



TAX RETURN FILING INSTRUCTIONS

PUBLIC INSPECTION COPY

Prepared by	Grant Thornton Advisors LLC
Special Instructions	The return should be signed and dated by the appropriate officer(s). Exempt organizations are required to provide copies of their returns for a period of three years from the filing date for public inspection upon request. On the Form 990 the names of any contributors should not be disclosed, so we have deleted them. Charities must also provide copies of: 1) Forms 990-T filed after August 17, 2006. 2) Forms 4720 filed by the organization. Form 990-PF contributors must be disclosed.
Application for Recognition of Exemption	Exempt Organizations are also required to provide a copy of the Application for Recognition of Exemption (Form 1023 or 1024) including all documents and statements submitted in support of such application and any letter or other document issued by the Internal Revenue Service with respect to such application. An organization that submitted its Form 1023 or 1024 on or before July 15, 1987 must make this form available for public inspection only if they had a copy of the Application on July 15, 1987.
Requests made in person	If the request is made in person, the organization must respond by the end of the business day.
Requests made in writing	If the request is made in writing, response is generally required within 30 days.
Fees charged for copies	The organization can make a reasonable charge for copying and postage. The regulations limit the copying charge to that charged by the IRS for providing copies, currently \$1.00 for the first page and \$0.15 for each additional page.
What if we post the Form 990 on our website?	The requirement to provide copies can be eliminated if the organization posts the relevant documents on its website. The public must be able to download the documents and print them in the exact form they were filed with the IRS (except for disclosing contributors). The download must be free and use software that is available without charge. Even if the documents are posted on the web, the organization must still have a copy available for inspection at its offices.
What if we fail to comply with requests?	Please be aware that significant monetary penalties may be imposed by the IRS on an organization for failure to follow the above provisions.

Form **990**

Department of the Treasury
Internal Revenue Service

**** PUBLIC DISCLOSURE COPY ****

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

A For the **2024** calendar year, or tax year beginning **JUL 1, 2024** and ending **JUN 30, 2025**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization BROOK LANE HEALTH SERVICES, INC.		D Employer identification number 52-0698850
	Doing business as		E Telephone number 301-733-0330
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	13121 BROOK LANE DRIVE		
	City or town, state or province, country, and ZIP or foreign postal code HAGERSTOWN, MD 21742		G Gross receipts \$ 28,201,227.
F Name and address of principal officer: CARRIE ADAMS SAME AS C ABOVE		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions H(c) Group exemption number	
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527			
J Website: WWW.BROOKLANE.ORG			
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of formation: 1949	M State of legal domicile: MD

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	15
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	13
	5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	637
	6 Total number of volunteers (estimate if necessary)	6	13
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
		1,866,833.	1,215,000.
	9 Program service revenue (Part VIII, line 2g)	26,432,388.	26,929,402.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	98,366.	37,133.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	63,331.	19,692.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	28,460,918.	28,201,227.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	18,560,283.	16,825,727.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	0.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	9,156,092.	11,976,733.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	27,716,375.	28,802,460.
19 Revenue less expenses. Subtract line 18 from line 12	744,543.	-601,233.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
		28,358,979.	28,747,805.
	21 Total liabilities (Part X, line 26)	10,083,286.	10,900,610.
22 Net assets or fund balances. Subtract line 21 from line 20	18,275,693.	17,847,195.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	JOSHUA REPAC, CHIEF FINANCIAL OFFICER				
Type or print name and title					
Paid Preparer Use Only	Preparer's name	Preparer's signature	Date	Check if self-employed ☐	PTIN
	MARY TORRETTA				P00847851
Preparer Use Only	Firm's name	GRANT THORNTON ADVISORS LLC		Firm's EIN	99-1856619
	Firm's address	1000 WILSON BOULEVARD, SUITE 1500 ARLINGTON, VA 22209		Phone no. (703) 847-7500	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:

BROOK LANE'S MISSION IS TO HELP INDIVIDUALS IMPROVE THEIR EMOTIONAL
AND BEHAVIORAL WELL-BEING THROUGH EDUCATION AND TREATMENT.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 24,078,530. including grants of \$) (Revenue \$ 26,929,402.)
SEE SCHEDULE O.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 24,078,530.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	X	
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	X	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	16
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 637		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b Enter the number of voting members included on line 1a, above, who are independent 1b 13		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6 Did the organization have members or stockholders?	6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	X
b Each committee with authority to act on behalf of the governing body?	8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed MD

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
 JOSHUA REPAC - 301-790-8872
 11116 MEDICAL CAMPUS ROAD, HAGERSTOWN, MD 21742

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MAULIK JOSHI, DR. P.H. PRESIDENT/CEO - MH (AS OF 7/2024)	3.00 50.00	X		X				0.	1,413,371.	248,681.
(2) JOSHUA REPAC TREASURER/CFO (AS OF 7/2024)	3.00 50.00			X				0.	495,589.	70,721.
(3) LYNN HAINES SECRETARY (AS OF 7/2024)	3.00 50.00			X				0.	347,451.	61,048.
(4) LYNN FELDMAN PSYCHIATRIST	35.00 0.00				X			344,151.	0.	21,540.
(5) RICHARD ROTHMAN PSYCHIATRIST	35.00 0.00				X			325,405.	0.	36,284.
(6) JEFFERY O'NEAL PRESIDENT/CEO - BROOK LANE	32.00 8.00	X		X				314,282.	0.	10,281.
(7) OLGA DEMINA PSYCHIATRIST	32.00 8.00				X			287,516.	0.	25,632.
(8) MICHAEL HANN MEDICAL OFFICER (THRU 8/2024)	36.00 4.00				X			295,565.	0.	11,662.
(9) SHAWNA CHISHOLM NURSE PRACTITIONER	30.00 5.00				X			170,411.	19,442.	38,820.
(10) JANEVINE ONYEANUNA NURSE PRACTITIONER	40.00 0.00				X			175,899.	0.	7,935.
(11) LEVI BUCHER CFO (THRU 6/2024)	0.00 0.00					X		160,728.	0.	19,589.
(12) KAREN FORSYTH CNO	32.00 8.00				X			169,120.	0.	6,765.
(13) MICHAEL REYKA COO (THRU 6/2024)	0.00 0.00					X		101,771.	0.	8,645.
(14) LAUREN HUGUENIN CHAIRMAN	0.25 0.25	X		X				0.	0.	0.
(15) ERIC BARGER VICE CHAIR	0.25 0.25	X		X				0.	0.	0.
(16) WAYNE ALTER DIRECTOR (AS OF 7/2024)	0.25 0.25	X						0.	0.	0.
(17) JACOB ASHBY DIRECTOR	0.25 0.25	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LARRY BAYER DIRECTOR	0.25 0.25	X						0.	0.	0.
(19) JOYCE BURKHOLDER DIRECTOR	0.25 0.25	X						0.	0.	0.
(20) FR. STUART DUNNAN DIRECTOR (AS OF 7/2024)	0.25 0.25	X						0.	0.	0.
(21) MELISSA HARGREAVES DIRECTOR	0.25 0.25	X						0.	0.	0.
(22) JOSHUA MILLER DIRECTOR	0.25 0.25	X						0.	0.	0.
(23) TWYLA ROWE DIRECTOR	0.25 0.25	X						0.	0.	0.
(24) LISA SMITH DIRECTOR	0.25 0.25	X						0.	0.	0.
(25) DR. BRENDA THIAM DIRECTOR	0.25 0.25	X						0.	0.	0.
(26) KELLY WEAVER DIRECTOR	0.25 0.25	X						0.	0.	0.
1b Subtotal								2,344,848.	2,275,853.	567,603.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,344,848.	2,275,853.	567,603.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

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- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3	X	
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	0	

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2024)

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,200,000.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	15,000.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a PATIENT SERVICE REV	Business Code	900099	26,896,904.	26,896,904.		
	b SEMINAR REVENUE		900099	28,644.	28,644.		
	c MEDICAL RECORD FEES		900099	3,854.	3,854.		
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			26,929,402.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			37,133.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents		6a	(i) Real 1,952.				
b Less: rental expenses ...		6b	0.				
c Rental income or (loss)		6c	1,952.				
d Net rental income or (loss)				1,952.			1,952.
7 a Gross amount from sales of assets other than inventory		7a	(i) Securities (ii) Other				
b Less: cost or other basis and sales expenses		7b					
c Gain or (loss)		7c					
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		8a					
b Less: direct expenses		8b					
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19		9a					
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a CAFETERIA SALES	Business Code	900099	13,770.			13,770.
	b OTHER REVENUE		900099	3,970.			3,970.
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			17,740.			
	12 Total revenue. See instructions			28,201,227.	26,929,402.	0.	56,825.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	530,590.	424,472.	106,118.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	14,122.	11,298.	2,824.	
7 Other salaries and wages	13,006,115.	10,404,892.	2,601,223.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	299,269.	239,415.	59,854.	
9 Other employee benefits	1,967,966.	1,574,373.	393,593.	
10 Payroll taxes	1,007,665.	806,132.	201,533.	
11 Fees for services (nonemployees):				
a Management	941,965.	753,572.	188,393.	
b Legal	9,612.	7,690.	1,922.	
c Accounting	160,351.	128,281.	32,070.	
d Lobbying	6,206.	4,965.	1,241.	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	4,185,782.	4,060,620.	125,162.	
12 Advertising and promotion	36,832.	36,832.		
13 Office expenses	56,734.	45,387.	11,347.	
14 Information technology	668,564.	534,851.	133,713.	
15 Royalties				
16 Occupancy	315,469.	252,375.	63,094.	
17 Travel	100,500.	80,400.	20,100.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	18,551.	14,841.	3,710.	
20 Interest	339,234.	271,387.	67,847.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,259,247.	1,007,398.	251,849.	
23 Insurance	442,609.	354,087.	88,522.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DRUGS & PHARMACEUTICALS	1,141,850.	1,141,850.		
b EQUIPMENT & MAINTENANCE	567,975.	454,380.	113,595.	
c MEDICAL SUPPLIES	227,065.	227,065.		
d BAD DEBT EXPENSE	217,086.	217,086.		
e All other expenses	1,281,101.	1,024,881.	256,220.	
25 Total functional expenses. Add lines 1 through 24e	28,802,460.	24,078,530.	4,723,930.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,610.	1	1,449.
	2 Savings and temporary cash investments	2,403,876.	2	552,386.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	5,822,321.	4	11,525,843.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	194,327.	8	
	9 Prepaid expenses and deferred charges	554,856.	9	291,933.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 29,987,699.		
	b Less: accumulated depreciation	10b 13,728,729.		
		15,142,444.	10c	16,258,970.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11	255,743.	12	3,428.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	3,983,802.	15	113,796.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	28,358,979.	16	28,747,805.	
Liabilities	17 Accounts payable and accrued expenses	3,711,542.	17	138,514.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities	5,125,464.	20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,246,280.	25	10,762,096.
	26 Total liabilities. Add lines 17 through 25	10,083,286.	26	10,900,610.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒			
	and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	18,255,972.	27	17,555,624.
	28 Net assets with donor restrictions	19,721.	28	291,571.
	Organizations that do not follow FASB ASC 958, check here ☐			
	and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	18,275,693.	32	17,847,195.	
33 Total liabilities and net assets/fund balances	28,358,979.	33	28,747,805.	

Form **990** (2024)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,201,227.
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,802,460.
3	Revenue less expenses. Subtract line 2 from line 1	3	-601,233.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	18,275,693.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	172,735.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	17,847,195.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form **990** (2024)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization

BROOK LANE HEALTH SERVICES, INC.

Employer identification number	
--------------------------------	--

52-0698850

Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☒ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		☐
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		☐

Schedule A (Form 990) 2024

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2024

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

**Schedule B
(Form 990)**(Rev. December 2024)
Department of the Treasury
Internal Revenue Service**Schedule of Contributors****Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

Name of the organization

BROOK LANE HEALTH SERVICES, INC.

Employer identification number

52-0698850

Organization type (check one):**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Employer identification number

52-0698850

Part I

[illegible]

Employer identification number

52-0698850

Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	

Name of organization	Employer identification number
BROOK LANE HEALTH SERVICES, INC.	52-0698850

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number (EIN)
BROOK LANE HEALTH SERVICES, INC.	52-0698850

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures	\$	
3 Volunteer hours for political campaign activities		

Part I-B Complete if the organization is exempt under section 501(c)(3).

- | | | |
|---|--|--|
| 1 Enter the amount of any excise tax incurred by the organization under section 4955 | \$ | |
| 2 Enter the amount of any excise tax incurred by organization managers under section 4955 | \$ | |
| 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? | ☐ Yes ☐ No | |
| 4a Was a correction made? | ☐ Yes ☐ No | |
| b If "Yes," describe in Part IV. | | |

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- | | | |
|--|--|--|
| 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities | \$ | |
| 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities | \$ | |
| 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b | \$ | |
| 4 Did the filing organization file Form 1120-POL for this year? | ☐ Yes ☐ No | |
| 5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. | | |

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><thead><tr><th>IF the amount on line 1e, column (a) or (b), is:</th><th>THEN the lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>over \$17,000,000</td><td>\$1,000,000.</td></tr></tbody></table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.			
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:														
not over \$500,000	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes	☐ No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ...		X	
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		6,206.
j Total. Add lines 1c through 1i			6,206.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

DURING FY2025, BROOK LANE PAID A FEE TO A GOVERNMENT RELATIONS

CONSULTING FIRM TO ASSIST IN UNDERSTANDING GOVERNMENTAL AND LEGISLATIVE

MATTERS RELATED TO LOBBYING.

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

BROOK LANE HEALTH SERVICES, INC.

Employer identification number

52-0698850

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes	☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	☐ Yes	☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)	☐ Preservation of a historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %

b Permanent endowment _____ %

c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		22,273.		22,273.
b Buildings		21,853,988.	9,412,243.	12,441,745.
c Leasehold improvements				
d Equipment		7,814,615.	4,316,486.	3,498,129.
e Other		296,823.		296,823.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				16,258,970.

Schedule D (Form 990) (Rev. 12-2024)

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2) LEASE OBLIGATIONS	76,886.
(3) DUE TO RELATED ENTITIES	10,685,210.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	10,762,096.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) (Rev. 12-2024)

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

MERITUS FOLLOWS THE ACCOUNTING GUIDANCE FOR UNCERTAINTIES IN INCOME TAX POSITIONS, WHICH REQUIRES THAT A TAX POSITION BE RECOGNIZED OR DERECOGNIZED BASED ON A "MORE-LIKELY-THAN-NOT" THRESHOLD. THIS APPLIES TO POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. MERITUS DOES NOT BELIEVE ITS CONSOLIDATED FINANCIAL STATEMENTS INCLUDE ANY MATERIAL UNCERTAIN TAX POSITIONS. AS OF JUNE 30, 2025, THE MERITUS TAX YEARS ENDED JUNE 30, 2022 THROUGH JUNE 30, 2025, FOR FEDERAL TAX JURISDICTION REMAIN OPEN TO EXAMINATION.

Part XIII	Supplemental Information <i>(continued)</i>
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SCHEDULE H
(Form 990)

Department of the Treasury
Internal Revenue Service

Hospitals

Complete if the organization answered "Yes" on Form 990, Part IV, question 20a.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Name of the organization

BROOK LANE HEALTH SERVICES, INC.

Employer identification number

52-0698850

Part I Financial Assistance and Certain Other Community Benefits at Cost

	Yes	No
1a Did the organization have a financial assistance policy (FAP) during the tax year? If "No," skip to question 6a	X	
b If "Yes," was it a written policy?	X	
2 If the organization had multiple hospital facilities, indicate which of the following best describes application of the FAP to its various hospital facilities during the tax year: ☐ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities ☐ Generally tailored to individual hospital facilities		
3 Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. a Did the organization use federal poverty guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: ☐ 100% ☐ 150% ☒ 200% ☐ Other %	X	
b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: ☐ 200% ☐ 250% ☐ 300% ☐ 350% ☒ 400% ☐ Other %	X	
c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.		
4 Did the organization's FAP that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?	X	
5a Did the organization budget amounts for free or discounted care provided under its FAP during the tax year?	X	
b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?	X	
c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?		X
6a Did the organization prepare a community benefit report during the tax year?	X	
b If "Yes," did the organization make it available to the public?	X	

Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H.

7 Financial Assistance and Certain Other Community Benefits at Cost

Financial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total expense
a Financial assistance at cost (from Worksheet 1)			888,505.		888,505.	3.11%
b Medicaid (from Worksheet 3, column a)						
c Costs of other means-tested government programs (from Worksheet 3, column b)						
d Total. Financial assistance and means-tested government programs			888,505.		888,505.	3.11%
Other Benefits						
e Community health improvement services and community benefit operations (from Worksheet 4)			14,979.		14,979.	.05%
f Health professions education (from Worksheet 5)						
g Subsidized health services (from Worksheet 6)			11,789,419.	6,202,688.	5,586,731.	19.54%
h Research (from Worksheet 7)						
i Cash and in-kind contributions for community benefit (from Worksheet 8)			3,240.		3,240.	.01%
j Total. Other benefits			11,807,638.	6,202,688.	5,604,950.	19.60%
k Total. Add lines 7d and 7j			12,696,143.	6,202,688.	6,493,455.	22.71%

2024.05060 BROOK LANE HEALTH SERVICE 01776252

Part V Facility Information (continued)**Section B. Facility Policies and Practices**

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group: BROOK LANE HEALTH SERVICES, INC.Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): 1

	Yes	No
Community Health Needs Assessment (CHNA)		
1 Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1	X
2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	2	X
3 During the tax year or either of the 2 immediately preceding tax years, did the hospital facility conduct a CHNA? If "No," skip to line 12	3	X
If "Yes," indicate what the CHNA report describes (check all that apply):		
a ☒ A definition of the community served by the hospital facility		
b ☒ Demographics of the community		
c ☒ Existing health care facilities and resources within the community that are available to respond to the health needs of the community		
d ☒ How data was obtained		
e ☒ The significant health needs of the community		
f ☒ Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups		
g ☒ The process for identifying and prioritizing community health needs and services to meet the community health needs		
h ☒ The process for consulting with persons representing the community's interests		
i ☒ The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA		
j ☐ Other (describe in Section C)		
4 Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>25</u>		
5 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	X
6a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	X
b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C	6b	X
7 Did the hospital facility make its CHNA report widely available to the public?	7	X
If "Yes," indicate how the CHNA report was made widely available (check all that apply):		
a ☒ Hospital facility's website (list url): <u>WWW.BROOKLANE.ORG</u>		
b ☒ Other website (list url): <u>SEE PART V</u>		
c ☒ Made a paper copy available for public inspection without charge at the hospital facility		
d ☐ Other (describe in Section C)		
8 Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	X
9 Indicate the tax year the hospital facility last adopted an implementation strategy: 20 <u>25</u>		
10 Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	X
a If "Yes," list url: <u>SEE PART VI, LINE 2</u>		
b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b	
11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.		
12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a	X
b If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b	
c If "Yes" to line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$		

Part V Facility Information (continued)**Financial Assistance Policy (FAP)**Name of hospital facility or letter of facility reporting group: BROOK LANE HEALTH SERVICES, INC.

	Yes	No
Did the hospital facility have in place during the tax year a written FAP that:		
13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13 X	
If "Yes," indicate the eligibility criteria explained in the FAP:		
a ☒ FPG, with FPG family income limit for eligibility for free care of and FPG family income limit <u>200</u> % for eligibility for discounted care of <u>400</u> %		
b ☒ Income level other than FPG (describe in Section C)		
c ☒ Asset level		
d ☒ Medical indigency		
e ☒ Insurance status		
f ☒ Underinsurance status		
g ☐ Residency		
h ☐ Other (describe in Section C)		
14 Explained the basis for calculating amounts charged to patients?	14 X	
15 Explained the method for applying for financial assistance?	15 X	
If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):		
a ☒ Described the information the hospital facility may require an individual to provide as part of their application		
b ☒ Described the supporting documentation the hospital facility may require an individual to submit as part of their application		
c ☒ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process		
d ☒ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications		
e ☐ Other (describe in Section C)		
16 Was widely publicized within the community served by the hospital facility?	16 X	
If "Yes," indicate how the hospital facility publicized the policy (check all that apply):		
a ☒ The FAP was widely available on a website (list url): <u>SEE PART V, PAGE 8</u>		
b ☒ The FAP application form was widely available on a website (list url): <u>SEE PART V, PAGE 8</u>		
c ☒ A plain language summary of the FAP was widely available on a website (list url): <u>SEE PART V, PAGE 8</u>		
d ☒ The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
e ☒ The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)		
f ☒ A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
g ☒ Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention		
h ☒ Notified members of the community who are most likely to require financial assistance about availability of the FAP		
i ☒ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by limited-English proficiency (LEP) populations		
j ☒ Other (describe in Section C)		

Schedule H (Form 990) 2024

Part V Facility Information (continued)**Billing and Collections**Name of hospital facility or letter of facility reporting group: BROOK LANE HEALTH SERVICES, INC.

	Yes	No
17 Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written FAP that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	X
18 Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:		
a ☐ Reporting to credit agency(ies)		
b ☐ Selling an individual's debt to another party		
c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP		
d ☐ Actions that require a legal or judicial process		
e ☐ Other similar actions (describe in Section C)		
f ☒ None of these actions or other similar actions were permitted		
19 Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19	X
If "Yes," check all actions in which the hospital facility or a third party engaged:		
a ☐ Reporting to credit agency(ies)		
b ☐ Selling an individual's debt to another party		
c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP		
d ☐ Actions that require a legal or judicial process		
e ☐ Other similar actions (describe in Section C)		
20 Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) on line 19 (check all that apply):		
a ☒ Provided a written notice about upcoming extraordinary collection actions (ECAs) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)		
b ☒ Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)		
c ☒ Processed incomplete and complete FAP applications (if not, describe in Section C)		
d ☒ Made presumptive eligibility determinations (if not, describe in Section C)		
e ☐ Other (describe in Section C)		
f ☐ None of these efforts were made		

Policy Relating to Emergency Medical Care

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's FAP?	21	X
If "No," indicate why:		
a ☐ The hospital facility did not provide care for any emergency medical conditions		
b ☐ The hospital facility's policy was not in writing		
c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)		
d ☐ Other (describe in Section C)		

Schedule H (Form 990) 2024

Part V Facility Information *(continued)***Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)**Name of hospital facility or letter of facility reporting group: BROOK LANE HEALTH SERVICES, INC.

22 Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care:

- a ☐ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period
- b ☐ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
- c ☐ The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
- d ☒ The hospital facility used a prospective Medicare or Medicaid method

23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?

If "Yes," explain in Section C.

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?

If "Yes," explain in Section C.

	Yes	No
23		X
24		X

Schedule H (Form 990) 2024

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

BROOK LANE HEALTH SERVICES, INC.:

PART V, SECTION B, LINE 5: AS A PART OF THE PRIMARY DATA COLLECTION, A COMMUNITY SURVEY CONSISTING OF 30 QUESTIONS WAS DEVELOPED BY A SUB-COMMITTEE OF HEALTHY WASHINGTON COUNTY PARTNERS. THE SURVEY COVERED VARIOUS HEALTH AND WELLNESS RELATED TOPICS SUCH AS PERSONAL COMMUNITY HEALTH, PHYSICAL ACTIVITY LEVELS, HEALTHCARE ACCESS, BARRIERS TO CARE, AND UNMET NEEDS, AS WELL AS SEVERAL DEMOGRAPHIC QUESTIONS TO ASSESS FOR HEALTH DISPARITIES. THE SURVEY WAS MADE AVAILABLE TO THE PUBLIC FROM OCTOBER 21, 2024 TO DECEMBER 13, 2024. TO BE ELIGIBLE FOR THE SURVEY, PARTICIPANTS WERE REQUIRED TO BE 18 YEARS OF AGE OR OLDER AND EITHER A WASHINGTON COUNTY RESIDENT OR OUT OF COUNTY RESIDENT WHO REGULARLY WORKED OR USED SERVICES IN WASHINGTON COUNTY. A TOTAL OF 1,109 RESPONSES WERE RECEIVED. THE SECOND PART OF THE PRIMARY DATA COLLECTION CONSISTED OF 10 COMMUNITY FOCUS GROUPS FACILITATED BY THE HEALTH DEPARTMENT AND MERITUS STAFF. THE FOCUS GROUPS WERE CONDUCTED AMONGST UNDERSERVED AND MARGINALIZED POPULATIONS THAT ARE OFTEN NOT WELL-REPRESENTED IN SURVEY DATA, AND POPULATIONS THAT HAD LIVED EXPERIENCE WITH COMMON HEALTH CONCERNS IDENTIFIED IN PREVIOUS CHNAS. ELEVEN FOCUS GROUP QUESTIONS WERE DEVELOPED BY A SURVEY AND FOCUS GROUP SUB-COMMITTEE OF HEALTHY WASHINGTON COUNTY PARTNERS, AND COVERED TOPICS SUCH AS GENERAL SENTIMENTS TOWARD LIVING IN WASHINGTON COUNTY, COMMON HEALTH AND WELLNESS CONCERNS, HEALTH HABITS, HEALTHCARE QUALITY, HEALTHCARE ACCESS AND BARRIERS, AND AWARENESS OF COMMUNITY RESOURCES. FOCUS GROUPS WERE CONDUCTED AMONGST THE FOLLOWING POPULATIONS AT VARIOUS SITES IN THE COMMUNITY: AFRICAN-AMERICANS, BEHAVIORAL HEALTH, DIABETES/OBESITY, HISPANIC/LATINO, LGBTQ+, PARENTS WITH CHILDREN, WELLNESS, VETERANS, 18-24 YEAR OLDS, AND 55 YEARS AND OLDER. A TOTAL OF 67 INDIVIDUALS PARTICIPATED IN THE FOCUS GROUP DISCUSSIONS.

BROOK LANE HEALTH SERVICES, INC.:

PART V, SECTION B, LINE 6A: THE CHNA WAS CONDUCTED WITH MERITUS HEALTH.

BROOK LANE HEALTH SERVICES, INC.:

PART V, SECTION B, LINE 6B: THE OTHER GROUPS INVOLVED IN THE CHNA CREATION ARE HEALTHY WASHINGTON COUNTY AND WASHINGTON COUNTY HEALTH DEPARTMENT.

BROOK LANE HEALTH SERVICES, INC.:

PART V, SECTION B, LINE 11: BROOK LANE PURPOSEFULLY INCORPORATES OUR COMMITMENT TO COMMUNITY SERVICE INTO OUR INTERNAL MANAGEMENT AND GOVERNANCE STRUCTURES AS WELL AS STRATEGIC AND OPERATIONAL PLANS. BROOK LANE CONDUCTS A COMMUNITY HEALTH NEEDS ASSESSMENT EVERY THREE YEARS TO IDENTIFY AND PRIORITIZE COMMUNITY HEALTH NEEDS AND SERVICE GAPS. AN ACTION PLAN OF INITIATIVES AND GOALS IS DEVELOPED TO ADDRESS THE PRIORITIZED HEALTH NEEDS.

THE MOST RECENT PRIORITIZED COMMUNITY NEEDS FROM FY25 BROOK LANE CHNA INCLUDE IMPROVING ACCESS AND KNOWLEDGE OF BEHAVIORAL HEALTH, PREVENTION, TREATMENT AND RECOVERY RESOURCES. BROOK LANE'S IMPLEMENTATION STRATEGY INCLUDES INCREASING UTILIZATION OF THE WALK-IN CRISIS CENTER LOCATED AT MERITUS MEDICAL CENTER ORANGE ENTRANCE AND PROVIDING MENTAL HEALTH FIRST AIDE AND EDUCATION CLASSES.

Part V Facility Information (continued)

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

OTHER IDENTIFIED CHNA NEEDS NOT ADDRESSED:

BROOK LANE FOCUSED ON COMMUNITY HEALTH NEEDS RELATED TO MENTAL HEALTH.
OTHER COMMUNITY HEALTH NEEDS IDENTIFIED BY THE CHNA INCLUDE AFFORDABLE HOUSING, OBESITY, CANCER, ACCESS TO DENTAL CARE, CHRONIC PAIN, ACCESS TO AFFORDABLE HEALTHY FOOD, AND LACK OF SLEEP. OTHER COMMUNITY PROVIDERS ARE USING THE RESULTS OF THE CHNA TO HELP TARGET THESE UNMET NEEDS BASED ON STRENGTHS, EXPERTISE, AND RESOURCES OF INDIVIDUAL ORGANIZATIONS.

BROOK LANE HEALTH SERVICES, INC.:

PART V, SECTION B, LINE 13B: BROOK LANE STRIVES TO ENSURE THAT THE FINANCIAL CAPACITY OF PEOPLE WHO NEED HEALTH CARE SERVICES DOES NOT PREVENT THEM FROM SEEKING OR RECEIVING CARE. BROOK LANE RESERVES THE RIGHT TO GRANT FINANCIAL ASSISTANCE WITHOUT FORMAL APPLICATION BEING MADE BY PATIENTS. THESE PATIENTS MAY INCLUDE THE HOMELESS OR INDIVIDUALS WITH RETURNED MAIL AND NO FORWARDING ADDRESS. PATIENTS WHO ARE UNINSURED, UNDERINSURED, INELIGIBLE FOR A GOVERNMENT PROGRAM, OR OTHERWISE UNABLE TO PAY FOR MEDICALLY NECESSARY CARE MAY BE ELIGIBLE FOR BROOK LANE'S FINANCIAL ASSISTANCE PROGRAM.

BROOK LANE HEALTH SERVICES, INC.

PART V, LINE 16A, FAP WEBSITE:

[HTTPS://WWW.MERITUSHEALTH.COM/ABOUT/PATIENTS-VISITORS/FINANCIAL-ASSISTANCE/](https://www.meritushealth.com/about/patients-visitors/financial-assistance/)

BROOK LANE HEALTH SERVICES, INC.

PART V, LINE 16B, FAP APPLICATION WEBSITE:

[HTTPS://WWW.MERITUSHEALTH.COM/ABOUT/PATIENTS-VISITORS/FINANCIAL-ASSISTANCE/](https://www.meritushealth.com/about/patients-visitors/financial-assistance/)

BROOK LANE HEALTH SERVICES, INC.

PART V, LINE 16C, FAP PLAIN LANGUAGE SUMMARY WEBSITE:

[HTTPS://WWW.MERITUSHEALTH.COM/ABOUT/PATIENTS-VISITORS/FINANCIAL-ASSISTANCE/](https://www.meritushealth.com/about/patients-visitors/financial-assistance/)

BROOK LANE HEALTH SERVICES, INC.:

PART V, SECTION B, LINE 16J: BROOK LANE MADE AVAILABLE BROCHURES INFORMING THE PUBLIC OF ITS FINANCIAL ASSISTANCE POLICY. SUCH BROCHURES ARE AVAILABLE THROUGHOUT THE COMMUNITY WITHIN BROOK LANE LOCATIONS. NOTICES OF THE AVAILABILITY OF FINANCIAL ASSISTANCE ARE POSTED AT APPROPRIATE ADMISSION AREAS, THE PATIENT FINANCIAL SERVICES DEPARTMENT, AND OTHER KEY PATIENT ACCESS AREAS. A STATEMENT ON THE AVAILABILITY OF FINANCIAL ASSISTANCE IS INCLUDED ON PATIENT BILLING STATEMENTS. IF THERE ARE ANY QUESTIONS REGARDING THE FINANCIAL ASSISTANCE POLICY, THE PATIENT ACCESS/REGISTRATION PERSONNEL REFER THE UNINSURED AND/OR LOW-INCOME PATIENTS TO FINANCIAL COUNSELORS TO DISCUSS THE POLICY. THE FINANCIAL ASSISTANCE POLICY FOR BROOK LANE IS AVAILABLE ON THE WEBSITE AND IS TRANSLATED INTO SPANISH.

PART V, SECTION B, LINE 7B

THE FY2025 COMMUNITY HEALTH NEEDS ASSESSMENT FOR WASHINGTON COUNTY, MARYLAND IS AVAILABLE FOR REVIEW AT: BROOK LANE WWW.BROOKLANE.ORG; HEALTHY WASHINGTON COUNTY WWW.HEALTHYWASHINGTONCOUNTY.COM; MERITUS

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8, and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's FAP.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (for example, open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

PART I, LINE 6A:

BROOK LANE PREPARES A COMMUNITY BENEFITS REPORT THROUGH THE MARYLAND HEALTH SERVICES COST REVIEW COMMISSION (HSCRC), AND IT IS AVAILABLE VIA THEIR WEBSITE. THIS IS IN ADDITION TO THE COMMUNITY HEALTH NEEDS ASSESSMENT REPORT PREPARED BY BROOK LANE IN ACCORDANCE WITH IRC SECTION 501(R).

PART I, LINE 7:

THE DIRECT COST WAS CALCULATED USING THE EXPENSE CATEGORIES FOR SALARIES AND WAGES, BENEFITS, EXPENDABLE SUPPLIES, PURCHASED SERVICES, REPAIRS AND MAINTENANCE, AND DEPRECIATION. THE INDIRECT COST WAS CALCULATED USING THE APPROVED METHODOLOGY ON THE COMMUNITY BENEFIT REPORT.

PART I, LINE 7G:

BROOK LANE SUBSIDIZES PSYCHIATRY SERVICES BASED ON PHYSICIAN SPECIALTY SHORTAGES, INADEQUATE REVENUE TO COVER EXPENSES, INCREASED SERVICE DEMANDS AND COMMUNITY HEALTH NEEDS PRIORITY.

PART I, LN 7 COL(F):

BROOK LANE COMPLIES WITH APPLICABLE FEDERAL CIVIL RIGHTS LAWS AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, AGE, DISABILITY, SEXUAL ORIENTATION, OR GENDER IDENTITY AND EXPRESSION. IT IS THE POLICY OF BROOK LANE TO ENSURE THAT ALL APPROPRIATE AND REASONABLE EFFORTS HAVE BEEN MADE PRIOR TO REFERRING AN ACCOUNT TO BAD DEBT, A COLLECTION AGENCY, OR OUTSIDE ATTORNEY. IN ADDITION, A SATISFACTORY LEVEL OF CONTROL IS MAINTAINED OVER BAD DEBTS AND LEVELS OF MANAGEMENT ARE INVOLVED IN THE DECISION-MAKING PROCESS PRIOR TO WRITE-OFF AND/OR ASSIGNMENT OF BAD DEBT. THE PERCENTAGES IN COLUMN F ARE BASED ON COMMUNITY BENEFIT EXPENSE AS A PERCENTAGE OF TOTAL EXPENSE LESS BAD DEBT EXPENSE OF \$217,086.

PART I, LINES 7A & 7B, COLUMNS (C) THROUGH (F)

MARYLAND'S UNIQUE ALL-PAYER SYSTEM INCLUDES A METHOD FOR FACTORING IN UNCOMPENSATED CARE IN EACH PAYER'S RATES. THEREFORE, MARYLAND HOSPITALS CANNOT ATTRIBUTE ANY DIRECT REVENUE OFFSET TO UNCOMPENSATED CARE, EXCEPT FOR ITS EFFECT ON THE HOSPITAL'S SHARE OF THE MEDICAID ASSESSMENT. IN RECENT YEARS, THE STATE OF MARYLAND HAS ADDRESSED FISCAL SHORTFALLS IN THE STATE MEDICAID BUDGET BY ASSESSING HOSPITALS THROUGH

Part VI Supplemental Information (Continuation)

THE RATE-SETTING SYSTEM.

PART III, LINE 2:

BROOK LANE USES HISTORICAL REIMBURSEMENT TRENDS IN DETERMINING BAD DEBT EXPENSE AND ADJUSTS THE ACCOUNTING BASED ON KNOWN VARIANCES OR ADJUSTMENTS. BROOK LANE UTILIZES HFMA STATEMENT #15 TO REPORT BAD DEBT EXPENSE. BAD DEBT EXPENSE IS REPORTED AT THE UNDISCOUNTED RATE WHICH MATCHES THE REPORTING OF THE BAD DEBT ON THE FINANCIAL STATEMENTS.

PART III, LINE 3:

THE COSTS FOR PATIENTS ACCEPTED UNDER BROOK LANE'S FINANCIAL ASSISTANCE POLICY ARE INCLUDED IN CHARITY CARE AND ARE NOT A PART OF BROOK LANE'S BAD DEBT EXPENSE. BROOK LANE USES AN ESTIMATION PROCESS TO CALCULATE BROOK LANE'S BAD DEBT EXPENSE. BROOK LANE TAKES INTO ACCOUNT THE NUMBER OF FINANCIAL ASSISTANCE APPLICATIONS THAT ARE DENIED. BROOK LANE HAS DETERMINED THERE IS HISTORICALLY A DENIAL RATE THAT EQUATES TO APPROXIMATELY 33% OF TOTAL BAD DEBT EXPENSE. THESE DENIED FINANCIAL ASSISTANCE APPLICANTS PRESENT AS FUTURE BAD DEBT CASES THAT ARE WRITTEN OFF. THERE IS NO BAD DEBT EXPENSE INCLUDED IN THE NET COMMUNITY BENEFIT EXPENSE.

PART III, LINE 4:

ESTIMATES FOR UNCOLLECTIBLE AMOUNTS ARE BASED ON THE AGING OF ACCOUNTS RECEIVABLE, HISTORICAL COLLECTION EXPERIENCE FOR SIMILAR PAYORS AND PATIENTS, CURRENT MARKET CONDITIONS, AND OTHER RELEVANT FACTORS. SUBSEQUENT CHANGES THAT ARE DETERMINED TO BE THE RESULT OF AN ADVERSE CHANGE IN THE PAYOR'S OR PATIENT'S ABILITY TO PAY ARE RECORDED AS BAD DEBT EXPENSE. BAD DEBT EXPENSE FOR THE YEAR ENDED JUNE 30, 2025 WAS NOT SIGNIFICANT TO THE CONSOLIDATED FINANCIAL STATEMENTS.

PART III, LINE 8:

BROOK LANE USES THE COST TO CHARGE RATIO TO DETERMINE THE MEDICARE ALLOWABLE COSTS OF CARE RELATING TO TOTAL REVENUE RECEIVED FROM MEDICARE. BROOK LANE DID NOT REPORT A SHORTFALL IN MEDICARE REVENUE RECEIVED THAT WOULD BE TREATED AS A COMMUNITY BENEFIT.

PART III, LINE 9B:

1. BROOK LANE EXPECTS PATIENT PAYMENT AT THE TIME SERVICE IS PROVIDED OR WITHIN THIRTY (30) DAYS OF THE FIRST BILLING TO PATIENT FOR SERVICES NOT COVERED BY INSURANCE OR FINANCIAL ASSISTANCE.
2. BROOK LANE MUST TAKE EFFECTIVE ACTION TO MAINTAIN TIMELY ACCOUNTS RECEIVABLE TURNOVER AND ENSURE THAT THE VALUE OF ACCOUNTS RECEIVABLE IS ACCURATELY STATED. TO DO THIS, PATIENT ACCOUNTS WILL BE AGED AND WRITTEN OFF AS BAD DEBTS OR CHARITY AND MAY BE OUTSOURCED TO COLLECTION AGENCIES FOR FURTHER FOLLOW-UP.
3. EMERGENCY SERVICES WILL BE PROVIDED TO ALL PATIENTS REGARDLESS OF ABILITY TO PAY. SCHEDULED SERVICES WILL BE PROVIDED AFTER APPROPRIATE FINANCIAL ARRANGEMENTS ARE CONFIRMED BY BROOK LANE. DEPOSITS MAY BE REQUIRED PRIOR TO SCHEDULING SERVICES. FAILURE TO PAY REQUIRED DEPOSITS MAY RESULT IN THE RESCHEDULING OF THE SERVICE.
4. FINANCIAL ASSISTANCE IS POTENTIALLY AVAILABLE FOR PATIENTS BASED ON FINANCIAL NEED AS DEFINED IN BROOK LANE'S FINANCIAL ASSISTANCE POLICY. IT IS THE PATIENT'S RESPONSIBILITY TO PROVIDE ACCURATE INFORMATION REGARDING ADDRESS, EMPLOYMENT, AND HEALTH INSURANCE IN ORDER TO DETERMINE ELIGIBILITY FOR SERVICES, AMOUNTS DUE FROM THE PATIENT AND/OR ELIGIBILITY FOR FINANCIAL ASSISTANCE.

Part VI Supplemental Information (Continuation)

5. BROOK LANE COMPLIES WITH ALL STATE AND FEDERAL LAW AND THIRD-PARTY REGULATIONS TO PERFORM CREDIT AND COLLECTION FUNCTIONS IN A DIGNIFIED AND RESPECTFUL MANNER.

6. BROOK LANE DOES NOT DISCRIMINATE ON THE BASIS OF AGE, RACE, CREED, SEX, OR ABILITY TO PAY.

7. BROOK LANE WILL NOT SELL THE BAD DEBT RECEIVABLES OR CHARGE A PREJUDGMENT INTEREST RATE FOR SELF-PAY OR BALANCES AFTER INSURANCE.

8. BROOK LANE MAY USE EXTERNAL COLLECTION AGENCIES FOR EXTENDED BUSINESS OFFICE, LEGAL AND/OR COLLECTION ACTIVITY TO ASSIST WITH COLLECTING ON PATIENT ACCOUNTS. THESE AGENCIES DO NOT SELL THE RECEIVABLE AND ACT AS AN EXTENDED BUSINESS OFFICE ON BEHALF OF BROOK LANE.

9. BROOK LANE PROVIDES WRITTEN NOTICE TO THE PATIENT OR RESPONSIBLE PARTY AT LEAST THIRTY (30) DAYS PRIOR TO INITIATING ANY EXTRAORDINARY COLLECTION ACTIVITIES (ECAS). THIS WRITTEN NOTICE INFORMS THE PATIENT OF THE AVAILABILITY OF FINANCIAL ASSISTANCE AND IDENTIFY THE ACTIONS THAT MERITUS INTENDS TO INITIATE TO OBTAIN PAYMENTS. THESE ACTIONS INCLUDE REPORTING ADVERSE INFORMATION TO A CONSUMER CREDIT REPORTING AGENCY OR CREDIT BUREAU, AND INITIATING A CIVIL ACTION WHICH MAY RESULT IN WAGE GARNISHMENT OR ATTACHMENT OF BANK ACCOUNTS.

THE ABOVE LISTED COLLECTION PRACTICES ARE FOR ALL PATIENTS.

PART VI, LINE 2:

BROOK LANE CONDUCTED A COMMUNITY HEALTH NEEDS ASSESSMENT THAT CONFORMS TO THE IRS DEFINITION. THIS REPORT INCLUDES A COMPREHENSIVE REVIEW AND ANALYSIS OF THE DATA REGARDING HEALTH ISSUES AND NEEDS OF WASHINGTON COUNTY, MD.

UPON FULL REVIEW OF THE CHNA FINDINGS THE MMC BOARD OF DIRECTORS APPROVED AND ADOPTED THE PLAN OF ACTION ON FEBRUARY 24, 2025. FOLLOWING BOARD APPROVAL, THE FY2025 CHNA WAS PUBLICLY POSTED AT:
[HTTPS://WWW.MERITUSHEALTH.COM/FILES/FY26-28-CHNA.PDF](https://www.meritushealth.com/files/fy26-28-chna.pdf).

PART VI, LINE 3:

FINANCIAL ASSISTANCE IS OFFERED BEFORE, DURING, OR AFTER SERVICES ARE RENDERED AT BROOK LANE. BROOK LANE OFFERS FINANCIAL ASSISTANCE APPLICATION AND A SELF-PAY BROCHURE AT THE POINT OF REGISTRATION. AFTER APPLYING, THE HOSPITAL WILL SEND AN ACKNOWLEDGEMENT LETTER TO THE PATIENT WITHIN TWO (2) BUSINESS DAYS AND AN ELIGIBILITY DETERMINATION WILL BE MADE WITHIN THIRTY (30) DAYS.

NOTICE OF THE AVAILABILITY OF FINANCIAL ASSISTANCE:

- A. BROOK LANE MADE AVAILABLE BROCHURES INFORMING THE PUBLIC OF ITS FINANCIAL ASSISTANCE POLICY. SUCH BROCHURES WILL BE AVAILABLE THROUGHOUT THE COMMUNITY AND WITHIN BROOK LANE LOCATIONS.
- B. NOTICES OF THE AVAILABILITY OF FINANCIAL ASSISTANCE ARE POSTED AT APPROPRIATE ADMISSION AREAS, THE PATIENT FINANCIAL SERVICES DEPARTMENT, AND OTHER KEY PATIENT ACCESS AREAS.
- C. A STATEMENT OF THE AVAILABILITY OF FINANCIAL ASSISTANCE IS INCLUDED ON PATIENT BILLING STATEMENTS.
- D. A PLAIN LANGUAGE SUMMARY OF BROOK LANE'S FINANCIAL ASSISTANCE POLICY IS PROVIDED TO PATIENTS RECEIVING INPATIENT SERVICES WITH THEIR SUMMARY BILL AND IS MADE AVAILABLE TO ALL PATIENTS UPON REQUEST.
- E. BROOK LANE'S FINANCIAL ASSISTANCE POLICY, A PLAIN LANGUAGE SUMMARY OF THE POLICY, AND THE FINANCIAL ASSISTANCE APPLICATION ARE AVAILABLE TO PATIENTS UPON REQUEST AT BROOK LANE, THROUGH MAIL (POSTAL SERVICE), AND ON BROOK LANE'S WEBSITE AT
WWW.MERITUSHEALTH.COM/ABOUT/PATIENTS-VISITORS/FINANCIAL-ASSISTANCE.
- F. BROOK LANE'S FINANCIAL ASSISTANCE POLICY, PLAIN LANGUAGE SUMMARY, AND

Part VI Supplemental Information (Continuation)

FINANCIAL ASSISTANCE APPLICATION ARE AVAILABLE IN SPANISH.

G. ON AN ANNUAL BASIS, BROOK LANE SHALL ASSESS THE NEEDS OF OUR LIMITED ENGLISH PROFICIENCY COMMUNITY AND DETERMINE WHETHER ADDITIONAL TRANSLATIONS ARE NEEDED.

H. BROOK LANE CONTRACTS WITH AN ON-SITE WASHINGTON COUNTY SOCIAL WORKER THAT SCREENS AND NOTIFIES PATIENTS AND POTENTIAL PATIENTS OF THEIR ELIGIBILITY FOR ALL PUBLIC ASSISTANCE PROGRAMS OFFERED BY THE COUNTRY, STATE, AND FEDERAL GOVERNMENTS. BROOK LANE HAS POLICIES INCLUDING FINANCIAL ASSISTANCE, BILLING AND COLLECTIONS, AND EMERGENCY CARE THAT INSURE COMPLIANCE WITH THE LEGISLATION OF SECTION 501(R).

PART VI, LINE 4:

IN ADDITION TO THE 155,033 RESIDENTS OF WASHINGTON COUNTY, MARYLAND, MMC CARES FOR PEOPLE LIVING THROUGHOUT A 60-MILE RADIUS OF THE QUAD-STATE AREA, WHICH INCLUDES MARYLAND, PENNSYLVANIA, VIRGINIA, AND WEST VIRGINIA. ACCORDING TO THE 2025 CHNA, A PORTION OF THE POPULATION MMC SERVES INCLUDES THOSE CONSIDERED "MEDICALLY UNDERSERVED" AS WELL AS POPULATIONS AT RISK OF NOT RECEIVING ADEQUATE MEDICAL CARE AS A RESULT OF BEING UNINSURED OR UNDERINSURED, OR DUE TO GEOGRAPHIC, LANGUAGE, FINANCIAL, OR OTHER BARRIERS.

THE RACIAL DEMOGRAPHICS OF WASHINGTON COUNTY INCLUDES WHITE 74.5%, BLACK OR AFRICAN AMERICAN 11.3%, HISPANIC OR LATINO 7.3%, ASIAN 1.6%, AMERICAN INDIAN 0.1%, NATIVE HAWAIIAN AND OTHER PACIFIC ISLANDER 0.1%, SOME OTHER RACE 0.3%, AND TWO OR MORE RACES 4.8%. THE MEDIAN AGE IN WASHINGTON COUNTY IS 41. THE AGE DEMOGRAPHICS IN WASHINGTON COUNTY INCLUDE PERSONS UNDER 5 YEARS 5.5%, PERSONS UNDER 18 YEARS 21.9%, PERSONS 65 YEARS AND OLDER 17.8%. THE MEDIAN HOUSEHOLD INCOME IS \$74,157. THE PERCENTAGE OF FAMILIES LIVING AT OR BELOW THE POVERTY LINE IS 12.5%, AND THE PERCENTAGE OF UNINSURED RESIDENTS IS 7.2%.

PART VI, LINE 5:

THE ORGANIZATION OFFERS FREE MENTAL HEALTH FIRST AID TRAINING FOR ADULTS, YOUTH, MILITARY AND VETERANS, AND PUBLIC SAFETY INDIVIDUALS IN ORDER TO EMPOWER INDIVIDUALS WITH THE TOOLS TO RECOGNIZE THE SIGNS OF MENTAL HEALTH AND SUBSTANCE USE CHALLENGES. THE ORGANIZATION ALLOWS THE COMMUNITY TO USE ITS ATHLETIC FIELDS FOR SPORTING EVENTS. IN ADDITION, MEMBERS OF THE ORGANIZATION SERVE ON VARIOUS COMMUNITY BOARDS.

A MAJORITY OF MMC'S GOVERNING BODY ARE INDEPENDENT PERSONS WHO RESIDE IN THE HOSPITAL'S PRIMARY SERVICE AREA

MMC EXTENDS MEDICAL STAFF PRIVILEGES TO ALL QUALIFIED PHYSICIANS IN ITS COMMUNITY.

SURPLUS FUNDS ARE DEDICATED TO IMPROVEMENTS IN FACILITIES AND EQUIPMENT, PATIENT CARE, MEDICAL TRAINING, EDUCATION AND RESEARCH.

PART VI, LINE 6:

BROOK LANE IS THE PSYCH HOSPITAL ENTITY IN AN INTEGRATED HEALTH DELIVERY SYSTEM, AND THE SYSTEM INCLUDES OTHER LEGAL ENTITIES WHICH ARE ORGANIZED IN A WAY TO SERVE THE BROOK LANE COMMUNITY.

PART VI, LINE 7, LIST OF STATES RECEIVING COMMUNITY BENEFIT REPORT:

MD

SCHEDULE J
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

BROOK LANE HEALTH SERVICES, INC.

Employer identification number

52-0698850

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

- b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|--|
| ☐ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☐ Compensation survey or study |
| ☐ Form 990 of other organizations | ☐ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
- b Participate in or receive payment from a supplemental nonqualified retirement plan?
- c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) MAULIK JOSHI, DR. P.H. PRESIDENT/CEO - MH (AS OF 7/2024)	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	899,267.	355,869.	158,235.	229,775.	18,906.	1,662,052.	135,235.
(2) JOSHUA REPAC TREASURER/CFO (AS OF 7/2024)	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	403,385.	92,204.	0.	51,165.	19,556.	566,310.	0.
(3) LYNN HAINES SECRETARY (AS OF 7/2024)	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	276,053.	68,997.	2,401.	39,678.	21,370.	408,499.	0.
(4) LYNN FELDMAN PSYCHIATRIST	(i)	344,151.	0.	0.	12,240.	9,300.	365,691.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) RICHARD ROTHMAN PSYCHIATRIST	(i)	325,405.	0.	0.	12,424.	23,860.	361,689.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JEFFERY O'NEAL PRESIDENT/CEO - BROOK LANE	(i)	314,282.	0.	0.	10,281.	0.	324,563.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) OLGA DEMINA PSYCHIATRIST	(i)	287,516.	0.	0.	10,104.	15,528.	313,148.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) MICHAEL HANN MEDICAL OFFICER (THRU 8/2024)	(i)	295,565.	0.	0.	11,662.	0.	307,227.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) SHAWNA CHISHOLM NURSE PRACTITIONER	(i)	170,411.	0.	0.	7,278.	27,566.	205,255.	0.
	(ii)	19,442.	0.	0.	831.	3,145.	23,418.	0.
(10) JANEVINE ONYEANUNA NURSE PRACTITIONER	(i)	175,899.	0.	0.	0.	7,935.	183,834.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) LEVI BUCHER CFO (THRU 6/2024)	(i)	160,728.	0.	0.	6,577.	13,012.	180,317.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) KAREN FORSYTH CNO	(i)	169,120.	0.	0.	6,765.	0.	175,885.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) MICHAEL REYKA COO (THRU 6/2024)	(i)	101,771.	0.	0.	4,128.	4,517.	110,416.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part IIISupplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I LINE 3

METHODS USED BY A RELATED ORGANIZATION TO ESTABLISH THE COMPENSATION OF THE ORGANIZATION'S CEO/EXECUTIVE DIRECTOR:

ALL COMPENSATION TO OFFICERS AND DIRECTORS REPORTED ON PART VII OF THE FORM 990 WAS PAID BY A RELATED ORGANIZATION, MMC. MMC CHECKS THE FOLLOWING BOXES FOR SCHEDULE J, QUESTION 3 ON ITS FORM 990:

- COMPENSATION COMMITTEE
- INDEPENDENT COMPENSATION CONSULTANT
- COMPENSATION BY SURVEY OR STUDY
- APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE

THE COMPENSATION PAID TO THE OFFICERS LISTED ON BROOK LANE'S FORM 990 WAS ESTABLISHED PURSUANT TO THE REBUTTABLE PRESUMPTION OF REASONABLENESS.

PART I LINE 4B

SEVERAL OFFICERS ARE PARTICIPANTS IN A 457F PLAN THAT WAS APPROVED BY THE EXECUTIVE COMMITTEE OF THE MMC BOARD OF DIRECTORS. FOR THE CURRENT YEAR, THE FOLLOWING AMOUNTS WERE DEFERRED BY MMC AND ARE NOT SUBSTANTIALLY VESTED AND SUBJECT TO CREDITOR CLAIMS AND FORFEITURES:

MAULIK JOSHI \$214,250

LYNN HAINES \$26,526

JOSHUA REPAC \$35,640

MAULIK JOSHI RECEIVED A 457F DISTRIBUTION OF \$135,235.

SCHEDULE O
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	Employer identification number
BROOK LANE HEALTH SERVICES, INC.	52-0698850

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BROOK LANE HEALTH SERVICES, INC. IS A NON-PROFIT MENTAL HEALTH CARE ORGANIZATION HELPING INDIVIDUALS OF ALL AGES ACHIEVE EMOTIONAL AND BEHAVIORAL WELL-BEING THROUGH EDUCATION AND TREATMENT. WE PROVIDE INPATIENT HOSPITALIZATION AND PARTIAL HOSPITALIZATION (DAY TREATMENT).

BROOK LANE'S 57-BED HOSPITAL PROVIDES SHORT-TERM CRISIS STABILIZATION FOR ALL AGES, IN A NURTURING AND THERAPEUTIC ENVIRONMENT. DURING A TYPICAL SEVEN-TO-EIGHT-DAY STAY, INDIVIDUALS RECEIVE 24-HOUR NURSING CARE AND INTERVENTIONS AS NECESSARY. OUR CLINICAL TEAM TAILORS A TREATMENT PLAN FOR EACH PATIENT, WHICH MAY INCLUDE INDIVIDUAL, GROUP, FAMILY, COUPLES, OR PASTORAL COUNSELING, AS WELL AS MEDICATION MANAGEMENT. PATIENTS ARE DISCHARGED WITH A PLAN FOR CONTINUED CARE.

BROOK LANE'S PARTIAL HOSPITALIZATION PROGRAM (DAY TREATMENT) ALLOWS CHILDREN AND ADULTS TO RECEIVE STRUCTURED, INTENSIVE THERAPY MONDAY THROUGH FRIDAY, DURING THE DAY, AND RETURN HOME EACH EVENING. THIS PROGRAM MAY PREVENT OR SHORTEN A HOSPITAL STAY. BEGINNING WITH A PSYCHIATRIC EVALUATION, A TREATMENT PLAN IS TAILORED FOR EACH PERSON THAT MAY INCLUDE INDIVIDUAL GROUP, OR FAMILY THERAPY, AS WELL AS MEDICATION MANAGEMENT AND EDUCATION. THE PROGRAM FOCUSES ON HELPING PATIENTS COPE WITH ANXIETY, DEPRESSION AND ISSUES OF DAILY LIFE.

FORM 990, PART VI, SECTION A, LINE 4:
AS OF APRIL 24, 2025, BROOK LANE HEALTH SERVICES, INC. AND ITS MEMBER, BROOK LANE, INC. ARE PART OF THE MERITUS HEALTH SYSTEM. THE SOLE MEMBER OF BROOK LANE, INC. IS MERITUS HEALTH, INC. (MHI)

FORM 990, PART VI, SECTION A, LINE 6:
THE SOLE MEMBER IS BROOK LANE INC., THE PARENT.

FORM 990, PART VI, SECTION A, LINE 7A:
DIRECTORS OF BROOK LANE ARE ELECTED BY THE BOARD OF DIRECTORS OF MHI, THE PARENT OF BROOK LANE, INC., AT THE ANNUAL MEETING OF THE MHI BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:
THE FOLLOWING ACTS SHALL REQUIRE THE APPROVAL OF MERITUS HEALTH, INC. (MHI):

- A. ANY AMENDMENTS, MODIFICATIONS, SUPPLEMENTS, OR RESTATEMENTS OF OR TO THE ORGANIZATIONAL DOCUMENTS, OR THE REPEAL OF ITS BYLAWS OR CORRELATIVE DOCUMENTS (INCLUDING ANY DOCUMENTS THAT DELEGATE BOARD AUTHORITY TO A NEW COMMITTEE);
- B. ANY AND ALL OPERATING BUDGETS AND CAPITAL BUDGETS, INCLUDING ANY AMENDMENTS THERETO;
- C. ANY AND ALL OPERATING, STRATEGIC, OR CAPITAL PLANS, INCLUDING ANY AMENDMENTS THERETO;
- D. ANY MERGER, CONSOLIDATION, DISSOLUTION, DIVISION, CONVERSION, OR LIQUIDATION BY OR INVOLVING BROOK LANE;
- E. ANY VOLUNTARY BANKRUPTCY FILING BY OR ANY INSOLVENCY PROCEEDING;
- F. ENTRY INTO OR DISCONTINUANCE OF ANY STRATEGIC AFFILIATION OR JOINT VENTURE, OR ANY RISK SHARING OR MANAGED CARE CONTRACTING ARRANGEMENT, IN

Name of the organization	Employer identification number
BROOK LANE HEALTH SERVICES, INC.	52-0698850

EXCESS OF LIMITS ESTABLISHED AND MODIFIED FROM TIME TO TIME BY MHI;
 G. THE ENTRY INTO OR DISCONTINUANCE, IN EACH CASE OUTSIDE THE ORDINARY COURSE EXCEPT AS OTHERWISE PERMITTED BY THE TERMS THEREOF, OF ANY CONTRACTS IN EXCESS OF LIMITS ESTABLISHED AND MODIFIED FROM TIME TO TIME BY MHI;
 H. THE ACQUISITION OF SUBSTANTIALLY ALL THE ASSETS OF ANOTHER CORPORATION OR ENTITY OR THE CONTROLLING INTERESTS OF ANOTHER CORPORATION OR ENTITY, IN EXCESS OF LIMITS ESTABLISHED AND MODIFIED FROM TIME TO TIME BY MHI;
 I. THE INITIATION OR APPROVAL OF THE LAUNCH OF NEW SERVICE LINES, OR THE DISCONTINUANCE OF ANY SERVICE LINES, IN EXCESS OF LIMITS ESTABLISHED AND MODIFIED FROM TIME TO TIME BY MHI;
 J. THE INCURRENCE OF ANY CAPITAL EXPENDITURES, IN ANY SINGLE TRANSACTION OR SERIES OF RELATED TRANSACTIONS, IN EXCESS OF LIMITS ESTABLISHED AND MODIFIED FROM TIME TO TIME BY MHI;
 K. THE SALE, TRANSFER, OR DONATION OF ASSETS OR PROPERTIES OF OR BY BROOK LANE IN ANY SINGLE TRANSACTION OR SERIES OF RELATED TRANSACTIONS, IN EXCESS OF LIMITS ESTABLISHED AND MODIFIED FROM TIME TO TIME BY MHI;
 L. THE FILING OF ANY CERTIFICATE OF NEED APPLICATION BY OR INVOLVING BROOK LANE;
 M. THE FORMATION OF ANY NEW SUBSIDIARY, OR THE MERGER, CONSOLIDATION, DISSOLUTION, DIVISION, CONVERSION, OR LIQUIDATION OF ANY SUBSIDIARY OF BROOK LANE;
 N. ANY CHANGE IN THE LEGAL STRUCTURE TO THE EXTENT THE SAME IS NOT REQUIRED OR OTHERWISE EXPRESSLY PERMITTED BY THIS AGREEMENT;
 O. THE APPOINTMENT AND REMOVAL OF CORPORATE OFFICERS;
 P. THE ADOPTION OF THE INVESTMENT POLICIES AND CAPITAL CAMPAIGNS;
 Q. THE INCURRENCE OF INDEBTEDNESS, IN ANY ONE OR A SERIES OF RELATED TRANSACTIONS, INCLUDING TO IMPLEMENT ANY MHI FINANCING STRATEGY, INCLUDING, WITHOUT LIMITATION, IN CONNECTION WITH ANY DEBT ISSUANCE, CAPITAL OR OPERATING LEASING TRANSACTIONS, AND TAXABLE AND NONTAXABLE FINANCINGS, IN EXCESS OF LIMITS ESTABLISHED AND MODIFIED FROM TIME TO TIME BY MHI;
 R. THE PAYMENT, LENDING, OR TRANSFER TO MHI OR ANY OF ITS SUBSIDIARIES OF SUCH FUNDS AS ARE NECESSARY TO REPAY ANY OUTSTANDING INDEBTEDNESS OBLIGATIONS, INCLUDING, BUT NOT LIMITED TO, BORROWINGS, GUARANTIES, NON-RECOURSE INDEBTEDNESS, LEASES, AND DERIVATIVE INSTRUMENTS, IN EACH CASE CREATED OR APPROVED BY MHI; AND
 S. THE SELECTION AND APPOINTMENT OF INDEPENDENT AUDITORS.
 T. APPROVAL OF THE MEDICAL STAFF BYLAWS AND ANY AMENDMENTS THERETO;
 U. APPROVAL OF ANY MATERIAL CHANGES TO THE CLINICAL SERVICES OFFERED BY BROOK LANE THAT WOULD SIGNIFICANTLY IMPACT THE SCOPE OF THE MEDICAL STAFF;
 V. FINAL AUTHORITY TO REVIEW AND MODIFY ANY MEDICAL STAFF APPOINTMENT, REAPPOINTMENT, OR PRIVILEGING DECISION MADE BY BROOK LANE'S BOARD OF TRUSTEES IF MHI DETERMINES SUCH ACTION IS NECESSARY TO PROTECT PATIENT SAFETY OR BROOK LANE'S INTEGRITY; AND
 W. AUTHORITY TO DIRECT BROOK LANE TO TAKE CORRECTIVE ACTION REGARDING MEDICAL STAFF MATTERS IN CIRCUMSTANCES WHERE SIGNIFICANT PATIENT SAFETY OR QUALITY OF CARE CONCERNS REQUIRE ADDITIONAL OVERSIGHT OR INTERVENTION. ADDITIONALLY, MHI SHALL RESERVE THE RIGHT TO APPOINT, REMOVE, REPLACE, AND FILL ANY VACANCY ON THE BOARD OF TRUSTEES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE FINANCE DEPARTMENT AND REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM. A COPY OF THE FORM 990 WAS PROVIDED TO THE FINANCE COMMITTEE OF THE BOARD. ACTING UNDER THE AUTHORITY OF THE BOARD, THE COMMITTEE REVIEWED THE FORM 990 PRIOR TO SUBMISSION TO THE INTERNAL REVENUE SERVICE. IN ADDITION, THE FORM 990 WAS PROVIDED TO ALL MEMBERS OF THE BOARD BEFORE FILING.

Name of the organization BROOK LANE HEALTH SERVICES, INC.	Employer identification number 52-0698850
--	--

FORM 990, PART VI, SECTION B, LINE 12C:

AN ANNUAL DISCLOSURE OF INTEREST IS REQUIRED FOR ALL OFFICERS, DIRECTORS OR TRUSTEES, AND KEY EMPLOYEES. THESE DISCLOSURES ARE REVIEWED AGAINST THE ACCOUNTS PAYABLE SYSTEM TO IDENTIFY TRANSACTIONS WITH THE ORGANIZATION. ALL DISCLOSURES AND TRANSACTIONS ARE REVIEWED BY THE AUDIT & BUSINESS INTEGRITY COMMITTEE AND THEN PROVIDED TO THE CHAIR OF THE BOARD AND THE APPLICABLE COMMITTEE CHAIR. ANY DIRECTOR WITH A DETERMINED CONFLICT IS PROHIBITED FROM PARTICIPATING IN THE BOARD'S OR COMMITTEE'S DISCUSSIONS AND DECISIONS WITH REGARDS TO THAT TRANSACTION AND MUST NOT ONLY RECUSE THEMSELVES BUT LEAVE THE ROOM DURING THE DISCUSSIONS.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE MHI BOARD, WHICH IS COMPRISED OF INDEPENDENT BOARD MEMBERS, REVIEWS ON AN ANNUAL BASIS THE FOLLOWING AS IT RELATES TO THE COMPENSATION OF THE CEO: 1) ANNUAL PERFORMANCE EVALUATIONS OF THE CEO; 2) ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE IN ACHIEVEMENT OF STRATEGIC AND INDIVIDUAL INCENTIVE GOALS; 3) MARKET DATA PRESENTED BY AN INDEPENDENT THIRD PARTY COMPENSATION CONSULTANT; AND 4) BASE SALARY AND INCENTIVE RECOMMENDATIONS. THE INDEPENDENT THIRD-PARTY CONSULTANT CONDUCTS AND PRESENTS A REASONABLENESS REVIEW OF BOTH BASE SALARY AND TOTAL COMPENSATION FOR THE CEO. THE COMMITTEE DISCUSSES, DELIBERATES, AND APPROVES BASE SALARY AND INCENTIVE COMPENSATION RECOMMENDATIONS. RESULTS ARE REPORTED TO THE MHI BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ALL SUCH DOCUMENTS AVAILABLE TO THE EXTENT REQUIRED BY LAW.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACT LABOR:

PROGRAM SERVICE EXPENSES	3,559,974.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,559,974.

OTHER:

PROGRAM SERVICE EXPENSES	500,646.
MANAGEMENT AND GENERAL EXPENSES	125,162.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	625,808.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	4,185,782.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN ASSETS HELD BY MHF	36,910.
TRANSFER FROM BROOK LANE FOUNDATION	135,825.
TOTAL TO FORM 990, PART XI, LINE 9	172,735.

**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service**Related Organizations and Unrelated Partnerships**
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

BROOK LANE HEALTH SERVICES, INC.

Employer identification number

52-0698850

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
BROOK LANE FOUNDATION, INC. - 45-5489464 13121 BROOK LANE DRIVE HAGERSTOWN, MD 21742	FUNDRAISING	MARYLAND	501(C)(3)	LINE 12A, I	BROOK LANE INC.		X
BROOK LANE BEHAVIORAL SERVICES, INC. - 83-0891593, 13121 BROOK LANE DRIVE, HAGERSTOWN, MD 21742	BEHAVIORAL HEALTH SERVICE	MARYLAND	501(C)(3)	LINE 10	BROOK LANE INC.		X
BROOK LANE, INC. - 83-0906074 13121 BROOK LANE DRIVE HAGERSTOWN, MD 21742	BEHAVIORAL HEALTH SERVICE	MARYLAND	501(C)(3)	LINE 7	MERITUS HEALTH, INC.		X
MERITUS MEDICAL CENTER, INC. - 52-0607949 11116 MEDICAL CAMPUS ROAD HAGERSTOWN, MD 21742	HOSPITAL	MARYLAND	501(C)(3)	LINE 3	MERITUS HEALTH, INC.		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

[illegible]

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.