

Health Services Cost Review Commission  
 Year 2006 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2006)  
 Listed by Jobtitle, pay rate (Run date: 28AUG06)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
ACCOUNTANT/FINANCIAL ANALYST	53	38.16	38.16	45.43	1.0	8994 U. UMCC
		29.23	30.15	37.01	6.0	40 Northwest
		29.94	29.94	36.87	7.5	16 Wash.Adv.
		28.86	29.58	36.55	11.3	12 Sinai Hosp.
		29.94	29.94	36.33	7.8	5050 Shady Grove
		29.09	29.09	35.74	3.0	13 Bon Secour
		29.03	29.03	35.66	10.0	44 G.B.M.C
		27.96	28.48	34.74	5.0	8 Mercy
		27.18	27.18	34.70	3.0	33 Carroll,
		26.30	26.30	34.60	9.0	38 MD.General
		28.26	28.26	34.39	12.1	23 A.Arundel
		26.70	26.79	33.85	11.3	11 St. Agnes
		24.18	26.65	33.58	5.0	4 Holy Cross
		28.13	28.31	33.54	38.3	2 Univ. MD.
		26.89	26.89	33.44	6.8	34 Harbor
		27.85	27.85	33.41	6.5	22 Suburban
		27.60	27.79	33.09	3.4	39 Calvert Mem.
		26.90	26.90	32.80	1.0	60 Ft. Washington
		27.05	27.05	32.79	2.0	32 Cecil County
		26.65	26.65	32.74	8.1	15 Franklin Sqr.
		25.73	25.73	32.66	9.1	24 Union Mem.
		27.39	27.39	32.45	2.2	61 Atlantic G.
		24.15	26.01	31.81	5.1	48 Howard
		25.34	25.34	31.69	8.7	2004 Good Sam.
		23.72	24.75	31.07	11.5	29 Bayview
		24.88	24.88	30.47	5.3	6 Harford Memo.
		22.74	24.05	30.29	22.8	9 Hopkins Hosp
		23.57	24.12	30.02	6.3	5 Frederic Memo.
		23.25	24.16	29.91	3.3	28 St. Marys
		22.83	22.83	29.51	3.6	1 Washington Co.
		22.18	22.18	29.24	3.8	25 Cumberland
		22.60	22.60	29.07	4.1	7 St.Joe
		23.89	23.89	28.87	1.0	18 Montgy. Gen.
		23.25	23.25	28.85	1.0	30 Chester River
		23.02	23.02	28.70	6.6	19 Pen.Gen.
		22.92	22.92	28.18	4.6	43 BW Medical Ctr
		22.15	22.15	27.94	3.8	27 Sacred Heart
		21.36	21.36	27.93	2.9	37 Easton
		22.43	22.46	27.81	6.7	3 P.G.Gen.
		22.80	22.83	27.71	2.1	55 Laurel Re.
		21.36	21.36	27.53	1.0	10 Dochester Hosp
		19.07	19.34	27.11	1.0	17 Garrett
		20.00	20.00	24.96	1.0	2001 Kernan
		19.98	19.98	24.92	2.0	51 Drs. P.G.
		18.90	18.90	23.55	2.0	35 Civista M. C
		16.42	16.42	21.09	0.6	49 Upper Chesapea
ACCOUNTANT/FINANCIAL ANALYST		25.04	25.28	31.40	280.2	
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ACCOUNTING/ACT.PYBLE/PAYROLL CLERK	54	20.97	22.18	27.72	2.4	28 St. Marys
		17.56	18.42	26.07	2.2	17 Garrett
		17.87	20.70	25.92	2.1	60 Ft. Washington
		18.75	19.42	25.14	4.5	16 Wash.Adv.
		18.91	19.42	24.99	4.3	40 Northwest
		18.09	20.33	24.82	2.7	39 Calvert Mem.
		18.75	19.42	24.63	4.6	5050 Shady Grove
		15.25	18.78	24.45	7.1	4 Holy Cross
		19.33	19.33	24.25	3.0	32 Cecil County
		17.93	17.93	24.16	1.7	37 Easton
		18.96	19.11	24.15	9.8	23 A.Arundel
		19.18	19.32	24.00	7.1	22 Suburban
		17.33	18.62	23.78	4.3	8 Mercy
		17.93	17.93	23.76	0.6	10 Dochester Hosp
		16.96	17.25	22.97	12.0	12 Sinai Hosp.
		15.79	16.76	22.65	9.7	24 Union Mem.
		16.61	17.02	22.65	4.1	33 Carroll,
		17.29	17.47	22.55	3.4	13 Bon Secour
		14.90	16.87	22.21	9.0	9 Hopkins Hosp
		15.80	16.77	22.18	6.5	34 Harbor
		15.15	15.29	22.14	2.1	38 MD.General
		15.78	16.75	22.12	7.8	2004 Good Sam.
		17.86	17.90	22.08	20.2	2 Univ. MD.
		15.81	16.64	22.07	9.4	11 St. Agnes
		16.07	16.14	22.05	7.9	1 Washington Co.
		17.76	17.76	22.00	3.8	18 Montgy. Gen.
		15.83	16.58	21.84	5.1	44 G.B.M.C
		15.80	16.77	21.75	9.6	15 Franklin Sqr.
		17.01	17.10	21.73	3.9	51 Drs. P.G.
		14.90	16.88	21.64	1.8	48 Howard
		16.79	16.92	21.61	6.1	3 P.G.Gen.
		16.73	16.82	21.28	4.1	35 Civista M. C
		16.90	17.05	21.24	2.3	55 Laurel Re.
		17.29	17.37	21.17	2.0	45 McCread
		15.79	16.49	21.11	6.3	43 BW Medical Ctr
		17.71	17.71	20.89	1.0	8992 U. MIEMSS
		15.10	15.43	20.39	4.2	5 Frederic Memo.
		14.54	14.70	19.78	5.5	7 St.Joe
		14.56	14.56	19.32	4.7	19 Pen.Gen.
		14.88	15.24	19.24	4.2	61 Atlantic G.
		14.69	14.69	19.18	3.0	6 Harford Memo.
		13.38	13.38	19.03	1.8	25 Cumberland
		14.42	14.42	18.98	2.0	30 Chester River
		13.08	13.67	18.75	16.9	29 Bayview
		13.39	13.39	18.03	1.8	27 Sacred Heart
ACCOUNTING/ACT.PYBLE/PAYROLL CLERK		16.56	17.17	22.28	238.3	
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ADMINISTRATIVE ASST.	40	19.91	20.21	24.98	22.1	22 Suburban
		18.27	18.29	23.14	6.8	3 P.G.Gen.
		17.50	18.03	23.09	30.5	5050 Shady Grove
		16.70	17.40	22.90	44.8	16 Wash.Adv.
		18.33	18.35	22.70	2.0	55 Laurel Re.
		18.50	19.08	22.44	1.4	8992 U. MIEMSS
		14.58	15.55	22.43	22.9	38 MD.General
		16.97	17.42	22.26	18.5	23 A.Arundel
		16.26	16.48	22.13	72.4	12 Sinai Hosp.
		16.44	17.02	22.01	11.8	8 Mercy
		16.35	16.50	21.74	50.8	44 G.B.M.C
		15.68	15.87	21.67	87.5	24 Union Mem.
		16.32	16.88	21.60	18.6	49 Upper Chesapea
		15.10	16.27	21.52	147.3	9 Hopkins Hosp
		16.61	16.70	21.49	4.7	60 Ft. Washington
		14.46	16.20	21.45	24.2	4 Holy Cross
		15.86	16.10	21.43	30.9	34 Harbor
		15.95	16.21	21.39	16.8	40 Northwest
		15.64	16.06	21.37	33.8	7 St.Joe
		15.59	16.62	21.35	19.4	48 Howard
		16.01	16.40	21.34	90.3	15 Franklin Sqr.
		16.99	17.12	21.22	87.0	2 Univ. MD.
		16.38	16.44	21.12	12.5	6 Harford Memo.
		16.13	16.43	21.03	28.0	43 BW Medical Ctr
		16.37	16.40	20.99	7.4	2001 Kernan
		15.51	15.73	20.98	56.7	2004 Good Sam.
		14.87	15.64	20.91	64.9	11 St. Agnes
		16.02	16.67	20.78	26.5	18 Montgy. Gen.
		16.09	16.09	20.66	12.1	32 Cecil County
		15.66	15.70	20.54	5.5	13 Bon Secour
		15.98	16.11	20.50	15.7	35 Civista M. C
		15.38	15.97	20.49	9.6	51 Drs. P.G.
		16.55	16.55	20.29	10.2	8994 U. UMCC
		15.00	15.18	20.12	34.1	5 Frederic Memo.
		15.08	15.19	20.01	14.6	28 St. Marys
		14.63	14.79	19.99	12.4	33 Carroll,
		13.81	13.93	19.77	23.2	37 Easton
		13.61	14.03	19.71	61.7	1 Washington Co.
		14.31	14.40	19.56	102.2	29 Bayview
		13.36	13.41	18.79	10.8	10 Dochester Hosp
		15.38	15.64	18.71	31.6	54 So. MD.
		13.63	14.58	18.44	16.3	39 Calvert Mem.
		12.96	13.07	17.67	38.4	27 Sacred Heart
		12.09	12.09	17.53	22.8	25 Cumberland
		12.38	12.78	17.35	50.2	19 Pen.Gen.
		11.13	11.20	14.85	9.0	61 Atlantic G.
ADMINISTRATIVE ASST.		15.57	15.93	20.79	1520.8	
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BILLING CLERK	2	22.63	22.63	27.97	1.0	6 Harford Memo.
		20.82	21.42	26.72	1.1	60 Ft. Washington
		20.48	20.48	25.49	3.1	2001 Kernan
		17.26	18.31	24.02	1.0	7 St.Joe
		17.11	18.69	23.04	8.5	18 Montgy. Gen.
		16.43	16.92	22.61	66.8	12 Sinai Hosp.
		15.18	16.96	22.33	30.5	4 Holy Cross
		16.85	17.22	22.04	37.1	23 A.Arundel
		16.48	17.21	21.93	6.3	3 P.G.Gen.
		16.78	17.43	21.92	20.0	22 Suburban
		17.86	17.86	21.82	1.0	8994 U. UMCC
		16.70	16.95	21.61	16.5	32 Cecil County
		12.70	16.09	21.43	24.0	11 St. Agnes
		16.45	16.45	21.39	13.5	13 Bon Secour
		15.59	15.94	21.26	6.1	16 Wash.Adv.
		16.55	16.80	21.25	15.4	35 Civista M. C
		16.38	16.66	20.80	3.0	55 Laurel Re.
		15.59	15.94	20.76	6.3	5050 Shady Grove
		16.54	16.69	20.74	23.9	2 Univ. MD.
		14.71	14.88	20.56	27.4	24 Union Mem.
		15.26	15.26	20.37	31.6	44 G.B.M.C
		14.94	15.24	20.31	17.0	40 Northwest
		13.62	13.62	20.24	11.0	38 MD.General
		14.71	14.88	20.08	16.5	34 Harbor
		15.37	15.49	19.96	13.2	51 Drs. P.G.
		14.50	14.71	19.85	24.3	2004 Good Sam.
		14.71	15.06	19.85	32.7	15 Franklin Sqr.
		14.55	14.88	19.63	161.9	8 Mercy
		14.05	14.44	19.57	23.3	33 Carroll,
		13.18	14.38	19.40	31.8	9 Hopkins Hosp
		13.65	13.67	19.31	20.9	1 Washington Co.
		13.90	14.67	19.25	9.2	30 Chester River
		14.22	14.31	19.16	28.8	5 Frederic Memo.
		14.52	14.52	18.94	8.8	43 BW Medical Ctr
		13.69	13.81	18.50	17.6	28 St. Marys
		11.33	11.70	18.46	5.1	17 Garrett
		12.74	13.89	18.31	6.8	48 Howard
		11.80	13.03	18.03	13.7	29 Bayview
		11.84	11.85	17.49	12.3	37 Easton
		12.26	13.40	17.25	4.7	61 Atlantic G.
		11.74	11.76	16.98	4.0	10 Dochester Hosp
		12.26	12.45	16.97	37.4	19 Pen.Gen.
		13.80	13.91	16.84	25.9	54 So. MD.
		12.68	13.07	16.77	6.9	39 Calvert Mem.
		11.29	11.29	16.59	20.9	25 Cumberland
		11.31	11.31	15.69	22.1	27 Sacred Heart
		10.78	10.93	14.24	7.9	45 McCread
BILLING CLERK		14.85	15.30	20.16	928.9	
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C.T. TECHNOLOGIST	57	33.96	40.94	48.55	8.3	5050 Shady Grove
		23.97	41.68	47.29	0.6	45 McCread
		31.27	38.25	45.58	5.4	23 A.Arundel
		31.10	38.18	45.03	9.3	51 Drs. P.G.
		28.33	35.81	44.23	10.9	4 Holy Cross
		32.58	37.43	44.03	4.5	18 Montgy. Gen.
		32.63	36.71	43.67	3.3	60 Ft. Washington
		33.43	36.52	43.27	6.1	32 Cecil County
		27.84	34.57	42.52	8.2	24 Union Mem.
		32.78	35.32	42.43	7.9	5 Frederic Memo.
		32.97	33.65	42.39	5.0	33 Carroll,
		29.97	35.01	42.04	8.7	15 Franklin Sqr.
		29.86	34.68	41.12	9.4	43 BW Medical Ctr
		28.10	32.88	40.12	7.1	34 Harbor
		30.83	33.83	40.01	6.4	22 Suburban
		26.47	32.24	39.99	8.1	1 Washington Co.
		29.73	32.72	39.90	6.8	2004 Good Sam.
		28.66	32.47	39.68	9.5	16 Wash.Adv.
		28.56	32.30	39.42	7.0	40 Northwest
		26.39	32.00	38.67	12.9	19 Pen.Gen.
		29.93	31.34	38.39	8.0	29 Bayview
		30.41	31.21	38.34	25.6	9 Hopkins Hosp
		30.99	32.52	38.33	3.0	39 Calvert Mem.
		27.88	31.96	38.32	5.6	6 Harford Memo.
		31.07	31.45	38.04	6.9	8 Mercy
		29.48	31.25	37.65	9.7	48 Howard
		27.37	30.05	37.06	6.4	12 Sinai Hosp.
		25.32	28.83	36.97	2.7	25 Cumberland
		29.36	30.17	36.96	5.3	13 Bon Secour
		27.18	30.12	36.87	6.8	44 G.B.M.C
		28.09	31.05	36.55	26.2	2 Univ. MD.
		27.33	30.26	36.40	10.5	49 Upper Chesapea
		25.37	30.39	35.70	4.6	61 Atlantic G.
		27.19	29.97	35.66	2.4	35 Civista M. C
		26.68	29.76	33.94	6.1	54 So. MD.
		23.93	25.66	31.89	1.8	27 Sacred Heart
		23.09	25.31	31.14	2.0	30 Chester River
		22.62	24.35	31.01	19.5	11 St. Agnes
		20.55	21.66	29.74	1.0	17 Garrett
		29.72	21.35	29.00	4.9	38 MD.General
C.T. TECHNOLOGIST		28.57	32.15	38.95	304.2	
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CASHIER - BUSINESS OFFICE	3	19.05	19.05	23.71	3.2	22 Suburban
		17.22	18.11	23.67	1.4	4 Holy Cross
		18.00	18.00	22.77	1.0	32 Cecil County
		16.01	18.08	22.36	1.3	18 Montgy. Gen.
		15.80	16.05	22.10	1.3	37 Easton
		15.80	16.05	21.69	0.5	10 Dochester Hosp
		16.22	16.22	21.59	0.2	16 Wash.Adv.
		14.58	14.58	21.33	1.0	38 MD.General
		14.93	15.70	21.27	5.7	12 Sinai Hosp.
		15.86	16.01	20.59	1.0	3 P.G.Gen.
		15.87	15.87	20.49	1.1	49 Upper Chesapea
		15.05	15.15	19.89	3.0	5050 Shady Grove
		14.39	14.74	19.75	2.1	40 Northwest
		13.73	15.04	19.59	2.4	23 A.Arundel
		13.84	14.07	18.74	1.0	8 Mercy
		11.91	13.53	18.60	1.4	29 Bayview
		13.54	13.54	18.45	2.5	44 G.B.M.C
		12.53	12.65	18.17	6.5	1 Washington Co.
		11.90	13.52	17.90	0.5	48 Howard
		13.85	13.85	17.66	1.0	55 Laurel Re.
		12.45	12.84	17.41	8.6	19 Pen.Gen.
		12.38	12.64	17.16	3.2	15 Franklin Sqr.
		11.53	11.73	17.05	2.2	24 Union Mem.
		12.29	12.29	16.60	1.9	30 Chester River
		11.53	11.73	16.58	1.5	34 Harbor
		11.54	11.75	16.56	1.7	2004 Good Sam.
		12.08	12.09	16.20	2.0	51 Drs. P.G.
		11.58	12.16	16.17	1.7	35 Civista M. C
		11.80	11.80	16.12	1.0	13 Bon Secour
		10.12	11.33	15.97	21.4	9 Hopkins Hosp
		11.70	12.20	15.94	1.1	61 Atlantic G.
		10.23	10.43	15.60	1.1	25 Cumberland
		11.12	11.26	14.76	1.8	39 Calvert Mem.
		10.23	10.44	14.71	1.1	27 Sacred Heart
		10.39	10.39	14.41	0.9	6 Harford Memo.
		10.96	10.99	13.68	2.5	54 So. MD.
CASHIER - BUSINESS OFFICE =====		13.39	13.77	18.48	91.7	







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DIETARY AIDE I	10	12.44	13.51	18.56	17.0	34 Harbor
		12.00	12.70	18.13	30.1	24 Union Mem.
		9.23	13.17	17.93	43.6	4 Holy Cross
		11.81	12.96	17.90	23.6	2004 Good Sam.
		10.89	11.22	17.53	28.8	38 MD.General
		12.74	13.68	17.47	12.7	55 Laurel Re.
		11.71	12.15	16.76	40.6	5 Frederic Memo.
		11.72	12.47	16.61	21.8	51 Drs. P.G.
		11.15	12.07	16.52	43.2	15 Franklin Sqr.
		11.79	12.35	16.49	28.3	3 P.G.Gen.
		12.68	12.77	16.44	21.6	2 Univ. MD.
		10.98	11.98	16.36	27.2	5050 Shady Grove
		10.85	11.52	16.34	35.8	16 Wash.Adv.
		9.86	10.77	16.30	21.3	37 Easton
		9.62	10.82	16.13	48.5	1 Washington Co.
		11.45	12.07	16.00	20.6	22 Suburban
		10.81	11.34	15.94	36.4	40 Northwest
		11.04	11.14	15.94	64.5	29 Bayview
		11.10	11.78	15.94	45.2	23 A.Arundel
		10.33	10.81	15.93	12.6	10 Dochester Hosp
		11.16	11.53	15.91	32.6	8 Mercy
		10.52	10.82	15.89	70.2	12 Sinai Hosp.
		10.52	11.18	15.84	33.6	44 G.B.M.C
		11.38	11.52	15.62	7.2	2001 Kernan
		12.48	12.48	15.56	0.6	8994 U. UMCC
		9.49	10.88	15.46	151.7	9 Hopkins Hosp
		8.58	8.92	15.31	7.6	17 Garrett
		10.38	10.77	15.27	54.0	11 St. Agnes
		10.74	11.08	15.19	21.5	49 Upper Chesapea
		9.60	9.95	15.03	28.9	25 Cumberland
		9.98	10.82	14.87	45.8	43 BW Medical Ctr
		10.56	10.63	14.80	13.7	13 Bon Secour
		8.88	10.54	14.58	25.4	48 Howard
		8.92	10.43	14.54	5.8	60 Ft. Washington
		10.00	10.09	14.42	24.0	33 Carroll,
		10.11	10.38	14.41	15.1	6 Harford Memo.
		9.46	9.77	13.95	30.8	27 Sacred Heart
		9.73	9.92	13.83	23.8	32 Cecil County
		9.02	9.56	13.77	44.4	19 Pen.Gen.
		9.49	9.75	13.75	7.1	30 Chester River
		9.02	9.50	13.73	12.0	28 St. Marys
		9.21	10.30	13.65	26.3	18 Montgy. Gen.
		9.05	9.64	13.16	8.7	61 Atlantic G.
		8.86	9.04	12.77	19.5	35 Civista M. C
		8.39	8.99	12.24	12.6	39 Calvert Mem.
		9.05	9.37	11.93	28.1	54 So. MD.
DIETARY AIDE I		10.41	11.07	15.45	1374.3	
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Health Services Cost Review Commission  
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
DIETITIAN	6	31.96	31.96	39.10	1.1	34 Harbor
		27.93	31.08	36.87	1.0	35 Civista M. C
		29.65	29.65	36.08	1.4	15 Franklin Sqr.
		27.86	27.86	35.04	2.8	24 Union Mem.
		27.48	27.48	33.92	2.7	13 Bon Secour
		28.28	28.46	33.83	2.2	39 Calvert Mem.
		27.01	27.01	33.05	1.8	30 Chester River
		26.09	26.86	32.94	0.8	8 Mercy
		26.41	26.41	32.88	1.0	2004 Good Sam.
		26.62	26.84	32.80	6.9	23 A.Arundel
		27.01	27.01	32.69	1.0	51 Drs. P.G.
		24.83	25.22	32.17	6.7	1 Washington Co.
		25.56	25.59	32.17	1.0	10 Dochester Hosp
		22.64	25.43	32.16	5.0	4 Holy Cross
		25.31	25.31	31.68	18.6	29 Bayview
		25.81	25.87	31.66	0.6	48 Howard
		25.79	25.79	31.57	1.0	60 Ft. Washington
		23.96	23.96	30.88	4.0	33 Carroll,
		25.71	25.71	30.68	15.3	2 Univ. MD.
		23.81	23.95	30.55	3.5	11 St. Agnes
		24.01	24.01	30.26	1.0	16 Wash.Adv.
		23.11	24.05	29.79	2.3	28 St. Marys
		23.42	23.71	29.57	0.5	5 Frederic Memo.
		24.64	24.72	29.54	2.6	61 Atlantic G.
		23.68	23.74	29.08	3.9	43 BW Medical Ctr
		23.20	23.20	28.90	6.4	19 Pen.Gen.
		23.31	23.31	28.64	3.7	32 Cecil County
		22.28	22.35	28.27	3.1	40 Northwest
		22.19	22.19	27.71	1.2	5050 Shady Grove
		22.50	22.50	27.22	1.0	8994 U. UMCC
		21.47	21.59	26.29	1.2	18 Montgy. Gen.
		20.10	20.20	25.72	2.8	27 Sacred Heart
		18.39	18.46	24.92	1.0	25 Cumberland
		20.57	20.57	24.02	3.0	54 So. MD.
		15.38	17.30	22.69	67.6	9 Hopkins Hosp
		13.29	13.45	20.06	2.1	38 MD.General
		15.08	15.29	19.77	1.0	2001 Kernan
		11.62	12.39	16.54	11.7	3 P.G.Gen.
DIETITIAN		23.63	23.96	29.78	194.5	
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Health Services Cost Review Commission  
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
E.K.G./CARDIOLOGY TECH.	7	28.10	32.43	39.10	4.9	5050 Shady Grove
		27.86	31.62	38.07	9.1	3 P.G.Gen.
		14.16	29.61	35.83	2.5	48 Howard
		26.59	26.59	31.07	1.0	45 McCread
		19.42	25.79	31.03	2.7	55 Laurel Re.
		23.92	25.47	30.78	4.9	22 Suburban
		20.24	24.50	30.14	1.0	60 Ft. Washington
		18.79	22.63	28.72	7.4	16 Wash.Adv.
		22.20	22.20	27.93	5.8	13 Bon Secour
		18.50	20.60	26.18	16.7	27 Sacred Heart
		20.01	20.47	26.16	6.6	40 Northwest
		18.95	20.32	26.14	8.7	29 Bayview
		18.51	20.27	25.45	14.8	23 A.Arundel
		19.77	20.24	25.23	6.0	43 BW Medical Ctr
		17.61	19.20	25.11	5.2	12 Sinai Hosp.
		19.52	20.52	25.02	0.7	39 Calvert Mem.
		17.07	17.55	23.74	4.6	37 Easton
		12.65	17.73	23.23	5.6	4 Holy Cross
		18.60	18.63	22.88	6.9	2 Univ. MD.
		16.53	16.83	21.55	6.8	49 Upper Chesapea
		16.12	16.76	21.36	1.1	51 Drs. P.G.
		16.47	16.78	20.91	1.9	18 Montgy. Gen.
		15.83	15.83	20.56	2.0	30 Chester River
		13.02	15.10	20.21	7.9	9 Hopkins Hosp
		14.80	14.81	20.01	3.7	33 Carroll,
		13.21	13.96	19.69	7.2	25 Cumberland
		13.57	14.84	19.61	8.8	15 Franklin Sqr.
		14.14	15.07	19.36	1.9	35 Civista M. C
		13.96	14.51	19.23	3.4	8 Mercy
		12.27	12.70	19.20	2.3	38 MD.General
		12.68	13.67	19.20	3.9	24 Union Mem.
		12.97	13.43	19.05	5.3	1 Washington Co.
		14.17	14.29	18.67	2.3	32 Cecil County
		12.75	13.52	18.52	9.4	2004 Good Sam.
		13.04	13.14	18.01	8.3	11 St. Agnes
		12.35	12.93	17.91	1.9	34 Harbor
		14.04	14.78	17.78	5.9	54 So. MD.
		11.62	12.88	17.45	7.3	19 Pen.Gen.
		12.05	12.49	17.29	3.9	44 G.B.M.C
		12.40	12.54	17.23	0.7	7 St.Joe
		12.23	12.42	17.06	2.2	5 Frederic Memo.
		12.01	12.75	17.03	4.3	6 Harford Memo.
		11.20	11.35	16.53	1.9	10 Dochester Hosp
		11.03	11.27	15.69	2.9	28 St. Marys
		11.13	11.13	14.77	1.0	61 Atlantic G.
E.K.G./CARDIOLOGY TECH.		16.18	17.69	22.79	223.2	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
ENVIRONMENTAL SERVICE WORKER	12	11.08	11.82	18.21	51.0	38 MD.General
		10.02	11.81	17.24	71.9	1 Washington Co.
		10.76	11.61	17.23	46.1	37 Easton
		12.03	12.88	17.08	79.0	3 P.G.Gen.
		13.29	13.29	17.01	2.0	2 Univ. MD.
		10.43	11.57	16.86	78.7	24 Union Mem.
		10.68	11.66	16.81	165.3	12 Sinai Hosp.
		11.80	12.86	16.51	37.0	18 Montgy. Gen.
		11.42	11.83	16.47	37.3	33 Carroll,
		10.75	12.10	16.30	89.2	23 A.Arundel
		11.33	11.80	16.21	93.4	8 Mercy
		10.37	10.99	16.14	20.5	10 Dochester Hosp
		10.65	11.29	16.08	53.2	34 Harbor
		11.12	11.47	16.00	61.6	5 Frederic Memo.
		8.89	9.46	15.92	15.9	17 Garrett
		10.72	11.79	15.90	34.3	32 Cecil County
		11.42	12.25	15.88	29.1	55 Laurel Re.
		10.67	11.42	15.85	28.6	28 St. Marys
		11.01	11.76	15.83	42.7	51 Drs. P.G.
		10.77	11.01	15.79	94.5	29 Bayview
		7.96	11.33	15.79	105.2	4 Holy Cross
		9.11	11.51	15.74	12.8	60 Ft. Washington
		10.06	10.97	15.73	57.8	16 Wash.Adv.
		10.13	11.01	15.73	88.9	2004 Good Sam.
		11.34	11.46	15.73	39.3	13 Bon Secour
		9.48	11.49	15.64	58.1	48 Howard
		10.41	11.26	15.63	121.6	15 Franklin Sqr.
		10.58	11.67	15.56	55.9	22 Suburban
		9.63	11.40	15.50	75.0	43 BW Medical Ctr
		10.24	11.11	15.39	51.2	5050 Shady Grove
		10.69	11.12	15.18	2.0	2001 Kernan
		9.89	10.57	15.16	92.0	44 G.B.M.C
		9.39	10.37	14.89	465.1	9 Hopkins Hosp
		10.21	10.67	14.73	26.7	6 Harford Memo.
		9.13	9.62	14.66	37.3	25 Cumberland
		9.88	10.53	14.59	48.0	49 Upper Chesapea
		9.99	10.86	14.32	34.2	39 Calvert Mem.
		9.75	10.10	14.15	17.1	30 Chester River
		9.19	9.90	14.14	76.2	19 Pen.Gen.
		9.27	9.85	14.04	36.1	27 Sacred Heart
		9.84	10.92	13.60	51.8	54 So. MD.
		9.26	9.73	13.52	34.3	35 Civista M. C
		9.25	9.87	13.41	20.0	61 Atlantic G.
		7.55	7.91	11.00	8.3	45 McCread
ENVIRONMENTAL SERVICE WORKER		10.26	11.13	15.53	2745.9	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
EXECUTIVE ASST.	8	28.00	28.00	33.93	0.6	6 Harford Memo.
		27.83	27.83	33.71	1.4	49 Upper Chesapea
		27.61	27.61	33.15	5.0	22 Suburban
		25.61	25.62	32.05	9.3	16 Wash.Adv.
		25.87	25.88	31.81	18.3	5050 Shady Grove
		25.48	25.48	31.71	9.9	44 G.B.M.C
		25.24	25.24	31.17	6.4	15 Franklin Sqr.
		25.93	25.93	31.16	4.0	18 Montgy. Gen.
		24.45	24.46	30.70	6.9	2004 Good Sam.
		23.62	23.64	30.33	6.3	24 Union Mem.
		19.58	23.64	30.10	13.3	4 Holy Cross
		21.28	23.55	29.73	16.4	9 Hopkins Hosp
		24.46	24.46	29.50	2.1	8994 U. UMCC
		23.09	23.11	29.24	4.5	34 Harbor
		22.05	23.17	28.84	8.6	8 Mercy
		23.39	23.39	28.74	8.0	32 Cecil County
		23.28	23.28	28.00	22.7	2 Univ. MD.
		22.49	22.49	27.91	2.0	60 Ft. Washington
		19.79	19.91	27.37	15.1	38 MD.General
		20.86	21.95	27.29	11.1	48 Howard
		21.37	21.45	27.26	7.7	40 Northwest
		21.91	21.91	26.84	7.0	35 Civista M. C
		20.69	21.63	26.76	10.8	43 BW Medical Ctr
		21.57	21.57	26.70	2.0	2001 Kernan
		20.46	20.56	26.62	23.6	12 Sinai Hosp.
		22.82	22.85	26.49	2.0	54 So. MD.
		20.47	20.85	26.40	8.3	5 Frederic Memo.
		19.79	19.79	26.13	8.0	1 Washington Co.
		20.41	20.41	25.39	5.6	51 Drs. P.G.
		18.47	19.35	25.21	38.0	11 St. Agnes
		18.93	19.13	24.99	25.2	7 St.Joe
		18.83	18.90	24.87	14.7	33 Carroll,
		18.42	18.46	24.74	4.4	37 Easton
		18.99	19.08	24.38	9.1	13 Bon Secour
		18.42	18.46	24.34	1.6	10 Dochester Hosp
		18.73	18.99	24.21	3.1	28 St. Marys
		18.67	18.92	23.94	19.2	23 A.Arundel
		19.19	19.19	23.55	5.7	39 Calvert Mem.
		16.12	16.12	23.47	2.0	17 Garrett
		18.16	18.16	23.42	6.0	27 Sacred Heart
		17.72	17.81	23.36	60.8	29 Bayview
		17.98	17.98	23.11	6.6	19 Pen.Gen.
		16.83	16.83	23.02	2.0	25 Cumberland
		17.97	18.11	22.94	19.8	3 P.G.Gen.
		17.36	17.61	22.54	5.0	30 Chester River
		18.10	18.21	22.54	11.1	55 Laurel Re.
		15.32	15.57	19.61	10.2	61 Atlantic G.
		13.78	13.78	17.30	1.0	45 McCread
EXECUTIVE ASST.		20.99	21.26	26.80	492.3	
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Job Code Title =====	Job Code ====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
GENERAL DUTY NURSE	11	31.55	35.42	44.93	238.0	38 MD.General
		30.58	37.20	44.73	553.5	44 G.B.M.C
		32.18	36.77	44.48	395.3	16 Wash.Adv.
		31.95	37.69	44.35	116.3	55 Laurel Re.
		32.77	37.53	44.09	267.7	22 Suburban
		30.03	36.85	44.03	355.7	8 Mercy
		32.87	36.72	43.87	607.1	23 A.Arundel
		31.89	36.16	43.80	717.7	12 Sinai Hosp.
		30.83	36.73	43.79	414.5	3 P.G.Gen.
		24.03	36.81	43.79	61.9	60 Ft. Washington
		33.08	36.06	43.65	141.8	13 Bon Secour
		31.19	35.97	43.56	275.7	34 Harbor
		30.59	34.79	43.43	614.6	7 St.Joe
		32.43	34.36	43.22	286.1	33 Carroll,
		31.10	34.99	42.99	457.8	24 Union Mem.
		33.56	36.05	42.98	59.8	8994 U. UMCC
		29.32	36.28	42.93	222.3	51 Drs. P.G.
		24.97	34.62	42.85	662.8	4 Holy Cross
		29.88	35.34	42.82	419.9	2004 Good Sam.
		32.00	34.41	42.68	526.7	11 St. Agnes
		31.00	35.27	42.32	568.2	15 Franklin Sqr.
		32.26	35.04	41.55	131.9	2001 Kernan
		29.74	34.40	41.33	582.9	19 Pen.Gen.
		32.26	35.26	41.18	920.6	2 Univ. MD.
		30.66	34.22	41.09	487.0	5050 Shady Grove
		31.48	33.76	41.08	535.1	29 Bayview
		32.48	34.10	41.07	385.6	5 Frederic Memo.
		29.96	34.28	41.03	347.6	48 Howard
		27.37	33.12	40.97	385.6	1 Washington Co.
		29.44	36.17	40.87	302.6	54 So. MD.
		28.56	34.18	40.56	478.4	43 BW Medical Ctr
		29.87	33.11	40.49	2088.4	9 Hopkins Hosp
		31.48	34.97	40.41	237.2	8992 U. MIEMSS
		30.04	34.05	40.03	178.6	39 Calvert Mem.
		29.40	32.72	39.89	339.8	40 Northwest
		29.54	33.51	39.65	182.8	18 Montgy. Gen.
		28.72	32.61	39.00	306.1	49 Upper Chesapea
		28.89	31.84	38.45	103.9	30 Chester River
		29.30	32.08	38.44	138.3	6 Harford Memo.
		29.08	32.05	38.32	147.6	32 Cecil County
		27.76	31.60	38.11	180.8	28 St. Marys
		28.27	32.20	38.09	154.3	35 Civista M. C
		27.73	30.24	37.67	207.5	37 Easton
		23.54	26.77	35.53	57.3	17 Garrett
		26.12	28.36	35.22	69.9	10 Dochester Hosp
		24.98	26.74	34.54	201.7	25 Cumberland
		25.34	28.56	33.72	91.2	61 Atlantic G.
		24.89	26.41	32.74	221.4	27 Sacred Heart
		22.75	24.86	29.21	18.7	45 McCread
GENERAL DUTY NURSE		29.59	33.74	40.72	17446.2	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
GENERAL OFFICE CLERK	4	17.02	17.45	22.30	7.6	23 A.Arundel
		17.87	17.91	22.09	18.2	2 Univ. MD.
		15.47	15.58	20.20	4.9	48 Howard
		12.88	13.07	19.62	13.0	38 MD.General
		13.84	15.15	19.07	3.6	18 Montgy. Gen.
		12.43	13.79	18.74	13.6	9 Hopkins Hosp
		12.60	13.36	18.69	76.9	12 Sinai Hosp.
		12.07	13.80	18.66	9.1	4 Holy Cross
		13.97	14.45	18.63	14.1	22 Suburban
		13.01	13.31	18.14	11.1	40 Northwest
		13.56	14.17	18.02	3.9	55 Laurel Re.
		13.52	13.61	17.91	5.5	3 P.G.Gen.
		12.13	12.91	17.74	34.5	11 St. Agnes
		12.23	13.16	17.72	6.1	8 Mercy
		11.67	12.06	17.51	25.3	1 Washington Co.
		12.67	12.78	17.46	15.6	5 Frederic Memo.
		12.82	13.03	17.42	10.7	30 Chester River
		10.96	11.72	17.34	3.5	37 Easton
		11.59	12.47	17.26	11.0	44 G.B.M.C
		11.55	11.83	17.22	5.1	25 Cumberland
		12.64	12.86	17.15	3.5	49 Upper Chesapea
		12.10	12.20	17.12	13.5	29 Bayview
		11.71	12.16	17.05	17.8	34 Harbor
		12.00	12.74	16.95	20.3	32 Cecil County
		11.18	11.54	16.83	33.2	24 Union Mem.
		11.09	11.96	16.79	21.1	2004 Good Sam.
		11.61	12.18	16.69	24.3	28 St. Marys
		12.42	12.43	16.68	4.6	6 Harford Memo.
		11.82	11.91	16.58	12.7	33 Carroll,
		11.42	11.92	16.35	44.5	15 Franklin Sqr.
		11.72	12.18	16.30	4.9	51 Drs. P.G.
		11.22	11.73	16.27	9.7	7 St.Joe
		11.19	11.72	16.16	14.4	19 Pen.Gen.
		10.54	10.54	14.53	2.9	2001 Kernan
		10.60	10.72	14.33	4.2	61 Atlantic G.
		9.35	9.87	14.06	27.9	27 Sacred Heart
		9.97	9.97	13.93	4.5	43 BW Medical Ctr
		10.22	10.32	13.71	1.0	39 Calvert Mem.
		9.44	9.64	13.42	16.4	35 Civista M. C
		10.37	10.67	13.33	21.1	54 So. MD.
		9.70	9.71	12.92	5.3	45 McCread
GENERAL OFFICE CLERK		12.10	12.55	17.05	601.2	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
HUMAN RESOURCES, ASSOCIATE LEVEL	68	35.03	35.03	41.54	0.4	2001 Kernan
		31.06	31.06	39.31	2.0	33 Carroll,
		30.42	31.17	37.69	8.8	5050 Shady Grove
		30.55	30.56	37.53	5.1	34 Harbor
		27.20	31.88	37.46	13.4	2 Univ. MD.
		29.87	29.88	36.34	8.1	15 Franklin Sqr.
		29.35	29.36	36.16	8.5	2004 Good Sam.
		26.45	28.39	35.60	10.7	4 Holy Cross
		28.97	28.97	34.64	6.0	22 Suburban
		27.93	27.93	34.63	6.4	16 Wash.Adv.
		28.36	28.41	34.57	7.1	23 A.Arundel
		27.29	27.30	34.41	8.3	24 Union Mem.
		27.08	27.08	32.44	2.6	18 Montgy. Gen.
		25.02	25.09	31.60	8.7	12 Sinai Hosp.
		23.83	24.43	30.71	18.0	29 Bayview
		24.21	24.29	30.44	6.3	40 Northwest
		24.39	24.39	30.41	3.0	13 Bon Secour
		24.45	24.45	30.04	10.2	3 P.G.Gen.
		23.81	24.01	29.78	6.0	8 Mercy
		24.46	24.46	29.54	4.4	55 Laurel Re.
		23.42	23.42	29.24	9.1	5 Frederic Memo.
		22.07	22.99	29.09	20.9	9 Hopkins Hosp
		22.65	22.69	28.62	15.2	44 G.B.M.C
		21.44	21.51	27.79	10.0	7 St.Joe
		20.55	21.68	26.99	10.1	48 Howard
		21.86	21.86	26.79	5.0	35 Civista M. C
		21.48	21.70	26.34	2.5	39 Calvert Mem.
		20.65	20.65	25.77	8.4	49 Upper Chesapea
		20.02	20.09	25.32	3.0	30 Chester River
		18.71	18.96	24.76	11.6	11 St. Agnes
		18.53	19.37	24.63	1.7	28 St. Marys
		18.78	18.78	24.00	4.7	19 Pen.Gen.
		16.37	16.40	23.39	4.0	38 MD.General
		17.33	18.23	22.98	2.2	51 Drs. P.G.
		18.54	18.54	22.83	2.0	61 Atlantic G.
		16.29	16.29	22.40	1.0	25 Cumberland
		18.44	18.46	21.75	2.0	54 So. MD.
		16.35	16.35	21.38	1.0	27 Sacred Heart
		13.59	13.59	20.60	1.0	17 Garrett
		15.43	15.43	19.93	3.0	32 Cecil County
		14.00	14.02	19.70	3.6	1 Washington Co.
		14.15	14.30	18.69	3.1	43 BW Medical Ctr
		12.83	12.83	17.12	0.3	6 Harford Memo.
		11.35	11.35	16.94	1.5	37 Easton
		11.35	11.35	16.53	0.5	10 Dochester Hosp
HUMAN RESOURCES, ASSOCIATE LEVEL		22.13	22.42	28.19	271.2	
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Health Services Cost Review Commission  
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
HUMAN RESOURCES, MGMT. LEVEL	69	53.22	53.22	62.80	2.0	16 Wash.Adv.
		48.11	48.11	56.53	3.1	5050 Shady Grove
		48.02	48.02	56.43	2.8	3 P.G.Gen.
		48.15	48.15	56.04	1.1	55 Laurel Re.
		46.71	46.71	55.05	2.0	23 A.Arundel
		45.02	45.02	53.64	0.5	34 Harbor
		46.24	46.24	53.27	7.0	2 Univ. MD.
		45.28	45.28	53.21	1.0	28 St. Marys
		38.23	44.54	53.12	5.9	40 Northwest
		44.91	44.91	53.05	0.8	15 Franklin Sqr.
		38.14	44.34	52.81	9.1	12 Sinai Hosp.
		42.39	43.52	51.45	3.0	8 Mercy
		43.69	43.69	51.08	1.9	2001 Kernan
		42.31	42.31	50.17	2.0	5 Frederic Memo.
		38.37	40.70	49.91	2.0	4 Holy Cross
		41.31	41.67	49.87	6.5	29 Bayview
		40.18	40.18	49.78	1.0	7 St.Joe
		41.63	41.63	49.65	3.8	44 G.B.M.C
		40.20	40.20	48.81	2.8	24 Union Mem.
		39.61	39.61	47.59	1.7	2004 Good Sam.
		37.08	37.08	45.78	2.4	11 St. Agnes
		38.86	38.86	45.71	2.0	43 BW Medical Ctr
		36.54	36.54	43.48	1.0	60 Ft. Washington
		36.47	36.47	43.26	2.7	49 Upper Chesapea
		33.68	33.68	42.42	2.0	33 Carroll,
		34.66	34.66	40.92	1.0	22 Suburban
		32.54	33.86	40.73	4.9	19 Pen.Gen.
		33.83	33.83	40.23	4.0	51 Drs. P.G.
		31.23	31.23	40.18	3.0	38 MD.General
		27.90	32.24	39.51	1.0	9 Hopkins Hosp
		31.28	31.76	38.23	4.9	48 Howard
		31.58	31.58	37.90	0.3	6 Harford Memo.
		30.01	30.01	35.55	2.0	39 Calvert Mem.
		28.87	28.87	34.81	4.5	32 Cecil County
		23.43	23.43	30.18	4.8	1 Washington Co.
		21.12	21.12	28.01	3.1	25 Cumberland
		20.38	20.40	26.87	5.0	37 Easton
		21.15	21.15	26.80	3.1	27 Sacred Heart
		20.38	20.39	26.47	1.8	10 Dochester Hosp
		19.24	19.24	23.17	1.0	45 McCread
HUMAN RESOURCES, MGMT. LEVEL		36.55	37.11	44.61	114.3	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
INFO. SYSTEMS, PROF. LEVEL	13	47.71	47.71	56.09	1.0	3 P.G.Gen.
		42.57	43.33	50.65	8.6	18 Montgy. Gen.
		41.71	42.24	50.02	16.0	8 Mercy
		34.68	37.99	46.76	27.3	4 Holy Cross
		39.26	39.26	46.00	13.0	22 Suburban
		37.28	37.30	45.42	5.1	37 Easton
		37.28	37.30	45.04	1.8	10 Dochester Hosp
		35.94	36.51	44.13	19.0	40 Northwest
		38.07	38.07	43.92	2.0	8992 U. MIEMSS
		35.56	36.09	43.71	30.3	12 Sinai Hosp.
		34.51	36.08	43.66	28.1	29 Bayview
		34.79	34.84	42.82	30.3	24 Union Mem.
		34.80	34.85	42.31	20.4	34 Harbor
		34.80	34.84	42.27	24.3	2004 Good Sam.
		34.88	34.88	42.15	14.1	44 G.B.M.C
		35.05	35.09	42.13	31.0	15 Franklin Sqr.
		34.75	34.90	41.96	22.2	5 Frederic Memo.
		35.27	35.27	41.80	1.0	2001 Kernan
		31.84	34.25	41.77	206.3	9 Hopkins Hosp
		34.28	34.76	41.71	4.0	30 Chester River
		33.83	34.78	41.69	25.0	23 A.Arundel
		34.45	34.45	40.98	8.0	32 Cecil County
		34.13	35.45	40.09	7.9	54 So. MD.
		32.46	33.70	39.64	8.2	39 Calvert Mem.
		33.28	33.28	39.62	7.0	51 Drs. P.G.
		32.38	32.38	39.09	33.5	19 Pen.Gen.
		31.95	32.30	37.92	84.2	2 Univ. MD.
		29.80	31.19	37.66	6.6	28 St. Marys
		29.91	31.12	37.52	8.1	48 Howard
		26.02	27.97	36.90	4.8	17 Garrett
		29.44	29.97	36.75	7.8	13 Bon Secour
		28.35	27.10	35.51	17.7	38 MD.General
		25.81	26.45	34.20	5.3	25 Cumberland
		26.84	26.84	33.97	13.2	1 Washington Co.
		26.36	26.45	33.84	24.4	33 Carroll,
		25.81	26.45	32.79	5.3	27 Sacred Heart
		27.69	27.70	32.78	2.0	61 Atlantic G.
		25.14	26.55	32.56	3.8	5050 Shady Grove
		26.30	26.69	32.33	7.2	43 BW Medical Ctr
		24.45	26.55	31.91	4.5	35 Civista M. C
		26.04	26.04	31.76	3.9	6 Harford Memo.
		25.29	25.89	31.56	19.3	49 Upper Chesapea
		20.62	20.62	25.03	1.0	8994 U. UMCC
INFO. SYSTEMS, PROF. LEVEL		32.36	32.92	39.78	814.4	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
INFO. SYSTEMS,STAFF LEVEL	9	32.64	32.64	41.19	2.0	33 Carroll,
		30.72	30.73	38.21	4.0	37 Easton
		30.72	30.73	37.82	1.4	10 Dochester Hosp
		28.44	29.14	35.47	35.4	8 Mercy
		28.06	28.13	34.82	21.4	29 Bayview
		22.09	26.52	33.44	16.8	4 Holy Cross
		26.66	26.88	32.28	4.2	35 Civista M. C
		23.55	24.39	30.50	9.4	44 G.B.M.C
		24.93	25.18	30.46	13.3	22 Suburban
		22.51	23.85	30.07	4.8	34 Harbor
		22.58	23.74	29.60	8.7	5 Frederic Memo.
		17.72	23.75	29.40	2.0	30 Chester River
		23.44	24.03	29.03	13.1	18 Montgy. Gen.
		22.00	22.96	28.42	10.0	48 Howard
		20.58	21.39	27.19	12.2	40 Northwest
		19.07	20.76	27.11	5.7	24 Union Mem.
		20.44	21.01	27.11	27.3	12 Sinai Hosp.
		19.33	19.67	27.09	8.1	38 MD.General
		19.10	20.78	26.61	4.6	2004 Good Sam.
		19.71	21.26	26.56	8.3	23 A.Arundel
		19.11	20.79	26.22	5.7	15 Franklin Sqr.
		19.24	20.08	25.44	13.3	19 Pen.Gen.
		18.31	19.33	24.97	82.7	9 Hopkins Hosp
		19.71	19.71	24.64	2.8	2001 Kernan
		18.59	19.62	24.57	8.9	32 Cecil County
		18.96	19.25	24.23	4.2	49 Upper Chesapea
		18.30	18.69	23.94	4.0	13 Bon Secour
		15.80	17.67	23.76	8.1	1 Washington Co.
		17.55	18.70	23.51	2.1	51 Drs. P.G.
		18.43	18.95	23.24	27.2	2 Univ. MD.
		17.28	17.83	22.92	2.0	28 St. Marys
		17.17	17.43	21.60	3.1	39 Calvert Mem.
		16.54	16.61	21.26	1.7	3 P.G.Gen.
		14.52	14.96	20.86	4.7	25 Cumberland
		15.77	16.96	20.12	5.7	54 So. MD.
		14.51	14.96	19.81	4.7	27 Sacred Heart
		14.46	14.94	18.55	1.1	45 McCread
		10.13	11.25	15.34	33.6	43 BW Medical Ctr
INFO. SYSTEMS,STAFF LEVEL		20.49	21.46	27.04	428.3	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
IP/OP ADM & REGISTRATION CLERK	1	15.71	16.78	21.20	33.3	22 Suburban
		14.72	15.67	20.47	42.9	5050 Shady Grove
		14.44	15.20	20.45	39.6	16 Wash.Adv.
		11.96	15.19	20.28	58.0	4 Holy Cross
		14.42	14.87	19.90	29.4	40 Northwest
		12.19	14.15	19.84	41.1	1 Washington Co.
		14.80	15.07	19.84	24.9	13 Bon Secour
		13.87	14.55	19.70	27.8	33 Carroll,
		13.35	14.06	19.64	37.6	24 Union Mem.
		14.11	15.06	19.62	67.6	23 A.Arundel
		13.32	14.39	19.41	392.5	9 Hopkins Hosp
		13.03	13.95	19.34	92.1	12 Sinai Hosp.
		13.76	14.88	19.33	34.7	3 P.G.Gen.
		13.64	14.08	19.20	137.9	29 Bayview
		15.49	15.49	19.06	9.4	8994 U. UMCC
		12.27	12.58	19.06	36.3	38 MD.General
		13.12	14.45	18.94	53.7	48 Howard
		13.73	14.07	18.89	51.0	5 Frederic Memo.
		13.38	14.19	18.88	65.1	15 Franklin Sqr.
		13.97	14.93	18.87	11.5	55 Laurel Re.
		14.61	14.97	18.86	127.3	2 Univ. MD.
		13.74	14.45	18.84	10.8	2001 Kernan
		13.19	14.36	18.76	44.1	43 BW Medical Ctr
		12.83	13.61	18.67	28.3	34 Harbor
		13.08	13.67	18.63	75.8	11 St. Agnes
		13.52	14.73	18.60	18.8	18 Montgy. Gen.
		12.92	13.89	18.58	20.6	28 St. Marys
		12.91	13.65	18.53	38.0	7 St.Joe
		13.77	13.78	18.41	2.1	8 Mercy
		13.40	13.95	18.29	31.6	32 Cecil County
		12.64	13.31	18.29	39.6	2004 Good Sam.
		11.87	12.58	18.29	29.6	37 Easton
		13.08	13.76	18.23	15.3	60 Ft. Washington
		11.87	12.58	17.88	10.6	10 Dochester Hosp
		11.69	12.20	17.65	15.5	25 Cumberland
		12.55	13.50	17.64	23.4	35 Civista M. C
		10.00	10.92	17.57	12.6	17 Garrett
		12.40	13.23	17.56	43.4	49 Upper Chesapea
		11.60	12.72	17.55	75.5	44 G.B.M.C
		12.66	13.30	17.53	22.5	51 Drs. P.G.
14.69	14.69	17.47	1.1	8992 U. MIEMSS		
12.42	12.87	17.44	58.4	19 Pen.Gen.		
12.31	13.08	17.39	14.0	6 Harford Memo.		
11.53	12.25	16.55	17.8	30 Chester River		
12.61	13.32	16.20	37.7	54 So. MD.		
11.31	12.01	15.73	35.0	61 Atlantic G.		
11.36	11.91	15.48	16.1	39 Calvert Mem.		
10.42	10.85	15.17	21.3	27 Sacred Heart		
	7.28	7.91	10.99	5.9	45 McCread	
IP/OP ADM & REGISTRATION CLERK		12.93	13.71	18.34	2178.5	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
LABORATORY ASST.	14	36.66	36.66	43.80	1.0	23 A.Arundel
		16.34	22.09	29.83	3.9	38 MD.General
		17.84	19.39	23.72	1.2	2 Univ. MD.
		16.78	18.50	22.87	8.8	55 Laurel Re.
		15.41	17.13	21.84	10.7	3 P.G.Gen.
		16.29	16.29	21.66	1.0	29 Bayview
		15.62	16.12	20.69	1.4	32 Cecil County
		14.60	15.80	20.41	1.2	49 Upper Chesapea
		13.89	14.62	20.26	18.8	24 Union Mem.
		13.56	15.27	20.08	24.5	15 Franklin Sqr.
		12.70	14.82	19.97	13.3	2004 Good Sam.
		14.48	15.08	19.86	14.5	8 Mercy
		13.17	14.54	19.52	7.6	40 Northwest
		12.75	13.68	19.50	14.9	37 Easton
		14.35	14.35	19.47	2.1	33 Carroll,
		12.15	14.04	18.94	9.7	4 Holy Cross
		13.42	13.46	18.85	5.0	10 Dochester Hosp
		12.54	13.73	18.80	18.0	34 Harbor
		13.28	13.67	18.60	2.9	44 G.B.M.C
		12.74	13.74	18.52	1.0	5 Frederic Memo.
		13.48	13.48	18.39	1.0	9 Hopkins Hosp
		11.65	13.18	18.06	37.3	11 St. Agnes
		13.04	13.99	17.88	2.8	61 Atlantic G.
		13.55	13.55	17.81	0.2	51 Drs. P.G.
		12.48	12.81	17.26	1.8	13 Bon Secour
		11.22	11.52	16.86	5.0	25 Cumberland
		11.16	11.47	15.86	7.5	27 Sacred Heart
		11.33	11.43	15.37	3.0	35 Civista M. C
LABORATORY ASST.		14.52	15.51	20.52	220.1	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
LABORATORY TECH. I	15	26.75	27.51	33.97	8.5	44 G.B.M.C
		21.37	23.58	29.06	5.7	3 P.G.Gen.
		22.60	22.90	29.01	2.4	34 Harbor
		20.78	23.48	28.31	2.1	39 Calvert Mem.
		21.23	22.86	28.11	10.3	43 BW Medical Ctr
		20.80	22.48	27.68	5.3	51 Drs. P.G.
		20.03	22.22	27.03	3.2	55 Laurel Re.
		17.85	19.52	25.21	6.6	2004 Good Sam.
		15.91	17.97	25.17	2.7	38 MD.General
		16.44	19.17	24.90	7.3	4 Holy Cross
		18.39	18.54	24.83	1.0	37 Easton
		17.80	18.61	24.72	11.8	24 Union Mem.
		16.69	17.47	23.77	10.1	25 Cumberland
		17.42	18.56	23.74	2.6	15 Franklin Sqr.
		17.99	17.99	23.63	2.0	11 St. Agnes
		16.67	17.44	22.62	15.3	27 Sacred Heart
		17.36	17.49	22.58	1.8	13 Bon Secour
		13.87	15.81	21.08	8.9	7 St.Joe
		14.01	15.80	20.94	5.9	40 Northwest
		15.95	15.95	19.64	1.8	45 McCreed
		14.20	15.03	19.59	8.1	23 A.Arundel
		14.83	14.97	19.25	1.0	35 Civista M. C
		14.30	15.31	19.24	8.8	2 Univ. MD.
		13.76	13.95	18.64	0.5	19 Pen.Gen.
		11.16	13.29	18.17	63.2	9 Hopkins Hosp
		12.56	13.05	15.62	2.3	8992 U. MIEMSS
LABORATORY TECH. I		17.34	18.50	23.71	199.2	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
LABORATORY TECH. II	16	36.63	36.63	44.82	1.1	24 Union Mem.
		34.26	34.26	41.65	1.0	34 Harbor
		32.09	32.09	38.79	1.0	15 Franklin Sqr.
		30.88	31.26	38.14	10.4	44 G.B.M.C
		30.23	30.23	37.04	3.0	13 Bon Secour
		25.65	28.27	34.14	16.2	32 Cecil County
		26.48	26.50	33.56	2.3	37 Easton
		25.43	26.14	33.09	17.1	11 St. Agnes
		23.68	24.11	32.12	5.6	38 MD.General
		25.61	25.99	31.70	2.8	6 Harford Memo.
		24.81	26.02	31.58	5.4	43 BW Medical Ctr
		23.47	25.04	30.51	4.9	51 Drs. P.G.
		22.07	23.22	29.81	14.4	7 St.Joe
		21.23	24.55	29.77	13.2	22 Suburban
		24.17	24.31	29.14	11.3	2 Univ. MD.
		21.56	23.09	28.52	3.5	3 P.G.Gen.
		21.41	22.95	28.45	14.2	23 A.Arundel
		21.81	22.60	28.34	12.2	5 Frederic Memo.
		22.23	22.58	27.90	4.7	49 Upper Chesapea
		21.70	22.31	27.88	4.2	8 Mercy
		18.25	22.14	27.52	2.8	60 Ft. Washington
		20.98	20.98	27.34	2.0	33 Carroll,
		21.20	22.32	26.93	11.8	61 Atlantic G.
		19.65	20.69	26.12	12.8	19 Pen.Gen.
		21.57	22.50	26.11	13.7	54 So. MD.
		15.48	19.95	25.80	10.2	4 Holy Cross
		18.83	19.06	25.61	1.2	25 Cumberland
		18.83	19.05	24.43	1.9	27 Sacred Heart
		19.28	19.28	24.41	1.9	30 Chester River
		18.20	19.09	23.01	5.1	45 McCread
		16.32	16.71	21.69	2.4	28 St. Marys
		14.97	16.06	21.29	206.6	9 Hopkins Hosp
		12.78	15.31	20.84	11.7	12 Sinai Hosp.
LABORATORY TECH. II		22.78	23.80	29.64	432.4	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MAIL CLERK	19	16.89	16.89	22.33	0.3	16 Wash.Adv.
		11.81	14.88	19.92	3.4	4 Holy Cross
		13.11	13.11	19.67	1.0	38 MD.General
		13.16	14.19	18.65	1.0	48 Howard
		13.96	13.96	18.57	3.4	5050 Shady Grove
		12.06	12.84	18.28	4.5	24 Union Mem.
		12.52	13.46	18.06	3.1	8 Mercy
		12.98	12.98	17.98	4.0	29 Bayview
		12.36	12.43	17.93	3.2	1 Washington Co.
		12.43	12.98	17.92	6.5	2004 Good Sam.
		10.84	13.48	17.84	2.4	6 Harford Memo.
		11.47	12.89	17.72	21.0	9 Hopkins Hosp
		12.73	12.77	17.59	3.8	33 Carroll,
		12.19	12.52	17.17	9.1	5 Frederic Memo.
		12.48	12.63	17.06	1.0	13 Bon Secour
		12.42	12.42	16.60	1.0	32 Cecil County
		11.01	11.01	16.57	0.6	37 Easton
		11.73	11.94	16.51	1.0	7 St.Joe
		12.00	12.16	16.37	1.0	23 A.Arundel
		11.01	11.01	16.16	0.2	10 Dochester Hosp
		11.03	11.86	16.05	1.3	49 Upper Chesapea
		10.81	10.92	16.00	3.3	12 Sinai Hosp.
		10.25	10.74	15.95	2.0	25 Cumberland
		11.35	11.42	15.85	1.4	28 St. Marys
		11.50	11.50	15.61	1.0	43 BW Medical Ctr
		10.74	10.74	15.47	1.0	34 Harbor
		11.79	11.79	15.35	0.9	39 Calvert Mem.
		10.65	10.81	15.16	2.5	19 Pen.Gen.
		10.24	10.73	15.03	2.0	27 Sacred Heart
		11.36	11.36	14.89	7.7	2 Univ. MD.
		10.13	10.36	14.84	3.9	40 Northwest
		11.26	11.26	14.77	1.0	55 Laurel Re.
		10.30	10.30	14.22	0.6	51 Drs. P.G.
		7.13	8.10	12.16	4.7	11 St. Agnes
		8.43	8.45	12.12	1.0	35 Civista M. C
		8.45	8.45	11.86	1.1	61 Atlantic G.
MAIL CLERK		11.52	11.93	16.51	107.3	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MAINTENANCE MECHANIC I	20	17.06	21.00	26.23	2.5	48 Howard
		17.92	19.09	24.81	2.0	4 Holy Cross
		19.28	19.68	24.70	7.2	3 P.G.Gen.
		19.61	19.89	24.27	16.3	2 Univ. MD.
		16.65	19.18	24.06	2.3	43 BW Medical Ctr
		17.95	18.11	23.68	3.6	16 Wash.Adv.
		18.03	18.07	23.47	2.0	40 Northwest
		16.48	17.18	23.12	6.3	24 Union Mem.
		18.13	18.29	22.87	2.1	22 Suburban
		15.82	17.09	22.54	12.7	34 Harbor
		15.19	15.63	22.52	1.0	38 MD.General
		16.58	17.35	22.40	18.8	15 Franklin Sqr.
		15.37	17.00	22.13	10.8	5 Frederic Memo.
		16.38	16.56	21.97	13.5	11 St. Agnes
		15.98	16.52	21.87	8.9	2004 Good Sam.
		16.40	16.40	21.79	7.0	29 Bayview
		16.14	16.14	21.04	1.0	13 Bon Secour
		15.21	15.85	21.03	4.4	44 G.B.M.C
		14.66	16.05	20.69	1.2	6 Harford Memo.
		15.89	16.11	20.68	3.1	32 Cecil County
		14.26	14.69	20.15	20.6	12 Sinai Hosp.
		14.20	16.01	20.02	1.6	39 Calvert Mem.
		13.26	14.08	19.77	6.4	1 Washington Co.
		12.61	14.05	19.03	12.1	9 Hopkins Hosp
		14.40	14.40	18.79	1.0	2001 Kernan
		12.98	13.75	18.75	2.2	33 Carroll,
		12.51	12.52	18.22	3.5	37 Easton
		13.32	13.35	17.89	3.6	5050 Shady Grove
		11.91	11.91	17.32	3.0	25 Cumberland
		12.06	12.19	16.68	5.2	19 Pen.Gen.
		12.35	13.01	16.68	2.0	18 Montgy. Gen.
		10.78	11.31	16.49	1.1	10 Dochester Hosp
		11.80	11.80	16.24	3.0	27 Sacred Heart
		9.97	10.96	15.06	1.2	49 Upper Chesapea
		10.02	10.87	14.84	1.2	51 Drs. P.G.
		9.89	9.95	13.89	1.0	23 A.Arundel
		9.64	9.64	12.85	0.2	45 McCread
MAINTENANCE MECHANIC I		14.61	15.29	20.23	195.5	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MATERIALS HANDLER, OPERATIONS LEVEL	45	15.60	17.17	21.63	26.8	22 Suburban
		16.60	16.79	20.95	3.1	55 Laurel Re.
		13.07	13.21	19.78	13.5	38 MD.General
		12.55	14.45	18.93	32.2	48 Howard
		12.45	14.13	18.58	38.1	23 A.Arundel
		12.12	13.05	18.51	37.8	24 Union Mem.
		11.20	12.85	18.39	47.1	1 Washington Co.
		11.75	12.95	18.24	54.5	12 Sinai Hosp.
		12.73	13.06	18.08	37.1	29 Bayview
		13.46	13.51	18.07	5.9	13 Bon Secour
		13.02	13.58	17.95	5.0	6 Harford Memo.
		11.81	12.83	17.80	32.0	34 Harbor
		11.33	12.95	17.79	109.7	9 Hopkins Hosp
		12.67	13.11	17.66	8.2	8 Mercy
		12.91	13.26	17.51	12.9	3 P.G.Gen.
		11.90	12.58	17.39	18.1	44 G.B.M.C
		12.71	13.53	17.28	5.7	39 Calvert Mem.
		13.14	13.53	17.27	21.7	2 Univ. MD.
		9.59	10.62	17.23	6.3	17 Garrett
		12.79	12.83	17.20	2.0	30 Chester River
		12.76	13.27	16.97	12.3	18 Montgy. Gen.
		12.10	12.23	16.84	26.4	5 Frederic Memo.
		11.81	12.11	16.81	22.6	33 Carroll,
		12.32	12.36	16.53	9.7	32 Cecil County
		11.28	12.07	16.53	58.8	15 Franklin Sqr.
		11.26	12.22	16.45	3.8	49 Upper Chesapea
		10.24	10.80	16.34	10.2	37 Easton
		11.60	12.15	16.32	16.8	43 BW Medical Ctr
		11.89	12.26	16.29	11.4	35 Civista M. C
		11.48	11.79	16.26	6.7	28 St. Marys
		11.02	11.05	16.21	3.5	10 Dochester Hosp
		11.08	11.57	16.20	40.7	40 Northwest
		10.61	10.94	16.19	17.1	25 Cumberland
		10.87	11.44	15.85	43.5	19 Pen.Gen.
		10.47	11.05	15.77	62.5	2004 Good Sam.
		10.88	11.01	15.54	24.6	11 St. Agnes
		12.27	12.29	15.08	4.8	54 So. MD.
		10.22	11.00	14.99	14.3	51 Drs. P.G.
		10.03	10.53	14.81	8.7	27 Sacred Heart
		10.73	10.73	14.74	4.5	2001 Kernan
		8.94	10.31	14.41	2.8	60 Ft. Washington
		9.00	9.00	12.17	1.0	45 McCread
MATERIALS HANDLER, OPERATIONS LEVEL		11.82	12.43	16.99	924.5	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MATERIALS HANDLER, PROF. LEVEL	47	26.43	27.68	34.78	2.0	4 Holy Cross
		27.81	27.81	33.93	1.0	28 St. Marys
		26.97	26.97	32.70	3.0	32 Cecil County
		26.28	26.30	32.35	8.2	15 Franklin Sqr.
		23.92	23.92	30.64	6.2	24 Union Mem.
		23.35	23.82	30.03	8.0	34 Harbor
		23.40	23.53	29.67	8.1	2004 Good Sam.
		23.87	23.88	29.04	6.2	22 Suburban
		20.55	20.55	28.09	5.0	38 MD.General
		21.75	21.76	28.01	5.0	11 St. Agnes
		20.98	21.89	27.22	6.1	48 Howard
		22.13	22.13	26.89	1.9	18 Montgy. Gen.
		19.62	20.97	26.86	5.2	29 Bayview
		19.64	20.99	26.84	9.3	9 Hopkins Hosp
		21.80	21.85	26.43	22.4	2 Univ. MD.
		20.02	20.51	25.71	2.0	60 Ft. Washington
		20.69	20.69	25.70	6.1	51 Drs. P.G.
		20.02	20.02	25.66	6.0	44 G.B.M.C
		19.07	19.21	25.48	6.2	1 Washington Co.
		19.06	19.48	25.06	6.7	40 Northwest
		19.75	19.96	25.02	2.1	3 P.G.Gen.
		18.60	20.28	24.76	3.1	39 Calvert Mem.
		19.46	19.46	24.72	2.0	8 Mercy
		18.45	18.74	24.61	6.0	12 Sinai Hosp.
		19.46	19.46	24.45	3.0	49 Upper Chesapea
		18.44	18.96	24.30	4.2	5 Frederic Memo.
		18.12	19.15	24.20	18.2	23 A.Arundel
		18.85	19.20	24.18	4.9	6 Harford Memo.
		18.28	18.30	23.09	5.1	43 BW Medical Ctr
		18.30	18.34	22.94	2.0	35 Civista M. C
		16.68	16.81	22.93	4.2	37 Easton
		17.37	17.37	22.44	3.0	13 Bon Secour
		16.83	16.87	21.87	14.1	19 Pen.Gen.
		18.37	18.40	21.68	3.0	54 So. MD.
		16.92	16.92	21.57	1.0	2001 Kernan
		14.81	15.38	20.69	5.8	33 Carroll,
		16.83	16.83	20.58	1.0	45 McCread
		14.48	14.48	20.29	1.5	25 Cumberland
		14.61	14.77	20.29	1.1	10 Dochester Hosp
		14.48	14.48	19.26	1.5	27 Sacred Heart
		13.08	13.69	17.55	2.1	61 Atlantic G.
MATERIALS HANDLER, PROF. LEVEL		19.74	20.04	25.43	213.6	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MDCL. RCDS. & CODING CLERK	22	25.06	25.59	31.35	2.0	60 Ft. Washington
		15.42	19.20	24.94	18.7	4 Holy Cross
		16.48	17.15	22.86	4.1	12 Sinai Hosp.
		16.36	16.65	22.76	21.5	37 Easton
		15.59	16.44	22.39	29.5	1 Washington Co.
		16.37	17.42	21.62	15.6	18 Montgy. Gen.
		15.44	15.61	21.21	8.0	10 Dochester Hosp
		14.70	15.22	20.05	9.0	28 St. Marys
		13.57	14.32	19.32	11.8	44 G.B.M.C
		12.72	12.77	19.29	8.2	38 MD.General
		14.48	14.96	19.19	14.3	22 Suburban
		13.68	14.41	19.06	12.2	5050 Shady Grove
		13.94	14.01	18.70	20.4	19 Pen.Gen.
		13.20	13.52	18.57	5.4	16 Wash.Adv.
		13.50	14.08	18.27	15.4	35 Civista M. C
		12.94	13.79	18.20	16.4	48 Howard
		11.75	13.27	18.15	83.0	9 Hopkins Hosp
		12.72	13.69	18.08	20.0	23 A.Arundel
		13.61	13.61	17.92	5.1	2001 Kernan
		12.22	12.90	17.88	9.7	34 Harbor
		12.75	13.57	17.85	11.5	3 P.G.Gen.
		12.43	13.47	17.78	28.8	43 BW Medical Ctr
		12.97	13.21	17.47	8.4	32 Cecil County
		11.65	12.09	17.45	26.7	24 Union Mem.
		12.99	12.99	17.38	5.0	30 Chester River
		12.22	12.37	17.30	29.3	29 Bayview
		12.30	12.42	17.18	9.2	33 Carroll,
		12.13	12.23	16.84	17.8	5 Frederic Memo.
		11.32	11.48	16.82	12.8	25 Cumberland
		12.21	12.30	16.69	12.7	13 Bon Secour
		11.60	12.00	16.59	19.7	7 St.Joe
		11.24	12.12	16.58	27.2	15 Franklin Sqr.
		11.58	11.89	16.56	11.6	40 Northwest
		11.56	12.06	16.50	18.1	8 Mercy
		9.49	9.95	16.47	3.3	17 Garrett
		10.97	11.67	16.47	12.5	2004 Good Sam.
		12.49	12.68	16.33	16.1	39 Calvert Mem.
		11.88	12.16	16.27	9.1	51 Drs. P.G.
		12.40	12.53	16.17	35.1	2 Univ. MD.
		11.38	11.50	16.11	14.5	11 St. Agnes
		12.02	12.30	15.93	7.2	55 Laurel Re.
		11.32	11.47	15.87	12.7	27 Sacred Heart
		11.58	11.68	15.85	2.0	49 Upper Chesapea
		11.35	11.93	15.64	4.4	61 Atlantic G.
		11.23	11.23	15.34	0.9	6 Harford Memo.
		11.43	11.88	14.64	9.5	54 So. MD.
		11.05	11.26	14.59	3.1	45 McCread
		10.82	10.82	13.63	3.1	8994 U. UMCC
MDCL. RCDS. & CODING CLERK		12.96	13.46	18.09	702.9	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MDCL. TECHNOLOGIST (A.S.C.P)	27	28.49	33.03	42.22	23.7	38 MD.General
		26.96	28.61	35.88	44.0	24 Union Mem.
		27.57	28.58	35.84	36.5	37 Easton
		26.48	28.83	35.61	24.3	34 Harbor
		29.11	29.11	34.90	2.0	8994 U. UMCC
		27.19	28.49	34.75	44.0	8 Mercy
		28.72	28.72	34.63	3.6	32 Cecil County
		23.75	27.44	34.59	48.5	11 St. Agnes
		27.08	28.47	34.54	32.3	3 P.G.Gen.
		26.96	28.19	34.45	43.6	15 Franklin Sqr.
		27.23	28.79	34.38	15.0	55 Laurel Re.
		26.13	27.26	34.01	14.3	10 Dochester Hosp
		25.18	27.51	33.97	49.5	44 G.B.M.C
		26.27	27.93	33.82	23.8	49 Upper Chesapea
		24.95	26.60	33.79	47.8	7 St.Joe
		25.29	27.21	33.71	26.5	40 Northwest
		25.35	27.47	33.51	32.3	23 A.Arundel
		24.73	27.72	33.46	18.2	43 BW Medical Ctr
		25.59	26.80	33.31	37.3	2004 Good Sam.
		25.69	27.40	33.26	26.0	6 Harford Memo.
		25.07	27.37	32.88	26.2	22 Suburban
		24.94	27.23	32.46	24.2	39 Calvert Mem.
		25.51	27.32	32.45	138.4	2 Univ. MD.
		25.18	27.83	32.34	13.1	8992 U. MIEMSS
		23.84	25.72	32.30	77.2	12 Sinai Hosp.
		25.01	25.05	32.18	18.0	33 Carroll,
		25.15	25.81	31.90	16.2	5 Frederic Memo.
		22.64	25.18	31.56	324.0	9 Hopkins Hosp
		24.21	25.94	31.50	17.1	51 Drs. P.G.
		24.24	25.51	31.47	38.9	19 Pen.Gen.
		19.26	24.79	31.43	49.8	4 Holy Cross
		24.29	25.51	31.37	11.6	30 Chester River
		23.74	26.02	31.25	22.3	18 Montgy. Gen.
		22.19	25.13	30.84	9.0	60 Ft. Washington
		24.35	25.49	30.76	19.2	35 Civista M. C
		24.18	24.61	30.65	13.3	13 Bon Secour
		23.37	24.79	30.60	12.1	28 St. Marys
		20.02	20.66	28.61	12.7	17 Garrett
		20.23	20.89	27.74	11.6	25 Cumberland
		22.59	23.64	27.34	21.9	54 So. MD.
		20.23	20.89	26.50	17.3	27 Sacred Heart
MDCL. TECHNOLOGIST (A.S.C.P)		24.85	26.57	32.75	1487.3	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MDCL. TRANSCRIPTIONIST	28	19.83	21.54	26.24	4.4	18 Montgy. Gen.
		19.35	20.83	26.20	7.8	5050 Shady Grove
		19.13	20.39	26.08	3.7	40 Northwest
		18.93	19.65	25.97	13.7	1 Washington Co.
		19.40	19.89	25.67	5.1	16 Wash.Adv.
		17.11	19.25	25.00	12.7	4 Holy Cross
		15.99	19.69	24.97	9.2	8 Mercy
		19.00	19.33	24.88	7.8	44 G.B.M.C
		19.24	19.55	24.55	2.1	3 P.G.Gen.
		18.56	19.08	24.03	1.1	49 Upper Chesapea
		18.25	18.31	23.89	8.1	34 Harbor
		17.28	17.50	23.48	19.4	24 Union Mem.
		16.27	17.51	23.26	5.7	12 Sinai Hosp.
		14.66	18.00	23.23	29.1	5 Frederic Memo.
		19.00	19.83	23.23	9.9	54 So. MD.
		17.43	17.43	23.13	2.9	33 Carroll,
		10.24	16.87	23.00	11.0	37 Easton
		16.87	18.04	22.94	6.0	48 Howard
		17.15	17.41	22.86	11.3	2004 Good Sam.
		17.64	17.72	22.81	13.3	15 Franklin Sqr.
		17.72	17.91	22.63	8.5	51 Drs. P.G.
		16.98	17.15	22.19	2.7	13 Bon Secour
		13.24	17.16	21.91	15.8	6 Harford Memo.
		15.99	16.37	21.74	8.9	7 St.Joe
		15.64	17.01	21.68	14.1	32 Cecil County
		15.84	16.33	21.27	5.2	28 St. Marys
		13.98	15.23	21.17	9.9	25 Cumberland
		16.04	16.71	21.16	6.9	35 Civista M. C
		15.58	15.83	21.13	9.4	11 St. Agnes
		15.52	16.22	20.81	15.6	43 BW Medical Ctr
		16.53	16.61	20.69	2.3	39 Calvert Mem.
		14.21	15.52	20.69	11.9	9 Hopkins Hosp
		3.44	15.55	20.17	28.4	23 A.Arundel
		14.26	14.56	19.13	1.2	30 Chester River
		15.04	15.11	19.10	2.8	61 Atlantic G.
		11.86	12.16	18.97	3.0	17 Garrett
		13.21	13.80	18.50	17.3	27 Sacred Heart
		13.65	13.65	17.97	1.1	2001 Kernan
		12.96	13.57	17.35	1.1	55 Laurel Re.
		13.78	13.78	17.30	0.8	45 McCread
		12.81	12.52	17.05	32.3	19 Pen.Gen.
		12.57	12.57	16.22	2.1	2 Univ. MD.
		11.99	11.99	14.41	1.0	8992 U. MIEMSS
MDCL. TRANSCRIPTIONIST		15.68	16.86	21.83	386.7	
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Health Services Cost Review Commission  
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MRI TECHNOLOGIST	37	30.81	63.31	73.96	0.1	37 Easton
		35.62	42.43	50.79	2.1	16 Wash.Adv.
		32.71	41.15	48.89	3.5	5 Frederic Memo.
		28.07	38.82	47.73	5.2	4 Holy Cross
		34.75	39.31	46.75	3.6	5050 Shady Grove
		34.01	38.56	45.93	6.2	8 Mercy
		34.42	38.20	45.14	4.8	32 Cecil County
		34.05	37.09	44.77	1.9	2004 Good Sam.
		34.80	34.96	42.43	1.5	34 Harbor
		32.45	35.60	41.96	4.1	22 Suburban
		33.04	33.67	41.82	6.3	11 St. Agnes
		30.99	33.82	41.22	3.3	12 Sinai Hosp.
		30.48	33.69	41.01	3.8	29 Bayview
		32.21	34.10	40.94	2.3	23 A.Arundel
		28.14	34.79	40.94	2.2	35 Civista M. C
		32.76	34.97	40.87	9.4	2 Univ. MD.
		31.33	32.22	39.90	2.9	24 Union Mem.
		30.62	30.65	39.52	2.0	38 MD.General
		30.27	30.55	36.72	2.5	49 Upper Chesapea
		28.56	30.26	36.43	1.3	6 Harford Memo.
		26.60	30.50	35.83	2.3	61 Atlantic G.
		27.83	28.91	35.76	38.1	9 Hopkins Hosp
		21.67	27.61	33.80	5.0	19 Pen.Gen.
		23.24	26.80	33.50	1.2	10 Dochester Hosp
		23.62	26.05	33.10	6.6	1 Washington Co.
		24.59	26.01	32.29	1.1	27 Sacred Heart
		13.37	14.85	19.29	1.1	43 BW Medical Ctr
MRI TECHNOLOGIST		29.67	34.03	41.16	124.3	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
NUCLEAR MEDICINE TECHNOLOGIST (REG.)	29	35.33	60.67	74.46	0.2	33 Carroll,
		34.84	53.70	62.27	1.3	18 Montgy. Gen.
		38.06	45.28	52.78	4.6	43 BW Medical Ctr
		28.49	42.73	50.34	1.4	60 Ft. Washington
		36.14	42.33	50.07	12.6	3 P.G.Gen.
		32.63	42.80	50.06	2.2	55 Laurel Re.
		34.12	42.46	49.53	2.3	22 Suburban
		36.36	39.73	47.74	3.4	40 Northwest
		35.87	40.90	47.62	2.3	35 Civista M. C
		33.46	37.80	47.38	1.2	25 Cumberland
		33.62	40.35	47.01	2.5	39 Calvert Mem.
		35.82	37.98	46.38	6.3	1 Washington Co.
		36.88	38.55	45.92	19.9	23 A.Arundel
		28.49	37.23	45.88	3.6	4 Holy Cross
		33.56	37.50	45.79	2.9	24 Union Mem.
		33.09	37.94	45.75	4.3	34 Harbor
		32.49	38.08	45.49	4.4	5 Frederic Memo.
		35.29	38.12	45.43	2.1	5050 Shady Grove
		32.11	37.77	44.92	3.3	28 St. Marys
		33.66	37.49	44.80	5.1	15 Franklin Sqr.
		34.49	36.93	44.60	4.2	2004 Good Sam.
		30.48	36.00	43.99	2.1	37 Easton
		32.83	37.10	43.92	4.9	32 Cecil County
		34.53	35.84	43.44	1.5	16 Wash.Adv.
		33.80	35.02	43.39	11.2	11 St. Agnes
		31.45	33.88	42.36	7.0	7 St.Joe
		31.51	35.26	41.92	4.5	49 Upper Chesapea
		33.16	34.18	41.38	14.7	44 G.B.M.C
		32.54	33.95	41.37	11.4	12 Sinai Hosp.
		31.84	34.44	41.06	3.2	6 Harford Memo.
		29.68	33.56	40.81	3.0	27 Sacred Heart
		30.67	34.10	40.52	5.3	51 Drs. P.G.
		32.62	33.66	40.51	3.8	19 Pen.Gen.
		30.78	32.98	40.34	15.5	9 Hopkins Hosp
		30.59	32.86	40.09	4.5	29 Bayview
		31.51	33.00	39.76	6.2	8 Mercy
		31.59	32.17	39.40	1.0	10 Dochester Hosp
		31.96	34.70	39.28	3.1	54 So. MD.
		32.64	33.22	38.94	8.0	2 Univ. MD.
		29.23	32.22	38.74	5.2	48 Howard
	30.39	31.43	38.40	2.6	13 Bon Secour	
	29.63	29.63	35.98	2.0	30 Chester River	
	25.50	27.14	35.96	2.1	17 Garrett	
	22.29	22.35	26.97	1.6	61 Atlantic G.	
	34.24	18.00	25.21	4.7	38 MD.General	
NUCLEAR MEDICINE TECHNOLOGIST (REG.)		32.45	36.51	43.95	219.4	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
NURSE EDUCATORS	58	34.10	44.26	52.16	5.3	48 Howard
		44.58	44.58	51.28	1.0	8992 U. MIEMSS
		40.38	40.38	48.44	5.8	29 Bayview
		40.04	40.04	48.08	2.0	34 Harbor
		35.08	39.83	47.13	0.7	60 Ft. Washington
		36.89	38.86	46.96	17.7	9 Hopkins Hosp
		36.78	39.76	46.55	15.2	22 Suburban
		37.78	38.81	46.21	9.6	23 A.Arundel
		38.73	38.73	45.61	1.0	2001 Kernan
		36.72	36.72	44.92	7.3	24 Union Mem.
		37.05	37.14	44.87	9.4	12 Sinai Hosp.
		37.05	37.14	44.83	6.2	40 Northwest
		36.97	37.02	44.73	0.4	10 Dochester Hosp
		36.85	36.85	44.51	4.0	2004 Good Sam.
		36.40	37.39	44.10	7.4	43 BW Medical Ctr
		35.30	35.59	44.04	11.4	11 St. Agnes
		36.39	36.39	43.57	10.0	15 Franklin Sqr.
		35.44	35.78	42.82	9.2	5050 Shady Grove
		34.58	35.12	42.42	7.7	44 G.B.M.C
		35.51	35.51	41.88	4.8	18 Montgy. Gen.
		32.00	32.25	41.75	1.0	17 Garrett
		32.29	33.01	41.63	9.2	33 Carroll,
		32.37	34.04	41.43	1.9	16 Wash.Adv.
		36.57	36.57	41.30	2.0	54 So. MD.
		34.39	34.46	40.92	4.6	51 Drs. P.G.
		33.61	33.88	40.73	3.1	30 Chester River
		33.47	33.87	40.43	5.1	6 Harford Memo.
		29.93	32.52	40.30	10.0	1 Washington Co.
		32.93	33.60	40.08	9.9	49 Upper Chesapea
		33.13	33.13	39.90	1.0	8 Mercy
		30.97	30.97	39.88	10.5	38 MD.General
		34.07	34.07	39.87	13.2	2 Univ. MD.
		32.46	32.79	39.55	15.0	19 Pen.Gen.
		29.81	29.81	38.11	1.5	25 Cumberland
		31.90	32.00	37.97	2.5	55 Laurel Re.
		29.56	30.05	37.85	5.5	7 St.Joe
		32.28	32.29	37.78	1.6	61 Atlantic G.
		26.15	30.06	37.55	15.7	4 Holy Cross
		31.18	31.29	37.49	3.1	32 Cecil County
		30.50	30.62	36.95	8.9	3 P.G.Gen.
		30.04	30.05	36.59	5.3	5 Frederic Memo.
		29.81	29.81	36.58	1.5	27 Sacred Heart
		26.56	29.99	36.34	3.2	28 St. Marys
		28.99	28.99	34.59	2.0	35 Civista M. C
		26.74	26.75	33.85	3.8	37 Easton
		26.99	27.35	32.59	5.6	39 Calvert Mem.
		25.47	25.47	29.87	1.0	45 McCread
		22.93	22.93	28.75	1.8	13 Bon Secour
NURSE EDUCATORS		33.33	34.13	41.16	285.5	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
NURSE MGR. B	60	47.13	47.13	55.94	1.0	29 Bayview
		46.73	46.73	55.01	4.0	8 Mercy
		42.73	44.00	54.28	17.8	7 St.Joe
		44.30	44.30	53.42	6.0	1 Washington Co.
		40.01	45.35	53.25	1.1	60 Ft. Washington
		41.87	44.37	53.16	59.9	9 Hopkins Hosp
		45.33	45.73	53.13	11.8	22 Suburban
		45.72	45.72	52.69	1.0	2 Univ. MD.
		44.45	44.45	52.08	5.7	49 Upper Chesapea
		43.31	43.31	51.66	16.5	12 Sinai Hosp.
		43.64	43.94	51.40	7.0	51 Drs. P.G.
		42.74	42.74	51.23	2.0	13 Bon Secour
		42.30	42.30	51.15	17.4	24 Union Mem.
		43.13	43.13	50.99	1.0	5050 Shady Grove
		41.57	41.57	50.99	16.0	11 St. Agnes
		43.57	43.57	50.89	10.1	43 BW Medical Ctr
		42.76	42.76	50.66	17.1	15 Franklin Sqr.
		42.16	42.16	50.42	11.0	2004 Good Sam.
		42.36	42.36	50.18	3.0	23 A.Arundel
		39.81	39.85	49.94	7.3	38 MD.General
		41.27	41.27	49.46	9.8	34 Harbor
		39.40	39.45	49.27	8.0	33 Carroll,
		40.43	40.43	48.52	8.1	40 Northwest
		39.18	39.18	48.14	5.6	4 Holy Cross
		40.74	40.74	48.05	6.8	6 Harford Memo.
		40.79	42.44	47.64	14.0	54 So. MD.
		39.06	39.06	47.03	3.0	16 Wash.Adv.
		39.13	39.13	46.65	7.0	5 Frederic Memo.
		37.57	37.87	45.04	8.0	48 Howard
		37.45	37.45	44.72	2.0	30 Chester River
		35.99	36.82	43.89	10.0	3 P.G.Gen.
		36.78	36.78	43.83	6.6	28 St. Marys
		37.02	37.07	43.38	3.0	39 Calvert Mem.
		33.19	33.44	43.10	2.0	17 Garrett
		35.91	35.91	42.16	7.0	35 Civista M. C
		32.26	32.67	41.42	2.2	25 Cumberland
		31.65	31.68	39.25	0.9	37 Easton
		30.85	30.90	37.81	6.6	27 Sacred Heart
NURSE MGR. B		40.38	40.73	48.73	327.1	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
NURSE PRACT./CLINICAL NURSE SPEC.	31	47.56	51.44	60.88	1.0	8994 U. UMCC
		45.22	45.22	53.86	5.7	34 Harbor
		40.62	44.72	52.76	8.9	5050 Shady Grove
		43.12	45.26	52.19	57.7	2 Univ. MD.
		42.29	42.59	52.17	11.1	11 St. Agnes
		43.34	43.67	52.07	25.4	12 Sinai Hosp.
		42.71	43.47	51.88	29.6	29 Bayview
		40.74	41.52	51.36	28.8	7 St. Joe
		34.13	41.83	51.22	8.0	4 Holy Cross
		39.71	42.97	51.14	15.2	44 G.B.M.C
		40.83	40.83	50.90	1.0	33 Carroll,
		38.13	42.20	50.72	126.3	9 Hopkins Hosp
		40.45	41.53	49.75	1.0	40 Northwest
		41.01	41.01	49.70	25.2	24 Union Mem.
		40.74	41.87	49.67	25.2	15 Franklin Sqr.
		42.34	42.34	48.75	4.8	8992 U. MIEMSS
		40.09	40.54	48.68	17.8	16 Wash. Adv.
		40.41	40.51	48.58	4.8	2004 Good Sam.
		36.12	40.00	47.53	8.0	8 Mercy
		39.64	40.17	47.00	14.6	22 Suburban
		39.24	39.24	46.32	0.9	49 Upper Chesapea
		38.82	38.82	46.14	3.0	3 P.G.Gen.
		38.72	38.72	45.50	0.2	55 Laurel Re.
		37.45	38.65	45.49	4.0	43 BW Medical Ctr
		38.90	38.90	45.41	1.9	39 Calvert Mem.
		37.15	37.24	44.45	3.0	23 A.Arundel
		34.89	34.91	44.34	8.1	38 MD.General
		37.42	37.42	44.17	3.5	2001 Kernan
		36.38	36.38	43.12	1.0	32 Cecil County
		35.58	35.62	41.39	3.0	61 Atlantic G.
		33.97	34.01	40.97	12.6	5 Frederic Memo.
		33.53	33.53	40.25	2.1	28 St. Marys
		33.71	33.71	40.09	9.1	51 Drs. P.G.
		30.76	31.43	39.08	4.8	1 Washington Co.
		29.48	30.49	38.89	7.4	25 Cumberland
		31.97	32.51	38.43	2.2	35 Civista M. C
		31.38	31.58	38.20	2.8	19 Pen.Gen.
		25.68	26.26	32.57	5.2	27 Sacred Heart
NURSE PRACT./CLINICAL NURSE SPEC.		38.01	39.03	46.73	494.6	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
OCCUP. THERAPIST	63	38.00	38.00	47.55	0.0	33 Carroll,
		38.38	38.38	45.52	0.3	60 Ft. Washington
		37.36	37.63	45.41	1.0	34 Harbor
		37.55	38.05	45.35	1.9	23 A.Arundel
		37.90	38.40	45.27	4.8	51 Drs. P.G.
		34.07	34.74	44.15	5.3	38 MD.General
		32.68	36.01	43.57	13.8	2004 Good Sam.
		33.55	34.59	43.19	18.7	7 St.Joe
		33.44	35.56	43.13	2.7	16 Wash.Adv.
		32.14	34.39	42.33	16.6	24 Union Mem.
		33.72	34.99	42.28	4.7	44 G.B.M.C
		35.11	35.11	42.10	2.5	8 Mercy
		35.21	35.21	42.09	1.2	3 P.G.Gen.
		32.50	33.59	41.72	5.2	11 St. Agnes
		32.30	34.64	41.55	2.4	5050 Shady Grove
		34.86	34.86	41.52	1.3	6 Harford Memo.
		31.16	33.41	41.45	5.2	4 Holy Cross
		33.94	33.94	41.35	14.2	12 Sinai Hosp.
		33.30	33.30	40.57	24.3	29 Bayview
		33.10	34.02	40.55	2.8	49 Upper Chesapea
		34.02	34.12	40.33	5.9	22 Suburban
		30.74	32.68	38.94	27.1	2001 Kernan
		30.61	31.39	38.93	0.2	37 Easton
		32.01	32.72	38.78	3.3	55 Laurel Re.
		30.40	31.91	38.59	5.8	15 Franklin Sqr.
		31.54	31.67	38.12	4.2	48 Howard
		31.60	31.68	37.53	2.1	35 Civista M. C
		30.30	30.30	37.35	0.3	10 Dochester Hosp
		30.39	31.77	37.35	30.2	2 Univ. MD.
		30.61	30.73	36.77	4.7	43 BW Medical Ctr
		30.34	30.34	36.72	2.0	28 St. Marys
		30.51	30.81	36.63	3.1	18 Montgy. Gen.
		28.79	29.16	36.56	12.5	1 Washington Co.
27.60	29.44	36.36	32.4	9 Hopkins Hosp		
28.49	28.93	35.64	7.1	40 Northwest		
28.27	29.14	35.49	5.7	19 Pen.Gen.		
29.60	29.60	35.09	4.4	39 Calvert Mem.		
26.15	26.19	33.91	3.5	25 Cumberland		
28.00	28.00	32.59	0.6	45 McCread		
28.05	28.05	32.10	4.0	54 So. MD.		
25.38	25.38	31.57	0.8	27 Sacred Heart		
23.29	23.29	29.16	0.4	13 Bon Secour		
OCCUP. THERAPIST		31.83	32.53	39.41	288.8	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
OTHER HOSPITAL SPECIFIC	70	44.13	47.30	55.71	27.4	23 A.Arundel
		37.14	41.78	48.11	12.0	8992 U. MIEMSS
		38.83	39.80	47.10	5.1	60 Ft. Washington
		36.64	36.88	46.58	68.7	38 MD.General
		30.55	35.60	43.98	110.0	4 Holy Cross
		33.68	34.84	43.18	92.5	11 St. Agnes
		35.84	35.84	42.08	8.0	35 Civista M. C
		32.02	32.68	41.44	18.4	25 Cumberland
		32.38	33.58	39.73	58.4	22 Suburban
		31.65	32.11	39.17	35.9	27 Sacred Heart
		32.00	32.00	38.63	10.0	30 Chester River
		30.21	31.63	37.90	46.1	49 Upper Chesapea
		31.40	32.21	37.69	8.2	61 Atlantic G.
		29.15	30.98	37.54	96.4	19 Pen.Gen.
		29.71	30.32	37.37	107.3	12 Sinai Hosp.
		28.02	29.74	36.45	151.1	44 G.B.M.C
		28.54	28.94	36.24	112.3	37 Easton
		30.04	30.04	35.99	26.9	8994 U. UMCC
		27.44	28.63	35.41	109.3	16 Wash.Adv.
		28.13	28.67	35.06	124.0	5 Frederic Memo.
		27.31	28.75	35.00	92.9	5050 Shady Grove
		29.00	29.08	34.98	57.4	2001 Kernan
		26.95	29.07	34.96	72.0	51 Drs. P.G.
		27.33	27.84	34.64	30.4	10 Dochester Hosp
		26.63	27.35	34.55	212.9	1 Washington Co.
		26.13	28.24	34.47	246.4	8 Mercy
		26.57	27.06	34.14	146.8	24 Union Mem.
		26.26	27.03	33.51	38.3	40 Northwest
		25.13	26.80	32.70	66.8	48 Howard
		20.96	24.14	32.55	13.7	17 Garrett
		24.84	25.46	32.44	171.8	7 St.Joe
		25.17	25.79	32.19	103.3	2004 Good Sam.
		26.03	27.58	32.14	6.4	45 McCread
		23.76	26.65	31.82	40.6	39 Calvert Mem.
		24.50	25.24	31.61	76.0	34 Harbor
		23.06	25.53	31.42	43.1	28 St. Marys
		25.24	25.70	31.38	30.9	6 Harford Memo.
		24.94	26.02	31.02	389.5	2 Univ. MD.
		23.94	25.00	30.66	113.7	3 P.G.Gen.
		23.99	24.24	30.50	251.0	29 Bayview
		23.64	24.57	29.63	69.5	18 Montgy. Gen.
		23.84	24.37	29.44	42.0	55 Laurel Re.
		21.71	22.64	29.31	173.8	33 Carroll,
		22.68	23.40	29.13	190.0	15 Franklin Sqr.
		21.28	22.23	27.45	54.8	32 Cecil County
		21.20	21.21	26.80	15.6	13 Bon Secour
		18.94	20.62	26.42	1020.9	9 Hopkins Hosp
		20.64	21.66	25.20	182.5	54 So. MD.
		16.07	17.56	22.29	275.1	43 BW Medical Ctr
OTHER HOSPITAL SPECIFIC		27.45	28.66	35.05	5456.0	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
OTHER NON-HOSPITAL SPECIFIC	71	41.84	41.84	49.36	3.0	60 Ft. Washington
		33.54	33.66	39.81	62.8	22 Suburban
		31.87	32.35	39.53	47.6	34 Harbor
		31.61	32.67	39.33	111.7	23 A.Arundel
		26.86	31.56	38.14	1.2	30 Chester River
		29.96	31.05	38.07	173.9	29 Bayview
		22.42	32.89	37.84	5.5	45 McCreed
		29.63	29.96	37.38	93.4	24 Union Mem.
		28.01	30.29	36.59	82.6	48 Howard
		30.72	30.78	36.59	23.2	18 Montgy. Gen.
		28.36	28.44	36.20	63.3	33 Carroll,
		30.14	30.58	36.03	390.2	2 Univ. MD.
		26.92	27.28	35.71	66.8	38 MD.General
		28.44	28.75	35.44	67.2	40 Northwest
		29.42	29.42	35.27	8.2	8994 U. UMCC
		28.22	28.72	35.05	112.4	15 Franklin Sqr.
		29.32	29.36	34.99	25.5	35 Civista M. C
		27.03	28.10	34.82	119.8	16 Wash.Adv.
		28.91	29.24	33.93	8.7	8992 U. MIEMSS
		26.76	27.12	33.84	160.6	12 Sinai Hosp.
		25.86	26.49	33.50	71.8	11 St. Agnes
		27.24	27.53	33.49	35.1	3 P.G.Gen.
		25.43	26.29	32.27	142.3	5050 Shady Grove
		25.09	25.62	32.00	99.3	2004 Good Sam.
		25.98	26.09	31.78	46.7	49 Upper Chesapea
		24.42	24.81	31.67	145.9	7 St.Joe
		24.95	25.50	31.03	14.2	2001 Kernan
		21.20	24.43	31.01	194.8	4 Holy Cross
		24.63	25.37	30.93	26.3	32 Cecil County
		24.61	25.37	30.87	180.8	43 BW Medical Ctr
		22.80	24.48	30.77	890.8	9 Hopkins Hosp
		23.18	23.42	30.68	32.8	25 Cumberland
		25.34	25.46	30.65	19.6	55 Laurel Re.
		21.79	22.09	30.23	19.7	17 Garrett
		23.52	24.21	29.73	63.6	6 Harford Memo.
		23.27	23.48	29.43	46.0	27 Sacred Heart
		23.40	24.26	29.18	61.0	39 Calvert Mem.
		22.62	23.15	28.79	71.0	28 St. Marys
		22.28	22.82	28.77	183.7	44 G.B.M.C
		22.69	23.43	28.73	100.9	51 Drs. P.G.
		22.74	22.94	28.71	26.8	5 Frederic Memo.
		22.31	22.74	28.39	105.0	19 Pen.Gen.
		22.14	22.70	28.32	226.2	8 Mercy
		20.84	21.62	27.26	72.5	13 Bon Secour
		22.27	22.55	27.19	20.8	61 Atlantic G.
		16.41	16.99	23.01	14.5	1 Washington Co.
		15.41	16.08	21.72	3.9	10 Dochester Hosp
		14.28	14.52	20.42	34.3	37 Easton
		14.77	15.13	18.15	64.7	54 So. MD.
OTHER NON-HOSPITAL SPECIFIC		25.34	26.20	32.30	4642.3	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PATIENT CARE/NURSING AIDE I	32	11.69	16.89	22.48	5.8	33 Carroll,
		15.14	16.39	21.78	18.7	16 Wash.Adv.
		15.37	16.32	21.19	32.2	5050 Shady Grove
		13.25	15.79	20.42	4.5	48 Howard
		13.47	14.99	19.45	114.2	3 P.G.Gen.
		13.01	14.11	19.22	6.0	34 Harbor
		14.29	14.30	18.95	8.5	13 Bon Secour
		13.13	14.92	18.86	35.8	55 Laurel Re.
		12.68	13.26	18.75	14.7	24 Union Mem.
		12.10	13.74	18.21	4.6	60 Ft. Washington
		12.58	13.32	18.21	115.8	44 G.B.M.C
		12.69	13.39	18.14	92.6	5 Frederic Memo.
		13.54	13.54	17.99	1.8	30 Chester River
		12.18	12.83	17.76	18.7	2004 Good Sam.
		12.52	13.15	17.72	7.9	15 Franklin Sqr.
		12.54	13.30	17.58	30.0	2001 Kernan
		12.31	12.46	17.41	36.8	29 Bayview
		12.24	13.52	17.37	16.5	61 Atlantic G.
		10.83	12.54	17.33	3.0	9 Hopkins Hosp
		11.95	13.01	17.32	30.4	23 A.Arundel
		11.35	12.00	17.19	179.5	12 Sinai Hosp.
		11.22	11.69	17.05	11.1	25 Cumberland
		10.78	12.67	16.95	21.0	49 Upper Chesapea
		12.19	12.43	16.64	7.3	43 BW Medical Ctr
		11.28	12.28	16.44	35.4	32 Cecil County
		10.55	11.94	16.40	132.1	19 Pen.Gen.
		10.95	11.68	16.32	73.1	11 St. Agnes
		9.71	11.55	16.18	10.6	40 Northwest
		12.51	13.46	16.08	15.0	8992 U. MIEMSS
		10.97	11.62	16.04	7.6	27 Sacred Heart
		11.13	11.96	15.89	18.2	22 Suburban
		11.64	12.29	15.88	4.0	18 Montgy. Gen.
		11.47	12.21	15.82	64.1	2 Univ. MD.
8.45	11.16	15.59	22.9	4 Holy Cross		
10.79	10.95	15.26	24.3	8 Mercy		
9.53	10.96	15.05	14.4	6 Harford Memo.		
8.51	8.99	12.71	8.5	35 Civista M. C		
9.45	9.46	12.03	5.8	54 So. MD.		
PATIENT CARE/NURSING AIDE I		11.84	12.92	17.36	1252.8	
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PATIENT CARE/NURSING AIDE II	33	15.17	18.72	23.73	7.6	60 Ft. Washington
		16.65	18.20	23.04	8.8	3 P.G.Gen.
		11.96	16.15	21.40	156.9	4 Holy Cross
		13.98	15.92	21.25	88.8	16 Wash.Adv.
		14.99	16.62	21.03	89.9	22 Suburban
		13.72	15.37	20.68	69.2	33 Carroll,
		13.89	15.75	20.56	121.4	5050 Shady Grove
		13.98	14.98	20.47	75.1	12 Sinai Hosp.
		13.62	15.04	20.25	75.2	34 Harbor
		13.27	14.36	19.98	111.3	24 Union Mem.
		13.65	15.30	19.88	119.6	23 A.Arundel
		13.38	15.09	19.88	153.8	15 Franklin Sqr.
		13.29	14.74	19.74	101.9	40 Northwest
		12.87	15.06	19.62	99.0	48 Howard
		12.76	14.49	19.60	137.5	2004 Good Sam.
		13.18	14.52	19.56	362.0	9 Hopkins Hosp
		14.09	15.54	19.55	13.8	55 Laurel Re.
		12.50	12.97	19.51	115.9	38 MD.General
		11.38	13.82	19.47	197.9	1 Washington Co.
		14.56	15.53	19.47	241.1	2 Univ. MD.
		14.45	14.66	19.38	108.6	8 Mercy
		13.83	14.31	19.15	51.1	5 Frederic Memo.
		13.44	15.19	19.12	63.8	18 Montgy. Gen.
		12.74	14.38	19.12	46.3	19 Pen.Gen.
		12.55	13.94	18.94	158.2	11 St. Agnes
		13.22	14.45	18.80	67.5	51 Drs. P.G.
		13.15	14.38	18.76	29.2	32 Cecil County
		13.39	13.63	18.71	185.1	29 Bayview
		12.26	13.61	18.49	210.4	7 St.Joe
		11.48	12.73	18.45	53.8	37 Easton
		12.40	13.93	18.34	57.9	6 Harford Memo.
		12.30	13.89	18.30	95.7	49 Upper Chesapea
		14.43	15.42	18.29	54.1	8992 U. MIEMSS
		11.82	12.93	18.27	20.3	10 Dochester Hosp
		10.58	11.46	18.18	15.8	17 Garrett
		12.33	13.48	17.92	32.3	30 Chester River
		13.09	13.34	17.87	48.1	13 Bon Secour
		11.91	13.18	17.80	72.4	28 St. Marys
		13.35	13.97	17.29	25.2	8994 U. UMCC
		11.12	11.80	17.18	55.3	25 Cumberland
		13.05	14.09	17.03	66.0	54 So. MD.
		11.43	12.74	16.98	45.3	43 BW Medical Ctr
		11.06	12.18	16.95	38.6	44 G.B.M.C
		11.43	13.13	16.83	40.5	39 Calvert Mem.
		11.68	12.72	16.79	71.1	35 Civista M. C
		11.29	12.25	16.75	55.5	27 Sacred Heart
		11.49	12.41	16.59	59.5	2001 Kernan
		11.24	12.54	16.30	20.8	61 Atlantic G.
		9.68	10.45	13.72	16.2	45 McCread
PATIENT CARE/NURSING AIDE II		12.84	14.19	18.88	4210.9	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PHARMACY TECH.	34	16.00	20.39	26.31	22.9	4 Holy Cross
		15.06	18.15	23.07	20.8	23 A.Arundel
		16.95	17.81	23.03	13.0	5 Frederic Memo.
		14.94	17.05	22.97	15.6	24 Union Mem.
		16.70	17.13	22.77	12.7	33 Carroll,
		16.75	17.92	22.73	14.9	3 P.G.Gen.
		16.12	17.47	22.35	2.6	60 Ft. Washington
		15.06	16.74	22.16	13.6	16 Wash.Adv.
		16.23	17.64	22.15	15.9	22 Suburban
		15.39	17.21	21.86	10.7	51 Drs. P.G.
		14.33	14.95	21.75	10.3	38 MD.General
		15.14	15.69	21.70	12.2	37 Easton
		14.24	16.28	21.66	22.7	11 St. Agnes
		17.32	17.57	21.49	3.2	8994 U. UMCC
		13.07	15.61	21.46	13.6	1 Washington Co.
		14.90	16.14	21.34	18.5	44 G.B.M.C
		16.00	16.27	21.17	18.1	8 Mercy
		14.13	15.59	21.14	40.0	12 Sinai Hosp.
		15.27	15.77	21.04	9.3	2004 Good Sam.
		16.01	16.80	20.87	74.7	2 Univ. MD.
		15.70	16.58	20.71	4.1	55 Laurel Re.
		14.40	15.37	20.56	15.7	7 St.Joe
		15.13	15.50	20.36	5.7	28 St. Marys
		14.23	15.18	20.24	14.3	40 Northwest
		13.84	14.97	20.18	9.7	34 Harbor
		14.30	15.33	20.15	19.4	15 Franklin Sqr.
		14.66	14.87	20.08	20.0	29 Bayview
		14.98	15.46	19.96	8.6	32 Cecil County
		14.31	14.47	19.95	3.2	10 Dochester Hosp
		13.66	15.12	19.85	15.9	5050 Shady Grove
		13.24	15.18	19.75	8.9	48 Howard
		12.78	12.84	19.75	3.0	17 Garrett
		14.11	15.64	19.63	10.1	18 Montgy. Gen.
		14.73	15.07	19.60	5.0	6 Harford Memo.
		13.82	14.94	19.40	9.4	43 BW Medical Ctr
		14.38	14.79	19.22	5.6	2001 Kernan
		14.20	14.69	19.18	11.9	49 Upper Chesapea
		11.84	13.72	18.65	99.6	9 Hopkins Hosp
		12.74	12.84	17.30	7.7	13 Bon Secour
		12.31	12.69	17.04	5.3	30 Chester River
		12.52	13.32	17.04	7.9	39 Calvert Mem.
		12.71	13.20	17.02	6.5	61 Atlantic G.
		13.33	13.99	16.92	9.2	54 So. MD.
		11.64	12.38	16.89	26.1	19 Pen.Gen.
		12.57	12.77	16.84	5.4	35 Civista M. C
		10.35	10.74	15.95	7.4	25 Cumberland
		10.85	11.28	15.65	12.5	27 Sacred Heart
		9.47	9.47	12.67	1.0	45 McCread
PHARMACY TECH.		14.22	15.22	20.07	724.3	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PHLEBOTOMIST	64	20.70	20.70	26.77	0.6	12 Sinai Hosp.
		16.81	20.02	25.66	2.7	40 Northwest
		16.07	18.63	23.24	17.2	22 Suburban
		14.15	16.86	22.28	2.2	34 Harbor
		17.11	14.67	21.43	10.8	38 MD.General
		14.59	16.59	21.37	5.6	60 Ft. Washington
		15.49	16.09	20.66	14.1	32 Cecil County
		14.07	14.74	20.40	13.1	24 Union Mem.
		14.08	14.93	20.16	21.7	33 Carroll,
		14.27	15.16	20.09	19.3	5 Frederic Memo.
		12.22	15.34	19.84	7.6	43 BW Medical Ctr
		14.18	15.21	19.76	14.3	49 Upper Chesapea
		12.34	14.58	19.68	28.5	11 St. Agnes
		13.24	14.57	19.60	30.3	44 G.B.M.C
		11.49	14.43	19.39	24.4	4 Holy Cross
		14.51	14.68	19.39	2.0	13 Bon Secour
		14.55	15.38	19.33	4.5	18 Montgy. Gen.
		13.86	14.86	19.26	15.5	51 Drs. P.G.
		13.72	14.51	19.23	15.2	15 Franklin Sqr.
		13.33	14.19	18.86	17.7	8 Mercy
		14.13	14.80	18.67	24.8	2 Univ. MD.
		13.61	14.19	18.64	14.5	23 A.Arundel
		11.56	11.77	18.54	4.0	17 Garrett
		13.32	13.86	18.35	10.6	30 Chester River
		12.53	13.30	18.12	20.6	7 St.Joe
		12.35	13.15	18.12	13.1	2004 Good Sam.
		12.48	13.07	17.66	24.1	19 Pen.Gen.
		12.83	13.42	17.55	12.6	35 Civista M. C
		12.32	13.58	17.33	12.1	39 Calvert Mem.
		13.08	14.29	17.24	19.9	54 So. MD.
		12.50	12.88	17.18	8.8	6 Harford Memo.
		11.75	12.37	16.90	12.3	28 St. Marys
		12.00	12.00	16.72	1.4	9 Hopkins Hosp
10.80	11.35	16.67	13.5	25 Cumberland		
10.81	11.36	15.74	20.2	27 Sacred Heart		
11.35	11.62	15.30	4.7	61 Atlantic G.		
9.85	9.97	13.20	3.1	45 McCread		
PHLEBOTOMIST	13.46	14.41	19.14	487.4		
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PHYS. THERAPIST	35	43.08	43.18	51.87	4.4	37 Easton
		40.93	40.93	48.35	0.2	60 Ft. Washington
		36.66	39.43	47.44	5.3	16 Wash.Adv.
		38.05	38.05	45.91	1.9	13 Bon Secour
		33.26	36.58	45.20	19.7	11 St. Agnes
		38.31	38.31	45.18	7.1	51 Drs. P.G.
		35.11	36.09	44.97	12.8	7 St.Joe
		37.17	37.63	44.55	3.2	49 Upper Chesapea
		36.76	37.26	44.39	3.6	3 P.G.Gen.
		36.30	36.69	44.34	2.0	27 Sacred Heart
		34.76	36.57	44.19	29.1	2004 Good Sam.
		36.40	36.92	43.81	3.7	6 Harford Memo.
		33.84	35.44	43.80	10.4	4 Holy Cross
		34.76	36.21	43.64	6.1	44 G.B.M.C
		35.43	35.98	43.53	13.5	40 Northwest
		36.45	36.73	43.05	2.0	35 Civista M. C
		35.47	35.47	42.99	29.4	29 Bayview
		35.35	35.35	42.42	12.5	15 Franklin Sqr.
		33.88	34.43	42.36	22.7	24 Union Mem.
		34.24	35.18	42.03	7.8	48 Howard
		34.40	34.40	41.81	3.5	34 Harbor
		27.98	32.62	41.76	5.0	38 MD.General
		34.95	35.29	41.64	4.0	18 Montgy. Gen.
		34.76	34.96	41.42	9.6	43 BW Medical Ctr
		36.52	36.57	41.30	4.3	54 So. MD.
		32.93	34.37	41.25	6.8	5050 Shady Grove
		33.21	33.35	40.70	31.1	12 Sinai Hosp.
		32.01	33.43	40.24	5.1	8 Mercy
		32.07	33.47	40.23	11.7	23 A.Arundel
		31.63	31.86	39.57	18.2	1 Washington Co.
		32.03	32.63	39.36	10.0	19 Pen.Gen.
		32.15	33.04	39.34	33.4	2001 Kernan
		32.50	33.11	38.82	24.3	2 Univ. MD.
		30.98	32.62	38.67	7.8	22 Suburban
		32.66	32.66	38.48	3.0	39 Calvert Mem.
		31.09	31.81	38.35	3.8	28 St. Marys
		29.82	29.91	38.22	8.6	25 Cumberland
		29.05	30.01	36.99	35.2	9 Hopkins Hosp
		29.10	29.20	36.14	1.0	10 Dochester Hosp
		27.66	28.30	33.83	8.0	55 Laurel Re.
		27.13	27.81	32.38	2.5	45 McCread
PHYS. THERAPIST		33.92	34.73	41.82	434.4	
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PHYSI. & OCCUP. THERAPIST ASST.	65	25.77	27.25	33.76	1.9	40 Northwest
		25.42	26.96	33.49	7.6	2004 Good Sam.
		27.68	27.68	32.96	1.0	39 Calvert Mem.
		24.55	24.55	32.62	0.6	38 MD.General
		22.79	24.03	30.10	4.4	44 G.B.M.C
		23.57	23.74	29.94	3.0	34 Harbor
		21.93	23.20	29.52	9.8	12 Sinai Hosp.
		22.60	22.60	28.68	4.0	29 Bayview
		22.17	22.34	28.60	1.0	10 Dochester Hosp
		21.07	21.75	28.07	8.6	7 St.Joe
		21.63	22.12	27.71	3.5	15 Franklin Sqr.
		21.90	22.05	27.00	2.1	35 Civista M. C
		19.95	21.38	26.89	9.3	19 Pen.Gen.
		21.58	21.58	26.49	1.0	22 Suburban
		18.97	20.41	26.19	9.5	9 Hopkins Hosp
		20.67	20.80	25.84	2.1	43 BW Medical Ctr
		19.95	20.32	25.67	3.3	28 St. Marys
		18.41	18.82	25.05	21.5	1 Washington Co.
		16.99	18.53	24.15	7.4	4 Holy Cross
		18.24	18.24	24.09	2.1	33 Carroll,
		18.54	18.61	23.43	17.4	2001 Kernan
		16.96	17.04	23.28	12.6	25 Cumberland
		17.86	18.08	23.00	3.7	23 A.Arundel
		17.58	17.80	22.92	1.5	13 Bon Secour
		17.26	17.40	22.57	5.3	27 Sacred Heart
		15.83	16.34	22.42	2.8	37 Easton
		16.65	17.05	22.04	4.6	8 Mercy
		16.06	16.06	20.69	1.6	6 Harford Memo.
		14.47	14.59	19.69	18.7	11 St. Agnes
		14.84	15.02	19.48	4.0	3 P.G.Gen.
		14.30	14.86	19.39	2.6	48 Howard
		14.05	14.26	18.08	2.2	18 Montgy. Gen.
		12.17	12.17	15.77	11.9	2 Univ. MD.
		11.08	11.32	15.35	5.3	51 Drs. P.G.
		10.68	10.73	14.80	1.0	49 Upper Chesapea
		10.87	11.22	14.72	3.3	55 Laurel Re.
		12.18	12.18	14.63	2.0	8992 U. MIEMSS
		9.23	9.23	12.41	2.8	45 McCread
PHYSI. & OCCUP. THERAPIST ASST.		18.33	18.74	23.99	206.7	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PHYSICIANS ASST.	17	40.40	79.25	91.09	0.3	5 Frederic Memo.
		63.74	63.74	70.63	9.8	54 So. MD.
		46.38	51.50	63.58	6.4	33 Carroll,
		40.87	50.43	59.69	7.8	16 Wash.Adv.
		50.87	50.87	59.60	1.9	19 Pen.Gen.
		45.89	46.98	57.79	17.6	7 St.Joe
		42.48	48.80	57.29	12.9	5050 Shady Grove
		37.13	43.82	53.53	18.7	4 Holy Cross
		39.40	44.11	51.98	3.2	48 Howard
		38.98	43.06	51.24	10.4	44 G.B.M.C
		39.55	41.61	51.03	23.4	11 St. Agnes
		42.89	42.89	50.32	1.9	32 Cecil County
		35.62	42.90	50.17	3.7	55 Laurel Re.
		41.60	41.93	50.14	25.5	12 Sinai Hosp.
		40.64	41.43	47.97	3.0	2 Univ. MD.
		36.73	40.20	47.81	35.6	15 Franklin Sqr.
		37.20	39.29	47.22	35.8	2004 Good Sam.
		39.82	39.86	46.90	4.4	51 Drs. P.G.
		38.51	38.74	46.65	5.1	34 Harbor
		37.39	38.08	46.44	12.9	24 Union Mem.
		35.11	38.36	46.26	4.9	13 Bon Secour
		37.34	38.39	45.24	7.2	2001 Kernan
		38.33	38.33	45.13	4.0	43 BW Medical Ctr
		35.43	35.43	44.93	8.3	38 MD.General
		36.60	37.14	44.25	20.7	3 P.G.Gen.
		34.98	36.19	43.78	31.4	29 Bayview
		32.21	34.93	42.53	44.4	9 Hopkins Hosp
		33.95	34.53	41.46	8.7	8 Mercy
		31.28	31.28	38.27	25.0	40 Northwest
PHYSICIANS ASST.		39.70	43.24	51.48	394.8	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
RADIOLOGIC TECHNOLOGIST (RRT REG.)	36	33.03	37.62	45.43	36.3	16 Wash.Adv.
		31.54	32.62	41.16	12.1	33 Carroll,
		31.39	33.16	39.27	10.0	55 Laurel Re.
		27.96	32.02	39.24	29.5	12 Sinai Hosp.
		29.12	32.54	39.22	35.1	5050 Shady Grove
		27.05	31.41	38.48	14.5	34 Harbor
		27.10	32.12	38.09	12.4	18 Montgy. Gen.
		28.10	31.46	37.89	30.2	3 P.G.Gen.
		27.19	31.21	37.82	27.1	15 Franklin Sqr.
		26.21	31.26	37.76	21.7	23 A.Arundel
		29.34	30.32	37.26	26.4	29 Bayview
		25.36	31.09	37.16	14.1	43 BW Medical Ctr
		23.41	29.69	37.12	21.4	4 Holy Cross
		28.57	30.95	36.83	14.5	22 Suburban
		27.59	30.73	36.80	8.0	2001 Kernan
		26.61	31.00	36.65	17.8	39 Calvert Mem.
		28.53	30.38	36.47	19.1	32 Cecil County
		26.95	29.58	36.41	19.3	2004 Good Sam.
		26.86	30.09	36.33	8.9	60 Ft. Washington
		29.10	30.47	35.92	67.8	2 Univ. MD.
		25.31	28.49	35.74	17.8	24 Union Mem.
		27.21	29.09	35.72	32.3	44 G.B.M.C
		28.41	29.29	35.63	31.5	8 Mercy
		26.29	28.32	35.62	44.8	11 St. Agnes
		26.33	28.45	34.65	16.9	30 Chester River
		26.21	27.78	34.35	9.8	40 Northwest
		25.59	28.06	34.21	22.6	28 St. Marys
		26.57	28.38	34.20	21.8	51 Drs. P.G.
		27.79	28.05	34.09	16.8	48 Howard
		26.33	27.07	33.45	9.1	13 Bon Secour
		26.52	29.20	33.34	19.0	54 So. MD.
		24.19	26.44	33.11	9.0	10 Dochester Hosp
		25.30	27.03	32.82	22.9	49 Upper Chesapea
		25.47	26.63	32.80	18.4	5 Frederic Memo.
		25.64	26.88	32.68	10.7	6 Harford Memo.
		23.90	26.18	32.68	81.1	9 Hopkins Hosp
		23.17	25.25	32.19	17.1	37 Easton
		22.11	24.90	31.82	24.8	1 Washington Co.
		24.46	26.36	31.71	14.1	35 Civista M. C
		25.69	23.05	30.92	18.3	38 MD.General
		19.28	22.61	30.83	9.5	17 Garrett
		22.03	24.50	30.35	28.3	19 Pen.Gen.
		22.09	24.42	29.22	21.4	61 Atlantic G.
		20.12	21.68	28.66	14.5	25 Cumberland
		20.90	22.49	28.31	30.2	27 Sacred Heart
		21.67	23.01	27.22	8.0	45 McCread
		17.42	18.39	24.12	9.1	7 St.Joe
RADIOLOGIC TECHNOLOGIST (RRT REG.)		25.89	28.33	34.72	1026.1	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
RESPIRATORY THERAPIST(NBRT REG.)	39	33.01	36.81	43.97	18.1	23 A.Arundel
		28.96	35.51	43.57	11.7	24 Union Mem.
		27.81	33.21	40.43	17.1	40 Northwest
		29.04	34.51	40.35	43.2	2 Univ. MD.
		28.92	32.63	39.39	24.1	15 Franklin Sqr.
		26.11	32.14	39.37	6.5	10 Dochester Hosp
		30.23	32.58	39.15	39.8	3 P.G.Gen.
		28.71	32.18	38.82	8.0	5050 Shady Grove
		27.17	31.65	38.78	22.6	16 Wash.Adv.
		26.01	31.31	38.45	30.3	12 Sinai Hosp.
		30.78	32.11	38.10	13.1	55 Laurel Re.
		26.40	30.24	38.08	20.0	7 St.Joe
		22.62	30.22	37.74	23.1	4 Holy Cross
		28.14	30.68	37.63	13.6	2004 Good Sam.
		28.60	30.63	37.60	20.0	29 Bayview
		26.50	31.31	37.44	1.1	51 Drs. P.G.
		27.46	31.15	37.24	17.7	43 BW Medical Ctr
		26.62	28.34	36.91	9.3	38 MD.General
		28.00	28.98	36.84	7.7	33 Carroll,
		27.36	30.97	36.61	7.4	39 Calvert Mem.
		24.39	29.88	36.32	23.6	19 Pen.Gen.
		28.42	29.71	36.11	1.9	8 Mercy
		27.08	29.59	35.69	3.6	6 Harford Memo.
		27.60	29.55	35.56	1.1	32 Cecil County
		27.29	29.74	35.49	10.9	22 Suburban
		26.77	28.41	35.14	3.6	34 Harbor
		26.99	27.51	34.67	14.5	11 St. Agnes
		26.64	28.31	34.66	22.9	5 Frederic Memo.
		24.89	27.23	34.37	15.9	37 Easton
		26.37	28.48	34.32	5.9	2001 Kernan
		22.07	27.13	34.30	19.9	1 Washington Co.
		23.76	28.18	34.21	3.2	60 Ft. Washington
		25.37	28.05	33.95	5.1	49 Upper Chesapea
		25.47	27.26	33.21	15.7	48 Howard
		24.04	26.51	32.86	18.8	44 G.B.M.C
		24.10	27.34	32.73	5.3	18 Montgy. Gen.
		24.71	26.57	32.56	7.3	30 Chester River
		25.90	26.95	32.36	6.3	35 Civista M. C
		24.83	28.14	32.20	14.1	54 So. MD.
		25.19	25.91	32.14	10.4	13 Bon Secour
		22.29	25.40	31.81	90.9	9 Hopkins Hosp
		23.08	25.75	31.66	10.7	28 St. Marys
		22.05	23.26	30.50	17.8	25 Cumberland
		23.21	25.59	30.50	8.3	61 Atlantic G.
		19.89	20.82	28.80	4.5	17 Garrett
		20.51	21.84	27.58	22.8	27 Sacred Heart
		19.23	19.23	23.16	1.5	45 McCread
RESPIRATORY THERAPIST(NBRT REG.)		25.97	28.93	35.39	720.6	
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RESPIRATORY THERAPY TECH. (CERT.)	38	30.28	39.00	45.92	2.0	2001 Kernan
		24.61	35.37	41.50	2.7	39 Calvert Mem.
		23.64	32.79	40.04	7.2	16 Wash.Adv.
		26.63	31.52	38.09	10.2	5050 Shady Grove
		25.88	30.90	37.89	11.6	2004 Good Sam.
		25.00	29.97	37.39	7.5	24 Union Mem.
		24.40	28.58	37.18	1.5	38 MD.General
		27.10	30.08	36.08	13.0	51 Drs. P.G.
		26.00	29.50	35.91	12.8	15 Franklin Sqr.
		25.81	28.36	35.66	25.3	11 St. Agnes
		26.39	27.40	34.96	8.7	33 Carroll,
		25.93	29.08	34.95	10.0	43 BW Medical Ctr
		21.69	27.49	34.70	2.0	1 Washington Co.
		25.44	30.37	34.61	7.9	54 So. MD.
		25.73	29.23	34.55	28.9	2 Univ. MD.
		25.61	28.51	34.46	9.2	49 Upper Chesapea
		24.33	27.69	34.34	11.3	34 Harbor
		23.23	28.09	34.14	10.7	48 Howard
		27.34	27.81	34.00	13.2	8 Mercy
		23.74	27.55	33.60	3.4	23 A.Arundel
		24.89	27.28	33.04	11.0	32 Cecil County
		24.51	26.43	32.94	32.4	29 Bayview
		22.04	25.93	32.53	11.3	12 Sinai Hosp.
		20.58	27.08	32.44	1.3	18 Montgy. Gen.
		23.29	25.84	32.18	7.1	40 Northwest
		25.18	26.01	31.32	2.7	35 Civista M. C
		22.39	25.37	31.31	20.0	19 Pen.Gen.
		22.90	25.25	30.97	2.2	60 Ft. Washington
		22.97	25.48	30.80	8.1	22 Suburban
		24.09	25.11	30.73	3.9	6 Harford Memo.
		21.12	23.15	29.72	15.9	7 St.Joe
		18.81	21.45	29.51	2.4	17 Garrett
		22.13	22.40	28.15	0.9	13 Bon Secour
		21.31	22.08	27.76	2.7	5 Frederic Memo.
		12.89	21.54	27.65	3.0	4 Holy Cross
		14.77	16.48	21.77	5.5	9 Hopkins Hosp
		13.10	13.14	18.01	1.0	44 G.B.M.C
		10.87	11.58	16.93	1.0	25 Cumberland
RESPIRATORY THERAPY TECH. (CERT.)		23.07	26.60	32.83	331.2	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
SECURITY OFFICER	41	27.81	27.81	33.81	1.0	60 Ft. Washington
		14.34	17.75	23.29	21.7	16 Wash.Adv.
		13.30	17.34	22.77	24.4	4 Holy Cross
		15.86	17.36	21.84	13.9	22 Suburban
		15.48	17.05	21.21	12.9	18 Montgy. Gen.
		15.54	16.12	21.01	37.5	8 Mercy
		14.66	15.95	20.50	10.1	32 Cecil County
		13.75	15.53	20.31	20.3	5050 Shady Grove
		14.36	15.47	20.31	28.9	15 Franklin Sqr.
		13.43	14.71	20.18	71.0	12 Sinai Hosp.
		13.65	14.42	20.04	61.1	24 Union Mem.
		13.74	15.72	19.76	7.8	55 Laurel Re.
		11.84	14.02	19.70	17.6	1 Washington Co.
		13.11	14.48	19.64	27.7	34 Harbor
		11.96	12.99	19.53	26.4	38 MD.General
		12.41	14.47	19.49	20.3	44 G.B.M.C
		13.57	14.45	19.48	55.7	9 Hopkins Hosp
		12.76	13.92	18.83	23.8	40 Northwest
		13.16	13.94	18.74	12.5	5 Frederic Memo.
		12.65	14.01	18.71	10.9	19 Pen.Gen.
		11.43	12.86	18.60	8.2	37 Easton
		12.49	14.10	18.54	25.1	23 A.Arundel
		13.34	13.70	18.28	33.3	13 Bon Secour
		12.87	12.98	17.84	9.7	33 Carroll,
		12.06	13.22	17.84	9.3	28 St. Marys
		11.95	12.88	17.81	28.9	2004 Good Sam.
		13.80	14.80	17.79	21.4	54 So. MD.
		13.02	13.93	17.72	60.5	2 Univ. MD.
		11.14	12.31	17.58	4.8	10 Dochester Hosp
		11.43	12.60	17.29	17.5	7 St.Joe
		11.56	12.86	17.11	19.4	43 BW Medical Ctr
		11.15	12.15	16.86	28.5	11 St. Agnes
		11.87	12.62	16.82	10.4	2001 Kernan
		11.73	12.42	16.67	19.9	49 Upper Chesapea
		11.45	12.23	16.45	9.9	6 Harford Memo.
		9.96	11.04	16.31	10.7	25 Cumberland
		11.33	12.20	15.80	8.8	39 Calvert Mem.
		10.82	11.51	15.47	8.1	35 Civista M. C
		10.11	11.03	15.37	9.6	27 Sacred Heart
		10.15	10.91	15.05	9.7	30 Chester River
		7.25	7.91	10.99	3.5	45 McCread
SECURITY OFFICER		12.89	14.09	18.81	862.8	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
SOCIAL WORKER (M.S.W.)	25	21.77	28.85	37.89	1.1	17 Garrett
		24.42	28.89	36.20	8.3	4 Holy Cross
		27.82	29.82	35.58	6.8	22 Suburban
		26.24	26.64	33.67	8.4	11 St. Agnes
		24.68	26.06	33.11	25.1	1 Washington Co.
		26.11	26.46	32.96	35.0	29 Bayview
		26.73	26.73	32.91	1.5	5 Frederic Memo.
		26.23	26.77	32.72	6.7	23 A.Arundel
		26.27	26.31	32.71	7.3	40 Northwest
		24.76	25.64	32.56	7.9	24 Union Mem.
		25.71	26.18	32.15	4.0	5050 Shady Grove
		25.86	26.88	32.08	6.8	39 Calvert Mem.
		26.32	26.32	32.04	0.3	49 Upper Chesapea
		25.29	25.29	31.85	1.0	10 Dochester Hosp
		24.19	25.76	31.72	7.4	8 Mercy
		24.60	24.82	31.69	10.4	7 St.Joe
		24.89	25.19	31.58	7.0	16 Wash.Adv.
		24.87	25.33	31.55	7.5	44 G.B.M.C
		23.14	24.40	31.40	3.2	33 Carroll,
		25.45	25.73	31.02	0.9	35 Civista M. C
		24.08	24.53	30.99	30.6	12 Sinai Hosp.
		22.37	24.46	30.74	77.6	9 Hopkins Hosp
		24.33	24.85	30.74	18.6	15 Franklin Sqr.
		24.48	24.90	30.58	3.0	48 Howard
		24.29	24.29	30.52	10.5	2004 Good Sam.
		24.26	25.26	30.44	4.0	55 Laurel Re.
		24.44	24.44	29.85	7.0	43 BW Medical Ctr
		23.83	23.83	29.61	1.9	19 Pen.Gen.
		23.54	23.66	29.57	11.1	13 Bon Secour
		24.30	23.77	29.48	3.2	28 St. Marys
		23.88	23.88	29.40	1.0	3 P.G.Gen.
		23.11	23.11	29.25	6.2	34 Harbor
		23.89	24.18	28.99	22.8	2 Univ. MD.
		75.00	21.30	28.94	4.0	38 MD.General
		21.67	21.67	28.65	3.0	25 Cumberland
		23.00	23.00	28.38	3.0	6 Harford Memo.
		21.36	21.36	27.93	4.1	37 Easton
		22.75	22.75	27.59	4.8	18 Montgy. Gen.
		20.27	20.62	26.20	5.4	27 Sacred Heart
SOCIAL WORKER (M.S.W.)		25.65	24.97	31.16	378.4	
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SPECIAL PROCEDURES TECHNOLOGIST	42	34.90	49.69	55.47	5.5	54 So. MD.
		29.59	40.45	48.51	3.9	12 Sinai Hosp.
		33.45	41.49	48.45	3.0	22 Suburban
		35.73	38.83	47.81	6.3	11 St. Agnes
		32.32	40.61	47.60	2.3	18 Montgy. Gen.
		33.03	38.67	47.10	16.5	24 Union Mem.
		30.12	39.23	46.20	2.2	51 Drs. P.G.
		30.77	37.87	45.16	7.2	23 A.Arundel
		32.34	37.30	45.06	14.8	16 Wash.Adv.
		31.66	37.42	44.72	5.2	15 Franklin Sqr.
		31.44	37.40	44.62	4.2	5050 Shady Grove
		30.99	37.17	44.25	2.9	28 St. Marys
		32.09	34.77	42.20	4.2	29 Bayview
		29.00	32.85	41.14	30.8	7 St.Joe
		30.39	33.83	40.17	5.5	43 BW Medical Ctr
		28.33	32.87	40.11	3.4	34 Harbor
		31.44	33.47	39.94	7.4	49 Upper Chesapea
		29.10	32.72	39.88	13.0	40 Northwest
		30.67	32.20	39.82	2.2	37 Easton
		29.98	32.35	39.49	6.6	2004 Good Sam.
		31.73	32.65	39.47	7.5	5 Frederic Memo.
		29.76	32.95	39.32	2.3	32 Cecil County
		30.26	31.55	38.73	42.8	9 Hopkins Hosp
		29.12	30.48	38.62	3.0	33 Carroll,
		20.00	30.77	38.38	16.4	4 Holy Cross
		28.10	31.46	38.36	3.3	44 G.B.M.C
		30.04	31.47	37.01	11.8	2 Univ. MD.
		27.91	28.12	34.64	2.9	13 Bon Secour
		25.66	27.36	34.56	1.1	1 Washington Co.
		24.23	27.51	33.69	19.4	19 Pen.Gen.
		22.53	25.46	33.05	3.3	25 Cumberland
		25.58	27.58	33.04	1.1	35 Civista M. C
		21.78	25.98	32.26	3.3	27 Sacred Heart
		25.57	23.93	31.91	5.9	38 MD.General
		15.47	16.56	21.36	15.9	30 Chester River
		33.51	16.59	21.32	8.2	48 Howard
SPECIAL PROCEDURES TECHNOLOGIST		29.13	32.82	39.82	295.3	
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Health Services Cost Review Commission  
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
SPEECH LANGUAGE PATHOLOGIST/AUDIO.	67	47.75	47.75	55.91	0.2	60 Ft. Washington
		34.16	35.60	44.39	2.4	7 St.Joe
		32.99	35.09	43.39	0.7	4 Holy Cross
		36.15	36.41	43.19	1.7	49 Upper Chesapea
		33.96	34.43	41.80	1.3	40 Northwest
		33.68	34.32	41.75	1.9	16 Wash.Adv.
		31.94	34.77	41.70	1.4	5050 Shady Grove
		33.35	33.82	41.60	1.1	37 Easton
		34.36	34.71	41.53	2.4	3 P.G.Gen.
		33.92	33.92	41.28	1.0	34 Harbor
		33.53	33.53	40.90	6.9	12 Sinai Hosp.
		34.15	34.20	40.41	1.5	22 Suburban
		31.35	33.00	39.76	1.0	8 Mercy
		34.88	34.88	39.47	1.3	54 So. MD.
		29.50	30.52	39.38	4.3	38 MD.General
		31.58	31.79	38.87	9.0	2004 Good Sam.
		28.83	30.93	38.46	2.0	24 Union Mem.
		31.93	31.93	38.28	1.0	6 Harford Memo.
		30.71	30.86	37.31	2.4	23 A.Arundel
		31.17	31.38	37.28	1.3	55 Laurel Re.
		29.79	30.24	37.00	8.0	44 G.B.M.C
		29.33	29.44	36.87	6.0	1 Washington Co.
		28.74	30.37	36.86	4.8	19 Pen.Gen.
		30.90	30.90	36.68	0.8	35 Civista M. C
		29.60	29.60	36.46	3.2	29 Bayview
		30.43	30.43	36.44	3.2	43 BW Medical Ctr
		28.19	28.24	36.28	3.0	25 Cumberland
		29.84	30.48	36.25	1.2	18 Montgy. Gen.
		30.44	31.02	35.94	6.8	8992 U. MIEMSS
		28.64	29.26	35.44	2.9	48 Howard
		25.25	27.64	34.33	7.0	9 Hopkins Hosp
		27.18	27.18	34.29	2.7	11 St. Agnes
		27.44	27.44	33.53	1.0	28 St. Marys
		25.66	26.98	32.66	11.3	2001 Kernan
		26.38	26.38	31.53	3.1	39 Calvert Mem.
		24.30	24.54	30.39	3.6	15 Franklin Sqr.
SPEECH LANGUAGE PATHOLOGIST/AUDIO.		31.17	31.78	38.54	113.3	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
STAFF & CLINICAL PHARMACIST	43	51.22	53.53	64.85	21.3	11 St. Agnes
		45.29	51.08	60.95	18.8	24 Union Mem.
		48.06	49.20	60.53	11.4	38 MD.General
		45.58	50.52	59.80	15.5	16 Wash.Adv.
		45.67	50.74	59.57	18.8	23 A.Arundel
		46.92	50.18	59.38	10.0	34 Harbor
		36.60	47.62	59.18	1.2	17 Garrett
		47.84	50.06	58.78	20.1	15 Franklin Sqr.
		43.61	47.18	58.02	22.0	7 St.Joe
		46.19	49.26	57.92	3.6	30 Chester River
		41.18	48.34	57.91	12.4	1 Washington Co.
		45.44	48.36	56.82	20.3	19 Pen.Gen.
		47.58	47.63	56.75	10.0	37 Easton
		45.09	48.17	56.59	16.0	5050 Shady Grove
		38.32	46.38	56.50	19.1	4 Holy Cross
		44.43	47.36	56.01	18.7	44 G.B.M.C
		45.21	47.05	55.87	22.1	2004 Good Sam.
		47.02	47.12	55.83	3.4	10 Dochester Hosp
		45.76	47.72	55.56	6.4	55 Laurel Re.
		44.60	47.76	55.50	15.9	43 BW Medical Ctr
		44.99	47.43	55.24	9.6	18 Montgy. Gen.
		45.21	46.76	55.04	19.4	8 Mercy
		42.91	47.27	55.03	5.6	2001 Kernan
		44.97	46.92	54.70	7.9	51 Drs. P.G.
		42.19	47.24	54.65	8.8	39 Calvert Mem.
		44.91	45.87	54.12	13.0	5 Frederic Memo.
		42.98	45.85	54.01	10.7	3 P.G.Gen.
		43.62	45.22	53.83	24.7	29 Bayview
		42.48	46.20	53.65	11.9	22 Suburban
		43.43	44.90	53.52	12.2	40 Northwest
		42.35	43.00	53.49	13.7	33 Carroll,
		43.55	45.68	53.42	4.7	32 Cecil County
		41.94	45.16	53.07	3.5	28 St. Marys
		41.44	42.64	53.01	6.1	25 Cumberland
		43.15	46.18	52.87	2.5	61 Atlantic G.
		42.44	45.80	52.78	34.6	2 Univ. MD.
		42.18	44.41	52.32	15.5	48 Howard
		42.95	43.82	52.23	41.1	12 Sinai Hosp.
		39.88	43.15	51.78	114.3	9 Hopkins Hosp
		41.98	44.04	51.70	6.3	6 Harford Memo.
		41.46	44.07	51.66	11.0	49 Upper Chesapea
		42.16	42.78	50.81	2.9	8994 U. UMCC
		40.07	42.84	50.47	1.7	60 Ft. Washington
		42.45	44.90	50.29	8.0	54 So. MD.
		42.21	43.24	50.17	4.2	35 Civista M. C
		39.54	41.79	50.11	13.6	27 Sacred Heart
STAFF & CLINICAL PHARMACIST		43.67	46.57	55.14	694.4	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
STATIONARY ENGINEER LICENSED	44	30.24	31.30	37.72	1.2	3 P.G.Gen.
		23.23	29.53	35.45	4.6	43 BW Medical Ctr
		25.72	27.93	33.50	8.9	22 Suburban
		24.89	27.47	32.88	5.5	18 Montgy. Gen.
		22.58	26.02	32.50	3.3	16 Wash.Adv.
		22.88	25.70	31.53	5.5	23 A.Arundel
		20.08	24.01	30.52	7.4	4 Holy Cross
		23.02	25.05	30.52	3.7	51 Drs. P.G.
		21.57	24.47	30.11	6.1	48 Howard
		23.56	23.84	30.06	5.2	29 Bayview
		21.80	23.30	29.90	5.3	7 St.Joe
		19.12	21.93	29.66	4.7	38 MD.General
		22.31	23.52	29.58	6.3	40 Northwest
		23.07	25.70	29.56	8.8	54 So. MD.
		23.33	23.69	29.55	5.1	5 Frederic Memo.
		22.97	24.38	29.31	1.1	39 Calvert Mem.
		21.05	23.17	29.14	9.5	44 G.B.M.C
		21.93	24.11	28.92	3.7	2 Univ. MD.
		20.31	22.46	28.82	5.2	11 St. Agnes
		19.39	23.01	28.70	3.7	19 Pen.Gen.
		21.70	23.44	28.40	4.0	55 Laurel Re.
		19.74	22.84	28.13	5.6	32 Cecil County
		20.33	22.17	27.45	6.8	49 Upper Chesapea
		18.45	20.55	27.04	3.1	37 Easton
		21.02	21.57	26.80	7.0	6 Harford Memo.
		19.91	20.39	26.64	8.4	33 Carroll,
		18.21	20.02	26.06	4.1	10 Dochester Hosp
		20.44	21.15	26.01	7.0	35 Civista M. C
		18.99	20.33	25.88	6.0	27 Sacred Heart
		20.05	20.77	25.82	4.5	2001 Kernan
		16.74	19.41	25.70	6.4	1 Washington Co.
		15.57	16.79	22.98	5.0	25 Cumberland
STATIONARY ENGINEER LICENSED		21.38	23.44	29.21	172.5	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
SURGICAL TECH.	46	25.08	28.64	34.73	13.5	3 P.G.Gen.
		17.72	27.12	33.04	9.5	60 Ft. Washington
		23.30	26.20	32.70	18.9	16 Wash.Adv.
		24.15	25.60	31.53	22.6	8 Mercy
		23.91	25.96	31.53	16.7	51 Drs. P.G.
		22.30	25.80	31.03	7.6	55 Laurel Re.
		23.61	27.01	30.98	22.9	54 So. MD.
		22.49	24.45	30.23	22.3	5050 Shady Grove
		19.81	24.42	30.10	33.8	23 A.Arundel
		20.21	24.46	30.09	22.5	48 Howard
		20.01	22.41	28.96	29.5	24 Union Mem.
		20.60	23.56	28.68	27.3	22 Suburban
		19.67	22.41	28.65	29.6	12 Sinai Hosp.
		20.77	22.64	27.99	4.6	6 Harford Memo.
		20.81	22.56	27.20	34.6	2 Univ. MD.
		19.03	21.69	26.86	8.5	32 Cecil County
		19.59	20.76	26.85	34.4	11 St. Agnes
		19.07	21.32	26.81	37.2	15 Franklin Sqr.
		17.41	20.05	26.41	18.1	1 Washington Co.
		20.01	20.85	26.40	30.4	5 Frederic Memo.
		18.92	20.24	26.01	18.9	2004 Good Sam.
		18.47	19.97	25.98	30.7	7 St.Joe
		20.20	22.21	25.97	13.3	8992 U. MIEMSS
		17.71	20.34	25.81	6.2	13 Bon Secour
		17.93	21.12	25.76	8.5	18 Montgy. Gen.
		19.40	19.93	25.71	9.1	29 Bayview
		15.19	19.82	25.66	49.2	4 Holy Cross
		17.60	19.59	25.33	30.9	34 Harbor
		18.30	19.57	25.16	20.2	40 Northwest
		17.09	19.78	25.11	36.3	19 Pen.Gen.
		18.24	18.97	24.95	12.4	33 Carroll,
		11.44	16.95	24.41	3.2	17 Garrett
		17.48	18.59	24.07	52.6	44 G.B.M.C
		17.95	19.11	24.06	18.3	49 Upper Chesapea
		19.13	19.13	24.01	4.7	2001 Kernan
		17.02	18.79	23.98	3.1	28 St. Marys
		17.92	19.02	23.88	18.7	43 BW Medical Ctr
		17.23	18.75	23.39	7.0	35 Civista M. C
		15.90	17.78	23.22	68.6	9 Hopkins Hosp
		12.60	17.22	22.98	2.8	10 Dochester Hosp
		15.95	18.60	22.90	7.7	61 Atlantic G.
		16.14	18.33	22.60	11.5	39 Calvert Mem.
		18.86	14.54	21.29	13.3	38 MD.General
		13.87	15.22	21.19	15.5	37 Easton
		13.76	14.71	20.56	29.5	25 Cumberland
		13.78	15.49	20.41	21.8	27 Sacred Heart
SURGICAL TECH.		18.64	20.91	26.42	958.4	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
TOTAL	77	25.77	28.48	35.24	1310.1	16 Wash.Adv.
		24.72	26.80	34.02	1889.2	7 St.Joe
		26.72	29.29	33.99	411.2	8992 U. MIEMSS
		25.12	27.41	33.51	1501.9	5050 Shady Grove
		24.79	27.33	33.35	1821.9	23 A.Arundel
		20.49	26.44	33.35	2153.9	4 Holy Cross
		25.40	27.59	33.12	1131.9	22 Suburban
		26.15	27.26	32.76	169.6	8994 U. UMCC
		23.69	25.44	32.33	1883.6	24 Union Mem.
		23.80	26.41	32.23	1414.0	3 P.G.Gen.
		23.42	24.15	32.17	1106.4	38 MD.General
		20.81	26.32	32.16	225.8	60 Ft. Washington
		23.91	24.92	32.02	1170.5	33 Carroll,
		22.99	25.60	31.85	1980.2	44 G.B.M.C
		23.24	25.29	31.67	1094.7	34 Harbor
		25.12	26.60	31.62	3772.9	2 Univ. MD.
		23.17	25.01	31.52	2789.3	12 Sinai Hosp.
		23.02	25.88	31.43	955.3	51 Drs. P.G.
		23.01	24.56	31.25	2133.3	11 St. Agnes
		22.68	24.86	31.16	1711.8	2004 Good Sam.
		22.85	25.37	31.10	1169.4	48 Howard
		23.05	24.78	30.99	1191.1	40 Northwest
		23.76	24.67	30.98	2410.2	29 Bayview
		24.12	25.39	30.91	561.4	2001 Kernan
		22.99	24.93	30.82	2226.7	15 Franklin Sqr.
		23.24	25.48	30.68	510.6	55 Laurel Re.
		22.60	24.68	30.51	1802.5	8 Mercy
		23.36	24.31	30.23	1450.9	5 Frederic Memo.
		21.75	23.85	30.06	8482.7	9 Hopkins Hosp
		22.66	24.73	29.81	748.9	18 Montgy. Gen.
		22.11	24.02	29.49	1019.5	49 Upper Chesapea
		21.36	23.60	29.35	2022.9	19 Pen.Gen.
		22.24	24.42	29.35	654.3	39 Calvert Mem.
		19.92	22.46	29.10	1663.9	1 Washington Co.
		21.20	23.73	29.06	1736.0	43 BW Medical Ctr
		21.12	22.37	29.04	872.6	37 Easton
		21.41	22.87	28.25	621.0	6 Harford Memo.
		20.55	22.41	27.98	700.5	28 St. Marys
		20.94	22.43	27.93	384.4	30 Chester River
		20.90	22.38	27.62	729.7	32 Cecil County
		20.14	21.37	27.53	309.3	10 Dochester Hosp
		21.22	23.75	27.46	1222.5	54 So. MD.
		17.42	19.17	26.92	263.2	17 Garrett
		20.43	21.35	26.81	675.0	13 Bon Secour
		19.92	21.41	26.30	636.9	35 Civista M. C
		18.25	19.13	25.70	779.3	25 Cumberland
		18.82	20.39	24.84	410.0	61 Atlantic G.
		18.50	19.40	24.83	925.0	27 Sacred Heart
		15.90	17.25	21.04	135.7	45 McCread
TOTAL		22.26	24.24	30.11	66943.9	
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ULTRASOUND TECHNOLOGIST	49	34.08	40.07	47.62	6.8	23 A.Arundel
		34.26	38.13	45.44	4.2	5050 Shady Grove
		29.34	36.59	45.13	11.3	4 Holy Cross
		31.25	37.10	44.83	14.0	12 Sinai Hosp.
		33.71	36.97	43.46	5.5	22 Suburban
		30.32	35.61	43.12	5.0	40 Northwest
		25.98	35.39	42.21	2.5	60 Ft. Washington
		31.43	34.36	42.19	1.9	37 Easton
		31.34	35.05	42.13	12.9	5 Frederic Memo.
		27.86	34.71	41.01	1.4	55 Laurel Re.
		30.24	33.80	40.96	14.9	44 G.B.M.C
		32.74	34.03	40.91	6.1	8 Mercy
		31.92	33.56	40.86	6.6	29 Bayview
		30.09	33.44	40.77	5.5	16 Wash.Adv.
		28.41	34.47	40.72	3.6	18 Montgy. Gen.
		29.49	33.76	40.59	1.4	30 Chester River
		29.18	33.35	40.17	13.4	19 Pen.Gen.
		29.49	33.73	40.07	4.9	43 BW Medical Ctr
		30.51	32.14	40.04	24.3	11 St. Agnes
		27.95	33.57	39.50	3.2	39 Calvert Mem.
		31.20	32.78	39.36	6.6	48 Howard
		29.48	31.92	38.95	1.0	13 Bon Secour
		30.72	31.71	38.90	2.9	10 Dochester Hosp
		29.61	31.98	38.67	12.3	15 Franklin Sqr.
		22.43	33.56	38.56	1.0	45 McCread
		29.60	30.23	38.33	4.7	33 Carroll,
		29.19	33.56	38.05	5.0	54 So. MD.
		28.35	30.16	37.98	8.0	7 St.Joe
		26.39	30.37	37.90	5.6	1 Washington Co.
		31.15	32.22	37.84	25.1	2 Univ. MD.
		29.13	30.61	37.59	9.1	34 Harbor
		27.77	29.40	36.75	11.2	24 Union Mem.
		27.73	29.73	36.68	35.7	9 Hopkins Hosp
		27.65	30.58	36.64	5.3	51 Drs. P.G.
		27.52	29.64	36.47	10.4	2004 Good Sam.
		27.96	29.91	36.15	6.8	3 P.G.Gen.
		27.27	29.91	35.95	9.2	32 Cecil County
		27.88	29.55	35.65	5.1	6 Harford Memo.
		26.63	29.81	35.49	5.0	35 Civista M. C
		27.49	29.19	35.21	12.7	49 Upper Chesapea
		21.32	26.08	34.75	2.1	17 Garrett
		24.56	28.09	34.24	3.7	28 St. Marys
		24.66	27.68	32.76	4.0	61 Atlantic G.
		23.76	26.16	32.46	5.5	27 Sacred Heart
		21.51	23.13	30.34	5.1	25 Cumberland
		30.21	20.75	28.31	8.6	38 MD.General
ULTRASOUND TECHNOLOGIST		28.71	31.92	38.73	360.8	
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UNIT CLERK/SECRETARY	50	15.02	16.34	21.72	31.3	16 Wash.Adv.
		14.13	15.80	20.62	64.9	5050 Shady Grove
		11.94	15.43	20.56	86.9	4 Holy Cross
		13.43	15.64	20.32	8.6	60 Ft. Washington
		14.76	15.85	20.18	25.4	22 Suburban
		14.49	15.60	20.13	76.6	3 P.G.Gen.
		15.03	15.32	20.12	57.9	8 Mercy
		12.03	14.33	20.04	67.3	1 Washington Co.
		13.23	15.40	20.00	45.0	48 Howard
		12.58	13.34	19.93	30.1	38 MD.General
		13.28	14.58	19.74	38.1	33 Carroll,
		14.18	15.12	19.55	38.2	51 Drs. P.G.
		14.28	14.63	19.51	50.6	5 Frederic Memo.
		12.79	13.85	19.41	50.7	24 Union Mem.
		13.10	14.21	19.33	29.7	34 Harbor
		12.97	14.34	19.30	66.5	40 Northwest
		13.05	14.77	19.27	12.5	6 Harford Memo.
		13.04	14.66	19.17	36.2	23 A.Arundel
		12.47	13.61	19.02	10.6	10 Dochester Hosp
		13.90	15.01	18.96	25.6	55 Laurel Re.
		13.78	14.88	18.78	18.9	18 Montgy. Gen.
		11.96	12.92	18.66	31.2	37 Easton
		13.94	14.54	18.39	87.9	2 Univ. MD.
		10.82	11.63	18.37	14.7	17 Garrett
		14.07	14.89	18.36	5.9	8994 U. UMCC
		11.90	13.68	18.34	88.8	19 Pen.Gen.
		12.31	13.70	18.34	70.3	15 Franklin Sqr.
		12.17	12.97	18.26	82.8	12 Sinai Hosp.
		12.09	13.18	18.15	42.8	2004 Good Sam.
		13.32	13.59	17.90	31.8	2001 Kernan
		12.30	13.01	17.86	59.7	44 G.B.M.C
		12.28	13.06	17.83	63.4	7 St.Joe
		12.08	13.34	17.63	64.9	43 BW Medical Ctr
		11.43	12.16	17.61	23.4	25 Cumberland
		13.81	14.75	17.53	29.6	8992 U. MIEMSS
		11.95	13.10	17.35	17.2	32 Cecil County
		11.53	12.56	17.34	82.7	11 St. Agnes
		11.93	12.68	17.24	19.0	28 St. Marys
		12.06	12.25	17.17	42.9	29 Bayview
		11.48	12.60	16.87	26.2	49 Upper Chesapea
		11.77	12.36	16.76	21.0	13 Bon Secour
		12.00	12.78	16.57	9.8	61 Atlantic G.
		10.40	11.75	16.44	169.9	9 Hopkins Hosp
		12.70	13.54	16.44	55.0	54 So. MD.
		11.21	11.88	16.34	20.4	27 Sacred Heart
		11.04	11.59	15.55	13.3	35 Civista M. C
		11.42	11.96	15.54	13.9	39 Calvert Mem.
		7.87	8.79	11.94	1.4	45 McCread
UNIT CLERK/SECRETARY		12.61	13.71	18.34	2061.4	
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Health Services Cost Review Commission  
 Year 2006 Hospital Wage & Salary Survey Report 2  
 Two Week Pay Period(Included February 1st. 2006)  
 Listed by Jobtitle, pay rate (Run date: 28AUG06)

Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE	66	37.25	37.43	45.16	21.0	29 Bayview
		34.36	35.17	43.88	16.2	7 St.Joe
		35.90	36.69	43.83	20.8	23 A.Arundel
		32.94	32.94	42.11	13.2	38 MD.General
		28.52	33.97	42.09	16.4	4 Holy Cross
		35.36	35.67	42.03	17.5	22 Suburban
		35.32	35.32	41.69	2.0	55 Laurel Re.
		32.86	33.24	40.54	19.2	16 Wash.Adv.
		33.49	34.41	40.24	29.1	2 Univ. MD.
		33.17	33.25	39.55	15.1	43 BW Medical Ctr
		32.09	32.33	39.51	17.2	34 Harbor
		32.29	32.33	39.47	19.0	2004 Good Sam.
		31.80	31.80	39.43	21.9	24 Union Mem.
		32.13	32.15	39.13	15.2	44 G.B.M.C
		31.97	32.44	39.11	25.1	5050 Shady Grove
		31.79	31.81	39.00	19.6	12 Sinai Hosp.
		31.89	31.92	38.99	5.6	40 Northwest
		32.30	32.30	38.79	2.6	60 Ft. Washington
		32.08	32.09	38.79	20.6	15 Franklin Sqr.
		30.45	30.55	38.20	21.5	11 St. Agnes
		31.80	31.98	37.73	8.2	39 Calvert Mem.
		31.24	31.27	37.68	18.2	3 P.G.Gen.
		28.26	30.60	37.66	54.4	9 Hopkins Hosp
		31.55	31.55	37.45	4.0	18 Montgy. Gen.
		29.05	29.05	36.92	10.4	33 Carroll,
		30.03	30.11	36.57	19.0	19 Pen.Gen.
		30.08	30.14	36.15	10.6	2001 Kernan
		28.98	29.76	36.00	12.3	48 Howard
		29.66	29.88	35.97	15.8	49 Upper Chesapea
		29.40	29.40	35.72	5.0	30 Chester River
		29.35	29.40	35.47	10.9	6 Harford Memo.
		29.01	29.08	35.03	8.6	32 Cecil County
		28.31	28.52	34.89	26.2	5 Frederic Memo.
		27.95	28.05	34.57	7.0	13 Bon Secour
		26.23	26.23	33.95	9.1	25 Cumberland
		27.32	27.60	33.70	7.2	28 St. Marys
		28.52	28.52	33.68	4.0	61 Atlantic G.
		29.21	29.29	33.44	12.8	54 So. MD.
		25.82	25.85	32.85	6.5	37 Easton
		27.09	27.08	32.50	7.0	35 Civista M. C
		25.14	25.49	31.70	12.3	27 Sacred Heart
		22.38	22.38	28.64	4.0	10 Dochester Hosp
		21.26	21.42	27.94	16.0	1 Washington Co.
		20.01	21.26	26.72	1.0	8 Mercy
		17.35	17.35	21.14	1.8	45 McCread
UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE		29.84	30.20	36.79	631.1	
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