 | 3,683 | 37,614 | 48.79 | 10 | 9.6 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,324 | 68,524 | 5,565 | 5,103 | 8,813 | 88,005 | 66.46 | 22 | 16.6 | STAFF & CLINICAL PHARMACIST |
| | 44 | 482 | 11,706 | 1,223 | 1,857 | 1,538 | 16,324 | 33.88 | 6 | 6.0 | STATIONARY ENGINEER LICENSED |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 5 Frederic Memo. | 45 | 1,655 | 22,696 | 719 | 6,380 | 2,785 | 32,581 | 19.68 | 22 | 20.7 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 2,802 | 61,255 | 7,222 | 10,798 | 8,145 | 87,420 | 31.20 | 35 | 35.0 | SURGICAL TECH. |
| | 47 | 166 | 3,265 | 72 | 640 | 397 | 4,373 | 26.35 | 2 | 2.1 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 779 | 9,849 | 1,061 | 3,002 | 1,298 | 15,210 | 19.53 | 11 | 9.7 | TELEPHONE OPERATOR |
| | 49 | 1,777 | 60,185 | 4,869 | 6,847 | 7,738 | 79,640 | 44.83 | 27 | 22.2 | ULTRASOUND TECHNOLOGIST |
| | 50 | 5,228 | 75,018 | 7,462 | 20,148 | 9,811 | 112,439 | 21.51 | 81 | 65.3 | UNIT CLERK/SECRETARY |
| | 53 | 560 | 16,070 | 0 | 2,158 | 1,912 | 20,140 | 35.96 | 7 | 7.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 312 | 5,641 | 0 | 1,203 | 671 | 7,515 | 24.09 | 4 | 3.9 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 57 | 1,032 | 32,842 | 3,303 | 3,979 | 4,299 | 44,423 | 43.03 | 15 | 12.9 | C.T. TECHNOLOGIST |
| | 58 | 490 | 16,973 | 38 | 1,887 | 2,023 | 20,921 | 42.74 | 8 | 6.1 | NURSE EDUCATORS |
| | 59 | 690 | 30,158 | 0 | 2,659 | 3,587 | 36,404 | 52.78 | 8 | 8.6 | NURSE MGR. A |
| | 60 | 720 | 33,878 | 0 | 2,775 | 4,030 | 40,683 | 56.50 | 9 | 9.0 | NURSE MGR. B |
| | 61 | 476 | 18,428 | 1,639 | 1,836 | 2,387 | 24,289 | 51.00 | 8 | 6.0 | NURSE MGR. C |
| | 62 | 400 | 24,348 | 0 | 1,542 | 2,896 | 28,786 | 71.96 | 5 | 5.0 | NURSE MGR. D |
| | 64 | 1,422 | 22,091 | 2,217 | 5,482 | 2,891 | 32,681 | 22.98 | 20 | 17.8 | PHLEBOTOMIST |
| | 66 | 2,820 | 92,285 | 467 | 10,869 | 11,033 | 114,653 | 40.66 | 42 | 35.3 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 68 | 800 | 20,899 | 0 | 3,083 | 2,486 | 26,468 | 33.09 | 10 | 10.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 240 | 11,427 | 0 | 925 | 1,359 | 13,711 | 57.13 | 3 | 3.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 14,793 | 477,562 | 11,091 | 57,013 | 58,124 | 603,790 | 40.82 | 196 | 184.9 | OTHER HOSPITAL SPECIFIC |
| | 71 | 3,090 | 90,036 | 1,756 | 11,909 | 10,918 | 114,618 | 37.10 | 51 | 38.6 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 146,521 | 3,729,780 | 261,090 | 564,718 | 474,704 | 5,030,292 | 34.33 | 2,158 | 1831.5 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 6 Harford Memo. | 1 | 911 | 12,993 | 81 | 3,121 | 1,294 | 17,488 | 19.20 | 17 | 11.4 | IP/OP ADM & REGISTRATION CLERK |
| | 3 | 75 | 896 | 0 | 257 | 89 | 1,241 | 16.55 | 1 | 0.9 | CASHIER - BUSINESS OFFICE |
| | 4 | 264 | 4,226 | 0 | 905 | 418 | 5,548 | 21.02 | 4 | 3.3 | GENERAL OFFICE CLERK |
| | 7 | 216 | 3,288 | 0 | 741 | 325 | 4,354 | 20.13 | 3 | 2.7 | E.K.G./CARDIOLOGY TECH. |
| | 10 | 899 | 11,048 | 4 | 3,080 | 1,093 | 15,224 | 16.94 | 16 | 11.2 | DIETARY AIDE I |
| | 11 | 13,160 | 459,588 | 31,778 | 45,091 | 48,616 | 585,073 | 44.46 | 209 | 164.5 | GENERAL DUTY NURSE |
| | 12 | 2,247 | 28,862 | 399 | 7,701 | 2,895 | 39,857 | 17.73 | 32 | 28.1 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 365 | 12,408 | 0 | 1,251 | 1,228 | 14,886 | 40.78 | 5 | 4.6 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 9 | 98 | 0 | 29 | 10 | 136 | 16.03 | 1 | 0.1 | LABORATORY ASST. |
| | 18 | 409 | 9,301 | 789 | 1,402 | 998 | 12,491 | 30.52 | 6 | 5.1 | LICENSED PRACTICAL NURSE |
| | 19 | 281 | 3,283 | 6 | 964 | 325 | 4,579 | 16.28 | 5 | 3.5 | MAIL CLERK |
| | 20 | 96 | 1,597 | 129 | 327 | 171 | 2,224 | 23.29 | 1 | 1.2 | MAINTENANCE MECHANIC I |
| | 21 | 502 | 9,451 | 427 | 1,721 | 977 | 12,577 | 25.04 | 6 | 6.3 | MAINTENANCE MECHANIC II |
| | 22 | 110 | 1,608 | 0 | 377 | 159 | 2,144 | 19.49 | 2 | 1.4 | MDCL. RCDS. & CODING CLERK |
| | 23 | 1,023 | 21,301 | 5 | 3,504 | 2,108 | 26,919 | 26.32 | 15 | 12.8 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 224 | 7,398 | 200 | 768 | 752 | 9,117 | 40.70 | 5 | 2.8 | SOCIAL WORKER (M.S.W.) |
| | 26 | 278 | 7,256 | 0 | 953 | 718 | 8,927 | 32.08 | 6 | 3.5 | SOCIAL WORKER (B.S.) |
| | 27 | 1,821 | 53,783 | 457 | 6,240 | 5,367 | 65,848 | 36.16 | 28 | 22.8 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 80 | 1,677 | 0 | 274 | 166 | 2,117 | 26.46 | 1 | 1.0 | MDCL. TRANSCRIPTIONIST |
| | 29 | 225 | 9,197 | 317 | 770 | 941 | 11,225 | 49.94 | 3 | 2.8 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 16 | 730 | 0 | 55 | 72 | 857 | 53.57 | 2 | 0.2 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 1,913 | 27,642 | 1,926 | 6,556 | 2,925 | 39,049 | 20.41 | 34 | 23.9 | PATIENT CARE/NURSING AIDE I |
| | 33 | 2,988 | 49,691 | 2,578 | 10,239 | 5,171 | 67,679 | 22.65 | 51 | 37.4 | PATIENT CARE/NURSING AIDE II |
| | 34 | 565 | 9,750 | 65 | 1,937 | 971 | 12,723 | 22.51 | 9 | 7.1 | PHARMACY TECH. |
| | 35 | 145 | 6,827 | 557 | 495 | 731 | 8,610 | 59.58 | 5 | 1.8 | PHYS. THERAPIST |
| | 36 | 980 | 31,485 | 3,468 | 3,356 | 3,458 | 41,766 | 42.64 | 17 | 12.2 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 133 | 4,758 | 9 | 456 | 472 | 5,694 | 42.81 | 2 | 1.7 | MRI TECHNOLOGIST |
| | 38 | 537 | 15,765 | 1,158 | 1,839 | 1,674 | 20,437 | 38.08 | 7 | 6.7 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 477 | 14,818 | 1,012 | 1,634 | 1,566 | 19,030 | 39.90 | 6 | 6.0 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,021 | 19,045 | 80 | 3,498 | 1,892 | 24,515 | 24.01 | 18 | 12.8 | ADMINISTRATIVE ASST. |
| | 41 | 976 | 13,525 | 177 | 3,343 | 1,356 | 18,400 | 18.86 | 15 | 12.2 | SECURITY OFFICER |
| | 42 | 157 | 5,273 | 2,082 | 536 | 728 | 8,619 | 55.07 | 2 | 2.0 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 697 | 36,837 | 3,161 | 2,387 | 3,957 | 46,342 | 66.52 | 10 | 8.7 | STAFF & CLINICAL PHARMACIST |
| | 44 | 590 | 13,712 | 784 | 2,021 | 1,434 | 17,950 | 30.44 | 8 | 7.4 | STATIONARY ENGINEER LICENSED |
| | 45 | 452 | 6,374 | 229 | 1,550 | 653 | 8,806 | 19.47 | 7 | 5.7 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 197 | 3,770 | 715 | 674 | 444 | 5,602 | 28.47 | 3 | 2.5 | SURGICAL TECH. |
| | 47 | 475 | 10,698 | 0 | 1,628 | 1,058 | 13,385 | 28.16 | 6 | 5.9 | MATERIALS HANDLER, PROF. LEVEL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 6 Harford Memo. | 48 | 388 | 5,777 | 4 | 1,329 | 572 | 7,682 | 19.81 | 6 | 4.8 | TELEPHONE OPERATOR |
| | 49 | 642 | 17,309 | 1,010 | 2,198 | 1,812 | 22,330 | 34.81 | 11 | 8.0 | ULTRASOUND TECHNOLOGIST |
| | 50 | 984 | 16,298 | 1,865 | 3,372 | 1,797 | 23,331 | 23.71 | 14 | 12.3 | UNIT CLERK/SECRETARY |
| | 53 | 504 | 16,302 | 0 | 1,727 | 1,613 | 19,642 | 38.97 | 7 | 6.3 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 304 | 5,410 | 0 | 1,042 | 535 | 6,987 | 22.98 | 5 | 3.8 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 56 | 601 | 8,730 | 83 | 2,059 | 872 | 11,744 | 19.54 | 8 | 7.5 | COOK |
| | 57 | 494 | 18,262 | 992 | 1,691 | 1,905 | 22,850 | 46.30 | 11 | 6.2 | C.T. TECHNOLOGIST |
| | 58 | 368 | 14,682 | 0 | 1,261 | 1,453 | 17,395 | 47.27 | 6 | 4.6 | NURSE EDUCATORS |
| | 60 | 320 | 16,229 | 0 | 1,096 | 1,606 | 18,931 | 59.16 | 4 | 4.0 | NURSE MGR. B |
| | 61 | 268 | 12,277 | 922 | 917 | 1,306 | 15,422 | 57.65 | 5 | 3.3 | NURSE MGR. C |
| | 62 | 405 | 17,311 | 95 | 1,386 | 1,722 | 20,514 | 50.71 | 5 | 5.1 | NURSE MGR. D |
| | 63 | 76 | 3,391 | 0 | 261 | 335 | 3,987 | 52.29 | 4 | 1.0 | OCCUP. THERAPIST |
| | 64 | 763 | 11,710 | 477 | 2,614 | 1,206 | 16,006 | 20.98 | 13 | 9.5 | PHLEBOTOMIST |
| | 65 | 80 | 2,037 | 0 | 274 | 202 | 2,512 | 31.41 | 1 | 1.0 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,346 | 48,158 | -149 | 4,613 | 4,750 | 57,372 | 42.62 | 21 | 16.8 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 64 | 2,432 | 20 | 219 | 243 | 2,914 | 45.53 | 1 | 0.8 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 24 | 420 | 0 | 82 | 42 | 544 | 22.66 | 1 | 0.3 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 48 | 2,165 | 0 | 164 | 214 | 2,544 | 52.99 | 2 | 0.6 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 2,593 | 86,923 | 5,069 | 8,886 | 9,102 | 109,979 | 42.41 | 47 | 32.4 | OTHER HOSPITAL SPECIFIC |
| | 71 | 4,851 | 148,101 | 725 | 16,620 | 14,725 | 180,171 | 37.14 | 82 | 60.6 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 50,633 | 1,383,878 | 63,705 | 173,492 | 143,224 | 1,764,299 | 34.85 | 822 | 632.9 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
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23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 7 St.Jose | 1 | 2,790 | 44,329 | 1,876 | 10,096 | 8,029 | 64,330 | 23.06 | 42 | 34.9 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 235 | 3,817 | 21 | 849 | 667 | 5,353 | 22.83 | 3 | 2.9 | BILLING CLERK |
| | 4 | 957 | 12,828 | 314 | 3,463 | 2,284 | 18,889 | 19.74 | 19 | 12.0 | GENERAL OFFICE CLERK |
| | 7 | 47 | 745 | 0 | 170 | 130 | 1,045 | 22.23 | 1 | 0.6 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 1,957 | 40,805 | 571 | 7,083 | 7,190 | 55,649 | 28.43 | 26 | 24.5 | EXECUTIVE ASST. |
| | 11 | 40,785 | 1,398,151 | 179,195 | 147,587 | 274,089 | 1,999,022 | 49.01 | 663 | 509.8 | GENERAL DUTY NURSE |
| | 13 | 144 | 5,882 | 44 | 521 | 1,030 | 7,476 | 51.92 | 2 | 1.8 | INFO. SYSTEMS, PROF. LEVEL |
| | 15 | 432 | 7,057 | 262 | 1,563 | 1,272 | 10,155 | 23.51 | 6 | 5.4 | LABORATORY TECH. I |
| | 16 | 1,275 | 33,548 | 1,073 | 4,615 | 6,016 | 45,251 | 35.48 | 18 | 15.9 | LABORATORY TECH. II |
| | 18 | 233 | 5,983 | 871 | 844 | 1,191 | 8,890 | 38.11 | 3 | 2.9 | LICENSED PRACTICAL NURSE |
| | 21 | 1,241 | 26,733 | 1,207 | 4,489 | 4,855 | 37,285 | 30.06 | 15 | 15.5 | MAINTENANCE MECHANIC II |
| | 22 | 1,305 | 17,884 | 334 | 4,720 | 3,166 | 26,104 | 20.01 | 20 | 16.3 | MDCL. RCDS. & CODING CLERK |
| | 23 | 792 | 18,872 | 167 | 2,866 | 3,308 | 25,214 | 31.84 | 11 | 9.9 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 697 | 18,857 | 1,142 | 2,520 | 3,475 | 25,995 | 37.32 | 16 | 8.7 | SOCIAL WORKER (M.S.W.) |
| | 26 | 213 | 5,520 | 882 | 769 | 1,112 | 8,283 | 38.98 | 8 | 2.7 | SOCIAL WORKER (B.S.) |
| | 27 | 3,070 | 90,100 | 6,961 | 11,110 | 16,866 | 125,038 | 40.72 | 52 | 38.4 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 320 | 5,879 | 65 | 1,158 | 1,033 | 8,135 | 25.42 | 5 | 4.0 | MDCL. TRANSCRIPTIONIST |
| | 29 | 410 | 12,943 | 1,187 | 1,484 | 2,455 | 18,069 | 44.07 | 6 | 5.1 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 1,429 | 62,875 | 659 | 5,172 | 11,040 | 79,746 | 55.79 | 21 | 17.9 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 33 | 11,236 | 171,137 | 13,256 | 40,660 | 32,041 | 257,094 | 22.88 | 178 | 140.5 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,093 | 17,779 | 1,608 | 3,956 | 3,369 | 26,712 | 24.43 | 19 | 13.7 | PHARMACY TECH. |
| | 35 | 723 | 27,925 | 709 | 2,617 | 4,976 | 36,227 | 50.09 | 16 | 9.0 | PHYS. THERAPIST |
| | 36 | 1,918 | 58,703 | 3,488 | 6,941 | 10,807 | 79,939 | 41.67 | 34 | 24.0 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 1,039 | 26,186 | 2,970 | 3,759 | 5,066 | 37,981 | 36.56 | 15 | 13.0 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,721 | 53,324 | 5,801 | 6,226 | 10,274 | 75,625 | 43.95 | 25 | 21.5 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,748 | 29,742 | 749 | 6,325 | 5,298 | 42,114 | 24.09 | 24 | 21.9 | ADMINISTRATIVE ASST. |
| | 41 | 1,156 | 15,617 | 1,139 | 4,184 | 2,912 | 23,852 | 20.63 | 16 | 14.5 | SECURITY OFFICER |
| | 42 | 1,263 | 42,694 | 3,832 | 4,571 | 8,085 | 59,181 | 46.86 | 18 | 15.8 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,859 | 96,984 | 4,793 | 6,729 | 17,685 | 126,192 | 67.87 | 28 | 23.2 | STAFF & CLINICAL PHARMACIST |
| | 44 | 422 | 10,314 | 866 | 1,527 | 1,943 | 14,649 | 34.71 | 6 | 5.3 | STATIONARY ENGINEER LICENSED |
| | 46 | 1,580 | 38,536 | 5,623 | 5,716 | 7,673 | 57,548 | 36.43 | 23 | 19.7 | SURGICAL TECH. |
| | 48 | 307 | 3,322 | 136 | 1,111 | 601 | 5,170 | 16.83 | 7 | 3.8 | TELEPHONE OPERATOR |
| | 49 | 486 | 15,998 | 1,241 | 1,758 | 2,996 | 21,992 | 45.28 | 7 | 6.1 | ULTRASOUND TECHNOLOGIST |
| | 50 | 2,786 | 40,237 | 1,834 | 10,081 | 7,310 | 59,462 | 21.34 | 46 | 34.8 | UNIT CLERK/SECRETARY |
| | 53 | 360 | 11,264 | 33 | 1,303 | 1,963 | 14,563 | 40.45 | 5 | 4.5 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 143 | 3,031 | 10 | 517 | 528 | 4,087 | 28.58 | 2 | 1.8 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 964 | 14,537 | 106 | 3,487 | 2,544 | 20,673 | 21.46 | 14 | 12.0 | COLLECTION CLERK |

Health Services Cost Review Commission
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 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 7 St.Jose | 58 | 627 | 25,019 | 330 | 2,267 | 4,405 | 32,020 | 51.11 | 11 | 7.8 | NURSE EDUCATORS |
| | 59 | 3,379 | 144,364 | 3,698 | 12,228 | 25,728 | 186,019 | 55.05 | 53 | 42.2 | NURSE MGR. A |
| | 60 | 1,520 | 74,469 | 324 | 5,500 | 12,997 | 93,290 | 61.38 | 19 | 19.0 | NURSE MGR. B |
| | 61 | 220 | 9,416 | 1,723 | 795 | 1,936 | 13,870 | 63.13 | 4 | 2.7 | NURSE MGR. C |
| | 63 | 790 | 29,737 | 1,144 | 2,859 | 5,366 | 39,106 | 49.50 | 21 | 9.9 | OCCUP. THERAPIST |
| | 64 | 1,076 | 16,523 | 1,941 | 3,892 | 3,208 | 25,564 | 23.77 | 21 | 13.4 | PHLEBOTOMIST |
| | 65 | 475 | 12,351 | 390 | 1,717 | 2,214 | 16,672 | 35.14 | 11 | 5.9 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,241 | 44,925 | 628 | 4,489 | 7,916 | 57,957 | 46.72 | 20 | 15.5 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 136 | 5,790 | 169 | 493 | 1,035 | 7,487 | 54.95 | 3 | 1.7 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 480 | 13,076 | 57 | 1,736 | 2,282 | 17,152 | 35.75 | 6 | 6.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 216 | 10,029 | 2,535 | 782 | 2,183 | 15,529 | 71.89 | 3 | 2.7 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 11,503 | 304,361 | 8,420 | 41,623 | 54,351 | 408,756 | 35.54 | 157 | 143.8 | OTHER HOSPITAL SPECIFIC |
| | 71 | 10,673 | 285,118 | 5,468 | 38,620 | 50,494 | 379,701 | 35.58 | 144 | 133.4 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 121,469 | 3,465,320 | 271,850 | 439,549 | 649,392 | 4,826,111 | 39.73 | 1,893 | 1518.4 | TOTAL |

Health Services Cost Review Commission
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Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 8 Mercy | 1 | 4,169 | 64,414 | 482 | 14,757 | 6,569 | 86,221 | 20.68 | 63 | 52.1 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 7,816 | 131,930 | 447 | 27,666 | 13,399 | 173,442 | 22.19 | 104 | 97.7 | BILLING CLERK |
| | 3 | 82 | 1,202 | 16 | 291 | 123 | 1,633 | 19.85 | 1 | 1.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 761 | 11,939 | 44 | 2,695 | 1,213 | 15,890 | 20.87 | 10 | 9.5 | GENERAL OFFICE CLERK |
| | 6 | 80 | 2,408 | 0 | 283 | 244 | 2,935 | 36.69 | 1 | 1.0 | DIETITIAN |
| | 7 | 394 | 8,391 | 129 | 1,395 | 862 | 10,776 | 27.35 | 6 | 4.9 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 800 | 21,786 | 0 | 2,832 | 2,205 | 26,823 | 33.53 | 10 | 10.0 | EXECUTIVE ASST. |
| | 9 | 1,604 | 42,039 | 1,028 | 5,676 | 4,359 | 53,103 | 33.11 | 19 | 20.0 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 4,144 | 51,352 | 1,636 | 14,667 | 5,363 | 73,018 | 17.62 | 54 | 51.8 | DIETARY AIDE I |
| | 11 | 42,676 | 1,331,458 | 273,818 | 151,056 | 162,483 | 1,918,814 | 44.96 | 647 | 533.5 | GENERAL DUTY NURSE |
| | 12 | 11,385 | 146,446 | 2,347 | 40,297 | 15,060 | 204,150 | 17.93 | 146 | 142.3 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 4,489 | 204,084 | 250 | 15,888 | 20,682 | 240,904 | 53.67 | 53 | 56.1 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 1,308 | 21,475 | 387 | 4,631 | 2,213 | 28,705 | 21.94 | 20 | 16.4 | LABORATORY ASST. |
| | 15 | 382 | 10,613 | 109 | 1,351 | 1,085 | 13,158 | 34.47 | 6 | 4.8 | LABORATORY TECH. I |
| | 16 | 1,017 | 27,699 | 383 | 3,600 | 2,842 | 34,525 | 33.95 | 15 | 12.7 | LABORATORY TECH. II |
| | 17 | 1,320 | 51,991 | 770 | 4,673 | 5,340 | 62,774 | 47.55 | 16 | 16.5 | PHYSICIANS ASST. |
| | 19 | 243 | 3,392 | 18 | 858 | 345 | 4,613 | 19.02 | 3 | 3.0 | MAIL CLERK |
| | 20 | 242 | 5,379 | 0 | 855 | 544 | 6,778 | 28.07 | 3 | 3.0 | MAINTENANCE MECHANIC I |
| | 21 | 1,941 | 48,665 | 195 | 6,869 | 4,946 | 60,675 | 31.26 | 24 | 24.3 | MAINTENANCE MECHANIC II |
| | 22 | 3,064 | 54,064 | 444 | 10,845 | 5,517 | 70,870 | 23.13 | 41 | 38.3 | MDCL. RCDS. & CODING CLERK |
| | 23 | 640 | 14,805 | 0 | 2,265 | 1,499 | 18,569 | 29.01 | 8 | 8.0 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 761 | 21,008 | 704 | 2,694 | 2,198 | 26,603 | 34.96 | 14 | 9.5 | SOCIAL WORKER (M.S.W.) |
| | 26 | 80 | 1,636 | 0 | 283 | 166 | 2,085 | 26.06 | 1 | 1.0 | SOCIAL WORKER (B.S.) |
| | 27 | 3,492 | 107,507 | 1,775 | 12,359 | 11,061 | 132,702 | 38.00 | 51 | 43.6 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 1,238 | 23,310 | 2,680 | 4,381 | 2,631 | 33,002 | 26.66 | 18 | 15.5 | MDCL. TRANSCRIPTIONIST |
| | 29 | 431 | 15,234 | 783 | 1,526 | 1,621 | 19,164 | 44.46 | 6 | 5.4 | NUCLEAR MEDICINE TECHNOLOGIST (REG. |
| | 31 | 761 | 33,445 | 250 | 2,692 | 3,410 | 39,797 | 52.33 | 10 | 9.5 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 5,930 | 78,911 | 838 | 20,989 | 8,072 | 108,809 | 18.35 | 97 | 74.1 | PATIENT CARE/NURSING AIDE I |
| | 33 | 8,853 | 137,161 | 2,593 | 31,336 | 14,146 | 185,235 | 20.92 | 137 | 110.7 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,719 | 31,864 | 423 | 6,083 | 3,268 | 41,638 | 24.23 | 23 | 21.5 | PHARMACY TECH. |
| | 35 | 1,253 | 44,874 | 4,406 | 4,435 | 4,988 | 58,703 | 46.85 | 21 | 15.7 | PHYS. THERAPIST |
| | 36 | 2,754 | 87,782 | 2,132 | 9,748 | 9,101 | 108,763 | 39.49 | 48 | 34.4 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 780 | 26,231 | 2,674 | 2,759 | 2,926 | 34,590 | 44.37 | 11 | 9.7 | MRI TECHNOLOGIST |
| | 38 | 1,264 | 37,985 | 3,388 | 4,474 | 4,188 | 50,034 | 39.59 | 20 | 15.8 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 678 | 20,810 | 148 | 2,399 | 2,121 | 25,478 | 37.59 | 16 | 8.5 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 2,447 | 50,194 | 433 | 8,661 | 5,124 | 64,412 | 26.32 | 31 | 30.6 | ADMINISTRATIVE ASST. |
| | 41 | 5,092 | 84,447 | 2,617 | 18,022 | 8,812 | 113,898 | 22.37 | 66 | 63.6 | SECURITY OFFICER |

Health Services Cost Review Commission
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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 8 Mercy | 43 | 1,975 | 107,756 | 1,857 | 6,989 | 11,095 | 127,697 | 64.67 | 28 | 24.7 | STAFF & CLINICAL PHARMACIST |
| | 45 | 1,969 | 29,638 | 1,168 | 6,969 | 3,118 | 40,892 | 20.77 | 23 | 24.6 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 3,894 | 90,801 | 8,008 | 13,783 | 10,001 | 122,593 | 31.48 | 52 | 48.7 | SURGICAL TECH. |
| | 47 | 560 | 17,578 | 0 | 1,982 | 1,779 | 21,339 | 38.11 | 7 | 7.0 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 1,155 | 15,070 | 345 | 4,086 | 1,560 | 21,062 | 18.24 | 20 | 14.4 | TELEPHONE OPERATOR |
| | 49 | 858 | 29,361 | 1,142 | 3,035 | 3,087 | 36,625 | 42.71 | 17 | 10.7 | ULTRASOUND TECHNOLOGIST |
| | 50 | 12,982 | 212,173 | 2,976 | 45,951 | 21,777 | 282,877 | 21.79 | 174 | 162.3 | UNIT CLERK/SECRETARY |
| | 53 | 744 | 25,033 | 0 | 2,633 | 2,534 | 30,200 | 40.59 | 10 | 9.3 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 537 | 11,430 | 49 | 1,900 | 1,162 | 14,541 | 27.09 | 7 | 6.7 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 80 | 1,066 | 0 | 283 | 108 | 1,457 | 18.21 | 1 | 1.0 | COLLECTION CLERK |
| | 56 | 947 | 13,962 | 578 | 3,351 | 1,472 | 19,362 | 20.45 | 11 | 11.8 | COOK |
| | 57 | 647 | 22,613 | 293 | 2,290 | 2,318 | 27,514 | 42.52 | 13 | 8.1 | C.T. TECHNOLOGIST |
| | 58 | 389 | 18,679 | 0 | 1,376 | 1,891 | 21,945 | 56.45 | 6 | 4.9 | NURSE EDUCATORS |
| | 59 | 200 | 8,041 | 0 | 708 | 814 | 9,563 | 47.81 | 3 | 2.5 | NURSE MGR. A |
| | 60 | 944 | 45,720 | 0 | 3,341 | 4,628 | 53,689 | 56.87 | 12 | 11.8 | NURSE MGR. B |
| | 61 | 624 | 25,102 | 4,705 | 2,209 | 3,017 | 35,032 | 56.14 | 11 | 7.8 | NURSE MGR. C |
| | 62 | 320 | 17,922 | 0 | 1,133 | 1,814 | 20,868 | 65.21 | 4 | 4.0 | NURSE MGR. D |
| | 63 | 630 | 23,497 | 3,492 | 2,230 | 2,732 | 31,950 | 50.71 | 14 | 7.9 | OCCUP. THERAPIST |
| | 64 | 1,516 | 23,917 | 892 | 5,365 | 2,511 | 32,685 | 21.56 | 26 | 18.9 | PHLEBOTOMIST |
| | 65 | 335 | 8,984 | 214 | 1,186 | 931 | 11,315 | 33.77 | 5 | 4.2 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,812 | 60,487 | 340 | 6,412 | 6,157 | 73,395 | 40.52 | 26 | 22.6 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 164 | 6,928 | 177 | 580 | 719 | 8,404 | 51.24 | 4 | 2.1 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 1,160 | 31,548 | 0 | 4,106 | 3,193 | 38,847 | 33.49 | 15 | 14.5 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 400 | 18,742 | 0 | 1,416 | 1,897 | 22,054 | 55.14 | 5 | 5.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 11,666 | 290,815 | 4,751 | 41,293 | 29,917 | 366,775 | 31.44 | 160 | 145.8 | OTHER HOSPITAL SPECIFIC |
| | 71 | 16,135 | 456,272 | 7,083 | 57,111 | 46,900 | 567,366 | 35.16 | 218 | 201.7 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 188,726 | 4,671,057 | 346,414 | 668,010 | 507,858 | 6,193,338 | 32.82 | 2,692 | 2359.1 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 9 Hopkins Hosp | 1 | 34,756 | 588,883 | 22,249 | 123,483 | 56,460 | 791,074 | 22.76 | 547 | 434.4 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 2,662 | 44,245 | 108 | 9,458 | 4,098 | 57,909 | 21.75 | 50 | 33.3 | BILLING CLERK |
| | 3 | 1,116 | 15,253 | 0 | 3,966 | 1,409 | 20,628 | 18.48 | 17 | 14.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 2,611 | 39,619 | 1,417 | 9,278 | 3,791 | 54,106 | 20.72 | 35 | 32.6 | GENERAL OFFICE CLERK |
| | 6 | 7,075 | 123,176 | 1,661 | 25,135 | 11,533 | 161,506 | 22.83 | 96 | 88.4 | DIETITIAN |
| | 7 | 737 | 11,649 | 0 | 2,618 | 1,076 | 15,344 | 20.82 | 9 | 9.2 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 1,453 | 38,863 | 67 | 5,161 | 3,597 | 47,688 | 32.83 | 24 | 18.2 | EXECUTIVE ASST. |
| | 9 | 6,052 | 126,899 | 5,810 | 21,502 | 12,260 | 166,470 | 27.51 | 76 | 75.6 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 10,769 | 130,205 | 1,391 | 38,261 | 12,158 | 182,015 | 16.90 | 162 | 134.6 | DIETARY AIDE I |
| | 11 | 187,932 | 6,913,501 | 94,063 | 667,697 | 647,395 | 8,322,656 | 44.29 | 2,968 | 2349.1 | GENERAL DUTY NURSE |
| | 12 | 39,594 | 475,845 | 18,292 | 140,673 | 45,651 | 680,461 | 17.19 | 484 | 494.9 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 15,293 | 564,561 | 14,531 | 54,335 | 53,499 | 686,926 | 44.92 | 210 | 191.2 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 81 | 1,302 | 0 | 286 | 120 | 1,708 | 21.22 | 1 | 1.0 | LABORATORY ASST. |
| | 15 | 1,639 | 25,191 | 3,505 | 5,825 | 2,651 | 37,172 | 22.67 | 25 | 20.5 | LABORATORY TECH. I |
| | 16 | 10,266 | 190,337 | 17,206 | 36,475 | 19,174 | 263,191 | 25.64 | 136 | 128.3 | LABORATORY TECH. II |
| | 17 | 3,358 | 164,815 | 6,351 | 11,931 | 15,813 | 198,911 | 59.23 | 46 | 42.0 | PHYSICIANS ASST. |
| | 18 | 1,635 | 40,118 | 2,137 | 5,810 | 3,904 | 51,968 | 31.78 | 26 | 20.4 | LICENSED PRACTICAL NURSE |
| | 19 | 1,268 | 18,279 | 0 | 4,505 | 1,689 | 24,473 | 19.30 | 16 | 15.9 | MAIL CLERK |
| | 20 | 935 | 15,580 | 215 | 3,323 | 1,459 | 20,577 | 22.00 | 11 | 11.7 | MAINTENANCE MECHANIC I |
| | 21 | 12,834 | 326,515 | 8,991 | 45,597 | 30,996 | 412,098 | 32.11 | 152 | 160.4 | MAINTENANCE MECHANIC II |
| | 22 | 5,986 | 90,267 | 843 | 21,267 | 8,417 | 120,794 | 20.18 | 79 | 74.8 | MDCL. RCDS. & CODING CLERK |
| | 23 | 2,179 | 56,301 | 291 | 7,741 | 5,228 | 69,561 | 31.93 | 30 | 27.2 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 6,252 | 184,781 | 1,085 | 22,213 | 17,171 | 225,250 | 36.03 | 86 | 78.2 | SOCIAL WORKER (M.S.W.) |
| | 27 | 23,050 | 644,956 | 39,967 | 81,895 | 63,277 | 830,094 | 36.01 | 311 | 288.1 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 620 | 12,656 | 790 | 2,204 | 1,242 | 16,892 | 27.23 | 8 | 7.8 | MDCL. TRANSCRIPTIONIST |
| | 29 | 1,092 | 39,274 | 1,936 | 3,880 | 3,807 | 48,897 | 44.78 | 14 | 13.7 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 13,707 | 667,109 | 6,687 | 48,701 | 62,249 | 784,746 | 57.25 | 195 | 171.3 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 256 | 3,818 | 158 | 910 | 367 | 5,253 | 20.52 | 5 | 3.2 | PATIENT CARE/NURSING AIDE I |
| | 33 | 25,621 | 437,771 | 25,503 | 91,030 | 42,800 | 597,104 | 23.30 | 430 | 320.3 | PATIENT CARE/NURSING AIDE II |
| | 34 | 7,860 | 132,799 | 3,441 | 27,926 | 12,587 | 176,753 | 22.49 | 103 | 98.3 | PHARMACY TECH. |
| | 35 | 3,519 | 120,024 | 3,850 | 12,502 | 11,444 | 147,820 | 42.01 | 60 | 44.0 | PHYS. THERAPIST |
| | 36 | 7,592 | 226,391 | 18,721 | 26,975 | 22,645 | 294,731 | 38.82 | 114 | 94.9 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 3,156 | 102,095 | 12,130 | 11,212 | 10,553 | 135,990 | 43.09 | 40 | 39.4 | MRI TECHNOLOGIST |
| | 38 | 496 | 9,619 | 118 | 1,762 | 899 | 12,398 | 25.00 | 6 | 6.2 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 9,092 | 263,130 | 28,500 | 32,304 | 26,942 | 350,876 | 38.59 | 121 | 113.7 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 9,688 | 183,256 | 15 | 34,420 | 16,932 | 234,622 | 24.22 | 148 | 121.1 | ADMINISTRATIVE ASST. |
| | 41 | 6,174 | 103,752 | 0 | 21,935 | 9,585 | 135,273 | 21.91 | 72 | 77.2 | SECURITY OFFICER |

Health Services Cost Review Commission
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23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 9 Hopkins Hosp | 42 | 3,891 | 139,504 | 10,211 | 13,823 | 13,831 | 177,369 | 45.59 | 48 | 48.6 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 10,195 | 536,030 | 18,544 | 36,221 | 51,234 | 642,029 | 62.98 | 148 | 127.4 | STAFF & CLINICAL PHARMACIST |
| | 45 | 8,821 | 131,158 | 3,857 | 31,339 | 12,473 | 178,828 | 20.27 | 128 | 110.3 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 6,006 | 144,462 | 3,437 | 21,340 | 13,664 | 182,902 | 30.45 | 92 | 75.1 | SURGICAL TECH. |
| | 47 | 911 | 20,622 | 424 | 3,236 | 1,944 | 26,225 | 28.80 | 18 | 11.4 | MATERIALS HANDLER, PROF. LEVEL |
| | 49 | 3,756 | 116,805 | 3,295 | 13,345 | 11,095 | 144,540 | 38.48 | 49 | 47.0 | ULTRASOUND TECHNOLOGIST |
| | 50 | 10,781 | 142,031 | 5,595 | 38,304 | 13,639 | 199,569 | 18.51 | 172 | 134.8 | UNIT CLERK/SECRETARY |
| | 53 | 2,960 | 86,034 | 0 | 10,517 | 7,948 | 104,500 | 35.30 | 52 | 37.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 930 | 17,284 | 0 | 3,305 | 1,597 | 22,185 | 23.85 | 18 | 11.6 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 56 | 3,444 | 53,312 | 355 | 12,235 | 4,958 | 70,860 | 20.58 | 44 | 43.0 | COOK |
| | 57 | 2,498 | 83,274 | 9,104 | 8,876 | 8,534 | 109,789 | 43.95 | 39 | 31.2 | C.T. TECHNOLOGIST |
| | 58 | 1,965 | 85,127 | 0 | 6,980 | 7,864 | 99,971 | 50.89 | 30 | 24.6 | NURSE EDUCATORS |
| | 60 | 4,930 | 250,325 | -409 | 17,515 | 23,089 | 290,519 | 58.93 | 70 | 61.6 | NURSE MGR. B |
| | 61 | 3,257 | 154,951 | 2,474 | 11,572 | 14,544 | 183,540 | 56.35 | 52 | 40.7 | NURSE MGR. C |
| | 63 | 2,615 | 86,848 | 2,664 | 9,290 | 8,270 | 107,071 | 40.95 | 38 | 32.7 | OCCUP. THERAPIST |
| | 64 | 65 | 712 | 248 | 229 | 89 | 1,278 | 19.81 | 1 | 0.8 | PHLEBOTOMIST |
| | 65 | 477 | 11,318 | 200 | 1,696 | 1,064 | 14,278 | 29.92 | 7 | 6.0 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 5,970 | 242,469 | 1,257 | 21,210 | 22,517 | 287,452 | 48.15 | 79 | 74.6 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 729 | 23,472 | 400 | 2,590 | 2,205 | 28,667 | 39.32 | 11 | 9.1 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 2,549 | 65,607 | 0 | 9,058 | 6,061 | 80,726 | 31.66 | 49 | 31.9 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 83,180 | 2,076,554 | 45,850 | 295,527 | 196,079 | 2,614,010 | 31.43 | 1,206 | 1039.7 | OTHER HOSPITAL SPECIFIC |
| | 71 | 86,828 | 2,703,923 | 26,488 | 308,490 | 252,250 | 3,291,151 | 37.90 | 1,329 | 1085.4 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 715,166 | 20,304,656 | 476,021 | 2540891 | 1919828 | 25,241,396 | 35.29 | 10,593 | 8939.6 | TOTAL |

Health Services Cost Review Commission
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23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 10 Dochester Hosp | 1 | 1,411 | 21,640 | 643 | 5,355 | 2,902 | 30,539 | 21.65 | 94 | 17.6 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 286 | 4,065 | 16 | 1,085 | 531 | 5,697 | 19.93 | 18 | 3.6 | BILLING CLERK |
| | 3 | 16 | 291 | 2 | 62 | 38 | 392 | 24.00 | 1 | 0.2 | CASHIER - BUSINESS OFFICE |
| | 4 | 95 | 1,287 | 11 | 361 | 169 | 1,827 | 19.21 | 2 | 1.2 | GENERAL OFFICE CLERK |
| | 7 | 88 | 1,160 | 76 | 333 | 161 | 1,730 | 19.73 | 1 | 1.1 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 117 | 2,608 | 25 | 443 | 343 | 3,419 | 29.28 | 7 | 1.5 | EXECUTIVE ASST. |
| | 9 | 16 | 682 | 0 | 62 | 89 | 833 | 50.90 | 1 | 0.2 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 683 | 8,361 | 314 | 2,594 | 1,130 | 12,398 | 18.14 | 12 | 8.5 | DIETARY AIDE I |
| | 11 | 5,972 | 174,813 | 15,394 | 22,670 | 24,769 | 237,646 | 39.79 | 99 | 74.7 | GENERAL DUTY NURSE |
| | 12 | 1,599 | 18,681 | 1,350 | 6,071 | 2,608 | 28,710 | 17.95 | 23 | 20.0 | ENVIRONMENTAL SERVICE WORKER |
| | 14 | 460 | 7,580 | 26 | 1,745 | 990 | 10,341 | 22.50 | 6 | 5.7 | LABORATORY ASST. |
| | 18 | 72 | 1,517 | 190 | 274 | 222 | 2,204 | 30.48 | 1 | 0.9 | LICENSED PRACTICAL NURSE |
| | 19 | 16 | 217 | 0 | 62 | 28 | 308 | 18.83 | 1 | 0.2 | MAIL CLERK |
| | 20 | 82 | 1,128 | 16 | 312 | 149 | 1,604 | 19.54 | 1 | 1.0 | MAINTENANCE MECHANIC I |
| | 21 | 299 | 6,026 | 112 | 1,133 | 799 | 8,070 | 27.03 | 4 | 3.7 | MAINTENANCE MECHANIC II |
| | 22 | 320 | 4,329 | 99 | 1,215 | 577 | 6,219 | 19.43 | 4 | 4.0 | MDCL. RCDS. & CODING CLERK |
| | 25 | 160 | 3,724 | 0 | 607 | 485 | 4,816 | 30.10 | 2 | 2.0 | SOCIAL WORKER (M.S.W.) |
| | 27 | 1,025 | 31,876 | 1,723 | 3,892 | 4,375 | 41,867 | 40.84 | 14 | 12.8 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 29 | 85 | 2,486 | 96 | 321 | 336 | 3,239 | 38.28 | 1 | 1.1 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 33 | 2,013 | 27,349 | 2,931 | 7,640 | 3,943 | 41,864 | 20.80 | 43 | 25.2 | PATIENT CARE/NURSING AIDE II |
| | 34 | 193 | 2,936 | 107 | 733 | 396 | 4,172 | 21.61 | 4 | 2.4 | PHARMACY TECH. |
| | 35 | 80 | 3,055 | 0 | 304 | 398 | 3,757 | 46.96 | 1 | 1.0 | PHYS. THERAPIST |
| | 36 | 879 | 22,359 | 1,276 | 3,337 | 3,078 | 30,049 | 34.19 | 14 | 11.0 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 80 | 2,268 | 28 | 304 | 299 | 2,899 | 36.20 | 2 | 1.0 | MRI TECHNOLOGIST |
| | 39 | 583 | 16,723 | 1,960 | 2,211 | 2,433 | 23,328 | 40.05 | 9 | 7.3 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 375 | 5,840 | 39 | 1,425 | 766 | 8,069 | 21.50 | 9 | 4.7 | ADMINISTRATIVE ASST. |
| | 41 | 588 | 8,071 | 762 | 2,231 | 1,150 | 12,214 | 20.79 | 8 | 7.3 | SECURITY OFFICER |
| | 43 | 264 | 12,848 | 0 | 1,001 | 1,673 | 15,522 | 58.84 | 4 | 3.3 | STAFF & CLINICAL PHARMACIST |
| | 44 | 320 | 7,302 | 551 | 1,215 | 1,023 | 10,090 | 31.53 | 4 | 4.0 | STATIONARY ENGINEER LICENSED |
| | 45 | 221 | 3,017 | 23 | 840 | 396 | 4,276 | 19.32 | 9 | 2.8 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 256 | 4,159 | 1,426 | 973 | 727 | 7,284 | 28.43 | 5 | 3.2 | SURGICAL TECH. |
| | 47 | 82 | 1,501 | 2 | 312 | 196 | 2,011 | 24.44 | 5 | 1.0 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 165 | 2,012 | 191 | 625 | 287 | 3,115 | 18.91 | 13 | 2.1 | TELEPHONE OPERATOR |
| | 49 | 338 | 10,239 | 849 | 1,282 | 1,444 | 13,814 | 40.91 | 8 | 4.2 | ULTRASOUND TECHNOLOGIST |
| | 50 | 635 | 8,642 | 1,430 | 2,410 | 1,312 | 13,793 | 21.73 | 13 | 7.9 | UNIT CLERK/SECRETARY |
| | 56 | 854 | 11,910 | 331 | 3,241 | 1,594 | 17,076 | 20.00 | 12 | 10.7 | COOK |
| | 58 | 67 | 2,371 | 8 | 256 | 310 | 2,944 | 43.63 | 4 | 0.8 | NURSE EDUCATORS |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 10 Dochester Hosp | 59 | 408 | 13,578 | 697 | 1,550 | 1,859 | 17,683 | 43.31 | 6 | 5.1 | NURSE MGR. A |
| | 61 | 334 | 14,373 | 432 | 1,268 | 1,928 | 18,001 | 53.89 | 5 | 4.2 | NURSE MGR. C |
| | 63 | 159 | 5,254 | 0 | 605 | 684 | 6,543 | 41.07 | 3 | 2.0 | OCCUP. THERAPIST |
| | 65 | 33 | 854 | 36 | 126 | 116 | 1,133 | 34.02 | 2 | 0.4 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 760 | 23,802 | 0 | 2,885 | 3,100 | 29,786 | 39.20 | 10 | 9.5 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 74 | 2,793 | 0 | 279 | 364 | 3,436 | 46.74 | 1 | 0.9 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 127 | 2,801 | 6 | 482 | 366 | 3,655 | 28.78 | 9 | 1.6 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 2,798 | 84,327 | 1,755 | 10,621 | 11,210 | 107,912 | 38.57 | 119 | 35.0 | OTHER HOSPITAL SPECIFIC |
| | 71 | 508 | 8,950 | 298 | 1,928 | 1,204 | 12,380 | 24.38 | 16 | 6.3 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 25,996 | 601,802 | 35,228 | 98,680 | 82,955 | 818,664 | 31.49 | 630 | 324.9 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 11 St. Agnes | 1 | 7,074 | 100,314 | 6,115 | 16,469 | 17,850 | 140,748 | 19.90 | 121 | 88.4 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 924 | 14,613 | 5,231 | 2,151 | 3,328 | 25,323 | 27.40 | 10 | 11.6 | BILLING CLERK |
| | 4 | 1,668 | 18,937 | 929 | 3,884 | 3,332 | 27,082 | 16.23 | 24 | 20.9 | GENERAL OFFICE CLERK |
| | 6 | 442 | 11,393 | 40 | 1,029 | 1,918 | 14,379 | 32.53 | 7 | 5.5 | DIETITIAN |
| | 7 | 448 | 6,384 | 40 | 1,043 | 1,077 | 8,544 | 19.07 | 8 | 5.6 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 3,064 | 60,470 | 1,875 | 7,132 | 10,457 | 79,933 | 26.09 | 38 | 38.3 | EXECUTIVE ASST. |
| | 9 | 414 | 8,236 | 759 | 964 | 1,509 | 11,468 | 27.68 | 5 | 5.2 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 4,441 | 49,526 | 3,239 | 10,339 | 8,850 | 71,954 | 16.20 | 66 | 55.5 | DIETARY AIDE I |
| | 11 | 45,547 | 1,475,613 | 178,009 | 106,034 | 277,351 | 2,037,006 | 44.72 | 705 | 569.3 | GENERAL DUTY NURSE |
| | 12 | 80 | 971 | 0 | 186 | 163 | 1,320 | 16.50 | 1 | 1.0 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 248 | 7,586 | 1,095 | 577 | 1,456 | 10,714 | 43.24 | 3 | 3.1 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 1,301 | 16,887 | 1,227 | 3,028 | 3,038 | 24,180 | 18.59 | 21 | 16.3 | LABORATORY ASST. |
| | 16 | 1,050 | 32,194 | 490 | 2,445 | 5,482 | 40,610 | 38.66 | 16 | 13.1 | LABORATORY TECH. II |
| | 17 | 2,207 | 98,406 | 8,449 | 5,137 | 17,922 | 129,915 | 58.88 | 30 | 27.6 | PHYSICIANS ASST. |
| | 18 | 251 | 8,165 | 67 | 585 | 1,381 | 10,198 | 40.60 | 4 | 3.1 | LICENSED PRACTICAL NURSE |
| | 19 | 230 | 2,657 | 150 | 535 | 471 | 3,813 | 16.58 | 3 | 2.9 | MAIL CLERK |
| | 20 | 785 | 14,268 | 243 | 1,827 | 2,434 | 18,773 | 23.91 | 10 | 9.8 | MAINTENANCE MECHANIC I |
| | 21 | 812 | 17,454 | 267 | 1,891 | 2,972 | 22,584 | 27.81 | 9 | 10.2 | MAINTENANCE MECHANIC II |
| | 22 | 949 | 11,806 | 5,682 | 2,210 | 2,933 | 22,631 | 23.84 | 13 | 11.9 | MDCL. RCDS. & CODING CLERK |
| | 23 | 1,400 | 33,753 | 1,650 | 3,259 | 5,938 | 44,600 | 31.86 | 22 | 17.5 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 752 | 21,486 | 60 | 1,750 | 3,614 | 26,909 | 35.80 | 12 | 9.4 | SOCIAL WORKER (M.S.W.) |
| | 26 | 191 | 4,757 | 9 | 445 | 799 | 6,011 | 31.43 | 2 | 2.4 | SOCIAL WORKER (B.S.) |
| | 27 | 4,202 | 115,966 | 13,630 | 9,781 | 21,736 | 161,114 | 38.35 | 67 | 52.5 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 818 | 16,012 | 5 | 1,903 | 2,686 | 20,606 | 25.21 | 12 | 10.2 | MDCL. TRANSCRIPTIONIST |
| | 29 | 840 | 31,671 | 1,673 | 1,954 | 5,593 | 40,890 | 48.71 | 11 | 10.5 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 2,311 | 139,371 | 30,506 | 5,379 | 28,492 | 203,748 | 88.18 | 34 | 28.9 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 6,740 | 80,455 | 6,765 | 15,690 | 14,629 | 117,538 | 17.44 | 105 | 84.2 | PATIENT CARE/NURSING AIDE I |
| | 33 | 10,952 | 140,122 | 28,024 | 25,496 | 28,202 | 221,843 | 20.26 | 151 | 136.9 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,637 | 24,868 | 2,182 | 3,811 | 4,537 | 35,398 | 21.62 | 33 | 20.5 | PHARMACY TECH. |
| | 35 | 1,293 | 49,237 | 7,907 | 3,010 | 9,584 | 69,737 | 53.95 | 30 | 16.2 | PHYS. THERAPIST |
| | 36 | 3,086 | 95,661 | 7,518 | 7,184 | 17,305 | 127,668 | 41.37 | 57 | 38.6 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 494 | 18,088 | 2,235 | 1,151 | 3,409 | 24,882 | 50.34 | 7 | 6.2 | MRI TECHNOLOGIST |
| | 38 | 2,346 | 66,424 | 6,772 | 5,461 | 12,277 | 90,934 | 38.76 | 34 | 29.3 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,809 | 56,567 | 4,993 | 4,212 | 10,325 | 76,097 | 42.06 | 28 | 22.6 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 4,149 | 71,861 | 2,061 | 9,659 | 12,398 | 95,978 | 23.13 | 59 | 51.9 | ADMINISTRATIVE ASST. |
| | 41 | 2,297 | 32,876 | 2,830 | 5,346 | 5,989 | 47,041 | 20.48 | 34 | 28.7 | SECURITY OFFICER |
| | 42 | 487 | 17,901 | 3,639 | 1,133 | 3,613 | 26,285 | 54.02 | 8 | 6.1 | SPECIAL PROCEDURES TECHNOLOGIST |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 11 St. Agnes | 43 | 1,792 | 100,153 | 4,249 | 4,172 | 17,511 | 126,084 | 70.36 | 32 | 22.4 | STAFF & CLINICAL PHARMACIST |
| | 44 | 423 | 11,642 | 1,924 | 985 | 2,275 | 16,826 | 39.76 | 5 | 5.3 | STATIONARY ENGINEER LICENSED |
| | 45 | 1,796 | 20,739 | 180 | 4,181 | 3,509 | 28,608 | 15.93 | 23 | 22.4 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 3,975 | 85,985 | 9,072 | 9,255 | 15,943 | 120,255 | 30.25 | 54 | 49.7 | SURGICAL TECH. |
| | 47 | 580 | 12,927 | 424 | 1,349 | 2,239 | 16,940 | 29.23 | 7 | 7.2 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 727 | 8,771 | 1,056 | 1,692 | 1,648 | 13,168 | 18.12 | 12 | 9.1 | TELEPHONE OPERATOR |
| | 49 | 2,194 | 72,978 | 8,475 | 5,107 | 13,662 | 100,222 | 45.68 | 31 | 27.4 | ULTRASOUND TECHNOLOGIST |
| | 50 | 6,050 | 76,903 | 10,993 | 14,083 | 14,742 | 116,722 | 19.29 | 99 | 75.6 | UNIT CLERK/SECRETARY |
| | 53 | 480 | 15,152 | 0 | 1,117 | 2,541 | 18,811 | 39.19 | 6 | 6.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 677 | 11,814 | 1,537 | 1,577 | 2,239 | 17,167 | 25.35 | 8 | 8.5 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 3,601 | 47,697 | 10,213 | 8,383 | 9,713 | 76,006 | 21.11 | 41 | 45.0 | COLLECTION CLERK |
| | 56 | 1,076 | 13,573 | 939 | 2,504 | 2,434 | 19,451 | 18.08 | 14 | 13.4 | COOK |
| | 57 | 711 | 26,304 | 2,216 | 1,655 | 4,783 | 34,958 | 49.16 | 9 | 8.9 | C.T. TECHNOLOGIST |
| | 58 | 630 | 25,502 | 414 | 1,466 | 4,347 | 31,729 | 50.40 | 11 | 7.9 | NURSE EDUCATORS |
| | 59 | 4,317 | 161,442 | 19,275 | 10,049 | 30,310 | 221,077 | 51.21 | 55 | 54.0 | NURSE MGR. A |
| | 60 | 960 | 43,196 | 0 | 2,235 | 7,245 | 52,676 | 54.87 | 12 | 12.0 | NURSE MGR. B |
| | 61 | 397 | 14,424 | 1,307 | 923 | 2,638 | 19,292 | 48.65 | 9 | 5.0 | NURSE MGR. C |
| | 63 | 170 | 6,954 | 2,457 | 397 | 1,579 | 11,387 | 66.82 | 7 | 2.1 | OCCUP. THERAPIST |
| | 64 | 2,735 | 39,394 | 6,224 | 6,366 | 7,651 | 59,635 | 21.81 | 48 | 34.2 | PHLEBOTOMIST |
| | 65 | 305 | 7,029 | 13 | 709 | 1,181 | 8,931 | 29.32 | 4 | 3.8 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 2,168 | 78,275 | 396 | 5,048 | 13,195 | 96,914 | 44.69 | 28 | 27.1 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 320 | 10,553 | 1,688 | 744 | 2,053 | 15,038 | 47.02 | 6 | 4.0 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 879 | 22,890 | 56 | 2,047 | 3,849 | 28,842 | 32.80 | 11 | 11.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 240 | 12,705 | 0 | 559 | 2,131 | 15,395 | 64.14 | 3 | 3.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 6,147 | 215,359 | 14,362 | 14,310 | 38,530 | 282,561 | 45.97 | 80 | 76.8 | OTHER HOSPITAL SPECIFIC |
| | 71 | 7,218 | 212,371 | 4,093 | 16,803 | 36,306 | 269,574 | 37.35 | 96 | 90.2 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 168,303 | 4,327,684 | 437,930 | 391,807 | 799,304 | 5,956,726 | 35.39 | 2,511 | 2103.8 | TOTAL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 12 Sinai Hosp. | 1 | 7,141 | 108,235 | 26,400 | 29,313 | 12,877 | 176,824 | 24.76 | 96 | 89.3 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 6,589 | 124,560 | 40,703 | 27,046 | 15,806 | 208,115 | 31.59 | 84 | 82.4 | BILLING CLERK |
| | 3 | 535 | 8,991 | 4,011 | 2,194 | 1,243 | 16,439 | 30.76 | 6 | 6.7 | CASHIER - BUSINESS OFFICE |
| | 4 | 3,645 | 52,664 | 2,940 | 14,963 | 5,318 | 75,885 | 20.82 | 47 | 45.6 | GENERAL OFFICE CLERK |
| | 7 | 413 | 9,750 | 721 | 1,694 | 1,001 | 13,167 | 31.90 | 6 | 5.2 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 1,825 | 46,355 | 937 | 7,490 | 4,523 | 59,306 | 32.50 | 28 | 22.8 | EXECUTIVE ASST. |
| | 9 | 2,407 | 61,290 | 1,067 | 9,881 | 5,964 | 78,202 | 32.49 | 44 | 30.1 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 6,188 | 74,581 | 3,867 | 25,400 | 7,503 | 111,352 | 17.99 | 93 | 77.4 | DIETARY AIDE I |
| | 11 | 67,646 | 2,458,060 | 276,741 | 277,669 | 261,559 | 3,274,029 | 48.40 | 936 | 845.6 | GENERAL DUTY NURSE |
| | 12 | 14,526 | 169,193 | 13,017 | 59,626 | 17,427 | 259,263 | 17.85 | 177 | 181.6 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 3,422 | 127,690 | 3,702 | 14,046 | 12,566 | 158,004 | 46.18 | 60 | 42.8 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 21 | 430 | 26 | 84 | 44 | 585 | 28.45 | 1 | 0.3 | LABORATORY ASST. |
| | 15 | 91 | 2,001 | 119 | 373 | 203 | 2,695 | 29.69 | 1 | 1.1 | LABORATORY TECH. I |
| | 16 | 1,292 | 19,384 | 2,073 | 5,304 | 2,052 | 28,814 | 22.30 | 17 | 16.2 | LABORATORY TECH. II |
| | 17 | 3,192 | 144,346 | 1,977 | 13,103 | 13,995 | 173,421 | 54.33 | 49 | 39.9 | PHYSICIANS ASST. |
| | 18 | 372 | 9,497 | 514 | 1,527 | 957 | 12,494 | 33.60 | 5 | 4.6 | LICENSED PRACTICAL NURSE |
| | 19 | 247 | 3,334 | 36 | 1,012 | 322 | 4,704 | 19.08 | 3 | 3.1 | MAIL CLERK |
| | 20 | 1,725 | 26,671 | 3,433 | 7,079 | 2,879 | 40,062 | 23.23 | 19 | 21.6 | MAINTENANCE MECHANIC I |
| | 21 | 3,034 | 63,651 | 7,839 | 12,453 | 6,837 | 90,780 | 29.92 | 33 | 37.9 | MAINTENANCE MECHANIC II |
| | 22 | 425 | 8,948 | 142 | 1,746 | 869 | 11,706 | 27.53 | 6 | 5.3 | MDCL. RCDS. & CODING CLERK |
| | 23 | 668 | 17,973 | 595 | 2,740 | 1,776 | 23,083 | 34.58 | 8 | 8.3 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 2,669 | 75,252 | 1,032 | 10,953 | 7,296 | 94,534 | 35.43 | 38 | 33.4 | SOCIAL WORKER (M.S.W.) |
| | 26 | 160 | 4,026 | 0 | 657 | 385 | 5,067 | 31.67 | 2 | 2.0 | SOCIAL WORKER (B.S.) |
| | 27 | 5,337 | 150,270 | 9,719 | 21,908 | 15,302 | 197,198 | 36.95 | 90 | 66.7 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 262 | 5,364 | 129 | 1,077 | 525 | 7,095 | 27.05 | 5 | 3.3 | MDCL. TRANSCRIPTIONIST |
| | 29 | 921 | 32,734 | 1,919 | 3,779 | 3,314 | 41,746 | 45.34 | 12 | 11.5 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 2,733 | 142,414 | 141 | 11,219 | 13,634 | 167,408 | 61.25 | 35 | 34.2 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 16,250 | 203,378 | 15,826 | 66,704 | 20,965 | 306,872 | 18.88 | 219 | 203.1 | PATIENT CARE/NURSING AIDE I |
| | 33 | 4,741 | 75,327 | 5,305 | 19,460 | 7,712 | 107,804 | 22.74 | 66 | 59.3 | PATIENT CARE/NURSING AIDE II |
| | 34 | 2,612 | 43,541 | 3,709 | 10,723 | 4,519 | 62,492 | 23.92 | 36 | 32.7 | PHARMACY TECH. |
| | 35 | 2,733 | 99,414 | 1,645 | 11,220 | 9,665 | 121,944 | 44.61 | 60 | 34.2 | PHYS. THERAPIST |
| | 36 | 2,631 | 83,876 | 6,039 | 10,799 | 8,600 | 109,314 | 41.55 | 42 | 32.9 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 447 | 16,897 | 1,308 | 1,837 | 1,741 | 21,783 | 48.68 | 8 | 5.6 | MRI TECHNOLOGIST |
| | 38 | 1,045 | 28,397 | 3,216 | 4,288 | 3,023 | 38,924 | 37.26 | 14 | 13.1 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 2,508 | 69,863 | 8,683 | 10,296 | 7,512 | 96,354 | 38.41 | 37 | 31.4 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 5,118 | 97,277 | 621 | 21,008 | 9,363 | 128,270 | 25.06 | 72 | 64.0 | ADMINISTRATIVE ASST. |
| | 41 | 5,543 | 80,022 | 5,635 | 22,754 | 8,192 | 116,604 | 21.04 | 78 | 69.3 | SECURITY OFFICER |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 12 Sinai Hosp. | 42 | 556 | 18,332 | 2,150 | 2,282 | 1,959 | 24,723 | 44.47 | 7 | 6.9 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 3,556 | 187,725 | 4,022 | 14,598 | 18,339 | 224,683 | 63.18 | 47 | 44.5 | STAFF & CLINICAL PHARMACIST |
| | 45 | 2,164 | 27,364 | 1,891 | 8,882 | 2,798 | 40,936 | 18.92 | 27 | 27.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 2,595 | 59,204 | 8,316 | 10,651 | 6,458 | 84,628 | 32.61 | 38 | 32.4 | SURGICAL TECH. |
| | 47 | 624 | 15,938 | 295 | 2,561 | 1,552 | 20,346 | 32.61 | 11 | 7.8 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 1,333 | 15,540 | 1,337 | 5,472 | 1,614 | 23,963 | 17.98 | 22 | 16.7 | TELEPHONE OPERATOR |
| | 49 | 1,205 | 40,563 | 4,386 | 4,944 | 4,299 | 54,192 | 44.99 | 16 | 15.1 | ULTRASOUND TECHNOLOGIST |
| | 50 | 6,687 | 94,153 | 6,624 | 27,449 | 9,638 | 137,864 | 20.62 | 83 | 83.6 | UNIT CLERK/SECRETARY |
| | 53 | 1,057 | 36,139 | 0 | 4,338 | 3,456 | 43,934 | 41.57 | 20 | 13.2 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 792 | 15,042 | 338 | 3,250 | 1,471 | 20,101 | 25.39 | 13 | 9.9 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 80 | 1,585 | 600 | 328 | 209 | 2,722 | 34.03 | 1 | 1.0 | COLLECTION CLERK |
| | 56 | 2,072 | 28,938 | 3,151 | 8,507 | 3,069 | 43,665 | 21.07 | 22 | 25.9 | COOK |
| | 57 | 870 | 29,856 | 2,292 | 3,573 | 3,075 | 38,796 | 44.57 | 11 | 10.9 | C.T. TECHNOLOGIST |
| | 58 | 1,395 | 59,286 | 498 | 5,727 | 5,718 | 71,229 | 51.05 | 27 | 17.4 | NURSE EDUCATORS |
| | 59 | 4,208 | 202,933 | 1,212 | 17,274 | 19,525 | 240,943 | 57.26 | 54 | 52.6 | NURSE MGR. A |
| | 60 | 1,200 | 66,674 | 0 | 4,926 | 6,377 | 77,976 | 64.98 | 15 | 15.0 | NURSE MGR. B |
| | 61 | 416 | 20,498 | 84 | 1,708 | 1,968 | 24,258 | 58.31 | 6 | 5.2 | NURSE MGR. C |
| | 63 | 1,770 | 61,647 | 1,248 | 7,266 | 6,015 | 76,176 | 43.03 | 38 | 22.1 | OCCUP. THERAPIST |
| | 65 | 513 | 13,579 | 24 | 2,106 | 1,301 | 17,010 | 33.16 | 7 | 6.4 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,511 | 55,125 | 316 | 6,202 | 5,302 | 66,946 | 44.31 | 19 | 18.9 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 839 | 29,680 | 338 | 3,443 | 2,871 | 36,331 | 43.32 | 17 | 10.5 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 667 | 19,037 | 49 | 2,738 | 1,825 | 23,650 | 35.46 | 15 | 8.3 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 617 | 28,188 | 48 | 2,532 | 2,700 | 33,468 | 54.26 | 13 | 7.7 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 14,627 | 479,087 | 14,658 | 60,039 | 47,222 | 601,007 | 41.09 | . | 182.8 | OTHER HOSPITAL SPECIFIC |
| | 71 | 16,075 | 503,518 | 14,246 | 65,986 | 49,520 | 633,269 | 39.39 | . | 200.9 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 248,543 | 6,855,288 | 523,910 | 1020205 | 705,755 | 9,105,157 | 36.63 | 3,062 | 3106.8 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 13 Bon Secour | 1 | 2,602 | 40,400 | 5,732 | 7,363 | 5,118 | 58,613 | 22.53 | 37 | 32.5 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 681 | 10,945 | 595 | 1,927 | 1,280 | 14,747 | 21.66 | 9 | 8.5 | BILLING CLERK |
| | 3 | 179 | 2,759 | 413 | 505 | 352 | 4,029 | 22.57 | 2 | 2.2 | CASHIER - BUSINESS OFFICE |
| | 4 | 301 | 4,055 | 48 | 851 | 455 | 5,410 | 17.99 | 4 | 3.8 | GENERAL OFFICE CLERK |
| | 6 | 273 | 4,994 | 857 | 773 | 649 | 7,273 | 26.64 | 4 | 3.4 | DIETITIAN |
| | 7 | 104 | 2,303 | 264 | 293 | 285 | 3,145 | 30.38 | 3 | 1.3 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 192 | 5,895 | 1,576 | 543 | 829 | 8,843 | 46.05 | 3 | 2.4 | EXECUTIVE ASST. |
| | 9 | 152 | 4,998 | 207 | 430 | 577 | 6,212 | 40.87 | 2 | 1.9 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 1,450 | 14,893 | 2,805 | 4,105 | 1,963 | 23,766 | 16.38 | 25 | 18.1 | DIETARY AIDE I |
| | 11 | 12,293 | 405,637 | 162,258 | 34,790 | 63,004 | 665,689 | 54.15 | 171 | 153.7 | GENERAL DUTY NURSE |
| | 12 | 2,361 | 26,218 | 2,953 | 6,680 | 3,236 | 39,087 | 16.56 | 30 | 29.5 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 600 | 21,400 | 1,568 | 1,698 | 2,548 | 27,214 | 45.36 | 8 | 7.5 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 370 | 10,427 | 965 | 1,048 | 1,264 | 13,704 | 37.01 | 7 | 4.6 | LABORATORY ASST. |
| | 15 | 157 | 3,514 | 521 | 445 | 448 | 4,928 | 31.34 | 2 | 2.0 | LABORATORY TECH. I |
| | 16 | 145 | 4,869 | 226 | 409 | 565 | 6,069 | 42.00 | 3 | 1.8 | LABORATORY TECH. II |
| | 17 | 289 | 11,431 | 5,201 | 818 | 1,845 | 19,295 | 66.76 | 5 | 3.6 | PHYSICIANS ASST. |
| | 19 | 60 | 833 | 0 | 168 | 92 | 1,094 | 18.38 | 1 | 0.7 | MAIL CLERK |
| | 20 | 454 | 5,457 | 951 | 1,283 | 711 | 8,402 | 18.53 | 5 | 5.7 | MAINTENANCE MECHANIC I |
| | 21 | 139 | 2,965 | 773 | 392 | 415 | 4,545 | 32.78 | 2 | 1.7 | MAINTENANCE MECHANIC II |
| | 22 | 971 | 12,394 | 1,313 | 2,746 | 1,521 | 17,975 | 18.52 | 12 | 12.1 | MDCL. RCDS. & CODING CLERK |
| | 23 | 80 | 1,747 | 0 | 226 | 194 | 2,166 | 27.16 | 1 | 1.0 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 320 | 8,882 | 9,435 | 904 | 2,032 | 21,254 | 66.52 | 12 | 4.0 | SOCIAL WORKER (M.S.W.) |
| | 26 | 64 | 1,930 | 1,447 | 181 | 375 | 3,932 | 61.44 | 1 | 0.8 | SOCIAL WORKER (B.S.) |
| | 27 | 178 | 5,437 | 317 | 504 | 638 | 6,897 | 38.69 | 3 | 2.2 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 80 | 1,525 | 0 | 226 | 169 | 1,920 | 24.00 | 1 | 1.0 | MDCL. TRANSCRIPTIONIST |
| | 29 | 464 | 15,554 | 2,404 | 1,314 | 1,992 | 21,264 | 45.80 | 9 | 5.8 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 32 | 2,080 | 0 | 91 | 231 | 2,401 | 75.04 | 1 | 0.4 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 1,774 | 22,984 | 9,231 | 5,021 | 3,574 | 40,810 | 23.00 | 26 | 22.2 | PATIENT CARE/NURSING AIDE I |
| | 33 | 3,721 | 51,317 | 14,956 | 10,530 | 7,352 | 84,155 | 22.62 | 60 | 46.5 | PATIENT CARE/NURSING AIDE II |
| | 34 | 629 | 7,759 | 2,003 | 1,781 | 1,083 | 12,626 | 20.07 | 8 | 7.9 | PHARMACY TECH. |
| | 35 | 896 | 29,623 | 3,317 | 2,536 | 3,654 | 39,131 | 43.67 | 12 | 11.2 | PHYS. THERAPIST |
| | 36 | 883 | 24,478 | 4,972 | 2,497 | 3,267 | 35,215 | 39.90 | 19 | 11.0 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 1,078 | 34,114 | 5,131 | 3,051 | 4,354 | 46,649 | 43.26 | 18 | 13.5 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 40 | 824 | 15,148 | 2,624 | 2,330 | 1,972 | 22,075 | 26.81 | 11 | 10.3 | ADMINISTRATIVE ASST. |
| | 41 | 280 | 4,764 | 236 | 793 | 555 | 6,348 | 22.65 | 9 | 3.5 | SECURITY OFFICER |
| | 42 | 594 | 19,424 | 1,865 | 1,681 | 2,362 | 25,332 | 42.65 | 12 | 7.4 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 44 | 593 | 12,178 | 1,205 | 1,678 | 1,485 | 16,546 | 27.90 | 7 | 7.4 | STATIONARY ENGINEER LICENSED |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 13 Bon Secour | 45 | 643 | 9,305 | 476 | 1,820 | 1,085 | 12,686 | 19.72 | 8 | 8.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 47 | 64 | 1,192 | 1,043 | 181 | 248 | 2,665 | 41.64 | 1 | 0.8 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 532 | 7,374 | 799 | 1,505 | 907 | 10,585 | 19.91 | 8 | 6.6 | TELEPHONE OPERATOR |
| | 50 | 1,268 | 14,480 | 3,879 | 3,588 | 2,037 | 23,984 | 18.91 | 17 | 15.9 | UNIT CLERK/SECRETARY |
| | 53 | 144 | 3,855 | 507 | 408 | 484 | 5,254 | 36.49 | 2 | 1.8 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 423 | 10,242 | 1,383 | 1,198 | 1,290 | 14,112 | 33.34 | 6 | 5.3 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 56 | 454 | 5,858 | 695 | 1,284 | 727 | 8,564 | 18.87 | 6 | 5.7 | COOK |
| | 58 | 242 | 7,426 | 81 | 685 | 833 | 9,025 | 37.29 | 3 | 3.0 | NURSE EDUCATORS |
| | 59 | 931 | 38,025 | 7,266 | 2,633 | 5,025 | 52,949 | 56.90 | 12 | 11.6 | NURSE MGR. A |
| | 63 | 226 | 5,482 | 403 | 640 | 653 | 7,177 | 31.76 | 4 | 2.8 | OCCUP. THERAPIST |
| | 64 | 242 | 3,669 | 361 | 686 | 447 | 5,162 | 21.31 | 4 | 3.0 | PHLEBOTOMIST |
| | 65 | 90 | 2,008 | 56 | 255 | 229 | 2,549 | 28.24 | 2 | 1.1 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 832 | 30,143 | 4,668 | 2,355 | 3,862 | 41,027 | 49.31 | 15 | 10.4 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 68 | 152 | 4,616 | 188 | 430 | 533 | 5,767 | 37.94 | 2 | 1.9 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 1,684 | 68,045 | 1,457 | 4,766 | 7,711 | 81,979 | 48.68 | 26 | 21.1 | OTHER HOSPITAL SPECIFIC |
| | 71 | 1,180 | 43,200 | 4,022 | 3,339 | 5,239 | 55,800 | 47.29 | 21 | 14.8 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 45,367 | 1,110,247 | 275,656 | 128,386 | 153,756 | 1,668,046 | 36.77 | 682 | 567.1 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 15 Franklin Sqr. | 1 | 5,886 | 91,346 | 7,077 | 24,740 | 9,802 | 132,965 | 22.59 | 89 | 73.6 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 4,229 | 68,259 | 2,105 | 17,775 | 7,007 | 95,147 | 22.50 | 53 | 52.9 | BILLING CLERK |
| | 3 | 276 | 3,890 | 89 | 1,159 | 396 | 5,533 | 20.07 | 3 | 3.4 | CASHIER - BUSINESS OFFICE |
| | 4 | 3,903 | 49,847 | 1,725 | 16,403 | 5,136 | 73,110 | 18.73 | 68 | 48.8 | GENERAL OFFICE CLERK |
| | 6 | 178 | 6,054 | 0 | 750 | 603 | 7,407 | 41.51 | 4 | 2.2 | DIETITIAN |
| | 7 | 961 | 10,242 | 708 | 4,038 | 1,090 | 16,078 | 16.74 | 11 | 12.0 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 772 | 20,850 | 159 | 3,244 | 2,092 | 26,345 | 34.14 | 10 | 9.6 | EXECUTIVE ASST. |
| | 9 | 25 | 1,464 | 0 | 105 | 146 | 1,714 | 68.75 | 0 | 0.3 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 4,177 | 46,102 | 2,883 | 17,556 | 4,878 | 71,419 | 17.10 | 52 | 52.2 | DIETARY AIDE I |
| | 11 | 56,022 | 1,921,301 | 252,084 | 235,463 | 216,443 | 2,625,291 | 46.86 | 820 | 700.3 | GENERAL DUTY NURSE |
| | 12 | 10,966 | 123,571 | 11,443 | 46,089 | 13,446 | 194,550 | 17.74 | 138 | 137.1 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 2,098 | 91,100 | 0 | 8,817 | 9,072 | 108,990 | 51.95 | 28 | 26.2 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 911 | 13,615 | 917 | 3,828 | 1,447 | 19,807 | 21.75 | 18 | 11.4 | LABORATORY ASST. |
| | 15 | 81 | 1,749 | 107 | 342 | 185 | 2,382 | 29.27 | 1 | 1.0 | LABORATORY TECH. I |
| | 16 | 152 | 4,984 | 0 | 639 | 496 | 6,120 | 40.26 | 2 | 1.9 | LABORATORY TECH. II |
| | 17 | 3,292 | 145,511 | 16,837 | 13,836 | 16,168 | 192,353 | 58.43 | 49 | 41.1 | PHYSICIANS ASST. |
| | 18 | 564 | 15,724 | 1,693 | 2,370 | 1,734 | 21,521 | 38.16 | 8 | 7.0 | LICENSED PRACTICAL NURSE |
| | 19 | 303 | 3,995 | 49 | 1,275 | 403 | 5,721 | 18.86 | 4 | 3.8 | MAIL CLERK |
| | 20 | 1,869 | 36,895 | 2,654 | 7,857 | 3,939 | 51,345 | 27.47 | 22 | 23.4 | MAINTENANCE MECHANIC I |
| | 21 | 1,518 | 38,698 | 2,811 | 6,380 | 4,134 | 52,023 | 34.27 | 21 | 19.0 | MAINTENANCE MECHANIC II |
| | 22 | 2,245 | 28,790 | 970 | 9,434 | 2,964 | 42,159 | 18.78 | 33 | 28.1 | MDCL. RCDS. & CODING CLERK |
| | 23 | 1,898 | 45,731 | 1,091 | 7,978 | 4,663 | 59,463 | 31.33 | 28 | 23.7 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 1,209 | 32,758 | 0 | 5,081 | 3,262 | 41,102 | 34.00 | 16 | 15.1 | SOCIAL WORKER (M.S.W.) |
| | 26 | 80 | 2,313 | 0 | 336 | 230 | 2,879 | 35.99 | 1 | 1.0 | SOCIAL WORKER (B.S.) |
| | 27 | 3,948 | 131,641 | 5,624 | 16,593 | 13,670 | 167,528 | 42.44 | 66 | 49.3 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 983 | 19,378 | 52 | 4,133 | 1,935 | 25,497 | 25.93 | 13 | 12.3 | MDCL. TRANSCRIPTIONIST |
| | 29 | 487 | 17,992 | 1,360 | 2,048 | 1,927 | 23,326 | 47.88 | 8 | 6.1 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 1,410 | 64,506 | 1,456 | 5,926 | 6,569 | 78,457 | 55.64 | 21 | 17.6 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 2,146 | 30,110 | 3,816 | 9,020 | 3,379 | 46,324 | 21.59 | 31 | 26.8 | PATIENT CARE/NURSING AIDE I |
| | 33 | 19,113 | 279,406 | 30,772 | 80,332 | 30,890 | 421,400 | 22.05 | 279 | 238.9 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,569 | 28,624 | 2,495 | 6,594 | 3,099 | 40,813 | 26.01 | 24 | 19.6 | PHARMACY TECH. |
| | 35 | 1,140 | 48,413 | 285 | 4,790 | 4,850 | 58,337 | 51.19 | 19 | 14.2 | PHYS. THERAPIST |
| | 36 | 2,009 | 57,534 | 6,992 | 8,444 | 6,426 | 79,396 | 39.52 | 32 | 25.1 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 209 | 8,966 | 545 | 880 | 947 | 11,338 | 54.16 | 3 | 2.6 | MRI TECHNOLOGIST |
| | 38 | 1,388 | 43,918 | 7,963 | 5,835 | 5,167 | 62,883 | 45.29 | 20 | 17.4 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 2,588 | 84,376 | 11,995 | 10,877 | 9,597 | 116,846 | 45.15 | 34 | 32.3 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 5,158 | 92,890 | 702 | 21,679 | 9,321 | 124,592 | 24.16 | 71 | 64.5 | ADMINISTRATIVE ASST. |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 15 Franklin Sqr. | 41 | 3,068 | 46,661 | 4,584 | 12,895 | 5,103 | 69,244 | 22.57 | 63 | 38.4 | SECURITY OFFICER |
| | 42 | 439 | 15,267 | 2,227 | 1,845 | 1,742 | 21,081 | 48.03 | 8 | 5.5 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 2,174 | 121,267 | 5,641 | 9,138 | 12,638 | 148,684 | 68.39 | 30 | 27.2 | STAFF & CLINICAL PHARMACIST |
| | 45 | 5,930 | 74,641 | 4,769 | 24,926 | 7,908 | 112,244 | 18.93 | 76 | 74.1 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 3,242 | 71,712 | 4,713 | 13,626 | 7,611 | 97,662 | 30.13 | 42 | 40.5 | SURGICAL TECH. |
| | 47 | 870 | 26,631 | 82 | 3,657 | 2,660 | 33,030 | 37.96 | 11 | 10.9 | MATERIALS HANDLER, PROF. LEVEL |
| | 49 | 1,135 | 39,219 | 3,358 | 4,773 | 4,240 | 51,589 | 45.43 | 22 | 14.2 | ULTRASOUND TECHNOLOGIST |
| | 50 | 6,499 | 99,032 | 11,438 | 27,318 | 11,002 | 148,790 | 22.89 | 99 | 81.2 | UNIT CLERK/SECRETARY |
| | 53 | 964 | 28,997 | 0 | 4,051 | 2,888 | 35,935 | 37.28 | 12 | 12.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 1,005 | 17,815 | 324 | 4,222 | 1,806 | 24,168 | 24.06 | 12 | 12.6 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 503 | 7,552 | 237 | 2,114 | 776 | 10,679 | 21.23 | 6 | 6.3 | COLLECTION CLERK |
| | 56 | 1,496 | 20,308 | 443 | 6,289 | 2,067 | 29,107 | 19.45 | 19 | 18.7 | COOK |
| | 57 | 811 | 26,074 | 4,078 | 3,407 | 3,003 | 36,561 | 45.10 | 14 | 10.1 | C.T. TECHNOLOGIST |
| | 58 | 979 | 36,996 | 954 | 4,116 | 3,779 | 45,845 | 46.82 | 16 | 12.2 | NURSE EDUCATORS |
| | 59 | 1,512 | 68,291 | 67 | 6,356 | 6,808 | 81,522 | 53.91 | 21 | 18.9 | NURSE MGR. A |
| | 60 | 1,520 | 76,970 | 0 | 6,389 | 7,665 | 91,024 | 59.88 | 19 | 19.0 | NURSE MGR. B |
| | 62 | 240 | 14,862 | 0 | 1,009 | 1,480 | 17,351 | 72.30 | 3 | 3.0 | NURSE MGR. D |
| | 63 | 383 | 14,762 | 1,366 | 1,609 | 1,606 | 19,343 | 50.53 | 8 | 4.8 | OCCUP. THERAPIST |
| | 64 | 1,521 | 22,195 | 793 | 6,393 | 2,289 | 31,671 | 20.82 | 23 | 19.0 | PHLEBOTOMIST |
| | 65 | 299 | 8,697 | 282 | 1,257 | 894 | 11,130 | 37.23 | 4 | 3.7 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 2,801 | 104,920 | 0 | 11,773 | 10,449 | 127,142 | 45.39 | 42 | 35.0 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 201 | 6,954 | 330 | 846 | 725 | 8,855 | 44.00 | 3 | 2.5 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 866 | 29,345 | 13 | 3,641 | 2,924 | 35,923 | 41.46 | 13 | 10.8 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 138 | 6,827 | 0 | 582 | 680 | 8,089 | 58.41 | 2 | 1.7 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 16,448 | 474,399 | 11,277 | 69,131 | 48,367 | 603,175 | 36.67 | 257 | 205.6 | OTHER HOSPITAL SPECIFIC |
| | 71 | 9,007 | 346,641 | 2,399 | 37,858 | 34,760 | 421,658 | 46.81 | 117 | 112.6 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 209,815 | 5,519,579 | 438,832 | 881,868 | 593,385 | 7,433,665 | 35.43 | 3,044 | 2622.7 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 16 Wash.Adv. | 1 | 3,111 | 53,400 | 2,565 | 13,545 | 6,228 | 75,738 | 24.34 | 56 | 38.9 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 311 | 7,862 | 199 | 1,354 | 897 | 10,313 | 33.16 | 11 | 3.9 | BILLING CLERK |
| | 3 | 809 | 13,125 | 217 | 3,523 | 1,485 | 18,350 | 22.68 | 11 | 10.1 | CASHIER - BUSINESS OFFICE |
| | 4 | 63 | 959 | 0 | 274 | 107 | 1,340 | 21.28 | 2 | 0.8 | GENERAL OFFICE CLERK |
| | 6 | 80 | 2,110 | 0 | 348 | 235 | 2,694 | 33.67 | 1 | 1.0 | DIETITIAN |
| | 7 | 636 | 13,393 | 157 | 2,768 | 1,508 | 17,826 | 28.03 | 12 | 7.9 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 819 | 22,444 | 17 | 3,567 | 2,500 | 28,528 | 34.82 | 24 | 10.2 | EXECUTIVE ASST. |
| | 9 | 276 | 12,817 | -0 | 1,201 | 1,426 | 15,444 | 56.00 | 10 | 3.4 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 2,566 | 31,409 | 1,680 | 11,173 | 3,682 | 47,944 | 18.68 | 42 | 32.1 | DIETARY AIDE I |
| | 11 | 33,398 | 1,175,763 | 146,200 | 145,397 | 147,120 | 1,614,481 | 48.34 | 515 | 417.5 | GENERAL DUTY NURSE |
| | 12 | 1,505 | 17,890 | 1,467 | 6,552 | 2,154 | 28,063 | 18.65 | 19 | 18.8 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 2,181 | 87,111 | 19 | 9,496 | 9,697 | 106,322 | 48.74 | 78 | 27.3 | INFO. SYSTEMS, PROF. LEVEL |
| | 17 | 1,053 | 51,273 | 5,306 | 4,585 | 6,297 | 67,462 | 64.05 | 12 | 13.2 | PHYSICIANS ASST. |
| | 18 | 419 | 10,261 | 877 | 1,824 | 1,240 | 14,202 | 33.90 | 5 | 5.2 | LICENSED PRACTICAL NURSE |
| | 19 | 82 | 1,273 | 0 | 358 | 142 | 1,773 | 21.54 | 3 | 1.0 | MAIL CLERK |
| | 20 | 363 | 7,362 | 116 | 1,579 | 832 | 9,890 | 27.27 | 5 | 4.5 | MAINTENANCE MECHANIC I |
| | 21 | 934 | 28,838 | 944 | 4,064 | 3,314 | 37,161 | 39.81 | 11 | 11.7 | MAINTENANCE MECHANIC II |
| | 22 | 1,582 | 29,748 | 655 | 6,889 | 3,384 | 40,676 | 25.70 | 36 | 19.8 | MDCL. RCDS. & CODING CLERK |
| | 23 | 248 | 6,319 | 91 | 1,081 | 713 | 8,204 | 33.05 | 7 | 3.1 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 1,060 | 28,132 | 287 | 4,616 | 3,163 | 36,197 | 34.14 | 17 | 13.3 | SOCIAL WORKER (M.S.W.) |
| | 26 | 160 | 2,934 | 0 | 697 | 327 | 3,958 | 24.73 | 2 | 2.0 | SOCIAL WORKER (B.S.) |
| | 28 | 273 | 6,372 | 231 | 1,187 | 735 | 8,525 | 31.26 | 4 | 3.4 | MDCL. TRANSCRIPTIONIST |
| | 29 | 193 | 7,486 | 474 | 839 | 886 | 9,685 | 50.26 | 5 | 2.4 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 1,532 | 69,221 | 1,383 | 6,669 | 7,857 | 85,130 | 55.58 | 24 | 19.1 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 2,285 | 30,106 | 1,265 | 9,949 | 3,491 | 44,812 | 19.61 | 38 | 28.6 | PATIENT CARE/NURSING AIDE I |
| | 33 | 12,542 | 192,436 | 23,088 | 54,604 | 23,985 | 294,113 | 23.45 | 191 | 156.8 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,352 | 22,203 | 1,381 | 5,884 | 2,625 | 32,092 | 23.75 | 22 | 16.9 | PHARMACY TECH. |
| | 35 | 374 | 15,749 | 557 | 1,628 | 1,815 | 19,748 | 52.82 | 16 | 4.7 | PHYS. THERAPIST |
| | 36 | 2,757 | 96,185 | 5,898 | 12,003 | 11,361 | 125,446 | 45.50 | 45 | 34.5 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 224 | 7,954 | 720 | 976 | 965 | 10,615 | 47.35 | 3 | 2.8 | MRI TECHNOLOGIST |
| | 38 | 1,288 | 33,761 | 5,503 | 5,606 | 4,370 | 49,240 | 38.24 | 21 | 16.1 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,440 | 45,514 | 3,884 | 6,269 | 5,498 | 61,165 | 42.48 | 24 | 18.0 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 2,455 | 49,092 | 638 | 10,688 | 5,534 | 65,953 | 26.86 | 38 | 30.7 | ADMINISTRATIVE ASST. |
| | 41 | 1,146 | 16,381 | 2,114 | 4,987 | 2,058 | 25,541 | 22.30 | 15 | 14.3 | SECURITY OFFICER |
| | 42 | 874 | 29,321 | 1,012 | 3,806 | 3,376 | 37,515 | 42.91 | 12 | 10.9 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,474 | 76,324 | 3,878 | 6,419 | 8,926 | 95,547 | 64.80 | 23 | 18.4 | STAFF & CLINICAL PHARMACIST |
| | 44 | 424 | 10,829 | 795 | 1,847 | 1,294 | 14,764 | 34.80 | 8 | 5.3 | STATIONARY ENGINEER LICENSED |

Health Services Cost Review Commission
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Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 16 Wash.Adv. | 45 | 1,047 | 14,188 | 337 | 4,560 | 1,617 | 20,702 | 19.76 | 14 | 13.1 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 1,256 | 31,337 | 3,119 | 5,467 | 3,835 | 43,757 | 34.84 | 18 | 15.7 | SURGICAL TECH. |
| | 47 | 555 | 15,517 | 28 | 2,415 | 1,730 | 19,689 | 35.50 | 11 | 6.9 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 738 | 9,986 | 860 | 3,211 | 1,207 | 15,264 | 20.69 | 14 | 9.2 | TELEPHONE OPERATOR |
| | 49 | 397 | 13,810 | 938 | 1,730 | 1,641 | 18,118 | 45.61 | 9 | 5.0 | ULTRASOUND TECHNOLOGIST |
| | 50 | 2,787 | 45,098 | 3,852 | 12,132 | 5,448 | 66,530 | 23.87 | 40 | 34.8 | UNIT CLERK/SECRETARY |
| | 53 | 2,252 | 70,520 | 464 | 9,806 | 7,900 | 88,690 | 39.38 | 74 | 28.2 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 472 | 10,589 | 58 | 2,054 | 1,185 | 13,886 | 29.44 | 18 | 5.9 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 163 | 3,296 | 6 | 710 | 367 | 4,380 | 26.85 | 6 | 2.0 | COLLECTION CLERK |
| | 56 | 1,051 | 14,547 | 508 | 4,574 | 1,676 | 21,305 | 20.28 | 12 | 13.1 | COOK |
| | 57 | 548 | 19,098 | 2,500 | 2,386 | 2,404 | 26,388 | 48.14 | 11 | 6.9 | C.T. TECHNOLOGIST |
| | 58 | 343 | 13,197 | 539 | 1,493 | 1,529 | 16,757 | 48.85 | 14 | 4.3 | NURSE EDUCATORS |
| | 59 | 309 | 12,786 | 540 | 1,344 | 1,483 | 16,152 | 52.33 | 4 | 3.9 | NURSE MGR. A |
| | 60 | 690 | 30,383 | 1,454 | 3,003 | 3,543 | 38,383 | 55.65 | 11 | 8.6 | NURSE MGR. B |
| | 63 | 134 | 5,067 | -0 | 583 | 564 | 6,214 | 46.37 | 2 | 1.7 | OCCUP. THERAPIST |
| | 65 | 260 | 4,652 | 66 | 1,131 | 525 | 6,374 | 24.54 | 6 | 3.2 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,780 | 65,486 | 917 | 7,748 | 7,390 | 81,540 | 45.82 | 29 | 22.2 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 29 | 1,160 | 212 | 126 | 153 | 1,650 | 57.09 | 1 | 0.4 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 734 | 25,144 | 135 | 3,193 | 2,813 | 31,287 | 42.65 | 22 | 9.2 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 560 | 20,766 | 514 | 2,440 | 2,368 | 26,089 | 46.55 | 19 | 7.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 2,627 | 111,897 | 3,224 | 11,437 | 12,812 | 139,370 | 53.05 | 37 | 32.8 | OTHER HOSPITAL SPECIFIC |
| | 71 | 3,947 | 169,017 | 1,033 | 17,185 | 18,925 | 206,160 | 52.23 | 98 | 49.3 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 104,968 | 3,020,899 | 234,925 | 456,980 | 362,338 | 4,075,143 | 38.82 | 1,838 | 1312.1 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 17 Garrett | 1 | 1,054 | 12,597 | 675 | 4,054 | 1,868 | 19,194 | 18.21 | 13 | 13.2 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 314 | 4,284 | 34 | 1,206 | 608 | 6,132 | 19.56 | 4 | 3.9 | BILLING CLERK |
| | 8 | 160 | 3,020 | 0 | 615 | 425 | 4,061 | 25.38 | 2 | 2.0 | EXECUTIVE ASST. |
| | 9 | 84 | 1,200 | 79 | 321 | 180 | 1,780 | 21.32 | 1 | 1.0 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 607 | 5,582 | 397 | 2,333 | 842 | 9,153 | 15.09 | 10 | 7.6 | DIETARY AIDE I |
| | 11 | 5,176 | 131,419 | 15,343 | 19,910 | 20,658 | 187,329 | 36.19 | 73 | 64.7 | GENERAL DUTY NURSE |
| | 12 | 1,440 | 13,451 | 1,409 | 5,538 | 2,092 | 22,490 | 15.62 | 18 | 18.0 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 472 | 13,945 | 579 | 1,816 | 2,044 | 18,384 | 38.95 | 6 | 5.9 | INFO. SYSTEMS, PROF. LEVEL |
| | 16 | 511 | 10,959 | 538 | 1,966 | 1,618 | 15,081 | 29.51 | 8 | 6.4 | LABORATORY TECH. II |
| | 18 | 280 | 5,577 | 154 | 1,075 | 807 | 7,612 | 27.23 | 5 | 3.5 | LICENSED PRACTICAL NURSE |
| | 20 | 51 | 387 | 90 | 194 | 67 | 739 | 14.63 | 1 | 0.6 | MAINTENANCE MECHANIC I |
| | 21 | 572 | 8,851 | 1,138 | 2,200 | 1,406 | 13,595 | 23.77 | 7 | 7.2 | MAINTENANCE MECHANIC II |
| | 22 | 400 | 4,454 | 60 | 1,539 | 635 | 6,688 | 16.72 | 5 | 5.0 | MDCL. RCDS. & CODING CLERK |
| | 23 | 80 | 1,427 | 0 | 308 | 201 | 1,936 | 24.20 | 1 | 1.0 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 30 | 1,321 | 672 | 116 | 280 | 2,389 | 78.98 | 3 | 0.4 | SOCIAL WORKER (M.S.W.) |
| | 27 | 554 | 13,367 | 186 | 2,132 | 1,908 | 17,593 | 31.74 | 8 | 6.9 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 224 | 3,175 | 386 | 863 | 501 | 4,925 | 21.96 | 4 | 2.8 | MDCL. TRANSCRIPTIONIST |
| | 29 | 156 | 4,876 | 0 | 599 | 686 | 6,161 | 39.56 | 2 | 1.9 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 33 | 2,288 | 30,012 | 2,146 | 8,801 | 4,526 | 45,485 | 19.88 | 35 | 28.6 | PATIENT CARE/NURSING AIDE II |
| | 34 | 282 | 3,953 | 28 | 1,084 | 560 | 5,625 | 19.96 | 4 | 3.5 | PHARMACY TECH. |
| | 36 | 939 | 20,940 | 1,656 | 3,610 | 3,181 | 29,387 | 31.31 | 13 | 11.7 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 418 | 9,421 | 1,156 | 1,607 | 1,489 | 13,672 | 32.73 | 6 | 5.2 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 199 | 3,875 | 991 | 765 | 685 | 6,316 | 31.74 | 4 | 2.5 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 203 | 2,324 | 0 | 781 | 327 | 3,432 | 16.91 | 3 | 2.5 | ADMINISTRATIVE ASST. |
| | 43 | 147 | 7,999 | 323 | 564 | 1,171 | 10,058 | 68.54 | 2 | 1.8 | STAFF & CLINICAL PHARMACIST |
| | 45 | 240 | 2,386 | 4 | 923 | 336 | 3,649 | 15.20 | 3 | 3.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 313 | 4,726 | 858 | 1,204 | 786 | 7,574 | 24.20 | 4 | 3.9 | SURGICAL TECH. |
| | 47 | 162 | 2,368 | 51 | 622 | 341 | 3,382 | 20.91 | 2 | 2.0 | MATERIALS HANDLER, PROF. LEVEL |
| | 49 | 160 | 4,046 | 607 | 614 | 655 | 5,922 | 37.07 | 2 | 2.0 | ULTRASOUND TECHNOLOGIST |
| | 50 | 827 | 10,745 | 295 | 3,182 | 1,554 | 15,776 | 19.07 | 12 | 10.3 | UNIT CLERK/SECRETARY |
| | 53 | 85 | 1,782 | 173 | 327 | 275 | 2,557 | 30.08 | 1 | 1.1 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 181 | 3,346 | 179 | 697 | 496 | 4,718 | 26.03 | 2 | 2.3 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 776 | 9,371 | 14 | 2,985 | 1,321 | 13,692 | 17.64 | 10 | 9.7 | COLLECTION CLERK |
| | 56 | 160 | 1,611 | 15 | 615 | 229 | 2,470 | 15.44 | 2 | 2.0 | COOK |
| | 57 | 76 | 1,815 | 0 | 290 | 255 | 2,361 | 31.27 | 1 | 0.9 | C.T. TECHNOLOGIST |
| | 58 | 13 | 349 | 3 | 49 | 50 | 451 | 35.35 | 1 | 0.2 | NURSE EDUCATORS |
| | 59 | 232 | 7,034 | 464 | 892 | 1,055 | 9,446 | 40.71 | 3 | 2.9 | NURSE MGR. A |

Health Services Cost Review Commission
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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 17 Garrett | 60 | 240 | 8,793 | 99 | 923 | 1,252 | 11,067 | 46.11 | 3 | 3.0 | NURSE MGR. B |
| | 61 | 163 | 4,949 | 1,155 | 628 | 859 | 7,591 | 46.50 | 2 | 2.0 | NURSE MGR. C |
| | 62 | 152 | 5,680 | 38 | 586 | 805 | 7,108 | 46.69 | 2 | 1.9 | NURSE MGR. D |
| | 64 | 264 | 3,392 | 52 | 1,015 | 485 | 4,943 | 18.74 | 4 | 3.3 | PHLEBOTOMIST |
| | 66 | 128 | 3,994 | 18 | 493 | 565 | 5,070 | 39.53 | 2 | 1.6 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 68 | 80 | 1,284 | 0 | 308 | 181 | 1,772 | 22.16 | 1 | 1.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 568 | 20,579 | 481 | 2,183 | 2,964 | 26,207 | 46.18 | 7 | 7.1 | OTHER HOSPITAL SPECIFIC |
| | 71 | 1,295 | 32,487 | 176 | 4,980 | 4,598 | 42,241 | 32.62 | 17 | 16.2 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 22,752 | 449,151 | 32,720 | 87,515 | 67,826 | 637,212 | 28.01 | 319 | 284.4 | TOTAL |

Health Services Cost Review Commission
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 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 18 Montgy. Gen. | 1 | 1,403 | 23,105 | 1,935 | 5,452 | 4,386 | 34,878 | 24.86 | 25 | 17.5 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 661 | 12,902 | 78 | 2,569 | 2,274 | 17,822 | 26.96 | 8 | 8.3 | BILLING CLERK |
| | 3 | 160 | 2,746 | 0 | 622 | 481 | 3,849 | 24.05 | 2 | 2.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 160 | 2,606 | 0 | 622 | 456 | 3,684 | 23.03 | 2 | 2.0 | GENERAL OFFICE CLERK |
| | 6 | 129 | 3,446 | 43 | 501 | 611 | 4,601 | 35.67 | 2 | 1.6 | DIETITIAN |
| | 7 | 155 | 2,989 | 58 | 602 | 534 | 4,183 | 26.99 | 2 | 1.9 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 337 | 10,950 | 28 | 1,310 | 1,923 | 14,210 | 42.17 | 36 | 4.2 | EXECUTIVE ASST. |
| | 9 | 964 | 29,677 | 1,117 | 3,746 | 5,394 | 39,934 | 41.43 | 13 | 12.1 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 2,397 | 28,316 | 1,856 | 9,315 | 5,285 | 44,772 | 18.68 | 42 | 30.0 | DIETARY AIDE I |
| | 11 | 17,482 | 601,451 | 76,546 | 67,936 | 118,755 | 864,689 | 49.46 | 282 | 218.5 | GENERAL DUTY NURSE |
| | 12 | 3,607 | 49,082 | 4,611 | 14,017 | 9,405 | 77,115 | 21.38 | 50 | 45.1 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 811 | 38,269 | 1,061 | 3,152 | 6,889 | 49,370 | 60.88 | 11 | 10.1 | INFO. SYSTEMS, PROF. LEVEL |
| | 16 | 81 | 2,803 | 62 | 315 | 502 | 3,682 | 45.45 | 1 | 1.0 | LABORATORY TECH. II |
| | 18 | 300 | 6,993 | 1,174 | 1,166 | 1,430 | 10,763 | 35.88 | 4 | 3.8 | LICENSED PRACTICAL NURSE |
| | 20 | 95 | 1,614 | 393 | 369 | 352 | 2,728 | 28.71 | 1 | 1.2 | MAINTENANCE MECHANIC I |
| | 21 | 769 | 21,217 | 3,244 | 2,988 | 4,284 | 31,734 | 41.27 | 10 | 9.6 | MAINTENANCE MECHANIC II |
| | 22 | 1,351 | 26,776 | 2,115 | 5,250 | 5,060 | 39,202 | 29.02 | 23 | 16.9 | MDCL. RCDS. & CODING CLERK |
| | 25 | 342 | 10,549 | 0 | 1,329 | 1,848 | 13,726 | 40.13 | 8 | 4.3 | SOCIAL WORKER (M.S.W.) |
| | 26 | 80 | 2,103 | 0 | 311 | 368 | 2,782 | 34.78 | 1 | 1.0 | SOCIAL WORKER (B.S.) |
| | 27 | 1,969 | 59,836 | 3,570 | 7,652 | 11,106 | 82,164 | 41.73 | 40 | 24.6 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 350 | 8,333 | 193 | 1,360 | 1,493 | 11,380 | 32.51 | 5 | 4.4 | MDCL. TRANSCRIPTIONIST |
| | 29 | 190 | 7,204 | 2,072 | 738 | 1,625 | 11,639 | 61.26 | 2 | 2.4 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 32 | 28 | 311 | 0 | 109 | 54 | 474 | 16.94 | 1 | 0.4 | PATIENT CARE/NURSING AIDE I |
| | 33 | 5,324 | 85,955 | 10,688 | 20,689 | 16,928 | 134,260 | 25.22 | 71 | 66.6 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,001 | 17,394 | 907 | 3,890 | 3,206 | 25,396 | 25.37 | 18 | 12.5 | PHARMACY TECH. |
| | 35 | 415 | 17,604 | 144 | 1,613 | 3,109 | 22,469 | 54.14 | 9 | 5.2 | PHYS. THERAPIST |
| | 36 | 1,012 | 31,719 | 6,486 | 3,933 | 6,692 | 48,830 | 48.25 | 31 | 12.7 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 340 | 9,868 | 1,636 | 1,321 | 2,015 | 14,840 | 43.65 | 8 | 4.3 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 488 | 15,832 | 1,708 | 1,896 | 3,072 | 22,509 | 46.12 | 8 | 6.1 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,970 | 38,669 | 448 | 7,656 | 6,852 | 53,624 | 27.22 | 37 | 24.6 | ADMINISTRATIVE ASST. |
| | 41 | 947 | 15,998 | 1,623 | 3,680 | 3,086 | 24,388 | 25.75 | 16 | 11.8 | SECURITY OFFICER |
| | 42 | 139 | 4,986 | 1,170 | 540 | 1,078 | 7,774 | 55.93 | 2 | 1.7 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 879 | 48,156 | 2,077 | 3,416 | 8,799 | 62,447 | 71.04 | 16 | 11.0 | STAFF & CLINICAL PHARMACIST |
| | 44 | 448 | 13,626 | 872 | 1,741 | 2,539 | 18,778 | 41.92 | 8 | 5.6 | STATIONARY ENGINEER LICENSED |
| | 45 | 961 | 14,727 | 491 | 3,735 | 2,666 | 21,618 | 22.50 | 12 | 12.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 741 | 14,877 | 2,106 | 2,880 | 2,975 | 22,837 | 30.82 | 9 | 9.3 | SURGICAL TECH. |
| | 47 | 152 | 4,412 | 0 | 591 | 773 | 5,775 | 38.00 | 2 | 1.9 | MATERIALS HANDLER, PROF. LEVEL |

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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 18 Montgy. Gen. | 48 | 697 | 10,516 | 981 | 2,709 | 2,014 | 16,219 | 23.27 | 9 | 8.7 | TELEPHONE OPERATOR |
| | 49 | 460 | 17,657 | 6,446 | 1,788 | 4,222 | 30,112 | 65.46 | 16 | 5.8 | ULTRASOUND TECHNOLOGIST |
| | 50 | 2,296 | 35,726 | 2,976 | 8,922 | 6,779 | 54,403 | 23.69 | 35 | 28.7 | UNIT CLERK/SECRETARY |
| | 53 | 353 | 10,562 | 0 | 1,372 | 1,850 | 13,784 | 39.05 | 15 | 4.4 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 269 | 6,253 | 47 | 1,045 | 1,103 | 8,449 | 31.41 | 4 | 3.4 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 320 | 6,850 | 0 | 1,244 | 1,200 | 9,293 | 29.04 | 4 | 4.0 | COLLECTION CLERK |
| | 56 | 949 | 14,542 | 311 | 3,688 | 2,602 | 21,142 | 22.28 | 12 | 11.9 | COOK |
| | 57 | 316 | 12,303 | 1,640 | 1,228 | 2,442 | 17,613 | 55.74 | 7 | 4.0 | C.T. TECHNOLOGIST |
| | 58 | 320 | 13,290 | 0 | 1,244 | 2,328 | 16,861 | 52.69 | 4 | 4.0 | NURSE EDUCATORS |
| | 59 | 1,601 | 63,170 | 7,277 | 6,222 | 12,339 | 89,008 | 55.60 | 22 | 20.0 | NURSE MGR. A |
| | 60 | 512 | 24,194 | 0 | 1,990 | 4,238 | 30,421 | 59.42 | 7 | 6.4 | NURSE MGR. B |
| | 61 | 434 | 18,921 | 1,476 | 1,687 | 3,573 | 25,656 | 59.12 | 10 | 5.4 | NURSE MGR. C |
| | 62 | 160 | 9,502 | 0 | 622 | 1,664 | 11,788 | 73.68 | 2 | 2.0 | NURSE MGR. D |
| | 63 | 229 | 9,247 | 153 | 890 | 1,646 | 11,936 | 52.12 | 8 | 2.9 | OCCUP. THERAPIST |
| | 64 | 496 | 8,154 | 692 | 1,927 | 1,549 | 12,323 | 24.84 | 12 | 6.2 | PHLEBOTOMIST |
| | 65 | 160 | 2,910 | 43 | 622 | 517 | 4,092 | 25.58 | 3 | 2.0 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 586 | 22,895 | 139 | 2,277 | 4,035 | 29,346 | 50.08 | 10 | 7.3 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 72 | 2,824 | 112 | 280 | 514 | 3,730 | 51.81 | 2 | 0.9 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 131 | 4,896 | 0 | 509 | 858 | 6,263 | 47.81 | 4 | 1.6 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 6,456 | 195,493 | 6,591 | 25,089 | 35,396 | 262,569 | 40.67 | 110 | 80.7 | OTHER HOSPITAL SPECIFIC |
| | 71 | 2,050 | 91,481 | 461 | 7,966 | 16,104 | 116,013 | 56.59 | 143 | 25.6 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 67,505 | 1,868,487 | 159,857 | 262,330 | 355,277 | 2,645,951 | 39.20 | 1,257 | 843.8 | TOTAL |

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23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 19 Pen.Gen. | 1 | 5,540 | 89,591 | 4,251 | 24,102 | 9,688 | 127,632 | 23.04 | 84 | 69.3 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 3,267 | 48,794 | 192 | 14,213 | 5,057 | 68,256 | 20.89 | 49 | 40.8 | BILLING CLERK |
| | 3 | 234 | 3,120 | 6 | 1,018 | 323 | 4,467 | 19.09 | 4 | 2.9 | CASHIER - BUSINESS OFFICE |
| | 4 | 536 | 6,347 | 223 | 2,332 | 678 | 9,580 | 17.87 | 8 | 6.7 | GENERAL OFFICE CLERK |
| | 6 | 426 | 10,820 | 0 | 1,853 | 1,117 | 13,790 | 32.37 | 6 | 5.3 | DIETITIAN |
| | 7 | 518 | 6,822 | 670 | 2,254 | 773 | 10,519 | 20.31 | 14 | 6.5 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 525 | 11,570 | 0 | 2,284 | 1,194 | 15,048 | 28.66 | 7 | 6.6 | EXECUTIVE ASST. |
| | 9 | 1,069 | 24,121 | 1,525 | 4,651 | 2,648 | 32,944 | 30.82 | 14 | 13.4 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 4,003 | 38,881 | 1,898 | 17,415 | 4,210 | 62,404 | 15.59 | 78 | 50.0 | DIETARY AIDE I |
| | 11 | 51,299 | 1,605,826 | 239,370 | 223,174 | 190,500 | 2,258,870 | 44.03 | 995 | 641.2 | GENERAL DUTY NURSE |
| | 12 | 6,056 | 68,264 | 6,017 | 26,346 | 7,669 | 108,296 | 17.88 | 81 | 75.7 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 3,158 | 129,651 | 211 | 13,739 | 13,407 | 157,008 | 49.72 | 43 | 39.5 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 691 | 9,284 | 835 | 3,006 | 1,045 | 14,170 | 20.51 | 12 | 8.6 | LABORATORY ASST. |
| | 15 | 38 | 559 | 3 | 165 | 58 | 785 | 20.67 | 1 | 0.5 | LABORATORY TECH. I |
| | 16 | 1,195 | 29,908 | 1,416 | 5,199 | 3,234 | 39,757 | 33.27 | 17 | 14.9 | LABORATORY TECH. II |
| | 18 | 3,180 | 67,216 | 7,997 | 13,834 | 7,765 | 96,812 | 30.44 | 59 | 39.8 | LICENSED PRACTICAL NURSE |
| | 19 | 190 | 2,194 | 0 | 827 | 227 | 3,247 | 17.09 | 3 | 2.4 | MAIL CLERK |
| | 20 | 386 | 5,288 | 561 | 1,679 | 604 | 8,132 | 21.07 | 5 | 4.8 | MAINTENANCE MECHANIC I |
| | 21 | 1,357 | 24,768 | 1,403 | 5,904 | 2,702 | 34,776 | 25.63 | 18 | 17.0 | MAINTENANCE MECHANIC II |
| | 22 | 1,750 | 30,359 | 66 | 7,613 | 3,141 | 41,179 | 23.53 | 24 | 21.9 | MDCL. RCDS. & CODING CLERK |
| | 23 | 450 | 15,558 | 0 | 1,958 | 1,606 | 19,122 | 42.49 | 6 | 5.6 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 188 | 4,765 | 0 | 818 | 492 | 6,075 | 32.31 | 3 | 2.4 | SOCIAL WORKER (M.S.W.) |
| | 26 | 113 | 2,763 | 0 | 492 | 285 | 3,540 | 31.33 | 2 | 1.4 | SOCIAL WORKER (B.S.) |
| | 27 | 2,899 | 79,581 | 5,020 | 12,612 | 8,734 | 105,947 | 36.55 | 42 | 36.2 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 1,938 | 30,446 | 2,038 | 8,431 | 3,354 | 44,269 | 22.84 | 23 | 24.2 | MDCL. TRANSCRIPTIONIST |
| | 29 | 589 | 21,415 | 2,054 | 2,562 | 2,423 | 28,454 | 48.31 | 11 | 7.4 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 96 | 3,784 | 284 | 418 | 420 | 4,906 | 51.10 | 3 | 1.2 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 9,635 | 109,052 | 13,296 | 41,917 | 12,631 | 176,896 | 18.36 | 227 | 120.4 | PATIENT CARE/NURSING AIDE I |
| | 33 | 5,051 | 72,331 | 10,626 | 21,974 | 8,565 | 113,496 | 22.47 | 83 | 63.1 | PATIENT CARE/NURSING AIDE II |
| | 34 | 2,174 | 30,965 | 1,917 | 9,458 | 3,395 | 45,735 | 21.04 | 38 | 27.2 | PHARMACY TECH. |
| | 35 | 818 | 29,909 | 2,006 | 3,559 | 3,295 | 38,769 | 47.39 | 13 | 10.2 | PHYS. THERAPIST |
| | 36 | 2,736 | 66,973 | 6,168 | 11,903 | 7,551 | 92,595 | 33.84 | 42 | 34.2 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 477 | 15,149 | 1,098 | 2,075 | 1,677 | 20,000 | 41.93 | 9 | 6.0 | MRI TECHNOLOGIST |
| | 38 | 940 | 24,523 | 3,752 | 4,089 | 2,919 | 35,284 | 37.54 | 14 | 11.8 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 2,892 | 76,106 | 10,681 | 12,582 | 8,960 | 108,328 | 37.46 | 48 | 36.2 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 3,686 | 53,164 | 738 | 16,036 | 5,565 | 75,503 | 20.48 | 54 | 46.1 | ADMINISTRATIVE ASST. |
| | 41 | 1,667 | 24,873 | 2,477 | 7,252 | 2,824 | 37,426 | 22.45 | 26 | 20.8 | SECURITY OFFICER |

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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 19 Pen.Gen. | 42 | 1,443 | 42,310 | 4,452 | 6,278 | 4,828 | 57,867 | 40.10 | 20 | 18.0 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,469 | 81,853 | 5,480 | 6,391 | 9,016 | 102,740 | 69.94 | 26 | 18.4 | STAFF & CLINICAL PHARMACIST |
| | 44 | 413 | 10,331 | 1,166 | 1,797 | 1,187 | 14,481 | 35.06 | 7 | 5.2 | STATIONARY ENGINEER LICENSED |
| | 45 | 3,862 | 48,005 | 3,672 | 16,801 | 5,335 | 73,814 | 19.11 | 48 | 48.3 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 2,748 | 54,332 | 8,301 | 11,955 | 6,466 | 81,054 | 29.50 | 37 | 34.4 | SURGICAL TECH. |
| | 47 | 1,376 | 29,986 | 1,314 | 5,986 | 3,231 | 40,518 | 29.45 | 17 | 17.2 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 1,037 | 12,810 | 747 | 4,511 | 1,400 | 19,468 | 18.77 | 17 | 13.0 | TELEPHONE OPERATOR |
| | 49 | 1,282 | 45,905 | 5,443 | 5,577 | 5,301 | 62,226 | 48.54 | 16 | 16.0 | ULTRASOUND TECHNOLOGIST |
| | 50 | 6,610 | 83,348 | 9,943 | 28,757 | 9,631 | 131,679 | 19.92 | 130 | 82.6 | UNIT CLERK/SECRETARY |
| | 53 | 975 | 25,459 | 0 | 4,242 | 2,628 | 32,329 | 33.16 | 13 | 12.2 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 452 | 10,141 | 23 | 1,966 | 1,049 | 13,180 | 29.16 | 6 | 5.7 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 347 | 5,359 | 83 | 1,510 | 562 | 7,513 | 21.65 | 6 | 4.3 | COLLECTION CLERK |
| | 56 | 653 | 7,985 | 568 | 2,841 | 883 | 12,277 | 18.80 | 9 | 8.2 | COOK |
| | 57 | 1,301 | 39,289 | 4,158 | 5,660 | 4,486 | 53,592 | 41.19 | 20 | 16.3 | C.T. TECHNOLOGIST |
| | 58 | 1,375 | 50,644 | 338 | 5,982 | 5,263 | 62,227 | 45.26 | 21 | 17.2 | NURSE EDUCATORS |
| | 59 | 150 | 4,964 | 0 | 653 | 512 | 6,129 | 40.86 | 2 | 1.9 | NURSE MGR. A |
| | 61 | 524 | 23,507 | 1,399 | 2,280 | 2,571 | 29,757 | 56.79 | 8 | 6.6 | NURSE MGR. C |
| | 62 | 473 | 24,654 | 0 | 2,058 | 2,545 | 29,257 | 61.85 | 7 | 5.9 | NURSE MGR. D |
| | 63 | 317 | 13,416 | 3,897 | 1,379 | 1,787 | 20,480 | 64.60 | 8 | 4.0 | OCCUP. THERAPIST |
| | 64 | 2,069 | 27,806 | 2,521 | 9,001 | 3,131 | 42,459 | 20.52 | 39 | 25.9 | PHLEBOTOMIST |
| | 65 | 1,071 | 25,810 | 795 | 4,659 | 2,747 | 34,011 | 31.76 | 14 | 13.4 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 2,176 | 78,381 | 250 | 9,467 | 8,118 | 96,216 | 44.22 | 32 | 27.2 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 187 | 6,426 | 31 | 814 | 667 | 7,937 | 42.44 | 5 | 2.3 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 675 | 15,306 | 0 | 2,937 | 1,580 | 19,823 | 29.37 | 9 | 8.4 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 375 | 15,878 | 0 | 1,631 | 1,639 | 19,149 | 51.06 | 5 | 4.7 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 6,903 | 218,119 | 5,047 | 30,031 | 23,040 | 276,237 | 40.02 | 101 | 86.3 | OTHER HOSPITAL SPECIFIC |
| | 71 | 8,578 | 194,319 | 2,986 | 37,318 | 20,370 | 254,993 | 29.73 | 134 | 107.2 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 170,608 | 4,071,083 | 391,413 | 742,222 | 460,712 | 5,665,430 | 33.21 | 2,923 | 2132.6 | TOTAL |

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23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 22 Suburban | 1 | 2,240 | 39,455 | 2,512 | 8,676 | 6,140 | 56,783 | 25.35 | 35 | 28.0 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 1,464 | 28,174 | 184 | 5,670 | 4,149 | 38,177 | 26.08 | 19 | 18.3 | BILLING CLERK |
| | 3 | 326 | 6,619 | 1,092 | 1,262 | 1,128 | 10,101 | 31.00 | 4 | 4.1 | CASHIER - BUSINESS OFFICE |
| | 4 | 1,139 | 18,593 | 755 | 4,412 | 2,831 | 26,590 | 23.35 | 26 | 14.2 | GENERAL OFFICE CLERK |
| | 7 | 548 | 16,807 | 1,533 | 2,123 | 2,683 | 23,146 | 42.24 | 9 | 6.9 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 158 | 5,326 | 0 | 612 | 779 | 6,717 | 42.51 | 2 | 2.0 | EXECUTIVE ASST. |
| | 9 | 776 | 20,470 | 284 | 3,004 | 3,037 | 26,795 | 34.55 | 12 | 9.7 | INFO. SYSTEMS,STAFF LEVEL |
| | 11 | 25,253 | 884,360 | 107,565 | 97,811 | 145,130 | 1,234,866 | 48.90 | 471 | 315.7 | GENERAL DUTY NURSE |
| | 12 | 5,868 | 70,271 | 5,715 | 22,728 | 11,118 | 109,832 | 18.72 | 84 | 73.4 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 2,409 | 106,573 | 1,949 | 9,331 | 15,878 | 133,731 | 55.51 | 32 | 30.1 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 318 | 6,427 | 647 | 1,232 | 1,035 | 9,341 | 29.37 | 5 | 4.0 | LABORATORY ASST. |
| | 16 | 499 | 11,919 | 283 | 1,933 | 1,785 | 15,920 | 31.90 | 8 | 6.2 | LABORATORY TECH. II |
| | 18 | 41 | 928 | 84 | 158 | 148 | 1,318 | 32.24 | 1 | 0.5 | LICENSED PRACTICAL NURSE |
| | 21 | 658 | 16,416 | 1,123 | 2,550 | 2,566 | 22,655 | 34.41 | 8 | 8.2 | MAINTENANCE MECHANIC II |
| | 22 | 1,109 | 17,438 | 559 | 4,294 | 2,633 | 24,924 | 22.48 | 14 | 13.9 | MDCL. RCDS. & CODING CLERK |
| | 23 | 736 | 19,501 | 22 | 2,852 | 2,856 | 25,232 | 34.26 | 10 | 9.2 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 763 | 24,623 | 738 | 2,956 | 3,711 | 32,028 | 41.96 | 19 | 9.5 | SOCIAL WORKER (M.S.W.) |
| | 26 | 80 | 2,519 | 525 | 310 | 445 | 3,799 | 47.49 | 1 | 1.0 | SOCIAL WORKER (B.S.) |
| | 27 | 2,449 | 70,108 | 5,277 | 9,486 | 11,030 | 95,900 | 39.16 | 43 | 30.6 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 29 | 132 | 4,941 | 1,860 | 511 | 995 | 8,307 | 62.93 | 3 | 1.7 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 1,906 | 86,970 | 452 | 7,383 | 12,791 | 107,596 | 56.45 | 29 | 23.8 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 1,522 | 18,565 | 886 | 5,894 | 2,846 | 28,191 | 18.53 | 28 | 19.0 | PATIENT CARE/NURSING AIDE I |
| | 33 | 7,613 | 126,038 | 10,531 | 29,487 | 19,982 | 186,038 | 24.44 | 122 | 95.2 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,459 | 25,794 | 1,608 | 5,650 | 4,009 | 37,061 | 25.41 | 23 | 18.2 | PHARMACY TECH. |
| | 35 | 139 | 6,691 | 29 | 538 | 983 | 8,242 | 59.29 | 9 | 1.7 | PHYS. THERAPIST |
| | 36 | 1,546 | 52,663 | 5,016 | 5,988 | 8,439 | 72,106 | 46.64 | 24 | 19.3 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 363 | 12,783 | 2,385 | 1,407 | 2,219 | 18,794 | 51.75 | 6 | 4.5 | MRI TECHNOLOGIST |
| | 38 | 502 | 12,677 | 1,183 | 1,944 | 2,028 | 17,832 | 35.52 | 9 | 6.3 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,362 | 42,257 | 2,926 | 5,276 | 6,611 | 57,070 | 41.90 | 21 | 17.0 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 2,128 | 48,264 | 201 | 8,242 | 7,091 | 63,798 | 29.98 | 28 | 26.6 | ADMINISTRATIVE ASST. |
| | 41 | 1,526 | 36,528 | 2,519 | 5,911 | 5,713 | 50,671 | 33.20 | 46 | 19.1 | SECURITY OFFICER |
| | 42 | 288 | 11,344 | 3,209 | 1,115 | 2,129 | 17,798 | 61.80 | 5 | 3.6 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,233 | 62,125 | 3,013 | 4,776 | 9,530 | 79,444 | 64.43 | 23 | 15.4 | STAFF & CLINICAL PHARMACIST |
| | 44 | 621 | 17,396 | 2,503 | 2,405 | 2,911 | 25,216 | 40.61 | 7 | 7.8 | STATIONARY ENGINEER LICENSED |
| | 45 | 2,422 | 42,868 | 2,255 | 9,379 | 6,602 | 61,104 | 25.23 | 32 | 30.3 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 2,045 | 48,031 | 7,405 | 7,921 | 8,111 | 71,468 | 34.95 | 29 | 25.6 | SURGICAL TECH. |
| | 47 | 481 | 13,639 | 6 | 1,861 | 1,996 | 17,503 | 36.43 | 6 | 6.0 | MATERIALS HANDLER, PROF. LEVEL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 22 Suburban | 48 | 588 | 8,973 | 793 | 2,277 | 1,429 | 13,472 | 22.92 | 11 | 7.3 | TELEPHONE OPERATOR |
| | 49 | 305 | 11,513 | 1,626 | 1,181 | 1,922 | 16,243 | 53.25 | 7 | 3.8 | ULTRASOUND TECHNOLOGIST |
| | 50 | 2,010 | 32,497 | 2,174 | 7,785 | 5,073 | 47,529 | 23.65 | 28 | 25.1 | UNIT CLERK/SECRETARY |
| | 53 | 571 | 20,257 | 1,000 | 2,212 | 3,110 | 26,579 | 46.55 | 8 | 7.1 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 461 | 10,443 | 0 | 1,786 | 1,528 | 13,756 | 29.84 | 6 | 5.8 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 56 | 1,138 | 17,597 | 1,959 | 4,408 | 2,861 | 26,825 | 23.57 | 14 | 14.2 | COOK |
| | 57 | 1,032 | 37,753 | 4,433 | 3,997 | 6,172 | 52,355 | 50.73 | 17 | 12.9 | C.T. TECHNOLOGIST |
| | 58 | 1,640 | 67,189 | 7,951 | 6,352 | 10,994 | 92,486 | 56.39 | 25 | 20.5 | NURSE EDUCATORS |
| | 59 | 1,990 | 85,311 | 9,333 | 7,708 | 13,847 | 116,199 | 58.39 | 26 | 24.9 | NURSE MGR. A |
| | 60 | 1,040 | 53,615 | 0 | 4,028 | 7,844 | 65,488 | 62.97 | 13 | 13.0 | NURSE MGR. B |
| | 61 | 419 | 19,075 | 1,779 | 1,623 | 3,051 | 25,528 | 60.93 | 8 | 5.2 | NURSE MGR. C |
| | 63 | 396 | 16,872 | 82 | 1,534 | 2,481 | 20,968 | 52.95 | 10 | 5.0 | OCCUP. THERAPIST |
| | 64 | 1,046 | 17,927 | 2,970 | 4,052 | 3,057 | 28,007 | 26.77 | 18 | 13.1 | PHLEBOTOMIST |
| | 65 | 728 | 25,587 | 995 | 2,820 | 3,889 | 33,291 | 45.73 | 10 | 9.1 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,440 | 56,932 | 48 | 5,577 | 8,337 | 70,894 | 49.23 | 25 | 18.0 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 66 | 3,173 | 25 | 256 | 468 | 3,922 | 59.42 | 3 | 0.8 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 364 | 12,141 | 3,036 | 1,411 | 2,221 | 18,809 | 51.63 | 5 | 4.6 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 5,890 | 240,687 | 10,085 | 22,813 | 36,691 | 310,276 | 52.68 | 106 | 73.6 | OTHER HOSPITAL SPECIFIC |
| | 71 | 5,888 | 234,100 | 5,060 | 22,806 | 34,992 | 296,957 | 50.43 | 80 | 73.6 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 101,133 | 3,007,743 | 232,183 | 391,715 | 474,037 | 4,105,678 | 40.60 | 1,674 | 1264.2 | TOTAL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 23 A.Arundel | 1 | 6,261 | 107,171 | 8,940 | 19,864 | 8,958 | 144,933 | 23.15 | 87 | 78.3 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 3,957 | 71,213 | 9,186 | 12,556 | 6,203 | 99,158 | 25.06 | 44 | 49.5 | BILLING CLERK |
| | 3 | 82 | 1,374 | 0 | 262 | 106 | 1,742 | 21.12 | 1 | 1.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 543 | 12,069 | 548 | 1,722 | 973 | 15,312 | 28.22 | 9 | 6.8 | GENERAL OFFICE CLERK |
| | 6 | 449 | 12,908 | 1,732 | 1,424 | 1,129 | 17,194 | 38.30 | 7 | 5.6 | DIETITIAN |
| | 7 | 1,255 | 30,216 | 2,713 | 3,981 | 2,540 | 39,450 | 31.44 | 29 | 15.7 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 1,184 | 22,838 | 2,989 | 3,757 | 1,993 | 31,576 | 26.67 | 19 | 14.8 | EXECUTIVE ASST. |
| | 9 | 944 | 24,828 | 1,524 | 2,994 | 2,033 | 31,379 | 33.26 | 14 | 11.8 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 4,490 | 58,503 | 5,310 | 14,245 | 4,923 | 82,980 | 18.48 | 68 | 56.1 | DIETARY AIDE I |
| | 11 | 59,822 | 2,075,858 | 265,127 | 189,810 | 180,609 | 2,711,404 | 45.32 | 1,053 | 747.8 | GENERAL DUTY NURSE |
| | 12 | 8,371 | 109,715 | 11,501 | 26,562 | 9,352 | 157,129 | 18.77 | 104 | 104.6 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 4,106 | 158,995 | 14,551 | 13,029 | 13,389 | 199,965 | 48.70 | 51 | 51.3 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 121 | 5,290 | 0 | 383 | 408 | 6,081 | 50.32 | 3 | 1.5 | LABORATORY ASST. |
| | 15 | 707 | 11,267 | 1,334 | 2,244 | 972 | 15,819 | 22.36 | 9 | 8.8 | LABORATORY TECH. I |
| | 16 | 1,459 | 36,877 | 3,520 | 4,630 | 3,117 | 48,144 | 32.99 | 22 | 18.2 | LABORATORY TECH. II |
| | 18 | 1,034 | 40,257 | 3,582 | 3,280 | 3,382 | 50,500 | 48.86 | 16 | 12.9 | LICENSED PRACTICAL NURSE |
| | 19 | 84 | 844 | 200 | 265 | 81 | 1,390 | 16.64 | 1 | 1.0 | MAIL CLERK |
| | 21 | 1,976 | 50,519 | 2,810 | 6,270 | 4,114 | 63,714 | 32.24 | 25 | 24.7 | MAINTENANCE MECHANIC II |
| | 22 | 1,690 | 29,744 | 689 | 5,361 | 2,348 | 38,142 | 22.57 | 22 | 21.1 | MDCL. RCDS. & CODING CLERK |
| | 23 | 969 | 25,503 | 591 | 3,075 | 2,013 | 31,182 | 32.18 | 13 | 12.1 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 664 | 19,022 | 775 | 2,106 | 1,527 | 23,430 | 35.30 | 12 | 8.3 | SOCIAL WORKER (M.S.W.) |
| | 26 | 40 | 1,303 | 0 | 127 | 101 | 1,530 | 38.26 | 1 | 0.5 | SOCIAL WORKER (B.S.) |
| | 27 | 2,912 | 84,512 | 12,380 | 9,238 | 7,475 | 113,606 | 39.02 | 43 | 36.4 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 40 | 594 | 0 | 127 | 46 | 766 | 19.16 | 1 | 0.5 | MDCL. TRANSCRIPTIONIST |
| | 29 | 1,796 | 76,645 | 3,942 | 5,698 | 6,217 | 92,503 | 51.51 | 27 | 22.4 | NUCLEAR MEDICINE TECHNOLOGIST (REG. |
| | 31 | 336 | 15,470 | 494 | 1,066 | 1,232 | 18,262 | 54.38 | 5 | 4.2 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 3,686 | 51,418 | 6,124 | 11,694 | 4,439 | 73,676 | 19.99 | 74 | 46.1 | PATIENT CARE/NURSING AIDE I |
| | 33 | 16,520 | 248,483 | 33,705 | 52,417 | 21,771 | 356,376 | 21.57 | 292 | 206.5 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,965 | 42,510 | 3,294 | 6,236 | 3,534 | 55,574 | 28.28 | 28 | 24.6 | PHARMACY TECH. |
| | 35 | 1,817 | 74,134 | 3,529 | 5,766 | 5,992 | 89,420 | 49.21 | 34 | 22.7 | PHYS. THERAPIST |
| | 36 | 2,154 | 70,015 | 4,101 | 6,834 | 5,718 | 86,668 | 40.24 | 36 | 26.9 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 293 | 13,324 | 85 | 929 | 1,035 | 15,374 | 52.48 | 4 | 3.7 | MRI TECHNOLOGIST |
| | 38 | 347 | 10,703 | 494 | 1,101 | 864 | 13,161 | 37.93 | 7 | 4.3 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 2,070 | 60,049 | 8,034 | 6,569 | 5,253 | 79,905 | 38.59 | 28 | 25.9 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,294 | 25,259 | 2,100 | 4,106 | 2,111 | 33,577 | 25.94 | 18 | 16.2 | ADMINISTRATIVE ASST. |
| | 41 | 2,255 | 32,723 | 3,218 | 7,155 | 2,773 | 45,869 | 20.34 | 29 | 28.2 | SECURITY OFFICER |
| | 42 | 408 | 16,285 | 1,244 | 1,293 | 1,352 | 20,174 | 49.50 | 6 | 5.1 | SPECIAL PROCEDURES TECHNOLOGIST |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 23 A.Arundel | 43 | 2,415 | 122,896 | 18,269 | 7,663 | 10,891 | 159,720 | 66.13 | 38 | 30.2 | STAFF & CLINICAL PHARMACIST |
| | 44 | 458 | 11,828 | 1,673 | 1,454 | 1,042 | 15,996 | 34.90 | 6 | 5.7 | STATIONARY ENGINEER LICENSED |
| | 45 | 2,653 | 46,145 | 4,825 | 8,417 | 3,932 | 63,319 | 23.87 | 32 | 33.2 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 3,086 | 75,229 | 5,411 | 9,790 | 6,221 | 96,651 | 31.32 | 46 | 38.6 | SURGICAL TECH. |
| | 47 | 2,252 | 42,418 | 4,068 | 7,146 | 3,586 | 57,218 | 25.40 | 26 | 28.2 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 1,089 | 12,354 | 2,743 | 3,456 | 1,165 | 19,717 | 18.10 | 17 | 13.6 | TELEPHONE OPERATOR |
| | 49 | 479 | 22,689 | 564 | 1,519 | 1,794 | 26,566 | 55.51 | 7 | 6.0 | ULTRASOUND TECHNOLOGIST |
| | 50 | 2,789 | 44,009 | 4,750 | 8,850 | 3,762 | 61,372 | 22.00 | 52 | 34.9 | UNIT CLERK/SECRETARY |
| | 53 | 1,199 | 41,106 | 1,548 | 3,803 | 3,291 | 49,748 | 41.50 | 15 | 15.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 648 | 13,747 | 551 | 2,055 | 1,103 | 17,456 | 26.95 | 9 | 8.1 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 345 | 5,752 | 865 | 1,096 | 510 | 8,223 | 23.81 | 4 | 4.3 | COLLECTION CLERK |
| | 56 | 799 | 13,216 | 382 | 2,537 | 1,049 | 17,183 | 21.49 | 10 | 10.0 | COOK |
| | 57 | 720 | 26,393 | 3,011 | 2,286 | 2,269 | 33,958 | 47.14 | 13 | 9.0 | C.T. TECHNOLOGIST |
| | 58 | 1,778 | 75,032 | 7,587 | 5,641 | 6,374 | 94,633 | 53.23 | 26 | 22.2 | NURSE EDUCATORS |
| | 59 | 358 | 15,296 | 4,580 | 1,137 | 1,533 | 22,547 | 62.90 | 6 | 4.5 | NURSE MGR. A |
| | 60 | 356 | 10,765 | 5,977 | 1,128 | 1,292 | 19,162 | 53.90 | 3 | 4.4 | NURSE MGR. B |
| | 62 | 1,045 | 54,096 | 6,050 | 3,314 | 4,640 | 68,100 | 65.19 | 18 | 13.1 | NURSE MGR. D |
| | 63 | 526 | 19,590 | 73 | 1,670 | 1,517 | 22,849 | 43.41 | 14 | 6.6 | OCCUP. THERAPIST |
| | 64 | 1,041 | 15,118 | 818 | 3,302 | 1,229 | 20,468 | 19.67 | 16 | 13.0 | PHLEBOTOMIST |
| | 65 | 569 | 12,945 | 760 | 1,806 | 1,057 | 16,569 | 29.11 | 8 | 7.1 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,972 | 71,907 | 6,963 | 6,258 | 6,085 | 91,213 | 46.25 | 34 | 24.7 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 365 | 12,244 | 1,087 | 1,159 | 1,029 | 15,518 | 42.50 | 8 | 4.6 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 784 | 25,655 | 3,174 | 2,488 | 2,224 | 33,541 | 42.78 | 10 | 9.8 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 162 | 7,269 | 1,111 | 515 | 647 | 9,541 | 58.79 | 2 | 2.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 3,098 | 142,368 | 21,012 | 9,831 | 12,605 | 185,816 | 59.97 | 56 | 38.7 | OTHER HOSPITAL SPECIFIC |
| | 71 | 8,874 | 313,256 | 25,322 | 28,157 | 26,122 | 392,856 | 44.27 | 137 | 110.9 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 177,962 | 4,981,763 | 553,538 | 564,652 | 427,054 | 6,527,007 | 36.68 | 2,855 | 2224.5 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 24 Union Mem. | 1 | 2,789 | 44,316 | 2,074 | 13,647 | 4,427 | 64,465 | 23.12 | 40 | 34.9 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 2,828 | 44,540 | 842 | 13,839 | 4,330 | 63,553 | 22.47 | 34 | 35.3 | BILLING CLERK |
| | 3 | 163 | 2,104 | 65 | 796 | 207 | 3,172 | 19.51 | 2 | 2.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 1,670 | 23,031 | 788 | 8,171 | 2,273 | 34,263 | 20.52 | 25 | 20.9 | GENERAL OFFICE CLERK |
| | 6 | 72 | 2,298 | 0 | 352 | 219 | 2,870 | 39.86 | 1 | 0.9 | DIETITIAN |
| | 7 | 381 | 4,745 | 315 | 1,864 | 483 | 7,408 | 19.45 | 7 | 4.8 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 681 | 19,112 | 142 | 3,334 | 1,837 | 24,425 | 35.85 | 9 | 8.5 | EXECUTIVE ASST. |
| | 9 | 22 | 1,251 | 0 | 106 | 119 | 1,476 | 68.39 | 0 | 0.3 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 860 | 10,320 | 392 | 4,210 | 1,022 | 15,944 | 18.53 | 12 | 10.8 | DIETARY AIDE I |
| | 11 | 43,500 | 1,510,859 | 154,215 | 212,892 | 158,884 | 2,036,850 | 46.82 | 625 | 543.8 | GENERAL DUTY NURSE |
| | 12 | 3,274 | 37,581 | 2,347 | 16,024 | 3,810 | 59,761 | 18.25 | 41 | 40.9 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 1,755 | 74,168 | 0 | 8,588 | 7,077 | 89,833 | 51.19 | 23 | 21.9 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 1,748 | 26,626 | 1,636 | 8,553 | 2,697 | 39,512 | 22.61 | 28 | 21.8 | LABORATORY ASST. |
| | 15 | 471 | 10,929 | 413 | 2,306 | 1,082 | 14,730 | 31.27 | 7 | 5.9 | LABORATORY TECH. I |
| | 16 | 81 | 3,149 | 15 | 395 | 302 | 3,862 | 47.82 | 1 | 1.0 | LABORATORY TECH. II |
| | 17 | 1,383 | 63,439 | 2,481 | 6,770 | 6,290 | 78,981 | 57.10 | 19 | 17.3 | PHYSICIANS ASST. |
| | 18 | 2,160 | 61,897 | 9,499 | 10,569 | 6,813 | 88,777 | 41.11 | 28 | 27.0 | LICENSED PRACTICAL NURSE |
| | 19 | 256 | 3,359 | 115 | 1,251 | 332 | 5,057 | 19.79 | 3 | 3.2 | MAIL CLERK |
| | 20 | 597 | 11,107 | 570 | 2,920 | 1,114 | 15,712 | 26.33 | 7 | 7.5 | MAINTENANCE MECHANIC I |
| | 21 | 1,055 | 29,364 | 2,151 | 5,162 | 3,007 | 39,683 | 37.63 | 14 | 13.2 | MAINTENANCE MECHANIC II |
| | 22 | 1,295 | 17,997 | 518 | 6,338 | 1,767 | 26,621 | 20.55 | 21 | 16.2 | MDCL. RCDS. & CODING CLERK |
| | 23 | 1,334 | 37,223 | 610 | 6,527 | 3,610 | 47,971 | 35.97 | 19 | 16.7 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 1,235 | 34,642 | 0 | 6,046 | 3,306 | 43,994 | 35.61 | 17 | 15.4 | SOCIAL WORKER (M.S.W.) |
| | 26 | 80 | 2,244 | 0 | 392 | 214 | 2,850 | 35.62 | 1 | 1.0 | SOCIAL WORKER (B.S.) |
| | 27 | 3,890 | 126,223 | 8,938 | 19,037 | 12,897 | 167,095 | 42.96 | 55 | 48.6 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 1,218 | 23,567 | 377 | 5,960 | 2,285 | 32,188 | 26.43 | 16 | 15.2 | MDCL. TRANSCRIPTIONIST |
| | 29 | 408 | 14,512 | 663 | 1,996 | 1,448 | 18,619 | 45.66 | 7 | 5.1 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 1,318 | 62,297 | 29 | 6,448 | 5,947 | 74,721 | 56.71 | 20 | 16.5 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 772 | 11,029 | 211 | 3,780 | 1,073 | 16,092 | 20.84 | 12 | 9.7 | PATIENT CARE/NURSING AIDE I |
| | 33 | 10,795 | 160,249 | 13,411 | 52,829 | 16,571 | 243,059 | 22.52 | 157 | 134.9 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,400 | 25,140 | 1,524 | 6,850 | 2,544 | 36,058 | 25.76 | 22 | 17.5 | PHARMACY TECH. |
| | 35 | 1,642 | 67,113 | 2,781 | 8,036 | 6,669 | 84,599 | 51.52 | 39 | 20.5 | PHYS. THERAPIST |
| | 36 | 1,765 | 53,460 | 4,819 | 8,637 | 5,561 | 72,477 | 41.07 | 33 | 22.1 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 204 | 7,679 | 423 | 997 | 773 | 9,872 | 48.47 | 5 | 2.5 | MRI TECHNOLOGIST |
| | 38 | 533 | 15,547 | 1,510 | 2,606 | 1,628 | 21,290 | 39.98 | 7 | 6.7 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,014 | 34,179 | 5,358 | 4,964 | 3,773 | 48,274 | 47.59 | 16 | 12.7 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 6,038 | 109,466 | 1,703 | 29,548 | 10,608 | 151,324 | 25.06 | 81 | 75.5 | ADMINISTRATIVE ASST. |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 24 Union Mem. | 41 | 4,719 | 75,645 | 4,081 | 23,095 | 7,608 | 110,428 | 23.40 | 78 | 59.0 | SECURITY OFFICER |
| | 42 | 1,153 | 44,393 | 1,895 | 5,641 | 4,417 | 56,345 | 48.89 | 19 | 14.4 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 2,219 | 122,275 | 3,984 | 10,860 | 12,048 | 149,166 | 67.22 | 32 | 27.7 | STAFF & CLINICAL PHARMACIST |
| | 45 | 3,520 | 55,314 | 5,886 | 17,226 | 5,840 | 84,265 | 23.94 | 40 | 44.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 2,068 | 49,391 | 4,515 | 10,122 | 5,144 | 69,172 | 33.44 | 29 | 25.9 | SURGICAL TECH. |
| | 47 | 748 | 21,277 | 9 | 3,662 | 2,031 | 26,979 | 36.06 | 9 | 9.4 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 980 | 12,487 | 1,231 | 4,796 | 1,309 | 19,822 | 20.23 | 16 | 12.2 | TELEPHONE OPERATOR |
| | 49 | 964 | 30,505 | 2,816 | 4,720 | 3,180 | 41,221 | 42.74 | 12 | 12.1 | ULTRASOUND TECHNOLOGIST |
| | 50 | 4,353 | 65,758 | 5,658 | 21,304 | 6,815 | 99,535 | 22.87 | 63 | 54.4 | UNIT CLERK/SECRETARY |
| | 53 | 845 | 24,679 | 0 | 4,138 | 2,355 | 31,171 | 36.87 | 11 | 10.6 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 836 | 14,823 | 270 | 4,091 | 1,440 | 20,624 | 24.67 | 10 | 10.4 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 419 | 6,284 | 197 | 2,048 | 618 | 9,148 | 21.86 | 5 | 5.2 | COLLECTION CLERK |
| | 56 | 151 | 2,292 | 27 | 739 | 221 | 3,280 | 21.73 | 2 | 1.9 | COOK |
| | 57 | 544 | 19,534 | 2,452 | 2,662 | 2,098 | 26,745 | 49.18 | 9 | 6.8 | C.T. TECHNOLOGIST |
| | 58 | 793 | 33,579 | 0 | 3,880 | 3,204 | 40,663 | 51.29 | 10 | 9.9 | NURSE EDUCATORS |
| | 59 | 1,064 | 50,080 | 0 | 5,207 | 4,779 | 60,066 | 56.45 | 14 | 13.3 | NURSE MGR. A |
| | 60 | 1,360 | 67,122 | 0 | 6,656 | 6,405 | 80,182 | 58.96 | 17 | 17.0 | NURSE MGR. B |
| | 62 | 400 | 23,479 | 0 | 1,958 | 2,240 | 27,677 | 69.19 | 5 | 5.0 | NURSE MGR. D |
| | 63 | 1,190 | 43,484 | 1,857 | 5,826 | 4,327 | 55,494 | 46.62 | 20 | 14.9 | OCCUP. THERAPIST |
| | 64 | 852 | 14,274 | 81 | 4,168 | 1,370 | 19,893 | 23.36 | 11 | 10.6 | PHLEBOTOMIST |
| | 65 | 263 | 6,830 | 352 | 1,287 | 685 | 9,153 | 34.82 | 3 | 3.3 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 2,489 | 95,435 | 0 | 12,183 | 9,107 | 116,724 | 46.89 | 34 | 31.1 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 160 | 6,298 | 0 | 783 | 601 | 7,682 | 48.01 | 2 | 2.0 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 852 | 28,825 | 11 | 4,171 | 2,752 | 35,758 | 41.95 | 13 | 10.7 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 209 | 10,628 | 0 | 1,021 | 1,014 | 12,664 | 60.69 | 3 | 2.6 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 11,895 | 383,089 | 5,802 | 58,212 | 37,109 | 484,211 | 40.71 | 201 | 148.7 | OTHER HOSPITAL SPECIFIC |
| | 71 | 6,200 | 280,583 | 554 | 30,343 | 26,827 | 338,306 | 54.57 | 82 | 77.5 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 151,927 | 4,375,123 | 262,611 | 743,536 | 442,540 | 5,823,811 | 38.33 | 2,203 | 1899.1 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 27 W.Maryland MC | 1 | 2,350 | 31,171 | 1,153 | 9,409 | 8,310 | 50,043 | 21.30 | 34 | 29.4 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 3,698 | 51,570 | 0 | 14,805 | 13,258 | 79,634 | 21.54 | 47 | 46.2 | BILLING CLERK |
| | 3 | 74 | 924 | 0 | 296 | 238 | 1,458 | 19.70 | 1 | 0.9 | CASHIER - BUSINESS OFFICE |
| | 4 | 549 | 6,482 | 63 | 2,199 | 1,683 | 10,427 | 18.98 | 7 | 6.9 | GENERAL OFFICE CLERK |
| | 6 | 528 | 11,967 | 45 | 2,114 | 3,088 | 17,214 | 32.60 | 7 | 6.6 | DIETITIAN |
| | 7 | 1,165 | 18,509 | 599 | 4,666 | 4,913 | 28,686 | 24.62 | 16 | 14.6 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 550 | 11,392 | 2 | 2,201 | 2,929 | 16,525 | 30.05 | 7 | 6.9 | EXECUTIVE ASST. |
| | 9 | 488 | 9,693 | 8 | 1,954 | 2,494 | 14,148 | 28.99 | 6 | 6.1 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 4,977 | 51,768 | 2,045 | 19,928 | 13,835 | 87,576 | 17.60 | 76 | 62.2 | DIETARY AIDE I |
| | 11 | 36,350 | 1,038,565 | 60,657 | 145,542 | 282,602 | 1,527,366 | 42.02 | 505 | 454.4 | GENERAL DUTY NURSE |
| | 12 | 5,437 | 57,531 | 3,936 | 21,768 | 15,803 | 99,038 | 18.22 | 69 | 68.0 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 961 | 29,086 | 409 | 3,847 | 7,583 | 40,925 | 42.59 | 12 | 12.0 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 903 | 11,931 | 291 | 3,614 | 3,142 | 18,978 | 21.02 | 12 | 11.3 | LABORATORY ASST. |
| | 15 | 2,263 | 44,209 | 1,596 | 9,061 | 11,776 | 66,641 | 29.45 | 32 | 28.3 | LABORATORY TECH. I |
| | 16 | 774 | 18,551 | 301 | 3,100 | 4,847 | 26,799 | 34.61 | 10 | 9.7 | LABORATORY TECH. II |
| | 17 | 80 | 3,200 | 0 | 320 | 823 | 4,343 | 54.29 | 1 | 1.0 | PHYSICIANS ASST. |
| | 18 | 1,091 | 21,449 | 901 | 4,369 | 5,746 | 32,466 | 29.75 | 14 | 13.6 | LICENSED PRACTICAL NURSE |
| | 19 | 160 | 1,850 | 0 | 642 | 476 | 2,967 | 18.51 | 2 | 2.0 | MAIL CLERK |
| | 20 | 272 | 3,878 | 52 | 1,090 | 1,010 | 6,030 | 22.15 | 4 | 3.4 | MAINTENANCE MECHANIC I |
| | 21 | 1,764 | 31,950 | 369 | 7,064 | 8,309 | 47,691 | 27.03 | 21 | 22.1 | MAINTENANCE MECHANIC II |
| | 22 | 1,155 | 15,300 | 131 | 4,625 | 3,967 | 24,023 | 20.79 | 15 | 14.4 | MDCL. RCDS. & CODING CLERK |
| | 23 | 880 | 17,111 | 35 | 3,523 | 4,408 | 25,077 | 28.50 | 11 | 11.0 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 349 | 8,558 | 0 | 1,397 | 2,200 | 12,155 | 34.83 | 5 | 4.4 | SOCIAL WORKER (M.S.W.) |
| | 26 | 477 | 12,460 | 80 | 1,908 | 3,224 | 17,671 | 37.09 | 6 | 6.0 | SOCIAL WORKER (B.S.) |
| | 27 | 877 | 18,697 | 892 | 3,511 | 5,036 | 28,137 | 32.08 | 12 | 11.0 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 1,633 | 24,688 | 507 | 6,538 | 6,477 | 38,211 | 23.40 | 22 | 20.4 | MDCL. TRANSCRIPTIONIST |
| | 29 | 887 | 28,944 | 1,079 | 3,552 | 7,719 | 41,293 | 46.55 | 12 | 11.1 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 806 | 30,031 | 571 | 3,228 | 7,867 | 41,697 | 51.72 | 10 | 10.1 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 3,697 | 46,340 | 1,675 | 14,804 | 12,344 | 75,163 | 20.33 | 57 | 46.2 | PATIENT CARE/NURSING AIDE I |
| | 33 | 8,939 | 105,716 | 6,888 | 35,789 | 28,950 | 177,342 | 19.84 | 124 | 111.7 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,367 | 17,308 | 798 | 5,475 | 4,655 | 28,235 | 20.65 | 23 | 17.1 | PHARMACY TECH. |
| | 35 | 962 | 36,598 | 40 | 3,851 | 9,419 | 49,908 | 51.89 | 14 | 12.0 | PHYS. THERAPIST |
| | 36 | 2,414 | 57,177 | 3,093 | 9,663 | 15,495 | 85,430 | 35.40 | 35 | 30.2 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 433 | 13,389 | 1,094 | 1,734 | 3,724 | 19,941 | 46.05 | 5 | 5.4 | MRI TECHNOLOGIST |
| | 38 | 877 | 18,892 | 1,430 | 3,510 | 5,225 | 29,057 | 33.14 | 15 | 11.0 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,475 | 38,334 | 2,192 | 5,904 | 10,419 | 56,849 | 38.55 | 21 | 18.4 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 4,309 | 61,042 | 138 | 17,252 | 15,729 | 94,161 | 21.85 | 60 | 53.9 | ADMINISTRATIVE ASST. |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 27 W.Maryland MC | 41 | 1,055 | 12,956 | 1,091 | 4,224 | 3,611 | 21,882 | 20.74 | 17 | 13.2 | SECURITY OFFICER |
| | 42 | 806 | 23,430 | 1,923 | 3,228 | 6,518 | 35,100 | 43.54 | 10 | 10.1 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,534 | 76,995 | 3,480 | 6,141 | 20,690 | 107,306 | 69.96 | 22 | 19.2 | STAFF & CLINICAL PHARMACIST |
| | 44 | 751 | 16,791 | 1,177 | 3,005 | 4,619 | 25,592 | 34.10 | 7 | 9.4 | STATIONARY ENGINEER LICENSED |
| | 45 | 1,531 | 19,084 | 608 | 6,131 | 5,063 | 30,886 | 20.17 | 19 | 19.1 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 2,124 | 37,357 | 2,977 | 8,502 | 10,369 | 59,205 | 27.88 | 28 | 26.5 | SURGICAL TECH. |
| | 47 | 161 | 2,923 | 0 | 644 | 751 | 4,318 | 26.86 | 2 | 2.0 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 857 | 9,936 | 722 | 3,429 | 2,740 | 16,828 | 19.65 | 12 | 10.7 | TELEPHONE OPERATOR |
| | 49 | 868 | 23,670 | 1,577 | 3,475 | 6,491 | 35,213 | 40.57 | 11 | 10.9 | ULTRASOUND TECHNOLOGIST |
| | 50 | 3,236 | 40,082 | 2,420 | 12,958 | 10,927 | 66,388 | 20.51 | 49 | 40.5 | UNIT CLERK/SECRETARY |
| | 53 | 440 | 11,157 | 0 | 1,762 | 2,868 | 15,787 | 35.88 | 6 | 5.5 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 160 | 2,670 | 0 | 641 | 687 | 3,998 | 24.98 | 2 | 2.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 56 | 556 | 6,176 | 190 | 2,225 | 1,637 | 10,227 | 18.40 | 7 | 6.9 | COOK |
| | 57 | 243 | 6,961 | 774 | 972 | 1,989 | 10,697 | 44.06 | 3 | 3.0 | C.T. TECHNOLOGIST |
| | 58 | 478 | 16,243 | 13 | 1,916 | 4,179 | 22,350 | 46.72 | 6 | 6.0 | NURSE EDUCATORS |
| | 60 | 1,310 | 50,489 | 0 | 5,246 | 12,980 | 68,715 | 52.45 | 16 | 16.4 | NURSE MGR. B |
| | 63 | 380 | 11,487 | 46 | 1,522 | 2,965 | 16,019 | 42.15 | 8 | 4.8 | OCCUP. THERAPIST |
| | 64 | 2,779 | 34,720 | 2,111 | 11,128 | 9,469 | 57,427 | 20.66 | 38 | 34.7 | PHLEBOTOMIST |
| | 65 | 1,603 | 32,440 | 53 | 6,417 | 8,354 | 47,264 | 29.49 | 25 | 20.0 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,359 | 41,352 | 78 | 5,441 | 10,652 | 57,523 | 42.33 | 18 | 17.0 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 232 | 7,977 | 87 | 930 | 2,073 | 11,067 | 47.65 | 4 | 2.9 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 160 | 2,780 | 0 | 641 | 715 | 4,135 | 25.85 | 2 | 2.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 9,133 | 245,057 | 5,752 | 36,566 | 64,481 | 351,856 | 38.53 | 121 | 114.2 | OTHER HOSPITAL SPECIFIC |
| | 71 | 7,049 | 181,688 | 2,709 | 28,224 | 47,407 | 260,029 | 36.89 | 91 | 88.1 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 134,775 | 2,920,682 | 120,856 | 539,622 | 781,958 | 4,363,117 | 32.37 | 1,854 | 1684.7 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 28 St. Marys | 1 | 2,998 | 47,602 | 2,263 | 12,789 | 4,724 | 67,377 | 22.47 | 48 | 37.5 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 1,441 | 25,607 | 56 | 6,148 | 2,431 | 34,242 | 23.76 | 19 | 18.0 | BILLING CLERK |
| | 3 | 308 | 4,187 | 557 | 1,315 | 449 | 6,509 | 21.11 | 6 | 3.9 | CASHIER - BUSINESS OFFICE |
| | 4 | 355 | 4,549 | 166 | 1,513 | 447 | 6,675 | 18.81 | 6 | 4.4 | GENERAL OFFICE CLERK |
| | 6 | 232 | 6,477 | 119 | 990 | 625 | 8,211 | 35.39 | 3 | 2.9 | DIETITIAN |
| | 7 | 96 | 1,174 | 20 | 407 | 113 | 1,715 | 17.95 | 2 | 1.2 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 324 | 8,714 | 37 | 1,383 | 829 | 10,963 | 33.82 | 4 | 4.1 | EXECUTIVE ASST. |
| | 9 | 163 | 3,654 | 648 | 694 | 408 | 5,404 | 33.22 | 2 | 2.0 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 1,220 | 12,677 | 834 | 5,203 | 1,280 | 19,994 | 16.39 | 22 | 15.2 | DIETARY AIDE I |
| | 11 | 16,408 | 556,620 | 64,629 | 69,989 | 58,856 | 750,095 | 45.71 | 270 | 205.1 | GENERAL DUTY NURSE |
| | 12 | 2,710 | 35,622 | 3,597 | 11,558 | 3,716 | 54,492 | 20.11 | 36 | 33.9 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 803 | 29,492 | 366 | 3,423 | 2,829 | 36,110 | 45.00 | 10 | 10.0 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 163 | 2,764 | 215 | 693 | 282 | 3,954 | 24.33 | 2 | 2.0 | LABORATORY ASST. |
| | 16 | 252 | 5,301 | 178 | 1,075 | 519 | 7,074 | 28.07 | 4 | 3.2 | LABORATORY TECH. II |
| | 18 | 132 | 3,453 | 225 | 564 | 348 | 4,590 | 34.72 | 2 | 1.7 | LICENSED PRACTICAL NURSE |
| | 19 | 80 | 1,106 | 0 | 341 | 105 | 1,552 | 19.39 | 1 | 1.0 | MAIL CLERK |
| | 21 | 584 | 14,006 | 1,151 | 2,492 | 1,436 | 19,085 | 32.67 | 7 | 7.3 | MAINTENANCE MECHANIC II |
| | 22 | 241 | 3,514 | 4 | 1,026 | 333 | 4,876 | 20.28 | 3 | 3.0 | MDCL. RCDS. & CODING CLERK |
| | 23 | 247 | 8,685 | 39 | 1,055 | 826 | 10,605 | 42.87 | 1 | 3.1 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 87 | 2,842 | 690 | 370 | 335 | 4,236 | 48.83 | 3 | 1.1 | SOCIAL WORKER (M.S.W.) |
| | 27 | 1,712 | 53,036 | 3,322 | 7,303 | 5,339 | 69,001 | 40.30 | 24 | 21.4 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 80 | 1,634 | 0 | 341 | 155 | 2,130 | 26.62 | 1 | 1.0 | MDCL. TRANSCRIPTIONIST |
| | 29 | 249 | 9,422 | 1,202 | 1,063 | 1,006 | 12,693 | 50.93 | 4 | 3.1 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 240 | 10,262 | 500 | 1,024 | 1,020 | 12,805 | 53.35 | 3 | 3.0 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 1,979 | 26,096 | 2,319 | 8,440 | 2,692 | 39,547 | 19.99 | 31 | 24.7 | PATIENT CARE/NURSING AIDE I |
| | 33 | 6,266 | 94,935 | 10,442 | 26,729 | 9,983 | 142,089 | 22.67 | 105 | 78.3 | PATIENT CARE/NURSING AIDE II |
| | 34 | 515 | 8,518 | 706 | 2,195 | 874 | 12,293 | 23.89 | 9 | 6.4 | PHARMACY TECH. |
| | 35 | 488 | 19,271 | 232 | 2,082 | 1,848 | 23,432 | 48.02 | 9 | 6.1 | PHYS. THERAPIST |
| | 36 | 2,018 | 61,081 | 4,959 | 8,608 | 6,257 | 80,905 | 40.09 | 31 | 25.2 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 39 | 897 | 27,080 | 4,087 | 3,827 | 2,953 | 37,947 | 42.29 | 17 | 11.2 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,401 | 24,499 | 211 | 5,977 | 2,341 | 33,028 | 23.57 | 20 | 17.5 | ADMINISTRATIVE ASST. |
| | 41 | 855 | 11,630 | 1,536 | 3,646 | 1,247 | 18,059 | 21.13 | 16 | 10.7 | SECURITY OFFICER |
| | 42 | 217 | 7,806 | 1,223 | 925 | 855 | 10,809 | 49.87 | 5 | 2.7 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 541 | 30,364 | 2,273 | 2,308 | 3,092 | 38,036 | 70.31 | 8 | 6.8 | STAFF & CLINICAL PHARMACIST |
| | 45 | 1,043 | 15,438 | 276 | 4,448 | 1,489 | 21,650 | 20.76 | 14 | 13.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 443 | 9,654 | 1,390 | 1,890 | 1,046 | 13,980 | 31.56 | 5 | 5.5 | SURGICAL TECH. |
| | 47 | 240 | 6,018 | 0 | 1,024 | 570 | 7,612 | 31.72 | 3 | 3.0 | MATERIALS HANDLER, PROF. LEVEL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 28 St. Marys | 48 | 349 | 4,384 | 480 | 1,487 | 461 | 6,812 | 19.55 | 10 | 4.4 | TELEPHONE OPERATOR |
| | 49 | 516 | 16,436 | 2,061 | 2,199 | 1,752 | 22,449 | 43.55 | 8 | 6.4 | ULTRASOUND TECHNOLOGIST |
| | 50 | 1,368 | 20,017 | 1,565 | 5,835 | 2,045 | 29,461 | 21.54 | 23 | 17.1 | UNIT CLERK/SECRETARY |
| | 53 | 421 | 12,028 | 323 | 1,797 | 1,170 | 15,317 | 36.37 | 5 | 5.3 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 241 | 5,867 | 13 | 1,026 | 557 | 7,463 | 31.03 | 3 | 3.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 81 | 1,340 | 4 | 343 | 127 | 1,815 | 22.55 | 1 | 1.0 | COLLECTION CLERK |
| | 56 | 615 | 9,151 | 528 | 2,622 | 917 | 13,218 | 21.50 | 8 | 7.7 | COOK |
| | 58 | 455 | 14,821 | 213 | 1,941 | 1,424 | 18,399 | 40.44 | 14 | 5.7 | NURSE EDUCATORS |
| | 60 | 160 | 7,687 | 0 | 682 | 728 | 9,098 | 56.86 | 2 | 2.0 | NURSE MGR. B |
| | 61 | 668 | 29,670 | 1,622 | 2,847 | 2,965 | 37,104 | 55.59 | 9 | 8.3 | NURSE MGR. C |
| | 63 | 224 | 7,406 | 10 | 955 | 703 | 9,074 | 40.51 | 3 | 2.8 | OCCUP. THERAPIST |
| | 64 | 1,515 | 21,429 | 1,336 | 6,463 | 2,157 | 31,384 | 20.71 | 23 | 18.9 | PHLEBOTOMIST |
| | 65 | 106 | 3,171 | 67 | 451 | 307 | 3,996 | 37.78 | 3 | 1.3 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 824 | 26,926 | 1,843 | 3,513 | 2,726 | 35,007 | 42.51 | 15 | 10.3 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 87 | 2,627 | 101 | 372 | 258 | 3,359 | 38.49 | 2 | 1.1 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 497 | 10,621 | 50 | 2,121 | 1,011 | 13,802 | 27.76 | 7 | 6.2 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 80 | 5,088 | 0 | 341 | 482 | 5,911 | 73.89 | 1 | 1.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 1,689 | 55,197 | 3,599 | 7,206 | 5,570 | 71,571 | 42.36 | 32 | 21.1 | OTHER HOSPITAL SPECIFIC |
| | 71 | 2,590 | 88,586 | 898 | 11,046 | 8,478 | 109,007 | 42.09 | 32 | 32.4 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 60,510 | 1,537,240 | 125,185 | 258,101 | 157,495 | 2,078,021 | 34.34 | 957 | 756.4 | TOTAL |

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 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 29 Bayview | 1 | 14,073 | 234,464 | 5,504 | 68,980 | 28,156 | 337,105 | 23.95 | 187 | 175.9 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 579 | 8,875 | 0 | 2,840 | 1,041 | 12,757 | 22.01 | 7 | 7.2 | BILLING CLERK |
| | 3 | 76 | 1,260 | 0 | 371 | 148 | 1,779 | 23.51 | 1 | 0.9 | CASHIER - BUSINESS OFFICE |
| | 4 | 1,044 | 16,729 | 301 | 5,116 | 1,998 | 24,144 | 23.13 | 15 | 13.0 | GENERAL OFFICE CLERK |
| | 6 | 1,569 | 50,101 | 0 | 7,688 | 5,879 | 63,668 | 40.59 | 22 | 19.6 | DIETITIAN |
| | 7 | 1,093 | 24,770 | 1,443 | 5,355 | 3,076 | 34,644 | 31.71 | 15 | 13.7 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 5,807 | 113,818 | 546 | 28,463 | 13,419 | 156,246 | 26.91 | 73 | 72.6 | EXECUTIVE ASST. |
| | 9 | 1,715 | 51,996 | 1,626 | 8,408 | 6,292 | 68,322 | 39.83 | 22 | 21.4 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 5,434 | 73,902 | 940 | 26,634 | 8,781 | 110,257 | 20.29 | 79 | 67.9 | DIETARY AIDE I |
| | 11 | 61,587 | 2,124,085 | 165,408 | 301,884 | 268,633 | 2,860,009 | 46.44 | 855 | 769.8 | GENERAL DUTY NURSE |
| | 12 | 8,067 | 107,628 | 6,053 | 39,544 | 13,339 | 166,564 | 20.65 | 111 | 100.8 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 2,755 | 107,752 | 3,886 | 13,503 | 13,099 | 138,241 | 50.18 | 35 | 34.4 | INFO. SYSTEMS, PROF. LEVEL |
| | 16 | 3 | 54 | 0 | 15 | 6 | 75 | 24.88 | 1 | 0.0 | LABORATORY TECH. II |
| | 17 | 2,442 | 114,987 | 2,967 | 11,969 | 13,840 | 143,763 | 58.88 | 40 | 30.5 | PHYSICIANS ASST. |
| | 18 | 1,117 | 31,224 | 1,443 | 5,476 | 3,833 | 41,976 | 37.57 | 16 | 14.0 | LICENSED PRACTICAL NURSE |
| | 19 | 240 | 3,688 | 0 | 1,176 | 433 | 5,297 | 22.07 | 3 | 3.0 | MAIL CLERK |
| | 20 | 539 | 10,799 | 76 | 2,642 | 1,276 | 14,793 | 27.44 | 7 | 6.7 | MAINTENANCE MECHANIC I |
| | 21 | 3,646 | 95,438 | 3,506 | 17,869 | 11,609 | 128,423 | 35.23 | 45 | 45.6 | MAINTENANCE MECHANIC II |
| | 22 | 2,730 | 35,817 | 467 | 13,382 | 4,257 | 53,924 | 19.75 | 37 | 34.1 | MDCL. RCDS. & CODING CLERK |
| | 23 | 944 | 20,905 | 187 | 4,625 | 2,475 | 28,192 | 29.88 | 14 | 11.8 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 3,671 | 107,427 | 4,318 | 17,994 | 13,111 | 142,850 | 38.91 | 54 | 45.9 | SOCIAL WORKER (M.S.W.) |
| | 26 | 168 | 5,454 | 462 | 821 | 694 | 7,431 | 44.36 | 2 | 2.1 | SOCIAL WORKER (B.S.) |
| | 27 | 6 | 155 | 14 | 30 | 20 | 218 | 36.16 | 3 | 0.1 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 29 | 288 | 10,274 | 1,311 | 1,409 | 1,359 | 14,354 | 49.93 | 4 | 3.6 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 2,532 | 124,501 | 1,660 | 12,409 | 14,803 | 153,372 | 60.58 | 37 | 31.6 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 3,392 | 50,262 | 1,162 | 16,626 | 6,034 | 74,085 | 21.84 | 49 | 42.4 | PATIENT CARE/NURSING AIDE I |
| | 33 | 20,303 | 311,931 | 8,812 | 99,522 | 37,634 | 457,898 | 22.55 | 295 | 253.8 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,848 | 30,202 | 594 | 9,059 | 3,613 | 43,468 | 23.52 | 29 | 23.1 | PHARMACY TECH. |
| | 35 | 2,518 | 96,786 | 840 | 12,341 | 11,455 | 121,422 | 48.23 | 42 | 31.5 | PHYS. THERAPIST |
| | 36 | 2,250 | 69,692 | 2,869 | 11,030 | 8,514 | 92,105 | 40.93 | 33 | 28.1 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 380 | 13,754 | 745 | 1,860 | 1,701 | 18,060 | 47.59 | 6 | 4.7 | MRI TECHNOLOGIST |
| | 38 | 1,344 | 39,980 | 2,867 | 6,587 | 5,027 | 54,461 | 40.53 | 18 | 16.8 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 3,995 | 124,068 | 6,158 | 19,580 | 15,280 | 165,085 | 41.33 | 57 | 49.9 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 6,554 | 108,902 | 2,108 | 32,126 | 13,025 | 156,161 | 23.83 | 85 | 81.9 | ADMINISTRATIVE ASST. |
| | 41 | 30 | 830 | 0 | 148 | 97 | 1,076 | 35.59 | 1 | 0.4 | SECURITY OFFICER |
| | 42 | 716 | 21,840 | 3,038 | 3,510 | 2,919 | 31,307 | 43.73 | 11 | 9.0 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 2,041 | 101,409 | 4,346 | 10,004 | 12,409 | 128,168 | 62.80 | 28 | 25.5 | STAFF & CLINICAL PHARMACIST |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 29 Bayview | 44 | 330 | 9,224 | 259 | 1,619 | 1,113 | 12,214 | 36.99 | 6 | 4.1 | STATIONARY ENGINEER LICENSED |
| | 45 | 2,967 | 46,483 | 394 | 14,541 | 5,500 | 66,919 | 22.56 | 36 | 37.1 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 940 | 22,394 | 562 | 4,609 | 2,693 | 30,258 | 32.18 | 14 | 11.8 | SURGICAL TECH. |
| | 47 | 1,417 | 29,463 | 124 | 6,944 | 3,471 | 40,002 | 28.24 | 18 | 17.7 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 805 | 12,168 | 1,268 | 3,945 | 1,576 | 18,957 | 23.56 | 11 | 10.1 | TELEPHONE OPERATOR |
| | 49 | 700 | 22,848 | 3,141 | 3,429 | 3,049 | 32,467 | 46.41 | 10 | 8.7 | ULTRASOUND TECHNOLOGIST |
| | 50 | 5,213 | 71,882 | 1,554 | 25,552 | 8,616 | 107,604 | 20.64 | 75 | 65.2 | UNIT CLERK/SECRETARY |
| | 53 | 819 | 23,151 | 250 | 4,016 | 2,746 | 30,162 | 36.82 | 10 | 10.2 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 811 | 13,623 | 750 | 3,976 | 1,686 | 20,036 | 24.70 | 10 | 10.1 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 56 | 922 | 15,281 | 148 | 4,519 | 1,810 | 21,759 | 23.60 | 11 | 11.5 | COOK |
| | 57 | 844 | 26,923 | 3,184 | 4,137 | 3,532 | 37,776 | 44.76 | 12 | 10.5 | C.T. TECHNOLOGIST |
| | 58 | 320 | 14,070 | 0 | 1,569 | 1,651 | 17,289 | 54.03 | 4 | 4.0 | NURSE EDUCATORS |
| | 59 | 80 | 3,773 | 0 | 392 | 443 | 4,608 | 57.60 | 1 | 1.0 | NURSE MGR. A |
| | 60 | 320 | 14,812 | 0 | 1,569 | 1,738 | 18,118 | 56.62 | 4 | 4.0 | NURSE MGR. B |
| | 61 | 1,619 | 83,355 | 651 | 7,936 | 9,857 | 101,798 | 62.88 | 22 | 20.2 | NURSE MGR. C |
| | 62 | 1,984 | 109,242 | 372 | 9,725 | 12,861 | 132,200 | 66.63 | 26 | 24.8 | NURSE MGR. D |
| | 63 | 1,771 | 59,517 | 1,604 | 8,683 | 7,172 | 76,975 | 43.46 | 25 | 22.1 | OCCUP. THERAPIST |
| | 65 | 283 | 8,670 | 143 | 1,388 | 1,034 | 11,235 | 39.67 | 5 | 3.5 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 2,677 | 109,098 | 254 | 13,122 | 12,831 | 135,305 | 50.54 | 37 | 33.5 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 327 | 10,874 | 478 | 1,602 | 1,332 | 14,286 | 43.72 | 5 | 4.1 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 1,669 | 46,131 | 0 | 8,179 | 5,413 | 59,722 | 35.79 | 21 | 20.9 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 640 | 32,540 | 0 | 3,137 | 3,818 | 39,495 | 61.71 | 8 | 8.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 18,104 | 553,837 | 17,862 | 88,739 | 67,079 | 727,517 | 40.19 | 247 | 226.3 | OTHER HOSPITAL SPECIFIC |
| | 71 | 16,570 | 566,701 | 7,391 | 81,222 | 67,360 | 722,674 | 43.61 | 222 | 207.1 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 229,622 | 6,351,814 | 276,046 | 112,5548 | 777,666 | 8,531,074 | 37.15 | 3,179 | 2870.3 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 30 Chester River | 1 | 1,215 | 15,551 | 1,033 | 4,860 | 1,293 | 22,737 | 18.71 | 16 | 15.2 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 877 | 11,668 | 321 | 3,508 | 935 | 16,432 | 18.74 | 11 | 11.0 | BILLING CLERK |
| | 3 | 48 | 576 | 0 | 192 | 45 | 813 | 16.94 | 1 | 0.6 | CASHIER - BUSINESS OFFICE |
| | 4 | 1,211 | 18,144 | 218 | 4,844 | 1,432 | 24,639 | 20.35 | 17 | 15.1 | GENERAL OFFICE CLERK |
| | 6 | 112 | 3,741 | 0 | 447 | 292 | 4,479 | 40.08 | 2 | 1.4 | DIETITIAN |
| | 7 | 165 | 3,033 | 21 | 661 | 238 | 3,953 | 23.92 | 2 | 2.1 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 393 | 9,593 | 0 | 1,570 | 748 | 11,911 | 30.35 | 6 | 4.9 | EXECUTIVE ASST. |
| | 10 | 785 | 8,074 | 304 | 3,138 | 653 | 12,169 | 15.51 | 10 | 9.8 | DIETARY AIDE I |
| | 11 | 8,713 | 277,592 | 29,238 | 34,854 | 23,931 | 365,615 | 41.96 | 133 | 108.9 | GENERAL DUTY NURSE |
| | 12 | 1,043 | 10,615 | 578 | 4,171 | 873 | 16,237 | 15.57 | 15 | 13.0 | ENVIRONMENTAL SERVICE WORKER |
| | 15 | 40 | 720 | 23 | 160 | 58 | 961 | 24.03 | 1 | 0.5 | LABORATORY TECH. I |
| | 16 | 80 | 1,957 | 0 | 320 | 153 | 2,430 | 30.37 | 1 | 1.0 | LABORATORY TECH. II |
| | 17 | 162 | 7,290 | 0 | 647 | 569 | 8,506 | 52.59 | 3 | 2.0 | PHYSICIANS ASST. |
| | 18 | 364 | 8,213 | 500 | 1,454 | 680 | 10,847 | 29.84 | 7 | 4.5 | LICENSED PRACTICAL NURSE |
| | 20 | 82 | 1,025 | 463 | 328 | 116 | 1,932 | 23.56 | 1 | 1.0 | MAINTENANCE MECHANIC I |
| | 21 | 516 | 9,565 | 2,633 | 2,065 | 951 | 15,215 | 29.47 | 6 | 6.5 | MAINTENANCE MECHANIC II |
| | 22 | 328 | 4,551 | 9 | 1,310 | 356 | 6,227 | 19.01 | 5 | 4.1 | MDCL. RCDS. & CODING CLERK |
| | 23 | 312 | 5,393 | 0 | 1,248 | 421 | 7,062 | 22.63 | 4 | 3.9 | MEDICAL RECORDS TECHNICIAN ART |
| | 26 | 50 | 1,575 | 0 | 200 | 123 | 1,898 | 37.96 | 1 | 0.6 | SOCIAL WORKER (B.S.) |
| | 27 | 1,004 | 28,586 | 1,241 | 4,016 | 2,326 | 36,169 | 36.03 | 15 | 12.6 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 29 | 158 | 4,854 | 7 | 633 | 379 | 5,873 | 37.11 | 2 | 2.0 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 85 | 4,696 | 0 | 339 | 366 | 5,401 | 63.73 | 1 | 1.1 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 33 | 2,555 | 36,972 | 2,979 | 10,219 | 3,116 | 53,286 | 20.86 | 41 | 31.9 | PATIENT CARE/NURSING AIDE II |
| | 34 | 403 | 5,827 | 153 | 1,612 | 466 | 8,059 | 20.00 | 6 | 5.0 | PHARMACY TECH. |
| | 36 | 936 | 24,283 | 1,559 | 3,745 | 2,016 | 31,602 | 33.75 | 13 | 11.7 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 156 | 4,838 | 4 | 623 | 378 | 5,843 | 37.51 | 2 | 1.9 | MRI TECHNOLOGIST |
| | 38 | 22 | 623 | 0 | 89 | 49 | 761 | 34.18 | 1 | 0.3 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 456 | 12,902 | 946 | 1,822 | 1,080 | 16,750 | 36.77 | 8 | 5.7 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 41 | 752 | 8,767 | 639 | 3,006 | 734 | 13,145 | 17.49 | 12 | 9.4 | SECURITY OFFICER |
| | 42 | 1,119 | 20,648 | 2,208 | 4,477 | 1,783 | 29,116 | 26.01 | 15 | 14.0 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 286 | 15,137 | 1,426 | 1,145 | 1,292 | 19,000 | 66.38 | 4 | 3.6 | STAFF & CLINICAL PHARMACIST |
| | 45 | 148 | 1,762 | 9 | 593 | 138 | 2,503 | 16.88 | 2 | 1.9 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 48 | 195 | 2,183 | 81 | 781 | 177 | 3,221 | 16.50 | 5 | 2.4 | TELEPHONE OPERATOR |
| | 49 | 278 | 9,474 | 1,216 | 1,113 | 834 | 12,637 | 45.42 | 4 | 3.5 | ULTRASOUND TECHNOLOGIST |
| | 55 | 80 | 1,263 | 0 | 320 | 99 | 1,682 | 21.02 | 1 | 1.0 | COLLECTION CLERK |
| | 56 | 249 | 2,977 | 62 | 994 | 237 | 4,270 | 17.18 | 3 | 3.1 | COOK |
| | 57 | 162 | 4,857 | 496 | 646 | 417 | 6,416 | 39.73 | 2 | 2.0 | C.T. TECHNOLOGIST |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 30 Chester River | 58 | 207 | 7,772 | 92 | 828 | 613 | 9,305 | 44.95 | 3 | 2.6 | NURSE EDUCATORS |
| | 60 | 243 | 9,431 | 222 | 972 | 753 | 11,378 | 46.82 | 3 | 3.0 | NURSE MGR. B |
| | 62 | 233 | 9,565 | 28 | 932 | 748 | 11,274 | 48.38 | 3 | 2.9 | NURSE MGR. D |
| | 64 | 825 | 11,109 | 339 | 3,300 | 893 | 15,641 | 18.96 | 12 | 10.3 | PHLEBOTOMIST |
| | 66 | 80 | 3,184 | 0 | 320 | 248 | 3,752 | 46.90 | 1 | 1.0 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 68 | 160 | 3,423 | 2 | 641 | 267 | 4,334 | 27.04 | 2 | 2.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 80 | 2,405 | 0 | 320 | 188 | 2,913 | 36.41 | 1 | 1.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 1,680 | 57,835 | 36 | 6,721 | 4,514 | 69,105 | 41.13 | 22 | 21.0 | OTHER HOSPITAL SPECIFIC |
| | 71 | 83 | 1,717 | 949 | 333 | 208 | 3,208 | 38.53 | 1 | 1.0 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 29,128 | 695,964 | 50,035 | 116,521 | 58,184 | 920,705 | 31.61 | 427 | 364.1 | TOTAL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 32 Cecil County | 1 | 3,177 | 48,643 | 1,527 | 11,709 | 3,550 | 65,429 | 20.60 | 46 | 39.7 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 1,489 | 27,028 | 25 | 5,488 | 1,914 | 34,456 | 23.14 | 19 | 18.6 | BILLING CLERK |
| | 3 | 80 | 1,469 | 0 | 295 | 104 | 1,868 | 23.35 | 1 | 1.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 443 | 5,966 | 239 | 1,633 | 439 | 8,276 | 18.68 | 7 | 5.5 | GENERAL OFFICE CLERK |
| | 6 | 285 | 7,615 | 0 | 1,052 | 539 | 9,206 | 32.26 | 5 | 3.6 | DIETITIAN |
| | 7 | 466 | 9,849 | 287 | 1,716 | 717 | 12,569 | 27.00 | 9 | 5.8 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 320 | 9,188 | 0 | 1,179 | 650 | 11,018 | 34.43 | 4 | 4.0 | EXECUTIVE ASST. |
| | 9 | 979 | 27,400 | 838 | 3,609 | 1,998 | 33,846 | 34.56 | 12 | 12.2 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 1,223 | 13,177 | 559 | 4,508 | 972 | 19,216 | 15.71 | 27 | 15.3 | DIETARY AIDE I |
| | 11 | 15,828 | 491,097 | 43,797 | 58,339 | 37,852 | 631,086 | 39.87 | 240 | 197.8 | GENERAL DUTY NURSE |
| | 12 | 4,562 | 57,812 | 5,655 | 16,816 | 4,491 | 84,774 | 18.58 | 57 | 57.0 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 560 | 20,242 | 0 | 2,064 | 1,432 | 23,738 | 42.39 | 7 | 7.0 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 277 | 4,456 | 211 | 1,019 | 330 | 6,015 | 21.76 | 6 | 3.5 | LABORATORY ASST. |
| | 16 | 206 | 5,272 | 13 | 757 | 374 | 6,416 | 31.22 | 3 | 2.6 | LABORATORY TECH. II |
| | 17 | 240 | 9,847 | 4,899 | 885 | 1,044 | 16,674 | 69.47 | 3 | 3.0 | PHYSICIANS ASST. |
| | 18 | 308 | 7,265 | 687 | 1,134 | 563 | 9,648 | 31.35 | 5 | 3.8 | LICENSED PRACTICAL NURSE |
| | 20 | 254 | 4,426 | 125 | 934 | 322 | 5,807 | 22.91 | 3 | 3.2 | MAINTENANCE MECHANIC I |
| | 21 | 498 | 12,146 | 869 | 1,836 | 921 | 15,772 | 31.67 | 6 | 6.2 | MAINTENANCE MECHANIC II |
| | 22 | 859 | 12,645 | 268 | 3,166 | 914 | 16,993 | 19.78 | 12 | 10.7 | MDCL. RCDS. & CODING CLERK |
| | 23 | 1,216 | 31,202 | 818 | 4,483 | 2,266 | 38,769 | 31.88 | 19 | 15.2 | MEDICAL RECORDS TECHNICIAN ART |
| | 26 | 218 | 5,000 | 355 | 803 | 379 | 6,537 | 30.01 | 5 | 2.7 | SOCIAL WORKER (B.S.) |
| | 27 | 1,645 | 49,818 | 2,938 | 6,061 | 3,733 | 62,551 | 38.04 | 25 | 20.6 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 205 | 4,547 | 112 | 757 | 330 | 5,745 | 27.97 | 3 | 2.6 | MDCL. TRANSCRIPTIONIST |
| | 29 | 436 | 15,906 | 1,274 | 1,608 | 1,216 | 20,003 | 45.85 | 7 | 5.5 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 296 | 22,515 | 1,006 | 1,089 | 1,664 | 26,275 | 88.92 | 5 | 3.7 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 3,643 | 44,975 | 4,735 | 13,429 | 3,518 | 66,658 | 18.30 | 65 | 45.5 | PATIENT CARE/NURSING AIDE I |
| | 33 | 1,765 | 25,707 | 2,214 | 6,505 | 1,976 | 36,402 | 20.63 | 30 | 22.1 | PATIENT CARE/NURSING AIDE II |
| | 34 | 847 | 14,574 | 528 | 3,120 | 1,069 | 19,291 | 22.79 | 15 | 10.6 | PHARMACY TECH. |
| | 36 | 1,373 | 40,094 | 2,212 | 5,059 | 2,994 | 50,359 | 36.69 | 27 | 17.2 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 366 | 13,923 | 1,355 | 1,350 | 1,081 | 17,709 | 48.35 | 6 | 4.6 | MRI TECHNOLOGIST |
| | 38 | 1,068 | 30,419 | 3,588 | 3,935 | 2,407 | 40,348 | 37.80 | 17 | 13.3 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 166 | 4,831 | 460 | 613 | 374 | 6,278 | 37.73 | 3 | 2.1 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,029 | 20,470 | 174 | 3,793 | 1,461 | 25,899 | 25.16 | 13 | 12.9 | ADMINISTRATIVE ASST. |
| | 41 | 742 | 11,942 | 1,248 | 2,735 | 933 | 16,858 | 22.72 | 10 | 9.3 | SECURITY OFFICER |
| | 42 | 260 | 8,672 | 640 | 959 | 659 | 10,931 | 42.00 | 4 | 3.3 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 620 | 34,440 | 2,457 | 2,283 | 2,611 | 41,791 | 67.46 | 8 | 7.7 | STAFF & CLINICAL PHARMACIST |
| | 44 | 571 | 13,884 | 1,214 | 2,105 | 1,068 | 18,271 | 32.00 | 7 | 7.1 | STATIONARY ENGINEER LICENSED |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 32 Cecil County | 45 | 965 | 12,782 | 150 | 3,558 | 915 | 17,405 | 18.03 | 12 | 12.1 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 958 | 18,322 | 2,524 | 3,532 | 1,475 | 25,853 | 26.98 | 12 | 12.0 | SURGICAL TECH. |
| | 47 | 320 | 8,922 | 0 | 1,179 | 631 | 10,732 | 33.54 | 4 | 4.0 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 561 | 6,810 | 370 | 2,067 | 508 | 9,756 | 17.40 | 9 | 7.0 | TELEPHONE OPERATOR |
| | 49 | 690 | 20,910 | 1,992 | 2,545 | 1,621 | 27,068 | 39.20 | 10 | 8.6 | ULTRASOUND TECHNOLOGIST |
| | 50 | 2,018 | 27,555 | 2,596 | 7,440 | 2,134 | 39,724 | 19.68 | 33 | 25.2 | UNIT CLERK/SECRETARY |
| | 53 | 240 | 7,430 | 1,000 | 885 | 597 | 9,911 | 41.29 | 3 | 3.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 241 | 4,645 | 1,011 | 886 | 400 | 6,942 | 28.87 | 3 | 3.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 82 | 1,382 | 30 | 301 | 100 | 1,814 | 22.19 | 1 | 1.0 | COLLECTION CLERK |
| | 56 | 140 | 2,836 | 0 | 516 | 201 | 3,553 | 25.38 | 2 | 1.8 | COOK |
| | 57 | 695 | 24,961 | 1,549 | 2,563 | 1,876 | 30,948 | 44.51 | 11 | 8.7 | C.T. TECHNOLOGIST |
| | 58 | 198 | 7,458 | 97 | 731 | 535 | 8,820 | 44.49 | 4 | 2.5 | NURSE EDUCATORS |
| | 59 | 560 | 24,046 | 0 | 2,064 | 1,702 | 27,812 | 49.66 | 7 | 7.0 | NURSE MGR. A |
| | 61 | 292 | 11,994 | 1,381 | 1,075 | 946 | 15,396 | 52.79 | 6 | 3.6 | NURSE MGR. C |
| | 62 | 160 | 9,406 | 0 | 590 | 666 | 10,662 | 66.64 | 2 | 2.0 | NURSE MGR. D |
| | 64 | 615 | 9,820 | 458 | 2,266 | 727 | 13,271 | 21.59 | 14 | 7.7 | PHLEBOTOMIST |
| | 66 | 720 | 25,616 | 1,150 | 2,654 | 1,894 | 31,314 | 43.49 | 9 | 9.0 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 68 | 160 | 4,097 | 0 | 590 | 290 | 4,977 | 31.10 | 2 | 2.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 240 | 8,551 | 0 | 885 | 605 | 10,040 | 41.84 | 3 | 3.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 1,532 | 68,255 | 60 | 5,648 | 4,834 | 78,797 | 51.43 | 20 | 19.2 | OTHER HOSPITAL SPECIFIC |
| | 71 | 1,435 | 57,186 | 11 | 5,288 | 4,048 | 66,532 | 46.37 | 18 | 17.9 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 61,340 | 1,531,446 | 101,705 | 226,088 | 115,572 | 1,974,811 | 32.19 | 926 | 766.7 | TOTAL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 33 Carroll, | 1 | 4,382 | 70,240 | 258 | 18,323 | 8,384 | 97,206 | 22.18 | 65 | 54.8 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 1,953 | 34,603 | 0 | 8,167 | 4,115 | 46,885 | 24.01 | 25 | 24.4 | BILLING CLERK |
| | 4 | 498 | 7,116 | 0 | 2,082 | 846 | 10,045 | 20.17 | 9 | 6.2 | GENERAL OFFICE CLERK |
| | 6 | 339 | 9,735 | 52 | 1,419 | 1,164 | 12,369 | 36.46 | 7 | 4.2 | DIETITIAN |
| | 7 | 350 | 8,098 | 904 | 1,464 | 1,071 | 11,536 | 32.96 | 8 | 4.4 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 883 | 21,033 | 0 | 3,691 | 2,501 | 27,225 | 30.85 | 11 | 11.0 | EXECUTIVE ASST. |
| | 10 | 2,368 | 30,402 | 0 | 9,901 | 3,616 | 43,919 | 18.55 | 40 | 29.6 | DIETARY AIDE I |
| | 11 | 26,980 | 1,027,687 | 28,365 | 112,820 | 125,595 | 1,294,467 | 47.98 | 503 | 337.2 | GENERAL DUTY NURSE |
| | 12 | 4,165 | 55,619 | 58 | 17,417 | 6,622 | 79,716 | 19.14 | 58 | 52.1 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 3,052 | 101,418 | 224 | 12,763 | 12,088 | 126,494 | 41.44 | 38 | 38.2 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 241 | 3,493 | 23 | 1,007 | 418 | 4,941 | 20.52 | 5 | 3.0 | LABORATORY ASST. |
| | 16 | 325 | 9,270 | 0 | 1,358 | 1,102 | 11,731 | 36.12 | 5 | 4.1 | LABORATORY TECH. II |
| | 17 | 466 | 25,349 | 86 | 1,950 | 3,025 | 30,410 | 65.22 | 10 | 5.8 | PHYSICIANS ASST. |
| | 18 | 1,395 | 39,691 | 647 | 5,833 | 4,797 | 50,968 | 36.54 | 27 | 17.4 | LICENSED PRACTICAL NURSE |
| | 19 | 346 | 5,368 | 0 | 1,445 | 638 | 7,452 | 21.57 | 6 | 4.3 | MAIL CLERK |
| | 21 | 164 | 3,831 | 0 | 687 | 456 | 4,973 | 30.28 | 2 | 2.1 | MAINTENANCE MECHANIC II |
| | 22 | 641 | 10,044 | 0 | 2,680 | 1,195 | 13,919 | 21.71 | 9 | 8.0 | MDCL. RCDS. & CODING CLERK |
| | 23 | 824 | 18,458 | 0 | 3,444 | 2,195 | 24,096 | 29.26 | 11 | 10.3 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 1,087 | 28,907 | 0 | 4,546 | 3,438 | 36,891 | 33.93 | 23 | 13.6 | SOCIAL WORKER (M.S.W.) |
| | 27 | 2,042 | 61,185 | 0 | 8,538 | 7,277 | 76,999 | 37.71 | 44 | 25.5 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 231 | 5,200 | 0 | 967 | 618 | 6,785 | 29.34 | 3 | 2.9 | MDCL. TRANSCRIPTIONIST |
| | 29 | 299 | 10,209 | 704 | 1,251 | 1,298 | 13,463 | 44.99 | 7 | 3.7 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 123 | 6,068 | 0 | 514 | 722 | 7,303 | 59.38 | 2 | 1.5 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 33 | 5,201 | 83,084 | 4,355 | 21,747 | 10,399 | 119,585 | 22.99 | 86 | 65.0 | PATIENT CARE/NURSING AIDE II |
| | 34 | 934 | 15,400 | 205 | 3,906 | 1,856 | 21,366 | 22.88 | 18 | 11.7 | PHARMACY TECH. |
| | 36 | 822 | 21,496 | 446 | 3,435 | 2,610 | 27,987 | 34.07 | 16 | 10.3 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 707 | 24,644 | 342 | 2,957 | 2,972 | 30,915 | 43.71 | 12 | 8.8 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 802 | 31,329 | 694 | 3,352 | 3,808 | 39,183 | 48.89 | 18 | 10.0 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,481 | 27,129 | 125 | 6,191 | 3,241 | 36,686 | 24.78 | 23 | 18.5 | ADMINISTRATIVE ASST. |
| | 41 | 1,110 | 19,672 | 0 | 4,642 | 2,340 | 26,653 | 24.01 | 20 | 13.9 | SECURITY OFFICER |
| | 42 | 411 | 14,478 | 932 | 1,717 | 1,833 | 18,959 | 46.19 | 6 | 5.1 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,216 | 66,282 | 0 | 5,086 | 7,883 | 79,251 | 65.16 | 25 | 15.2 | STAFF & CLINICAL PHARMACIST |
| | 44 | 1,133 | 27,976 | 0 | 4,736 | 3,327 | 36,039 | 31.82 | 15 | 14.2 | STATIONARY ENGINEER LICENSED |
| | 45 | 2,083 | 32,004 | 20 | 8,712 | 3,809 | 44,545 | 21.38 | 34 | 26.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 1,481 | 38,777 | 827 | 6,194 | 4,710 | 50,508 | 34.10 | 20 | 18.5 | SURGICAL TECH. |
| | 47 | 242 | 4,212 | 0 | 1,011 | 501 | 5,724 | 23.68 | 3 | 3.0 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 467 | 6,857 | 0 | 1,952 | 815 | 9,624 | 20.62 | 10 | 5.8 | TELEPHONE OPERATOR |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 33 Carroll, | 49 | 477 | 14,236 | 260 | 1,993 | 1,724 | 18,212 | 38.22 | 8 | 6.0 | ULTRASOUND TECHNOLOGIST |
| | 50 | 2,491 | 38,943 | 838 | 10,415 | 4,731 | 54,927 | 22.05 | 41 | 31.1 | UNIT CLERK/SECRETARY |
| | 53 | 240 | 7,165 | 0 | 1,004 | 852 | 9,020 | 37.59 | 3 | 3.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 568 | 11,755 | 0 | 2,376 | 1,398 | 15,530 | 27.33 | 7 | 7.1 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 56 | 325 | 4,987 | 0 | 1,358 | 593 | 6,938 | 21.37 | 4 | 4.1 | COOK |
| | 57 | 512 | 19,106 | 0 | 2,140 | 2,272 | 23,518 | 45.96 | 13 | 6.4 | C.T. TECHNOLOGIST |
| | 58 | 640 | 26,239 | 2 | 2,676 | 3,121 | 32,038 | 50.06 | 8 | 8.0 | NURSE EDUCATORS |
| | 59 | 588 | 25,629 | 187 | 2,458 | 3,070 | 31,344 | 53.33 | 8 | 7.3 | NURSE MGR. A |
| | 60 | 800 | 38,926 | 0 | 3,345 | 4,629 | 46,900 | 58.63 | 10 | 10.0 | NURSE MGR. B |
| | 61 | 440 | 21,690 | 0 | 1,839 | 2,580 | 26,108 | 59.37 | 8 | 5.5 | NURSE MGR. C |
| | 64 | 1,816 | 28,188 | 986 | 7,596 | 3,470 | 40,239 | 22.15 | 33 | 22.7 | PHLEBOTOMIST |
| | 65 | 144 | 3,151 | 0 | 602 | 375 | 4,128 | 28.67 | 3 | 1.8 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,540 | 54,664 | 250 | 6,438 | 6,531 | 67,883 | 44.09 | 20 | 19.2 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 68 | 399 | 10,126 | 0 | 1,670 | 1,204 | 13,000 | 32.56 | 6 | 5.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 160 | 7,208 | 0 | 669 | 857 | 8,734 | 54.59 | 2 | 2.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 8,178 | 236,852 | 2,594 | 34,195 | 28,477 | 302,118 | 36.95 | 136 | 102.2 | OTHER HOSPITAL SPECIFIC |
| | 71 | 5,052 | 171,331 | 778 | 21,127 | 20,469 | 213,705 | 42.30 | 68 | 63.2 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 95,609 | 2,726,560 | 45,161 | 399,802 | 329,638 | 3,501,162 | 36.62 | 1,602 | 1195.1 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 34 Harbor | 1 | 1,688 | 24,615 | 1,517 | 7,743 | 2,534 | 36,410 | 21.57 | 29 | 21.1 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 1,807 | 27,970 | 589 | 8,289 | 2,770 | 39,617 | 21.93 | 21 | 22.6 | BILLING CLERK |
| | 3 | 109 | 1,415 | 44 | 502 | 142 | 2,102 | 19.22 | 1 | 1.4 | CASHIER - BUSINESS OFFICE |
| | 4 | 889 | 12,339 | 400 | 4,080 | 1,235 | 18,054 | 20.30 | 13 | 11.1 | GENERAL OFFICE CLERK |
| | 6 | 75 | 2,864 | 0 | 343 | 278 | 3,485 | 46.60 | 2 | 0.9 | DIETITIAN |
| | 7 | 294 | 3,800 | 192 | 1,350 | 387 | 5,729 | 19.47 | 4 | 3.7 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 366 | 10,000 | 225 | 1,677 | 992 | 12,894 | 35.27 | 4 | 4.6 | EXECUTIVE ASST. |
| | 9 | 93 | 4,030 | 0 | 428 | 391 | 4,849 | 51.94 | 1 | 1.2 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 500 | 5,319 | 211 | 2,294 | 536 | 8,361 | 16.72 | 5 | 6.3 | DIETARY AIDE I |
| | 11 | 24,682 | 841,705 | 93,714 | 113,238 | 90,717 | 1,139,374 | 46.16 | 367 | 308.5 | GENERAL DUTY NURSE |
| | 12 | 2,173 | 25,816 | 1,328 | 9,968 | 2,632 | 39,744 | 18.29 | 26 | 27.2 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 1,100 | 47,807 | 0 | 5,046 | 4,636 | 57,489 | 52.27 | 14 | 13.7 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 1,007 | 13,728 | 1,137 | 4,618 | 1,442 | 20,924 | 20.79 | 16 | 12.6 | LABORATORY ASST. |
| | 15 | 229 | 5,856 | 0 | 1,049 | 568 | 7,472 | 32.69 | 3 | 2.9 | LABORATORY TECH. I |
| | 16 | 116 | 4,644 | 0 | 531 | 450 | 5,625 | 48.56 | 2 | 1.4 | LABORATORY TECH. II |
| | 17 | 413 | 19,525 | 312 | 1,894 | 1,924 | 23,654 | 57.31 | 5 | 5.2 | PHYSICIANS ASST. |
| | 18 | 228 | 6,670 | 468 | 1,046 | 692 | 8,875 | 38.93 | 5 | 2.8 | LICENSED PRACTICAL NURSE |
| | 19 | 81 | 1,013 | 6 | 371 | 99 | 1,489 | 18.41 | 1 | 1.0 | MAIL CLERK |
| | 20 | 960 | 17,293 | 662 | 4,404 | 1,741 | 24,101 | 25.11 | 12 | 12.0 | MAINTENANCE MECHANIC I |
| | 21 | 1,288 | 32,204 | 3,387 | 5,907 | 3,452 | 44,950 | 34.91 | 17 | 16.1 | MAINTENANCE MECHANIC II |
| | 22 | 614 | 7,941 | 336 | 2,818 | 803 | 11,897 | 19.37 | 10 | 7.7 | MDCL. RCDS. & CODING CLERK |
| | 23 | 711 | 16,594 | 18 | 3,262 | 1,611 | 21,485 | 30.22 | 10 | 8.9 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 586 | 16,612 | 140 | 2,687 | 1,625 | 21,063 | 35.97 | 12 | 7.3 | SOCIAL WORKER (M.S.W.) |
| | 27 | 2,276 | 73,376 | 4,405 | 10,441 | 7,543 | 95,766 | 42.08 | 39 | 28.4 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 189 | 3,519 | 44 | 866 | 345 | 4,773 | 25.30 | 3 | 2.4 | MDCL. TRANSCRIPTIONIST |
| | 29 | 316 | 10,673 | 907 | 1,451 | 1,123 | 14,155 | 44.76 | 4 | 4.0 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 538 | 27,241 | 19 | 2,467 | 2,644 | 32,371 | 60.20 | 7 | 6.7 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 278 | 3,626 | 13 | 1,276 | 353 | 5,268 | 18.95 | 4 | 3.5 | PATIENT CARE/NURSING AIDE I |
| | 33 | 7,487 | 112,780 | 12,023 | 34,348 | 12,103 | 171,254 | 22.87 | 101 | 93.6 | PATIENT CARE/NURSING AIDE II |
| | 34 | 877 | 15,583 | 1,159 | 4,024 | 1,624 | 22,389 | 25.53 | 11 | 11.0 | PHARMACY TECH. |
| | 35 | 401 | 15,713 | 0 | 1,838 | 1,524 | 19,075 | 47.62 | 7 | 5.0 | PHYS. THERAPIST |
| | 36 | 1,617 | 51,744 | 2,932 | 7,418 | 5,302 | 67,396 | 41.68 | 35 | 20.2 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 249 | 10,147 | 58 | 1,142 | 990 | 12,337 | 49.58 | 4 | 3.1 | MRI TECHNOLOGIST |
| | 38 | 687 | 20,428 | 2,643 | 3,152 | 2,237 | 28,461 | 41.42 | 11 | 8.6 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 636 | 20,601 | 3,225 | 2,918 | 2,311 | 29,054 | 45.68 | 9 | 7.9 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 2,512 | 46,286 | 432 | 11,524 | 4,531 | 62,772 | 24.99 | 34 | 31.4 | ADMINISTRATIVE ASST. |
| | 41 | 2,368 | 33,517 | 2,784 | 10,865 | 3,520 | 50,687 | 21.40 | 32 | 29.6 | SECURITY OFFICER |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 34 Harbor | 42 | 80 | 2,672 | 370 | 367 | 295 | 3,704 | 46.27 | 1 | 1.0 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 965 | 55,135 | 3,045 | 4,427 | 5,642 | 68,250 | 70.73 | 15 | 12.1 | STAFF & CLINICAL PHARMACIST |
| | 45 | 2,169 | 33,291 | 2,650 | 9,949 | 3,486 | 49,376 | 22.77 | 26 | 27.1 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 2,305 | 46,419 | 3,917 | 10,575 | 4,882 | 65,793 | 28.54 | 31 | 28.8 | SURGICAL TECH. |
| | 47 | 691 | 19,431 | 76 | 3,170 | 1,892 | 24,570 | 35.56 | 9 | 8.6 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 716 | 10,040 | 988 | 3,285 | 1,070 | 15,383 | 21.48 | 9 | 9.0 | TELEPHONE OPERATOR |
| | 49 | 925 | 31,087 | 1,845 | 4,245 | 3,194 | 40,370 | 43.63 | 17 | 11.6 | ULTRASOUND TECHNOLOGIST |
| | 50 | 3,085 | 47,415 | 3,585 | 14,151 | 4,946 | 70,097 | 22.73 | 44 | 38.6 | UNIT CLERK/SECRETARY |
| | 53 | 606 | 19,072 | 0 | 2,779 | 1,850 | 23,700 | 39.12 | 8 | 7.6 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 562 | 9,970 | 181 | 2,579 | 984 | 13,715 | 24.40 | 7 | 7.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 282 | 4,226 | 133 | 1,292 | 423 | 6,073 | 21.57 | 3 | 3.5 | COLLECTION CLERK |
| | 57 | 423 | 13,336 | 2,106 | 1,940 | 1,498 | 18,880 | 44.64 | 10 | 5.3 | C.T. TECHNOLOGIST |
| | 58 | 198 | 8,625 | 0 | 909 | 836 | 10,370 | 52.35 | 3 | 2.5 | NURSE EDUCATORS |
| | 59 | 804 | 34,686 | 0 | 3,688 | 3,364 | 41,738 | 51.92 | 11 | 10.0 | NURSE MGR. A |
| | 60 | 800 | 38,906 | 0 | 3,670 | 3,773 | 46,349 | 57.94 | 10 | 10.0 | NURSE MGR. B |
| | 62 | 320 | 19,137 | 0 | 1,468 | 1,856 | 22,461 | 70.19 | 4 | 4.0 | NURSE MGR. D |
| | 63 | 157 | 6,570 | 0 | 718 | 637 | 7,925 | 50.64 | 4 | 2.0 | OCCUP. THERAPIST |
| | 64 | 248 | 4,292 | 504 | 1,137 | 465 | 6,398 | 25.81 | 3 | 3.1 | PHLEBOTOMIST |
| | 65 | 192 | 5,379 | 28 | 881 | 524 | 6,812 | 35.48 | 3 | 2.4 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,637 | 60,610 | 0 | 7,512 | 5,878 | 73,999 | 45.20 | 26 | 20.5 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 158 | 6,392 | 0 | 723 | 620 | 7,736 | 49.05 | 3 | 2.0 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 513 | 18,540 | 7 | 2,353 | 1,799 | 22,699 | 44.26 | 8 | 6.4 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 33 | 1,863 | 0 | 150 | 181 | 2,194 | 67.02 | 0 | 0.4 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 6,120 | 172,697 | 3,354 | 28,079 | 17,073 | 221,204 | 36.14 | 102 | 76.5 | OTHER HOSPITAL SPECIFIC |
| | 71 | 4,183 | 168,007 | 226 | 19,189 | 16,315 | 203,737 | 48.71 | 55 | 52.3 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 88,607 | 2,432,793 | 158,345 | 406,511 | 251,289 | 3,248,937 | 36.67 | 1,295 | 1107.6 | TOTAL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 35 Civista M. C | 1 | 2,035 | 29,526 | 1,241 | 6,308 | 3,520 | 40,595 | 19.94 | 30 | 25.4 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 923 | 16,734 | 388 | 2,861 | 1,959 | 21,943 | 23.77 | 11 | 11.5 | BILLING CLERK |
| | 4 | 1,148 | 15,202 | 38 | 3,558 | 1,743 | 20,542 | 17.89 | 16 | 14.4 | GENERAL OFFICE CLERK |
| | 6 | 160 | 4,515 | 168 | 496 | 536 | 5,715 | 35.72 | 2 | 2.0 | DIETITIAN |
| | 7 | 161 | 3,249 | -24 | 498 | 369 | 4,092 | 25.44 | 2 | 2.0 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 560 | 14,913 | 0 | 1,736 | 1,706 | 18,354 | 32.78 | 7 | 7.0 | EXECUTIVE ASST. |
| | 9 | 404 | 15,672 | 0 | 1,251 | 1,793 | 18,716 | 46.38 | 6 | 5.0 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 1,512 | 16,504 | 37 | 4,685 | 1,892 | 23,119 | 15.29 | 21 | 18.9 | DIETARY AIDE I |
| | 11 | 15,480 | 477,592 | 61,767 | 47,977 | 61,702 | 649,038 | 41.93 | 224 | 193.5 | GENERAL DUTY NURSE |
| | 13 | 240 | 9,851 | 0 | 744 | 1,127 | 11,722 | 48.84 | 3 | 3.0 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 161 | 1,829 | 0 | 500 | 209 | 2,537 | 15.74 | 2 | 2.0 | LABORATORY ASST. |
| | 15 | 246 | 4,332 | 158 | 763 | 514 | 5,766 | 23.42 | 3 | 3.1 | LABORATORY TECH. I |
| | 18 | 68 | 1,640 | 299 | 210 | 222 | 2,371 | 35.03 | 1 | 0.8 | LICENSED PRACTICAL NURSE |
| | 19 | 80 | 942 | 7 | 248 | 109 | 1,305 | 16.31 | 1 | 1.0 | MAIL CLERK |
| | 21 | 161 | 3,199 | 395 | 498 | 411 | 4,503 | 28.03 | 2 | 2.0 | MAINTENANCE MECHANIC II |
| | 22 | 640 | 11,758 | 0 | 1,984 | 1,345 | 15,087 | 23.57 | 8 | 8.0 | MDCL. RCDS. & CODING CLERK |
| | 23 | 40 | 1,600 | 0 | 124 | 183 | 1,907 | 47.68 | 1 | 0.5 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 80 | 2,000 | 0 | 248 | 229 | 2,477 | 30.96 | 1 | 1.0 | SOCIAL WORKER (M.S.W.) |
| | 26 | 80 | 1,685 | 28 | 248 | 196 | 2,157 | 26.96 | 2 | 1.0 | SOCIAL WORKER (B.S.) |
| | 27 | 1,487 | 41,779 | 1,591 | 4,609 | 4,961 | 52,941 | 35.60 | 21 | 18.6 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 169 | 2,877 | 19 | 523 | 331 | 3,750 | 22.21 | 3 | 2.1 | MDCL. TRANSCRIPTIONIST |
| | 29 | 234 | 9,017 | 1,352 | 725 | 1,186 | 12,280 | 52.52 | 5 | 2.9 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 307 | 10,551 | 0 | 951 | 1,207 | 12,710 | 41.40 | 4 | 3.8 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 742 | 7,290 | 643 | 2,301 | 908 | 11,142 | 15.01 | 13 | 9.3 | PATIENT CARE/NURSING AIDE I |
| | 33 | 5,137 | 67,475 | 3,968 | 15,920 | 8,173 | 95,536 | 18.60 | 81 | 64.2 | PATIENT CARE/NURSING AIDE II |
| | 34 | 524 | 8,543 | 683 | 1,624 | 1,056 | 11,906 | 22.72 | 7 | 6.6 | PHARMACY TECH. |
| | 35 | 110 | 4,510 | 25 | 339 | 519 | 5,394 | 49.25 | 6 | 1.4 | PHYS. THERAPIST |
| | 36 | 1,195 | 32,020 | 1,403 | 3,703 | 3,823 | 40,949 | 34.27 | 22 | 14.9 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 216 | 6,870 | 1,176 | 671 | 920 | 9,637 | 44.52 | 5 | 2.7 | MRI TECHNOLOGIST |
| | 38 | 184 | 5,346 | 253 | 571 | 640 | 6,811 | 36.95 | 3 | 2.3 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 976 | 29,627 | 2,301 | 3,024 | 3,652 | 38,604 | 39.56 | 15 | 12.2 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,186 | 20,209 | 188 | 3,676 | 2,333 | 26,406 | 22.26 | 15 | 14.8 | ADMINISTRATIVE ASST. |
| | 41 | 631 | 7,987 | 519 | 1,956 | 973 | 11,435 | 18.12 | 12 | 7.9 | SECURITY OFFICER |
| | 42 | 240 | 9,500 | 44 | 744 | 1,092 | 11,380 | 47.42 | 3 | 3.0 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 561 | 30,374 | 799 | 1,739 | 3,566 | 36,478 | 65.02 | 8 | 7.0 | STAFF & CLINICAL PHARMACIST |
| | 44 | 590 | 13,245 | 808 | 1,828 | 1,608 | 17,488 | 29.65 | 7 | 7.4 | STATIONARY ENGINEER LICENSED |
| | 45 | 540 | 7,376 | 478 | 1,673 | 899 | 10,426 | 19.31 | 7 | 6.7 | MATERIALS HANDLER, OPERATIONS LEVEL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 35 Civista M. C | 46 | 660 | 11,917 | 1,237 | 2,047 | 1,505 | 16,705 | 25.30 | 9 | 8.3 | SURGICAL TECH. |
| | 47 | 243 | 5,054 | 117 | 753 | 592 | 6,516 | 26.81 | 3 | 3.0 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 713 | 8,691 | 435 | 2,210 | 1,044 | 12,379 | 17.36 | 9 | 8.9 | TELEPHONE OPERATOR |
| | 49 | 592 | 16,722 | 1,064 | 1,836 | 2,035 | 21,656 | 36.56 | 11 | 7.4 | ULTRASOUND TECHNOLOGIST |
| | 50 | 1,343 | 15,617 | 477 | 4,162 | 1,841 | 22,097 | 16.46 | 19 | 16.8 | UNIT CLERK/SECRETARY |
| | 53 | 400 | 12,001 | 0 | 1,240 | 1,373 | 14,613 | 36.53 | 5 | 5.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 240 | 4,685 | 5 | 744 | 537 | 5,971 | 24.88 | 3 | 3.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 80 | 1,462 | 0 | 248 | 167 | 1,877 | 23.46 | 1 | 1.0 | COLLECTION CLERK |
| | 56 | 470 | 6,259 | 9 | 1,458 | 717 | 8,444 | 17.95 | 7 | 5.9 | COOK |
| | 57 | 382 | 10,920 | 623 | 1,185 | 1,320 | 14,048 | 36.75 | 7 | 4.8 | C.T. TECHNOLOGIST |
| | 58 | 272 | 10,582 | 0 | 843 | 1,211 | 12,636 | 46.44 | 4 | 3.4 | NURSE EDUCATORS |
| | 59 | 160 | 6,634 | 0 | 496 | 759 | 7,889 | 49.31 | 2 | 2.0 | NURSE MGR. A |
| | 60 | 625 | 25,215 | 62 | 1,938 | 2,892 | 30,107 | 48.15 | 8 | 7.8 | NURSE MGR. B |
| | 61 | 308 | 11,361 | 619 | 955 | 1,370 | 14,305 | 46.45 | 7 | 3.9 | NURSE MGR. C |
| | 62 | 80 | 4,294 | 0 | 248 | 491 | 5,033 | 62.91 | 1 | 1.0 | NURSE MGR. D |
| | 63 | 122 | 4,802 | 16 | 379 | 551 | 5,749 | 47.05 | 3 | 1.5 | OCCUP. THERAPIST |
| | 64 | 847 | 12,843 | 535 | 2,624 | 1,530 | 17,532 | 20.71 | 13 | 10.6 | PHLEBOTOMIST |
| | 65 | 152 | 3,532 | 0 | 471 | 404 | 4,407 | 28.99 | 2 | 1.9 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 892 | 28,800 | 28 | 2,764 | 3,298 | 34,890 | 39.13 | 14 | 11.1 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 80 | 3,273 | 0 | 248 | 374 | 3,895 | 48.69 | 1 | 1.0 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 319 | 8,343 | 0 | 990 | 954 | 10,288 | 32.22 | 4 | 4.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 240 | 11,126 | 0 | 744 | 1,273 | 13,142 | 54.76 | . | 3.0 | OTHER HOSPITAL SPECIFIC |
| | 71 | 2,253 | 74,959 | 28 | 6,981 | 8,578 | 90,547 | 40.20 | . | 28.2 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 50,681 | 1,246,429 | 86,009 | 157,076 | 152,429 | 1,641,942 | 32.40 | 713 | 633.5 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 37 Easton | 1 | 4,634 | 73,458 | 2,079 | 23,306 | 10,072 | 108,916 | 23.51 | 99 | 57.9 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 957 | 13,890 | 80 | 4,811 | 1,863 | 20,644 | 21.58 | 19 | 12.0 | BILLING CLERK |
| | 3 | 50 | 889 | 5 | 252 | 119 | 1,265 | 25.29 | 1 | 0.6 | CASHIER - BUSINESS OFFICE |
| | 4 | 593 | 7,430 | 155 | 2,983 | 1,011 | 11,578 | 19.53 | 8 | 7.4 | GENERAL OFFICE CLERK |
| | 7 | 314 | 4,486 | 145 | 1,577 | 617 | 6,825 | 21.77 | 5 | 3.9 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 357 | 7,977 | 77 | 1,796 | 1,074 | 10,925 | 30.59 | 7 | 4.5 | EXECUTIVE ASST. |
| | 9 | 462 | 14,377 | 156 | 2,325 | 1,938 | 18,796 | 40.66 | 6 | 5.8 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 1,923 | 21,318 | 1,670 | 9,672 | 3,065 | 35,724 | 18.58 | 34 | 24.0 | DIETARY AIDE I |
| | 11 | 19,219 | 602,009 | 50,942 | 96,672 | 87,063 | 836,685 | 43.53 | 319 | 240.2 | GENERAL DUTY NURSE |
| | 12 | 4,006 | 49,111 | 3,931 | 20,152 | 7,073 | 80,266 | 20.03 | 52 | 50.1 | ENVIRONMENTAL SERVICE WORKER |
| | 14 | 1,334 | 20,205 | 1,180 | 6,709 | 2,851 | 30,946 | 23.20 | 24 | 16.7 | LABORATORY ASST. |
| | 16 | 395 | 8,342 | 154 | 1,985 | 1,133 | 11,614 | 29.43 | 5 | 4.9 | LABORATORY TECH. II |
| | 18 | 332 | 7,557 | 784 | 1,670 | 1,112 | 11,124 | 33.50 | 5 | 4.2 | LICENSED PRACTICAL NURSE |
| | 19 | 50 | 665 | 0 | 251 | 89 | 1,005 | 20.10 | 1 | 0.6 | MAIL CLERK |
| | 20 | 243 | 3,837 | 56 | 1,222 | 519 | 5,635 | 23.19 | 3 | 3.0 | MAINTENANCE MECHANIC I |
| | 21 | 612 | 14,332 | 601 | 3,077 | 1,991 | 20,000 | 32.70 | 8 | 7.6 | MAINTENANCE MECHANIC II |
| | 22 | 1,093 | 18,402 | 236 | 5,500 | 2,485 | 26,623 | 24.35 | 14 | 13.7 | MDCL. RCDS. & CODING CLERK |
| | 25 | 376 | 9,847 | 39 | 1,890 | 1,318 | 13,094 | 34.85 | 5 | 4.7 | SOCIAL WORKER (M.S.W.) |
| | 27 | 2,527 | 80,205 | 2,321 | 12,710 | 11,004 | 106,240 | 42.05 | 33 | 31.6 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 122 | 1,957 | 60 | 613 | 269 | 2,899 | 23.78 | 2 | 1.5 | MDCL. TRANSCRIPTIONIST |
| | 29 | 660 | 23,709 | 1,580 | 3,320 | 3,372 | 31,980 | 48.45 | 9 | 8.3 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 33 | 5,555 | 70,712 | 7,083 | 27,940 | 10,373 | 116,108 | 20.90 | 93 | 69.4 | PATIENT CARE/NURSING AIDE II |
| | 34 | 944 | 14,420 | 751 | 4,750 | 2,023 | 21,943 | 23.24 | 16 | 11.8 | PHARMACY TECH. |
| | 35 | 431 | 16,429 | 0 | 2,168 | 2,191 | 20,788 | 48.23 | 6 | 5.4 | PHYS. THERAPIST |
| | 36 | 1,626 | 40,641 | 3,415 | 8,179 | 5,874 | 58,109 | 35.74 | 34 | 20.3 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 147 | 4,477 | 114 | 738 | 612 | 5,942 | 40.47 | 5 | 1.8 | MRI TECHNOLOGIST |
| | 39 | 1,544 | 45,194 | 6,331 | 7,766 | 6,870 | 66,161 | 42.85 | 25 | 19.3 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 2,156 | 35,805 | 676 | 10,844 | 4,864 | 52,189 | 24.21 | 31 | 26.9 | ADMINISTRATIVE ASST. |
| | 41 | 864 | 13,493 | 1,638 | 4,347 | 2,018 | 21,496 | 24.87 | 15 | 10.8 | SECURITY OFFICER |
| | 42 | 307 | 10,554 | 264 | 1,542 | 1,442 | 13,802 | 45.03 | 6 | 3.8 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 915 | 49,501 | 256 | 4,601 | 6,634 | 60,993 | 66.67 | 14 | 11.4 | STAFF & CLINICAL PHARMACIST |
| | 44 | 245 | 5,619 | 230 | 1,232 | 780 | 7,861 | 32.09 | 3 | 3.1 | STATIONARY ENGINEER LICENSED |
| | 45 | 865 | 11,004 | 328 | 4,351 | 1,511 | 17,194 | 19.88 | 14 | 10.8 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 1,602 | 31,385 | 4,181 | 8,057 | 4,742 | 48,365 | 30.20 | 20 | 20.0 | SURGICAL TECH. |
| | 47 | 332 | 6,117 | 12 | 1,671 | 817 | 8,617 | 25.93 | 6 | 4.2 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 504 | 6,156 | 583 | 2,535 | 899 | 10,172 | 20.19 | 13 | 6.3 | TELEPHONE OPERATOR |
| | 49 | 430 | 13,835 | 1,973 | 2,161 | 2,108 | 20,076 | 46.73 | 10 | 5.4 | ULTRASOUND TECHNOLOGIST |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 37 Easton | 50 | 2,776 | 38,337 | 2,991 | 13,964 | 5,511 | 60,803 | 21.90 | 42 | 34.7 | UNIT CLERK/SECRETARY |
| | 56 | 1,174 | 16,432 | 598 | 5,907 | 2,271 | 25,207 | 21.46 | 14 | 14.7 | COOK |
| | 58 | 458 | 16,566 | 24 | 2,306 | 2,212 | 21,108 | 46.05 | 8 | 5.7 | NURSE EDUCATORS |
| | 59 | 1,305 | 48,233 | 3,585 | 6,562 | 6,909 | 65,289 | 50.05 | 16 | 16.3 | NURSE MGR. A |
| | 60 | 80 | 2,843 | 0 | 402 | 379 | 3,624 | 45.30 | 1 | 1.0 | NURSE MGR. B |
| | 61 | 383 | 16,645 | 0 | 1,927 | 2,219 | 20,792 | 54.27 | 6 | 4.8 | NURSE MGR. C |
| | 63 | 240 | 8,132 | 72 | 1,209 | 1,094 | 10,506 | 43.72 | 6 | 3.0 | OCCUP. THERAPIST |
| | 65 | 419 | 9,844 | 326 | 2,109 | 1,356 | 13,635 | 32.53 | 8 | 5.2 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 2,071 | 56,241 | 359 | 10,419 | 7,547 | 74,566 | 36.00 | 27 | 25.9 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 161 | 5,781 | 0 | 807 | 771 | 7,360 | 45.85 | 4 | 2.0 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 388 | 8,570 | 19 | 1,954 | 1,145 | 11,688 | 30.09 | 9 | 4.9 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 9,186 | 302,519 | 3,577 | 46,205 | 40,814 | 393,116 | 42.80 | 164 | 114.8 | OTHER HOSPITAL SPECIFIC |
| | 71 | 2,046 | 33,188 | 331 | 10,293 | 4,469 | 48,282 | 23.59 | 34 | 25.6 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 79,412 | 1,922,675 | 105,967 | 399,439 | 270,494 | 2,698,575 | 33.98 | 1,309 | 992.7 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 38 MD.General | 1 | 2,823 | 35,040 | 4,616 | 15,383 | 6,079 | 61,117 | 21.65 | 36 | 35.3 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 480 | 6,940 | 0 | 2,615 | 1,064 | 10,619 | 22.12 | 6 | 6.0 | BILLING CLERK |
| | 3 | 160 | 2,277 | 0 | 872 | 349 | 3,497 | 21.86 | 2 | 2.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 489 | 7,762 | 590 | 2,664 | 1,280 | 12,297 | 25.15 | 6 | 6.1 | GENERAL OFFICE CLERK |
| | 6 | 219 | 4,216 | 28 | 1,191 | 650 | 6,085 | 27.85 | 5 | 2.7 | DIETITIAN |
| | 7 | 175 | 2,707 | 13 | 951 | 417 | 4,087 | 23.42 | 4 | 2.2 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 727 | 14,916 | 207 | 3,961 | 2,318 | 21,402 | 29.44 | 9 | 9.1 | EXECUTIVE ASST. |
| | 9 | 250 | 3,578 | 44 | 1,361 | 555 | 5,538 | 22.18 | 3 | 3.1 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 2,022 | 22,341 | 704 | 11,017 | 3,532 | 37,594 | 18.59 | 32 | 25.3 | DIETARY AIDE I |
| | 11 | 20,235 | 642,083 | 120,573 | 110,252 | 116,905 | 989,813 | 48.92 | 310 | 252.9 | GENERAL DUTY NURSE |
| | 12 | 3,976 | 42,142 | 3,652 | 21,666 | 7,020 | 74,480 | 18.73 | 49 | 49.7 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 170 | 4,087 | 0 | 925 | 626 | 5,638 | 33.20 | 3 | 2.1 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 347 | 5,286 | 1,112 | 1,892 | 981 | 9,271 | 26.70 | 4 | 4.3 | LABORATORY ASST. |
| | 16 | 372 | 10,539 | 57 | 2,028 | 1,624 | 14,248 | 38.27 | 5 | 4.7 | LABORATORY TECH. II |
| | 17 | 707 | 31,657 | 0 | 3,852 | 4,853 | 40,362 | 57.09 | 8 | 8.8 | PHYSICIANS ASST. |
| | 18 | 1,061 | 22,489 | 884 | 5,780 | 3,583 | 32,736 | 30.86 | 16 | 13.3 | LICENSED PRACTICAL NURSE |
| | 19 | 733 | 9,136 | 177 | 3,993 | 1,427 | 14,733 | 20.11 | 12 | 9.2 | MAIL CLERK |
| | 20 | 186 | 2,910 | 784 | 1,011 | 566 | 5,270 | 28.41 | 2 | 2.3 | MAINTENANCE MECHANIC I |
| | 21 | 1,052 | 16,752 | 6,617 | 5,729 | 3,582 | 32,680 | 31.08 | 11 | 13.1 | MAINTENANCE MECHANIC II |
| | 22 | 479 | 5,795 | 627 | 2,610 | 984 | 10,017 | 20.91 | 7 | 6.0 | MDCL. RCDS. & CODING CLERK |
| | 23 | 680 | 16,783 | 53 | 3,705 | 2,581 | 23,121 | 34.00 | 9 | 8.5 | MEDICAL RECORDS TECHNICIAN ART |
| | 26 | 576 | 16,219 | 0 | 3,138 | 2,486 | 21,844 | 37.92 | 7 | 7.2 | SOCIAL WORKER (B.S.) |
| | 27 | 1,664 | 51,276 | 4,017 | 9,068 | 8,476 | 72,837 | 43.77 | 25 | 20.8 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 29 | 162 | 4,999 | 3,587 | 880 | 1,316 | 10,782 | 66.76 | 2 | 2.0 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 400 | 16,622 | 0 | 2,179 | 2,548 | 21,349 | 53.37 | 5 | 5.0 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 1,707 | 19,935 | 2,624 | 9,302 | 3,458 | 35,320 | 20.69 | 22 | 21.3 | PATIENT CARE/NURSING AIDE I |
| | 33 | 7,066 | 84,381 | 9,622 | 38,500 | 14,409 | 146,913 | 20.79 | 106 | 88.3 | PATIENT CARE/NURSING AIDE II |
| | 34 | 752 | 11,483 | 540 | 4,099 | 1,843 | 17,964 | 23.88 | 11 | 9.4 | PHARMACY TECH. |
| | 35 | 508 | 21,423 | 0 | 2,767 | 3,284 | 27,474 | 54.11 | 9 | 6.3 | PHYS. THERAPIST |
| | 36 | 1,179 | 30,100 | 6,504 | 6,424 | 5,611 | 48,639 | 41.25 | 21 | 14.7 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 244 | 8,261 | 671 | 1,329 | 1,369 | 11,631 | 47.67 | 6 | 3.1 | MRI TECHNOLOGIST |
| | 38 | 80 | 1,815 | 0 | 436 | 278 | 2,530 | 31.62 | 1 | 1.0 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,131 | 30,319 | 2,943 | 6,160 | 5,099 | 44,521 | 39.38 | 21 | 14.1 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 2,510 | 39,312 | 803 | 13,676 | 6,149 | 59,941 | 23.88 | 32 | 31.4 | ADMINISTRATIVE ASST. |
| | 41 | 2,100 | 24,566 | 4,689 | 11,444 | 4,484 | 45,184 | 21.51 | 28 | 26.3 | SECURITY OFFICER |
| | 42 | 648 | 15,466 | 1,590 | 3,533 | 2,614 | 23,203 | 35.79 | 11 | 8.1 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,119 | 57,205 | 2,062 | 6,098 | 9,085 | 74,451 | 66.52 | 16 | 14.0 | STAFF & CLINICAL PHARMACIST |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 38 MD.General | 44 | 337 | 7,823 | 809 | 1,838 | 1,323 | 11,793 | 34.97 | 4 | 4.2 | STATIONARY ENGINEER LICENSED |
| | 45 | 1,188 | 13,389 | 2,036 | 6,474 | 2,365 | 24,265 | 20.42 | 14 | 14.9 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 801 | 15,519 | 6,341 | 4,362 | 3,351 | 29,572 | 36.94 | 14 | 10.0 | SURGICAL TECH. |
| | 47 | 420 | 8,193 | 403 | 2,287 | 1,318 | 12,201 | 29.07 | 5 | 5.2 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 804 | 9,947 | 909 | 4,381 | 1,664 | 16,901 | 21.02 | 12 | 10.1 | TELEPHONE OPERATOR |
| | 49 | 241 | 7,045 | 1,793 | 1,312 | 1,355 | 11,504 | 47.79 | 5 | 3.0 | ULTRASOUND TECHNOLOGIST |
| | 50 | 2,265 | 25,980 | 3,056 | 12,343 | 4,451 | 45,830 | 20.23 | 34 | 28.3 | UNIT CLERK/SECRETARY |
| | 55 | 720 | 11,157 | 0 | 3,923 | 1,710 | 16,790 | 23.32 | 9 | 9.0 | COLLECTION CLERK |
| | 56 | 1,128 | 13,782 | 169 | 6,143 | 2,139 | 22,233 | 19.72 | 15 | 14.1 | COOK |
| | 57 | 200 | 6,612 | 735 | 1,090 | 1,126 | 9,564 | 47.82 | 4 | 2.5 | C.T. TECHNOLOGIST |
| | 58 | 480 | 19,695 | 0 | 2,615 | 3,019 | 25,330 | 52.77 | 6 | 6.0 | NURSE EDUCATORS |
| | 60 | 880 | 41,394 | 0 | 4,795 | 6,345 | 52,533 | 59.70 | 11 | 11.0 | NURSE MGR. B |
| | 61 | 381 | 14,165 | 1,044 | 2,076 | 2,331 | 19,616 | 51.49 | 9 | 4.8 | NURSE MGR. C |
| | 62 | 80 | 3,765 | 0 | 436 | 577 | 4,778 | 59.73 | 1 | 1.0 | NURSE MGR. D |
| | 63 | 373 | 11,451 | 3,000 | 2,030 | 2,215 | 18,696 | 50.19 | 6 | 4.7 | OCCUP. THERAPIST |
| | 64 | 988 | 14,226 | 1,435 | 5,385 | 2,401 | 23,447 | 23.73 | 23 | 12.4 | PHLEBOTOMIST |
| | 65 | 81 | 1,988 | 38 | 441 | 310 | 2,777 | 34.28 | 1 | 1.0 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,336 | 43,431 | 0 | 7,279 | 6,657 | 57,368 | 42.94 | 17 | 16.7 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 225 | 6,973 | 0 | 1,223 | 1,069 | 9,266 | 41.27 | 7 | 2.8 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 640 | 14,973 | 4,506 | 3,487 | 2,986 | 25,953 | 40.55 | 8 | 8.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 4,129 | 139,479 | 2,220 | 22,498 | 21,721 | 185,917 | 45.03 | 66 | 51.6 | OTHER HOSPITAL SPECIFIC |
| | 71 | 3,391 | 104,515 | 553 | 18,474 | 16,105 | 139,647 | 41.19 | 47 | 42.4 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 80,274 | 1,878,322 | 209,441 | 437,383 | 320,025 | 2,845,171 | 35.44 | 1,180 | 1003.4 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 39 Calvert Mem. | 1 | 1,669 | 21,083 | 1,170 | 5,103 | 2,585 | 29,940 | 17.94 | 26 | 20.9 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 564 | 8,003 | 43 | 1,724 | 935 | 10,705 | 18.98 | 7 | 7.1 | BILLING CLERK |
| | 3 | 162 | 2,142 | 10 | 495 | 250 | 2,897 | 17.88 | 2 | 2.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 74 | 855 | 6 | 226 | 100 | 1,187 | 16.04 | 3 | 0.9 | GENERAL OFFICE CLERK |
| | 6 | 285 | 9,213 | 135 | 871 | 1,086 | 11,305 | 39.67 | 4 | 3.6 | DIETITIAN |
| | 7 | 209 | 6,785 | 514 | 639 | 848 | 8,786 | 42.04 | 3 | 2.6 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 823 | 17,233 | 16 | 2,516 | 2,004 | 21,769 | 26.45 | 13 | 10.3 | EXECUTIVE ASST. |
| | 9 | 255 | 5,530 | 447 | 780 | 694 | 7,451 | 29.22 | 3 | 3.2 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 1,069 | 10,928 | 774 | 3,268 | 1,359 | 16,330 | 15.28 | 19 | 13.4 | DIETARY AIDE I |
| | 11 | 15,069 | 508,427 | 64,560 | 46,071 | 66,554 | 685,612 | 45.50 | 249 | 188.4 | GENERAL DUTY NURSE |
| | 12 | 3,852 | 44,366 | 4,038 | 11,777 | 5,622 | 65,803 | 17.08 | 51 | 48.2 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 1,313 | 49,924 | 1,408 | 4,014 | 5,962 | 61,309 | 46.69 | 19 | 16.4 | INFO. SYSTEMS, PROF. LEVEL |
| | 16 | 269 | 5,985 | 272 | 822 | 727 | 7,806 | 29.02 | 4 | 3.4 | LABORATORY TECH. II |
| | 18 | 74 | 1,981 | 0 | 226 | 230 | 2,437 | 32.94 | 1 | 0.9 | LICENSED PRACTICAL NURSE |
| | 19 | 70 | 913 | 0 | 214 | 106 | 1,233 | 17.62 | 1 | 0.9 | MAIL CLERK |
| | 20 | 153 | 2,357 | 30 | 468 | 277 | 3,132 | 20.47 | 2 | 1.9 | MAINTENANCE MECHANIC I |
| | 21 | 726 | 14,737 | 740 | 2,220 | 1,798 | 19,494 | 26.85 | 10 | 9.1 | MAINTENANCE MECHANIC II |
| | 22 | 1,122 | 19,140 | 236 | 3,430 | 2,251 | 25,057 | 22.33 | 19 | 14.0 | MDCL. RCDS. & CODING CLERK |
| | 25 | 423 | 12,298 | 60 | 1,293 | 1,435 | 15,087 | 35.67 | 9 | 5.3 | SOCIAL WORKER (M.S.W.) |
| | 27 | 1,718 | 51,004 | 4,508 | 5,253 | 6,448 | 67,212 | 39.12 | 26 | 21.5 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 174 | 2,726 | 172 | 532 | 337 | 3,767 | 21.65 | 2 | 2.2 | MDCL. TRANSCRIPTIONIST |
| | 29 | 230 | 9,209 | 1,174 | 703 | 1,206 | 12,292 | 53.44 | 7 | 2.9 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 33 | 3,436 | 43,805 | 5,219 | 10,505 | 5,694 | 65,223 | 18.98 | 59 | 43.0 | PATIENT CARE/NURSING AIDE II |
| | 34 | 795 | 12,035 | 934 | 2,431 | 1,506 | 16,906 | 21.27 | 13 | 9.9 | PHARMACY TECH. |
| | 35 | 218 | 9,347 | 1,376 | 667 | 1,246 | 12,635 | 57.96 | 4 | 2.7 | PHYS. THERAPIST |
| | 36 | 1,510 | 46,803 | 6,249 | 4,617 | 6,162 | 63,831 | 42.27 | 28 | 18.9 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 295 | 8,944 | 2,213 | 902 | 1,296 | 13,355 | 45.27 | 5 | 3.7 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 750 | 24,320 | 2,778 | 2,293 | 3,148 | 32,539 | 43.38 | 15 | 9.4 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,058 | 18,378 | 27 | 3,235 | 2,138 | 23,777 | 22.47 | 17 | 13.2 | ADMINISTRATIVE ASST. |
| | 41 | 1,067 | 13,384 | 1,334 | 3,262 | 1,710 | 19,690 | 18.45 | 16 | 13.3 | SECURITY OFFICER |
| | 43 | 772 | 39,301 | 3,649 | 2,360 | 4,989 | 50,299 | 65.15 | 11 | 9.7 | STAFF & CLINICAL PHARMACIST |
| | 44 | 93 | 2,463 | 73 | 284 | 295 | 3,115 | 33.49 | 2 | 1.2 | STATIONARY ENGINEER LICENSED |
| | 45 | 332 | 4,314 | 100 | 1,015 | 513 | 5,942 | 17.90 | 4 | 4.2 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 917 | 18,613 | 2,578 | 2,804 | 2,461 | 26,456 | 28.85 | 17 | 11.5 | SURGICAL TECH. |
| | 47 | 339 | 7,239 | 430 | 1,036 | 891 | 9,596 | 28.31 | 4 | 4.2 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 537 | 6,472 | 471 | 1,642 | 806 | 9,391 | 17.49 | 10 | 6.7 | TELEPHONE OPERATOR |
| | 49 | 280 | 9,001 | 1,624 | 856 | 1,234 | 12,715 | 45.41 | 5 | 3.5 | ULTRASOUND TECHNOLOGIST |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 39 Calvert Mem. | 50 | 1,316 | 18,802 | 1,707 | 4,023 | 2,382 | 26,915 | 20.45 | 20 | 16.5 | UNIT CLERK/SECRETARY |
| | 53 | 400 | 10,736 | 0 | 1,223 | 1,247 | 13,206 | 33.01 | 5 | 5.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 161 | 3,804 | 0 | 492 | 442 | 4,738 | 29.43 | 2 | 2.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 56 | 497 | 6,547 | 408 | 1,519 | 808 | 9,282 | 18.68 | 6 | 6.2 | COOK |
| | 57 | 178 | 6,790 | 237 | 544 | 816 | 8,387 | 47.12 | 3 | 2.2 | C.T. TECHNOLOGIST |
| | 58 | 430 | 14,195 | 148 | 1,315 | 1,666 | 17,324 | 40.29 | 10 | 5.4 | NURSE EDUCATORS |
| | 59 | 160 | 6,277 | 0 | 489 | 729 | 7,495 | 46.85 | 2 | 2.0 | NURSE MGR. A |
| | 60 | 240 | 10,896 | 0 | 734 | 1,266 | 12,895 | 53.73 | 3 | 3.0 | NURSE MGR. B |
| | 61 | 160 | 7,998 | 0 | 489 | 929 | 9,416 | 58.85 | 2 | 2.0 | NURSE MGR. C |
| | 62 | 88 | 3,841 | 0 | 269 | 446 | 4,556 | 51.77 | 1 | 1.1 | NURSE MGR. D |
| | 63 | 376 | 13,109 | 1,309 | 1,150 | 1,675 | 17,242 | 45.86 | 5 | 4.7 | OCCUP. THERAPIST |
| | 64 | 1,109 | 14,756 | 1,629 | 3,391 | 1,903 | 21,679 | 19.55 | 15 | 13.9 | PHLEBOTOMIST |
| | 65 | 77 | 1,660 | 0 | 235 | 193 | 2,088 | 27.12 | 1 | 1.0 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 522 | 18,796 | 11 | 1,596 | 2,184 | 22,587 | 43.27 | 8 | 6.5 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 171 | 4,994 | 292 | 523 | 614 | 6,423 | 37.56 | 4 | 2.1 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 152 | 3,283 | 0 | 465 | 381 | 4,129 | 27.16 | 2 | 1.9 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 160 | 5,965 | 0 | 489 | 693 | 7,147 | 44.67 | 2 | 2.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 4,381 | 115,960 | 17,755 | 13,394 | 15,531 | 162,641 | 37.12 | 88 | 54.8 | OTHER HOSPITAL SPECIFIC |
| | 71 | 5,539 | 146,761 | 4,862 | 16,935 | 17,611 | 186,169 | 33.61 | 84 | 69.2 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 58,819 | 1,484,428 | 137,726 | 179,830 | 188,418 | 1,990,402 | 33.84 | 953 | 735.2 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 40 Northwest | 1 | 2,249 | 32,564 | 3,450 | 7,982 | 3,417 | 47,412 | 21.08 | 43 | 28.1 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 1,553 | 27,309 | 1,899 | 5,511 | 2,771 | 37,490 | 24.14 | 20 | 19.4 | BILLING CLERK |
| | 3 | 246 | 3,924 | 271 | 873 | 398 | 5,466 | 22.22 | 3 | 3.1 | CASHIER - BUSINESS OFFICE |
| | 4 | 840 | 14,633 | 1,238 | 2,980 | 1,506 | 20,356 | 24.24 | 17 | 10.5 | GENERAL OFFICE CLERK |
| | 6 | 151 | 4,381 | 204 | 535 | 435 | 5,554 | 36.82 | 3 | 1.9 | DIETITIAN |
| | 7 | 537 | 11,057 | 2,534 | 1,906 | 1,289 | 16,787 | 31.26 | 9 | 6.7 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 1,015 | 25,183 | 999 | 3,602 | 2,484 | 32,268 | 31.79 | 21 | 12.7 | EXECUTIVE ASST. |
| | 9 | 1,154 | 28,826 | 790 | 4,094 | 2,810 | 36,520 | 31.66 | 36 | 14.4 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 3,874 | 47,158 | 5,756 | 13,747 | 5,020 | 71,680 | 18.50 | 68 | 48.4 | DIETARY AIDE I |
| | 11 | 29,429 | 1,013,441 | 151,931 | 104,432 | 110,561 | 1,380,365 | 46.91 | 434 | 367.9 | GENERAL DUTY NURSE |
| | 13 | 1,753 | 69,740 | 2,448 | 6,221 | 6,849 | 85,258 | 48.63 | 55 | 21.9 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 634 | 10,305 | 1,508 | 2,251 | 1,121 | 15,185 | 23.94 | 10 | 7.9 | LABORATORY ASST. |
| | 15 | 453 | 6,796 | 878 | 1,607 | 728 | 10,009 | 22.10 | 10 | 5.7 | LABORATORY TECH. I |
| | 16 | 169 | 3,237 | 117 | 599 | 318 | 4,271 | 25.32 | 7 | 2.1 | LABORATORY TECH. II |
| | 18 | 135 | 3,489 | 189 | 481 | 349 | 4,508 | 33.29 | 2 | 1.7 | LICENSED PRACTICAL NURSE |
| | 19 | 236 | 2,640 | 376 | 837 | 286 | 4,138 | 17.55 | 3 | 2.9 | MAIL CLERK |
| | 20 | 117 | 2,338 | 291 | 416 | 249 | 3,294 | 28.08 | 2 | 1.5 | MAINTENANCE MECHANIC I |
| | 21 | 1,306 | 32,018 | 5,286 | 4,634 | 3,539 | 45,477 | 34.83 | 15 | 16.3 | MAINTENANCE MECHANIC II |
| | 22 | 917 | 13,969 | 1,147 | 3,252 | 1,434 | 19,802 | 21.61 | 14 | 11.5 | MDCL. RCDS. & CODING CLERK |
| | 23 | 642 | 18,994 | 774 | 2,277 | 1,875 | 23,921 | 37.28 | 9 | 8.0 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 612 | 19,223 | 512 | 2,173 | 1,872 | 23,781 | 38.84 | 9 | 7.7 | SOCIAL WORKER (M.S.W.) |
| | 26 | 161 | 4,533 | 219 | 571 | 451 | 5,774 | 35.86 | 2 | 2.0 | SOCIAL WORKER (B.S.) |
| | 27 | 2,387 | 68,374 | 5,230 | 8,470 | 6,983 | 89,057 | 37.31 | 66 | 29.8 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 313 | 6,036 | 345 | 1,109 | 605 | 8,096 | 25.90 | 8 | 3.9 | MDCL. TRANSCRIPTIONIST |
| | 29 | 370 | 14,921 | 941 | 1,314 | 1,505 | 18,680 | 50.46 | 8 | 4.6 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 32 | 1,123 | 11,679 | 2,889 | 3,986 | 1,382 | 19,937 | 17.75 | 18 | 14.0 | PATIENT CARE/NURSING AIDE I |
| | 33 | 10,571 | 158,292 | 23,643 | 37,514 | 17,261 | 236,710 | 22.39 | 159 | 132.1 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,045 | 17,619 | 2,005 | 3,709 | 1,862 | 25,194 | 24.11 | 17 | 13.1 | PHARMACY TECH. |
| | 35 | 1,213 | 43,983 | 1,558 | 4,303 | 4,321 | 54,165 | 44.67 | 28 | 15.2 | PHYS. THERAPIST |
| | 36 | 922 | 27,256 | 2,548 | 3,272 | 2,828 | 35,904 | 38.94 | 20 | 11.5 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 840 | 23,675 | 3,346 | 2,980 | 2,564 | 32,564 | 38.78 | 14 | 10.5 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,285 | 37,229 | 5,405 | 4,561 | 4,045 | 51,240 | 39.86 | 25 | 16.1 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,157 | 21,531 | 1,121 | 4,104 | 2,149 | 28,905 | 24.99 | 30 | 14.5 | ADMINISTRATIVE ASST. |
| | 41 | 1,991 | 28,347 | 3,742 | 7,065 | 3,044 | 42,198 | 21.20 | 28 | 24.9 | SECURITY OFFICER |
| | 42 | 966 | 34,340 | 3,827 | 3,427 | 3,621 | 45,215 | 46.81 | 12 | 12.1 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,420 | 77,396 | 2,339 | 5,040 | 7,565 | 92,339 | 65.02 | 29 | 17.8 | STAFF & CLINICAL PHARMACIST |
| | 44 | 326 | 8,171 | 847 | 1,157 | 856 | 11,031 | 33.84 | 6 | 4.1 | STATIONARY ENGINEER LICENSED |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 40 Northwest | 45 | 2,863 | 38,708 | 4,651 | 10,158 | 4,114 | 57,630 | 20.13 | 43 | 35.8 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 1,387 | 30,825 | 4,194 | 4,922 | 3,322 | 43,264 | 31.19 | 18 | 17.3 | SURGICAL TECH. |
| | 47 | 585 | 16,151 | 372 | 2,075 | 1,567 | 20,165 | 34.48 | 12 | 7.3 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 889 | 10,360 | 891 | 3,154 | 1,067 | 15,473 | 17.41 | 22 | 11.1 | TELEPHONE OPERATOR |
| | 49 | 619 | 20,930 | 2,170 | 2,198 | 2,192 | 27,490 | 44.39 | 11 | 7.7 | ULTRASOUND TECHNOLOGIST |
| | 50 | 3,009 | 43,522 | 5,401 | 10,679 | 4,641 | 64,244 | 21.35 | 45 | 37.6 | UNIT CLERK/SECRETARY |
| | 53 | 633 | 20,931 | 239 | 2,245 | 2,008 | 25,423 | 40.19 | 17 | 7.9 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 474 | 10,239 | 411 | 1,683 | 1,010 | 13,344 | 28.13 | 11 | 5.9 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 576 | 10,521 | 708 | 2,043 | 1,065 | 14,338 | 24.90 | 7 | 7.2 | COLLECTION CLERK |
| | 57 | 492 | 17,111 | 1,366 | 1,747 | 1,753 | 21,977 | 44.65 | 8 | 6.2 | C.T. TECHNOLOGIST |
| | 58 | 685 | 29,574 | 299 | 2,430 | 2,834 | 35,137 | 51.31 | 22 | 8.6 | NURSE EDUCATORS |
| | 60 | 1,697 | 76,120 | 7,176 | 6,022 | 7,902 | 97,221 | 57.29 | 21 | 21.2 | NURSE MGR. B |
| | 61 | 598 | 24,334 | 1,553 | 2,121 | 2,456 | 30,464 | 50.97 | 12 | 7.5 | NURSE MGR. C |
| | 63 | 506 | 19,370 | 497 | 1,796 | 1,885 | 23,548 | 46.53 | 14 | 6.3 | OCCUP. THERAPIST |
| | 64 | 89 | 1,720 | 152 | 317 | 178 | 2,366 | 26.51 | 1 | 1.1 | PHLEBOTOMIST |
| | 65 | 240 | 6,673 | 267 | 851 | 658 | 8,448 | 35.25 | 3 | 3.0 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,186 | 43,180 | 1,266 | 4,208 | 4,217 | 52,871 | 44.58 | 18 | 14.8 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 123 | 5,145 | 199 | 438 | 507 | 6,288 | 50.97 | 4 | 1.5 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 445 | 12,692 | 33 | 1,578 | 1,207 | 15,509 | 34.88 | 15 | 5.6 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 411 | 18,792 | 32 | 1,459 | 1,786 | 22,069 | 53.67 | 13 | 5.1 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 2,077 | 71,827 | 1,463 | 7,372 | 6,953 | 87,615 | 42.18 | . | 26.0 | OTHER HOSPITAL SPECIFIC |
| | 71 | 7,267 | 248,821 | 6,137 | 25,789 | 24,188 | 304,936 | 41.96 | . | 90.8 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 100,962 | 2,752,153 | 282,146 | 358,277 | 287,869 | 3,680,446 | 36.45 | 1,579 | 1262.0 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 43 BW Medical Ctr | 1 | 6,420 | 80,776 | 8,205 | 33,215 | 8,024 | 130,220 | 20.29 | 98 | 80.2 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 1,225 | 18,298 | 321 | 6,340 | 1,679 | 26,637 | 21.74 | 17 | 15.3 | BILLING CLERK |
| | 3 | 356 | 4,053 | 175 | 1,842 | 381 | 6,451 | 18.12 | 6 | 4.5 | CASHIER - BUSINESS OFFICE |
| | 4 | 1,362 | 16,082 | 1,291 | 7,044 | 1,567 | 25,985 | 19.09 | 30 | 17.0 | GENERAL OFFICE CLERK |
| | 6 | 524 | 12,313 | 97 | 2,712 | 1,119 | 16,241 | 30.98 | 10 | 6.6 | DIETITIAN |
| | 7 | 276 | 3,875 | 176 | 1,429 | 365 | 5,846 | 21.16 | 4 | 3.5 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 944 | 22,061 | 0 | 4,884 | 1,989 | 28,934 | 30.65 | 12 | 11.8 | EXECUTIVE ASST. |
| | 9 | 81 | 1,861 | 27 | 420 | 170 | 2,479 | 30.51 | 1 | 1.0 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 3,709 | 38,163 | 2,259 | 19,189 | 3,645 | 63,257 | 17.06 | 70 | 46.4 | DIETARY AIDE I |
| | 11 | 46,113 | 1,323,976 | 221,669 | 238,589 | 139,390 | 1,923,624 | 41.72 | 714 | 576.4 | GENERAL DUTY NURSE |
| | 12 | 6,940 | 70,239 | 6,274 | 35,908 | 6,900 | 119,321 | 17.19 | 93 | 86.8 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 224 | 7,975 | 43 | 1,160 | 723 | 9,901 | 44.15 | 3 | 2.8 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 624 | 8,763 | 1,877 | 3,226 | 960 | 14,826 | 23.78 | 12 | 7.8 | LABORATORY ASST. |
| | 15 | 571 | 12,374 | 916 | 2,954 | 1,198 | 17,443 | 30.55 | 10 | 7.1 | LABORATORY TECH. I |
| | 16 | 128 | 2,982 | 105 | 662 | 278 | 4,028 | 31.47 | 3 | 1.6 | LABORATORY TECH. II |
| | 17 | 512 | 22,587 | 1,550 | 2,649 | 2,177 | 28,963 | 56.57 | 7 | 6.4 | PHYSICIANS ASST. |
| | 18 | 607 | 10,771 | 1,134 | 3,141 | 1,074 | 16,120 | 26.55 | 11 | 7.6 | LICENSED PRACTICAL NURSE |
| | 19 | 160 | 1,643 | 32 | 828 | 151 | 2,655 | 16.59 | 2 | 2.0 | MAIL CLERK |
| | 20 | 160 | 2,819 | 219 | 828 | 274 | 4,140 | 25.88 | 2 | 2.0 | MAINTENANCE MECHANIC I |
| | 21 | 1,953 | 45,352 | 4,170 | 10,104 | 4,466 | 64,092 | 32.82 | 25 | 24.4 | MAINTENANCE MECHANIC II |
| | 22 | 2,424 | 29,091 | 1,999 | 12,542 | 2,804 | 46,436 | 19.16 | 31 | 30.3 | MDCL. RCDS. & CODING CLERK |
| | 23 | 791 | 18,956 | 659 | 4,090 | 1,769 | 25,474 | 32.23 | 12 | 9.9 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 370 | 10,654 | 150 | 1,913 | 974 | 13,692 | 37.03 | 6 | 4.6 | SOCIAL WORKER (M.S.W.) |
| | 26 | 286 | 6,697 | 10 | 1,478 | 605 | 8,790 | 30.76 | 5 | 3.6 | SOCIAL WORKER (B.S.) |
| | 27 | 3,187 | 84,954 | 7,698 | 16,487 | 8,356 | 117,495 | 36.87 | 56 | 39.8 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 1,435 | 15,623 | 906 | 7,426 | 1,491 | 25,446 | 17.73 | 23 | 17.9 | MDCL. TRANSCRIPTIONIST |
| | 29 | 443 | 17,348 | 1,778 | 2,292 | 1,725 | 23,143 | 52.24 | 15 | 5.5 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 885 | 37,470 | 412 | 4,578 | 3,416 | 45,876 | 51.85 | 14 | 11.1 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 5,880 | 65,357 | 6,042 | 30,422 | 6,439 | 108,261 | 18.41 | 120 | 73.5 | PATIENT CARE/NURSING AIDE I |
| | 33 | 17,676 | 222,397 | 37,416 | 91,458 | 23,431 | 374,702 | 21.20 | 280 | 221.0 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,561 | 22,925 | 3,585 | 8,074 | 2,391 | 36,975 | 23.69 | 21 | 19.5 | PHARMACY TECH. |
| | 35 | 700 | 27,592 | 1,095 | 3,619 | 2,587 | 34,893 | 49.88 | 14 | 8.7 | PHYS. THERAPIST |
| | 36 | 1,735 | 45,460 | 4,753 | 8,977 | 4,528 | 63,718 | 36.73 | 35 | 21.7 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 202 | 6,644 | 1,397 | 1,045 | 725 | 9,812 | 48.57 | 5 | 2.5 | MRI TECHNOLOGIST |
| | 38 | 701 | 18,328 | 2,509 | 3,624 | 1,879 | 26,340 | 37.60 | 14 | 8.8 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 2,345 | 67,898 | 9,295 | 12,132 | 6,961 | 96,286 | 41.06 | 40 | 29.3 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 3,881 | 65,727 | 724 | 20,080 | 5,993 | 92,525 | 23.84 | 49 | 48.5 | ADMINISTRATIVE ASST. |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 43 BW Medical Ctr | 41 | 1,928 | 23,383 | 3,024 | 9,974 | 2,381 | 38,762 | 20.11 | 25 | 24.1 | SECURITY OFFICER |
| | 42 | 1,112 | 33,439 | 4,826 | 5,751 | 3,451 | 47,467 | 42.71 | 14 | 13.9 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,890 | 91,779 | 8,471 | 9,778 | 9,041 | 119,069 | 63.01 | 32 | 23.6 | STAFF & CLINICAL PHARMACIST |
| | 44 | 380 | 8,964 | 2,556 | 1,967 | 1,039 | 14,526 | 38.20 | 6 | 4.8 | STATIONARY ENGINEER LICENSED |
| | 45 | 2,951 | 33,713 | 3,126 | 15,266 | 3,322 | 55,426 | 18.79 | 38 | 36.9 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 2,217 | 49,023 | 4,683 | 11,472 | 4,843 | 70,021 | 31.58 | 32 | 27.7 | SURGICAL TECH. |
| | 47 | 889 | 16,612 | 501 | 4,600 | 1,543 | 23,257 | 26.16 | 11 | 11.1 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 991 | 11,911 | 1,028 | 5,127 | 1,167 | 19,233 | 19.41 | 21 | 12.4 | TELEPHONE OPERATOR |
| | 49 | 1,155 | 36,700 | 4,642 | 5,975 | 3,728 | 51,045 | 44.20 | 19 | 14.4 | ULTRASOUND TECHNOLOGIST |
| | 50 | 4,506 | 55,915 | 7,710 | 23,313 | 5,738 | 92,675 | 20.57 | 74 | 56.3 | UNIT CLERK/SECRETARY |
| | 53 | 320 | 11,530 | 0 | 1,656 | 1,040 | 14,226 | 44.46 | 4 | 4.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 80 | 1,550 | 0 | 414 | 140 | 2,103 | 26.29 | 1 | 1.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 1,323 | 19,710 | 352 | 6,847 | 1,809 | 28,717 | 21.70 | 20 | 16.5 | COLLECTION CLERK |
| | 56 | 704 | 9,205 | 263 | 3,643 | 854 | 13,964 | 19.84 | 10 | 8.8 | COOK |
| | 57 | 788 | 24,726 | 3,402 | 4,075 | 2,537 | 34,739 | 44.11 | 16 | 9.8 | C.T. TECHNOLOGIST |
| | 58 | 718 | 24,609 | 823 | 3,715 | 2,294 | 31,441 | 43.79 | 15 | 9.0 | NURSE EDUCATORS |
| | 59 | 243 | 7,018 | 148 | 1,255 | 646 | 9,067 | 37.39 | 3 | 3.0 | NURSE MGR. A |
| | 60 | 919 | 37,328 | 0 | 4,755 | 3,366 | 45,449 | 49.46 | 12 | 11.5 | NURSE MGR. B |
| | 61 | 342 | 14,586 | 3,292 | 1,768 | 1,612 | 21,259 | 62.21 | 5 | 4.3 | NURSE MGR. C |
| | 62 | 320 | 15,742 | 0 | 1,656 | 1,420 | 18,817 | 58.80 | 4 | 4.0 | NURSE MGR. D |
| | 63 | 650 | 23,102 | 2,012 | 3,361 | 2,265 | 30,739 | 47.33 | 10 | 8.1 | OCCUP. THERAPIST |
| | 64 | 81 | 1,296 | 12 | 417 | 118 | 1,843 | 22.89 | 1 | 1.0 | PHLEBOTOMIST |
| | 65 | 270 | 6,638 | 257 | 1,396 | 622 | 8,912 | 33.04 | 6 | 3.4 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,864 | 60,112 | 268 | 9,643 | 5,445 | 75,468 | 40.49 | 27 | 23.3 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 196 | 8,526 | 35 | 1,012 | 772 | 10,345 | 52.91 | 5 | 2.4 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 600 | 14,796 | 0 | 3,104 | 1,334 | 19,235 | 32.06 | 7 | 7.5 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 160 | 5,374 | 0 | 828 | 485 | 6,687 | 41.79 | 2 | 2.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 5,209 | 168,344 | 7,327 | 26,950 | 15,842 | 218,464 | 41.94 | 76 | 65.1 | OTHER HOSPITAL SPECIFIC |
| | 71 | 4,521 | 139,633 | 235 | 23,391 | 12,614 | 175,871 | 38.90 | 60 | 56.5 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 154,709 | 3,425,347 | 389,964 | 800,471 | 344,074 | 4,959,856 | 32.06 | 2,426 | 1933.9 | TOTAL |

Health Services Cost Review Commission
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 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 44 G.B.M.C | 1 | 5,807 | 84,540 | 4,691 | 19,126 | 10,373 | 118,730 | 20.45 | 95 | 72.6 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 2,800 | 49,788 | 0 | 9,222 | 5,788 | 64,798 | 23.14 | 36 | 35.0 | BILLING CLERK |
| | 4 | 394 | 5,271 | 26 | 1,298 | 616 | 7,210 | 18.30 | 5 | 4.9 | GENERAL OFFICE CLERK |
| | 6 | 240 | 7,193 | 0 | 790 | 836 | 8,820 | 36.75 | 4 | 3.0 | DIETITIAN |
| | 7 | 262 | 4,069 | 32 | 863 | 477 | 5,441 | 20.77 | 4 | 3.3 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 1,120 | 31,137 | 0 | 3,689 | 3,619 | 38,445 | 34.33 | 14 | 14.0 | EXECUTIVE ASST. |
| | 9 | 822 | 19,199 | 244 | 2,707 | 2,260 | 24,410 | 29.70 | 11 | 10.3 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 1,737 | 18,240 | 539 | 5,721 | 2,183 | 26,683 | 15.36 | 25 | 21.7 | DIETARY AIDE I |
| | 11 | 50,480 | 1,712,535 | 213,149 | 166,263 | 223,848 | 2,315,795 | 45.88 | 835 | 631.0 | GENERAL DUTY NURSE |
| | 12 | 7,911 | 85,546 | 4,112 | 26,056 | 10,422 | 126,136 | 15.94 | 106 | 98.9 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 1,396 | 52,842 | 69 | 4,598 | 6,151 | 63,659 | 45.60 | 19 | 17.5 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 1,377 | 20,199 | 1,271 | 4,535 | 2,496 | 28,501 | 20.70 | 23 | 17.2 | LABORATORY ASST. |
| | 15 | 594 | 17,588 | 75 | 1,956 | 2,053 | 21,673 | 36.49 | 7 | 7.4 | LABORATORY TECH. I |
| | 16 | 492 | 18,429 | 43 | 1,620 | 2,147 | 22,240 | 45.20 | 7 | 6.2 | LABORATORY TECH. II |
| | 17 | 1,793 | 75,812 | 5,826 | 5,905 | 9,490 | 97,033 | 54.12 | 25 | 22.4 | PHYSICIANS ASST. |
| | 18 | 210 | 5,818 | 211 | 692 | 701 | 7,421 | 35.34 | 3 | 2.6 | LICENSED PRACTICAL NURSE |
| | 20 | 304 | 3,991 | 166 | 1,001 | 483 | 5,641 | 18.56 | 3 | 3.8 | MAINTENANCE MECHANIC I |
| | 21 | 1,074 | 27,054 | 2,701 | 3,537 | 3,459 | 36,751 | 34.22 | 13 | 13.4 | MAINTENANCE MECHANIC II |
| | 22 | 545 | 9,402 | 322 | 1,795 | 1,130 | 12,649 | 23.21 | 9 | 6.8 | MDCL. RCDS. & CODING CLERK |
| | 23 | 995 | 22,081 | 24 | 3,277 | 2,570 | 27,952 | 28.09 | 13 | 12.4 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 1,161 | 31,950 | 856 | 3,824 | 3,813 | 40,443 | 34.83 | 15 | 14.5 | SOCIAL WORKER (M.S.W.) |
| | 27 | 4,115 | 117,169 | 5,033 | 13,553 | 14,205 | 149,961 | 36.44 | 63 | 51.4 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 81 | 1,831 | 0 | 267 | 213 | 2,311 | 28.53 | 1 | 1.0 | MDCL. TRANSCRIPTIONIST |
| | 29 | 1,209 | 48,133 | 640 | 3,982 | 5,670 | 58,425 | 48.32 | 20 | 15.1 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 1,156 | 47,644 | 3,308 | 3,807 | 5,923 | 60,682 | 52.49 | 20 | 14.5 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 13,510 | 184,140 | 9,960 | 44,497 | 22,563 | 261,160 | 19.33 | 292 | 168.9 | PATIENT CARE/NURSING AIDE I |
| | 33 | 3,256 | 48,298 | 3,306 | 10,724 | 5,999 | 68,327 | 20.98 | 55 | 40.7 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,768 | 29,101 | 1,722 | 5,823 | 3,583 | 40,229 | 22.75 | 26 | 22.1 | PHARMACY TECH. |
| | 35 | 653 | 24,169 | 886 | 2,151 | 2,912 | 30,118 | 46.12 | 12 | 8.2 | PHYS. THERAPIST |
| | 36 | 2,691 | 88,655 | 3,751 | 8,863 | 10,742 | 112,011 | 41.62 | 41 | 33.6 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 86 | 1,358 | 6 | 283 | 159 | 1,806 | 21.00 | 1 | 1.1 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,834 | 56,899 | 5,490 | 6,041 | 7,252 | 75,682 | 41.27 | 26 | 22.9 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 3,999 | 72,281 | 1,933 | 13,171 | 8,627 | 96,012 | 24.01 | 56 | 50.0 | ADMINISTRATIVE ASST. |
| | 41 | 1,803 | 22,277 | 2,066 | 5,938 | 2,830 | 33,111 | 18.36 | 23 | 22.5 | SECURITY OFFICER |
| | 42 | 323 | 11,260 | 786 | 1,064 | 1,400 | 14,510 | 44.92 | 4 | 4.0 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,486 | 76,330 | 5,060 | 4,894 | 9,461 | 95,745 | 64.43 | 28 | 18.6 | STAFF & CLINICAL PHARMACIST |
| | 44 | 462 | 11,204 | 1,248 | 1,522 | 1,447 | 15,421 | 33.38 | 5 | 5.8 | STATIONARY ENGINEER LICENSED |

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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 44 G.B.M.C | 45 | 1,401 | 16,503 | 452 | 4,614 | 1,971 | 23,540 | 16.80 | 18 | 17.5 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 3,559 | 73,271 | 3,484 | 11,722 | 8,922 | 97,399 | 27.37 | 50 | 44.5 | SURGICAL TECH. |
| | 47 | 400 | 10,172 | 0 | 1,317 | 1,182 | 12,672 | 31.68 | 5 | 5.0 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 512 | 6,599 | 498 | 1,686 | 825 | 9,608 | 18.77 | 7 | 6.4 | TELEPHONE OPERATOR |
| | 49 | 1,158 | 38,693 | 4,092 | 3,814 | 4,973 | 51,573 | 44.54 | 22 | 14.5 | ULTRASOUND TECHNOLOGIST |
| | 50 | 5,601 | 73,347 | 3,191 | 18,448 | 8,897 | 103,883 | 18.55 | 80 | 70.0 | UNIT CLERK/SECRETARY |
| | 53 | 800 | 27,315 | 0 | 2,635 | 3,175 | 33,125 | 41.41 | 10 | 10.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 392 | 7,221 | 14 | 1,291 | 841 | 9,367 | 23.90 | 5 | 4.9 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 80 | 1,635 | 0 | 263 | 190 | 2,089 | 26.11 | 1 | 1.0 | COLLECTION CLERK |
| | 56 | 1,237 | 14,040 | 294 | 4,074 | 1,666 | 20,074 | 16.23 | 15 | 15.5 | COOK |
| | 57 | 606 | 21,127 | 1,604 | 1,996 | 2,642 | 27,369 | 45.16 | 11 | 7.6 | C.T. TECHNOLOGIST |
| | 58 | 758 | 31,693 | 779 | 2,497 | 3,775 | 38,743 | 51.11 | 11 | 9.5 | NURSE EDUCATORS |
| | 59 | 1,168 | 58,035 | 0 | 3,847 | 6,746 | 68,628 | 58.76 | 15 | 14.6 | NURSE MGR. A |
| | 63 | 607 | 23,030 | 703 | 1,999 | 2,759 | 28,491 | 46.94 | 11 | 7.6 | OCCUP. THERAPIST |
| | 64 | 1,515 | 22,483 | 885 | 4,990 | 2,716 | 31,074 | 20.51 | 25 | 18.9 | PHLEBOTOMIST |
| | 65 | 348 | 9,918 | 80 | 1,146 | 1,162 | 12,306 | 35.36 | 6 | 4.4 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,733 | 68,212 | 1,148 | 5,708 | 8,063 | 83,131 | 47.97 | 24 | 21.7 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 522 | 16,661 | 64 | 1,719 | 1,944 | 20,388 | 39.06 | 8 | 6.5 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 1,200 | 31,161 | 31 | 3,952 | 3,626 | 38,770 | 32.31 | 16 | 15.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 480 | 21,865 | 0 | 1,581 | 2,542 | 25,988 | 54.14 | 6 | 6.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 12,134 | 434,782 | 17,330 | 39,965 | 52,555 | 544,632 | 44.88 | 168 | 151.7 | OTHER HOSPITAL SPECIFIC |
| | 71 | 15,749 | 389,472 | 6,482 | 51,872 | 46,027 | 493,853 | 31.36 | 216 | 196.9 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 171,906 | 4,540,668 | 320,683 | 566,196 | 565,100 | 5,992,647 | 34.86 | 2,675 | 2148.8 | TOTAL |

Health Services Cost Review Commission
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23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 45 McCread | 1 | 654 | 7,107 | 353 | 1,877 | 606 | 9,943 | 15.21 | 11 | 8.2 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 473 | 6,176 | 6 | 1,358 | 502 | 8,041 | 17.01 | 6 | 5.9 | BILLING CLERK |
| | 4 | 401 | 4,830 | 0 | 1,151 | 393 | 6,374 | 15.90 | 8 | 5.0 | GENERAL OFFICE CLERK |
| | 8 | 80 | 1,369 | 0 | 230 | 111 | 1,710 | 21.37 | 1 | 1.0 | EXECUTIVE ASST. |
| | 9 | 89 | 1,252 | 345 | 257 | 130 | 1,983 | 22.18 | 1 | 1.1 | INFO. SYSTEMS,STAFF LEVEL |
| | 11 | 1,259 | 34,392 | 3,028 | 3,614 | 3,041 | 44,076 | 35.01 | 17 | 15.7 | GENERAL DUTY NURSE |
| | 12 | 469 | 4,449 | 294 | 1,347 | 385 | 6,475 | 13.80 | 11 | 5.9 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 72 | 2,110 | 486 | 207 | 211 | 3,014 | 41.86 | 1 | 0.9 | INFO. SYSTEMS, PROF. LEVEL |
| | 15 | 56 | 1,066 | 0 | 161 | 87 | 1,314 | 23.42 | 1 | 0.7 | LABORATORY TECH. I |
| | 16 | 485 | 11,615 | 519 | 1,393 | 986 | 14,513 | 29.91 | 8 | 6.1 | LABORATORY TECH. II |
| | 17 | 80 | 2,858 | 0 | 230 | 232 | 3,320 | 41.49 | 1 | 1.0 | PHYSICIANS ASST. |
| | 18 | 710 | 15,086 | 435 | 2,038 | 1,262 | 18,821 | 26.51 | 11 | 8.9 | LICENSED PRACTICAL NURSE |
| | 20 | 169 | 1,868 | 8 | 486 | 152 | 2,515 | 14.84 | 3 | 2.1 | MAINTENANCE MECHANIC I |
| | 21 | 89 | 1,777 | 244 | 256 | 164 | 2,441 | 27.37 | 1 | 1.1 | MAINTENANCE MECHANIC II |
| | 22 | 380 | 5,110 | 1 | 1,091 | 415 | 6,618 | 17.41 | 5 | 4.8 | MDCL. RCDS. & CODING CLERK |
| | 33 | 1,129 | 13,884 | 589 | 3,243 | 1,176 | 18,892 | 16.73 | 17 | 14.1 | PATIENT CARE/NURSING AIDE II |
| | 34 | 80 | 982 | 0 | 230 | 80 | 1,291 | 16.14 | 1 | 1.0 | PHARMACY TECH. |
| | 35 | 243 | 8,499 | 285 | 696 | 714 | 10,194 | 42.04 | 4 | 3.0 | PHYS. THERAPIST |
| | 36 | 476 | 11,878 | 316 | 1,367 | 991 | 14,553 | 30.56 | 8 | 6.0 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 102 | 1,844 | 125 | 293 | 160 | 2,423 | 23.70 | 2 | 1.3 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 236 | 5,307 | 195 | 679 | 447 | 6,628 | 28.04 | 3 | 3.0 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 41 | 368 | 3,515 | 235 | 1,057 | 305 | 5,111 | 13.89 | 8 | 4.6 | SECURITY OFFICER |
| | 43 | 80 | 5,265 | 768 | 230 | 490 | 6,753 | 84.41 | 1 | 1.0 | STAFF & CLINICAL PHARMACIST |
| | 45 | 237 | 2,108 | 369 | 681 | 201 | 3,360 | 14.16 | 4 | 3.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 47 | 80 | 1,586 | 0 | 230 | 129 | 1,945 | 24.31 | 1 | 1.0 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 144 | 1,460 | 42 | 413 | 122 | 2,037 | 14.17 | 2 | 1.8 | TELEPHONE OPERATOR |
| | 49 | 76 | 2,043 | 683 | 217 | 222 | 3,164 | 41.91 | 1 | 0.9 | ULTRASOUND TECHNOLOGIST |
| | 54 | 163 | 3,425 | 33 | 468 | 281 | 4,207 | 25.79 | 2 | 2.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 153 | 1,964 | 5 | 438 | 160 | 2,568 | 16.82 | 2 | 1.9 | COLLECTION CLERK |
| | 57 | 191 | 4,996 | 582 | 549 | 453 | 6,580 | 34.43 | 2 | 2.4 | C.T. TECHNOLOGIST |
| | 58 | 94 | 2,950 | 0 | 268 | 240 | 3,458 | 36.99 | 1 | 1.2 | NURSE EDUCATORS |
| | 59 | 318 | 10,462 | 1,434 | 914 | 967 | 13,776 | 43.28 | 4 | 4.0 | NURSE MGR. A |
| | 61 | 80 | 4,423 | 0 | 230 | 360 | 5,012 | 62.66 | 1 | 1.0 | NURSE MGR. C |
| | 63 | 54 | 2,987 | 0 | 156 | 243 | 3,385 | 62.34 | 1 | 0.7 | OCCUP. THERAPIST |
| | 64 | 273 | 3,771 | 123 | 784 | 317 | 4,994 | 18.30 | 5 | 3.4 | PHLEBOTOMIST |
| | 66 | 80 | 2,074 | 0 | 230 | 169 | 2,472 | 30.90 | 1 | 1.0 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 73 | 3,499 | 0 | 209 | 284 | 3,993 | 54.77 | 1 | 0.9 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |

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 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|----------------------------------|
| 45 McCread | 68 | 80 | 1,150 | 0 | 230 | 94 | 1,474 | 18.42 | 1 | 1.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 294 | 6,884 | 0 | 843 | 560 | 8,286 | 28.23 | 4 | 3.7 | OTHER HOSPITAL SPECIFIC |
| | 71 | 516 | 16,642 | 0 | 1,482 | 1,353 | 19,477 | 37.74 | 7 | 6.5 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 11,087 | 224,664 | 11,501 | 31,831 | 19,195 | 287,190 | 25.90 | 170 | 138.6 | TOTAL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 48 Howard | 1 | 4,062 | 63,256 | 4,130 | 16,810 | 8,048 | 92,244 | 22.71 | 57 | 50.8 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 304 | 5,000 | 68 | 1,257 | 605 | 6,930 | 22.81 | 4 | 3.8 | BILLING CLERK |
| | 3 | 18 | 297 | 0 | 74 | 35 | 406 | 22.78 | 0 | 0.2 | CASHIER - BUSINESS OFFICE |
| | 4 | 584 | 10,416 | 367 | 2,416 | 1,288 | 14,486 | 24.81 | 9 | 7.3 | GENERAL OFFICE CLERK |
| | 6 | 57 | 1,653 | 8 | 234 | 198 | 2,093 | 37.04 | 2 | 0.7 | DIETITIAN |
| | 7 | 312 | 9,066 | 1,364 | 1,292 | 1,246 | 12,966 | 41.54 | 7 | 3.9 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 598 | 15,035 | 90 | 2,476 | 1,806 | 19,407 | 32.44 | 8 | 7.5 | EXECUTIVE ASST. |
| | 9 | 727 | 16,433 | 212 | 3,007 | 1,988 | 21,640 | 29.78 | 9 | 9.1 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 2,568 | 28,307 | 2,647 | 10,625 | 3,697 | 45,276 | 17.63 | 41 | 32.1 | DIETARY AIDE I |
| | 11 | 36,279 | 1,200,393 | 166,762 | 150,130 | 163,272 | 1,680,556 | 46.32 | 591 | 453.5 | GENERAL DUTY NURSE |
| | 12 | 5,107 | 56,581 | 5,437 | 21,133 | 7,406 | 90,557 | 17.73 | 70 | 63.8 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 928 | 35,631 | 654 | 3,839 | 4,333 | 44,457 | 47.92 | 13 | 11.6 | INFO. SYSTEMS, PROF. LEVEL |
| | 16 | 1 | 13 | 0 | 3 | 2 | 17 | 24.63 | . | 0.0 | LABORATORY TECH. II |
| | 17 | 217 | 9,952 | 249 | 899 | 1,218 | 12,318 | 56.70 | 7 | 2.7 | PHYSICIANS ASST. |
| | 18 | 152 | 3,812 | 341 | 630 | 496 | 5,279 | 34.67 | 2 | 1.9 | LICENSED PRACTICAL NURSE |
| | 19 | 111 | 1,620 | 42 | 457 | 199 | 2,318 | 20.98 | 2 | 1.4 | MAIL CLERK |
| | 20 | 241 | 4,656 | 0 | 995 | 556 | 6,208 | 25.81 | 3 | 3.0 | MAINTENANCE MECHANIC I |
| | 21 | 644 | 14,530 | 296 | 2,664 | 1,771 | 19,261 | 29.92 | 8 | 8.0 | MAINTENANCE MECHANIC II |
| | 22 | 1,513 | 22,543 | 624 | 6,263 | 2,767 | 32,196 | 21.27 | 22 | 18.9 | MDCL. RCDS. & CODING CLERK |
| | 23 | 926 | 22,821 | 310 | 3,831 | 2,762 | 29,725 | 32.11 | 12 | 11.6 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 505 | 15,713 | 126 | 2,088 | 1,892 | 19,818 | 39.28 | 7 | 6.3 | SOCIAL WORKER (M.S.W.) |
| | 26 | 80 | 2,046 | 0 | 331 | 244 | 2,621 | 32.76 | 1 | 1.0 | SOCIAL WORKER (B.S.) |
| | 27 | 1 | 36 | 3 | 6 | 5 | 50 | 34.88 | . | 0.0 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 29 | 828 | 29,585 | 1,476 | 3,426 | 3,710 | 38,197 | 46.14 | 7 | 10.3 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 77 | 2,610 | 159 | 319 | 331 | 3,418 | 44.39 | 1 | 1.0 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 700 | 11,950 | 1,716 | 2,897 | 1,632 | 18,195 | 25.99 | 9 | 8.8 | PATIENT CARE/NURSING AIDE I |
| | 33 | 10,054 | 147,620 | 20,016 | 41,605 | 20,020 | 229,261 | 22.80 | 146 | 125.7 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,128 | 21,036 | 2,180 | 4,669 | 2,773 | 30,657 | 27.17 | 17 | 14.1 | PHARMACY TECH. |
| | 35 | 908 | 35,147 | 557 | 3,759 | 4,264 | 43,726 | 48.14 | 20 | 11.4 | PHYS. THERAPIST |
| | 36 | 1,373 | 40,941 | 1,802 | 5,683 | 5,105 | 53,531 | 38.98 | 22 | 17.2 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 905 | 22,758 | 2,862 | 3,744 | 3,060 | 32,424 | 35.84 | 13 | 11.3 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,192 | 35,014 | 2,686 | 4,932 | 4,502 | 47,134 | 39.55 | 23 | 14.9 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,715 | 32,643 | 192 | 7,099 | 3,921 | 43,856 | 25.57 | 24 | 21.4 | ADMINISTRATIVE ASST. |
| | 41 | 7 | 195 | 0 | 29 | 23 | 248 | 34.80 | . | 0.1 | SECURITY OFFICER |
| | 42 | 622 | 22,049 | 3,422 | 2,574 | 3,042 | 31,087 | 49.98 | 9 | 7.8 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,510 | 79,657 | 2,484 | 6,249 | 9,810 | 98,200 | 65.03 | 26 | 18.9 | STAFF & CLINICAL PHARMACIST |
| | 44 | 502 | 12,894 | 959 | 2,075 | 1,654 | 17,583 | 35.06 | 6 | 6.3 | STATIONARY ENGINEER LICENSED |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 48 Howard | 45 | 2,558 | 35,649 | 2,651 | 10,584 | 4,574 | 53,458 | 20.90 | 36 | 32.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 1,611 | 38,744 | 3,997 | 6,668 | 5,104 | 54,514 | 33.83 | 30 | 20.1 | SURGICAL TECH. |
| | 47 | 311 | 7,139 | 236 | 1,285 | 881 | 9,541 | 30.73 | 4 | 3.9 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 607 | 8,311 | 648 | 2,512 | 1,070 | 12,541 | 20.66 | 13 | 7.6 | TELEPHONE OPERATOR |
| | 49 | 921 | 30,192 | 1,107 | 3,812 | 3,738 | 38,849 | 42.17 | 15 | 11.5 | ULTRASOUND TECHNOLOGIST |
| | 50 | 4,624 | 70,417 | 5,779 | 19,137 | 9,100 | 104,432 | 22.58 | 77 | 57.8 | UNIT CLERK/SECRETARY |
| | 53 | 524 | 17,241 | 95 | 2,168 | 2,070 | 21,574 | 41.19 | 7 | 6.5 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 64 | 1,191 | 0 | 265 | 142 | 1,598 | 24.94 | 1 | 0.8 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 56 | 987 | 16,443 | 639 | 4,083 | 2,040 | 23,205 | 23.52 | 12 | 12.3 | COOK |
| | 57 | 1,024 | 33,113 | 1,801 | 4,239 | 4,170 | 43,323 | 42.30 | 17 | 12.8 | C.T. TECHNOLOGIST |
| | 58 | 1,237 | 48,841 | 3,023 | 5,119 | 6,194 | 63,176 | 51.07 | 18 | 15.5 | NURSE EDUCATORS |
| | 59 | 404 | 17,071 | 1,396 | 1,673 | 2,205 | 22,345 | 55.28 | 9 | 5.1 | NURSE MGR. A |
| | 60 | 1,120 | 49,726 | 467 | 4,635 | 5,994 | 60,822 | 54.31 | 14 | 14.0 | NURSE MGR. B |
| | 62 | 80 | 4,304 | 11 | 331 | 515 | 5,161 | 64.52 | 1 | 1.0 | NURSE MGR. D |
| | 63 | 499 | 17,566 | 178 | 2,064 | 2,119 | 21,928 | 43.97 | 10 | 6.2 | OCCUP. THERAPIST |
| | 65 | 225 | 3,587 | 1 | 929 | 429 | 4,946 | 22.03 | 3 | 2.8 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 999 | 35,099 | 450 | 4,135 | 4,245 | 43,930 | 43.96 | 15 | 12.5 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 313 | 9,663 | 146 | 1,294 | 1,171 | 12,275 | 39.24 | 8 | 3.9 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 501 | 12,780 | 41 | 2,073 | 1,531 | 16,425 | 32.79 | 7 | 6.3 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 80 | 3,360 | 66 | 331 | 409 | 4,166 | 52.08 | 1 | 1.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 7,849 | 246,168 | 4,696 | 32,482 | 29,959 | 313,305 | 39.92 | 116 | 98.1 | OTHER HOSPITAL SPECIFIC |
| | 71 | 6,935 | 219,228 | 2,264 | 28,699 | 26,452 | 276,642 | 39.89 | 102 | 86.7 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 110,926 | 2,959,741 | 253,936 | 459,035 | 383,793 | 4,056,505 | 36.57 | 1,714 | 1386.6 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 49 Upper Chesapea | 1 | 3,659 | 52,574 | 419 | 11,842 | 7,399 | 72,234 | 19.74 | 69 | 45.7 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 820 | 13,989 | 47 | 2,654 | 1,960 | 18,650 | 22.74 | 12 | 10.3 | BILLING CLERK |
| | 3 | 75 | 1,377 | 0 | 242 | 192 | 1,811 | 24.23 | 1 | 0.9 | CASHIER - BUSINESS OFFICE |
| | 4 | 2,303 | 31,042 | 106 | 7,454 | 4,349 | 42,952 | 18.65 | 36 | 28.8 | GENERAL OFFICE CLERK |
| | 7 | 900 | 18,643 | 63 | 2,912 | 2,612 | 24,230 | 26.93 | 15 | 11.2 | E.K.G./CARDIOLOGY TECH. |
| | 9 | 408 | 8,584 | 358 | 1,320 | 1,249 | 11,510 | 28.23 | 5 | 5.1 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 1,955 | 22,962 | 227 | 6,326 | 3,238 | 32,753 | 16.76 | 38 | 24.4 | DIETARY AIDE I |
| | 11 | 30,748 | 1,091,588 | 105,692 | 99,506 | 167,174 | 1,463,960 | 47.61 | 505 | 384.3 | GENERAL DUTY NURSE |
| | 12 | 5,045 | 63,789 | 1,561 | 16,326 | 9,125 | 90,801 | 18.00 | 74 | 63.1 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 2,386 | 68,428 | 102 | 7,722 | 9,569 | 85,820 | 35.97 | 29 | 29.8 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 389 | 5,748 | 218 | 1,259 | 833 | 8,058 | 20.72 | 7 | 4.9 | LABORATORY ASST. |
| | 16 | 560 | 16,735 | 13 | 1,811 | 2,339 | 20,899 | 37.34 | 9 | 7.0 | LABORATORY TECH. II |
| | 17 | 642 | 30,523 | 247 | 2,078 | 4,296 | 37,144 | 57.86 | 10 | 8.0 | PHYSICIANS ASST. |
| | 18 | 1,336 | 30,559 | 80 | 4,324 | 4,278 | 39,240 | 29.37 | 19 | 16.7 | LICENSED PRACTICAL NURSE |
| | 19 | 88 | 1,026 | 0 | 285 | 143 | 1,454 | 16.52 | 2 | 1.1 | MAIL CLERK |
| | 20 | 102 | 1,339 | 144 | 331 | 207 | 2,022 | 19.77 | 1 | 1.3 | MAINTENANCE MECHANIC I |
| | 21 | 640 | 12,222 | 158 | 2,071 | 1,729 | 16,180 | 25.28 | 8 | 8.0 | MAINTENANCE MECHANIC II |
| | 22 | 861 | 10,732 | 52 | 2,786 | 1,506 | 15,076 | 17.51 | 14 | 10.8 | MDCL. RCDS. & CODING CLERK |
| | 23 | 2,116 | 42,385 | 402 | 6,846 | 5,974 | 55,607 | 26.28 | 33 | 26.4 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 333 | 10,142 | 1,280 | 1,078 | 1,595 | 14,095 | 42.30 | 8 | 4.2 | SOCIAL WORKER (M.S.W.) |
| | 26 | 192 | 4,699 | 792 | 621 | 767 | 6,879 | 35.83 | 3 | 2.4 | SOCIAL WORKER (B.S.) |
| | 27 | 2,793 | 85,530 | 1,228 | 9,037 | 12,114 | 107,910 | 38.64 | 38 | 34.9 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 132 | 2,588 | 25 | 427 | 365 | 3,405 | 25.79 | 2 | 1.7 | MDCL. TRANSCRIPTIONIST |
| | 29 | 541 | 19,782 | 689 | 1,752 | 2,858 | 25,081 | 46.34 | 8 | 6.8 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 941 | 45,136 | 96 | 3,045 | 6,316 | 54,593 | 58.02 | 15 | 11.8 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 5,170 | 72,316 | 5,421 | 16,731 | 10,854 | 105,322 | 20.37 | 91 | 64.6 | PATIENT CARE/NURSING AIDE I |
| | 33 | 7,758 | 118,721 | 5,579 | 25,105 | 17,356 | 166,760 | 21.50 | 120 | 97.0 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,424 | 25,063 | 647 | 4,607 | 3,590 | 33,906 | 23.82 | 19 | 17.8 | PHARMACY TECH. |
| | 35 | 793 | 33,032 | 438 | 2,566 | 4,673 | 40,710 | 51.34 | 16 | 9.9 | PHYS. THERAPIST |
| | 36 | 1,820 | 53,810 | 690 | 5,890 | 7,610 | 67,999 | 37.36 | 39 | 22.7 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 291 | 10,645 | 464 | 941 | 1,551 | 13,601 | 46.78 | 6 | 3.6 | MRI TECHNOLOGIST |
| | 38 | 887 | 26,729 | 1,894 | 2,870 | 3,997 | 35,489 | 40.02 | 13 | 11.1 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,114 | 34,019 | 3,265 | 3,604 | 5,206 | 46,094 | 41.40 | 18 | 13.9 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 3,597 | 66,681 | 911 | 11,641 | 9,438 | 88,671 | 24.65 | 53 | 45.0 | ADMINISTRATIVE ASST. |
| | 41 | 1,309 | 19,048 | 165 | 4,237 | 2,683 | 26,133 | 19.96 | 21 | 16.4 | SECURITY OFFICER |
| | 42 | 978 | 37,265 | 4,187 | 3,164 | 5,788 | 50,404 | 51.55 | 17 | 12.2 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,263 | 68,916 | 6,716 | 4,086 | 10,560 | 90,278 | 71.51 | 21 | 15.8 | STAFF & CLINICAL PHARMACIST |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 49 Upper Chesapea | 44 | 602 | 14,903 | 360 | 1,947 | 2,131 | 19,341 | 32.15 | 9 | 7.5 | STATIONARY ENGINEER LICENSED |
| | 45 | 919 | 12,612 | 278 | 2,973 | 1,800 | 17,663 | 19.22 | 13 | 11.5 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 1,857 | 41,504 | 1,006 | 6,009 | 5,936 | 54,455 | 29.33 | 28 | 23.2 | SURGICAL TECH. |
| | 47 | 240 | 5,587 | 0 | 777 | 780 | 7,144 | 29.77 | 3 | 3.0 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 465 | 6,070 | 19 | 1,506 | 850 | 8,444 | 18.15 | 12 | 5.8 | TELEPHONE OPERATOR |
| | 49 | 1,277 | 41,483 | 1,324 | 4,131 | 5,977 | 52,915 | 41.45 | 23 | 16.0 | ULTRASOUND TECHNOLOGIST |
| | 50 | 3,344 | 48,080 | 2,593 | 10,822 | 7,075 | 68,570 | 20.51 | 52 | 41.8 | UNIT CLERK/SECRETARY |
| | 53 | 56 | 1,691 | 0 | 181 | 236 | 2,108 | 37.65 | 1 | 0.7 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 56 | 874 | 0 | 181 | 122 | 1,177 | 21.02 | 1 | 0.7 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 56 | 948 | 13,601 | 115 | 3,068 | 1,915 | 18,699 | 19.72 | 13 | 11.9 | COOK |
| | 57 | 894 | 30,747 | 533 | 2,893 | 4,368 | 38,540 | 43.11 | 18 | 11.2 | C.T. TECHNOLOGIST |
| | 58 | 1,251 | 50,557 | 1,588 | 4,047 | 7,281 | 63,473 | 50.76 | 19 | 15.6 | NURSE EDUCATORS |
| | 60 | 346 | 18,180 | 588 | 1,119 | 2,621 | 22,507 | 65.10 | 4 | 4.3 | NURSE MGR. B |
| | 61 | 468 | 20,685 | 581 | 1,514 | 2,969 | 25,750 | 55.03 | 8 | 5.8 | NURSE MGR. C |
| | 62 | 1,080 | 52,780 | 0 | 3,495 | 7,370 | 63,645 | 58.93 | 13 | 13.5 | NURSE MGR. D |
| | 63 | 299 | 12,678 | 610 | 968 | 1,855 | 16,111 | 53.84 | 12 | 3.7 | OCCUP. THERAPIST |
| | 64 | 1,245 | 20,519 | 570 | 4,028 | 2,945 | 28,062 | 22.54 | 22 | 15.6 | PHLEBOTOMIST |
| | 65 | 248 | 4,340 | 0 | 803 | 606 | 5,750 | 23.16 | 7 | 3.1 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 1,377 | 49,694 | 612 | 4,455 | 7,024 | 61,785 | 44.88 | 21 | 17.2 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 107 | 3,661 | 40 | 347 | 517 | 4,565 | 42.57 | 4 | 1.3 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 816 | 20,504 | 0 | 2,641 | 2,863 | 26,008 | 31.87 | 11 | 10.2 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 416 | 19,444 | 0 | 1,346 | 2,715 | 23,505 | 56.50 | 6 | 5.2 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 7,737 | 639,529 | 94,753 | 25,039 | 102,527 | 861,848 | 111.39 | 109 | 96.7 | OTHER HOSPITAL SPECIFIC |
| | 71 | 4,744 | 141,168 | 1,603 | 15,351 | 19,935 | 178,057 | 37.54 | 73 | 59.3 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 117,155 | 3,529,261 | 251,546 | 379,139 | 527,909 | 4,687,854 | 40.01 | 1,877 | 1464.4 | TOTAL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 51 Drs. P.G. | 1 | 2,389 | 38,805 | 3,152 | 7,987 | 4,385 | 54,329 | 22.74 | 37 | 29.9 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 886 | 15,552 | 56 | 2,961 | 1,631 | 20,200 | 22.80 | 11 | 11.1 | BILLING CLERK |
| | 3 | 241 | 4,255 | 12 | 807 | 446 | 5,519 | 22.86 | 3 | 3.0 | CASHIER - BUSINESS OFFICE |
| | 7 | 86 | 1,593 | 56 | 288 | 172 | 2,109 | 24.50 | 1 | 1.1 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 463 | 10,976 | 0 | 1,549 | 1,147 | 13,671 | 29.51 | 7 | 5.8 | EXECUTIVE ASST. |
| | 9 | 798 | 15,313 | 1,891 | 2,667 | 1,798 | 21,669 | 27.16 | 10 | 10.0 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 2,882 | 35,240 | 1,875 | 9,632 | 3,878 | 50,625 | 17.57 | 37 | 36.0 | DIETARY AIDE I |
| | 11 | 24,947 | 857,332 | 183,384 | 83,388 | 108,755 | 1,232,859 | 49.42 | 473 | 311.8 | GENERAL DUTY NURSE |
| | 12 | 5,628 | 72,656 | 5,067 | 18,811 | 8,122 | 104,656 | 18.60 | 74 | 70.3 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 1,134 | 44,133 | 705 | 3,790 | 4,686 | 53,313 | 47.02 | 15 | 14.2 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 80 | 1,158 | 2 | 268 | 121 | 1,550 | 19.30 | 1 | 1.0 | LABORATORY ASST. |
| | 15 | 181 | 4,497 | 242 | 606 | 495 | 5,841 | 32.20 | 3 | 2.3 | LABORATORY TECH. I |
| | 16 | 410 | 11,067 | 511 | 1,371 | 1,210 | 14,158 | 34.51 | 7 | 5.1 | LABORATORY TECH. II |
| | 17 | 737 | 32,590 | 144 | 2,463 | 3,421 | 38,617 | 52.41 | 12 | 9.2 | PHYSICIANS ASST. |
| | 18 | 1,645 | 39,923 | 11,645 | 5,499 | 5,389 | 62,456 | 37.96 | 32 | 20.6 | LICENSED PRACTICAL NURSE |
| | 19 | 182 | 2,265 | 180 | 610 | 256 | 3,311 | 18.15 | 3 | 2.3 | MAIL CLERK |
| | 20 | 80 | 918 | 7 | 267 | 97 | 1,290 | 16.13 | 1 | 1.0 | MAINTENANCE MECHANIC I |
| | 21 | 1,197 | 31,161 | 2,440 | 4,001 | 3,511 | 41,113 | 34.35 | 14 | 15.0 | MAINTENANCE MECHANIC II |
| | 22 | 693 | 9,161 | 124 | 2,317 | 970 | 12,572 | 18.14 | 9 | 8.7 | MDCL. RCDS. & CODING CLERK |
| | 23 | 160 | 3,540 | 0 | 535 | 370 | 4,445 | 27.78 | 2 | 2.0 | MEDICAL RECORDS TECHNICIAN ART |
| | 26 | 253 | 7,093 | 0 | 846 | 741 | 8,680 | 34.31 | 4 | 3.2 | SOCIAL WORKER (B.S.) |
| | 27 | 1,535 | 43,550 | 3,268 | 5,129 | 4,892 | 56,840 | 37.04 | 28 | 19.2 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 245 | 5,106 | 123 | 818 | 546 | 6,594 | 26.95 | 8 | 3.1 | MDCL. TRANSCRIPTIONIST |
| | 29 | 474 | 16,340 | 2,454 | 1,586 | 1,964 | 22,343 | 47.10 | 6 | 5.9 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 286 | 12,496 | 0 | 955 | 1,306 | 14,757 | 51.67 | 3 | 3.6 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 33 | 12,685 | 188,947 | 20,319 | 42,401 | 21,868 | 273,536 | 21.56 | 257 | 158.6 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,007 | 17,747 | 2,636 | 3,367 | 2,130 | 25,879 | 25.69 | 14 | 12.6 | PHARMACY TECH. |
| | 35 | 949 | 44,110 | 1,709 | 3,172 | 4,788 | 53,778 | 56.68 | 16 | 11.9 | PHYS. THERAPIST |
| | 36 | 1,590 | 45,347 | 2,509 | 5,315 | 5,001 | 58,172 | 36.59 | 24 | 19.9 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 1,219 | 36,365 | 5,204 | 4,074 | 4,344 | 49,986 | 41.01 | 19 | 15.2 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 40 | 3,276 | 30,569 | 741 | 10,951 | 3,272 | 45,532 | 13.90 | 19 | 41.0 | ADMINISTRATIVE ASST. |
| | 41 | 24 | 956 | 96 | 80 | 110 | 1,241 | 51.94 | 6 | 0.3 | SECURITY OFFICER |
| | 42 | 613 | 21,219 | 2,402 | 2,048 | 2,468 | 28,137 | 45.92 | 11 | 7.7 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 747 | 38,289 | 2,663 | 2,498 | 4,280 | 47,730 | 63.86 | 15 | 9.3 | STAFF & CLINICAL PHARMACIST |
| | 45 | 714 | 10,020 | 1,006 | 2,385 | 1,152 | 14,564 | 20.41 | 8 | 8.9 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 1,688 | 44,024 | 5,348 | 5,642 | 5,159 | 60,174 | 35.65 | 20 | 21.1 | SURGICAL TECH. |
| | 47 | 511 | 12,997 | 4 | 1,706 | 1,359 | 16,066 | 31.47 | 6 | 6.4 | MATERIALS HANDLER, PROF. LEVEL |

Health Services Cost Review Commission
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 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 51 Drs. P.G. | 48 | 547 | 8,107 | 285 | 1,829 | 877 | 11,098 | 20.28 | 9 | 6.8 | TELEPHONE OPERATOR |
| | 49 | 1,190 | 38,752 | 3,534 | 3,977 | 4,419 | 50,682 | 42.60 | 19 | 14.9 | ULTRASOUND TECHNOLOGIST |
| | 50 | 3,350 | 53,295 | 4,139 | 11,198 | 6,002 | 74,635 | 22.28 | 48 | 41.9 | UNIT CLERK/SECRETARY |
| | 53 | 160 | 4,110 | 0 | 535 | 430 | 5,075 | 31.72 | 2 | 2.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 320 | 7,033 | 2 | 1,070 | 735 | 8,839 | 27.62 | 4 | 4.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 80 | 1,676 | 0 | 267 | 175 | 2,119 | 26.48 | 1 | 1.0 | COLLECTION CLERK |
| | 56 | 598 | 9,960 | 363 | 1,999 | 1,079 | 13,400 | 22.41 | 8 | 7.5 | COOK |
| | 57 | 436 | 13,912 | 1,218 | 1,456 | 1,581 | 18,167 | 41.72 | 11 | 5.4 | C.T. TECHNOLOGIST |
| | 58 | 596 | 23,638 | 29 | 1,993 | 2,473 | 28,133 | 47.17 | 9 | 7.5 | NURSE EDUCATORS |
| | 59 | 2,533 | 107,024 | 18,496 | 8,467 | 13,117 | 147,104 | 58.08 | 33 | 31.7 | NURSE MGR. A |
| | 60 | 320 | 17,109 | 0 | 1,070 | 1,788 | 19,966 | 62.39 | 4 | 4.0 | NURSE MGR. B |
| | 61 | 372 | 16,437 | 4,299 | 1,244 | 2,167 | 24,148 | 64.88 | 5 | 4.7 | NURSE MGR. C |
| | 62 | 160 | 8,689 | 0 | 535 | 908 | 10,132 | 63.32 | 2 | 2.0 | NURSE MGR. D |
| | 63 | 411 | 18,930 | 0 | 1,375 | 1,978 | 22,284 | 54.17 | 6 | 5.1 | OCCUP. THERAPIST |
| | 64 | 88 | 1,801 | 85 | 295 | 197 | 2,378 | 26.93 | 1 | 1.1 | PHLEBOTOMIST |
| | 65 | 343 | 3,797 | 64 | 1,148 | 403 | 5,412 | 15.76 | 7 | 4.3 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 876 | 32,235 | 14 | 2,928 | 3,370 | 38,547 | 44.00 | 13 | 11.0 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 68 | 167 | 3,155 | 88 | 557 | 339 | 4,139 | 24.86 | 2 | 2.1 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 270 | 10,610 | 0 | 903 | 1,109 | 12,621 | 46.74 | 3 | 3.4 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 2,443 | 104,237 | 4,239 | 8,166 | 11,336 | 127,978 | 52.39 | 30 | 30.5 | OTHER HOSPITAL SPECIFIC |
| | 71 | 7,337 | 192,695 | 4,727 | 24,525 | 20,631 | 242,577 | 33.06 | 100 | 91.7 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 95,232 | 2,484,510 | 303,556 | 318,327 | 291,353 | 3,397,746 | 35.68 | 1,533 | 1190.4 | TOTAL |

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 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 54 So. MD. | 1 | 2,843 | 41,607 | 2,443 | 8,051 | 3,902 | 56,003 | 19.70 | 42 | 35.5 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 995 | 15,238 | 222 | 2,817 | 1,370 | 19,647 | 19.75 | 13 | 12.4 | BILLING CLERK |
| | 4 | 1,914 | 22,788 | 502 | 5,420 | 2,063 | 30,773 | 16.08 | 27 | 23.9 | GENERAL OFFICE CLERK |
| | 6 | 459 | 11,593 | 64 | 1,300 | 1,033 | 13,990 | 30.48 | 7 | 5.7 | DIETITIAN |
| | 7 | 281 | 4,050 | 16 | 796 | 360 | 5,222 | 18.57 | 5 | 3.5 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 476 | 11,407 | 46 | 1,348 | 1,015 | 13,816 | 29.03 | 6 | 5.9 | EXECUTIVE ASST. |
| | 9 | 537 | 10,384 | 660 | 1,521 | 978 | 13,543 | 25.22 | 8 | 6.7 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 1,080 | 10,112 | 368 | 3,058 | 928 | 14,467 | 13.40 | 14 | 13.5 | DIETARY AIDE I |
| | 11 | 26,348 | 861,590 | 200,731 | 74,617 | 94,107 | 1,231,045 | 46.72 | 421 | 329.3 | GENERAL DUTY NURSE |
| | 12 | 4,584 | 48,076 | 4,251 | 12,982 | 4,636 | 69,945 | 15.26 | 58 | 57.3 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 725 | 28,869 | 45 | 2,052 | 2,561 | 33,527 | 46.27 | 9 | 9.1 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 230 | 4,095 | 85 | 651 | 370 | 5,202 | 22.62 | 3 | 2.9 | LABORATORY ASST. |
| | 16 | 1,271 | 29,960 | 1,375 | 3,598 | 2,776 | 37,708 | 29.68 | 21 | 15.9 | LABORATORY TECH. II |
| | 17 | 153 | 11,149 | 0 | 434 | 988 | 12,571 | 82.00 | 2 | 1.9 | PHYSICIANS ASST. |
| | 18 | 2,103 | 51,338 | 7,359 | 5,955 | 5,200 | 69,852 | 33.22 | 30 | 26.3 | LICENSED PRACTICAL NURSE |
| | 20 | 430 | 9,220 | 1,553 | 1,217 | 954 | 12,945 | 30.13 | 4 | 5.4 | MAINTENANCE MECHANIC I |
| | 21 | 398 | 11,270 | 1,427 | 1,126 | 1,125 | 14,947 | 37.60 | 4 | 5.0 | MAINTENANCE MECHANIC II |
| | 22 | 1,132 | 18,642 | 543 | 3,207 | 1,700 | 24,092 | 21.28 | 17 | 14.2 | MDCL. RCDS. & CODING CLERK |
| | 25 | 524 | 16,111 | 927 | 1,484 | 1,509 | 20,031 | 38.24 | 7 | 6.5 | SOCIAL WORKER (M.S.W.) |
| | 27 | 1,698 | 44,638 | 1,792 | 4,809 | 4,113 | 55,352 | 32.60 | 28 | 21.2 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 161 | 3,306 | 1 | 457 | 293 | 4,057 | 25.14 | 2 | 2.0 | MDCL. TRANSCRIPTIONIST |
| | 29 | 194 | 7,072 | 932 | 550 | 709 | 9,263 | 47.70 | 3 | 2.4 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 32 | 6,040 | 84,763 | 6,767 | 17,106 | 8,108 | 116,744 | 19.33 | 86 | 75.5 | PATIENT CARE/NURSING AIDE I |
| | 33 | 2,969 | 49,953 | 4,207 | 8,409 | 4,798 | 67,366 | 22.69 | 47 | 37.1 | PATIENT CARE/NURSING AIDE II |
| | 34 | 443 | 7,512 | 620 | 1,254 | 720 | 10,106 | 22.82 | 7 | 5.5 | PHARMACY TECH. |
| | 35 | 565 | 21,086 | 240 | 1,600 | 1,889 | 24,816 | 43.92 | 8 | 7.1 | PHYS. THERAPIST |
| | 36 | 1,203 | 35,685 | 3,101 | 3,407 | 3,436 | 45,629 | 37.92 | 20 | 15.0 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 762 | 23,780 | 5,758 | 2,158 | 2,617 | 34,313 | 45.02 | 12 | 9.5 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,629 | 50,399 | 5,363 | 4,613 | 4,940 | 65,314 | 40.10 | 22 | 20.4 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,612 | 26,821 | 33 | 4,565 | 2,379 | 33,797 | 20.97 | 22 | 20.1 | ADMINISTRATIVE ASST. |
| | 41 | 1,586 | 24,046 | 2,334 | 4,492 | 2,337 | 33,208 | 20.94 | 22 | 19.8 | SECURITY OFFICER |
| | 42 | 527 | 22,848 | 6,096 | 1,492 | 2,564 | 32,999 | 62.65 | 7 | 6.6 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 678 | 36,276 | 1,985 | 1,920 | 3,389 | 43,570 | 64.26 | 10 | 8.5 | STAFF & CLINICAL PHARMACIST |
| | 44 | 613 | 16,590 | 1,329 | 1,736 | 1,587 | 21,242 | 34.66 | 8 | 7.7 | STATIONARY ENGINEER LICENSED |
| | 45 | 872 | 9,268 | 269 | 2,471 | 845 | 12,853 | 14.73 | 12 | 10.9 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 714 | 15,157 | 2,453 | 2,022 | 1,560 | 21,191 | 29.68 | 10 | 8.9 | SURGICAL TECH. |
| | 47 | 400 | 8,859 | 9 | 1,133 | 786 | 10,786 | 26.96 | 5 | 5.0 | MATERIALS HANDLER, PROF. LEVEL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2011)
 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 54 So. MD. | 48 | 684 | 11,225 | 871 | 1,936 | 1,072 | 15,104 | 22.09 | 12 | 8.5 | TELEPHONE OPERATOR |
| | 49 | 982 | 34,853 | 3,939 | 2,780 | 3,436 | 45,009 | 45.85 | 16 | 12.3 | ULTRASOUND TECHNOLOGIST |
| | 50 | 4,897 | 68,196 | 4,793 | 13,868 | 6,466 | 93,322 | 19.06 | 74 | 61.2 | UNIT CLERK/SECRETARY |
| | 54 | 408 | 8,421 | 70 | 1,156 | 752 | 10,400 | 25.48 | 5 | 5.1 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 500 | 8,117 | 193 | 1,416 | 736 | 10,463 | 20.93 | 6 | 6.3 | COLLECTION CLERK |
| | 56 | 307 | 4,414 | 507 | 870 | 436 | 6,226 | 20.27 | 3 | 3.8 | COOK |
| | 57 | 722 | 25,567 | 3,715 | 2,045 | 2,594 | 33,922 | 46.97 | 14 | 9.0 | C.T. TECHNOLOGIST |
| | 58 | 404 | 15,748 | 21 | 1,143 | 1,397 | 18,309 | 45.36 | 6 | 5.0 | NURSE EDUCATORS |
| | 60 | 832 | 40,478 | 0 | 2,356 | 3,586 | 46,420 | 55.79 | 11 | 10.4 | NURSE MGR. B |
| | 61 | 313 | 13,307 | 1,583 | 886 | 1,319 | 17,095 | 54.62 | 6 | 3.9 | NURSE MGR. C |
| | 63 | 338 | 11,871 | 235 | 958 | 1,072 | 14,136 | 41.77 | 4 | 4.2 | OCCUP. THERAPIST |
| | 64 | 1,483 | 21,866 | 1,742 | 4,198 | 2,091 | 29,898 | 20.17 | 25 | 18.5 | PHLEBOTOMIST |
| | 66 | 1,518 | 52,134 | 3,229 | 4,299 | 4,904 | 64,566 | 42.53 | 22 | 19.0 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 95 | 3,322 | 0 | 269 | 294 | 3,885 | 40.86 | 3 | 1.2 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 69 | 232 | 8,029 | 0 | 657 | 711 | 9,398 | 40.51 | 3 | 2.9 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 12,357 | 298,807 | 11,664 | 34,994 | 27,504 | 372,969 | 30.18 | 172 | 154.5 | OTHER HOSPITAL SPECIFIC |
| | 71 | 5,990 | 126,838 | 3,825 | 16,965 | 11,575 | 159,203 | 26.58 | 77 | 74.9 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 101,209 | 2,458,750 | 302,291 | 286,624 | 244,591 | 3,292,256 | 32.53 | 1,488 | 1265.1 | TOTAL |

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
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 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 55 Laurel Re. | 1 | 913 | 14,889 | 922 | 2,780 | 1,671 | 20,262 | 22.20 | 14 | 11.4 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 231 | 4,039 | 2 | 704 | 427 | 5,171 | 22.39 | 3 | 2.9 | BILLING CLERK |
| | 3 | 80 | 1,218 | 0 | 244 | 129 | 1,590 | 19.87 | 1 | 1.0 | CASHIER - BUSINESS OFFICE |
| | 4 | 118 | 1,736 | 34 | 359 | 187 | 2,317 | 19.64 | 1 | 1.5 | GENERAL OFFICE CLERK |
| | 7 | 178 | 6,591 | 784 | 541 | 779 | 8,695 | 48.92 | 4 | 2.2 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 880 | 18,614 | 379 | 2,681 | 2,007 | 23,681 | 26.91 | 12 | 11.0 | EXECUTIVE ASST. |
| | 9 | 80 | 2,720 | 57 | 244 | 293 | 3,314 | 41.42 | 1 | 1.0 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 1,109 | 14,655 | 848 | 3,380 | 1,638 | 20,521 | 18.50 | 12 | 13.9 | DIETARY AIDE I |
| | 11 | 12,682 | 418,240 | 76,189 | 38,637 | 52,248 | 585,313 | 46.15 | 193 | 158.5 | GENERAL DUTY NURSE |
| | 12 | 2,584 | 31,606 | 3,772 | 7,871 | 3,738 | 46,987 | 18.19 | 30 | 32.3 | ENVIRONMENTAL SERVICE WORKER |
| | 14 | 634 | 11,033 | 830 | 1,931 | 1,254 | 15,048 | 23.74 | 10 | 7.9 | LABORATORY ASST. |
| | 15 | 105 | 2,477 | 88 | 319 | 271 | 3,156 | 30.13 | 2 | 1.3 | LABORATORY TECH. I |
| | 17 | 302 | 15,169 | 2,968 | 919 | 1,917 | 20,972 | 69.55 | 4 | 3.8 | PHYSICIANS ASST. |
| | 18 | 175 | 4,157 | 257 | 532 | 466 | 5,413 | 31.02 | 2 | 2.2 | LICENSED PRACTICAL NURSE |
| | 19 | 58 | 734 | 0 | 175 | 78 | 987 | 17.17 | 1 | 0.7 | MAIL CLERK |
| | 21 | 197 | 4,278 | 227 | 600 | 476 | 5,581 | 28.33 | 2 | 2.5 | MAINTENANCE MECHANIC II |
| | 22 | 326 | 3,991 | 111 | 993 | 433 | 5,528 | 16.97 | 4 | 4.1 | MDCL. RCDS. & CODING CLERK |
| | 23 | 434 | 9,925 | 75 | 1,321 | 1,057 | 12,379 | 28.54 | 6 | 5.4 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 449 | 13,197 | 764 | 1,369 | 1,475 | 16,804 | 37.40 | 8 | 5.6 | SOCIAL WORKER (M.S.W.) |
| | 27 | 631 | 17,280 | 2,032 | 1,922 | 2,041 | 23,275 | 36.90 | 11 | 7.9 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 29 | 272 | 10,425 | 2,796 | 829 | 1,397 | 15,447 | 56.79 | 4 | 3.4 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 100 | 3,748 | 0 | 305 | 396 | 4,448 | 44.48 | 1 | 1.3 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 3,044 | 46,278 | 7,337 | 9,274 | 5,666 | 68,555 | 22.52 | 47 | 38.1 | PATIENT CARE/NURSING AIDE I |
| | 33 | 1,036 | 16,593 | 1,787 | 3,157 | 1,942 | 23,480 | 22.66 | 15 | 13.0 | PATIENT CARE/NURSING AIDE II |
| | 34 | 461 | 8,424 | 782 | 1,405 | 973 | 11,584 | 25.11 | 9 | 5.8 | PHARMACY TECH. |
| | 35 | 347 | 14,146 | 301 | 1,057 | 1,527 | 17,030 | 49.08 | 9 | 4.3 | PHYS. THERAPIST |
| | 36 | 1,838 | 53,719 | 3,713 | 5,601 | 6,069 | 69,102 | 37.59 | 32 | 23.0 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 39 | 958 | 32,134 | 1,961 | 2,917 | 3,603 | 40,615 | 42.41 | 17 | 12.0 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 80 | 1,360 | 0 | 244 | 144 | 1,747 | 21.84 | 1 | 1.0 | ADMINISTRATIVE ASST. |
| | 41 | 637 | 9,430 | 1,231 | 1,940 | 1,127 | 13,728 | 21.56 | 9 | 8.0 | SECURITY OFFICER |
| | 43 | 537 | 26,772 | 974 | 1,637 | 2,932 | 32,315 | 60.15 | 10 | 6.7 | STAFF & CLINICAL PHARMACIST |
| | 44 | 448 | 11,850 | 1,718 | 1,365 | 1,434 | 16,366 | 36.53 | 6 | 5.6 | STATIONARY ENGINEER LICENSED |
| | 45 | 286 | 4,836 | 366 | 870 | 550 | 6,621 | 23.18 | 3 | 3.6 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 549 | 13,893 | 2,008 | 1,672 | 1,680 | 19,254 | 35.07 | 7 | 6.9 | SURGICAL TECH. |
| | 48 | 395 | 5,739 | 897 | 1,205 | 701 | 8,542 | 21.60 | 4 | 4.9 | TELEPHONE OPERATOR |
| | 49 | 210 | 7,025 | 934 | 639 | 841 | 9,438 | 44.99 | 5 | 2.6 | ULTRASOUND TECHNOLOGIST |
| | 50 | 2,021 | 32,275 | 2,613 | 6,156 | 3,687 | 44,730 | 22.14 | 29 | 25.3 | UNIT CLERK/SECRETARY |

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 Year 2010 Hospital Wage and Salary Survey Report
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 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 55 Laurel Re. | 53 | 232 | 6,579 | 6 | 707 | 696 | 7,988 | 34.43 | 3 | 2.9 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 164 | 3,321 | 69 | 500 | 358 | 4,248 | 25.90 | 2 | 2.1 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 871 | 15,511 | 277 | 2,652 | 1,668 | 20,108 | 23.10 | 11 | 10.9 | COLLECTION CLERK |
| | 56 | 519 | 7,354 | 426 | 1,582 | 822 | 10,184 | 19.61 | 6 | 6.5 | COOK |
| | 58 | 278 | 10,422 | 46 | 847 | 1,106 | 12,421 | 44.68 | 3 | 3.5 | NURSE EDUCATORS |
| | 59 | 1,287 | 48,313 | 3,836 | 3,921 | 5,511 | 61,580 | 47.84 | 17 | 16.1 | NURSE MGR. A |
| | 61 | 322 | 12,589 | 1,370 | 982 | 1,475 | 16,416 | 50.94 | 6 | 4.0 | NURSE MGR. C |
| | 62 | 480 | 23,826 | 249 | 1,462 | 2,544 | 28,082 | 58.50 | 6 | 6.0 | NURSE MGR. D |
| | 63 | 37 | 1,776 | 78 | 113 | 196 | 2,163 | 58.46 | 4 | 0.5 | OCCUP. THERAPIST |
| | 65 | 320 | 4,299 | 128 | 973 | 468 | 5,869 | 18.37 | 6 | 4.0 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 320 | 12,944 | 0 | 975 | 1,368 | 15,287 | 47.77 | 4 | 4.0 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 171 | 6,218 | 20 | 522 | 659 | 7,418 | 43.32 | 4 | 2.1 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 194 | 6,200 | 2 | 591 | 655 | 7,448 | 38.39 | 3 | 2.4 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 220 | 9,729 | 11 | 670 | 1,029 | 11,439 | 52.00 | 2 | 2.8 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 4,820 | 128,773 | 4,359 | 14,683 | 14,068 | 161,883 | 33.59 | 59 | 60.2 | OTHER HOSPITAL SPECIFIC |
| | 71 | 1,511 | 44,262 | 428 | 4,603 | 4,723 | 54,016 | 35.75 | 18 | 18.9 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 47,128 | 1,237,311 | 131,061 | 143,576 | 144,600 | 1,656,548 | 35.15 | 683 | 589.1 | TOTAL |

Health Services Cost Review Commission
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Two Week Pay Period(Included March 1st. 2011)
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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 60 Ft. Washington | 1 | 1,548 | 20,647 | 3,852 | 5,249 | 1,865 | 31,613 | 20.43 | 27 | 19.3 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 99 | 1,946 | 702 | 337 | 202 | 3,187 | 32.11 | 1 | 1.2 | BILLING CLERK |
| | 6 | 80 | 2,049 | 228 | 271 | 173 | 2,721 | 34.02 | 1 | 1.0 | DIETITIAN |
| | 8 | 160 | 3,347 | 956 | 543 | 328 | 5,173 | 32.33 | 2 | 2.0 | EXECUTIVE ASST. |
| | 10 | 440 | 4,292 | 576 | 1,493 | 371 | 6,732 | 15.29 | 6 | 5.5 | DIETARY AIDE I |
| | 11 | 6,657 | 188,432 | 91,353 | 22,579 | 21,303 | 323,667 | 48.62 | 122 | 83.2 | GENERAL DUTY NURSE |
| | 12 | 1,215 | 12,265 | 2,291 | 4,120 | 1,108 | 19,784 | 16.29 | 15 | 15.2 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 320 | 13,790 | 176 | 1,085 | 1,063 | 16,115 | 50.36 | 4 | 4.0 | INFO. SYSTEMS, PROF. LEVEL |
| | 16 | 132 | 2,687 | 437 | 446 | 238 | 3,807 | 28.95 | 3 | 1.6 | LABORATORY TECH. II |
| | 21 | 263 | 4,240 | 1,609 | 890 | 445 | 7,185 | 27.37 | 3 | 3.3 | MAINTENANCE MECHANIC II |
| | 22 | 160 | 4,360 | 11 | 543 | 333 | 5,248 | 32.75 | 2 | 2.0 | MDCL. RCDS. & CODING CLERK |
| | 23 | 450 | 7,723 | 751 | 1,524 | 645 | 10,643 | 23.68 | 7 | 5.6 | MEDICAL RECORDS TECHNICIAN ART |
| | 27 | 610 | 14,164 | 1,774 | 2,069 | 1,214 | 19,221 | 31.51 | 10 | 7.6 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 29 | 127 | 2,832 | 2,693 | 430 | 421 | 6,375 | 50.30 | 4 | 1.6 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 32 | 599 | 6,490 | 2,616 | 2,031 | 693 | 11,830 | 19.75 | 9 | 7.5 | PATIENT CARE/NURSING AIDE I |
| | 33 | 879 | 13,844 | 3,253 | 2,982 | 1,302 | 21,381 | 24.32 | 15 | 11.0 | PATIENT CARE/NURSING AIDE II |
| | 34 | 220 | 3,892 | 464 | 747 | 332 | 5,434 | 24.67 | 4 | 2.8 | PHARMACY TECH. |
| | 35 | 66 | 326 | 2,599 | 224 | 223 | 3,371 | 51.07 | 2 | 0.8 | PHYS. THERAPIST |
| | 36 | 743 | 21,248 | 2,872 | 2,521 | 1,836 | 28,477 | 38.31 | 16 | 9.3 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 99 | 2,788 | 965 | 334 | 286 | 4,372 | 44.34 | 2 | 1.2 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 418 | 12,816 | 1,843 | 1,416 | 1,116 | 17,190 | 41.17 | 9 | 5.2 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 375 | 6,821 | 72 | 1,271 | 525 | 8,688 | 23.18 | 6 | 4.7 | ADMINISTRATIVE ASST. |
| | 41 | 80 | 2,455 | 0 | 271 | 187 | 2,914 | 36.42 | 1 | 1.0 | SECURITY OFFICER |
| | 43 | 284 | 15,039 | 237 | 963 | 1,163 | 17,402 | 61.28 | 7 | 3.6 | STAFF & CLINICAL PHARMACIST |
| | 45 | 164 | 1,695 | 141 | 555 | 140 | 2,531 | 15.45 | 2 | 2.0 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 633 | 12,988 | 7,477 | 2,147 | 1,558 | 24,170 | 38.17 | 8 | 7.9 | SURGICAL TECH. |
| | 47 | 191 | 1,780 | 2,637 | 646 | 336 | 5,399 | 28.34 | 3 | 2.4 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 236 | 2,607 | 255 | 800 | 218 | 3,880 | 16.46 | 5 | 2.9 | TELEPHONE OPERATOR |
| | 49 | 257 | 10,621 | 984 | 873 | 884 | 13,361 | 51.93 | 6 | 3.2 | ULTRASOUND TECHNOLOGIST |
| | 50 | 752 | 10,530 | 1,935 | 2,550 | 949 | 15,964 | 21.23 | 15 | 9.4 | UNIT CLERK/SECRETARY |
| | 53 | 80 | 2,375 | 0 | 271 | 181 | 2,827 | 35.33 | 1 | 1.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 240 | 4,073 | 697 | 814 | 363 | 5,948 | 24.78 | 3 | 3.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 638 | 7,989 | 5,575 | 2,162 | 1,033 | 16,759 | 26.29 | 6 | 8.0 | COLLECTION CLERK |
| | 57 | 309 | 10,993 | 669 | 1,046 | 888 | 13,596 | 44.07 | 9 | 3.9 | C.T. TECHNOLOGIST |
| | 58 | 80 | 3,215 | 15 | 270 | 246 | 3,746 | 47.12 | 1 | 1.0 | NURSE EDUCATORS |
| | 59 | 250 | 8,879 | 1,130 | 848 | 762 | 11,618 | 46.47 | 3 | 3.1 | NURSE MGR. A |
| | 60 | 80 | 3,601 | 0 | 271 | 274 | 4,147 | 51.83 | 1 | 1.0 | NURSE MGR. B |

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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 60 Ft. Washington | 62 | 170 | 7,277 | 2,086 | 575 | 713 | 10,650 | 62.83 | 2 | 2.1 | NURSE MGR. D |
| | 63 | 37 | 1,607 | 0 | 125 | 122 | 1,854 | 50.12 | 3 | 0.5 | OCCUP. THERAPIST |
| | 64 | 312 | 5,050 | 476 | 1,060 | 421 | 7,007 | 22.43 | 8 | 3.9 | PHLEBOTOMIST |
| | 66 | 358 | 9,320 | 3,863 | 1,213 | 1,004 | 15,399 | 43.05 | 7 | 4.5 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 19 | 1,014 | 0 | 65 | 77 | 1,157 | 60.09 | 3 | 0.2 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 70 | 192 | 7,420 | 178 | 651 | 578 | 8,827 | 45.98 | . | 2.4 | OTHER HOSPITAL SPECIFIC |
| | 71 | 240 | 11,504 | 0 | 814 | 876 | 13,193 | 54.97 | . | 3.0 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 21,258 | 493,027 | 150,445 | 72,097 | 48,993 | 764,563 | 35.97 | 364 | 265.7 | TOTAL |

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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 61 Atlantic G. | 1 | 3,171 | 41,316 | 2,155 | 12,409 | 3,451 | 59,330 | 18.71 | 44 | 39.6 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 746 | 10,170 | 184 | 2,920 | 822 | 14,096 | 18.90 | 9 | 9.3 | BILLING CLERK |
| | 3 | 98 | 1,359 | 144 | 385 | 119 | 2,006 | 20.42 | 1 | 1.2 | CASHIER - BUSINESS OFFICE |
| | 4 | 359 | 4,311 | 43 | 1,403 | 346 | 6,103 | 17.02 | 6 | 4.5 | GENERAL OFFICE CLERK |
| | 6 | 198 | 5,617 | 22 | 776 | 448 | 6,862 | 34.61 | 3 | 2.5 | DIETITIAN |
| | 7 | 92 | 1,237 | 100 | 361 | 106 | 1,804 | 19.56 | 1 | 1.2 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 1,259 | 22,797 | 424 | 4,925 | 1,843 | 29,990 | 23.83 | 16 | 15.7 | EXECUTIVE ASST. |
| | 10 | 801 | 8,304 | 209 | 3,136 | 676 | 12,324 | 15.38 | 11 | 10.0 | DIETARY AIDE I |
| | 11 | 9,307 | 282,680 | 29,359 | 36,426 | 24,771 | 373,235 | 40.10 | 152 | 116.3 | GENERAL DUTY NURSE |
| | 12 | 2,029 | 23,472 | 1,475 | 7,940 | 1,980 | 34,868 | 17.19 | 26 | 25.4 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 240 | 6,164 | 4 | 939 | 490 | 7,597 | 31.65 | 3 | 3.0 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 227 | 3,357 | 21 | 887 | 268 | 4,534 | 20.00 | 3 | 2.8 | LABORATORY ASST. |
| | 16 | 951 | 23,031 | 1,088 | 3,722 | 1,915 | 29,756 | 31.29 | 14 | 11.9 | LABORATORY TECH. II |
| | 18 | 232 | 3,907 | 38 | 907 | 313 | 5,165 | 22.29 | 3 | 2.9 | LICENSED PRACTICAL NURSE |
| | 19 | 190 | 2,056 | 46 | 743 | 167 | 3,012 | 15.87 | 4 | 2.4 | MAIL CLERK |
| | 20 | 295 | 5,202 | 1,352 | 1,156 | 520 | 8,230 | 27.88 | 3 | 3.7 | MAINTENANCE MECHANIC I |
| | 21 | 272 | 5,592 | 422 | 1,065 | 477 | 7,555 | 27.78 | 3 | 3.4 | MAINTENANCE MECHANIC II |
| | 22 | 540 | 6,886 | 43 | 2,112 | 550 | 9,591 | 17.77 | 7 | 6.7 | MDCL. RCDS. & CODING CLERK |
| | 23 | 311 | 6,278 | 19 | 1,217 | 500 | 8,015 | 25.77 | 4 | 3.9 | MEDICAL RECORDS TECHNICIAN ART |
| | 28 | 152 | 2,607 | 6 | 593 | 207 | 3,414 | 22.53 | 2 | 1.9 | MDCL. TRANSCRIPTIONIST |
| | 29 | 216 | 6,082 | 0 | 845 | 483 | 7,411 | 34.31 | 3 | 2.7 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 160 | 5,942 | 3 | 626 | 472 | 7,043 | 44.02 | 2 | 2.0 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 1,577 | 20,109 | 2,044 | 6,171 | 1,759 | 30,082 | 19.08 | 27 | 19.7 | PATIENT CARE/NURSING AIDE I |
| | 33 | 1,725 | 21,860 | 2,438 | 6,752 | 1,929 | 32,979 | 19.12 | 24 | 21.6 | PATIENT CARE/NURSING AIDE II |
| | 34 | 487 | 6,878 | 127 | 1,905 | 556 | 9,466 | 19.45 | 6 | 6.1 | PHARMACY TECH. |
| | 36 | 1,405 | 36,411 | 1,377 | 5,498 | 3,000 | 46,286 | 32.95 | 22 | 17.6 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 262 | 7,449 | 602 | 1,024 | 639 | 9,715 | 37.11 | 4 | 3.3 | MRI TECHNOLOGIST |
| | 39 | 996 | 26,384 | 2,001 | 3,897 | 2,253 | 34,535 | 34.68 | 16 | 12.4 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 1,052 | 14,187 | 46 | 4,116 | 1,130 | 19,478 | 18.52 | 14 | 13.1 | ADMINISTRATIVE ASST. |
| | 43 | 537 | 30,274 | 1,557 | 2,103 | 2,527 | 36,460 | 67.86 | 8 | 6.7 | STAFF & CLINICAL PHARMACIST |
| | 45 | 118 | 1,458 | 0 | 463 | 116 | 2,036 | 17.22 | 2 | 1.5 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 715 | 12,704 | 2,163 | 2,799 | 1,180 | 18,847 | 26.35 | 10 | 8.9 | SURGICAL TECH. |
| | 47 | 249 | 4,326 | 98 | 974 | 351 | 5,749 | 23.11 | 3 | 3.1 | MATERIALS HANDLER, PROF. LEVEL |
| | 49 | 883 | 23,302 | 2,076 | 3,457 | 2,015 | 30,850 | 34.93 | 14 | 11.0 | ULTRASOUND TECHNOLOGIST |
| | 50 | 1,194 | 15,318 | 1,586 | 4,674 | 1,342 | 22,919 | 19.19 | 16 | 14.9 | UNIT CLERK/SECRETARY |
| | 53 | 338 | 9,389 | 14 | 1,324 | 746 | 11,473 | 33.92 | 6 | 4.2 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 330 | 5,595 | 85 | 1,291 | 451 | 7,421 | 22.51 | 4 | 4.1 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |

Health Services Cost Review Commission
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Two Week Pay Period(Included March 1st. 2011)
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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 61 Atlantic G. | 55 | 1,131 | 14,375 | 786 | 4,424 | 1,203 | 20,788 | 18.39 | 14 | 14.1 | COLLECTION CLERK |
| | 56 | 246 | 3,703 | 89 | 964 | 301 | 5,058 | 20.54 | 3 | 3.1 | COOK |
| | 57 | 591 | 16,115 | 962 | 2,314 | 1,356 | 20,747 | 35.09 | 8 | 7.4 | C.T. TECHNOLOGIST |
| | 58 | 383 | 13,496 | 47 | 1,499 | 1,075 | 16,117 | 42.08 | 5 | 4.8 | NURSE EDUCATORS |
| | 59 | 720 | 26,179 | 257 | 2,818 | 2,099 | 31,353 | 43.55 | 9 | 9.0 | NURSE MGR. A |
| | 61 | 413 | 14,631 | 1,702 | 1,616 | 1,297 | 19,246 | 46.60 | 5 | 5.2 | NURSE MGR. C |
| | 64 | 469 | 5,626 | 32 | 1,835 | 449 | 7,941 | 16.94 | 7 | 5.9 | PHLEBOTOMIST |
| | 66 | 400 | 13,415 | 23 | 1,565 | 1,067 | 16,070 | 40.18 | 5 | 5.0 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 68 | 240 | 5,171 | 1 | 939 | 411 | 6,522 | 27.17 | 3 | 3.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 70 | 321 | 12,252 | 43 | 1,255 | 976 | 14,527 | 45.29 | 4 | 4.0 | OTHER HOSPITAL SPECIFIC |
| | 71 | 1,953 | 53,500 | 455 | 7,642 | 4,283 | 65,881 | 33.74 | 25 | 24.4 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 40,579 | 892,476 | 57,769 | 158,811 | 75,069 | 1,184,126 | 29.18 | 584 | 507.2 | TOTAL |

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 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 2001 Kernan | 1 | 847 | 11,745 | 633 | 3,465 | 1,758 | 17,600 | 20.78 | 11 | 10.6 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 247 | 3,562 | 151 | 1,009 | 527 | 5,249 | 21.27 | 3 | 3.1 | BILLING CLERK |
| | 4 | 493 | 7,265 | 140 | 2,018 | 1,052 | 10,474 | 21.24 | 7 | 6.2 | GENERAL OFFICE CLERK |
| | 6 | 84 | 1,291 | 122 | 345 | 201 | 1,959 | 23.25 | 1 | 1.1 | DIETITIAN |
| | 8 | 251 | 5,749 | 339 | 1,025 | 865 | 7,977 | 31.85 | 3 | 3.1 | EXECUTIVE ASST. |
| | 9 | 160 | 2,056 | 81 | 655 | 303 | 3,094 | 19.34 | 2 | 2.0 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 406 | 4,287 | 126 | 1,660 | 627 | 6,700 | 16.51 | 5 | 5.1 | DIETARY AIDE I |
| | 11 | 10,945 | 317,482 | 51,895 | 44,775 | 52,460 | 466,612 | 42.63 | 151 | 136.8 | GENERAL DUTY NURSE |
| | 12 | 159 | 1,842 | 74 | 652 | 272 | 2,840 | 17.82 | 2 | 2.0 | ENVIRONMENTAL SERVICE WORKER |
| | 17 | 538 | 20,545 | 0 | 2,201 | 2,918 | 25,664 | 47.70 | 8 | 6.7 | PHYSICIANS ASST. |
| | 18 | 1,155 | 24,138 | 3,674 | 4,725 | 3,950 | 36,488 | 31.59 | 15 | 14.4 | LICENSED PRACTICAL NURSE |
| | 19 | 80 | 917 | 5 | 328 | 131 | 1,380 | 17.20 | 1 | 1.0 | MAIL CLERK |
| | 20 | 297 | 4,347 | 1,220 | 1,213 | 791 | 7,571 | 25.53 | 3 | 3.7 | MAINTENANCE MECHANIC I |
| | 21 | 252 | 4,412 | 185 | 1,030 | 653 | 6,280 | 24.94 | 3 | 3.1 | MAINTENANCE MECHANIC II |
| | 22 | 671 | 10,849 | 187 | 2,745 | 1,567 | 15,349 | 22.88 | 12 | 8.4 | MDCL. RCDS. & CODING CLERK |
| | 23 | 98 | 2,487 | 836 | 401 | 472 | 4,196 | 42.85 | 1 | 1.2 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 80 | 1,556 | 0 | 327 | 221 | 2,104 | 26.30 | 1 | 1.0 | SOCIAL WORKER (M.S.W.) |
| | 28 | 163 | 1,313 | 226 | 666 | 219 | 2,423 | 14.89 | 2 | 2.0 | MDCL. TRANSCRIPTIONIST |
| | 31 | 312 | 11,567 | 0 | 1,276 | 1,643 | 14,487 | 46.43 | 5 | 3.9 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 5,733 | 65,816 | 10,050 | 23,453 | 10,775 | 110,094 | 19.20 | 78 | 71.7 | PATIENT CARE/NURSING AIDE I |
| | 34 | 532 | 8,215 | 778 | 2,174 | 1,277 | 12,445 | 23.41 | 7 | 6.6 | PHARMACY TECH. |
| | 35 | 3,087 | 100,847 | 2,064 | 12,630 | 14,616 | 130,157 | 42.16 | 42 | 38.6 | PHYS. THERAPIST |
| | 36 | 254 | 7,293 | 436 | 1,038 | 1,098 | 9,864 | 38.89 | 4 | 3.2 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 146 | 4,415 | 528 | 595 | 702 | 6,240 | 42.89 | 2 | 1.8 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 618 | 16,967 | 1,559 | 2,528 | 2,631 | 23,686 | 38.33 | 9 | 7.7 | RESPIRATORY THERAPIST(NBRK REG.) |
| | 40 | 819 | 12,645 | 417 | 3,349 | 1,855 | 18,265 | 22.32 | 12 | 10.2 | ADMINISTRATIVE ASST. |
| | 41 | 922 | 11,676 | 1,028 | 3,772 | 1,804 | 18,280 | 19.83 | 12 | 11.5 | SECURITY OFFICER |
| | 43 | 448 | 21,915 | 1,939 | 1,833 | 3,388 | 29,074 | 64.90 | 6 | 5.6 | STAFF & CLINICAL PHARMACIST |
| | 44 | 273 | 6,596 | 375 | 1,115 | 990 | 9,076 | 33.31 | 5 | 3.4 | STATIONARY ENGINEER LICENSED |
| | 45 | 1,057 | 13,725 | 561 | 4,325 | 2,029 | 20,640 | 19.52 | 13 | 13.2 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 460 | 9,404 | 4 | 1,882 | 1,336 | 12,626 | 27.44 | 6 | 5.8 | SURGICAL TECH. |
| | 47 | 165 | 2,688 | 618 | 673 | 469 | 4,448 | 27.04 | 2 | 2.1 | MATERIALS HANDLER, PROF. LEVEL |
| | 50 | 1,545 | 18,766 | 1,852 | 6,322 | 2,928 | 29,868 | 19.33 | 19 | 19.3 | UNIT CLERK/SECRETARY |
| | 53 | 160 | 4,333 | 0 | 655 | 615 | 5,603 | 35.02 | 2 | 2.0 | ACCOUNTANT/FINANCIAL ANALYST |
| | 57 | 506 | 14,271 | 1,608 | 2,071 | 2,255 | 20,205 | 39.91 | 6 | 6.3 | C.T. TECHNOLOGIST |
| | 63 | 1,451 | 46,034 | 1,192 | 5,936 | 6,707 | 59,869 | 41.26 | 21 | 18.1 | OCCUP. THERAPIST |
| | 65 | 1,728 | 27,099 | 887 | 7,070 | 3,975 | 39,031 | 22.59 | 26 | 21.6 | PHYSI. & OCCUP. THERAPIST ASST. |

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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 2001 Kernan | 66 | 1,238 | 41,890 | 48 | 5,066 | 5,956 | 52,960 | 42.77 | 18 | 15.5 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 900 | 27,783 | 110 | 3,682 | 3,962 | 35,537 | 39.49 | 12 | 11.3 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 176 | 3,954 | 102 | 719 | 576 | 5,352 | 30.45 | 3 | 2.2 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 80 | 3,631 | 0 | 327 | 516 | 4,474 | 55.92 | 1 | 1.0 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 4,022 | 127,596 | 3,234 | 16,453 | 18,581 | 165,865 | 41.24 | 56 | 50.3 | OTHER HOSPITAL SPECIFIC |
| | 71 | 1,014 | 31,996 | 465 | 4,147 | 4,610 | 41,219 | 40.66 | 12 | 12.7 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 44,568 | 1,066,964 | 89,749 | 182,332 | 164,281 | 1,503,327 | 33.73 | 610 | 557.1 | TOTAL |

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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 2004 Good Sam. | 1 | 4,052 | 58,139 | 3,168 | 17,754 | 6,400 | 85,461 | 21.09 | 71 | 50.6 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 3,888 | 57,960 | 1,649 | 17,037 | 6,223 | 82,869 | 21.31 | 48 | 48.6 | BILLING CLERK |
| | 3 | 167 | 2,155 | 67 | 730 | 232 | 3,184 | 19.12 | 2 | 2.1 | CASHIER - BUSINESS OFFICE |
| | 4 | 1,914 | 24,673 | 788 | 8,385 | 2,658 | 36,503 | 19.08 | 28 | 23.9 | GENERAL OFFICE CLERK |
| | 6 | 112 | 3,421 | 0 | 491 | 357 | 4,269 | 38.12 | 2 | 1.4 | DIETITIAN |
| | 7 | 1,035 | 12,494 | 548 | 4,537 | 1,362 | 18,941 | 18.29 | 12 | 12.9 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 615 | 17,803 | 120 | 2,694 | 1,871 | 22,488 | 36.57 | 8 | 7.7 | EXECUTIVE ASST. |
| | 9 | 17 | 998 | 0 | 75 | 104 | 1,178 | 68.80 | 0 | 0.2 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 600 | 5,986 | 290 | 2,630 | 655 | 9,561 | 15.93 | 8 | 7.5 | DIETARY AIDE I |
| | 11 | 35,451 | 1,192,491 | 173,479 | 155,336 | 142,595 | 1,663,901 | 46.94 | 516 | 443.1 | GENERAL DUTY NURSE |
| | 12 | 7,382 | 81,434 | 5,658 | 32,344 | 9,092 | 128,527 | 17.41 | 99 | 92.3 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 1,374 | 59,031 | 0 | 6,020 | 6,162 | 71,213 | 51.83 | 18 | 17.2 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 1,223 | 16,945 | 867 | 5,357 | 1,859 | 25,028 | 20.47 | 19 | 15.3 | LABORATORY ASST. |
| | 15 | 416 | 8,657 | 733 | 1,822 | 980 | 12,193 | 29.32 | 7 | 5.2 | LABORATORY TECH. I |
| | 17 | 3,190 | 146,804 | 8,369 | 13,978 | 16,199 | 185,349 | 58.10 | 39 | 39.9 | PHYSICIANS ASST. |
| | 18 | 1,679 | 43,476 | 4,366 | 7,358 | 4,994 | 60,194 | 35.85 | 26 | 21.0 | LICENSED PRACTICAL NURSE |
| | 19 | 667 | 8,819 | 403 | 2,921 | 963 | 13,106 | 19.66 | 12 | 8.3 | MAIL CLERK |
| | 20 | 725 | 13,523 | 312 | 3,178 | 1,444 | 18,457 | 25.45 | 10 | 9.1 | MAINTENANCE MECHANIC I |
| | 21 | 1,175 | 30,994 | 3,259 | 5,148 | 3,576 | 42,976 | 36.58 | 15 | 14.7 | MAINTENANCE MECHANIC II |
| | 22 | 1,273 | 16,714 | 580 | 5,576 | 1,805 | 24,675 | 19.39 | 22 | 15.9 | MDCL. RCDS. & CODING CLERK |
| | 23 | 1,308 | 36,087 | 805 | 5,730 | 3,851 | 46,474 | 35.54 | 20 | 16.3 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 575 | 16,719 | 203 | 2,521 | 1,767 | 21,209 | 36.87 | 12 | 7.2 | SOCIAL WORKER (M.S.W.) |
| | 26 | 400 | 10,609 | 0 | 1,753 | 1,107 | 13,469 | 33.67 | 5 | 5.0 | SOCIAL WORKER (B.S.) |
| | 27 | 3,162 | 92,387 | 7,101 | 13,855 | 10,386 | 123,729 | 39.13 | 45 | 39.5 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 799 | 15,744 | 21 | 3,500 | 1,646 | 20,910 | 26.18 | 10 | 10.0 | MDCL. TRANSCRIPTIONIST |
| | 29 | 359 | 14,656 | 302 | 1,575 | 1,562 | 18,095 | 50.34 | 5 | 4.5 | NUCLEAR MEDICINE TECHNOLOGIST (REG. |
| | 31 | 598 | 28,076 | 542 | 2,619 | 2,987 | 34,225 | 57.25 | 8 | 7.5 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 1,219 | 16,555 | 724 | 5,340 | 1,804 | 24,423 | 20.04 | 22 | 15.2 | PATIENT CARE/NURSING AIDE I |
| | 33 | 13,246 | 191,040 | 20,351 | 58,039 | 22,067 | 291,496 | 22.01 | 183 | 165.6 | PATIENT CARE/NURSING AIDE II |
| | 34 | 974 | 17,608 | 1,147 | 4,267 | 1,958 | 24,981 | 25.65 | 19 | 12.2 | PHARMACY TECH. |
| | 35 | 2,680 | 111,644 | 3,390 | 11,745 | 12,008 | 138,787 | 51.78 | 58 | 33.5 | PHYS. THERAPIST |
| | 36 | 1,764 | 51,377 | 3,652 | 7,730 | 5,744 | 68,503 | 38.83 | 26 | 22.1 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 37 | 157 | 6,260 | 653 | 690 | 722 | 8,325 | 52.90 | 2 | 2.0 | MRI TECHNOLOGIST |
| | 38 | 847 | 25,650 | 3,824 | 3,711 | 3,077 | 36,262 | 42.81 | 13 | 10.6 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,756 | 57,542 | 7,719 | 7,695 | 6,813 | 79,769 | 45.42 | 27 | 22.0 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 4,820 | 86,006 | 357 | 21,120 | 9,015 | 116,498 | 24.17 | 63 | 60.2 | ADMINISTRATIVE ASST. |
| | 41 | 3,102 | 44,816 | 3,423 | 13,592 | 5,036 | 66,866 | 21.56 | 53 | 38.8 | SECURITY OFFICER |

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| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 2004 Good Sam. | 42 | 555 | 18,959 | 1,044 | 2,432 | 2,088 | 24,524 | 44.19 | 8 | 6.9 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 2,005 | 114,966 | 4,511 | 8,786 | 12,472 | 140,735 | 70.19 | 30 | 25.1 | STAFF & CLINICAL PHARMACIST |
| | 45 | 4,353 | 57,691 | 3,267 | 19,075 | 6,363 | 86,397 | 19.85 | 54 | 54.4 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 1,639 | 35,988 | 2,151 | 7,182 | 3,981 | 49,303 | 30.08 | 23 | 20.5 | SURGICAL TECH. |
| | 47 | 675 | 18,632 | 45 | 2,957 | 1,950 | 23,584 | 34.95 | 8 | 8.4 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 592 | 6,988 | 564 | 2,595 | 788 | 10,936 | 18.46 | 12 | 7.4 | TELEPHONE OPERATOR |
| | 49 | 955 | 31,534 | 2,321 | 4,186 | 3,534 | 41,575 | 43.52 | 21 | 11.9 | ULTRASOUND TECHNOLOGIST |
| | 50 | 3,475 | 52,723 | 4,119 | 15,228 | 5,934 | 78,004 | 22.44 | 58 | 43.4 | UNIT CLERK/SECRETARY |
| | 53 | 835 | 25,035 | 0 | 3,660 | 2,613 | 31,309 | 37.48 | 11 | 10.4 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 856 | 15,184 | 276 | 3,752 | 1,614 | 20,826 | 24.32 | 10 | 10.7 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 429 | 6,437 | 202 | 1,879 | 693 | 9,210 | 21.48 | 5 | 5.4 | COLLECTION CLERK |
| | 56 | 132 | 2,085 | 44 | 577 | 222 | 2,928 | 22.24 | 2 | 1.6 | COOK |
| | 57 | 639 | 22,439 | 2,538 | 2,799 | 2,607 | 30,383 | 47.56 | 10 | 8.0 | C.T. TECHNOLOGIST |
| | 58 | 750 | 31,640 | 0 | 3,285 | 3,303 | 38,228 | 50.99 | 11 | 9.4 | NURSE EDUCATORS |
| | 59 | 1,215 | 53,890 | 27 | 5,323 | 5,628 | 64,869 | 53.39 | 17 | 15.2 | NURSE MGR. A |
| | 60 | 1,128 | 56,459 | 0 | 4,943 | 5,894 | 67,296 | 59.65 | 15 | 14.1 | NURSE MGR. B |
| | 62 | 320 | 20,220 | 0 | 1,402 | 2,111 | 23,733 | 74.17 | 4 | 4.0 | NURSE MGR. D |
| | 63 | 1,254 | 47,429 | 3,270 | 5,494 | 5,293 | 61,486 | 49.04 | 24 | 15.7 | OCCUP. THERAPIST |
| | 64 | 2,212 | 37,410 | 3,934 | 9,691 | 4,316 | 55,350 | 25.03 | 49 | 27.6 | PHLEBOTOMIST |
| | 65 | 757 | 23,672 | 964 | 3,318 | 2,572 | 30,525 | 40.31 | 12 | 9.5 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 2,429 | 92,190 | 126 | 10,641 | 9,637 | 112,595 | 46.36 | 38 | 30.4 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 721 | 27,329 | 2,322 | 3,161 | 3,095 | 35,908 | 49.77 | 13 | 9.0 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 597 | 21,389 | 11 | 2,615 | 2,234 | 26,248 | 43.99 | 11 | 7.5 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 250 | 11,297 | 0 | 1,097 | 1,179 | 13,573 | 54.22 | 4 | 3.1 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 10,054 | 293,310 | 4,182 | 44,054 | 31,055 | 372,600 | 37.06 | 154 | 125.7 | OTHER HOSPITAL SPECIFIC |
| | 71 | 7,073 | 249,778 | 2,284 | 30,990 | 26,313 | 309,365 | 43.74 | 100 | 88.4 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 150,620 | 3,999,969 | 297,072 | 659,975 | 448,571 | 5,405,587 | 35.89 | 2,237 | 1882.7 | TOTAL |

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|--------------------------------------|
| 5050 Shady Grove | 1 | 4,073 | 67,122 | 3,705 | 15,898 | 7,745 | 94,470 | 23.20 | 78 | 50.9 | IP/OP ADM & REGISTRATION CLERK |
| | 2 | 336 | 8,481 | 215 | 1,310 | 951 | 10,957 | 32.66 | 11 | 4.2 | BILLING CLERK |
| | 3 | 507 | 7,549 | 245 | 1,977 | 852 | 10,623 | 20.97 | 6 | 6.3 | CASHIER - BUSINESS OFFICE |
| | 4 | 55 | 993 | 0 | 217 | 109 | 1,318 | 23.76 | 2 | 0.7 | GENERAL OFFICE CLERK |
| | 6 | 18 | 537 | 0 | 70 | 59 | 666 | 37.18 | 1 | 0.2 | DIETITIAN |
| | 7 | 430 | 16,375 | 718 | 1,678 | 1,869 | 20,640 | 48.01 | 6 | 5.4 | E.K.G./CARDIOLOGY TECH. |
| | 8 | 1,473 | 39,714 | 19 | 5,750 | 4,345 | 49,828 | 33.82 | 31 | 18.4 | EXECUTIVE ASST. |
| | 9 | 389 | 16,212 | 179 | 1,520 | 1,792 | 19,704 | 50.59 | 11 | 4.9 | INFO. SYSTEMS,STAFF LEVEL |
| | 10 | 3,193 | 40,278 | 4,581 | 12,463 | 4,906 | 62,228 | 19.49 | 42 | 39.9 | DIETARY AIDE I |
| | 11 | 50,859 | 1,769,586 | 185,109 | 198,528 | 213,756 | 2,366,979 | 46.54 | 777 | 635.7 | GENERAL DUTY NURSE |
| | 12 | 5,878 | 68,186 | 6,007 | 22,946 | 8,113 | 105,253 | 17.91 | 78 | 73.5 | ENVIRONMENTAL SERVICE WORKER |
| | 13 | 2,424 | 92,859 | 82 | 9,463 | 10,164 | 112,567 | 46.44 | 79 | 30.3 | INFO. SYSTEMS, PROF. LEVEL |
| | 17 | 1,204 | 54,892 | 3,052 | 4,701 | 6,336 | 68,981 | 57.28 | 18 | 15.1 | PHYSICIANS ASST. |
| | 19 | 250 | 3,739 | 9 | 976 | 410 | 5,134 | 20.53 | 5 | 3.1 | MAIL CLERK |
| | 20 | 505 | 8,019 | 1,431 | 1,972 | 1,033 | 12,455 | 24.66 | 5 | 6.3 | MAINTENANCE MECHANIC I |
| | 21 | 1,513 | 42,246 | 3,045 | 5,905 | 4,953 | 56,149 | 37.11 | 18 | 18.9 | MAINTENANCE MECHANIC II |
| | 22 | 1,192 | 23,745 | 734 | 4,652 | 2,677 | 31,808 | 26.69 | 31 | 14.9 | MDCL. RCDS. & CODING CLERK |
| | 23 | 182 | 5,048 | 98 | 709 | 563 | 6,417 | 35.35 | 6 | 2.3 | MEDICAL RECORDS TECHNICIAN ART |
| | 25 | 600 | 17,491 | 106 | 2,342 | 1,924 | 21,862 | 36.44 | 10 | 7.5 | SOCIAL WORKER (M.S.W.) |
| | 28 | 281 | 6,636 | 300 | 1,095 | 758 | 8,789 | 31.33 | 5 | 3.5 | MDCL. TRANSCRIPTIONIST |
| | 29 | 240 | 8,236 | 1,296 | 938 | 1,042 | 11,513 | 47.91 | 5 | 3.0 | NUCLEAR MEDICINE TECHNOLOGIST (REG.) |
| | 31 | 775 | 34,263 | 604 | 3,027 | 3,813 | 41,707 | 53.79 | 14 | 9.7 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 3,397 | 57,734 | 3,426 | 13,260 | 6,688 | 81,109 | 23.88 | 47 | 42.5 | PATIENT CARE/NURSING AIDE I |
| | 33 | 16,472 | 250,593 | 29,521 | 64,299 | 30,632 | 375,046 | 22.77 | 231 | 205.9 | PATIENT CARE/NURSING AIDE II |
| | 34 | 1,665 | 28,034 | 2,120 | 6,500 | 3,298 | 39,952 | 23.99 | 27 | 20.8 | PHARMACY TECH. |
| | 35 | 597 | 24,209 | 1,164 | 2,332 | 2,775 | 30,479 | 51.03 | 20 | 7.5 | PHYS. THERAPIST |
| | 36 | 2,953 | 95,355 | 7,712 | 11,527 | 11,271 | 125,866 | 42.62 | 48 | 36.9 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 38 | 504 | 14,407 | 1,617 | 1,969 | 1,752 | 19,745 | 39.15 | 7 | 6.3 | RESPIRATORY THERAPY TECH. (CERT.) |
| | 39 | 1,252 | 36,229 | 5,291 | 4,886 | 4,540 | 50,946 | 40.70 | 19 | 15.6 | RESPIRATORY THERAPIST(NBRT REG.) |
| | 40 | 3,632 | 75,732 | 1,532 | 14,179 | 8,449 | 99,891 | 27.50 | 53 | 45.4 | ADMINISTRATIVE ASST. |
| | 41 | 2,040 | 33,426 | 4,708 | 7,962 | 4,170 | 50,267 | 24.64 | 27 | 25.5 | SECURITY OFFICER |
| | 42 | 552 | 19,632 | 754 | 2,155 | 2,229 | 24,771 | 44.86 | 7 | 6.9 | SPECIAL PROCEDURES TECHNOLOGIST |
| | 43 | 1,696 | 85,763 | 5,413 | 6,620 | 9,971 | 107,766 | 63.55 | 29 | 21.2 | STAFF & CLINICAL PHARMACIST |
| | 45 | 2,198 | 29,431 | 1,226 | 8,580 | 3,353 | 42,590 | 19.38 | 29 | 27.5 | MATERIALS HANDLER, OPERATIONS LEVEL |
| | 46 | 2,678 | 71,706 | 6,313 | 10,453 | 8,532 | 97,004 | 36.22 | 39 | 33.5 | SURGICAL TECH. |
| | 47 | 400 | 11,932 | 155 | 1,562 | 1,322 | 14,970 | 37.42 | 8 | 5.0 | MATERIALS HANDLER, PROF. LEVEL |
| | 48 | 830 | 12,401 | 707 | 3,241 | 1,433 | 17,783 | 21.41 | 12 | 10.4 | TELEPHONE OPERATOR |

Health Services Cost Review Commission
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Two Week Pay Period(Included March 1st. 2011)
23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 5050 Shady Grove | 49 | 777 | 32,127 | 3,973 | 3,034 | 3,948 | 43,081 | 55.43 | 15 | 9.7 | ULTRASOUND TECHNOLOGIST |
| | 50 | 6,882 | 105,908 | 13,921 | 26,862 | 13,104 | 159,796 | 23.22 | 97 | 86.0 | UNIT CLERK/SECRETARY |
| | 53 | 1,866 | 55,992 | 108 | 7,285 | 6,135 | 69,520 | 37.25 | 67 | 23.3 | ACCOUNTANT/FINANCIAL ANALYST |
| | 54 | 591 | 13,540 | 63 | 2,306 | 1,488 | 17,396 | 29.45 | 19 | 7.4 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 55 | 176 | 3,555 | 7 | 687 | 390 | 4,638 | 26.36 | 6 | 2.2 | COLLECTION CLERK |
| | 56 | 877 | 13,144 | 867 | 3,423 | 1,532 | 18,967 | 21.63 | 11 | 11.0 | COOK |
| | 57 | 831 | 31,977 | 2,600 | 3,243 | 3,781 | 41,600 | 50.08 | 15 | 10.4 | C.T. TECHNOLOGIST |
| | 58 | 948 | 38,833 | 171 | 3,700 | 4,265 | 46,969 | 49.56 | 22 | 11.8 | NURSE EDUCATORS |
| | 59 | 503 | 21,308 | 691 | 1,962 | 2,406 | 26,366 | 52.46 | 7 | 6.3 | NURSE MGR. A |
| | 60 | 999 | 48,543 | 0 | 3,901 | 5,308 | 57,753 | 57.79 | 14 | 12.5 | NURSE MGR. B |
| | 63 | 89 | 2,880 | 189 | 345 | 336 | 3,750 | 42.37 | 2 | 1.1 | OCCUP. THERAPIST |
| | 65 | 437 | 7,229 | 203 | 1,706 | 813 | 9,950 | 22.76 | 8 | 5.5 | PHYSI. & OCCUP. THERAPIST ASST. |
| | 66 | 2,171 | 82,362 | -214 | 8,474 | 8,983 | 99,606 | 45.88 | 36 | 27.1 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 67 | 152 | 6,185 | 167 | 595 | 695 | 7,641 | 50.14 | 2 | 1.9 | SPEECH LANGUAGE PATHOLOGIST/AUDIO. |
| | 68 | 798 | 27,974 | 195 | 3,114 | 3,080 | 34,363 | 43.07 | 23 | 10.0 | HUMAN RESOURCES, ASSOCIATE LEVEL |
| | 69 | 592 | 22,070 | 192 | 2,311 | 2,435 | 27,008 | 45.62 | 19 | 7.4 | HUMAN RESOURCES, MGMT. LEVEL |
| | 70 | 2,482 | 120,247 | 3,093 | 9,690 | 13,488 | 146,517 | 59.02 | 37 | 31.0 | OTHER HOSPITAL SPECIFIC |
| | 71 | 3,862 | 163,178 | 1,099 | 15,075 | 17,965 | 197,317 | 51.09 | 93 | 48.3 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 142,277 | 3,975,843 | 310,518 | 555,372 | 468,736 | 5,310,470 | 37.32 | 2,335 | 1778.5 | TOTAL |

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 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|-------------------------------------|
| 8992 U. MIEMSS | 1 | 351 | 5,104 | 637 | 1,127 | 447 | 7,315 | 20.87 | 4 | 4.4 | IP/OP ADM & REGISTRATION CLERK |
| | 9 | 97 | 1,647 | 142 | 313 | 139 | 2,241 | 23.05 | 2 | 1.2 | INFO. SYSTEMS,STAFF LEVEL |
| | 11 | 23,522 | 662,145 | 50,833 | 75,647 | 55,483 | 844,109 | 35.89 | 346 | 294.0 | GENERAL DUTY NURSE |
| | 13 | 80 | 2,625 | 0 | 257 | 204 | 3,087 | 38.59 | 1 | 1.0 | INFO. SYSTEMS, PROF. LEVEL |
| | 14 | 383 | 3,495 | 732 | 1,230 | 329 | 5,787 | 15.13 | 5 | 4.8 | LABORATORY ASST. |
| | 16 | 94 | 1,731 | 7 | 302 | 135 | 2,175 | 23.20 | 2 | 1.2 | LABORATORY TECH. II |
| | 17 | 160 | 6,209 | 0 | 515 | 483 | 7,207 | 45.04 | 2 | 2.0 | PHYSICIANS ASST. |
| | 22 | 73 | 598 | 0 | 235 | 47 | 880 | 12.04 | 1 | 0.9 | MDCL. RCDS. & CODING CLERK |
| | 25 | 48 | 2,539 | 0 | 154 | 198 | 2,891 | 60.23 | 1 | 0.6 | SOCIAL WORKER (M.S.W.) |
| | 27 | 1,043 | 25,501 | 3,964 | 3,355 | 2,293 | 35,114 | 33.66 | 13 | 13.0 | MDCL. TECHNOLOGIST (A.S.C.P) |
| | 28 | 81 | 1,177 | 0 | 259 | 92 | 1,528 | 18.98 | 1 | 1.0 | MDCL. TRANSCRIPTIONIST |
| | 31 | 1,900 | 85,994 | 2,000 | 6,110 | 6,848 | 100,952 | 53.13 | 24 | 23.8 | NURSE PRACT./CLINICAL NURSE SPEC. |
| | 32 | 5,442 | 66,689 | 6,098 | 17,500 | 5,664 | 95,951 | 17.63 | 101 | 68.0 | PATIENT CARE/NURSING AIDE I |
| | 33 | 319 | 5,509 | 804 | 1,024 | 491 | 7,828 | 24.58 | 8 | 4.0 | PATIENT CARE/NURSING AIDE II |
| | 40 | 88 | 1,930 | 236 | 282 | 169 | 2,617 | 29.82 | 1 | 1.1 | ADMINISTRATIVE ASST. |
| | 46 | 2,423 | 42,864 | 3,790 | 7,791 | 3,631 | 58,076 | 23.97 | 32 | 30.3 | SURGICAL TECH. |
| | 50 | 1,807 | 22,581 | 2,910 | 5,811 | 1,984 | 33,287 | 18.42 | 25 | 22.6 | UNIT CLERK/SECRETARY |
| | 54 | 159 | 2,793 | 0 | 511 | 217 | 3,520 | 22.18 | 2 | 2.0 | ACCOUNTING/ACT.PYBLE/PAYROLL CLERK |
| | 58 | 40 | 1,263 | 0 | 129 | 98 | 1,490 | 37.26 | 1 | 0.5 | NURSE EDUCATORS |
| | 61 | 419 | 19,734 | 0 | 1,348 | 1,536 | 22,617 | 53.98 | 6 | 5.2 | NURSE MGR. C |
| | 62 | 480 | 23,756 | 0 | 1,544 | 1,849 | 27,148 | 56.56 | 6 | 6.0 | NURSE MGR. D |
| | 66 | 680 | 24,056 | 9 | 2,188 | 1,873 | 28,124 | 41.34 | 9 | 8.5 | UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE |
| | 70 | 2,566 | 124,718 | 3,741 | 8,251 | 9,996 | 146,706 | 57.18 | 37 | 32.1 | OTHER HOSPITAL SPECIFIC |
| | 71 | 240 | 8,932 | 0 | 772 | 695 | 10,399 | 43.33 | 3 | 3.0 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 42,492 | 1,143,593 | 75,903 | 136,654 | 94,899 | 1,451,049 | 34.15 | 633 | 531.1 | TOTAL |

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 23SEP11

| HOSPITAL Number & Name | Job Code | Hours Paid | Wage and Salary | Other Wages | FB/Hour Cal. | FB/Sal. Cal. | Total Costs | Rate w/FB | Number Employ. | No. (FTE) | Job Code Title |
|---------------------------|-------------|---------------|--------------------|----------------|-----------------|-----------------|----------------|--------------|-------------------|--------------|------------------------------------|
| 8994 U. UMCC | 1 | 850 | 12,691 | 1,534 | 194 | 57 | 14,476 | 17.03 | 10 | 10.6 | IP/OP ADM & REGISTRATION CLERK |
| | 11 | 9,093 | 278,158 | 22,707 | 2,077 | 1,201 | 304,143 | 33.45 | 126 | 113.7 | GENERAL DUTY NURSE |
| | 13 | 80 | 2,026 | 0 | 18 | 8 | 2,052 | 25.65 | 1 | 1.0 | INFO. SYSTEMS, PROF. LEVEL |
| | 22 | 160 | 2,895 | 4 | 37 | 12 | 2,947 | 18.39 | 2 | 2.0 | MDCL. RCDS. & CODING CLERK |
| | 23 | 243 | 5,452 | 66 | 55 | 22 | 5,595 | 23.05 | 3 | 3.0 | MEDICAL RECORDS TECHNICIAN ART |
| | 32 | 3,691 | 45,995 | 5,379 | 843 | 205 | 52,422 | 14.20 | 55 | 46.1 | PATIENT CARE/NURSING AIDE I |
| | 33 | 64 | 865 | 0 | 15 | 3 | 883 | 13.80 | 4 | 0.8 | PATIENT CARE/NURSING AIDE II |
| | 34 | 429 | 6,418 | 1,108 | 98 | 30 | 7,654 | 17.86 | 5 | 5.4 | PHARMACY TECH. |
| | 36 | 656 | 20,128 | 927 | 150 | 84 | 21,289 | 32.46 | 8 | 8.2 | RADIOLOGIC TECHNOLOGIST (RRT REG.) |
| | 40 | 548 | 9,814 | 93 | 125 | 40 | 10,072 | 18.37 | 7 | 6.9 | ADMINISTRATIVE ASST. |
| | 43 | 601 | 26,481 | 2,960 | 137 | 117 | 29,695 | 49.41 | 7 | 7.5 | STAFF & CLINICAL PHARMACIST |
| | 50 | 468 | 5,592 | 1,599 | 107 | 29 | 7,326 | 15.66 | 5 | 5.8 | UNIT CLERK/SECRETARY |
| | 62 | 240 | 7,636 | 0 | 55 | 30 | 7,721 | 32.17 | 3 | 3.0 | NURSE MGR. D |
| | 70 | 1,608 | 40,534 | 267 | 367 | 163 | 41,331 | 25.71 | 20 | 20.1 | OTHER HOSPITAL SPECIFIC |
| | 71 | 1,053 | 27,495 | 123 | 241 | 110 | 27,968 | 26.56 | 14 | 13.2 | OTHER NON-HOSPITAL SPECIFIC |
| | 77 | 19,783 | 492,179 | 36,767 | 4,518 | 2,111 | 535,575 | 27.07 | 270 | 247.3 | TOTAL |