

<p align="center">Saint Agnes Healthcare System Policy and Procedure Manual</p>	<p align="center">Page 1 of 20</p>	<p align="center">SYS FI 05</p>
<p>Subject:</p> <p align="center">Charity Care/Financial Assistance</p>	<p>Effective Date: 2/05</p>	
	<p>Reviewed: Revised: 11/90, 1/91, 6/91, 4/98, 3/01, 3/03, 6/08, 9/09, 6/16, 7/17, 7/18</p>	
<p>Approvals:</p> <p>Final - President/CEO: _____ Date: _____</p> <p>Concurrence: _____ Date _____</p> <p align="center"><i>(Policies become effective 30 days after CEO signs.)</i></p>		

POLICY/PRINCIPLES

It is the policy of Saint Agnes Healthcare (the “Organization”) to ensure a socially just practice for providing emergency or other medically necessary care at the Organization’s facilities. This policy is specifically designed to address the financial assistance eligibility for patients who are in need of financial assistance and receive care from the Organization.

1. All financial assistance will reflect our commitment to and reverence for individual human dignity and the common good, our special concern for and solidarity with persons living in poverty and other vulnerable persons, and our commitment to distributive justice and stewardship.
2. This policy applies to all emergency and other medically necessary services provided by the Organization, including employed physician services and behavioral health. This policy does not apply to payment arrangements for elective procedures or other care that is not emergency care or otherwise medically necessary.
3. The List of Providers Covered by the Financial Assistance Policy provides a list of any providers delivering care within the Organization’s facilities that specifies which are covered by the financial assistance policy and which are not.

SCOPE

This policy applies to all entities of the Saint Agnes HealthCare system.

DEFINITIONS

For the purposes of this Policy, the following definitions apply:

- “**501(r)**” means Section 501(r) of the Internal Revenue Code and the regulations promulgated thereunder.
- “**Amount Generally Billed**” or “**AGB**” means, with respect to emergency or other medically necessary care, the amount generally billed to individuals who have insurance covering such care.
- “**Community**” means patients residing in the following zip codes consistent with the Organization’s Community Health Needs Assessment (CHNA):

- Arbutus 21227
- Brooklyn/Linthicum, 21225
- Catonsville 21250, 21228
- Curtis Bay 21226
- Gwynn Oak 21207
- South Baltimore City 21223, 21230
- Southwest Baltimore City 21229
- West Baltimore City 21215, 21216, 21217
- **“Emergency Care”** means a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain, psychiatric disturbances and/or symptoms of substance abuse) such that the absence of immediate medical attention could reasonably be expected to result in either:
 - a. Placing the health of the individual (or, with respect to a pregnant woman, the health of the woman or her unborn child) in serious jeopardy, or
 - b. Serious impairment to bodily functions, or
 - c. Serious dysfunction of any bodily organ or part.
- **“Hospital Markup”** means the markup included in hospital rates as calculated by the Health Services Cost Review Commission (uncompensated care in rates plus payer differential).
- **“Medically Necessary Care”** means care that is determined to be medically necessary following a determination of clinical merit by a licensed provider. In the event that care requested by a Patient covered by this policy is determined not to be medically necessary by a reviewing physician, that determination also must be confirmed by the admitting or referring physician.
- **“Organization”** means Saint Agnes Healthcare.
- **“Patient”** means those persons who receive emergency or medically necessary care at the Organization and the person who is financially responsible for the care of the patient.

Financial Assistance Provided

Financial assistance described in this section is limited to Patients that live in the Community:

1. Patients with income less than or equal to 250% of the Federal Poverty Level (“FPL”), will be eligible for 100% charity care write off on that portion of the charges for services for which the Patient is responsible following payment by an insurer, if any.
2. At a minimum, Patients with incomes above 250% of the FPL but not exceeding 400% of the FPL, will receive a sliding scale discount on that portion of the charges for services provided for which the Patient is responsible following payment by an insurer, if any. A Patient eligible for the sliding scale discount will not be charged more than the lesser of (1) charges minus hospital markup, (2) the calculated AGB charges. The sliding scale discount(s) can be found at Exhibit A.
3. The Organization will provide reduced-cost, medically necessary care to patients with family income below 500% of the FPL and medical debt that exceeds 25% of the family income. Eligible patients shall remain eligible for reduced cost, medically necessary care during the 12-month period beginning on the date on which the reduced-cost, medically necessary care was initially received. The patient and any immediate family member of the patient living in the same household may be eligible.
4. Eligibility for financial assistance may be determined at any point in the revenue cycle and may include the use of presumptive scoring to determine eligibility notwithstanding an applicant’s failure to complete a financial assistance application (“FAP Application”).

5. Unless otherwise eligible for Medicaid or CHIP, patients who are beneficiaries/recipients of the following means-tested social service programs are deemed eligible for charity care, provided that the patient submits proof or enrollment within 30 days unless the patient or the patient's representative requests an additional 30 days:
 - a. Households with children in the free or reduced lunch program;
 - b. Supplemental Nutritional Assistance Program (SNAP);
 - c. Low-income household energy assistance Program;
 - d. Women, Infants and Children (WIC);
 - e. Other means-tested social services program deemed eligible for hospital free care by the Department of Health and Mental Hygiene and the HSCRC.
6. Eligibility for financial assistance must be determined for any balance for which the patient with financial need is responsible.
7. The process for Patients and families to appeal an Organization's decisions regarding eligibility for financial assistance is as follows:
 - a. Patients will be notified of ineligibility of financial assistance through the hospital's financial assistance denial letter. Patients or families may appeal decisions regarding eligibility for financial assistance by contacting the Director of Patient Financial Services either via phone call or in writing mailed to 900 Caton Ave., Baltimore, Md. 21229.
 - b. All appeals will be considered by Saint Agnes Healthcare's charity care and financial assistance appeals committee, and decisions of the committee will be sent in writing to the Patient or family that filed the appeal.

Other Assistance for Patients Not Eligible for Financial Assistance (applicable to non-hospital services only)

Patients, who are not eligible for financial assistance, as described above, still may qualify for other types of assistance offered by the Organization. In the interest of completeness, these other types of assistance are listed here, although they are not need-based and are not intended to be subject to 501(r) but are included here for the convenience of the community served by Saint Agnes Healthcare.

1. Uninsured Patients receiving services at Seton Imaging, Lab Outreach or Professional Services who are not eligible for financial assistance will be provided a discount based on the discount provided to the highest-paying payor for that Organization. The highest paying payor must account for at least 3% of the Organization's population as measured by volume or gross patient revenues. If a single payor does not account for this minimum level of volume, more than one payor contract should be averaged such that the payment terms that are used for averaging account for at least 3% of the volume of the Organization's business for that given year.
2. Uninsured and insured Patients receiving services at Seton Imaging, Lab Outreach or Professional Services who are not eligible for financial assistance may receive a prompt pay discount. The prompt pay discount may be offered in addition to the uninsured discount described in the immediately preceding paragraph.

Uninsured Discounts Available to Patients (applicable to hospital services only)

An uninsured patient receiving regulated hospital services will receive a 2-percent discount if payment is made at the earlier of the end of each regular billing period or upon discharge from the hospital. Payment within 30 days of the earlier of the end of each regular billing period or discharge entitles the patient to a 1-percent discount.

Limitations on Charges for Patients Eligible for Financial Assistance

Patients eligible for Financial Assistance will not be charged more than the lesser of (1) charges minus hospital markup, (2) the calculated AGB charges for emergency and other medically necessary care and not more than gross charges for all other medical care. The Organization calculates one or more AGB percentage using the “look-back” method and including Medicare fee-for-service and all private health insurers that pay claims to the Organization, all in accordance with 501(r). A free copy of the AGB calculation description and percentage(s) may be obtained by contacting Patient Financial Services at 667-234-2140.

Applying for Financial Assistance and Other Assistance

A Patient may qualify for financial assistance through presumptive scoring eligibility or by applying for financial assistance by submitting a completed FAP Application. A Patient may be denied financial assistance if the Patient provides false information on a FAP Application or in connection with the presumptive scoring eligibility process. The FAP Application and FAP Application Instructions are available online at stagnes.org or through request by calling Patient Financial Assistance at 667-234-2140. FAP applications are also available at various Registration Locations throughout the hospital.

Billing and Collections

The actions that the Organization may take in the event of nonpayment are described in a separate billing and collections policy. A free copy of the billing and collections policy may be obtained by contacting Patient Financial Services at 667-234-2140.

Interpretation

This policy is intended to comply with 501(r), except where specifically indicated. This policy, together with all applicable procedures, shall be interpreted and applied in accordance with 501(r) except where specifically indicated.

Exhibit A

Saint Agnes Healthcare

FINANCIAL ASSISTANCE SCALE

As of July 1, 2018

For Hospital Facility Services Only (Regulated)

Household Size	Charity Care				Financial Assistance Program					
	100%	to 200%	to 225%	to 250%	to 275%	to 300%	to 325%	to 350%	to 375%	to 400%
1	\$13,860	\$27,720	\$31,190	\$34,650	\$38,120	\$41,580	\$45,050	\$48,510	\$51,980	\$55,440
2	\$18,670	\$37,340	\$42,010	\$46,680	\$51,340	\$56,010	\$60,680	\$65,350	\$70,010	\$74,680
3	\$23,480	\$46,960	\$52,830	\$58,700	\$64,570	\$70,440	\$76,310	\$82,180	\$88,050	\$93,920
4	\$28,290	\$56,580	\$63,650	\$70,730	\$77,800	\$84,870	\$91,940	\$99,020	\$106,090	\$113,160
Saint Agnes Discount	100%	100%	100%	100%	75%	50%	25%	15%	12%	10.0%

For Professional Services (Deregulated)*

Household Size	Charity Care				Financial Assistance Program					
	100%	to 200%	to 225%	to 250%	to 275%	to 300%	to 325%	to 350%	to 375%	to 400%
1	\$13,860	\$27,720	\$31,190	\$34,650	\$38,120	\$41,580	\$45,050	\$48,510	\$51,980	\$55,440
2	\$18,670	\$37,340	\$42,010	\$46,680	\$51,340	\$56,010	\$60,680	\$65,350	\$70,010	\$74,680
3	\$23,480	\$46,960	\$52,830	\$58,700	\$64,570	\$70,440	\$76,310	\$82,180	\$88,050	\$93,920
4	\$28,290	\$56,580	\$63,650	\$70,730	\$77,800	\$84,870	\$91,940	\$99,020	\$106,090	\$113,160
Saint Agnes Discount	100%	100%	100%	100%	90%	80%	70%	60%	50%	46.1%

* Includes the following services:

- Seton Imaging*
- Lab Outreach*
- Seton Medical Group*
- Ascension Medical Group*
- Saint Agnes Medical Group*
- Integrated Specialist Group*
- Radiologists Professional Services*
- Anesthesia Professional Services*

Exhibit B

Saint Agnes Healthcare

AMOUNT GENERALLY BILLED CALCULATION

As of 3/31/18

Saint Agnes Healthcare calculates two AGB percentages – one for hospital facility charges and one for professional fees – both using the “look-back” method and including Medicare fee-for-service and all private health insurers that pay claims to the Organization, all in accordance with IRS Reg. Sec. 1.501(r)-5(b)(3), 1.501(r)-5(b)(3)(ii)(B) and 1.501(r)-5(b)(3)(iii). The details of those calculations and AGB percentages are described below.

The AGB percentages for Saint Agnes Healthcare are as follows:

AGB for hospital facility charges: 92.0%*

AGB for physicians’ professional fees: 53.9%

These AGB percentages are calculated by dividing the sum of the amounts of all of the hospital facility’s claims for emergency and other medically necessary care that have been allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility (separately for facility charges and professional services) by the sum of the associated gross charges for those claims. The only claims that are utilized for purposes of determining the AGB are those that were allowed by a health insurer during the 12-month period prior to the AGB calculation (rather than those claims that relate to care provided during the prior 12 months).

*Notwithstanding the foregoing AGB calculation, Saint Agnes Health Care has chosen to apply a lower AGB percentage for hospital facility charges as follows:

AGB: 90.0%

Exhibit C

Saint Agnes Healthcare

LIST OF PROVIDERS COVERED BY THE FINANCIAL ASSISTANCE POLICY

As of July 1, 2018

Per Reg. Sec. 1.504(r)-4(b)(1)(iii)(F) and Notice 2015-46, this list specifies which providers of emergency and medically necessary care delivered in the hospital facility are covered by the Financial Assistance Policy (FAP). Elective procedures and other care that is not emergency care or otherwise medically necessary are not covered by the FAP for any providers

<u>Providers covered by FAP</u>	<u>Providers not covered by FAP</u>
Seton Medical Group Ascension Medical Group Integrated Specialist Group Saint Agnes Medical Group Vituity	ABBOTT,JOEL E DO ABDULKADIR,TOLANI F MD ABDUR-RAHMAN,NAJLA MD ABELL,DAVID PA ABERNATHY,THOMAS MD ACEBEY,MAURICIO MD ADAMS,SCOTT MD ADEAGBO,TEMITAYO O NP ADEBAYO,DAVID A PA-C ADHIKARLA,ROHINI MD AFZAL,MUHAMMAD MD AHLUWALIA,GURDEEP S MD AHMAD,ISHTIAQ MD AHMED,AZRA MD AHUJA,GURMINDER MD AHUJA,NAVNEET K MD AKHTAR,YASMIN DO ALBUERNE,MARCELINO D MD AL-BUSTANI,SAIF S MD, DDS ALDRIDGE,DIONNE F LCSWC ALEX,BIJU K MD ALI,LIAQAT MD ALI,ZULFIQAR MD ALLEN,DANISHA MD ALONSO,ADOLFO M MD AMERI,MARIAM MD AMIN,SHAHRIAR MD ANANDAKRISHNAN,RAVI K MD ANDRADE,JORGE R MD

	ANGLE,EMILY PA-C ANGLIN,DELROY MD ANSARI,MOHSIN MD ANTHONY,JAMES D MD ANTONIADES,SPIRO B MD APGAR,LESLIE MD APOSTOLIDES,GEORGE Y MD APOSTOLO,PAUL M MD AREGAWI,ABIY MD ARSHAD,RAJA R MD ASHLEY JR,WILLIAM W MD ASHRUF,SYED S M.D. AUGUSTINE,SHARON M CRNP AWAN,HASAN A MD AWAN,MATEEN A MD AYENE,ADAMU D MD AZEREFEGN,HAILEMICHAEL A PA-C AZIZ,SHAHID MD BAAKO,MICHAEL MD BAJAJ,BHAVANDEEP MD BAJAJ,HARJIT S MD BALZER-COSTIN,AMANDA CRNP BAMC/JONES MW, BANEGURA,ALLEN T MD BANERJEE,CHANDRALEK MD BARBOUR,WALID K MD BARTH,ROLF N MD BASKARAN,DEEPAK MD BASKARAN,SAMBANDAM MD BASSI,ASHWANI K MD BASTACKY,DAVID C DMD BECK,CLAUDIA MD BEHRENS,MARY T MD BELTRAN,JUAN A MD BERGER,LESLY MD BERNIER,MEGHAN M.D. BETHI,SIDDHARTH MD BEZANKENG,CONSTANCE N PA-C BEZIRDJIAN,LAWRENCE C MD BHARGAVA,NALINI MD BHASIN,SUSHMA MD BHATIA,PRIMALJYOT MD BHATTI,NASIR I MD
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BIEDLINGMAIER,JOHN F MD
BIRCHESSE,DAMIAN E MD
BLAM,OREN G MD
BLANK,MICHAEL DDS
BLUM,AUDRA H MD
BLUVAS,PETER J MD
BODDETI,ANURADHA MD
BOWLIN,DENEEN MD
BOYD,CHRISTINA M MD
BOYER,MATTHEW J MD
BRAUN,CAROLINE E PA-C
BRISSETT,PATRICIA CRNA
BRITT,CHRISTOPHER J MD
BROUILLET, JR.,GEORGE H MD
BROWN,CHRISTINA M MD
BROWN,JACQUELINE A MD
BROWN-KARAPELOU,MARIA K MD
BRUNO,DAVID A MD
BUDI,ATCHUTHANAND MD
BUICK,MELISSA MD
BUNDESEN., III,WILLIAM LCSW
BURROWS,WHITNEY MD
CAHILL,EDWARD H MD
CAMPBELL,CATHERINE MD
CARPENTER,MYLA MD
CARR,SHAMUS R MD
CARTER,MIHAELA M.D.
CERRATO,DARLING MD
CHAIKEN,MARC L MD
CHANG,HENRY MD
CHARLES,LYSA M MD
CHATTERJEE,CHANDANA MD
CHEIKH,ELIE MD
CHEIKH,EYAD MD
CHEUNG,AMY M MD
CHOUDHRY,SHABBIR A MD
CHOWDARY-MUPPURI,VINUTHA MD
CHRIST,JOHN J CRNA
CLINTON,ESTHER PA-C
COHEN,BERNARD MD
COHEN,BONNIE E MD
COHEN,GORDON MD
COHEN,NERI MD

	<p>COLANDREA,JEAN MD COLLINS,KALONJI MD COMMERFORD,CHRISTINE MD COOMBS,VICKIE RN COOPER,JANET MD CROSSON,JANE E MD CROWLEY,HELENA M MD CURTIS,DEBORAH CRNA DAMIEN,GLORIA MD DANG,KOMAL K MD DATLA,RAVI MD DAVALOS,JULIO MD DEBORJA,LILIA L MD DEJARNETTE,JUDITH MD DEOL,DILRAJ MD DESAI,KIRTIKANT I MD DESAI,SHAUN C MD DEY,RUBY MD DIAS,MICHAEL MD DIAZ-MONTES,TERESA P MD DICKERT,BRITTANY CRNP DICKSTEIN,RIAN MD DIDOLKAR,MUKUND S MD DIXON,TEKEEMA A MD DOHERTY,BRENDAN MD DONAHUE,JAMES M MD DOVE,JOSEPH DPM DROSSNER,MICHAEL N MD DUA,VINEET MD DUBOIS,BENJAMIN MD DUONG,BICH T MD DUSON,SIRA M MD DZIUBA,SYLWESTER MD EGERTON,WALTER E MD EGLSEDER, JR,W ANDREW MD EISENMAN,DAVID J MD ELMAN,MICHAEL J MD EMARIEVBE,ADA U MD EMERSON,CAROL MD ENELOW,THOMAS MD ERAS,JENNIFER L MD ESSIEN-LEWIS,IME DO FADAHUNSI,NWAMAKA MD</p>
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	<p> FAGBEMI,ADEOLA P PA-C FARSAIL,ALIREZA P MD FASIHUDDIN,QUADEER M MD FATTERPAKER,ANIL MD FATUSIN,OLUWATOSIN MD FENIG,DAVID MD FEREJA,OMAR D PA-C FERNANDEZ,RODOLFO E MD FERRADA,MARCELA A MD FILDERMAN,PETER S MD FITCH-ALEXANDER,LINDSAY V MD FLOYD,DEBORA M LCPC FLYNN,LAUREN LCSW-C FOLGUERAS,ALBERT J MD FOSTER,JEAN PA-C FOXWORTH,KAREN LCPC FRIEDBERG,JOSEPH S MD FROST,CATHERINE W FNP GAMBEL,JEFFREY MD GANTI,AVINASH MD GARG,PRADEEP MD GARY,NADER G MD GATDULA,CRISTETA L MD GEBEYEHU,AMLAKIE D CRNA GEBREWOLD,HIRUT A MD GEORGIA,JEFFREY MD GERSH,STEVEN DPM GERSTENBLITH,DANIEL DPM GHEBA,MOHAMMED R MD GHOSH,MAYURIKA MD GLUBO,STEVEN M DPM GOBRIAL,EVEIT E MD GOLDFARB,ROBERT A MD GOLDMAN,MICHAEL H MD GOMA,MONIQUE L MD GRAHAM, JR.,CHARLES R MD GRANT,CARRON R DPM GRATZ,EDWARD S MD GREEN-SU,FRANCES M MD GREYWOODE,JEWEL D MD GROCHMAL,JAY C MD GROSSO,NICHOLAS MD GROSS,SHARON C MD </p>
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	<p>GRUNEBERG,SHERRI L MD GUARDIANI,ELIZABETH A MD GUPTA,DEEPAK MD GUPTA,NIDHI MD HAMLETT,BRITTNEY C PA-C HAMMOND,NANCY MD HANISH,STEVEN I MD HANSEN,CHRISTIAN H MD HAROUN,RAYMOND I MD HARRIS,TRACI L LCSW HATTEN,KYLE M MD HAYWARD,GERALD MD HEBERT,ANDREA M MD HEMP,SALLIE A LCSW HENNESSY,ROBERT G MD HENRY,GAVIN MD HERTZANO,RONNA MD HESS,CHRISTINE LCSW HICKEN,WILLIAM J MD HICKS,BRYAN J PA HILL,SHARON E PA-C HILL,TERRI MD HOCHULI,STEPHAN U MD HONG-NGUYEN,YUGENIA K MD HORMOZI,DARAB MD HUANG,JAMES L MD HUDES,RICHARD MD IFECHUKWU,CHINYERE PA-C IM,DWIGHT D MD IMIRU,ABEBE MD IONESCU,ALIN MD ISAAH,AMAL MD JACKSON,PRUDENCE MD JACOB,ASHOK C MD JACOBS,JERALYN M.D. JENSEN,ATIF K MD JOHNSON,GLEN E MD JOHNSON,KELLY MD JULKA,SURJIT S MD KACHROO,SONAL MD KAHL,LAUREN MD KALRA,KAVITA B MD KAMARA,KELVINDA CRNP-F</p>
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KANNO,METTASSEBIA MD
KANTAK,NEELES A MD
KANTER,MITCHEL A MD
KANTER,WILLIAM R MD
KASHYAP,SMRITI MD
KELLEY,SANDRA L PA-C
KHALID,MIAN KAMAL MD
KHAN,JAVEED MD
KHAN,RAO A MD
KHURANA,ARUNA Y MD
KIM,CHRISTOPHER MD
KIM,EMERY MD
KIM,KYUNG S MD
KIM,LISA MD
KIM,SOON JA MD
KIM,SUNGJOO B MD
KINNARD,RICHARD MD
KLEBANOW,KENNETH M MD
KLEINMAN,BENJAMIN DPM
KLEWIN,KRISTIN L CRNA
KNOTT,KATE P CRNP
KONITS,PHILIP H MD
KOPACK,ANGELA M MD
KRATZ,KATHERINE MD
KREJCI,KATHLEEN S MD
KRIZAN,DEANA LCSW-C
KUMAR,RAMESH MD
KUMOLUYI,OLUWAFOYINSAYOMI F MD
KUNKLE,CYNELLE MD
KUPPUSAMY,TAMIL S MD
KUSHNER,ROCHELLE K MD
LAFFERMAN,JEFFREY MD
LALA,PADMA M MD
LANCELOTTA,CHARLES J MD
LANDIS,JEFFREY T MD
LANDRUM,B. MARK MD
LANDRUM,DIANNE J MD
LANDSMAN,JENNIFER MD
LANE,ANNE D MD
LANGER,KENNETH F MD
LANGLOIS,SCOTT CRNA
LANTZ,JENNIFER MS, CCC/A
LATHOM,LISA CRNA

	LATIMORE,PIERRETTE CNM LEBLANC,DIANA M.D. LEDER,HENRY MD LEITZEL,AMY L CNM LEMMA,SIRAK H MD LENOX-KRIMMEL,JANE SW LEVIN,BRIAN M MD LIANG,DANNY MD LIEPINSH,DMITRY MD LIN,ANNIE Z MD LIPMAN,JENNIFER A DPM LI,QING PA-C LI,ROBIN Z MD LI,RUNG-CHI DO LIU,JIA MD LONG,ADRIAN E MD LONG,JACK M LCSW LOTLIKAR,JEFFREY P MD LOWDER,GERARD M MD LUMPKINS,KIMBERLY M. M.D. MACHIRAN,NORBERTO M MD MACIEJEWSKI,SHARON PT MADDEN,JOSHUA S MD MAKONNEN,ZELALEM MD MALIK,KASHIF Z MD MALLALIEU,JARED DO MALONEY,PATRICK MD MAMO,GEORGE J MD MANDIR,ALLEN S MD MANGER,VICTORIA CRNA MARKWELL,JAMES K MD MATHEW,ALEYAMMA MD MATIVO,CHRISTINE S MD MATSUNAGA,MARK T MD MAUNG,TIN O MD MAVROPHILIPOS,DIMITRIOS MD MAVROPHILIPOS,ZACHARIAS MD MAYO,LINDA D OTS MCCALL,SERENA LCSW MCCARUS,DAVID MD MCCLELLAND,PAUL A MD MCCORMACK,SHARON J MD MCEWAN,MICHELE M MD
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MEDWIN,IRINA MD
MEININGER,GLENN R MD
MELLER-AZRIELI,FIONA F MD
MERCHANT,DEEPAK P MD
MIDDLETON,JEFFREY G MD
MILLER,KAREN MD
MILLER,PAUL R MD
MINAHAN,ROBERT E M.D., JR
MIRANDA,JOSILANE M MD
MISHRA,TANUJA MD
MITCHERLING,JOHN J DDS
MITCHERLING,WILLIAM W DDS
MODI,KULWANT S MD
MOHAMED,ASIF A MD
MOORE,JAMES T MD
MORGAN,ATHOL W MD
MUDON,MARLA PA-C
MUMTAZ,M. ANWAR MD
MURPHY,ANNE MD
MURTHY,KALPANA MD
MYDLARZ,WOJCIECH MD
MYERS,RACHEL J PA-C
NAKAZAWA,HIROSHI MD
NARAYEN,GEETANJALI MD
NARAYEN,VIJAY MD
NAVIDI,TINA MD
NEGUSSIE,ADANE T PA
NEGUSSE,YODIT MD
NELSON III,SIDNEY MD
NEUBAUER,KATHRYN MD
NEUNER,GEOFFREY MD
NEUZIL,DANIEL F MD
NGOUMGNA,ETIENNE T PA
NGUYEN,HUONG MD
NGWU,OGUNDU MD
NI,MINGWEI MD
NUCKOLS,JOSEPH MD
O'CONNELL,EMILY CRNA
O'CONNOR,MEGHAN P MD
OLASIMBO,YEWANDE PA-C
OLLAYOS,CURTIS MD
OLUMBA,KENNETH C MD
OMITOWOJU,IFEOLUWA Y MD

OTTLEY,JUNE CRNP
OTTO,DAVID I MD
OTTO,JAMES MD
OUELLETTE,SUSAN CRNP
OWUSU-ANTWI,KOFI MD
OWUSU-SAKYI,JOSEPHINE MD
PA,GENERAL
PAIVANAS,BRITTANY M MD
PALMER,SHANIQUE R MD
PANDEY,DAMODAR MD
PHYSICIAN,ASSISTANTOB
PHYSICIAN,ASSISTANTORTHO
PARIKH,JYOTIN MD
PARK,CHARLES MD
PASS,CAROLYN J MD
PASUMARTHY,ANITA MD
PATAKI,ANDREW M MD
PATEL,ALPEN MD
PATEL,CHIRAG Y MD
PATEL,DIMPLE A MD
PATEL,KRUTI N MD
PATEL,MINESH R MD
PELLEGRINI,JOSEPH E CRNA
PERVAIZ,KHURRAM MD
PETERS-GILL,SHILLENA MD
PETIT,LISA MD
PICKETT,CICELY M MD
PIEPRZAK,MARY A MD
PIZARRO-DUPUY,NOEMI PA-C
POLSKY,MORRIS B MD
POON,THAW MD
PORTER,AMANDA L PA-C
POULTON,SCOTT C MD
PULLMAN,RUDOLF MD
PURDY,ANGEL MD
QUINLAN,PAMELA M DO
RAJA,GEETHA MD
RAMANATHAN JR,MURUGAPPAN M MD
RANKIN,ROBERT MD
RAO,MEGHANA G MD
RAO,PRAVIN K MD
RASHKIN,JASON MD
RAVEKES,WILLIAM MD

	RAVENDHRAN,NATARAJAN MD RECKORD,MARGARET M RN REDDY,ANURADHA MD REED,ANN MD REHMAN,MALIK A MD REILLY,CHRISTINE MD REINER,BARRY J MD REISINGER,ALAN MD RIAZ,AWAIS MD RICHARDSON,LEONARD A MD RINGEL,RICHARD E MD ROBERTSON,KAISER MD ROBINSON,STACEY L LCSW-C RODNEY,NATASHA A MD ROSENBERG,JASON MD ROSS,ROBERT W MD ROTH,JOHN DPM RUSSELL,JONATHON O MD RYU,HYUNG MD SAFAIE,NIKA H MD SAIEDY,SAMER MD SAINI,ANJALI MD SAINI,RUMNEET K MD SALAHUDDIN,SYED MD SALARI,PARVIN PA-C SALAS,LOUIS MD SALAZAR,ANDRES E MD SALENGER,RAWN V MD SALIM,MUBADDA MD SALVO,EUGENE C MD SANARIZ,JOSE RICO CRNA SANDERS,BRIANA MD SANDERSON,SEAN O M.D. SANGHAVI,MILAN MD SANTOS,MARIA L MD SARDANA,NEERAJ MD SARKAR,RAJABRATA MD SAVAGE,ANGELA Y DPM SCHNEE,CHARLES MD SCHNEYER,MARK MD SCHWARTZBAUER,GARY M.D. SCHWENGEL,DEBORAH A MD SCOTT,KATHLEEN M PA-C
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	SCOTT,LAURA MD SEIBEL,JEFFREY L MD SEKAR,PRIYA MD SHAH,RAJESH M MD SHAH,SANJAY P MD SHAIKH,NAOMI N MD SHAKESPEARE,AARON PA SHAMS-PIRZADEH,ABDOLLAH MD SHAPIRO ,BRUCE K SHEKITKA,KRIS M MD SHETH,NIKHIL MD SHIN,JOHN MD SHISIALI,KIMBERLY V CRNP SHORTS,ALISON MSCCC-SLP SHUBIN,CHARLES I MD SIDDIQUI,AHSAN B MD SILHAN,LEANN MD SILVA,MARK V MD SILVERSTEIN,SCOTT MD SIMMONS,SHELTON MD SINGH,KULDEEP MD SINNO,FADY MD SISBARRO,MEGAN M PA-C SKINNER,GAYLE V MD SKLAR,GEOFFREY MD SLOANE,DANA MD SMITH,RACHELLE MD SMITH,WARREN J MD SOILEAU-BURKE,MONIQUE J MD SOLOMON,MISSALE MD SOM,DEBORAH MD SPEVAK,PHILIP J MD ST.MARTIN,DORIAN S MD STAIMAN,VICTORIA MD STERN,MELVIN S MD STEVENS,HOLLY PRN OT STEWART,SHELBY J MD STRAUCH,ERIC MD STROME,SCOTT E MD SUBASIC,WENDY J PA-C SUNDEL,ERIC M.D. SUSEL,RICHARD M MD SUSSMAN,ALICIA MD
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	<p> SWALLOW,LINDA CRNP SWANTON,EDWARD MD SWETT,JEFFREY T DO SYDNEY,SAM V MD SYDNEY,STEPHANIE L PA-C TAHERKHANI,SARA MD TAMAYO,ANGELA MD TANSINDA,JAMES MD TAXIN,EVAN W PA-C TAYLOR,RODNEY J MD TESHOME,TATEK S MD TESTANI,ROBERT B DDS THATTASSERY,EMIL MD THOMAS,RADCLIFFE MD THOMPSON III,WILLIAM R MD TIGNOR,APRIL S MD TRAMBADIA,MITESH MD TUCHMAN,DAVID N MD TURAKHIA,BIPIN K MD TUUR-SAUNDERS,SYLVANA MD TWIGG,AARON MD UDOCHI,NJIDEKA MD VAKHARIA,KALPESH T MD VALLECILLO,JORGE MD VAN DEN BROEK,JEFFREY W DO VAN-LARE,SUZZETTE C PA-C VANROON,DIANA C CRNP VASANTHAKUMAR,MUTHUKRISHNAN MD VASWANI,SURENDER K MD VERNON,NATALIA T MD VOIGT,ROGER W MD VOLIKAS,LAZAROS T MD WAEELTERMANN,JOANNE M MD WALKER,MARK A MD WALLACE,MICHAEL MD WALTROUS,JUSTIN D MD WARD,FRANCISCO A DO WARD,KRISTIN CRNA WASKOW,LARRY PA-C WHEELER,CARL CRNP WHITE,PATRICK W MD WHITTINGTON,PAULA J MD </p>
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	WICKRAMARATNE,KANTHI MD WILLIAMS,SAMUEL R MD WILLIAMSON,SAMANTHA L MD WINIK,MARK A MD WINIKOFF,STEPHEN E MD WOLFF,JORDAN H MD WOLF,JEFFREY S MD WOLLNEY,DANA E MD WOODARD,EBONI MD WOOD,DAVID DPM WRIGHT,DAKARA R MD WYNN, JR,HENRY PA-C XIE,KE MD XI,MINGXIA CRNA YADAV,RAJ N MD YI,MING MD YIM,KENNETH MD YOON,TIMOTHY S MD ZAIM,BULENT R MD ZHANG,DOU ALVIN MD-PHD ZHEUTLIN,LYNNE M MD ZHU,WEIMIN MD ZOS,NKEM D CRNP ZULU,SAMANA H M.D. ZUNIGA,LUIS M MD
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