

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
1 Meritus	1	3,126	52,278	493	15,782	7,483	76,035	24.32	50	39.1	IP/OP ADM & REGISTRATION CLERK
	2	2,887	50,280	1,050	14,575	7,279	73,184	25.35	35	36.1	BILLING CLERK
	3	876	14,423	177	4,423	2,070	21,092	24.08	11	11.0	CASHIER - BUSINESS OFFICE
	4	3,559	57,254	341	17,968	8,167	83,729	23.53	51	44.5	GENERAL OFFICE CLERK
	6	348	9,736	0	1,757	1,381	12,874	36.99	6	4.4	DIETITIAN
	7	192	3,092	10	969	440	4,511	23.49	3	2.4	E.K.G./CARDIOLOGY TECH.
	8	575	14,943	201	2,903	2,147	20,194	35.12	7	7.2	EXECUTIVE ASST.
	9	1,389	35,570	957	7,013	5,180	48,720	35.08	21	17.4	INFO. SYSTEMS,STAFF LEVEL
	10	2,733	36,036	224	13,798	5,142	55,199	20.20	48	34.2	DIETARY AIDE I
	11	36,175	1,302,762	48,382	182,634	191,599	1,725,376	47.70	573	452.2	GENERAL DUTY NURSE
	12	5,645	75,270	1,523	28,499	10,890	116,182	20.58	77	70.6	ENVIRONMENTAL SERVICE WORKER
	13	1,841	68,176	105	9,295	9,683	87,259	47.40	23	23.0	INFO. SYSTEMS, PROF. LEVEL
	17	80	4,800	0	404	681	5,885	73.56	1	1.0	PHYSICIANS ASST.
	18	875	20,945	907	4,418	3,099	29,368	33.56	14	10.9	LICENSED PRACTICAL NURSE
	19	120	1,729	0	606	245	2,580	21.50	3	1.5	MAIL CLERK
	20	321	5,257	11	1,621	747	7,636	23.79	4	4.0	MAINTENANCE MECHANIC I
	21	1,600	38,673	166	8,078	5,508	52,425	32.77	20	20.0	MAINTENANCE MECHANIC II
	22	208	4,380	0	1,050	621	6,051	29.09	3	2.6	MDCL. RCDS. & CODING CLERK
	25	1,474	46,457	2,405	7,442	6,929	63,233	42.90	26	18.4	SOCIAL WORKER (M.S.W.)
	26	75	2,283	0	379	324	2,985	39.80	2	0.9	SOCIAL WORKER (B.S.)
	29	377	16,363	796	1,903	2,433	21,495	57.02	6	4.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	442	18,651	563	2,231	2,725	24,170	54.68	7	5.5	NURSE PRACT./CLINICAL NURSE SPEC.
	33	14,883	236,083	3,422	75,139	33,963	348,607	23.42	239	186.0	PATIENT CARE/NURSING AIDE II
	34	1,793	32,935	452	9,052	4,734	47,174	26.31	24	22.4	PHARMACY TECH.
	35	1,293	55,390	517	6,528	7,928	70,363	54.42	22	16.2	PHYS. THERAPIST
	36	1,502	48,306	1,882	7,583	7,117	64,888	43.20	24	18.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	265	11,121	1,100	1,338	1,733	15,292	57.71	4	3.3	MRI TECHNOLOGIST
	39	2,390	78,164	3,388	12,066	11,565	105,183	44.01	36	29.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,750	32,256	160	8,835	4,597	45,849	26.20	24	21.9	ADMINISTRATIVE ASST.
	41	2,344	39,561	400	11,834	5,667	57,461	24.51	36	29.3	SECURITY OFFICER
	42	523	18,607	1,460	2,640	2,846	25,554	48.86	7	6.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,732	103,382	0	8,744	14,660	126,787	73.20	23	21.7	STAFF & CLINICAL PHARMACIST
	44	377	9,192	401	1,903	1,360	12,856	34.10	5	4.7	STATIONARY ENGINEER LICENSED
	45	2,850	44,060	362	14,389	6,299	65,109	22.85	39	35.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,444	34,087	2,581	7,290	5,200	49,158	34.04	21	18.1	SURGICAL TECH.
	47	400	8,625	0	2,019	1,223	11,868	29.67	5	5.0	MATERIALS HANDLER, PROF. LEVEL
	48	556	9,168	119	2,807	1,317	13,411	24.12	12	7.0	TELEPHONE OPERATOR
	49	738	24,731	900	3,726	3,634	32,991	44.70	11	9.2	ULTRASOUND TECHNOLOGIST
	50	3,952	69,374	2,033	19,952	10,126	101,485	25.68	61	49.4	UNIT CLERK/SECRETARY
	53	1,080	31,911	17	5,453	4,528	41,908	38.80	14	13.5	ACCOUNTANT/FINANCIAL ANALYST
	54	706	13,263	308	3,564	1,925	19,061	27.00	9	8.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	890	13,311	144	4,493	1,908	19,856	22.31	13	11.1	COOK
	57	904	34,230	1,050	4,564	5,003	44,847	49.61	15	11.3	C.T. TECHNOLOGIST
	58	600	22,901	0	3,029	3,247	29,177	48.63	9	7.5	NURSE EDUCATORS
	60	480	25,876	0	2,423	3,669	31,969	66.60	6	6.0	NURSE MGR. B
	63	788	32,072	147	3,978	4,569	40,766	51.73	12	9.9	OCCUP. THERAPIST
	65	1,718	43,458	77	8,674	6,173	58,382	33.98	26	21.5	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,276	72,277	1,250	11,491	10,427	95,445	41.94	37	28.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	453	17,161	1,022	2,287	2,578	23,049	50.88	11	5.7	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	876	19,962	17	4,423	2,833	27,235	31.09	12	11.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	480	14,616	2	2,423	2,073	19,114	39.82	6	6.0	HUMAN RESOURCES, MGMT. LEVEL
	70	12,927	440,227	4,802	65,263	63,107	573,399	44.36	186	161.6	OTHER HOSPITAL SPECIFIC
	71	4,320	146,252	152	21,810	20,761	188,974	43.74	64	54.0	OTHER NON-HOSPITAL SPECIFIC
	77	132,208	3,661,915	86,475	667,468	531,540	4,947,398	37.42	2,004	1652.6	TOTAL

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2 UMMC	1	15,182	242,277	18,202	67,426	29,832	357,737	23.56	204	189.8	IP/OP ADM & REGISTRATION CLERK
	2	2,051	36,989	2,138	9,109	4,481	52,717	25.70	25	25.6	BILLING CLERK
	3	733	8,114	464	3,256	982	12,816	17.48	9	9.2	CASHIER - BUSINESS OFFICE
	4	1,916	39,741	1,446	8,508	4,717	54,412	28.40	24	24.0	GENERAL OFFICE CLERK
	6	1,923	57,564	3,225	8,540	6,962	76,290	39.67	26	24.0	DIETITIAN
	7	560	10,592	30	2,485	1,216	14,323	25.58	7	7.0	E.K.G./CARDIOLOGY TECH.
	8	1,700	46,021	2,151	7,549	5,517	61,238	36.02	20	21.3	EXECUTIVE ASST.
	9	5,588	159,700	14,049	24,817	19,899	218,465	39.10	69	69.9	INFO. SYSTEMS,STAFF LEVEL
	10	5,347	62,092	6,338	23,748	7,837	100,014	18.70	68	66.8	DIETARY AIDE I
	11	145,631	4,767,944	596,854	646,756	614,426	6,625,980	45.50	2,091	1820.4	GENERAL DUTY NURSE
	12	21,315	236,991	39,446	94,660	31,660	402,757	18.90	262	266.4	ENVIRONMENTAL SERVICE WORKER
	13	11,915	501,112	14,190	52,918	59,017	627,236	52.64	152	148.9	INFO. SYSTEMS, PROF. LEVEL
	14	16	213	29	71	28	340	21.24	1	0.2	LABORATORY ASST.
	15	3,705	51,863	13,263	16,453	7,459	89,038	24.03	47	46.3	LABORATORY TECH. I
	16	1,070	25,774	4,329	4,750	3,448	38,300	35.79	14	13.4	LABORATORY TECH. II
	17	652	33,062	3,874	2,896	4,230	44,062	67.58	9	8.2	PHYSICIANS ASST.
	18	83	1,892	119	369	230	2,610	31.45	1	1.0	LICENSED PRACTICAL NURSE
	19	240	3,580	0	1,066	410	5,056	21.07	3	3.0	MAIL CLERK
	20	1,073	20,780	5,129	4,766	2,967	33,643	31.35	12	13.4	MAINTENANCE MECHANIC I
	21	5,805	127,362	33,113	25,780	18,379	204,633	35.25	66	72.6	MAINTENANCE MECHANIC II
	22	2,435	40,769	2,567	10,813	4,963	59,112	24.28	30	30.4	MDCL. RCDS. & CODING CLERK
	23	2,845	78,644	1,099	12,635	9,133	101,512	35.68	36	35.6	MEDICAL RECORDS TECHNICIAN ART
	25	5,848	157,780	4,283	25,971	18,561	206,596	35.33	81	73.1	SOCIAL WORKER (M.S.W.)
	26	4,932	87,173	3,786	21,903	10,418	123,280	25.00	67	61.7	SOCIAL WORKER (B.S.)
	27	14,144	397,426	61,203	62,812	52,526	573,968	40.58	184	176.8	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,394	0	355	160	1,909	23.87	1	1.0	MDCL. TRANSCRIPTIONIST
	29	565	21,232	2,328	2,508	2,698	28,766	50.91	7	7.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	14,259	768,579	73,662	63,324	96,461	1,002,027	70.27	200	178.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	38,528	538,809	90,203	171,104	72,040	872,156	22.64	557	481.6	PATIENT CARE/NURSING AIDE I
	33	4,831	106,388	10,856	21,454	13,428	152,126	31.49	71	60.4	PATIENT CARE/NURSING AIDE II
	34	8,669	139,315	18,828	38,500	18,112	214,756	24.77	116	108.4	PHARMACY TECH.
	35	3,136	115,158	5,974	13,928	13,873	148,933	47.49	45	39.2	PHYS. THERAPIST
	36	7,622	259,057	16,240	33,849	31,529	340,675	44.70	105	95.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	1,239	44,572	3,767	5,502	5,536	59,378	47.92	17	15.5	MRI TECHNOLOGIST
	38	1,319	36,740	1,527	5,858	4,383	48,508	36.78	21	16.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	10,010	281,244	46,079	44,454	37,488	409,265	40.89	138	125.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	10,001	205,757	11,658	44,415	24,900	286,730	28.67	125	125.0	ADMINISTRATIVE ASST.
	41	6,326	79,624	30,275	28,094	12,587	150,579	23.80	72	79.1	SECURITY OFFICER
	42	3,071	103,465	13,592	13,637	13,406	144,100	46.92	38	38.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	5,717	279,996	43,482	25,390	37,048	385,915	67.50	73	71.5	STAFF & CLINICAL PHARMACIST
	44	776	23,965	1,841	3,447	2,956	32,209	41.51	9	9.7	STATIONARY ENGINEER LICENSED
	45	11,074	160,322	29,691	49,182	21,762	260,957	23.56	133	138.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	8,733	167,556	48,828	38,784	24,782	279,950	32.06	109	109.2	SURGICAL TECH.
	47	1,143	26,441	601	5,075	3,097	35,213	30.81	14	14.3	MATERIALS HANDLER, PROF. LEVEL
	48	771	10,022	1,258	3,423	1,292	15,995	20.75	10	9.6	TELEPHONE OPERATOR
	49	3,408	108,719	6,874	15,137	13,239	143,969	42.24	56	42.6	ULTRASOUND TECHNOLOGIST
	50	9,139	134,216	14,584	40,589	17,042	206,432	22.59	128	114.2	UNIT CLERK/SECRETARY
	53	5,729	185,686	15	25,444	21,268	232,412	40.57	71	71.6	ACCOUNTANT/FINANCIAL ANALYST
	54	2,979	56,178	5,797	13,231	7,098	82,304	27.63	34	37.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	4,049	77,723	5,151	17,982	9,492	110,347	27.25	49	50.6	COLLECTION CLERK
	56	1,117	14,818	715	4,961	1,779	22,273	19.94	15	14.0	COOK
	57	1,915	65,428	7,639	8,503	8,368	89,938	46.96	27	23.9	C.T. TECHNOLOGIST
	58	1,786	74,660	0	7,932	8,551	91,143	51.03	24	22.3	NURSE EDUCATORS
	59	80	3,030	0	355	347	3,732	46.65	1	1.0	NURSE MGR. A
	60	160	8,681	0	711	994	10,386	64.91	2	2.0	NURSE MGR. B
	61	560	23,651	3,700	2,487	3,133	32,971	58.88	7	7.0	NURSE MGR. C
	62	2,560	137,774	0	11,369	15,779	164,922	64.42	32	32.0	NURSE MGR. D
	63	2,695	93,097	509	11,970	10,721	116,297	43.15	39	33.7	OCCUP. THERAPIST
	64	1,836	26,347	4,353	8,152	3,516	42,368	23.08	24	23.0	PHLEBOTOMIST
	65	1,327	22,289	301	5,892	2,587	31,070	23.41	18	16.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	6,164	239,123	5,744	27,377	28,044	300,288	48.72	82	77.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	642	21,943	34	2,851	2,517	27,345	42.59	10	8.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	3,325	97,311	292	14,768	11,178	123,549	37.16	42	41.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	480	22,094	0	2,133	2,530	26,757	55.74	6	6.0	HUMAN RESOURCES, MGMT. LEVEL

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2 UMMC	70	31,327	1,098,256	68,804	139,124	133,663	1,439,847	45.96	426	391.6	OTHER HOSPITAL SPECIFIC
	71	25,555	1,002,600	13,937	113,491	116,423	1,246,451	48.78	327	319.4	OTHER NON-HOSPITAL SPECIFIC
	77	501,412	14,078,713	1,420,467	2,226,794	1,775,110	19,501,085	38.89	6,789	6267.7	TOTAL

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3 PG Hospital	1	2,239	34,980	2,502	10,093	3,954	51,528	23.01	36	28.0	IP/OP ADM & REGISTRATION CLERK
	2	375	6,492	4	1,691	685	8,872	23.66	5	4.7	BILLING CLERK
	3	81	1,503	9	365	159	2,036	25.14	1	1.0	CASHIER - BUSINESS OFFICE
	4	192	3,164	2	863	334	4,364	22.73	3	2.4	GENERAL OFFICE CLERK
	6	842	10,669	805	3,796	1,210	16,481	19.57	11	10.5	DIETITIAN
	7	611	21,540	2,720	2,753	2,559	29,573	48.40	9	7.6	E.K.G./CARDIOLOGY TECH.
	8	1,845	44,511	209	8,320	4,717	57,757	31.30	24	23.1	EXECUTIVE ASST.
	9	793	26,082	409	3,574	2,794	32,859	41.44	12	9.9	INFO. SYSTEMS,STAFF LEVEL
	10	2,134	27,238	1,701	9,619	3,053	41,611	19.50	28	26.7	DIETARY AIDE I
	11	33,527	1,175,748	140,985	151,143	138,894	1,606,770	47.92	446	419.1	GENERAL DUTY NURSE
	12	6,006	81,591	8,825	27,077	9,537	127,030	21.15	66	75.1	ENVIRONMENTAL SERVICE WORKER
	13	381	17,772	84	1,719	1,884	21,458	56.32	5	4.8	INFO. SYSTEMS, PROF. LEVEL
	14	891	15,387	1,441	4,019	1,775	22,621	25.39	16	11.1	LABORATORY ASST.
	15	138	3,349	101	622	364	4,435	32.14	3	1.7	LABORATORY TECH. I
	16	86	3,569	0	387	376	4,332	50.37	1	1.1	LABORATORY TECH. II
	17	1,564	78,809	345	7,051	8,349	94,554	60.46	15	19.6	PHYSICIANS ASST.
	18	96	2,208	267	433	261	3,169	33.01	1	1.2	LICENSED PRACTICAL NURSE
	20	645	15,611	1,834	2,908	1,840	22,194	34.41	7	8.1	MAINTENANCE MECHANIC I
	21	914	25,203	3,228	4,119	2,999	35,549	38.89	9	11.4	MAINTENANCE MECHANIC II
	22	831	14,343	162	3,746	1,530	19,781	23.80	11	10.4	MDCL. RCDS. & CODING CLERK
	23	1,889	53,005	849	8,517	5,681	68,052	36.03	28	23.6	MEDICAL RECORDS TECHNICIAN ART
	26	114	2,932	181	512	328	3,954	34.68	2	1.4	SOCIAL WORKER (B.S.)
	27	2,161	66,192	7,208	9,744	7,743	90,887	42.06	35	27.0	MDCL. TECHNOLOGIST (A.S.C.P)
	29	363	14,805	712	1,636	1,637	18,789	51.76	5	4.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	471	21,665	928	2,122	2,383	27,097	57.53	10	5.9	NURSE PRACT./CLINICAL NURSE SPEC.
	32	8,285	126,031	16,911	37,351	15,078	195,372	23.58	108	103.6	PATIENT CARE/NURSING AIDE I
	33	1,066	20,582	2,055	4,808	2,388	29,833	27.99	13	13.3	PATIENT CARE/NURSING AIDE II
	34	1,087	21,065	1,504	4,900	2,381	29,849	27.46	17	13.6	PHARMACY TECH.
	35	366	15,574	276	1,651	1,672	19,173	52.38	5	4.6	PHYS. THERAPIST
	36	2,645	78,448	6,770	11,925	8,989	106,133	40.13	47	33.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	2,077	68,036	3,933	9,363	7,592	88,924	42.81	33	26.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	160	2,985	0	721	315	4,021	25.13	2	2.0	ADMINISTRATIVE ASST.
	41	192	9,982	304	863	1,085	12,235	63.72	15	2.4	SECURITY OFFICER
	43	1,093	59,228	3,279	4,926	6,593	74,027	67.73	17	13.7	STAFF & CLINICAL PHARMACIST
	44	247	8,510	811	1,114	983	11,418	46.23	3	3.1	STATIONARY ENGINEER LICENSED
	45	1,580	23,862	1,797	7,122	2,707	35,488	22.46	20	19.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,407	43,583	5,375	6,343	5,164	60,465	42.97	22	17.6	SURGICAL TECH.
	47	331	9,872	138	1,491	1,056	12,557	37.94	4	4.1	MATERIALS HANDLER, PROF. LEVEL
	48	856	11,772	981	3,857	1,345	17,955	20.98	13	10.7	TELEPHONE OPERATOR
	49	1,172	30,286	1,843	5,282	3,389	40,800	34.81	18	14.7	ULTRASOUND TECHNOLOGIST
	50	4,579	77,852	6,071	20,643	8,853	113,419	24.77	60	57.2	UNIT CLERK/SECRETARY
	53	620	23,065	0	2,795	2,433	28,293	45.63	8	7.8	ACCOUNTANT/FINANCIAL ANALYST
	54	283	5,788	158	1,276	627	7,849	27.74	3	3.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,148	22,798	374	5,175	2,444	30,792	26.82	14	14.4	COLLECTION CLERK
	56	537	8,380	531	2,420	940	12,271	22.85	6	6.7	COOK
	58	1,326	51,417	29	5,980	5,427	62,852	47.40	18	16.6	NURSE EDUCATORS
	59	85	3,009	21	383	320	3,733	43.92	3	1.1	NURSE MGR. A
	60	882	44,963	0	3,975	4,743	53,680	60.86	11	11.0	NURSE MGR. B
	61	265	10,178	1,454	1,192	1,227	14,051	53.02	5	3.3	NURSE MGR. C
	62	658	39,178	0	2,966	4,133	46,277	70.33	8	8.2	NURSE MGR. D
	63	308	12,644	206	1,386	1,355	15,592	50.62	5	3.9	OCCUP. THERAPIST
	65	256	4,530	153	1,155	494	6,333	24.74	3	3.2	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,875	70,024	681	8,451	7,458	86,613	46.19	25	23.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	82	2,917	19	367	310	3,613	44.07	1	1.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	538	16,728	40	2,425	1,769	20,962	38.96	6	6.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	489	23,290	28	2,204	2,460	27,982	57.22	6	6.1	HUMAN RESOURCES, MGMT. LEVEL
	70	9,077	283,554	12,831	40,921	31,264	368,569	40.60	119	113.5	OTHER HOSPITAL SPECIFIC
	71	2,695	83,286	1,285	12,149	8,921	105,641	39.20	33	33.7	OTHER NON-HOSPITAL SPECIFIC
	77	107,456	3,081,784	245,371	484,410	350,961	4,162,525	38.74	1,460	1343.2	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
4 Holy Cross	1	6,425	111,779	5,730	19,009	15,247	151,765	23.62	100	80.3	IP/OP ADM & REGISTRATION CLERK
	2	1,478	28,413	572	4,373	3,761	37,119	25.11	19	18.5	BILLING CLERK
	3	1,541	29,477	231	4,559	3,855	38,122	24.74	20	19.3	CASHIER - BUSINESS OFFICE
	4	846	15,160	350	2,503	2,012	20,025	23.67	11	10.6	GENERAL OFFICE CLERK
	6	469	13,986	213	1,388	1,842	17,429	37.16	9	5.9	DIETITIAN
	7	670	10,838	798	1,982	1,510	15,128	22.58	10	8.4	E.K.G./CARDIOLOGY TECH.
	8	883	26,038	51	2,612	3,385	32,087	36.34	11	11.0	EXECUTIVE ASST.
	9	2,061	62,003	1,980	6,098	8,302	78,383	38.03	25	25.8	INFO. SYSTEMS,STAFF LEVEL
	10	3,577	52,195	2,582	10,583	7,107	72,467	20.26	48	44.7	DIETARY AIDE I
	11	69,444	2,429,688	226,866	205,456	344,693	3,206,703	46.18	1,084	868.1	GENERAL DUTY NURSE
	12	8,580	118,238	7,874	25,385	16,363	167,860	19.56	120	107.3	ENVIRONMENTAL SERVICE WORKER
	13	1,280	58,306	0	3,787	7,565	69,658	54.42	16	16.0	INFO. SYSTEMS, PROF. LEVEL
	14	505	9,026	211	1,494	1,199	11,930	23.62	7	6.3	LABORATORY ASST.
	15	895	23,148	1,597	2,648	3,211	30,604	34.19	16	11.2	LABORATORY TECH. I
	16	241	7,122	42	713	930	8,807	36.54	3	3.0	LABORATORY TECH. II
	18	789	16,907	1,483	2,334	2,386	23,110	29.29	14	9.9	LICENSED PRACTICAL NURSE
	19	80	1,400	3	237	182	1,822	22.77	1	1.0	MAIL CLERK
	20	160	3,284	2	473	426	4,186	26.16	2	2.0	MAINTENANCE MECHANIC I
	21	1,351	31,558	916	3,997	4,214	40,685	30.11	17	16.9	MAINTENANCE MECHANIC II
	22	1,633	27,026	274	4,831	3,542	35,674	21.85	22	20.4	MDCL. RCDS. & CODING CLERK
	23	1,753	52,750	345	5,186	6,889	65,171	37.18	23	21.9	MEDICAL RECORDS TECHNICIAN ART
	25	1,113	34,569	0	3,293	4,485	42,347	38.05	20	13.9	SOCIAL WORKER (M.S.W.)
	27	4,478	136,257	7,663	13,249	18,674	175,842	39.27	72	56.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	756	16,669	447	2,237	2,221	21,574	28.54	11	9.5	MDCL. TRANSCRIPTIONIST
	29	413	15,827	1,672	1,222	2,271	20,991	50.83	7	5.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	432	21,451	765	1,278	2,883	26,377	61.06	7	5.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,102	43,878	2,144	9,178	5,971	61,171	19.72	47	38.8	PATIENT CARE/NURSING AIDE I
	33	10,192	156,821	11,360	30,154	21,822	220,157	21.60	158	127.4	PATIENT CARE/NURSING AIDE II
	34	2,032	35,985	2,680	6,012	5,017	49,694	24.46	32	25.4	PHARMACY TECH.
	35	1,537	64,541	0	4,547	8,374	77,463	50.40	38	19.2	PHYS. THERAPIST
	36	1,623	49,240	4,713	4,802	7,001	65,755	40.51	35	20.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	406	15,582	1,355	1,201	2,198	20,336	50.09	8	5.1	MRI TECHNOLOGIST
	38	964	31,615	2,837	2,852	4,470	41,774	43.33	14	12.1	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,136	71,677	5,743	6,320	10,045	93,785	43.91	34	26.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,040	39,396	497	6,036	5,176	51,105	25.05	27	25.5	ADMINISTRATIVE ASST.
	41	1,975	32,082	2,247	5,843	4,454	44,626	22.60	29	24.7	SECURITY OFFICER
	42	671	23,600	4,965	1,985	3,706	34,257	51.05	10	8.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,453	138,743	8,438	7,257	19,097	173,535	70.74	42	30.7	STAFF & CLINICAL PHARMACIST
	44	677	19,167	1,617	2,003	2,697	25,484	37.64	8	8.5	STATIONARY ENGINEER LICENSED
	45	2,961	45,162	1,240	8,760	6,021	61,183	20.66	39	37.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,519	66,060	6,523	7,453	9,418	89,453	35.51	40	31.5	SURGICAL TECH.
	47	1,932	58,180	1,316	5,716	7,720	72,932	37.75	25	24.2	MATERIALS HANDLER, PROF. LEVEL
	48	810	12,712	560	2,396	1,722	17,391	21.47	16	10.1	TELEPHONE OPERATOR
	49	1,364	49,430	3,154	4,036	6,823	63,442	46.51	34	17.1	ULTRASOUND TECHNOLOGIST
	50	4,447	71,133	3,098	13,157	9,632	97,019	21.82	70	55.6	UNIT CLERK/SECURITY
	53	928	34,493	0	2,746	4,476	41,714	44.95	12	11.6	ACCOUNTANT/FINANCIAL ANALYST
	54	321	7,738	121	950	1,020	9,828	30.62	4	4.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,27	1,889	25	376	248	2,538	19.98	2	1.6	COLLECTION CLERK
	56	1,451	21,553	942	4,293	2,919	29,707	20.47	19	18.1	COOK
	57	817	27,538	2,698	2,417	3,923	36,576	44.77	16	10.2	C.T. TECHNOLOGIST
	58	1,004	38,180	159	2,970	4,975	46,284	46.10	16	12.6	NURSE EDUCATORS
	59	335	14,947	518	991	2,007	18,463	55.11	4	4.2	NURSE MGR. A
	60	1,424	75,330	0	4,213	9,774	89,317	62.72	19	17.8	NURSE MGR. B
	61	370	14,125	1,567	1,095	2,036	18,823	50.87	5	4.6	NURSE MGR. C
	62	320	21,384	417	947	2,829	25,576	79.93	4	4.0	NURSE MGR. D
	63	802	34,118	0	2,373	4,427	40,918	51.02	18	10.0	OCCUP. THERAPIST
	64	2,152	34,964	2,723	6,367	4,890	48,944	22.74	34	26.9	PHLEBOTOMIST
	65	110	3,340	134	325	451	4,250	38.64	3	1.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,524	100,653	336	7,467	13,104	121,560	48.16	39	31.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	248	11,106	0	734	1,441	13,281	53.55	7	3.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,440	45,355	216	4,260	5,913	55,744	38.71	19	18.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	400	23,361	0	1,183	3,031	27,576	68.94	5	5.0	HUMAN RESOURCES, MGMT. LEVEL
	70	6,654	220,060	9,569	19,686	29,795	279,110	41.95	101	83.2	OTHER HOSPITAL SPECIFIC
	71	18,616	586,768	10,822	55,077	77,538	730,206	39.22	277	232.7	OTHER NON-HOSPITAL SPECIFIC

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
4 Holy Cross	77	195,737	5,695,021	357,401	579,106	785,313	7,416,841	37.89	3,005	2446.7	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5 Frederick	1	6,768	109,203	2,867	39,051	13,629	164,750	24.34	90	84.6	IP/OP ADM & REGISTRATION CLERK
	2	869	16,416	216	5,014	2,023	23,669	27.24	11	10.9	BILLING CLERK
	3	81	1,339	6	467	164	1,976	24.39	1	1.0	CASHIER - BUSINESS OFFICE
	4	2,039	31,875	489	11,765	3,936	48,065	23.57	27	25.5	GENERAL OFFICE CLERK
	7	236	3,722	87	1,362	463	5,634	23.87	4	3.0	E.K.G./CARDIOLOGY TECH.
	8	784	19,939	21	4,524	2,427	26,911	34.33	10	9.8	EXECUTIVE ASST.
	9	2,345	75,920	990	13,531	9,353	99,794	42.56	29	29.3	INFO. SYSTEMS,STAFF LEVEL
	10	3,451	43,713	2,694	19,912	5,644	71,963	20.85	45	43.1	DIETARY AIDE I
	11	30,956	1,023,764	99,199	178,614	136,566	1,438,143	46.46	521	387.0	GENERAL DUTY NURSE
	12	5,804	73,810	7,138	33,489	9,844	124,281	21.41	76	72.6	ENVIRONMENTAL SERVICE WORKER
	13	1,976	88,427	1,350	11,401	10,918	112,096	56.73	25	24.7	INFO. SYSTEMS, PROF. LEVEL
	14	220	6,146	2	1,269	748	8,165	37.11	3	2.8	LABORATORY ASST.
	16	1,660	48,445	801	9,578	5,989	64,813	39.04	26	20.8	LABORATORY TECH. II
	17	49	1,957	1,284	283	394	3,918	79.96	2	0.6	PHYSICIANS ASST.
	20	1,104	20,287	2,201	6,370	2,735	31,593	28.62	13	13.8	MAINTENANCE MECHANIC I
	21	735	18,235	550	4,241	2,284	25,310	34.44	9	9.2	MAINTENANCE MECHANIC II
	22	1,652	42,055	691	9,532	5,198	57,476	34.79	22	20.7	MDCL. RCDS. & CODING CLERK
	23	2,223	59,669	507	12,827	7,318	80,321	36.13	31	27.8	MEDICAL RECORDS TECHNICIAN ART
	25	586	17,259	1,141	3,381	2,238	24,019	40.99	9	7.3	SOCIAL WORKER (M.S.W.)
	27	48	1,635	0	277	199	2,111	43.98	1	0.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,244	18,587	4,113	7,178	2,761	32,638	26.24	17	15.6	MDCL. TRANSCRIPTIONIST
	29	170	5,834	994	981	830	8,639	50.82	3	2.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,225	57,034	303	7,068	6,973	71,378	58.27	17	15.3	NURSE PRACT./CLINICAL NURSE SPEC.
	32	7,542	104,374	8,476	43,517	13,724	170,091	22.55	123	94.3	PATIENT CARE/NURSING AIDE I
	33	4,883	78,771	6,404	28,175	10,358	123,708	25.33	77	61.0	PATIENT CARE/NURSING AIDE II
	34	1,790	33,371	731	10,328	4,147	48,577	27.14	23	22.4	PHARMACY TECH.
	36	987	25,137	1,735	5,695	3,268	35,835	36.31	19	12.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	240	7,119	186	1,385	888	9,578	39.91	5	3.0	MRI TECHNOLOGIST
	38	128	4,376	273	739	565	5,953	46.51	2	1.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,423	73,134	8,471	13,981	9,924	105,510	43.55	41	30.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,691	49,380	401	15,527	6,054	71,362	26.52	35	33.6	ADMINISTRATIVE ASST.
	41	1,542	22,765	2,713	8,897	3,098	37,474	24.30	24	19.3	SECURITY OFFICER
	42	725	28,750	255	4,183	3,527	36,716	50.64	9	9.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,022	115,763	0	11,667	14,078	141,508	69.98	30	25.3	STAFF & CLINICAL PHARMACIST
	44	498	13,168	1,299	2,873	1,759	19,100	38.35	6	6.2	STATIONARY ENGINEER LICENSED
	45	1,761	27,585	579	10,161	3,425	41,750	23.71	23	22.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,773	65,734	5,260	16,000	8,634	95,628	34.49	40	34.7	SURGICAL TECH.
	48	806	10,953	885	4,651	1,440	17,928	22.24	14	10.1	TELEPHONE OPERATOR
	49	1,478	53,629	6,443	8,528	7,305	75,905	51.36	26	18.5	ULTRASOUND TECHNOLOGIST
	50	3,349	52,764	5,039	19,324	7,030	84,156	25.13	51	41.9	UNIT CLERK/SECRETARY
	53	1,146	25,885	89	6,612	3,159	35,745	31.19	14	14.3	ACCOUNTANT/FINANCIAL ANALYST
	54	329	6,537	97	1,898	807	9,339	28.39	4	4.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	57	811	25,635	2,093	4,679	3,372	35,779	44.12	12	10.1	C.T. TECHNOLOGIST
	58	671	27,023	236	3,872	3,315	34,446	51.33	12	8.4	NURSE EDUCATORS
	59	11,208	422,914	45,886	64,669	57,012	590,481	52.68	156	140.1	NURSE MGR. A
	60	640	31,726	0	3,693	3,858	39,277	61.37	8	8.0	NURSE MGR. B
	61	445	18,769	1,741	2,568	2,494	25,572	57.46	6	5.6	NURSE MGR. C
	62	80	5,394	0	462	656	6,512	81.39	1	1.0	NURSE MGR. D
	64	2,897	47,853	797	16,716	5,916	71,282	24.61	47	36.2	PHLEBOTOMIST
	66	3,236	114,294	372	18,672	13,945	147,282	45.51	49	40.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	68	401	9,286	2	2,314	1,130	12,731	31.75	5	5.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	400	16,170	0	2,308	1,966	20,444	51.11	5	5.0	HUMAN RESOURCES, MGMT. LEVEL
	70	18,228	635,256	12,395	105,174	78,762	831,587	45.62	255	227.9	OTHER HOSPITAL SPECIFIC
	71	7,340	263,061	3,372	42,351	32,401	341,186	46.48	107	91.8	OTHER NON-HOSPITAL SPECIFIC
	77	149,695	4,201,847	243,874	863,730	540,652	5,850,104	39.08	2,221	1871.2	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
6 UCH-Harford	1	1,032	19,458	65	4,051	2,026	25,601	24.81	21	12.9	IP/OP ADM & REGISTRATION CLERK
	2	481	9,844	0	1,888	1,022	12,754	26.52	6	6.0	BILLING CLERK
	3	75	1,171	0	294	121	1,587	21.16	1	0.9	CASHIER - BUSINESS OFFICE
	4	245	3,782	2	962	393	5,139	20.97	3	3.1	GENERAL OFFICE CLERK
	7	136	2,088	0	535	217	2,839	20.88	2	1.7	E.K.G./CARDIOLOGY TECH.
	8	259	7,646	11	1,017	795	9,469	36.56	3	3.2	EXECUTIVE ASST.
	9	35	756	0	137	78	972	27.77	1	0.4	INFO. SYSTEMS,STAFF LEVEL
	10	1,032	12,563	-29	4,049	1,301	17,884	17.33	16	12.9	DIETARY AIDE I
	11	13,179	471,330	9,332	51,738	49,880	582,280	44.18	207	164.7	GENERAL DUTY NURSE
	12	2,346	30,016	774	9,208	3,195	43,193	18.41	34	29.3	ENVIRONMENTAL SERVICE WORKER
	13	408	14,418	0	1,602	1,496	17,516	42.93	5	5.1	INFO. SYSTEMS, PROF. LEVEL
	18	153	4,016	0	600	417	5,033	32.89	2	1.9	LICENSED PRACTICAL NURSE
	19	261	3,706	89	1,023	394	5,212	19.97	4	3.3	MAIL CLERK
	20	82	1,444	0	323	150	1,917	23.38	1	1.0	MAINTENANCE MECHANIC I
	21	321	6,016	0	1,260	624	7,900	24.61	4	4.0	MAINTENANCE MECHANIC II
	22	194	3,956	0	761	411	5,127	26.43	3	2.4	MDCL. RCDS. & CODING CLERK
	23	700	16,675	41	2,748	1,735	21,199	30.28	10	8.8	MEDICAL RECORDS TECHNICIAN ART
	25	483	15,846	1,344	1,896	1,784	20,870	43.21	8	6.0	SOCIAL WORKER (M.S.W.)
	26	369	9,426	60	1,447	984	11,917	32.30	5	4.6	SOCIAL WORKER (B.S.)
	27	1,705	54,193	529	6,691	5,679	67,092	39.35	26	21.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,380	0	312	143	1,836	22.94	1	1.0	MDCL. TRANSCRIPTIONIST
	29	134	5,762	181	525	617	7,086	52.88	2	1.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	107	5,345	1,050	420	664	7,479	69.90	2	1.3	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,090	27,793	1,039	8,203	2,992	40,026	19.15	32	26.1	PATIENT CARE/NURSING AIDE I
	33	3,057	49,658	932	12,000	5,250	67,840	22.19	49	38.2	PATIENT CARE/NURSING AIDE II
	34	529	9,969	305	2,076	1,066	13,416	25.36	7	6.6	PHARMACY TECH.
	35	181	8,257	596	709	919	10,481	57.90	3	2.3	PHYS. THERAPIST
	36	838	28,173	519	3,291	2,977	34,960	41.72	16	10.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	144	5,700	164	566	609	7,039	48.88	3	1.8	MRI TECHNOLOGIST
	38	279	8,748	366	1,095	946	11,155	39.98	4	3.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	469	15,777	595	1,840	1,699	19,911	42.45	7	5.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	749	14,409	18	2,940	1,497	18,865	25.19	11	9.4	ADMINISTRATIVE ASST.
	41	1,280	19,659	192	5,025	2,060	26,936	21.04	20	16.0	SECURITY OFFICER
	42	79	2,864	164	308	314	3,651	46.22	1	1.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	571	32,465	2,072	2,243	3,584	40,363	70.69	8	7.1	STAFF & CLINICAL PHARMACIST
	44	631	16,751	710	2,477	1,812	21,751	34.47	9	7.9	STATIONARY ENGINEER LICENSED
	45	839	10,673	12	3,293	1,109	15,087	17.98	15	10.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	169	3,945	272	661	438	5,316	31.45	3	2.1	SURGICAL TECH.
	47	270	5,945	0	1,060	617	7,622	28.23	3	3.4	MATERIALS HANDLER, PROF. LEVEL
	48	330	5,492	-127	1,296	557	7,217	21.87	6	4.1	TELEPHONE OPERATOR
	49	925	28,615	899	3,630	3,063	36,208	39.14	16	11.6	ULTRASOUND TECHNOLOGIST
	50	757	12,387	392	2,970	1,326	17,074	22.56	10	9.5	UNIT CLERK/SECRETARY
	53	553	20,919	0	2,171	2,171	25,261	45.68	7	6.9	ACCOUNTANT/FINANCIAL ANALYST
	54	379	7,098	3	1,488	737	9,326	24.61	5	4.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	17	341	0	67	35	443	26.07	1	0.2	COLLECTION CLERK
	56	476	7,335	101	1,869	772	10,076	21.17	6	6.0	COOK
	57	547	21,242	249	2,147	2,230	25,869	47.29	9	6.8	C.T. TECHNOLOGIST
	58	304	12,756	0	1,193	1,324	15,273	50.24	4	3.8	NURSE EDUCATORS
	59	80	3,226	25	314	337	3,902	48.78	1	1.0	NURSE MGR. A
	60	320	18,450	0	1,256	1,915	21,620	67.56	4	4.0	NURSE MGR. B
	61	270	13,706	107	1,059	1,433	16,306	60.39	4	3.4	NURSE MGR. C
	62	320	15,631	6,284	1,256	2,274	25,446	79.52	5	4.0	NURSE MGR. D
	63	188	7,129	0	737	740	8,606	45.78	5	2.4	OCCUP. THERAPIST
	64	578	9,861	83	2,268	1,032	13,244	22.91	10	7.2	PHLEBOTOMIST
	65	70	1,946	0	274	202	2,422	34.60	1	0.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,518	54,876	23	5,959	5,697	66,555	43.84	22	19.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	64	2,632	278	251	302	3,464	54.12	1	0.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	74	2,086	0	291	216	2,593	35.04	2	0.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	3,717	0	314	386	4,417	55.21	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	2,656	96,575	1,330	10,427	10,160	118,492	44.61	37	33.2	OTHER HOSPITAL SPECIFIC
	71	4,500	136,452	1,206	17,666	14,285	169,609	37.69	59	56.3	OTHER NON-HOSPITAL SPECIFIC
	77	50,998	1,444,095	32,262	200,178	153,207	1,829,743	35.88	774	637.5	TOTAL



Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8 Mercy	1	967	17,113	164	3,610	1,771	22,657	23.43	12	12.1	IP/OP ADM & REGISTRATION CLERK
	2	9,262	163,850	1,850	34,587	16,983	217,270	23.46	118	115.8	BILLING CLERK
	4	1,450	21,861	848	5,415	2,327	30,451	21.00	19	18.1	GENERAL OFFICE CLERK
	6	80	1,827	0	299	187	2,313	28.91	1	1.0	DIETITIAN
	7	457	11,956	450	1,707	1,272	15,385	33.67	7	5.7	E.K.G./CARDIOLOGY TECH.
	8	640	18,629	0	2,390	1,909	22,928	35.83	8	8.0	EXECUTIVE ASST.
	9	1,889	48,227	2,050	7,052	5,153	62,483	33.08	23	23.6	INFO. SYSTEMS,STAFF LEVEL
	10	4,006	49,429	2,963	14,959	5,370	72,721	18.15	53	50.1	DIETARY AIDE I
	11	44,969	1,685,616	57,790	167,920	178,685	2,090,011	46.48	677	562.1	GENERAL DUTY NURSE
	12	12,337	160,233	6,413	46,070	17,080	229,795	18.63	163	154.2	ENVIRONMENTAL SERVICE WORKER
	13	4,762	214,508	0	17,781	21,985	254,274	53.40	59	59.5	INFO. SYSTEMS, PROF. LEVEL
	14	1,298	21,948	285	4,846	2,279	29,358	22.62	27	16.2	LABORATORY ASST.
	15	522	12,938	430	1,950	1,370	16,688	31.97	7	6.5	LABORATORY TECH. I
	16	921	25,857	64	3,440	2,657	32,018	34.76	14	11.5	LABORATORY TECH. II
	17	1,111	50,061	13,992	4,148	6,565	74,766	67.30	14	13.9	PHYSICIANS ASST.
	19	239	2,750	30	892	285	3,958	16.56	3	3.0	MAIL CLERK
	20	404	8,548	0	1,509	876	10,933	27.06	5	5.1	MAINTENANCE MECHANIC I
	21	2,245	57,184	2,606	8,384	6,128	74,301	33.10	28	28.1	MAINTENANCE MECHANIC II
	22	2,356	39,645	4,129	8,798	4,487	57,059	24.22	30	29.5	MDCL. RCDS. & CODING CLERK
	23	80	3,216	0	299	330	3,844	48.06	1	1.0	MEDICAL RECORDS TECHNICIAN ART
	25	859	27,147	0	3,208	2,782	33,137	38.58	17	10.7	SOCIAL WORKER (M.S.W.)
	26	80	1,685	0	299	173	2,156	26.96	1	1.0	SOCIAL WORKER (B.S.)
	27	3,286	104,523	689	12,272	10,783	128,268	39.03	51	41.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,800	36,406	120	6,721	3,744	46,991	26.11	27	22.5	MDCL. TRANSCRIPTIONIST
	29	397	14,777	75	1,484	1,522	17,857	44.98	6	5.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	821	38,729	0	3,065	3,969	45,763	55.74	12	10.3	NURSE PRACT./CLINICAL NURSE SPEC.
	32	6,070	82,332	1,083	22,666	8,549	114,630	18.88	97	75.9	PATIENT CARE/NURSING AIDE I
	33	9,235	140,811	6,035	34,485	15,051	196,381	21.26	140	115.4	PATIENT CARE/NURSING AIDE II
	34	1,713	34,822	589	6,395	3,629	45,435	26.52	24	21.4	PHARMACY TECH.
	35	1,427	57,995	203	5,329	5,965	69,491	48.70	27	17.8	PHYS. THERAPIST
	36	3,261	108,438	2,535	12,177	11,374	134,523	41.25	54	40.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	573	21,035	158	2,139	2,172	25,504	44.51	8	7.2	MRI TECHNOLOGIST
	38	802	25,959	760	2,995	2,738	32,452	40.46	13	10.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	798	25,938	0	2,979	2,658	31,575	39.57	21	10.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	3,674	70,949	2,122	13,721	7,489	94,282	25.66	46	45.9	ADMINISTRATIVE ASST.
	41	4,619	77,997	2,695	17,247	8,270	106,210	22.99	61	57.7	SECURITY OFFICER
	43	2,053	117,120	3,353	7,667	12,347	140,487	68.43	35	25.7	STAFF & CLINICAL PHARMACIST
	45	2,162	32,885	2,199	8,072	3,596	46,752	21.62	28	27.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	4,115	101,037	4,136	15,365	10,779	131,318	31.91	56	51.4	SURGICAL TECH.
	47	560	19,010	0	2,091	1,948	23,049	41.16	7	7.0	MATERIALS HANDLER, PROF. LEVEL
	48	1,032	13,739	244	3,855	1,433	19,271	18.67	17	12.9	TELEPHONE OPERATOR
	49	1,078	36,102	70	4,026	3,707	43,906	40.73	21	13.5	ULTRASOUND TECHNOLOGIST
	50	11,524	189,772	6,931	43,033	20,161	259,898	22.55	156	144.1	UNIT CLERK/SECRETARY
	53	640	20,934	0	2,390	2,146	25,469	39.80	8	8.0	ACCOUNTANT/FINANCIAL ANALYST
	54	561	11,904	40	2,094	1,224	15,262	27.20	7	7.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	1,079	14,427	1,553	4,030	1,638	21,648	20.06	13	13.5	COOK
	57	593	21,783	12	2,215	2,234	26,244	44.26	10	7.4	C.T. TECHNOLOGIST
	58	619	29,664	0	2,312	3,040	35,017	56.57	9	7.7	NURSE EDUCATORS
	59	80	4,119	0	299	422	4,840	60.50	1	1.0	NURSE MGR. A
	60	1,080	52,389	0	4,033	5,369	61,792	57.21	14	13.5	NURSE MGR. B
	61	427	20,552	607	1,594	2,169	24,921	58.36	6	5.3	NURSE MGR. C
	62	320	20,424	0	1,195	2,093	23,713	74.10	4	4.0	NURSE MGR. D
	63	592	25,897	176	2,211	2,672	30,956	52.29	13	7.4	OCCUP. THERAPIST
	64	1,607	25,820	1,227	5,999	2,772	35,818	22.29	26	20.1	PHLEBOTOMIST
	65	552	15,348	754	2,059	1,650	19,812	35.89	9	6.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,625	78,780	5	9,801	8,075	96,661	36.82	35	32.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	167	6,158	30	625	634	7,447	44.60	5	2.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,600	43,422	7	5,975	4,451	53,855	33.66	21	20.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	320	16,931	0	1,195	1,735	19,861	62.07	4	4.0	HUMAN RESOURCES, MGMT. LEVEL
	70	17,817	429,110	4,556	66,532	44,447	544,645	30.57	248	222.7	OTHER HOSPITAL SPECIFIC
	71	16,360	501,980	4,010	61,092	51,860	618,941	37.83	221	204.5	OTHER NON-HOSPITAL SPECIFIC
	77	198,973	5,334,247	141,038	742,996	561,172	6,779,453	34.07	2,848	2487.2	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
9 Johns Hopkins	1	41,163	734,146	7,216	152,651	96,359	990,371	24.06	675	514.5	IP/OP ADM & REGISTRATION CLERK
	2	3,809	67,837	182	14,125	8,841	90,986	23.89	65	47.6	BILLING CLERK
	3	457	9,443	48	1,695	1,234	12,420	27.18	8	5.7	CASHIER - BUSINESS OFFICE
	4	2,213	36,355	772	8,207	4,826	50,159	22.67	29	27.7	GENERAL OFFICE CLERK
	6	8,478	150,569	2,373	31,440	19,879	204,261	24.09	118	106.0	DIETITIAN
	7	190	3,574	0	705	464	4,743	24.96	4	2.4	E.K.G./CARDIOLOGY TECH.
	8	1,361	39,229	0	5,047	5,099	49,375	36.28	22	17.0	EXECUTIVE ASST.
	9	5,952	128,206	6,860	22,073	17,555	174,694	29.35	73	74.4	INFO. SYSTEMS,STAFF LEVEL
	10	8,720	110,193	1,383	32,338	14,502	158,416	18.17	122	109.0	DIETARY AIDE I
	11	215,080	7,931,487	115,673	797,613	1,045,931	9,890,704	45.99	3,313	2688.5	GENERAL DUTY NURSE
	12	41,013	503,132	22,876	152,095	68,368	746,471	18.20	525	512.7	ENVIRONMENTAL SERVICE WORKER
	13	12,306	473,707	9,719	45,636	62,833	591,896	48.10	174	153.8	INFO. SYSTEMS, PROF. LEVEL
	15	1,640	27,500	4,090	6,082	4,106	41,778	25.47	21	20.5	LABORATORY TECH. I
	16	9,229	185,322	14,738	34,225	26,003	260,288	28.20	116	115.4	LABORATORY TECH. II
	17	5,115	261,133	3,040	18,969	34,336	317,478	62.07	64	63.9	PHYSICIANS ASST.
	18	1,529	37,231	1,839	5,670	5,078	49,818	32.58	21	19.1	LICENSED PRACTICAL NURSE
	19	1,518	22,400	0	5,629	2,912	30,941	20.38	19	19.0	MAIL CLERK
	20	1,071	18,636	435	3,972	2,479	25,521	23.83	13	13.4	MAINTENANCE MECHANIC I
	21	14,199	383,387	9,207	52,656	51,027	496,278	34.95	170	177.5	MAINTENANCE MECHANIC II
	22	5,663	93,983	1,254	21,001	12,378	128,616	22.71	70	70.8	MDCL. RCDS. & CODING CLERK
	23	2,156	61,432	127	7,995	8,001	77,556	35.97	28	27.0	MEDICAL RECORDS TECHNICIAN ART
	25	7,339	215,292	5,066	27,216	28,641	276,214	37.64	98	91.7	SOCIAL WORKER (M.S.W.)
	27	22,551	631,801	39,036	83,629	87,192	841,659	37.32	304	281.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	571	12,233	783	2,118	1,692	16,825	29.47	11	7.1	MDCL. TRANSCRIPTIONIST
	29	984	37,021	1,896	3,649	5,058	47,625	48.40	12	12.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	15,335	789,928	11,348	56,869	104,146	962,291	62.75	222	191.7	NURSE PRACT./CLINICAL NURSE SPEC.
	33	38,125	635,438	34,582	141,385	87,086	898,491	23.57	608	476.6	PATIENT CARE/NURSING AIDE II
	34	11,160	201,458	5,710	41,386	26,927	275,480	24.68	144	139.5	PHARMACY TECH.
	35	4,825	166,466	12,215	17,893	23,224	219,798	45.55	78	60.3	PHYS. THERAPIST
	36	7,736	229,456	22,304	28,689	32,723	313,172	40.48	106	96.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	4,265	143,064	10,500	15,817	19,959	189,340	44.39	58	53.3	MRI TECHNOLOGIST
	38	580	11,543	216	2,151	1,528	15,437	26.62	7	7.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	10,342	313,013	43,532	38,353	46,342	441,240	42.66	142	129.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	10,168	200,164	221	37,707	26,045	264,137	25.98	156	127.1	ADMINISTRATIVE ASST.
	41	6,279	113,672	0	23,285	14,775	151,732	24.17	72	78.5	SECURITY OFFICER
	42	4,321	152,027	7,223	16,024	20,699	195,973	45.35	55	54.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	10,864	583,588	16,891	40,289	78,047	718,816	66.16	151	135.8	STAFF & CLINICAL PHARMACIST
	45	8,578	134,955	4,027	31,811	18,064	188,857	22.02	125	107.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	7,070	166,401	2,900	26,219	22,005	217,525	30.77	101	88.4	SURGICAL TECH.
	47	833	19,680	290	3,089	2,596	25,655	30.80	17	10.4	MATERIALS HANDLER, PROF. LEVEL
	48	32	532	0	119	69	719	22.48	1	0.4	TELEPHONE OPERATOR
	49	5,119	162,553	3,852	18,984	21,629	207,018	40.44	68	64.0	ULTRASOUND TECHNOLOGIST
	50	651	8,437	218	2,414	1,125	12,194	18.73	10	8.1	UNIT CLERK/SECRETARY
	53	3,552	112,113	0	13,172	14,572	139,857	39.37	61	44.4	ACCOUNTANT/FINANCIAL ANALYST
	54	1,159	23,177	0	4,298	3,012	30,487	26.30	22	14.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	4,276	67,938	546	15,857	8,901	93,243	21.81	53	53.5	COOK
	57	2,484	80,215	9,317	9,212	11,637	110,381	44.44	32	31.1	C.T. TECHNOLOGIST
	58	2,760	129,070	0	10,235	16,776	156,081	56.55	38	34.5	NURSE EDUCATORS
	60	4,943	255,812	0	18,331	33,249	307,392	62.19	67	61.8	NURSE MGR. B
	61	3,892	191,187	1,675	14,433	25,067	232,363	59.70	53	48.7	NURSE MGR. C
	63	3,873	133,363	2,315	14,363	17,635	167,676	43.29	62	48.4	OCCUP. THERAPIST
	64	99	1,733	331	367	268	2,699	27.26	2	1.2	PHLEBOTOMIST
	65	307	7,545	100	1,138	994	9,777	31.85	4	3.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	8,612	345,346	3,436	31,937	45,333	426,052	49.47	126	107.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	888	27,928	400	3,293	3,682	35,302	39.76	11	11.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	3,425	101,727	0	12,701	13,222	127,650	37.27	69	42.8	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	49	1,944	0	182	253	2,378	48.53	1	0.6	HUMAN RESOURCES, MGMT. LEVEL
	70	95,561	2,495,906	64,112	354,383	332,739	3,247,139	33.98	1,349	1194.5	OTHER HOSPITAL SPECIFIC
	71	122,169	3,740,555	49,652	453,057	492,633	4,735,897	38.77	1,891	1527.1	OTHER NON-HOSPITAL SPECIFIC
	77	818,639	23,923,180	556,525	3,035,879	3,181,755	30,697,339	37.50	12,037	10233	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

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10 UM Dorchester	1	1,441	22,709	713	7,639	2,273	33,334	23.13	96	18.0	IP/OP ADM & REGISTRATION CLERK
	2	296	4,647	134	1,568	464	6,813	23.02	16	3.7	BILLING CLERK
	3	17	314	0	90	30	434	25.55	1	0.2	CASHIER - BUSINESS OFFICE
	4	90	1,353	11	475	132	1,972	21.91	1	1.1	GENERAL OFFICE CLERK
	7	110	3,819	15	584	372	4,790	43.54	3	1.4	E.K.G./CARDIOLOGY TECH.
	8	136	3,247	22	723	317	4,310	31.69	7	1.7	EXECUTIVE ASST.
	9	150	4,303	175	793	435	5,705	38.04	3	1.9	INFO. SYSTEMS,STAFF LEVEL
	10	734	9,037	510	3,890	927	14,365	19.57	13	9.2	DIETARY AIDE I
	11	5,390	164,593	18,523	28,584	17,773	229,473	42.57	104	67.4	GENERAL DUTY NURSE
	12	1,544	18,101	1,239	8,188	1,877	29,405	19.04	24	19.3	ENVIRONMENTAL SERVICE WORKER
	13	410	17,499	535	2,174	1,750	21,959	53.56	5	5.1	INFO. SYSTEMS, PROF. LEVEL
	14	522	8,747	101	2,768	859	12,475	23.90	8	6.5	LABORATORY ASST.
	18	70	1,537	231	373	172	2,313	33.05	1	0.9	LICENSED PRACTICAL NURSE
	19	17	235	0	90	23	348	20.45	1	0.2	MAIL CLERK
	20	84	1,205	31	447	120	1,803	21.47	1	1.1	MAINTENANCE MECHANIC I
	21	310	6,497	223	1,642	652	9,014	29.08	4	3.9	MAINTENANCE MECHANIC II
	22	320	4,464	104	1,697	443	6,708	20.96	4	4.0	MDCL. RCDS. & CODING CLERK
	25	207	5,336	0	1,100	518	6,954	33.59	5	2.6	SOCIAL WORKER (M.S.W.)
	27	903	28,769	1,636	4,788	2,951	38,145	42.24	13	11.3	MDCL. TECHNOLOGIST (A.S.C.P)
	29	80	2,458	11	426	240	3,134	39.18	1	1.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	34	1,532	0	180	149	1,861	54.74	2	0.4	NURSE PRACT./CLINICAL NURSE SPEC.
	33	2,231	29,749	6,044	11,833	3,474	51,100	22.90	51	27.9	PATIENT CARE/NURSING AIDE II
	35	76	3,004	0	401	292	3,696	48.63	1	1.0	PHYS. THERAPIST
	36	781	20,031	1,079	4,142	2,049	27,301	34.96	13	9.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	142	5,020	153	753	502	6,427	45.26	4	1.8	MRI TECHNOLOGIST
	39	624	18,792	2,674	3,311	2,083	26,860	43.04	11	7.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	392	6,337	60	2,080	621	9,098	23.21	6	4.9	ADMINISTRATIVE ASST.
	41	935	12,815	1,504	4,958	1,390	20,667	22.10	17	11.7	SECURITY OFFICER
	43	80	4,050	0	424	393	4,867	60.84	1	1.0	STAFF & CLINICAL PHARMACIST
	44	245	5,914	602	1,299	632	8,448	34.48	3	3.1	STATIONARY ENGINEER LICENSED
	45	183	2,460	4	969	239	3,673	20.07	9	2.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	77	2,202	0	406	214	2,822	36.64	6	1.0	SURGICAL TECH.
	47	88	1,736	10	468	170	2,385	27.10	4	1.1	MATERIALS HANDLER, PROF. LEVEL
	48	226	2,813	242	1,198	297	4,550	20.13	16	2.8	TELEPHONE OPERATOR
	49	251	7,904	671	1,329	832	10,736	42.77	7	3.1	ULTRASOUND TECHNOLOGIST
	50	525	8,345	952	2,786	902	12,985	24.73	9	6.6	UNIT CLERK/SECRETARY
	53	137	4,502	0	728	437	5,667	41.37	2	1.7	ACCOUNTANT/FINANCIAL ANALYST
	54	96	1,967	63	511	197	2,737	28.52	1	1.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	148	2,595	56	786	257	3,694	24.96	2	1.9	COLLECTION CLERK
	56	703	9,809	324	3,726	984	14,842	21.11	12	8.8	COOK
	58	72	2,781	0	381	270	3,432	47.67	4	0.9	NURSE EDUCATORS
	59	404	12,963	955	2,141	1,351	17,410	43.09	6	5.1	NURSE MGR. A
	61	248	12,190	18	1,314	1,185	14,707	59.30	6	3.1	NURSE MGR. C
	63	60	1,820	0	317	177	2,314	38.56	2	0.8	OCCUP. THERAPIST
	66	361	12,188	8	1,912	1,184	15,292	42.36	5	4.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	28	1,139	0	148	111	1,398	49.94	2	0.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	83	2,709	0	439	263	3,412	41.10	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	12	572	0	63	56	691	57.62	0	0.2	HUMAN RESOURCES, MGMT. LEVEL
	70	2,784	93,428	1,893	14,762	9,252	119,335	42.86	112	34.8	OTHER HOSPITAL SPECIFIC
	71	888	27,939	139	4,711	2,725	35,515	39.99	22	11.1	OTHER NON-HOSPITAL SPECIFIC
	77	25,745	628,174	41,667	136,520	65,015	871,376	33.85	648	321.8	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
11 St Agnes	1	5,292	80,131	2,918	19,713	8,415	111,177	21.01	89	66.2	IP/OP ADM & REGISTRATION CLERK
	2	886	17,878	1,235	3,300	1,937	24,350	27.48	10	11.1	BILLING CLERK
	4	1,323	16,191	1,029	4,930	1,745	23,894	18.06	17	16.5	GENERAL OFFICE CLERK
	7	673	12,496	131	2,507	1,279	16,413	24.39	9	8.4	E.K.G./CARDIOLOGY TECH.
	8	5,045	97,495	1,028	18,793	9,982	127,298	25.23	64	63.1	EXECUTIVE ASST.
	9	317	7,596	83	1,181	778	9,637	30.40	4	4.0	INFO. SYSTEMS,STAFF LEVEL
	11	44,548	1,489,927	202,849	165,945	171,512	2,030,233	45.57	710	556.9	GENERAL DUTY NURSE
	12	113	1,899	21	421	195	2,536	22.44	2	1.4	ENVIRONMENTAL SERVICE WORKER
	13	249	8,136	166	926	841	10,069	40.44	3	3.1	INFO. SYSTEMS, PROF. LEVEL
	14	1,300	20,415	979	4,842	2,168	28,403	21.85	23	16.3	LABORATORY ASST.
	16	1,130	40,726	854	4,210	4,213	50,002	44.25	17	14.1	LABORATORY TECH. II
	17	2,602	138,627	12,411	9,694	15,303	176,036	67.65	37	32.5	PHYSICIANS ASST.
	19	181	2,484	32	675	255	3,445	19.03	3	2.3	MAIL CLERK
	20	81	1,976	7	300	201	2,483	30.65	1	1.0	MAINTENANCE MECHANIC I
	22	609	8,665	326	2,268	911	12,169	19.98	9	7.6	MDCL. RCDS. & CODING CLERK
	23	1,763	48,142	571	6,566	4,936	60,215	34.15	24	22.0	MEDICAL RECORDS TECHNICIAN ART
	25	895	26,307	467	3,333	2,713	32,820	36.67	13	11.2	SOCIAL WORKER (M.S.W.)
	26	293	7,446	94	1,090	764	9,395	32.06	4	3.7	SOCIAL WORKER (B.S.)
	27	4,003	123,425	7,715	14,912	13,287	159,339	39.80	63	50.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	923	18,693	18	3,440	1,896	24,047	26.05	13	11.5	MDCL. TRANSCRIPTIONIST
	29	1,226	46,077	2,831	4,566	4,955	58,429	47.66	17	15.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	3,149	205,117	16,500	11,730	22,454	255,801	81.23	46	39.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	9,062	121,427	5,150	33,755	12,825	173,156	19.11	145	113.3	PATIENT CARE/NURSING AIDE I
	33	11,487	166,218	13,469	42,791	18,206	240,683	20.95	173	143.6	PATIENT CARE/NURSING AIDE II
	34	1,660	26,243	1,430	6,185	2,804	36,662	22.09	33	20.8	PHARMACY TECH.
	35	1,184	48,970	0	4,410	4,962	58,342	49.27	25	14.8	PHYS. THERAPIST
	36	2,884	89,625	6,035	10,744	9,692	116,096	40.26	52	36.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	485	19,371	1,158	1,807	2,080	24,415	50.34	6	6.1	MRI TECHNOLOGIST
	38	1,682	48,455	4,172	6,267	5,332	64,226	38.18	27	21.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,030	63,505	5,492	7,562	6,991	83,550	41.16	32	25.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,543	87,617	1,475	16,921	9,027	115,040	25.32	67	56.8	ADMINISTRATIVE ASST.
	41	1,795	30,150	2,339	6,685	3,292	42,466	23.66	28	22.4	SECURITY OFFICER
	42	743	28,332	4,872	2,767	3,364	39,336	52.94	9	9.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,888	104,683	7,277	7,035	11,344	130,339	69.04	35	23.6	STAFF & CLINICAL PHARMACIST
	45	1,155	16,241	824	4,304	1,729	23,098	20.00	13	14.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	4,250	98,699	10,853	15,832	11,100	136,483	32.11	57	53.1	SURGICAL TECH.
	47	569	14,876	67	2,121	1,514	18,578	32.65	7	7.1	MATERIALS HANDLER, PROF. LEVEL
	48	558	8,596	228	2,080	894	11,798	21.14	12	7.0	TELEPHONE OPERATOR
	49	2,617	91,865	6,024	9,750	9,918	117,557	44.92	40	32.7	ULTRASOUND TECHNOLOGIST
	50	4,935	68,810	4,139	18,382	7,391	98,722	20.00	87	61.7	UNIT CLERK/SECRETARY
	53	600	16,450	0	2,235	1,667	20,351	33.92	8	7.5	ACCOUNTANT/FINANCIAL ANALYST
	54	416	9,285	421	1,548	983	12,237	29.42	5	5.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	2,772	44,777	2,003	10,326	4,740	61,846	22.31	34	34.7	COLLECTION CLERK
	57	769	27,525	865	2,865	2,876	34,132	44.38	10	9.6	C.T. TECHNOLOGIST
	58	914	37,314	637	3,404	3,845	45,200	49.45	15	11.4	NURSE EDUCATORS
	59	3,680	155,214	15,408	13,709	17,287	201,618	54.79	50	46.0	NURSE MGR. A
	60	480	23,570	0	1,788	2,388	27,747	57.81	6	6.0	NURSE MGR. B
	61	385	14,741	1,163	1,435	1,611	18,951	49.22	8	4.8	NURSE MGR. C
	62	400	21,046	0	1,490	2,132	24,668	61.67	5	5.0	NURSE MGR. D
	63	349	12,044	737	1,301	1,295	15,377	44.06	7	4.4	OCCUP. THERAPIST
	64	3,034	50,007	3,414	11,301	5,413	70,134	23.12	49	37.9	PHLEBOTOMIST
	65	220	5,853	0	820	593	7,267	33.03	3	2.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,245	83,763	629	8,363	8,551	101,306	45.13	33	28.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	439	16,631	0	1,636	1,685	19,952	45.45	8	5.5	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	560	19,088	0	2,086	1,934	23,108	41.26	7	7.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	240	12,972	0	894	1,314	15,180	63.25	3	3.0	HUMAN RESOURCES, MGMT. LEVEL
	70	6,813	247,489	5,146	25,380	25,597	303,612	44.56	0	85.2	OTHER HOSPITAL SPECIFIC
	71	6,196	207,237	1,229	23,081	21,122	252,668	40.78	0	77.5	OTHER NON-HOSPITAL SPECIFIC
	77	160,640	4,558,537	358,919	598,403	498,237	6,014,096	37.44	2,277	2008.0	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
12 Sinai	1	7,366	113,381	6,712	28,115	13,967	162,175	22.02	114	92.1	IP/OP ADM & REGISTRATION CLERK
	2	4,706	89,464	603	17,964	10,475	118,506	25.18	93	58.8	BILLING CLERK
	3	442	8,274	28	1,687	966	10,955	24.79	10	5.5	CASHIER - BUSINESS OFFICE
	4	1,156	17,579	418	4,412	2,093	24,501	21.20	18	14.5	GENERAL OFFICE CLERK
	7	644	14,292	968	2,458	1,775	19,493	30.27	11	8.1	E.K.G./CARDIOLOGY TECH.
	8	1,065	30,645	669	4,066	3,642	39,021	36.64	19	13.3	EXECUTIVE ASST.
	9	1,633	44,099	9	6,234	5,130	55,472	33.97	36	20.4	INFO. SYSTEMS,STAFF LEVEL
	10	6,380	78,242	2,893	24,353	9,436	114,924	18.01	101	79.8	DIETARY AIDE I
	11	65,749	2,468,243	217,948	250,972	312,405	3,249,567	49.42	925	821.9	GENERAL DUTY NURSE
	12	13,736	158,507	13,096	52,430	19,957	243,990	17.76	167	171.7	ENVIRONMENTAL SERVICE WORKER
	13	3,098	117,108	745	11,824	13,706	143,383	46.28	66	38.7	INFO. SYSTEMS, PROF. LEVEL
	14	25	355	0	95	41	491	19.63	1	0.3	LABORATORY ASST.
	15	957	13,026	1,579	3,651	1,699	19,955	20.85	14	12.0	LABORATORY TECH. I
	16	469	14,923	5	1,791	1,736	18,456	39.35	9	5.9	LABORATORY TECH. II
	17	3,270	168,320	918	12,482	19,682	201,402	61.59	47	40.9	PHYSICIANS ASST.
	18	347	8,618	85	1,325	1,012	11,040	31.82	5	4.3	LICENSED PRACTICAL NURSE
	19	163	2,476	15	620	290	3,401	20.87	2	2.0	MAIL CLERK
	20	1,358	20,438	796	5,184	2,470	28,887	21.27	17	17.0	MAINTENANCE MECHANIC I
	21	2,454	53,781	2,104	9,365	6,500	71,751	29.24	30	30.7	MAINTENANCE MECHANIC II
	22	619	16,726	66	2,364	1,953	21,109	34.10	13	7.7	MDCL. RCDS. & CODING CLERK
	23	454	12,730	66	1,734	1,488	16,019	35.28	8	5.7	MEDICAL RECORDS TECHNICIAN ART
	25	3,201	96,592	613	12,220	11,305	120,730	37.72	50	40.0	SOCIAL WORKER (M.S.W.)
	26	729	17,065	102	2,782	1,997	21,946	30.10	10	9.1	SOCIAL WORKER (B.S.)
	27	4,606	127,117	6,005	17,582	15,482	166,187	36.08	73	57.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	104	2,291	49	398	272	3,010	28.95	3	1.3	MDCL. TRANSCRIPTIONIST
	29	870	33,414	1,566	3,322	4,068	42,370	48.70	12	10.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,873	100,561	157	7,148	11,714	119,580	63.84	24	23.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	11,648	151,270	12,455	44,461	19,041	227,227	19.51	159	145.6	PATIENT CARE/NURSING AIDE I
	33	5,356	85,330	5,117	20,445	10,519	121,411	22.67	76	67.0	PATIENT CARE/NURSING AIDE II
	34	3,222	52,756	3,647	12,298	6,560	75,260	23.36	47	40.3	PHARMACY TECH.
	35	3,350	123,301	1,623	12,786	14,529	152,239	45.44	63	41.9	PHYS. THERAPIST
	36	3,312	109,068	6,547	12,643	13,446	141,704	42.79	52	41.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	437	15,290	1,252	1,666	1,924	20,133	46.07	8	5.5	MRI TECHNOLOGIST
	38	220	6,543	378	840	805	8,565	38.93	3	2.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,945	84,611	8,494	11,241	10,828	115,174	39.11	44	36.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,461	90,698	1,308	17,030	10,700	119,736	26.84	64	55.8	ADMINISTRATIVE ASST.
	41	5,137	79,292	5,720	19,609	9,887	114,509	22.29	79	64.2	SECURITY OFFICER
	42	256	9,877	2,586	978	1,449	14,891	58.17	3	3.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	3,122	170,120	5,833	11,916	20,463	208,333	66.73	50	39.0	STAFF & CLINICAL PHARMACIST
	45	1,883	24,069	2,386	7,189	3,077	36,721	19.50	21	23.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	3,153	71,694	8,330	12,036	9,307	101,367	32.15	46	39.4	SURGICAL TECH.
	47	541	12,191	0	2,064	1,418	15,673	28.97	9	6.8	MATERIALS HANDLER, PROF. LEVEL
	48	657	8,793	2	2,509	1,023	12,328	18.76	14	8.2	TELEPHONE OPERATOR
	49	1,537	54,229	6,574	5,868	7,071	73,742	47.98	21	19.2	ULTRASOUND TECHNOLOGIST
	50	953	17,321	200	3,638	2,038	23,198	24.34	13	11.9	UNIT CLERK/SECRETARY
	53	1,080	37,619	344	4,123	4,415	46,501	43.06	21	13.5	ACCOUNTANT/FINANCIAL ANALYST
	54	776	15,180	40	2,963	1,770	19,953	25.71	16	9.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	80	1,682	0	305	196	2,183	27.28	1	1.0	COLLECTION CLERK
	56	1,981	28,260	2,089	7,563	3,530	41,442	20.92	24	24.8	COOK
	57	782	28,953	1,320	2,985	3,521	36,779	47.03	11	9.8	C.T. TECHNOLOGIST
	58	710	29,773	36	2,711	3,467	35,987	50.69	10	8.9	NURSE EDUCATORS
	59	4,202	209,375	425	16,039	24,400	250,240	59.55	52	52.5	NURSE MGR. A
	60	1,526	89,430	1,304	5,823	10,552	107,109	70.19	20	19.1	NURSE MGR. B
	61	387	20,162	10	1,478	2,346	23,996	62.00	6	4.8	NURSE MGR. C
	63	1,748	61,355	1,494	6,671	7,309	76,829	43.95	36	21.9	OCCUP. THERAPIST
	65	453	12,808	73	1,730	1,498	16,110	35.56	7	5.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,816	109,990	672	10,749	12,870	134,281	47.68	46	35.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	811	31,014	1,003	3,094	3,723	38,833	47.88	18	10.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	775	22,242	2,926	2,958	2,927	31,052	40.07	18	9.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	624	26,413	5,520	2,380	3,714	38,027	60.94	14	7.8	HUMAN RESOURCES, MGMT. LEVEL
	70	25,932	693,786	39,252	98,984	85,252	917,274	35.37	368	324.2	OTHER HOSPITAL SPECIFIC
	71	28,706	772,390	32,011	109,572	93,552	1,007,526	35.10	447	358.8	OTHER NON-HOSPITAL SPECIFIC
	77	253,053	7,185,153	419,189	965,925	884,387	9,454,654	37.36	3,765	3163.2	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
13 Bon Secours	1	2,193	36,462	2,254	5,757	7,399	51,871	23.65	34	27.4	IP/OP ADM & REGISTRATION CLERK
	2	240	3,513	275	630	724	5,141	21.42	3	3.0	BILLING CLERK
	3	80	1,114	173	210	246	1,742	21.78	1	1.0	CASHIER - BUSINESS OFFICE
	7	229	6,714	204	601	1,322	8,841	38.61	3	2.9	E.K.G./CARDIOLOGY TECH.
	8	163	4,163	327	427	858	5,775	35.43	2	2.0	EXECUTIVE ASST.
	9	224	7,473	0	588	1,428	9,490	42.36	3	2.8	INFO. SYSTEMS,STAFF LEVEL
	11	10,605	359,464	60,720	27,840	80,300	528,324	49.82	164	132.6	GENERAL DUTY NURSE
	12	252	4,520	353	660	931	6,464	25.65	3	3.2	ENVIRONMENTAL SERVICE WORKER
	14	648	14,697	902	1,700	2,981	20,281	31.30	14	8.1	LABORATORY ASST.
	15	195	4,116	385	511	860	5,872	30.11	3	2.4	LABORATORY TECH. I
	16	122	4,001	0	321	765	5,087	41.69	2	1.5	LABORATORY TECH. II
	17	399	15,802	2,794	1,046	3,554	23,196	58.14	5	5.0	PHYSICIANS ASST.
	19	55	811	0	144	155	1,111	20.19	1	0.7	MAIL CLERK
	20	468	5,115	1,393	1,229	1,244	8,982	19.19	5	5.9	MAINTENANCE MECHANIC I
	22	80	1,334	94	210	273	1,911	23.89	1	1.0	MDCL. RCDS. & CODING CLERK
	23	788	16,762	1,807	2,069	3,549	24,187	30.69	10	9.9	MEDICAL RECORDS TECHNICIAN ART
	25	398	10,349	1,455	1,044	2,256	15,104	37.95	13	5.0	SOCIAL WORKER (M.S.W.)
	27	322	8,532	2,125	846	2,037	13,540	42.05	4	4.0	MDCL. TECHNOLOGIST (A.S.C.P)
	29	80	3,100	39	210	600	3,949	49.36	1	1.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	240	13,716	370	630	2,692	17,408	72.53	3	3.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,829	25,808	2,716	4,801	5,451	38,776	21.20	25	22.9	PATIENT CARE/NURSING AIDE I
	33	3,978	74,608	8,891	10,444	15,957	109,901	27.63	54	49.7	PATIENT CARE/NURSING AIDE II
	34	992	14,591	3,543	2,603	3,465	24,202	24.40	14	12.4	PHARMACY TECH.
	35	80	3,463	0	210	662	4,335	54.19	1	1.0	PHYS. THERAPIST
	36	772	23,250	1,187	2,027	4,670	31,135	40.33	18	9.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	280	9,865	567	735	1,994	13,161	47.00	6	3.5	MRI TECHNOLOGIST
	38	962	27,302	3,699	2,526	5,925	39,452	41.01	16	12.0	RESPIRATORY THERAPY TECH. (CERT.)
	40	381	7,658	55	1,000	1,474	10,186	26.73	5	4.8	ADMINISTRATIVE ASST.
	42	386	13,226	246	1,013	2,575	17,060	44.20	6	4.8	SPECIAL PROCEDURES TECHNOLOGIST
	45	637	10,362	166	1,673	2,012	14,213	22.31	8	8.0	MATERIALS HANDLER, OPERATIONS LEVEL
	47	80	1,332	179	210	289	2,010	25.13	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	48	611	6,953	2,314	1,605	1,771	12,642	20.69	8	7.6	TELEPHONE OPERATOR
	50	515	6,377	1,240	1,353	1,456	10,426	20.24	6	6.4	UNIT CLERK/SECRETARY
	59	392	17,322	1,417	1,029	3,581	23,349	59.56	5	4.9	NURSE MGR. A
	64	82	1,366	62	214	273	1,914	23.34	1	1.0	PHLEBOTOMIST
	65	11	440	0	29	84	553	50.27	1	0.1	PHYSI. & OCCUP. THERAPIST ASST.
	67	23	1,479	0	60	283	1,821	79.18	1	0.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	69	884	26,108	685	2,319	5,120	34,233	38.73	11	11.1	HUMAN RESOURCES, MGMT. LEVEL
	70	2,577	93,608	6,320	6,764	19,097	125,789	48.81	32	32.2	OTHER HOSPITAL SPECIFIC
	71	2,586	86,001	5,609	6,788	17,507	115,905	44.82	35	32.3	OTHER NON-HOSPITAL SPECIFIC
	77	35,839	972,877	114,567	94,073	207,818	1,389,335	38.77	529	448.0	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
15 Medstar Frankl	1	8,377	129,476	10,315	38,922	11,895	190,608	22.75	122	104.7	IP/OP ADM & REGISTRATION CLERK
	2	4,718	83,265	3,499	21,921	7,383	116,067	24.60	61	59.0	BILLING CLERK
	3	115	2,000	181	532	186	2,899	25.21	1	1.4	CASHIER - BUSINESS OFFICE
	4	1,345	20,578	1,370	6,248	1,868	30,064	22.35	21	16.8	GENERAL OFFICE CLERK
	6	267	9,263	0	1,241	788	11,292	42.29	5	3.3	DIETITIAN
	7	447	6,594	1,604	2,078	698	10,974	24.55	7	5.6	E.K.G./CARDIOLOGY TECH.
	8	838	24,591	758	3,893	2,157	31,398	37.47	11	10.5	EXECUTIVE ASST.
	9	87	4,996	0	406	425	5,827	66.98	1	1.1	INFO. SYSTEMS,STAFF LEVEL
	11	62,271	2,170,996	414,753	289,340	220,019	3,095,108	49.70	936	778.4	GENERAL DUTY NURSE
	12	8,852	106,702	27,446	41,132	11,415	186,694	21.09	120	110.7	ENVIRONMENTAL SERVICE WORKER
	13	3,208	145,915	2,104	14,907	12,595	175,521	54.71	41	40.1	INFO. SYSTEMS, PROF. LEVEL
	14	930	13,717	850	4,320	1,239	20,126	21.64	17	11.6	LABORATORY ASST.
	15	270	6,034	549	1,252	560	8,395	31.09	4	3.4	LABORATORY TECH. I
	16	143	4,309	11	663	368	5,351	37.42	2	1.8	LABORATORY TECH. II
	17	4,250	206,795	38,295	19,749	20,854	285,694	67.22	70	53.1	PHYSICIANS ASST.
	18	98	2,933	292	456	274	3,955	40.36	1	1.2	LICENSED PRACTICAL NURSE
	19	170	2,535	0	791	216	3,542	20.83	2	2.1	MAIL CLERK
	22	1,858	24,548	1,041	8,634	2,177	36,400	19.59	24	23.2	MDCL. RCDS. & CODING CLERK
	23	2,381	61,974	5,822	11,063	5,769	84,627	35.54	30	29.8	MEDICAL RECORDS TECHNICIAN ART
	25	1,108	31,295	1,580	5,148	2,797	40,821	36.84	26	13.9	SOCIAL WORKER (M.S.W.)
	26	80	2,449	35	372	211	3,067	38.34	1	1.0	SOCIAL WORKER (B.S.)
	27	2,697	93,729	4,422	12,532	8,352	119,034	44.14	49	33.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	240	4,779	21	1,115	408	6,324	26.35	3	3.0	MDCL. TRANSCRIPTIONIST
	29	358	13,833	1,618	1,663	1,315	18,430	51.48	8	4.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	3,295	157,298	4,034	15,312	13,728	190,371	57.78	48	41.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,953	28,180	7,208	9,077	3,011	47,476	24.31	27	24.4	PATIENT CARE/NURSING AIDE I
	33	27,389	413,122	67,734	127,264	40,916	649,037	23.70	401	342.4	PATIENT CARE/NURSING AIDE II
	34	1,647	31,225	4,150	7,652	3,010	46,036	27.95	22	20.6	PHARMACY TECH.
	35	1,068	46,145	0	4,962	3,926	55,034	51.53	14	13.4	PHYS. THERAPIST
	36	2,298	71,373	5,926	10,678	6,577	94,554	41.15	39	28.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	302	10,090	802	1,403	927	13,222	43.78	5	3.8	MRI TECHNOLOGIST
	38	676	22,457	1,378	3,141	2,028	29,005	42.91	11	8.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,933	97,856	12,499	13,627	9,390	133,372	45.47	47	36.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	6,189	116,456	5,969	28,757	10,417	161,598	26.11	84	77.4	ADMINISTRATIVE ASST.
	41	2,614	40,976	4,742	12,145	3,890	61,753	23.62	58	32.7	SECURITY OFFICER
	42	427	14,529	2,315	1,983	1,433	20,261	47.45	6	5.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,340	132,732	6,070	10,870	11,811	161,484	69.01	35	29.3	STAFF & CLINICAL PHARMACIST
	45	5,024	70,941	7,300	23,343	6,657	108,241	21.54	66	62.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,917	74,811	10,392	13,553	7,250	106,005	36.34	42	36.5	SURGICAL TECH.
	47	803	25,507	29	3,730	2,173	31,439	39.15	11	10.0	MATERIALS HANDLER, PROF. LEVEL
	48	72	1,007	246	333	107	1,693	23.51	1	0.9	TELEPHONE OPERATOR
	49	1,111	40,259	2,903	5,164	3,673	51,998	46.80	21	13.9	ULTRASOUND TECHNOLOGIST
	50	6,995	104,892	15,101	32,504	10,210	162,706	23.26	100	87.4	UNIT CLERK/SECRETARY
	53	704	21,837	18	3,272	1,860	26,986	38.33	9	8.8	ACCOUNTANT/FINANCIAL ANALYST
	54	936	18,128	1,783	4,349	1,694	25,954	27.73	11	11.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	460	7,712	172	2,137	671	10,691	23.24	6	5.8	COLLECTION CLERK
	57	673	22,513	3,586	3,128	2,221	31,447	46.73	13	8.4	C.T. TECHNOLOGIST
	58	482	20,277	2,052	2,237	1,900	26,466	54.91	9	6.0	NURSE EDUCATORS
	59	2,200	94,019	642	10,222	8,055	112,938	51.34	30	27.5	NURSE MGR. A
	60	1,295	69,563	0	6,016	5,919	81,499	62.93	16	16.2	NURSE MGR. B
	62	320	19,935	1,436	1,487	1,818	24,677	77.11	4	4.0	NURSE MGR. D
	63	374	14,065	0	1,737	1,197	16,998	45.45	7	4.7	OCCUP. THERAPIST
	64	1,390	21,708	1,207	6,459	1,950	31,323	22.53	27	17.4	PHLEBOTOMIST
	65	130	4,236	66	605	366	5,273	40.56	2	1.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	3,204	123,745	0	14,888	10,529	149,162	46.56	50	40.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	387	13,846	0	1,796	1,178	16,821	43.46	6	4.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	795	28,059	216	3,692	2,406	34,373	43.24	10	9.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	161	9,041	0	746	769	10,557	65.57	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	17,049	523,083	21,965	79,217	46,378	670,642	39.34	248	213.1	OTHER HOSPITAL SPECIFIC
	71	9,480	482,914	39,140	44,050	44,421	610,525	64.40	132	118.5	OTHER NON-HOSPITAL SPECIFIC
	77	215,201	6,167,844	747,645	999,916	588,432	8,503,837	39.52	3,183	2690.0	TOTAL



Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
16 Washington Adv	1	2,137	34,449	3,856	9,207	4,480	51,993	24.33	37	26.7	IP/OP ADM & REGISTRATION CLERK
	2	599	13,293	20	2,581	1,557	17,451	29.13	26	7.5	BILLING CLERK
	3	211	2,957	145	909	363	4,374	20.73	4	2.6	CASHIER - BUSINESS OFFICE
	4	570	16,679	-337	2,456	1,911	20,709	36.33	10	7.1	GENERAL OFFICE CLERK
	7	605	12,982	2,670	2,607	1,831	20,089	33.21	11	7.6	E.K.G./CARDIOLOGY TECH.
	8	322	8,879	0	1,387	1,039	11,305	35.11	14	4.0	EXECUTIVE ASST.
	9	529	24,298	6	2,279	2,843	29,426	55.63	23	6.6	INFO. SYSTEMS,STAFF LEVEL
	10	2,402	31,464	2,643	10,349	3,989	48,445	20.17	32	30.0	DIETARY AIDE I
	11	30,152	1,094,910	131,596	129,912	143,456	1,499,874	49.74	459	376.9	GENERAL DUTY NURSE
	12	1,030	13,269	999	4,438	1,669	20,375	19.78	13	12.9	ENVIRONMENTAL SERVICE WORKER
	13	1,197	59,795	571	5,157	7,061	72,584	60.64	44	15.0	INFO. SYSTEMS, PROF. LEVEL
	17	781	43,053	9,422	3,365	6,138	61,978	79.36	8	9.8	PHYSICIANS ASST.
	18	267	6,984	785	1,150	909	9,828	36.81	3	3.3	LICENSED PRACTICAL NURSE
	19	70	1,068	10	302	126	1,506	21.51	3	0.9	MAIL CLERK
	20	364	7,762	233	1,568	935	10,498	28.84	5	4.6	MAINTENANCE MECHANIC I
	21	897	27,031	3,071	3,865	3,521	37,488	41.79	11	11.2	MAINTENANCE MECHANIC II
	22	1,167	23,809	440	5,028	2,836	32,113	27.52	34	14.6	MDCL. RCDS. & CODING CLERK
	23	176	4,873	54	758	576	6,262	35.58	5	2.2	MEDICAL RECORDS TECHNICIAN ART
	25	2,343	56,204	2,741	10,095	6,894	75,934	32.41	38	29.3	SOCIAL WORKER (M.S.W.)
	28	80	1,627	6	345	191	2,169	27.11	1	1.0	MDCL. TRANSCRIPTIONIST
	29	212	8,537	1,052	913	1,122	11,624	54.83	5	2.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	956	48,481	1,238	4,119	5,815	59,653	62.40	17	12.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,654	23,193	2,246	7,126	2,975	35,541	21.49	22	20.7	PATIENT CARE/NURSING AIDE I
	33	10,158	159,912	17,173	43,767	20,712	241,564	23.78	149	127.0	PATIENT CARE/NURSING AIDE II
	34	1,202	21,902	1,235	5,179	2,706	31,022	25.81	17	15.0	PHARMACY TECH.
	35	949	39,942	2,181	4,089	4,927	51,139	53.89	22	11.9	PHYS. THERAPIST
	36	2,240	83,463	7,481	9,651	10,637	111,232	49.66	38	28.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	69	2,501	1,065	297	417	4,280	62.03	1	0.9	MRI TECHNOLOGIST
	38	426	13,771	2,172	1,835	1,865	19,643	46.11	7	5.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,757	54,032	6,858	7,570	7,122	75,582	43.02	29	22.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,719	33,810	389	7,406	4,000	45,605	26.53	26	21.5	ADMINISTRATIVE ASST.
	41	1,178	19,047	2,736	5,076	2,548	29,406	24.96	15	14.7	SECURITY OFFICER
	42	590	21,833	5,055	2,542	3,145	32,575	55.21	8	7.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,326	71,799	3,024	5,713	8,752	89,288	67.34	20	16.6	STAFF & CLINICAL PHARMACIST
	44	432	11,726	1,517	1,861	1,549	16,653	38.55	7	5.4	STATIONARY ENGINEER LICENSED
	45	1,009	15,518	510	4,347	1,875	22,250	22.05	14	12.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,691	50,566	10,111	7,286	7,097	75,060	44.39	21	21.1	SURGICAL TECH.
	47	408	13,446	13	1,758	1,574	16,791	41.15	8	5.1	MATERIALS HANDLER, PROF. LEVEL
	48	474	6,823	1,230	2,042	942	11,037	23.29	9	5.9	TELEPHONE OPERATOR
	49	355	12,848	1,137	1,530	1,636	17,150	48.31	7	4.4	ULTRASOUND TECHNOLOGIST
	50	2,346	45,200	4,075	10,108	5,763	65,146	27.77	34	29.3	UNIT CLERK/SECRETARY
	53	921	34,117	157	3,968	4,009	42,251	45.88	39	11.5	ACCOUNTANT/FINANCIAL ANALYST
	54	230	5,062	3	991	592	6,648	28.91	10	2.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	623	12,089	39	2,684	1,419	16,231	26.05	12	7.8	COLLECTION CLERK
	56	841	12,274	656	3,624	1,512	18,066	21.48	10	10.5	COOK
	57	632	21,576	2,373	2,723	2,801	29,473	46.63	11	7.9	C.T. TECHNOLOGIST
	58	35	1,409	160	151	184	1,903	54.38	3	0.4	NURSE EDUCATORS
	59	2,183	94,174	8,444	9,406	12,003	124,026	56.81	25	27.3	NURSE MGR. A
	60	240	10,812	0	1,034	1,265	13,111	54.63	3	3.0	NURSE MGR. B
	62	640	38,098	698	2,757	4,538	46,091	72.02	8	8.0	NURSE MGR. D
	63	48	2,304	0	207	269	2,780	57.92	1	0.6	OCCUP. THERAPIST
	65	333	6,703	89	1,435	794	9,021	27.09	6	4.2	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,801	72,865	480	7,760	8,579	89,683	49.80	28	22.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	20	818	201	86	119	1,224	61.22	1	0.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	656	23,038	-370	2,826	2,651	28,146	42.91	26	8.2	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	341	20,303	80	1,469	2,384	24,236	71.07	11	4.3	HUMAN RESOURCES, MGMT. LEVEL
	70	2,618	121,232	4,988	11,280	14,763	152,263	58.16	44	32.7	OTHER HOSPITAL SPECIFIC
	71	2,591	113,130	5,105	11,164	13,829	143,228	55.28	77	32.4	OTHER NON-HOSPITAL SPECIFIC
	77	91,803	2,833,740	254,532	395,541	361,214	3,845,026	41.88	1,572	1147.5	TOTAL



Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
17 Garrett	1	1,153	14,487	447	6,092	2,031	23,057	20.00	15	14.4	IP/OP ADM & REGISTRATION CLERK
	2	232	3,064	4	1,226	417	4,711	20.31	3	2.9	BILLING CLERK
	8	160	3,000	0	845	408	4,253	26.58	2	2.0	EXECUTIVE ASST.
	9	86	1,233	245	454	201	2,134	24.82	1	1.1	INFO. SYSTEMS,STAFF LEVEL
	10	640	6,406	111	3,382	887	10,785	16.85	9	8.0	DIETARY AIDE I
	11	6,095	151,121	24,387	32,204	23,875	231,587	38.00	83	76.2	GENERAL DUTY NURSE
	12	1,358	12,579	1,677	7,175	1,939	23,371	17.21	17	17.0	ENVIRONMENTAL SERVICE WORKER
	13	426	11,235	1,074	2,251	1,674	16,233	38.11	5	5.3	INFO. SYSTEMS, PROF. LEVEL
	16	632	12,650	595	3,339	1,802	18,386	29.09	9	7.9	LABORATORY TECH. II
	18	149	3,344	23	787	458	4,613	30.96	2	1.9	LICENSED PRACTICAL NURSE
	21	617	10,804	1,446	3,260	1,666	17,177	27.84	8	7.7	MAINTENANCE MECHANIC II
	22	376	4,638	35	1,987	636	7,296	19.40	6	4.7	MDCL. RCDS. & CODING CLERK
	23	322	5,463	97	1,701	756	8,018	24.90	4	4.0	MEDICAL RECORDS TECHNICIAN ART
	25	100	2,488	683	528	431	4,130	41.30	4	1.3	SOCIAL WORKER (M.S.W.)
	27	529	14,140	159	2,795	1,945	19,039	35.99	7	6.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	218	3,341	211	1,152	483	5,187	23.79	3	2.7	MDCL. TRANSCRIPTIONIST
	29	159	5,032	23	840	688	6,582	41.40	2	2.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	2,726	36,892	2,524	14,403	5,362	59,182	21.71	40	34.1	PATIENT CARE/NURSING AIDE II
	34	265	3,937	52	1,400	543	5,932	22.38	4	3.3	PHARMACY TECH.
	36	819	19,345	1,315	4,327	2,810	27,798	33.94	11	10.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	397	9,235	739	2,098	1,357	13,429	33.83	6	5.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	274	5,708	689	1,448	870	8,715	31.81	6	3.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	120	1,328	30	634	185	2,177	18.14	2	1.5	ADMINISTRATIVE ASST.
	43	146	8,260	343	771	1,170	10,544	72.22	2	1.8	STAFF & CLINICAL PHARMACIST
	44	0	0	660	0	90	750	.	1	0.0	STATIONARY ENGINEER LICENSED
	45	334	3,582	20	1,765	490	5,856	17.53	5	4.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	383	6,736	1,406	2,024	1,108	11,273	29.43	5	4.8	SURGICAL TECH.
	47	83	1,702	80	439	242	2,463	29.68	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	49	161	4,279	643	851	670	6,443	40.02	2	2.0	ULTRASOUND TECHNOLOGIST
	50	643	8,256	432	3,397	1,182	13,267	20.63	9	8.0	UNIT CLERK/SECRETARY
	53	160	3,307	16	845	452	4,621	28.88	2	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	166	2,930	96	877	412	4,315	25.99	2	2.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	640	8,012	23	3,382	1,093	12,509	19.55	8	8.0	COLLECTION CLERK
	56	240	2,693	43	1,268	372	4,376	18.23	3	3.0	COOK
	57	79	1,999	0	417	272	2,688	34.02	1	1.0	C.T. TECHNOLOGIST
	58	105	3,161	26	555	434	4,176	39.77	2	1.3	NURSE EDUCATORS
	59	156	4,330	111	824	604	5,870	37.63	2	2.0	NURSE MGR. A
	60	320	12,678	80	1,691	1,736	16,185	50.58	4	4.0	NURSE MGR. B
	61	96	2,882	1,340	507	574	5,304	55.25	1	1.2	NURSE MGR. C
	62	80	3,390	20	423	464	4,297	53.71	1	1.0	NURSE MGR. D
	64	370	4,646	79	1,955	643	7,323	19.79	5	4.6	PHLEBOTOMIST
	65	82	1,789	21	433	246	2,488	30.35	2	1.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	181	4,809	1,211	956	819	7,795	43.06	2	2.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	68	170	2,645	177	898	384	4,104	24.14	2	2.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	225	8,801	296	1,189	1,237	11,523	51.21	3	2.8	OTHER HOSPITAL SPECIFIC
	71	1,376	38,074	144	7,270	5,199	50,687	36.84	17	17.2	OTHER NON-HOSPITAL SPECIFIC
	77	24,049	480,433	43,832	127,066	71,317	722,648	30.05	331	300.6	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
18 Medstar Montgo	1	1,060	17,218	883	4,748	1,602	24,452	23.07	19	13.3	IP/OP ADM & REGISTRATION CLERK
	2	813	17,509	978	3,646	1,636	23,769	29.24	10	10.2	BILLING CLERK
	3	91	1,697	17	408	152	2,274	24.99	1	1.1	CASHIER - BUSINESS OFFICE
	4	343	6,454	166	1,537	586	8,743	25.49	4	4.3	GENERAL OFFICE CLERK
	6	130	3,766	44	580	337	4,727	36.36	3	1.6	DIETITIAN
	7	121	2,495	0	541	221	3,257	26.92	2	1.5	E.K.G./CARDIOLOGY TECH.
	8	170	5,436	14	762	482	6,695	39.38	2	2.1	EXECUTIVE ASST.
	9	1,650	66,069	4,555	7,394	6,251	84,269	51.07	20	20.6	INFO. SYSTEMS,STAFF LEVEL
	10	2,386	30,323	1,266	10,692	2,796	45,077	18.89	39	29.8	DIETARY AIDE I
	11	14,664	524,699	36,018	65,723	49,628	676,069	46.10	264	183.3	GENERAL DUTY NURSE
	12	3,230	44,535	2,079	14,477	4,126	65,217	20.19	47	40.4	ENVIRONMENTAL SERVICE WORKER
	13	260	14,610	27	1,165	1,295	17,097	65.76	4	3.3	INFO. SYSTEMS, PROF. LEVEL
	16	1,912	63,249	2,089	8,568	5,783	79,688	41.68	32	23.9	LABORATORY TECH. II
	17	515	23,688	1,274	2,309	2,209	29,480	57.24	9	6.4	PHYSICIANS ASST.
	18	288	7,039	227	1,292	643	9,201	31.95	4	3.6	LICENSED PRACTICAL NURSE
	19	1	14	0	4	1	20	20.04	1	0.0	MAIL CLERK
	22	757	11,731	530	3,392	1,085	16,738	22.11	15	9.5	MDCL. RCDS. & CODING CLERK
	23	629	18,620	271	2,819	1,672	23,382	37.17	8	7.9	MEDICAL RECORDS TECHNICIAN ART
	28	273	7,002	35	1,224	623	8,884	32.54	4	3.4	MDCL. TRANSCRIPTIONIST
	29	206	7,830	915	921	774	10,440	50.68	5	2.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	285	16,184	0	1,277	1,432	18,893	66.29	4	3.6	NURSE PRACT./CLINICAL NURSE SPEC.
	32	327	3,792	165	1,463	350	5,771	17.65	12	4.1	PATIENT CARE/NURSING AIDE I
	33	5,722	98,539	15,010	25,645	10,050	149,244	26.08	83	71.5	PATIENT CARE/NURSING AIDE II
	34	983	20,278	878	4,403	1,872	27,432	27.91	18	12.3	PHARMACY TECH.
	35	381	18,004	0	1,706	1,594	21,304	55.92	8	4.8	PHYS. THERAPIST
	36	1,361	44,424	1,399	6,101	4,056	55,980	41.13	38	17.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	265	8,156	517	1,188	768	10,629	40.11	6	3.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	574	20,629	1,562	2,573	1,964	26,727	46.56	8	7.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,700	59,207	957	12,099	5,325	77,589	28.74	41	33.8	ADMINISTRATIVE ASST.
	41	1,459	26,511	1,021	6,537	2,437	36,506	25.02	25	18.2	SECURITY OFFICER
	42	471	20,620	160	2,109	1,839	24,729	52.50	6	5.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,076	61,769	1,586	4,821	5,607	73,784	68.57	21	13.5	STAFF & CLINICAL PHARMACIST
	45	1,004	16,811	983	4,499	1,575	23,868	23.77	13	12.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	493	11,614	984	2,211	1,115	15,924	32.30	7	6.2	SURGICAL TECH.
	47	16	537	3	70	48	658	41.09	1	0.2	MATERIALS HANDLER, PROF. LEVEL
	48	708	11,888	383	3,174	1,086	16,531	23.35	14	8.9	TELEPHONE OPERATOR
	49	45	1,628	5	202	145	1,979	43.98	1	0.6	ULTRASOUND TECHNOLOGIST
	50	1,300	22,093	3,445	5,824	2,260	33,623	25.86	19	16.3	UNIT CLERK/SECRETARY
	53	423	13,646	2	1,896	1,208	16,751	39.60	5	5.3	ACCOUNTANT/FINANCIAL ANALYST
	54	133	2,389	171	597	227	3,384	25.44	2	1.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	44	741	17	198	67	1,022	23.23	1	0.6	COLLECTION CLERK
	56	930	15,089	530	4,168	1,382	21,169	22.76	12	11.6	COOK
	57	482	19,147	1,086	2,161	1,791	24,185	50.18	15	6.0	C.T. TECHNOLOGIST
	58	287	13,042	0	1,286	1,154	15,483	53.95	5	3.6	NURSE EDUCATORS
	59	1,139	46,794	3,169	5,106	4,422	59,491	52.23	18	14.2	NURSE MGR. A
	60	2,000	93,287	1,131	8,964	8,357	111,738	55.87	27	25.0	NURSE MGR. B
	63	243	10,333	0	1,089	915	12,336	50.77	7	3.0	OCCUP. THERAPIST
	64	495	8,665	357	2,219	798	12,039	24.32	10	6.2	PHLEBOTOMIST
	65	127	1,571	33	568	142	2,313	18.21	2	1.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	685	28,766	0	3,069	2,546	34,381	50.19	11	8.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	169	5,801	0	757	513	7,071	41.84	4	2.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	473	13,507	98	2,118	1,204	16,926	35.79	7	5.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	98	5,483	0	439	485	6,408	65.39	1	1.2	HUMAN RESOURCES, MGMT. LEVEL
	70	8,651	328,623	2,977	38,774	29,349	399,722	46.21	136	108.1	OTHER HOSPITAL SPECIFIC
	71	2,381	110,872	397	10,670	9,848	131,787	55.35	32	29.8	OTHER NON-HOSPITAL SPECIFIC
	77	67,429	2,054,423	90,414	302,183	189,836	2,636,855	39.11	1,113	842.9	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
19 Peninsula	1	4,649	78,542	5,140	20,288	9,136	113,106	24.33	72	58.1	IP/OP ADM & REGISTRATION CLERK
	2	2,160	34,345	775	9,426	3,834	48,380	22.40	29	27.0	BILLING CLERK
	3	326	5,056	44	1,423	557	7,079	21.72	5	4.1	CASHIER - BUSINESS OFFICE
	4	421	5,079	224	1,837	579	7,719	18.34	6	5.3	GENERAL OFFICE CLERK
	6	347	8,668	48	1,514	952	11,182	32.22	6	4.3	DIETITIAN
	7	313	4,910	299	1,366	569	7,144	22.82	8	3.9	E.K.G./CARDIOLOGY TECH.
	8	675	16,110	0	2,946	1,759	20,814	30.84	9	8.4	EXECUTIVE ASST.
	9	1,310	28,696	1,604	5,717	3,308	39,325	30.02	17	16.4	INFO. SYSTEMS,STAFF LEVEL
	10	2,937	28,873	1,182	12,817	3,281	46,153	15.71	57	36.7	DIETARY AIDE I
	11	48,757	1,542,156	206,631	212,772	190,921	2,152,480	44.15	755	609.5	GENERAL DUTY NURSE
	12	6,617	74,848	7,627	28,876	9,004	120,355	18.19	85	82.7	ENVIRONMENTAL SERVICE WORKER
	13	3,326	146,285	322	14,514	16,006	177,127	53.26	45	41.6	INFO. SYSTEMS, PROF. LEVEL
	14	662	8,726	849	2,889	1,045	13,509	20.41	13	8.3	LABORATORY ASST.
	16	1,195	29,055	2,156	5,215	3,407	39,833	33.33	16	14.9	LABORATORY TECH. II
	18	571	13,891	1,214	2,492	1,649	19,246	33.71	9	7.1	LICENSED PRACTICAL NURSE
	19	150	1,733	0	655	189	2,577	17.18	2	1.9	MAIL CLERK
	20	237	3,266	107	1,034	368	4,775	20.15	3	3.0	MAINTENANCE MECHANIC I
	21	1,243	23,622	2,443	5,424	2,846	34,335	27.62	15	15.5	MAINTENANCE MECHANIC II
	22	2,007	37,754	247	8,758	4,149	50,908	25.37	27	25.1	MDCL. RCDS. & CODING CLERK
	23	375	13,201	0	1,636	1,441	16,279	43.41	5	4.7	MEDICAL RECORDS TECHNICIAN ART
	25	490	12,763	6	2,138	1,394	16,301	33.27	7	6.1	SOCIAL WORKER (M.S.W.)
	26	263	6,933	0	1,148	757	8,838	33.60	4	3.3	SOCIAL WORKER (B.S.)
	27	2,823	75,763	3,919	12,319	8,699	100,701	35.67	41	35.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,663	27,549	607	7,257	3,074	38,487	23.14	22	20.8	MDCL. TRANSCRIPTIONIST
	29	455	15,541	2,458	1,986	1,965	21,950	48.24	9	5.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	45	2,225	0	196	243	2,664	59.21	1	0.6	NURSE PRACT./CLINICAL NURSE SPEC.
	32	12,336	133,376	17,407	53,833	16,461	221,078	17.92	196	154.2	PATIENT CARE/NURSING AIDE I
	33	3,895	55,946	10,803	16,997	7,287	91,034	23.37	55	48.7	PATIENT CARE/NURSING AIDE II
	34	2,404	34,350	2,957	10,491	4,073	51,871	21.58	36	30.1	PHARMACY TECH.
	35	785	32,477	2,495	3,426	3,818	42,216	53.78	12	9.8	PHYS. THERAPIST
	36	2,153	55,683	4,891	9,396	6,613	76,583	35.57	33	26.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	412	14,800	1,328	1,798	1,761	19,687	47.78	5	5.2	MRI TECHNOLOGIST
	38	355	9,060	911	1,549	1,089	12,609	35.52	5	4.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,735	71,322	7,171	11,935	8,569	98,998	36.20	41	34.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,824	42,521	728	12,324	4,722	60,294	21.35	38	35.3	ADMINISTRATIVE ASST.
	41	1,673	25,292	3,190	7,301	3,109	38,892	23.25	24	20.9	SECURITY OFFICER
	42	1,440	45,812	4,338	6,284	5,475	61,909	42.99	19	18.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,861	106,054	5,628	8,121	12,193	131,996	70.93	27	23.3	STAFF & CLINICAL PHARMACIST
	44	359	9,537	1,295	1,567	1,183	13,581	37.83	6	4.5	STATIONARY ENGINEER LICENSED
	45	3,113	41,009	3,603	13,585	4,870	63,067	20.26	43	38.9	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,765	52,544	6,251	12,066	6,419	77,280	27.95	40	34.6	SURGICAL TECH.
	47	1,564	37,964	1,372	6,825	4,294	50,456	32.26	20	19.6	MATERIALS HANDLER, PROF. LEVEL
	48	904	10,857	762	3,945	1,268	16,832	18.62	15	11.3	TELEPHONE OPERATOR
	49	1,072	38,509	4,755	4,678	4,723	52,665	49.13	14	13.4	ULTRASOUND TECHNOLOGIST
	50	5,751	73,582	8,459	25,097	8,957	116,095	20.19	85	71.9	UNIT CLERK/SECRETARY
	53	795	25,591	0	3,469	2,794	31,854	40.07	11	9.9	ACCOUNTANT/FINANCIAL ANALYST
	54	600	14,414	2	2,618	1,574	18,608	31.01	8	7.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	987	13,830	423	4,307	1,556	20,116	20.38	14	12.3	COLLECTION CLERK
	56	871	10,038	687	3,801	1,171	15,697	18.02	13	10.9	COOK
	57	1,066	34,418	4,007	4,652	4,195	47,272	44.35	18	13.3	C.T. TECHNOLOGIST
	58	794	31,663	267	3,465	3,486	38,881	48.97	11	9.9	NURSE EDUCATORS
	59	3,719	147,220	2,219	16,229	16,315	181,983	48.93	49	46.5	NURSE MGR. A
	61	519	24,768	2,928	2,265	3,024	32,985	63.55	7	6.5	NURSE MGR. C
	62	525	31,436	0	2,291	3,432	37,159	70.78	7	6.6	NURSE MGR. D
	63	229	8,376	1,120	999	1,037	11,532	50.36	5	2.9	OCCUP. THERAPIST
	64	1,825	24,410	2,844	7,964	2,975	38,194	20.93	36	22.8	PHLEBOTOMIST
	65	315	8,879	279	1,375	1,000	11,532	36.61	6	3.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,636	100,174	1,621	11,503	11,113	124,412	47.20	37	33.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	171	5,173	499	746	619	7,037	41.15	3	2.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	675	19,122	0	2,946	2,088	24,155	35.79	9	8.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	375	18,921	0	1,636	2,066	22,623	60.33	5	4.7	HUMAN RESOURCES, MGMT. LEVEL
	70	6,567	234,131	7,566	28,658	26,387	296,742	45.19	92	82.1	OTHER HOSPITAL SPECIFIC
	71	7,671	209,920	3,349	33,476	23,283	270,028	35.20	118	95.9	OTHER NON-HOSPITAL SPECIFIC
	77	162,758	4,098,769	354,057	710,264	486,129	5,649,219	34.71	2,431	2034.5	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
22 Suburban	1	4,036	75,000	2,036	11,647	12,629	101,312	25.10	392	50.5	IP/OP ADM & REGISTRATION CLERK
	2	316	6,434	0	913	1,055	8,402	26.59	44	4.0	BILLING CLERK
	3	64	1,646	0	183	270	2,099	32.80	7	0.8	CASHIER - BUSINESS OFFICE
	4	1,528	24,739	467	4,409	4,132	33,746	22.09	26	19.1	GENERAL OFFICE CLERK
	6	8	440	0	22	72	534	66.73	2	0.1	DIETITIAN
	7	487	14,692	1,236	1,406	2,611	19,945	40.96	14	6.1	E.K.G./CARDIOLOGY TECH.
	8	201	6,053	0	581	992	7,626	37.94	15	2.5	EXECUTIVE ASST.
	9	620	18,937	639	1,788	3,209	24,574	39.64	9	7.8	INFO. SYSTEMS,STAFF LEVEL
	10	1,345	16,797	600	3,882	2,852	24,131	17.94	18	16.8	DIETARY AIDE I
	11	26,307	974,346	145,001	75,919	183,494	1,378,760	52.41	444	328.8	GENERAL DUTY NURSE
	12	4,644	64,297	3,304	13,403	11,082	92,085	19.83	59	58.1	ENVIRONMENTAL SERVICE WORKER
	13	2,331	110,415	2,428	6,727	18,498	138,069	59.23	66	29.1	INFO. SYSTEMS, PROF. LEVEL
	14	165	3,227	166	476	556	4,425	26.82	2	2.1	LABORATORY ASST.
	16	705	14,757	1,134	2,036	2,605	20,532	29.12	12	8.8	LABORATORY TECH. II
	18	88	2,244	228	255	405	3,132	35.59	1	1.1	LICENSED PRACTICAL NURSE
	20	163	3,550	0	471	582	4,603	28.24	2	2.0	MAINTENANCE MECHANIC I
	21	647	20,020	649	1,868	3,388	25,926	40.07	8	8.1	MAINTENANCE MECHANIC II
	22	793	13,186	197	2,287	2,194	17,863	22.53	10	9.9	MDCL. RCDS. & CODING CLERK
	23	1,159	32,945	69	3,344	5,412	41,771	36.04	16	14.5	MEDICAL RECORDS TECHNICIAN ART
	25	2,182	71,032	5,259	6,297	12,506	95,093	43.58	48	27.3	SOCIAL WORKER (M.S.W.)
	26	80	2,654	75	231	447	3,408	42.60	1	1.0	SOCIAL WORKER (B.S.)
	27	2,832	88,130	3,367	8,173	14,999	114,669	40.49	46	35.4	MDCL. TECHNOLOGIST (A.S.C.P)
	29	317	14,695	1,557	914	2,664	19,830	62.56	6	4.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,696	80,849	613	4,895	13,354	99,711	58.79	25	21.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,350	17,274	738	3,895	2,953	24,859	18.41	23	16.9	PATIENT CARE/NURSING AIDE I
	33	9,001	151,005	10,068	25,975	26,405	213,453	23.71	167	112.5	PATIENT CARE/NURSING AIDE II
	34	1,421	24,529	1,483	4,101	4,264	34,377	24.19	24	17.8	PHARMACY TECH.
	35	701	29,914	1,076	2,024	5,080	38,094	54.34	16	8.8	PHYS. THERAPIST
	36	1,579	52,624	3,094	4,557	9,134	69,410	43.96	28	19.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	513	19,990	1,225	1,480	3,478	26,173	51.02	7	6.4	MRI TECHNOLOGIST
	38	391	10,704	1,289	1,127	1,966	15,086	38.58	6	4.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,551	47,425	4,635	4,475	8,534	65,070	41.95	24	19.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,163	52,703	15	6,242	8,642	67,601	31.25	70	27.0	ADMINISTRATIVE ASST.
	41	1,574	35,781	1,789	4,543	6,159	48,272	30.67	32	19.7	SECURITY OFFICER
	42	753	30,904	3,965	2,172	5,716	42,757	56.78	11	9.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	855	46,534	3,500	2,467	8,202	60,703	71.00	11	10.7	STAFF & CLINICAL PHARMACIST
	44	484	15,257	517	1,397	2,586	19,757	40.82	6	6.1	STATIONARY ENGINEER LICENSED
	45	3,485	64,474	2,680	10,058	11,009	88,221	25.31	80	43.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,918	52,874	4,334	5,534	9,378	72,120	37.60	27	24.0	SURGICAL TECH.
	47	465	13,791	22	1,341	2,264	17,419	37.46	21	5.8	MATERIALS HANDLER, PROF. LEVEL
	48	569	9,305	725	1,642	1,644	13,316	23.40	11	7.1	TELEPHONE OPERATOR
	49	270	10,923	652	779	1,897	14,251	52.78	5	3.4	ULTRASOUND TECHNOLOGIST
	50	1,493	27,774	1,094	4,309	4,732	37,909	25.39	23	18.7	UNIT CLERK/SECRETARY
	53	826	35,733	0	2,384	5,858	43,974	53.24	52	10.3	ACCOUNTANT/FINANCIAL ANALYST
	54	89	1,784	0	257	292	2,333	26.22	22	1.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	949	15,332	460	2,740	2,589	21,121	22.26	11	11.9	COOK
	57	341	13,181	1,252	983	2,366	17,783	52.15	4	4.3	C.T. TECHNOLOGIST
	58	565	25,751	787	1,631	4,350	32,519	57.56	8	7.1	NURSE EDUCATORS
	59	2,853	127,106	6,543	8,234	21,909	163,793	57.41	36	35.7	NURSE MGR. A
	60	1,200	67,470	0	3,463	11,060	81,993	68.33	16	15.0	NURSE MGR. B
	61	334	15,954	919	964	2,766	20,603	61.68	7	4.2	NURSE MGR. C
	63	359	14,542	82	1,036	2,397	18,057	50.30	12	4.5	OCCUP. THERAPIST
	64	1,679	32,027	2,993	4,845	5,741	45,605	27.16	26	21.0	PHLEBOTOMIST
	65	148	3,875	54	428	644	5,001	33.79	2	1.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,194	92,805	208	6,330	15,248	114,591	52.23	59	27.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	152	6,951	228	439	1,177	8,795	57.86	6	1.9	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	543	18,249	0	1,567	2,991	22,807	42.00	68	6.8	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	244	14,750	0	704	2,418	17,872	73.25	4	3.1	HUMAN RESOURCES, MGMT. LEVEL
	70	6,594	241,591	2,884	19,030	40,077	303,581	46.04	0	82.4	OTHER HOSPITAL SPECIFIC
	71	6,723	242,752	1,864	19,403	40,100	304,120	45.24	0	84.0	OTHER NON-HOSPITAL SPECIFIC
	77	109,043	3,344,725	230,200	314,681	586,037	4,475,643	41.04	2,198	1363.0	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
23 Anne Arundel	1	5,613	101,663	8,084	21,949	9,900	141,596	25.23	76	70.2	IP/OP ADM & REGISTRATION CLERK
	2	3,486	71,799	2,574	13,631	6,709	94,713	27.17	44	43.6	BILLING CLERK
	4	491	10,681	329	1,920	993	13,923	28.36	9	6.1	GENERAL OFFICE CLERK
	6	337	10,004	1,416	1,318	1,030	13,768	40.85	5	4.2	DIETITIAN
	7	1,128	27,559	3,082	4,410	2,764	37,815	33.52	22	14.1	E.K.G./CARDIOLOGY TECH.
	8	828	23,500	1,500	3,237	2,255	30,493	36.83	10	10.4	EXECUTIVE ASST.
	9	1,400	40,162	2,635	5,476	3,861	52,133	37.24	18	17.5	INFO. SYSTEMS,STAFF LEVEL
	10	5,566	73,990	4,523	21,764	7,083	107,359	19.29	78	69.6	DIETARY AIDE I
	11	64,704	2,422,455	245,349	253,021	240,665	3,161,490	48.86	978	808.8	GENERAL DUTY NURSE
	12	8,042	108,629	8,083	31,449	10,529	158,690	19.73	101	100.5	ENVIRONMENTAL SERVICE WORKER
	13	6,480	272,721	25,095	25,339	26,866	350,021	54.02	82	81.0	INFO. SYSTEMS, PROF. LEVEL
	14	214	7,749	1,212	835	808	10,604	49.55	4	2.7	LABORATORY ASST.
	15	702	12,578	1,653	2,743	1,284	18,258	26.01	8	8.8	LABORATORY TECH. I
	16	1,755	48,135	1,829	6,863	4,507	61,335	34.95	29	21.9	LABORATORY TECH. II
	18	797	30,975	5,560	3,118	3,296	42,949	53.89	11	10.0	LICENSED PRACTICAL NURSE
	19	94	1,251	157	366	127	1,901	20.22	1	1.2	MAIL CLERK
	20	176	2,956	0	686	267	3,909	22.21	2	2.2	MAINTENANCE MECHANIC I
	21	2,138	54,262	3,168	8,360	5,181	70,971	33.19	26	26.7	MAINTENANCE MECHANIC II
	22	1,673	27,724	2,737	6,544	2,748	39,753	23.76	22	20.9	MDCL. RCDS. & CODING CLERK
	23	746	17,800	611	2,918	1,661	22,990	30.82	10	9.3	MEDICAL RECORDS TECHNICIAN ART
	25	688	21,006	1,548	2,690	2,035	27,279	39.65	13	8.6	SOCIAL WORKER (M.S.W.)
	26	263	5,195	346	1,030	500	7,070	26.88	4	3.3	SOCIAL WORKER (B.S.)
	27	2,569	84,612	5,955	10,046	8,170	108,783	42.34	38	32.1	MDCL. TECHNOLOGIST (A.S.C.P)
	29	1,585	73,049	5,353	6,197	7,073	91,671	57.84	21	19.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	178	7,867	555	696	760	9,878	55.49	3	2.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	4,521	70,670	4,202	17,680	6,754	99,306	21.97	83	56.5	PATIENT CARE/NURSING AIDE I
	33	21,508	362,001	28,530	84,104	35,230	509,865	23.71	302	268.9	PATIENT CARE/NURSING AIDE II
	34	2,386	51,175	3,190	9,328	4,904	68,598	28.75	31	29.8	PHARMACY TECH.
	35	1,141	46,015	2,766	4,460	4,401	57,642	50.52	23	14.3	PHYS. THERAPIST
	36	2,500	82,833	4,198	9,776	7,851	104,658	41.86	38	31.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	564	23,857	2,069	2,206	2,339	30,471	54.03	8	7.1	MRI TECHNOLOGIST
	38	317	10,736	326	1,238	998	13,297	41.95	5	4.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,494	74,092	8,181	9,753	7,422	99,447	39.87	36	31.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,058	23,388	1,394	4,136	2,236	31,154	29.45	15	13.2	ADMINISTRATIVE ASST.
	41	2,200	36,085	3,551	8,602	3,576	51,813	23.55	26	27.5	SECURITY OFFICER
	42	339	13,251	2,787	1,324	1,447	18,808	55.48	5	4.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,853	158,621	14,542	11,155	15,621	199,939	70.08	38	35.7	STAFF & CLINICAL PHARMACIST
	44	391	12,072	786	1,530	1,160	15,547	39.76	5	4.9	STATIONARY ENGINEER LICENSED
	45	3,550	66,416	3,041	13,883	6,266	89,605	25.24	41	44.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	3,881	92,843	6,869	15,177	8,995	123,883	31.92	54	48.5	SURGICAL TECH.
	47	2,920	61,537	4,715	11,419	5,977	83,648	28.65	34	36.5	MATERIALS HANDLER, PROF. LEVEL
	48	935	13,612	658	3,658	1,287	19,214	20.55	14	11.7	TELEPHONE OPERATOR
	49	482	21,724	1,614	1,883	2,105	27,325	56.69	8	6.0	ULTRASOUND TECHNOLOGIST
	50	3,264	55,063	6,151	12,763	5,522	79,499	24.36	49	40.8	UNIT CLERK/SECRETARY
	53	1,152	45,889	1,197	4,506	4,248	55,839	48.47	15	14.4	ACCOUNTANT/FINANCIAL ANALYST
	54	763	19,081	1,021	2,985	1,813	24,900	32.63	10	9.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	722	12,479	688	2,822	1,188	17,176	23.79	9	9.0	COLLECTION CLERK
	56	741	11,105	654	2,898	1,061	15,717	21.21	10	9.3	COOK
	57	717	25,219	3,570	2,802	2,597	34,188	47.68	12	9.0	C.T. TECHNOLOGIST
	58	1,814	79,780	7,705	7,095	7,892	102,472	56.49	23	22.7	NURSE EDUCATORS
	59	411	22,165	2,405	1,608	2,217	28,395	69.09	6	5.1	NURSE MGR. A
	60	240	11,258	1,200	939	1,124	14,521	60.50	3	3.0	NURSE MGR. B
	62	1,207	69,139	5,591	4,719	6,741	86,191	71.41	15	15.1	NURSE MGR. D
	63	448	15,930	377	1,752	1,471	19,531	43.60	7	5.6	OCCUP. THERAPIST
	64	925	15,934	957	3,616	1,524	22,031	23.82	14	11.6	PHLEBOTOMIST
	65	611	14,169	244	2,389	1,300	18,102	29.63	10	7.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,763	105,725	7,188	10,803	10,186	133,903	48.46	44	34.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	590	14,777	6,940	2,306	1,959	25,982	44.04	12	7.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,096	38,465	2,664	4,286	3,710	49,125	44.82	14	13.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	162	7,938	537	633	764	9,872	60.94	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	2,968	172,969	13,544	11,607	16,826	214,947	72.42	42	37.1	OTHER HOSPITAL SPECIFIC
	71	8,518	343,801	24,482	33,310	33,223	434,816	51.05	124	106.5	OTHER NON-HOSPITAL SPECIFIC
	77	194,805	5,860,133	513,887	761,754	575,007	7,710,781	39.58	2,802	2435.1	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
24 Medstar Union	1	2,891	45,985	3,821	14,753	4,025	68,584	23.72	42	36.1	IP/OP ADM & REGISTRATION CLERK
	2	2,635	46,577	1,585	13,445	3,892	65,499	24.86	33	32.9	BILLING CLERK
	3	88	1,531	138	447	135	2,252	25.59	1	1.1	CASHIER - BUSINESS OFFICE
	4	1,210	18,488	1,638	6,174	1,627	27,926	23.08	19	15.1	GENERAL OFFICE CLERK
	6	112	3,900	0	571	315	4,787	42.74	2	1.4	DIETITIAN
	7	277	3,913	302	1,416	341	5,971	21.56	7	3.5	E.K.G./CARDIOLOGY TECH.
	8	717	21,216	139	3,659	1,726	26,740	37.29	9	9.0	EXECUTIVE ASST.
	9	75	4,281	0	382	346	5,009	66.79	1	0.9	INFO. SYSTEMS,STAFF LEVEL
	11	43,528	1,519,451	164,150	222,099	136,069	2,041,769	46.91	674	544.1	GENERAL DUTY NURSE
	12	2,175	28,953	3,430	11,100	2,617	46,100	21.20	27	27.2	ENVIRONMENTAL SERVICE WORKER
	13	2,556	116,221	1,804	13,041	9,539	140,605	55.01	32	32.0	INFO. SYSTEMS, PROF. LEVEL
	14	930	15,376	853	4,747	1,312	22,287	23.96	15	11.6	LABORATORY ASST.
	15	169	4,024	332	864	352	5,573	32.98	4	2.1	LABORATORY TECH. I
	17	2,492	126,937	10,339	12,717	11,095	161,087	64.64	32	31.2	PHYSICIANS ASST.
	18	22	505	0	113	41	659	29.98	0	0.3	LICENSED PRACTICAL NURSE
	19	212	2,814	0	1,084	227	4,125	19.46	3	2.7	MAIL CLERK
	22	1,007	14,953	509	5,139	1,250	21,850	21.70	15	12.6	MDCL. RCDS. & CODING CLERK
	23	1,204	34,056	457	6,146	2,789	43,447	36.09	17	15.1	MEDICAL RECORDS TECHNICIAN ART
	25	1,492	45,513	0	7,614	3,678	56,805	38.07	21	18.7	SOCIAL WORKER (M.S.W.)
	26	80	2,376	0	408	192	2,976	37.20	1	1.0	SOCIAL WORKER (B.S.)
	27	2,875	99,248	9,580	14,669	8,795	132,291	46.01	46	35.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	437	9,533	62	2,229	775	12,600	28.83	7	5.5	MDCL. TRANSCRIPTIONIST
	29	321	12,491	781	1,638	1,073	15,983	49.79	7	4.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,574	80,763	5,598	8,029	6,980	101,370	64.40	22	19.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	386	4,990	38	1,968	406	7,402	19.18	7	4.8	PATIENT CARE/NURSING AIDE I
	33	15,127	236,146	27,270	77,186	21,289	361,892	23.92	220	189.1	PATIENT CARE/NURSING AIDE II
	34	1,348	25,821	2,027	6,879	2,251	36,978	27.43	21	16.9	PHARMACY TECH.
	35	1,192	51,555	1,904	6,084	4,321	63,863	53.58	30	14.9	PHYS. THERAPIST
	36	1,952	62,822	3,805	9,962	5,385	81,973	41.99	33	24.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	240	9,234	623	1,223	797	11,877	49.49	3	3.0	MRI TECHNOLOGIST
	38	379	11,361	1,370	1,935	1,029	15,695	41.41	7	4.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,099	37,977	6,459	5,609	3,591	53,636	48.80	16	13.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	6,725	125,160	4,164	34,313	10,452	174,089	25.89	91	84.1	ADMINISTRATIVE ASST.
	41	4,009	66,119	10,963	20,454	6,230	103,767	25.88	66	50.1	SECURITY OFFICER
	42	1,236	50,768	7,085	6,307	4,676	68,835	55.69	19	15.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,143	124,075	3,849	10,936	10,339	149,199	69.62	35	26.8	STAFF & CLINICAL PHARMACIST
	45	3,578	58,112	6,006	18,259	5,182	87,558	24.47	47	44.7	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,991	49,110	3,911	10,161	4,285	67,468	33.89	27	24.9	SURGICAL TECH.
	47	524	16,808	22	2,672	1,360	20,862	39.81	7	6.6	MATERIALS HANDLER, PROF. LEVEL
	48	516	6,456	825	2,635	588	10,504	20.36	7	6.5	TELEPHONE OPERATOR
	49	949	32,310	3,652	4,844	2,907	43,713	46.06	16	11.9	ULTRASOUND TECHNOLOGIST
	50	4,515	68,218	8,178	23,036	6,174	105,606	23.39	65	56.4	UNIT CLERK/SECRETARY
	53	635	20,405	13	3,242	1,650	25,310	39.86	8	7.9	ACCOUNTANT/FINANCIAL ANALYST
	54	716	13,877	1,365	3,656	1,232	20,129	28.11	9	9.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	352	5,903	132	1,796	488	8,319	23.63	5	4.4	COLLECTION CLERK
	57	604	21,962	2,972	3,082	2,015	30,031	49.72	12	7.6	C.T. TECHNOLOGIST
	58	718	32,323	0	3,662	2,612	38,598	53.76	9	9.0	NURSE EDUCATORS
	59	952	46,044	108	4,858	3,730	54,739	57.50	13	11.9	NURSE MGR. A
	60	1,208	66,038	0	6,164	5,337	77,539	64.19	16	15.1	NURSE MGR. B
	62	400	25,467	0	2,041	2,058	29,566	73.92	5	5.0	NURSE MGR. D
	63	1,464	56,106	1,320	7,469	4,641	69,535	47.50	24	18.3	OCCUP. THERAPIST
	64	964	15,727	863	4,919	1,341	22,850	23.70	18	12.1	PHLEBOTOMIST
	65	283	8,716	208	1,443	721	11,088	39.18	6	3.5	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,341	95,189	315	11,945	7,719	115,167	49.20	30	29.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	163	6,125	330	830	522	7,806	47.89	3	2.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	785	26,919	83	4,003	2,182	33,187	42.28	11	9.8	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	226	12,923	0	1,153	1,044	15,121	66.91	3	2.8	HUMAN RESOURCES, MGMT. LEVEL
	70	11,510	408,555	10,886	58,728	33,899	512,069	44.49	166	143.9	OTHER HOSPITAL SPECIFIC
	71	7,126	356,537	2,174	36,361	28,991	424,062	59.51	94	89.1	OTHER NON-HOSPITAL SPECIFIC
	77	147,435	4,514,960	318,438	752,294	390,637	5,976,329	40.54	2,186	1842.9	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
27 Western Maryla	1	4,373	68,438	554	20,942	15,659	105,593	24.15	57	54.7	IP/OP ADM & REGISTRATION CLERK
	2	608	10,189	2	2,912	2,313	15,415	25.35	8	7.6	BILLING CLERK
	4	1,793	26,921	144	8,587	6,143	41,795	23.31	25	22.4	GENERAL OFFICE CLERK
	6	567	15,387	65	2,715	3,507	21,675	38.23	8	7.1	DIETITIAN
	7	577	9,933	381	2,763	2,341	15,418	26.72	9	7.2	E.K.G./CARDIOLOGY TECH.
	8	736	16,400	143	3,525	3,755	23,822	32.37	9	9.2	EXECUTIVE ASST.
	9	934	20,156	314	4,473	4,646	29,589	31.68	13	11.7	INFO. SYSTEMS,STAFF LEVEL
	10	4,689	58,347	1,970	22,456	13,690	96,463	20.57	66	58.6	DIETARY AIDE I
	11	32,276	975,027	57,460	154,569	234,341	1,421,398	44.04	454	403.5	GENERAL DUTY NURSE
	12	5,306	61,243	3,995	25,410	14,807	105,455	19.87	74	66.3	ENVIRONMENTAL SERVICE WORKER
	13	1,550	51,149	1,350	7,423	11,916	71,838	46.35	20	19.4	INFO. SYSTEMS, PROF. LEVEL
	14	79	2,023	0	378	459	2,861	36.21	1	1.0	LABORATORY ASST.
	15	804	15,145	118	3,850	3,464	22,578	28.08	14	10.1	LABORATORY TECH. I
	16	2,359	58,636	384	11,297	13,396	83,713	35.49	32	29.5	LABORATORY TECH. II
	18	387	9,718	318	1,853	2,278	14,168	36.61	6	4.8	LICENSED PRACTICAL NURSE
	19	137	1,763	0	656	400	2,819	20.58	2	1.7	MAIL CLERK
	20	331	4,438	273	1,585	1,069	7,365	22.25	4	4.1	MAINTENANCE MECHANIC I
	21	1,428	32,756	1,715	6,839	7,824	49,134	34.41	17	17.9	MAINTENANCE MECHANIC II
	22	1,152	27,823	0	5,517	6,315	39,655	34.42	15	14.4	MDCL. RCDS. & CODING CLERK
	23	1,412	34,125	82	6,762	7,764	48,732	34.51	19	17.7	MEDICAL RECORDS TECHNICIAN ART
	25	384	10,619	17	1,839	2,414	14,889	38.77	5	4.8	SOCIAL WORKER (M.S.W.)
	26	480	10,971	34	2,299	2,498	15,802	32.92	6	6.0	SOCIAL WORKER (B.S.)
	27	79	1,938	0	378	440	2,756	34.89	1	1.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,171	21,900	549	5,608	5,095	33,152	28.31	17	14.6	MDCL. TRANSCRIPTIONIST
	29	944	32,875	637	4,521	7,606	45,639	48.35	12	11.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	355	13,184	1,091	1,700	3,240	19,215	54.13	5	4.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,731	47,181	2,520	17,868	11,280	78,849	21.13	60	46.6	PATIENT CARE/NURSING AIDE I
	33	8,494	114,581	7,159	40,678	27,631	190,049	22.37	122	106.2	PATIENT CARE/NURSING AIDE II
	34	1,644	28,324	296	7,873	6,496	42,989	26.15	23	20.6	PHARMACY TECH.
	35	543	21,171	16	2,600	4,809	28,596	52.66	9	6.8	PHYS. THERAPIST
	36	1,587	44,415	2,107	7,600	10,559	64,680	40.76	23	19.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	320	11,315	568	1,532	2,697	16,113	50.35	4	4.0	MRI TECHNOLOGIST
	38	1,069	26,689	1,534	5,119	6,406	39,749	37.18	20	13.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	865	27,221	1,993	4,142	6,631	39,988	46.23	12	10.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,792	45,235	38	13,371	10,276	68,920	24.68	36	34.9	ADMINISTRATIVE ASST.
	41	1,282	17,889	1,619	6,139	4,428	30,075	23.46	22	16.0	SECURITY OFFICER
	42	750	22,962	1,928	3,592	5,649	34,131	45.51	9	9.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,568	88,704	0	7,509	20,133	116,346	74.20	23	19.6	STAFF & CLINICAL PHARMACIST
	44	571	14,761	1,138	2,735	3,608	22,242	38.95	7	7.1	STATIONARY ENGINEER LICENSED
	45	1,823	25,529	285	8,730	5,859	40,403	22.16	24	22.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,950	39,449	3,185	9,339	9,677	61,650	31.62	27	24.4	SURGICAL TECH.
	48	996	12,952	908	4,770	3,146	21,776	21.86	13	12.5	TELEPHONE OPERATOR
	49	981	30,017	1,243	4,698	7,095	43,052	43.89	13	12.3	ULTRASOUND TECHNOLOGIST
	50	2,691	40,449	2,217	12,887	9,684	65,238	24.24	39	33.6	UNIT CLERK/SECRETARY
	53	280	9,681	0	1,341	2,197	13,219	47.21	4	3.5	ACCOUNTANT/FINANCIAL ANALYST
	54	241	4,291	0	1,154	974	6,420	26.64	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	163	2,629	20	781	601	4,030	24.72	2	2.0	COLLECTION CLERK
	56	524	6,808	219	2,509	1,595	11,132	21.24	7	6.6	COOK
	57	598	20,090	1,350	2,864	4,866	29,169	48.78	8	7.5	C.T. TECHNOLOGIST
	58	739	25,650	122	3,539	5,849	35,160	47.58	10	9.2	NURSE EDUCATORS
	60	1,042	44,759	0	4,990	10,159	59,909	57.49	13	13.0	NURSE MGR. B
	63	171	5,379	10	819	1,223	7,431	43.46	3	2.1	OCCUP. THERAPIST
	64	2,115	31,594	583	10,129	7,303	49,609	23.46	32	26.4	PHLEBOTOMIST
	65	1,100	25,866	75	5,268	5,888	37,096	33.72	18	13.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	3,062	97,801	1,356	14,664	22,505	136,326	44.52	41	38.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	268	11,682	134	1,283	2,682	15,781	58.89	6	3.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	401	10,036	0	1,920	2,278	14,234	35.50	5	5.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	320	10,958	0	1,532	2,487	14,977	46.80	4	4.0	HUMAN RESOURCES, MGMT. LEVEL
	70	7,814	235,948	3,657	37,421	54,382	331,409	42.41	108	97.7	OTHER HOSPITAL SPECIFIC
	71	6,029	204,701	1,765	28,873	46,861	282,200	46.81	77	75.4	OTHER NON-HOSPITAL SPECIFIC
	77	123,435	2,997,822	109,640	591,129	705,291	4,403,882	35.68	1,726	1542.9	TOTAL



Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

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28 Medstar St Mar	1	3,495	57,925	3,230	15,409	5,345	81,908	23.44	52	43.7	IP/OP ADM & REGISTRATION CLERK
	2	1,292	23,686	702	5,697	2,131	32,216	24.94	16	16.2	BILLING CLERK
	3	516	7,891	698	2,273	751	11,613	22.51	11	6.5	CASHIER - BUSINESS OFFICE
	4	705	10,303	46	3,106	904	14,360	20.37	9	8.8	GENERAL OFFICE CLERK
	6	237	7,194	145	1,043	641	9,023	38.07	3	3.0	DIETITIAN
	8	438	11,826	233	1,933	1,054	15,046	34.35	5	5.5	EXECUTIVE ASST.
	9	259	7,618	490	1,141	709	9,958	38.45	3	3.2	INFO. SYSTEMS,STAFF LEVEL
	10	1,353	16,248	1,022	5,965	1,509	24,745	18.29	26	16.9	DIETARY AIDE I
	11	20,159	702,211	75,549	88,874	67,971	934,605	46.36	326	252.0	GENERAL DUTY NURSE
	12	2,968	42,199	4,531	13,083	4,084	63,897	21.53	39	37.1	ENVIRONMENTAL SERVICE WORKER
	13	1,612	68,503	1,196	7,107	6,091	82,897	51.43	20	20.2	INFO. SYSTEMS, PROF. LEVEL
	14	164	2,824	86	722	254	3,885	23.69	2	2.1	LABORATORY ASST.
	16	272	5,873	344	1,198	543	7,958	29.26	4	3.4	LABORATORY TECH. II
	18	192	4,944	215	846	451	6,456	33.63	4	2.4	LICENSED PRACTICAL NURSE
	19	81	1,262	1	357	110	1,730	21.35	1	1.0	MAIL CLERK
	21	664	17,026	1,100	2,928	1,584	22,638	34.09	8	8.3	MAINTENANCE MECHANIC II
	22	321	5,676	20	1,415	498	7,610	23.71	4	4.0	MDCL. RCDS. & CODING CLERK
	23	106	4,425	37	466	390	5,319	50.18	1	1.3	MEDICAL RECORDS TECHNICIAN ART
	25	80	1,920	134	353	180	2,586	32.33	1	1.0	SOCIAL WORKER (M.S.W.)
	27	1,779	55,574	3,157	7,844	5,133	71,707	40.31	25	22.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	97	1,979	6	428	174	2,587	26.66	2	1.2	MDCL. TRANSCRIPTIONIST
	29	243	9,163	1,232	1,070	908	12,374	50.92	3	3.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	322	14,675	0	1,417	1,282	17,375	53.96	4	4.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,479	19,478	1,362	6,522	1,821	29,183	19.73	28	18.5	PATIENT CARE/NURSING AIDE I
	33	8,147	119,903	12,084	35,918	11,535	179,440	22.03	138	101.8	PATIENT CARE/NURSING AIDE II
	34	621	10,001	754	2,736	940	14,430	23.24	14	7.8	PHARMACY TECH.
	35	573	23,877	33	2,525	2,090	28,525	49.78	11	7.2	PHYS. THERAPIST
	36	2,471	76,044	7,772	10,894	7,325	102,036	41.29	42	30.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	1,085	34,554	4,361	4,783	3,401	47,099	43.41	18	13.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,692	32,139	202	7,458	2,826	42,626	25.19	23	21.2	ADMINISTRATIVE ASST.
	41	919	13,353	1,839	4,050	1,328	20,571	22.38	14	11.5	SECURITY OFFICER
	42	204	7,254	400	899	669	9,222	45.21	6	2.6	SPECIAL PROCEDURES TECHNOLOGIST
	43	880	51,410	1,283	3,877	4,605	61,176	69.52	15	11.0	STAFF & CLINICAL PHARMACIST
	45	925	15,285	783	4,078	1,404	21,550	23.30	12	11.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	561	11,261	1,141	2,474	1,084	15,961	28.45	7	7.0	SURGICAL TECH.
	47	225	5,477	3	990	479	6,950	30.89	3	2.8	MATERIALS HANDLER, PROF. LEVEL
	49	544	17,807	1,400	2,396	1,679	23,281	42.80	9	6.8	ULTRASOUND TECHNOLOGIST
	50	1,473	21,842	2,166	6,493	2,098	32,600	22.13	23	18.4	UNIT CLERK/SECRETARY
	53	405	12,567	2	1,787	1,098	15,454	38.16	6	5.1	ACCOUNTANT/FINANCIAL ANALYST
	54	328	8,306	189	1,445	742	10,682	32.57	4	4.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	199	4,423	17	876	388	5,704	28.66	3	2.5	COLLECTION CLERK
	56	693	10,508	765	3,053	985	15,311	22.09	10	8.7	COOK
	58	435	13,261	176	1,916	1,174	16,527	37.99	10	5.4	NURSE EDUCATORS
	60	160	9,048	0	705	791	10,544	65.90	2	2.0	NURSE MGR. B
	61	581	29,099	1,279	2,562	2,655	35,595	61.26	8	7.3	NURSE MGR. C
	63	163	5,985	0	720	523	7,228	44.35	3	2.0	OCCUP. THERAPIST
	64	1,386	20,420	1,483	6,110	1,914	29,927	21.59	24	17.3	PHLEBOTOMIST
	65	197	5,064	58	870	448	6,439	32.69	6	2.5	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,277	45,086	1,853	5,629	4,102	56,670	44.38	22	16.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	169	5,675	23	743	498	6,939	41.06	3	2.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	456	12,973	111	2,011	1,143	16,239	35.61	6	5.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	86	6,515	0	380	569	7,465	86.80	1	1.1	HUMAN RESOURCES, MGMT. LEVEL
	70	1,908	74,246	2,022	8,412	6,665	91,345	47.87	28	23.9	OTHER HOSPITAL SPECIFIC
	71	2,190	87,821	1,224	9,655	7,782	106,483	48.62	31	27.4	OTHER NON-HOSPITAL SPECIFIC
	77	69,787	1,891,631	138,957	307,645	177,460	2,515,694	36.05	1,099	872.3	TOTAL



Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

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29 JH Bayview	1	15,416	263,514	1,966	76,602	35,643	377,725	24.50	193	192.7	IP/OP ADM & REGISTRATION CLERK
	2	538	8,869	0	2,671	1,191	12,731	23.66	7	6.7	BILLING CLERK
	3	79	1,274	0	393	171	1,838	23.26	1	1.0	CASHIER - BUSINESS OFFICE
	4	918	14,609	171	4,559	1,984	21,324	23.23	11	11.5	GENERAL OFFICE CLERK
	6	1,212	40,593	0	6,022	5,450	52,065	42.96	15	15.2	DIETITIAN
	7	860	21,741	2,127	4,275	3,204	31,347	36.45	11	10.8	E.K.G./CARDIOLOGY TECH.
	8	5,133	107,911	151	25,507	14,508	148,077	28.85	64	64.2	EXECUTIVE ASST.
	9	1,432	46,468	384	7,116	6,290	60,259	42.08	18	17.9	INFO. SYSTEMS,STAFF LEVEL
	10	5,159	75,213	667	25,633	10,188	111,701	21.65	64	64.5	DIETARY AIDE I
	11	64,800	2,334,603	164,530	321,987	335,526	3,156,646	48.71	810	810.0	GENERAL DUTY NURSE
	12	8,166	115,991	4,840	40,578	16,222	177,631	21.75	102	102.1	ENVIRONMENTAL SERVICE WORKER
	13	2,353	95,384	2,739	11,693	13,174	122,989	52.27	29	29.4	INFO. SYSTEMS, PROF. LEVEL
	17	3,034	154,644	3,307	15,075	21,206	194,231	64.02	38	37.9	PHYSICIANS ASST.
	18	471	12,857	42	2,342	1,732	16,973	36.04	6	5.9	LICENSED PRACTICAL NURSE
	19	240	4,243	0	1,190	570	6,002	25.01	3	3.0	MAIL CLERK
	20	480	10,756	188	2,386	1,469	14,800	30.83	6	6.0	MAINTENANCE MECHANIC I
	21	3,731	105,545	3,978	18,538	14,704	142,766	38.26	47	46.6	MAINTENANCE MECHANIC II
	22	2,370	35,752	555	11,775	4,874	52,957	22.34	30	29.6	MDCL. RCDS. & CODING CLERK
	23	1,192	32,035	77	5,921	4,311	42,344	35.52	15	14.9	MEDICAL RECORDS TECHNICIAN ART
	25	3,782	111,341	3,823	18,791	15,462	149,417	39.51	47	47.3	SOCIAL WORKER (M.S.W.)
	26	248	7,951	588	1,232	1,146	10,918	44.02	3	3.1	SOCIAL WORKER (B.S.)
	29	380	12,560	906	1,886	1,808	17,159	45.16	5	4.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,147	112,413	1,351	10,670	15,274	139,708	65.07	27	26.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,434	52,750	1,003	17,062	7,217	78,031	22.72	43	42.9	PATIENT CARE/NURSING AIDE I
	33	24,714	393,419	13,627	122,803	54,649	584,498	23.65	309	308.9	PATIENT CARE/NURSING AIDE II
	34	2,121	37,374	795	10,537	5,124	53,830	25.38	27	26.5	PHARMACY TECH.
	35	2,862	110,330	4,621	14,222	15,433	144,607	50.53	36	35.8	PHYS. THERAPIST
	36	1,952	58,896	2,555	9,699	8,250	79,401	40.68	24	24.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	356	12,535	1,653	1,769	1,905	17,862	50.17	4	4.5	MRI TECHNOLOGIST
	38	924	26,996	1,475	4,592	3,822	36,885	39.92	12	11.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	3,227	100,675	6,200	16,034	14,349	137,257	42.53	40	40.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	5,990	104,137	25	29,766	13,984	147,912	24.69	75	74.9	ADMINISTRATIVE ASST.
	41	65	1,918	0	325	258	2,501	38.48	1	0.8	SECURITY OFFICER
	42	883	28,713	3,778	4,389	4,362	41,243	46.71	11	11.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,491	126,274	4,779	12,376	17,595	161,023	64.64	31	31.1	STAFF & CLINICAL PHARMACIST
	44	353	11,073	293	1,753	1,526	14,645	41.49	4	4.4	STATIONARY ENGINEER LICENSED
	45	2,714	44,874	324	13,485	6,068	64,752	23.86	34	33.9	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,310	32,838	636	6,508	4,494	44,475	33.95	16	16.4	SURGICAL TECH.
	47	1,196	28,095	185	5,941	3,797	38,018	31.79	15	15.0	MATERIALS HANDLER, PROF. LEVEL
	48	664	10,834	1,241	3,297	1,621	16,993	25.59	8	8.3	TELEPHONE OPERATOR
	49	902	27,791	4,001	4,481	4,268	40,540	44.94	11	11.3	ULTRASOUND TECHNOLOGIST
	50	5,230	76,637	1,424	25,988	10,480	114,530	21.90	65	65.4	UNIT CLERK/SECRETARY
	53	641	20,784	0	3,185	2,790	26,758	41.74	8	8.0	ACCOUNTANT/FINANCIAL ANALYST
	54	742	13,194	5	3,687	1,772	18,658	25.15	9	9.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	997	18,550	23	4,954	2,494	26,021	26.10	12	12.5	COOK
	57	923	31,299	1,894	4,584	4,456	42,234	45.76	12	11.5	C.T. TECHNOLOGIST
	58	640	28,640	0	3,180	3,845	35,665	55.73	8	8.0	NURSE EDUCATORS
	59	160	7,200	0	795	967	8,962	56.01	2	2.0	NURSE MGR. A
	60	160	8,852	0	795	1,188	10,835	67.72	2	2.0	NURSE MGR. B
	61	1,335	76,038	0	6,632	10,209	92,878	69.57	17	16.7	NURSE MGR. C
	62	1,920	110,898	0	9,540	14,889	135,327	70.48	24	24.0	NURSE MGR. D
	63	2,109	73,426	2,688	10,481	10,219	96,815	45.91	26	26.4	OCCUP. THERAPIST
	65	271	8,805	160	1,345	1,204	11,514	42.49	3	3.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	3,109	125,077	786	15,446	16,898	158,206	50.89	39	38.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	355	12,953	228	1,761	1,770	16,712	47.08	4	4.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,277	38,028	0	6,344	5,106	49,477	38.74	16	16.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	479	24,164	0	2,379	3,244	29,786	62.18	6	6.0	HUMAN RESOURCES, MGMT. LEVEL
	70	21,842	706,276	7,140	108,531	95,781	917,728	42.02	273	273.0	OTHER HOSPITAL SPECIFIC
	71	17,524	641,884	7,796	87,076	87,224	823,979	47.02	219	219.1	OTHER NON-HOSPITAL SPECIFIC
	77	240,013	6,958,491	261,725	1,192,584	969,365	9,382,165	39.09	2,998	3000.2	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
30 UM Chestertown	1	1,404	19,989	502	6,753	3,328	30,572	21.77	19	17.6	IP/OP ADM & REGISTRATION CLERK
	2	10	217	4	50	36	306	30.58	0	0.1	BILLING CLERK
	4	103	1,550	8	496	253	2,306	22.39	3	1.3	GENERAL OFFICE CLERK
	7	164	2,731	29	787	448	3,995	24.36	2	2.1	E.K.G./CARDIOLOGY TECH.
	8	91	2,170	9	439	354	2,972	32.66	1	1.1	EXECUTIVE ASST.
	9	192	6,162	182	923	1,030	8,297	43.21	2	2.4	INFO. SYSTEMS,STAFF LEVEL
	10	643	7,029	0	3,094	1,142	11,264	17.52	10	8.0	DIETARY AIDE I
	11	5,306	182,537	7,285	25,526	30,828	246,176	46.40	86	66.3	GENERAL DUTY NURSE
	12	554	6,707	25	2,663	1,093	10,489	18.93	8	6.9	ENVIRONMENTAL SERVICE WORKER
	13	429	18,167	513	2,063	3,034	23,777	55.42	5	5.4	INFO. SYSTEMS, PROF. LEVEL
	14	781	11,328	74	3,759	1,852	17,013	21.78	12	9.8	LABORATORY ASST.
	16	8	149	0	37	24	210	26.29	1	0.1	LABORATORY TECH. II
	18	64	1,910	0	306	310	2,526	39.47	1	0.8	LICENSED PRACTICAL NURSE
	21	601	10,621	1,201	2,892	1,920	16,633	27.68	7	7.5	MAINTENANCE MECHANIC II
	22	321	4,641	2	1,542	754	6,939	21.62	4	4.0	MDCL. RCDS. & CODING CLERK
	23	160	4,142	0	770	673	5,585	34.91	2	2.0	MEDICAL RECORDS TECHNICIAN ART
	25	56	1,771	0	269	288	2,328	41.57	1	0.7	SOCIAL WORKER (M.S.W.)
	27	1,001	28,175	263	4,815	4,618	37,871	37.83	14	12.5	MDCL. TECHNOLOGIST (A.S.C.P)
	29	130	4,308	4	624	700	5,637	43.36	2	1.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	1,441	21,710	306	6,933	3,576	32,525	22.57	26	18.0	PATIENT CARE/NURSING AIDE II
	34	240	3,919	2	1,154	637	5,711	23.79	3	3.0	PHARMACY TECH.
	36	1,425	39,221	1,985	6,857	6,692	54,755	38.42	19	17.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	486	15,387	98	2,339	2,515	20,339	41.85	7	6.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	310	5,239	5	1,492	852	7,589	24.48	4	3.9	ADMINISTRATIVE ASST.
	41	608	7,497	319	2,926	1,269	12,012	19.76	8	7.6	SECURITY OFFICER
	43	192	10,184	662	925	1,761	13,531	70.48	3	2.4	STAFF & CLINICAL PHARMACIST
	45	322	4,530	152	1,547	760	6,990	21.71	4	4.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	380	9,866	1,039	1,829	1,771	14,506	38.17	5	4.8	SURGICAL TECH.
	47	242	4,537	2	1,163	737	6,439	26.61	3	3.0	MATERIALS HANDLER, PROF. LEVEL
	48	242	3,005	1	1,162	488	4,657	19.24	4	3.0	TELEPHONE OPERATOR
	49	101	3,333	617	485	641	5,076	50.26	2	1.3	ULTRASOUND TECHNOLOGIST
	50	506	7,058	0	2,434	1,146	10,639	21.02	7	6.3	UNIT CLERK/SECRETARY
	53	132	4,307	0	635	700	5,642	42.74	2	1.7	ACCOUNTANT/FINANCIAL ANALYST
	54	68	1,392	47	326	234	1,999	29.39	1	0.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	162	3,190	68	779	529	4,565	28.18	2	2.0	COLLECTION CLERK
	56	283	3,640	20	1,362	594	5,616	19.84	4	3.5	COOK
	58	74	2,556	0	355	415	3,326	44.95	1	0.9	NURSE EDUCATORS
	59	576	22,999	1,177	2,772	3,926	30,875	53.60	7	7.2	NURSE MGR. A
	61	350	13,348	388	1,684	2,231	17,650	50.43	4	4.4	NURSE MGR. C
	66	240	9,182	291	1,155	1,538	12,166	50.69	3	3.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	68	55	1,817	0	266	295	2,378	43.24	1	0.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	8	374	0	38	61	473	59.11	0	0.1	HUMAN RESOURCES, MGMT. LEVEL
	70	1,351	46,662	0	6,501	7,578	60,742	44.96	19	16.9	OTHER HOSPITAL SPECIFIC
	71	732	21,734	21	3,524	3,533	28,812	39.36	10	9.2	OTHER NON-HOSPITAL SPECIFIC
	77	22,544	580,991	17,300	108,450	97,166	803,907	35.66	329	281.8	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
32 Union of Cecil	1	3,065	52,152	1,492	11,242	5,006	69,892	22.80	40	38.3	IP/OP ADM & REGISTRATION CLERK
	2	1,605	30,821	56	5,887	2,882	39,646	24.70	20	20.1	BILLING CLERK
	3	85	1,649	46	311	158	2,163	25.45	1	1.1	CASHIER - BUSINESS OFFICE
	4	318	4,433	148	1,168	427	6,176	19.42	6	4.0	GENERAL OFFICE CLERK
	6	254	7,663	0	930	715	9,308	36.64	6	3.2	DIETITIAN
	7	209	3,084	31	767	291	4,173	19.97	4	2.6	E.K.G./CARDIOLOGY TECH.
	8	240	7,115	0	880	664	8,659	36.08	3	3.0	EXECUTIVE ASST.
	9	643	15,948	668	2,357	1,551	20,523	31.92	8	8.0	INFO. SYSTEMS,STAFF LEVEL
	10	1,124	13,640	299	4,123	1,301	19,363	17.23	31	14.1	DIETARY AIDE I
	11	16,201	529,435	67,993	59,422	55,753	712,603	43.99	245	202.5	GENERAL DUTY NURSE
	12	4,279	58,158	5,296	15,694	5,922	85,069	19.88	57	53.5	ENVIRONMENTAL SERVICE WORKER
	13	1,832	68,911	0	6,719	6,431	82,061	44.79	23	22.9	INFO. SYSTEMS, PROF. LEVEL
	14	263	4,547	201	963	443	6,154	23.40	5	3.3	LABORATORY ASST.
	16	259	7,296	31	952	684	8,963	34.61	4	3.2	LABORATORY TECH. II
	17	80	3,615	0	293	337	4,246	53.08	1	1.0	PHYSICIANS ASST.
	18	147	4,033	0	539	376	4,948	33.66	2	1.8	LICENSED PRACTICAL NURSE
	20	323	6,350	127	1,184	604	8,265	25.59	4	4.0	MAINTENANCE MECHANIC I
	21	498	13,158	938	1,826	1,316	17,238	34.61	6	6.2	MAINTENANCE MECHANIC II
	22	825	12,807	135	3,024	1,208	17,174	20.82	12	10.3	MDCL. RCDS. & CODING CLERK
	23	1,120	31,536	174	4,106	2,959	38,775	34.62	17	14.0	MEDICAL RECORDS TECHNICIAN ART
	26	199	5,524	0	728	515	6,767	34.01	4	2.5	SOCIAL WORKER (B.S.)
	27	1,586	52,826	2,715	5,818	5,183	66,542	41.96	24	19.8	MDCL. TECHNOLOGIST (A.S.C.P)
	28	135	3,289	49	496	312	4,146	30.71	2	1.7	MDCL. TRANSCRIPTIONIST
	29	378	14,722	1,252	1,388	1,491	18,853	49.87	6	4.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	80	3,846	0	293	359	4,499	56.23	1	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	816	9,739	1,048	2,993	1,007	14,786	18.12	18	10.2	PATIENT CARE/NURSING AIDE I
	33	5,683	88,794	8,496	20,843	9,079	127,213	22.38	92	71.0	PATIENT CARE/NURSING AIDE II
	34	1,065	20,135	1,149	3,908	1,986	27,177	25.52	18	13.3	PHARMACY TECH.
	35	186	8,568	550	682	851	10,651	57.26	5	2.3	PHYS. THERAPIST
	36	1,178	38,678	2,121	4,322	3,808	48,929	41.54	21	14.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	335	14,219	1,304	1,227	1,449	18,198	54.32	6	4.2	MRI TECHNOLOGIST
	38	1,125	36,672	7,651	4,126	4,136	52,585	46.74	16	14.1	RESPIRATORY THERAPY TECH. (CERT.)
	40	1,619	34,376	61	5,936	3,214	43,587	26.92	21	20.2	ADMINISTRATIVE ASST.
	41	725	12,388	1,327	2,657	1,280	17,651	24.35	9	9.1	SECURITY OFFICER
	42	453	15,375	2,097	1,662	1,631	20,765	45.84	8	5.7	SPECIAL PROCEDURES TECHNOLOGIST
	43	866	50,005	2,159	3,176	4,868	60,208	69.52	14	10.8	STAFF & CLINICAL PHARMACIST
	44	691	19,934	2,365	2,533	2,081	26,912	38.95	9	8.6	STATIONARY ENGINEER LICENSED
	45	933	13,725	121	3,421	1,292	18,560	19.89	12	11.7	MATERIALS HANDLER, OPERATIONS LEVEL
	46	899	19,069	4,669	3,297	2,215	29,251	32.54	12	11.2	SURGICAL TECH.
	47	288	8,122	0	1,056	758	9,937	34.50	4	3.6	MATERIALS HANDLER, PROF. LEVEL
	48	484	6,585	211	1,775	634	9,205	19.02	7	6.1	TELEPHONE OPERATOR
	49	625	21,175	1,819	2,291	2,146	27,431	43.89	9	7.8	ULTRASOUND TECHNOLOGIST
	50	2,412	36,217	3,082	8,845	3,667	51,812	21.48	38	30.2	UNIT CLERK/SECRETARY
	53	320	9,661	0	1,174	902	11,736	36.68	4	4.0	ACCOUNTANT/FINANCIAL ANALYST
	54	320	6,463	0	1,174	603	8,239	25.75	4	4.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	160	2,582	37	587	244	3,450	21.56	2	2.0	COOK
	57	702	27,335	2,174	2,573	2,754	34,835	49.62	10	8.8	C.T. TECHNOLOGIST
	58	585	22,407	209	2,147	2,111	26,873	45.94	10	7.3	NURSE EDUCATORS
	59	480	22,062	0	1,761	2,059	25,882	53.92	6	6.0	NURSE MGR. A
	61	349	15,211	1,860	1,280	1,593	19,944	57.15	6	4.4	NURSE MGR. C
	63	48	1,781	0	176	166	2,124	44.24	1	0.6	OCCUP. THERAPIST
	64	536	9,259	272	1,967	889	12,387	23.11	10	6.7	PHLEBOTOMIST
	65	6	180	0	22	17	219	36.47	1	0.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	640	24,708	1,000	2,347	2,399	30,455	47.59	8	8.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	112	4,677	250	411	460	5,797	51.76	3	1.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	400	11,868	0	1,467	1,108	14,442	36.11	5	5.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	4,704	0	293	439	5,436	67.96	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	4,723	177,464	2,849	17,324	16,827	214,465	45.41	76	59.0	OTHER HOSPITAL SPECIFIC
	71	1,716	74,955	55	6,292	7,000	88,301	51.46	23	21.5	OTHER NON-HOSPITAL SPECIFIC
	77	67,308	1,825,649	130,583	246,858	182,560	2,385,650	35.44	1,021	841.4	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
33 Carroll Hospit	1	4,922	83,092	3,409	14,819	7,711	109,032	22.15	72	61.5	IP/OP ADM & REGISTRATION CLERK
	2	2,015	34,370	753	6,066	3,131	44,319	21.99	24	25.2	BILLING CLERK
	4	353	5,254	156	1,064	482	6,956	19.71	7	4.4	GENERAL OFFICE CLERK
	6	374	11,404	0	1,126	1,017	13,546	36.22	8	4.7	DIETITIAN
	7	395	10,922	1,111	1,189	1,073	14,294	36.19	7	4.9	E.K.G./CARDIOLOGY TECH.
	8	909	24,455	0	2,737	2,180	29,372	32.31	12	11.4	EXECUTIVE ASST.
	10	1,998	25,713	324	6,014	2,321	34,372	17.20	32	25.0	DIETARY AIDE I
	11	29,232	1,112,752	63,547	88,017	104,860	1,369,174	46.84	453	365.4	GENERAL DUTY NURSE
	12	4,289	59,318	1,618	12,913	5,432	79,281	18.48	55	53.6	ENVIRONMENTAL SERVICE WORKER
	13	3,339	120,397	537	10,054	10,781	141,769	42.46	42	41.7	INFO. SYSTEMS, PROF. LEVEL
	14	301	4,620	0	906	412	5,938	19.73	6	3.8	LABORATORY ASST.
	16	832	26,185	88	2,504	2,342	31,120	37.40	14	10.4	LABORATORY TECH. II
	18	722	21,492	816	2,175	1,989	26,471	36.66	12	9.0	LICENSED PRACTICAL NURSE
	19	347	5,835	380	1,044	554	7,813	22.52	6	4.3	MAIL CLERK
	21	240	5,630	0	723	502	6,855	28.56	3	3.0	MAINTENANCE MECHANIC II
	22	883	13,870	493	2,659	1,280	18,303	20.73	11	11.0	MDCL. RCDS. & CODING CLERK
	23	1,381	34,573	1,126	4,158	3,182	43,040	31.17	19	17.3	MEDICAL RECORDS TECHNICIAN ART
	25	844	25,145	225	2,541	2,262	30,173	35.75	13	10.6	SOCIAL WORKER (M.S.W.)
	27	1,298	43,494	406	3,907	3,913	51,721	39.85	27	16.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	245	5,875	55	738	529	7,196	29.37	4	3.1	MDCL. TRANSCRIPTIONIST
	29	210	8,736	757	632	846	10,971	52.24	5	2.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	96	5,737	0	289	511	6,537	68.10	2	1.2	NURSE PRACT./CLINICAL NURSE SPEC.
	33	5,094	84,872	5,579	15,339	8,063	113,853	22.35	90	63.7	PATIENT CARE/NURSING AIDE II
	34	1,015	18,128	585	3,055	1,668	23,436	23.09	16	12.7	PHARMACY TECH.
	36	928	26,201	514	2,794	2,382	31,892	34.37	16	11.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	673	24,204	271	2,027	2,182	28,684	42.62	11	8.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,147	45,087	1,279	3,454	4,133	53,954	47.04	25	14.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,513	28,991	579	4,556	2,636	36,762	24.30	23	18.9	ADMINISTRATIVE ASST.
	41	1,231	21,700	129	3,707	1,946	27,482	22.33	25	15.4	SECURITY OFFICER
	42	478	19,142	1,093	1,438	1,804	23,477	49.11	6	6.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,510	93,643	464	4,547	8,389	107,043	70.89	29	18.9	STAFF & CLINICAL PHARMACIST
	44	913	23,852	417	2,750	2,163	29,182	31.96	12	11.4	STATIONARY ENGINEER LICENSED
	45	2,276	33,194	2,641	6,851	3,194	45,880	20.16	31	28.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,328	29,921	1,079	3,998	2,763	37,761	28.43	19	16.6	SURGICAL TECH.
	47	190	3,620	465	571	364	5,020	26.42	2	2.4	MATERIALS HANDLER, PROF. LEVEL
	48	679	10,872	84	2,044	977	13,977	20.59	12	8.5	TELEPHONE OPERATOR
	49	312	10,211	197	940	928	12,276	39.35	5	3.9	ULTRASOUND TECHNOLOGIST
	50	2,382	35,442	2,223	7,171	3,358	48,194	20.23	40	29.8	UNIT CLERK/SECRETARY
	53	240	8,106	0	723	723	9,552	39.80	3	3.0	ACCOUNTANT/FINANCIAL ANALYST
	54	573	10,747	95	1,724	967	13,533	23.62	7	7.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	377	6,281	6	1,136	560	7,984	21.18	5	4.7	COOK
	57	579	19,806	213	1,742	1,785	23,546	40.67	12	7.2	C.T. TECHNOLOGIST
	58	445	20,351	26	1,340	1,817	23,534	52.88	8	5.6	NURSE EDUCATORS
	59	458	18,659	1,583	1,378	1,804	23,424	51.14	6	5.7	NURSE MGR. A
	60	720	37,021	0	2,168	3,300	42,489	59.01	9	9.0	NURSE MGR. B
	61	418	21,680	173	1,257	1,948	25,058	59.95	7	5.2	NURSE MGR. C
	64	1,949	32,203	1,188	5,868	2,977	42,235	21.67	27	24.4	PHLEBOTOMIST
	65	144	3,544	0	434	316	4,294	29.82	3	1.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,860	69,427	575	5,599	6,240	81,842	44.00	25	23.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	68	560	18,105	0	1,686	1,614	21,405	38.22	8	7.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	160	8,493	0	482	757	9,732	60.82	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	10,863	327,759	5,317	32,707	29,692	395,474	36.41	169	135.8	OTHER HOSPITAL SPECIFIC
	71	6,089	203,468	1,853	18,335	18,303	241,959	39.74	81	76.1	OTHER NON-HOSPITAL SPECIFIC
	77	102,329	3,003,601	104,430	308,095	277,061	3,693,187	36.09	1,568	1279.1	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
34 Medstar Harbor	1	3,245	51,834	1,823	18,485	4,347	76,489	23.57	47	40.6	IP/OP ADM & REGISTRATION CLERK
	2	1,795	32,023	1,108	10,227	2,684	46,042	25.65	23	22.4	BILLING CLERK
	3	62	1,076	97	351	95	1,620	26.12	1	0.8	CASHIER - BUSINESS OFFICE
	4	397	5,962	92	2,264	490	8,808	22.19	6	5.0	GENERAL OFFICE CLERK
	6	40	1,537	0	230	125	1,892	47.29	1	0.5	DIETITIAN
	7	83	1,330	9	474	108	1,921	23.15	2	1.0	E.K.G./CARDIOLOGY TECH.
	8	533	15,614	84	3,034	1,272	20,004	37.53	6	6.7	EXECUTIVE ASST.
	9	124	5,651	0	709	458	6,818	54.98	2	1.6	INFO. SYSTEMS,STAFF LEVEL
	11	21,091	718,731	93,267	120,141	65,782	997,922	47.32	314	263.6	GENERAL DUTY NURSE
	12	1,504	20,983	1,958	8,565	1,858	33,364	22.18	20	18.8	ENVIRONMENTAL SERVICE WORKER
	13	1,450	67,111	1,068	8,258	5,523	81,960	56.52	18	18.1	INFO. SYSTEMS, PROF. LEVEL
	14	160	2,850	144	911	243	4,147	25.92	2	2.0	LABORATORY ASST.
	15	191	5,098	314	1,088	438	6,939	36.33	3	2.4	LABORATORY TECH. I
	16	49	1,932	0	277	157	2,366	48.28	1	0.6	LABORATORY TECH. II
	17	956	45,241	2,730	5,444	3,886	57,302	59.94	16	12.0	PHYSICIANS ASST.
	18	109	3,337	110	618	279	4,345	39.86	2	1.4	LICENSED PRACTICAL NURSE
	19	87	1,160	156	496	107	1,919	22.06	1	1.1	MAIL CLERK
	22	383	5,228	92	2,182	431	7,933	20.71	6	4.8	MDCL. RCDS. & CODING CLERK
	23	518	11,784	250	2,951	975	15,960	30.81	8	6.5	MEDICAL RECORDS TECHNICIAN ART
	25	437	12,089	175	2,489	994	15,747	36.03	11	5.5	SOCIAL WORKER (M.S.W.)
	27	1,553	52,796	2,650	8,846	4,492	68,783	44.29	27	19.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	72	1,386	0	410	112	1,908	26.51	1	0.9	MDCL. TRANSCRIPTIONIST
	29	242	7,222	707	1,379	642	9,951	41.12	3	3.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	436	21,357	16	2,486	1,732	25,591	58.69	7	5.5	NURSE PRACT./CLINICAL NURSE SPEC.
	32	585	8,042	1,151	3,331	745	13,268	22.68	8	7.3	PATIENT CARE/NURSING AIDE I
	33	8,281	127,535	15,665	47,168	11,601	201,969	24.39	118	103.5	PATIENT CARE/NURSING AIDE II
	34	856	16,877	1,518	4,876	1,490	24,761	28.93	11	10.7	PHARMACY TECH.
	35	437	19,986	0	2,491	1,619	24,097	55.14	8	5.5	PHYS. THERAPIST
	36	1,619	53,036	3,707	9,224	4,597	70,564	43.59	25	20.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	219	9,207	680	1,249	801	11,937	54.51	4	2.7	MRI TECHNOLOGIST
	38	230	7,093	1,054	1,312	660	10,120	44.00	3	2.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	875	30,286	3,522	4,983	2,739	41,530	47.46	13	10.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,649	52,186	1,160	15,090	4,322	72,757	27.47	36	33.1	ADMINISTRATIVE ASST.
	41	2,022	30,693	2,271	11,519	2,670	47,152	23.32	29	25.3	SECURITY OFFICER
	42	84	2,954	978	478	319	4,730	56.31	1	1.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	886	51,563	4,716	5,047	4,559	65,885	74.36	15	11.1	STAFF & CLINICAL PHARMACIST
	45	1,642	26,347	2,359	9,351	2,326	40,383	24.59	23	20.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,801	40,433	4,619	10,260	3,650	58,963	32.74	25	22.5	SURGICAL TECH.
	47	647	19,862	245	3,685	1,629	25,421	39.29	8	8.1	MATERIALS HANDLER, PROF. LEVEL
	48	686	9,920	1,192	3,908	900	15,920	23.21	10	8.6	TELEPHONE OPERATOR
	49	983	33,848	1,904	5,599	2,896	44,246	45.01	19	12.3	ULTRASOUND TECHNOLOGIST
	50	2,208	33,956	6,658	12,578	3,290	56,482	25.58	30	27.6	UNIT CLERK/SECRETARY
	53	612	20,573	9	3,484	1,667	25,734	42.05	8	7.7	ACCOUNTANT/FINANCIAL ANALYST
	54	576	11,049	1,005	3,278	976	16,308	28.31	7	7.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	247	4,150	92	1,410	344	5,996	24.27	3	3.1	COLLECTION CLERK
	57	502	16,313	1,533	2,860	1,446	22,152	44.13	8	6.3	C.T. TECHNOLOGIST
	58	240	10,268	0	1,367	832	12,467	51.95	3	3.0	NURSE EDUCATORS
	59	724	34,588	0	4,124	2,802	41,515	57.34	9	9.1	NURSE MGR. A
	60	489	25,886	0	2,787	2,097	30,770	62.92	6	6.1	NURSE MGR. B
	62	320	20,233	0	1,823	1,639	23,695	74.05	4	4.0	NURSE MGR. D
	63	111	4,995	0	633	405	6,032	54.35	2	1.4	OCCUP. THERAPIST
	64	901	13,129	995	5,133	1,144	20,401	22.64	14	11.3	PHLEBOTOMIST
	65	173	5,621	24	984	457	7,086	40.96	3	2.2	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,877	74,928	502	10,689	6,111	92,230	49.14	26	23.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	183	6,769	880	1,044	620	9,313	50.89	3	2.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	568	20,247	58	3,233	1,645	25,183	44.34	7	7.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	121	7,121	0	692	577	8,390	69.34	1	1.5	HUMAN RESOURCES, MGMT. LEVEL
	70	6,609	209,235	4,706	37,644	17,332	268,917	40.69	91	82.6	OTHER HOSPITAL SPECIFIC
	71	4,400	213,259	412	25,065	17,310	256,046	58.19	55	55.0	OTHER NON-HOSPITAL SPECIFIC
	77	80,880	2,365,520	170,465	460,714	205,448	3,202,147	39.59	1,164	1011.0	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
35 UM Charles Reg	1	2,201	36,354	1,003	6,252	3,833	47,442	21.55	31	27.5	IP/OP ADM & REGISTRATION CLERK
	2	891	16,572	217	2,530	1,723	21,041	23.62	11	11.1	BILLING CLERK
	4	1,193	18,431	193	3,390	1,911	23,925	20.05	18	14.9	GENERAL OFFICE CLERK
	6	160	4,718	168	454	501	5,841	36.51	2	2.0	DIETITIAN
	7	211	4,473	131	599	472	5,676	26.90	3	2.6	E.K.G./CARDIOLOGY TECH.
	8	591	17,273	78	1,679	1,780	20,810	35.21	7	7.4	EXECUTIVE ASST.
	9	410	10,242	798	1,165	1,133	13,338	32.53	5	5.1	INFO. SYSTEMS,STAFF LEVEL
	10	1,564	18,600	298	4,442	1,939	25,279	16.16	23	19.6	DIETARY AIDE I
	11	15,477	514,016	62,330	43,960	59,135	679,441	43.90	248	193.5	GENERAL DUTY NURSE
	13	1,006	43,247	1,527	2,857	4,594	52,225	51.91	12	12.6	INFO. SYSTEMS, PROF. LEVEL
	14	239	2,954	142	680	318	4,093	17.12	3	3.0	LABORATORY ASST.
	16	160	4,837	0	454	496	5,787	36.17	2	2.0	LABORATORY TECH. II
	18	78	2,017	360	222	244	2,843	36.45	1	1.0	LICENSED PRACTICAL NURSE
	19	80	1,034	0	227	106	1,368	17.10	1	1.0	MAIL CLERK
	21	357	8,023	334	1,013	857	10,227	28.65	4	4.5	MAINTENANCE MECHANIC II
	22	823	16,393	355	2,338	1,718	20,804	25.28	12	10.3	MDCL. RCDS. & CODING CLERK
	23	72	2,266	0	205	232	2,703	37.54	1	0.9	MEDICAL RECORDS TECHNICIAN ART
	25	120	4,000	0	341	410	4,751	39.59	2	1.5	SOCIAL WORKER (M.S.W.)
	26	85	2,304	0	242	236	2,782	32.73	2	1.1	SOCIAL WORKER (B.S.)
	27	1,789	52,214	2,094	5,082	5,572	64,963	36.31	23	22.4	MDCL. TECHNOLOGIST (A.S.C.P)
	29	186	7,513	1,563	528	931	10,536	56.64	5	2.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	344	13,228	0	977	1,357	15,562	45.24	5	4.3	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,014	10,985	431	2,881	1,171	15,468	15.25	18	12.7	PATIENT CARE/NURSING AIDE I
	33	7,146	94,471	4,890	20,297	10,195	129,853	18.17	111	89.3	PATIENT CARE/NURSING AIDE II
	34	555	9,162	244	1,577	965	11,948	21.53	10	6.9	PHARMACY TECH.
	35	412	17,075	44	1,170	1,757	20,045	48.65	8	5.2	PHYS. THERAPIST
	36	1,196	34,059	1,264	3,397	3,624	42,345	35.41	28	15.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	251	8,588	1,233	712	1,008	11,541	45.98	3	3.1	MRI TECHNOLOGIST
	38	403	11,298	650	1,144	1,226	14,318	35.53	7	5.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	819	27,081	591	2,325	2,839	32,836	40.09	12	10.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,074	21,028	136	3,052	2,172	26,388	24.57	15	13.4	ADMINISTRATIVE ASST.
	41	927	13,620	717	2,633	1,471	18,441	19.89	16	11.6	SECURITY OFFICER
	42	256	10,583	508	727	1,138	12,957	50.61	4	3.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	712	40,690	1,188	2,022	4,297	48,196	67.69	11	8.9	STAFF & CLINICAL PHARMACIST
	44	605	15,567	1,229	1,718	1,723	20,237	33.45	7	7.6	STATIONARY ENGINEER LICENSED
	45	809	11,883	432	2,297	1,264	15,876	19.62	10	10.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	716	14,032	1,196	2,033	1,562	18,823	26.29	9	9.0	SURGICAL TECH.
	47	290	5,821	25	824	600	7,270	25.07	4	3.6	MATERIALS HANDLER, PROF. LEVEL
	48	809	11,143	757	2,297	1,221	15,418	19.06	10	10.1	TELEPHONE OPERATOR
	49	663	20,518	1,072	1,884	2,215	25,690	38.75	13	8.3	ULTRASOUND TECHNOLOGIST
	50	1,521	18,614	668	4,321	1,978	25,581	16.82	25	19.0	UNIT CLERK/SECRETARY
	53	287	9,402	1	815	965	11,183	38.97	4	3.6	ACCOUNTANT/FINANCIAL ANALYST
	54	180	3,438	359	510	390	4,696	26.09	3	2.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	398	7,492	399	1,131	810	9,832	24.70	4	5.0	COLLECTION CLERK
	56	461	6,437	38	1,310	664	8,450	18.33	6	5.8	COOK
	57	531	16,819	1,012	1,509	1,830	21,170	39.87	11	6.6	C.T. TECHNOLOGIST
	58	216	8,781	0	614	901	10,296	47.67	3	2.7	NURSE EDUCATORS
	59	160	7,199	0	454	739	8,392	52.45	2	2.0	NURSE MGR. A
	60	400	19,185	0	1,136	1,968	22,289	55.72	5	5.0	NURSE MGR. B
	61	360	15,371	666	1,023	1,645	18,706	51.96	7	4.5	NURSE MGR. C
	62	80	4,954	0	227	508	5,689	71.11	1	1.0	NURSE MGR. D
	63	137	5,881	14	389	605	6,888	50.28	3	1.7	OCCUP. THERAPIST
	64	1,058	15,508	1,140	3,005	1,708	21,361	20.19	15	13.2	PHLEBOTOMIST
	65	160	3,990	0	454	409	4,854	30.34	2	2.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,461	51,275	0	4,150	5,261	60,686	41.54	24	18.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	176	5,258	33	498	543	6,332	35.98	5	2.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	232	7,375	2	659	757	8,793	37.90	3	2.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	23	1,043	0	65	107	1,215	52.84	0	0.3	HUMAN RESOURCES, MGMT. LEVEL
	70	283	14,149	4	803	1,452	16,408	57.98	4	3.5	OTHER HOSPITAL SPECIFIC
	71	3,053	107,488	353	8,671	11,065	127,577	41.79	41	38.2	OTHER NON-HOSPITAL SPECIFIC
	77	57,871	1,507,973	92,886	164,376	164,254	1,929,489	33.34	885	723.4	TOTAL

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 23NOV15

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37 UM Easton	1	4,836	77,278	2,238	30,502	8,097	118,115	24.42	101	60.5	IP/OP ADM & REGISTRATION CLERK
	2	1,021	16,293	516	6,439	1,712	24,960	24.45	17	12.8	BILLING CLERK
	3	53	985	0	336	100	1,421	26.81	1	0.7	CASHIER - BUSINESS OFFICE
	4	510	7,075	39	3,218	724	11,056	21.68	7	6.4	GENERAL OFFICE CLERK
	7	251	3,686	156	1,581	391	5,814	23.16	7	3.1	E.K.G./CARDIOLOGY TECH.
	8	434	10,327	71	2,739	1,059	14,195	32.71	8	5.4	EXECUTIVE ASST.
	9	744	22,882	594	4,695	2,391	30,561	41.08	10	9.3	INFO. SYSTEMS,STAFF LEVEL
	10	2,178	24,300	1,711	13,739	2,649	42,398	19.47	34	27.2	DIETARY AIDE I
	11	16,945	524,886	53,342	106,882	58,883	743,993	43.91	285	211.8	GENERAL DUTY NURSE
	12	3,817	46,972	4,636	24,075	5,255	80,939	21.20	48	47.7	ENVIRONMENTAL SERVICE WORKER
	13	1,398	59,656	1,823	8,818	6,261	76,558	54.76	17	17.5	INFO. SYSTEMS, PROF. LEVEL
	14	1,336	19,580	1,075	8,425	2,103	31,183	23.34	23	16.7	LABORATORY ASST.
	15	80	1,805	110	507	195	2,618	32.72	1	1.0	LABORATORY TECH. I
	16	329	9,072	364	2,075	961	12,472	37.91	4	4.1	LABORATORY TECH. II
	18	239	5,485	304	1,505	590	7,883	32.99	3	3.0	LICENSED PRACTICAL NURSE
	19	53	737	0	336	75	1,148	21.67	1	0.7	MAIL CLERK
	21	850	18,109	595	5,360	1,905	25,969	30.55	10	10.6	MAINTENANCE MECHANIC II
	22	880	16,467	168	5,550	1,694	23,879	27.14	11	11.0	MDCL. RCDS. & CODING CLERK
	25	524	14,217	114	3,304	1,459	19,095	36.44	9	6.6	SOCIAL WORKER (M.S.W.)
	27	2,395	74,317	2,440	15,104	7,816	99,678	41.62	33	29.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	120	2,011	73	759	212	3,055	25.46	2	1.5	MDCL. TRANSCRIPTIONIST
	29	671	25,060	1,439	4,234	2,698	33,431	49.82	9	8.4	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	142	6,052	0	893	616	7,561	53.25	5	1.8	NURSE PRACT./CLINICAL NURSE SPEC.
	33	5,886	74,632	13,969	37,125	9,023	134,749	22.89	115	73.6	PATIENT CARE/NURSING AIDE II
	34	1,216	19,612	1,340	7,668	2,134	30,754	25.29	17	15.2	PHARMACY TECH.
	35	288	11,238	0	1,818	1,144	14,200	49.31	5	3.6	PHYS. THERAPIST
	36	1,502	39,386	3,625	9,475	4,380	56,865	37.86	27	18.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	49	1,832	68	307	194	2,401	49.00	3	0.6	MRI TECHNOLOGIST
	39	1,240	36,330	3,511	7,823	4,057	51,721	41.71	21	15.5	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,187	36,849	769	13,792	3,831	55,242	25.26	29	27.3	ADMINISTRATIVE ASST.
	41	1,013	15,370	2,191	6,386	1,788	25,735	25.40	15	12.7	SECURITY OFFICER
	42	363	12,297	24	2,288	1,255	15,863	43.70	5	4.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,008	55,352	0	6,358	5,637	67,347	66.81	13	12.6	STAFF & CLINICAL PHARMACIST
	44	240	5,693	413	1,514	622	8,242	34.34	3	3.0	STATIONARY ENGINEER LICENSED
	45	1,063	13,994	654	6,707	1,492	22,847	21.49	17	13.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,409	33,292	4,059	8,886	3,804	50,041	35.52	19	17.6	SURGICAL TECH.
	47	365	7,201	41	2,303	738	10,284	28.17	6	4.6	MATERIALS HANDLER, PROF. LEVEL
	48	709	8,828	759	4,471	976	15,033	21.20	16	8.9	TELEPHONE OPERATOR
	49	392	11,073	1,370	2,471	1,267	16,182	41.28	9	4.9	ULTRASOUND TECHNOLOGIST
	50	1,116	15,901	1,100	7,042	1,731	25,774	23.09	16	14.0	UNIT CLERK/SECRETARY
	53	468	15,347	1	2,953	1,563	19,863	42.44	6	5.9	ACCOUNTANT/FINANCIAL ANALYST
	54	328	6,704	215	2,070	705	9,694	29.56	4	4.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	448	8,845	188	2,828	920	12,781	28.53	6	5.6	COLLECTION CLERK
	56	1,037	15,465	760	6,538	1,652	24,416	23.54	14	13.0	COOK
	58	317	11,822	34	1,998	1,207	15,061	47.51	6	4.0	NURSE EDUCATORS
	59	1,517	56,385	2,770	9,569	6,024	74,748	49.27	20	19.0	NURSE MGR. A
	60	80	2,957	0	505	301	3,763	47.03	1	1.0	NURSE MGR. B
	61	277	12,757	0	1,747	1,299	15,803	57.05	5	3.5	NURSE MGR. C
	63	229	7,588	0	1,444	773	9,805	42.82	3	2.9	OCCUP. THERAPIST
	65	294	7,548	42	1,853	773	10,216	34.75	5	3.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,920	57,928	39	12,109	5,903	75,979	39.57	24	24.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	134	4,599	0	845	468	5,912	44.12	2	1.7	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	282	9,235	1	1,781	941	11,958	42.41	4	3.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	41	1,951	0	257	199	2,408	58.72	1	0.5	HUMAN RESOURCES, MGMT. LEVEL
	70	10,323	348,398	6,204	65,112	36,110	455,825	44.16	179	129.0	OTHER HOSPITAL SPECIFIC
	71	2,485	78,677	96	15,674	8,022	102,468	41.23	37	31.1	OTHER NON-HOSPITAL SPECIFIC
	77	80,032	2,032,338	116,052	504,793	218,778	2,871,962	35.89	1,299	1000.4	TOTAL



Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
38 UM Midtown	1	3,717	55,855	5,037	15,781	9,231	85,903	23.11	51	46.5	IP/OP ADM & REGISTRATION CLERK
	2	31	626	33	132	100	890	28.73	0	0.4	BILLING CLERK
	4	117	1,737	6	498	264	2,504	21.40	1	1.5	GENERAL OFFICE CLERK
	6	74	1,247	20	315	192	1,775	23.99	2	0.9	DIETITIAN
	7	163	2,489	10	692	379	3,570	21.90	3	2.0	E.K.G./CARDIOLOGY TECH.
	8	827	20,782	396	3,510	3,210	27,899	33.73	11	10.3	EXECUTIVE ASST.
	9	482	12,208	1,454	2,048	2,071	17,781	36.89	6	6.0	INFO. SYSTEMS,STAFF LEVEL
	10	2,096	27,532	2,194	8,898	4,506	43,129	20.58	31	26.2	DIETARY AIDE I
	11	18,769	664,969	120,585	79,682	119,084	984,320	52.44	274	234.6	GENERAL DUTY NURSE
	12	4,567	56,631	11,832	19,388	10,379	98,230	21.51	53	57.1	ENVIRONMENTAL SERVICE WORKER
	13	1,666	71,231	2,266	7,073	11,142	91,711	55.05	21	20.8	INFO. SYSTEMS, PROF. LEVEL
	14	167	3,193	274	708	526	4,701	28.15	2	2.1	LABORATORY ASST.
	15	99	1,424	745	421	329	2,920	29.49	1	1.2	LABORATORY TECH. I
	16	361	9,661	408	1,534	1,526	13,129	36.37	6	4.5	LABORATORY TECH. II
	17	880	40,916	472	3,736	6,274	51,399	58.41	12	11.0	PHYSICIANS ASST.
	18	1,723	46,210	5,015	7,316	7,765	66,306	38.48	23	21.5	LICENSED PRACTICAL NURSE
	20	168	3,434	407	714	582	5,138	30.58	2	2.1	MAINTENANCE MECHANIC I
	21	1,108	24,641	7,054	4,704	4,805	41,204	37.19	13	13.9	MAINTENANCE MECHANIC II
	22	480	6,662	143	2,038	1,032	9,874	20.57	6	6.0	MDCL. RCDS. & CODING CLERK
	23	859	22,444	101	3,645	3,418	29,608	34.47	12	10.7	MEDICAL RECORDS TECHNICIAN ART
	25	54	4,050	663	229	714	5,656	104.74	5	0.7	SOCIAL WORKER (M.S.W.)
	26	640	17,969	0	2,717	2,724	23,410	36.58	7	8.0	SOCIAL WORKER (B.S.)
	27	1,078	35,376	2,016	4,578	5,668	47,637	44.19	18	13.5	MDCL. TECHNOLOGIST (A.S.C.P)
	29	148	5,181	994	628	936	7,739	52.29	2	1.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	440	20,761	0	1,868	3,147	25,776	58.58	6	5.5	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,085	14,517	725	4,606	2,311	22,160	20.42	16	13.6	PATIENT CARE/NURSING AIDE I
	33	8,466	127,808	13,460	35,941	21,415	198,624	23.46	120	105.8	PATIENT CARE/NURSING AIDE II
	34	771	14,125	2,251	3,271	2,483	22,130	28.70	10	9.6	PHARMACY TECH.
	35	646	25,158	0	2,742	3,814	31,713	49.09	10	8.1	PHYS. THERAPIST
	36	967	29,860	5,226	4,103	5,319	44,508	46.03	14	12.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	105	3,786	1,128	445	745	6,104	58.13	1	1.3	MRI TECHNOLOGIST
	38	80	2,479	9	340	377	3,205	40.06	1	1.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,384	73,888	11,651	10,122	12,967	108,628	45.57	39	29.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,574	46,804	1,953	10,927	7,391	67,075	26.06	32	32.2	ADMINISTRATIVE ASST.
	41	2,113	30,577	6,905	8,971	5,682	52,135	24.67	27	26.4	SECURITY OFFICER
	42	333	10,136	10	1,415	1,538	13,099	39.34	7	4.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,276	76,274	1,371	5,415	11,770	94,830	74.32	17	16.0	STAFF & CLINICAL PHARMACIST
	44	363	8,473	2,425	1,540	1,652	14,091	38.82	4	4.5	STATIONARY ENGINEER LICENSED
	45	1,073	15,825	2,700	4,553	2,808	25,885	24.12	12	13.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,170	26,649	6,909	4,966	5,087	43,611	37.27	15	14.6	SURGICAL TECH.
	47	605	14,023	46	2,569	2,133	18,770	31.02	7	7.6	MATERIALS HANDLER, PROF. LEVEL
	48	736	10,397	978	3,126	1,724	16,225	22.04	12	9.2	TELEPHONE OPERATOR
	49	366	12,913	1,453	1,554	2,178	18,098	49.45	8	4.6	ULTRASOUND TECHNOLOGIST
	50	2,111	29,459	7,293	8,961	5,571	51,284	24.29	29	26.4	UNIT CLERK/SECRETARY
	53	568	18,635	2	2,413	2,825	23,875	42.03	7	7.1	ACCOUNTANT/FINANCIAL ANALYST
	54	437	8,348	850	1,856	1,394	12,448	28.49	5	5.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	487	9,211	612	2,070	1,489	13,382	27.48	6	6.1	COLLECTION CLERK
	56	914	13,345	765	3,880	2,139	20,129	22.02	11	11.4	COOK
	57	464	15,102	1,291	1,971	2,485	20,849	44.93	13	5.8	C.T. TECHNOLOGIST
	58	657	27,901	0	2,788	4,230	34,918	53.15	8	8.2	NURSE EDUCATORS
	60	720	35,569	0	3,057	5,392	44,018	61.14	9	9.0	NURSE MGR. B
	61	373	16,162	1,729	1,585	2,712	22,187	59.48	6	4.7	NURSE MGR. C
	62	240	10,935	0	1,019	1,658	13,612	56.72	3	3.0	NURSE MGR. D
	63	351	12,214	2,553	1,488	2,239	18,494	52.69	7	4.4	OCCUP. THERAPIST
	64	882	14,945	2,288	3,742	2,612	23,588	26.74	21	11.0	PHLEBOTOMIST
	65	80	2,091	0	340	317	2,748	34.35	1	1.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,466	56,457	0	6,224	8,558	71,240	48.59	20	18.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	221	8,636	41	939	1,315	10,932	49.47	5	2.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	381	12,437	5	1,618	1,886	15,946	41.85	5	4.8	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	55	2,644	0	235	401	3,279	59.62	1	0.7	HUMAN RESOURCES, MGMT. LEVEL
	70	4,238	162,991	7,220	17,993	25,803	214,007	50.50	53	53.0	OTHER HOSPITAL SPECIFIC
	71	5,102	179,551	3,394	21,659	27,733	232,338	45.54	66	63.8	OTHER NON-HOSPITAL SPECIFIC
	77	85,574	2,337,555	249,364	363,296	392,158	3,342,373	39.06	1,196	1069.7	TOTAL



Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
39 Calvert	1	2,945	48,537	1,467	11,536	6,721	68,261	23.18	44	36.8	IP/OP ADM & REGISTRATION CLERK
	2	937	17,261	115	3,670	2,335	23,382	24.95	13	11.7	BILLING CLERK
	3	243	3,738	24	952	506	5,220	21.48	3	3.0	CASHIER - BUSINESS OFFICE
	6	289	11,174	55	1,132	1,509	13,870	47.99	4	3.6	DIETITIAN
	7	136	4,910	253	533	694	6,390	46.98	3	1.7	E.K.G./CARDIOLOGY TECH.
	8	689	17,834	149	2,699	2,417	23,099	33.53	9	8.6	EXECUTIVE ASST.
	9	409	8,027	922	1,602	1,203	11,754	28.74	5	5.1	INFO. SYSTEMS,STAFF LEVEL
	10	1,191	13,464	960	4,665	1,939	21,028	17.66	20	14.9	DIETARY AIDE I
	11	15,201	532,527	61,170	59,546	79,798	733,041	48.22	245	190.0	GENERAL DUTY NURSE
	12	3,650	43,565	4,442	14,298	6,453	68,757	18.84	48	45.6	ENVIRONMENTAL SERVICE WORKER
	13	1,566	63,075	2,940	6,134	8,873	81,022	51.74	23	19.6	INFO. SYSTEMS, PROF. LEVEL
	16	275	5,786	664	1,077	867	8,394	30.52	4	3.4	LABORATORY TECH. II
	18	153	4,042	61	599	551	5,254	34.34	2	1.9	LICENSED PRACTICAL NURSE
	19	232	4,208	145	909	585	5,847	25.20	3	2.9	MAIL CLERK
	21	524	12,892	830	2,053	1,844	17,619	33.62	7	6.6	MAINTENANCE MECHANIC II
	22	871	15,488	176	3,412	2,105	21,181	24.32	16	10.9	MDCL. RCDS. & CODING CLERK
	25	463	14,764	1,431	1,814	2,177	20,185	43.60	9	5.8	SOCIAL WORKER (M.S.W.)
	27	1,707	53,591	2,662	6,687	7,561	70,501	41.30	26	21.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	91	1,836	38	356	252	2,482	27.28	2	1.1	MDCL. TRANSCRIPTIONIST
	29	185	8,198	1,255	725	1,271	11,448	61.88	6	2.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	1,111	15,528	2,644	4,352	2,442	24,967	22.47	21	13.9	PATIENT CARE/NURSING AIDE I
	33	3,486	50,168	7,714	13,655	7,780	79,317	22.75	53	43.6	PATIENT CARE/NURSING AIDE II
	34	902	16,228	1,330	3,533	2,360	23,451	26.00	13	11.3	PHARMACY TECH.
	35	236	11,326	1,535	924	1,729	15,514	65.74	6	3.0	PHYS. THERAPIST
	36	1,278	42,894	6,156	5,006	6,593	60,649	47.46	28	16.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	289	9,219	1,715	1,132	1,470	13,536	46.84	5	3.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	807	27,233	2,303	3,161	3,970	36,667	45.44	15	10.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,013	18,360	103	3,968	2,482	24,913	24.59	19	12.7	ADMINISTRATIVE ASST.
	41	849	13,237	1,037	3,326	1,919	19,518	22.99	15	10.6	SECURITY OFFICER
	43	938	52,453	5,093	3,674	7,735	68,955	73.51	14	11.7	STAFF & CLINICAL PHARMACIST
	44	94	2,699	235	368	394	3,697	39.33	1	1.2	STATIONARY ENGINEER LICENSED
	45	384	5,276	182	1,504	734	7,696	20.04	5	4.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,120	26,279	2,849	4,387	3,915	37,430	33.42	15	14.0	SURGICAL TECH.
	47	330	7,942	366	1,293	1,117	10,717	32.48	4	4.1	MATERIALS HANDLER, PROF. LEVEL
	48	534	7,351	449	2,092	1,048	10,940	20.49	11	6.7	TELEPHONE OPERATOR
	49	379	15,916	1,725	1,485	2,371	21,497	56.72	6	4.7	ULTRASOUND TECHNOLOGIST
	50	1,397	18,835	1,491	5,472	2,732	28,530	20.42	22	17.5	UNIT CLERK/SECRETARY
	53	407	11,930	0	1,594	1,603	15,128	37.17	5	5.1	ACCOUNTANT/FINANCIAL ANALYST
	54	240	7,206	0	940	969	9,115	37.98	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	418	7,401	95	1,637	1,008	10,141	24.26	7	5.2	COOK
	57	276	12,485	243	1,081	1,711	15,520	56.23	4	3.5	C.T. TECHNOLOGIST
	58	272	7,333	115	1,065	1,001	9,515	34.98	7	3.4	NURSE EDUCATORS
	59	152	7,715	35	595	1,042	9,387	61.76	2	1.9	NURSE MGR. A
	60	240	13,398	697	940	1,894	16,930	70.54	3	3.0	NURSE MGR. B
	62	248	12,270	0	971	1,649	14,891	60.04	3	3.1	NURSE MGR. D
	63	410	15,963	1,259	1,606	2,315	21,143	51.57	7	5.1	OCCUP. THERAPIST
	64	943	13,466	1,242	3,694	1,977	20,379	21.61	13	11.8	PHLEBOTOMIST
	65	114	2,550	0	447	343	3,339	29.29	2	1.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	705	26,803	2,000	2,762	3,871	35,436	50.26	11	8.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	144	4,608	274	564	656	6,102	42.38	3	1.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	400	13,174	0	1,567	1,771	16,512	41.28	5	5.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	4,570	0	313	614	5,498	68.72	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	4,804	147,234	18,999	18,818	22,343	207,394	43.17	94	60.1	OTHER HOSPITAL SPECIFIC
	71	5,716	188,098	2,859	22,391	25,666	239,014	41.81	87	71.5	OTHER NON-HOSPITAL SPECIFIC
	77	62,473	1,722,065	144,504	244,721	250,883	2,362,172	37.81	1,002	780.9	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

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40 Northwest	1	2,658	40,438	2,938	11,874	3,378	58,628	22.06	47	33.2	IP/OP ADM & REGISTRATION CLERK
	2	2,374	43,973	650	10,606	3,475	58,704	24.73	77	29.7	BILLING CLERK
	3	603	9,321	290	2,694	748	13,053	21.65	15	7.5	CASHIER - BUSINESS OFFICE
	4	150	2,680	13	671	210	3,575	23.83	4	1.9	GENERAL OFFICE CLERK
	6	134	4,119	14	599	322	5,054	37.72	2	1.7	DIETITIAN
	7	425	10,267	188	1,898	814	13,167	30.98	8	5.3	E.K.G./CARDIOLOGY TECH.
	8	589	17,273	50	2,632	1,349	21,303	36.17	16	7.4	EXECUTIVE ASST.
	9	902	24,275	0	4,031	1,890	30,196	33.48	32	11.3	INFO. SYSTEMS,STAFF LEVEL
	10	2,559	32,294	1,358	11,432	2,621	47,704	18.64	60	32.0	DIETARY AIDE I
	11	30,618	1,088,550	134,569	136,778	95,251	1,455,149	47.53	453	382.7	GENERAL DUTY NURSE
	12	381	5,821	372	1,700	482	8,376	21.98	5	4.8	ENVIRONMENTAL SERVICE WORKER
	13	1,765	68,656	143	7,885	5,358	82,041	46.48	60	22.1	INFO. SYSTEMS, PROF. LEVEL
	14	415	6,270	640	1,855	538	9,303	22.42	8	5.2	LABORATORY ASST.
	15	81	1,321	9	362	104	1,795	22.16	1	1.0	LABORATORY TECH. I
	16	458	13,557	508	2,048	1,095	17,208	37.57	12	5.7	LABORATORY TECH. II
	18	85	2,207	63	379	177	2,826	33.25	1	1.1	LICENSED PRACTICAL NURSE
	19	231	2,545	62	1,033	203	3,843	16.63	4	2.9	MAIL CLERK
	20	612	12,549	1,456	2,735	1,091	17,831	29.14	9	7.7	MAINTENANCE MECHANIC I
	21	799	24,131	2,220	3,569	2,052	31,972	40.02	9	10.0	MAINTENANCE MECHANIC II
	22	413	11,151	44	1,845	872	13,911	33.68	13	5.2	MDCL. RCDS. & CODING CLERK
	23	223	6,331	38	994	496	7,859	35.24	6	2.8	MEDICAL RECORDS TECHNICIAN ART
	25	300	9,775	397	1,340	792	12,304	41.01	4	3.8	SOCIAL WORKER (M.S.W.)
	26	662	19,588	164	2,955	1,538	24,245	36.62	10	8.3	SOCIAL WORKER (B.S.)
	27	2,012	59,957	3,306	8,989	4,927	77,179	38.36	51	25.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	110	2,345	32	490	185	3,052	27.75	3	1.4	MDCL. TRANSCRIPTIONIST
	29	926	37,645	2,358	4,138	3,115	47,257	51.03	15	11.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	160	7,036	0	715	548	8,299	51.87	2	2.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,206	12,601	2,387	5,386	1,167	21,540	17.86	20	15.1	PATIENT CARE/NURSING AIDE I
	33	10,871	161,253	14,478	48,565	13,685	237,981	21.89	170	135.9	PATIENT CARE/NURSING AIDE II
	34	1,121	19,417	810	5,007	1,575	26,809	23.92	17	14.0	PHARMACY TECH.
	35	1,054	42,277	11	4,709	3,293	50,291	47.71	26	13.2	PHYS. THERAPIST
	36	850	23,359	1,570	3,799	1,941	30,670	36.08	19	10.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	7	426	-18	33	32	474	67.66	1	0.1	MRI TECHNOLOGIST
	39	2,249	64,850	9,311	10,048	5,775	89,984	40.01	43	28.1	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,456	28,250	693	6,505	2,254	37,701	25.89	29	18.2	ADMINISTRATIVE ASST.
	41	2,205	33,711	2,120	9,851	2,790	48,472	21.98	31	27.6	SECURITY OFFICER
	42	561	20,282	1,978	2,505	1,734	26,499	47.23	7	7.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,293	72,969	2,357	5,775	5,866	86,968	67.26	21	16.2	STAFF & CLINICAL PHARMACIST
	44	350	9,309	462	1,565	761	12,096	34.56	5	4.4	STATIONARY ENGINEER LICENSED
	45	2,328	32,597	1,378	10,399	2,646	47,019	20.20	32	29.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,212	31,032	1,855	5,414	2,561	40,862	33.71	15	15.2	SURGICAL TECH.
	47	477	13,497	134	2,131	1,062	16,823	35.27	9	6.0	MATERIALS HANDLER, PROF. LEVEL
	48	438	5,862	2	1,957	457	8,278	18.90	14	5.5	TELEPHONE OPERATOR
	49	571	15,755	1,369	2,552	1,334	21,009	36.79	13	7.1	ULTRASOUND TECHNOLOGIST
	50	3,140	43,862	4,203	14,029	3,743	65,836	20.97	48	39.3	UNIT CLERK/SECRETARY
	53	499	17,514	14	2,229	1,365	21,122	42.33	16	6.2	ACCOUNTANT/FINANCIAL ANALYST
	54	465	9,210	12	2,078	718	12,018	25.85	16	5.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	1,462	18,687	1,177	6,532	1,547	27,944	19.11	20	18.3	COOK
	57	634	21,319	1,394	2,831	1,769	27,312	43.08	12	7.9	C.T. TECHNOLOGIST
	58	349	15,490	24	1,561	1,208	18,283	52.39	5	4.4	NURSE EDUCATORS
	60	792	40,050	75	3,538	3,125	46,788	59.08	10	9.9	NURSE MGR. B
	61	346	15,548	1,072	1,545	1,294	19,459	56.24	6	4.3	NURSE MGR. C
	63	651	24,585	849	2,906	1,981	30,321	46.58	22	8.1	OCCUP. THERAPIST
	64	80	1,628	0	357	127	2,112	26.40	1	1.0	PHLEBOTOMIST
	65	311	9,184	224	1,388	733	11,529	37.07	5	3.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,587	64,652	1,154	7,090	5,125	78,021	49.16	25	19.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	179	7,322	0	802	570	8,694	48.57	5	2.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	517	14,828	1,950	2,308	1,307	20,393	39.44	18	6.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	437	19,677	3,680	1,953	1,819	27,129	62.08	15	5.5	HUMAN RESOURCES, MGMT. LEVEL
	70	3,804	139,116	1,700	16,993	10,966	168,775	44.37	85	47.6	OTHER HOSPITAL SPECIFIC
	71	8,276	297,540	8,005	36,970	23,794	366,311	44.26	215	103.5	OTHER NON-HOSPITAL SPECIFIC
	77	102,423	2,911,735	218,311	457,557	243,753	3,831,356	37.41	1,923	1280.3	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
43 UM Baltimore W	1	5,866	86,846	12,145	13,366	5,256	117,612	20.05	90	73.3	IP/OP ADM & REGISTRATION CLERK
	2	726	12,338	971	1,654	707	15,670	21.58	10	9.1	BILLING CLERK
	4	318	4,758	27	724	254	5,763	18.12	5	4.0	GENERAL OFFICE CLERK
	6	426	12,495	60	969	667	14,191	33.31	6	5.3	DIETITIAN
	7	590	14,339	324	1,345	779	16,786	28.45	10	7.4	E.K.G./CARDIOLOGY TECH.
	8	916	24,714	318	2,087	1,329	28,448	31.06	10	11.5	EXECUTIVE ASST.
	9	2,278	43,018	4,492	5,191	2,522	55,223	24.24	33	28.5	INFO. SYSTEMS,STAFF LEVEL
	10	3,771	45,153	4,731	8,592	2,648	61,125	16.21	67	47.1	DIETARY AIDE I
	11	49,055	1,596,935	271,173	111,767	99,183	2,079,057	42.38	765	613.2	GENERAL DUTY NURSE
	12	8,100	90,764	18,981	18,454	5,827	134,026	16.55	111	101.3	ENVIRONMENTAL SERVICE WORKER
	13	3,105	132,291	3,976	7,074	7,235	150,576	48.49	37	38.8	INFO. SYSTEMS, PROF. LEVEL
	15	624	16,432	1,182	1,421	935	19,969	32.00	10	7.8	LABORATORY TECH. I
	16	407	10,968	1,457	928	660	14,012	34.43	8	5.1	LABORATORY TECH. II
	17	1,170	53,196	2,350	2,666	2,949	61,162	52.27	15	14.6	PHYSICIANS ASST.
	18	294	7,629	745	669	445	9,487	32.27	6	3.7	LICENSED PRACTICAL NURSE
	19	80	1,050	0	182	56	1,288	16.10	1	1.0	MAIL CLERK
	20	160	3,320	245	365	189	4,119	25.74	2	2.0	MAINTENANCE MECHANIC I
	21	976	22,535	1,656	2,223	1,284	27,699	28.38	12	12.2	MAINTENANCE MECHANIC II
	22	2,595	42,108	929	5,913	2,285	51,235	19.74	33	32.4	MDCL. RCDS. & CODING CLERK
	23	959	29,457	689	2,184	1,601	33,931	35.38	12	12.0	MEDICAL RECORDS TECHNICIAN ART
	25	407	12,617	0	927	670	14,214	34.92	7	5.1	SOCIAL WORKER (M.S.W.)
	27	1,836	53,104	6,974	4,182	3,190	67,450	36.74	34	23.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	700	13,555	539	1,594	748	16,436	23.48	11	8.8	MDCL. TRANSCRIPTIONIST
	29	355	15,768	1,533	809	919	19,029	53.60	12	4.4	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,453	117,573	7,592	5,588	6,645	137,398	56.01	33	30.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,416	35,027	1,014	5,503	1,913	43,458	17.99	31	30.2	PATIENT CARE/NURSING AIDE I
	33	2,372	26,218	2,256	5,403	1,512	35,389	14.92	30	29.7	PATIENT CARE/NURSING AIDE II
	34	1,579	26,167	6,249	3,596	1,721	37,733	23.90	24	19.7	PHARMACY TECH.
	35	888	36,740	58	2,023	1,954	40,776	45.92	17	11.1	PHYS. THERAPIST
	36	1,426	40,036	5,301	3,249	2,407	50,993	35.76	25	17.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	714	9,334	1,216	1,626	560	12,736	17.84	11	8.9	MRI TECHNOLOGIST
	38	542	16,271	1,437	1,234	940	19,883	36.68	8	6.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,522	80,251	7,014	5,745	4,633	97,642	38.72	50	31.5	RESPIRATORY THERAPIST(NBRT REG.)
	40	3,398	64,654	1,719	7,742	3,524	77,639	22.85	45	42.5	ADMINISTRATIVE ASST.
	41	2,029	27,317	7,042	4,623	1,824	40,805	20.11	24	25.4	SECURITY OFFICER
	42	657	23,038	6,296	1,496	1,557	32,388	49.30	8	8.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,293	126,447	8,337	5,224	7,156	147,165	64.18	35	28.7	STAFF & CLINICAL PHARMACIST
	44	417	11,748	2,129	949	737	15,563	37.32	6	5.2	STATIONARY ENGINEER LICENSED
	45	1,047	14,429	50	2,386	769	17,634	16.84	14	13.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,725	63,307	7,869	6,208	3,779	81,163	29.78	41	34.1	SURGICAL TECH.
	47	564	10,837	479	1,286	601	13,203	23.41	6	7.1	MATERIALS HANDLER, PROF. LEVEL
	48	1,201	16,117	1,661	2,736	944	21,459	17.87	25	15.0	TELEPHONE OPERATOR
	49	843	31,117	2,660	1,920	1,793	37,490	44.47	16	10.5	ULTRASOUND TECHNOLOGIST
	50	3,969	55,450	8,026	9,044	3,370	75,890	19.12	67	49.6	UNIT CLERK/SECRETARY
	53	783	25,654	3	1,783	1,362	28,802	36.78	12	9.8	ACCOUNTANT/FINANCIAL ANALYST
	54	669	12,764	1,284	1,524	746	16,319	24.39	8	8.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,491	26,104	1,657	3,397	1,474	32,632	21.89	24	18.6	COLLECTION CLERK
	56	783	12,753	371	1,784	697	15,604	19.93	11	9.8	COOK
	57	866	30,253	2,930	1,973	1,762	36,917	42.63	19	10.8	C.T. TECHNOLOGIST
	58	886	33,774	2,598	2,018	1,931	40,321	45.51	12	11.1	NURSE EDUCATORS
	59	80	3,586	0	182	190	3,959	49.49	1	1.0	NURSE MGR. A
	60	920	45,888	0	2,096	2,436	50,421	54.80	12	11.5	NURSE MGR. B
	61	450	18,417	6,279	1,026	1,311	27,034	60.08	6	5.6	NURSE MGR. C
	62	320	22,021	0	729	1,169	23,919	74.75	4	4.0	NURSE MGR. D
	63	462	15,691	38	1,051	835	17,616	38.13	9	5.8	OCCUP. THERAPIST
	64	574	8,498	2,570	1,307	588	12,963	22.58	10	7.2	PHLEBOTOMIST
	65	273	6,892	55	621	369	7,937	29.07	4	3.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,925	72,829	243	4,385	3,880	81,336	42.25	28	24.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	210	7,553	30	477	403	8,463	40.30	4	2.6	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	673	22,426	8	1,532	1,191	25,157	37.38	9	8.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	87	4,120	0	198	219	4,537	52.14	1	1.1	HUMAN RESOURCES, MGMT. LEVEL
	70	32,731	1,171,002	97,606	74,574	67,354	1,410,536	43.09	521	409.1	OTHER HOSPITAL SPECIFIC
	71	24,262	701,411	31,379	55,278	38,906	826,973	34.09	319	303.3	OTHER NON-HOSPITAL SPECIFIC
	77	188,214	5,419,105	560,953	428,802	317,497	6,726,357	35.74	2,837	2352.7	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
44 GBMC	1	5,725	91,634	4,638	18,386	12,488	127,146	22.21	92	71.6	IP/OP ADM & REGISTRATION CLERK
	2	2,488	46,203	0	7,990	5,993	60,186	24.19	32	31.1	BILLING CLERK
	4	366	5,742	29	1,175	749	7,695	21.02	6	4.6	GENERAL OFFICE CLERK
	6	288	10,219	0	925	1,326	12,469	43.30	4	3.6	DIETITIAN
	7	227	4,280	46	729	561	5,616	24.74	3	2.8	E.K.G./CARDIOLOGY TECH.
	8	1,120	33,946	0	3,597	4,403	41,946	37.45	14	14.0	EXECUTIVE ASST.
	9	720	21,103	0	2,312	2,737	26,153	36.32	9	9.0	INFO. SYSTEMS,STAFF LEVEL
	10	1,695	21,638	889	5,443	2,922	30,893	18.23	27	21.2	DIETARY AIDE I
	11	47,051	1,735,031	189,991	151,103	249,704	2,325,829	49.43	765	588.1	GENERAL DUTY NURSE
	12	8,572	106,009	6,717	27,529	14,622	154,877	18.07	110	107.2	ENVIRONMENTAL SERVICE WORKER
	13	1,700	64,798	113	5,460	8,420	78,790	46.35	22	21.3	INFO. SYSTEMS, PROF. LEVEL
	14	1,275	21,440	1,310	4,095	2,951	29,796	23.37	19	15.9	LABORATORY ASST.
	15	565	18,634	90	1,814	2,429	22,967	40.65	8	7.1	LABORATORY TECH. I
	16	407	17,282	34	1,307	2,246	20,869	51.28	6	5.1	LABORATORY TECH. II
	17	1,231	59,336	3,771	3,953	8,186	75,246	61.13	19	15.4	PHYSICIANS ASST.
	18	85	2,543	26	273	333	3,175	37.36	1	1.1	LICENSED PRACTICAL NURSE
	20	248	4,396	64	796	579	5,835	23.53	3	3.1	MAINTENANCE MECHANIC I
	21	782	22,165	1,963	2,511	3,130	29,769	38.07	10	9.8	MAINTENANCE MECHANIC II
	23	995	26,382	410	3,195	3,475	33,463	33.63	14	12.4	MEDICAL RECORDS TECHNICIAN ART
	25	1,107	30,390	477	3,555	4,004	38,426	34.71	21	13.8	SOCIAL WORKER (M.S.W.)
	27	4,283	134,514	4,546	13,755	18,038	170,853	39.89	62	53.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,942	0	257	252	2,451	30.64	1	1.0	MDCL. TRANSCRIPTIONIST
	29	1,125	50,319	828	3,613	6,635	61,394	54.57	18	14.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,577	74,069	7,557	5,065	10,588	97,279	61.69	24	19.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	12,551	192,566	9,951	40,307	26,269	269,094	21.44	237	156.9	PATIENT CARE/NURSING AIDE I
	33	2,339	40,549	2,445	7,512	5,577	56,083	23.98	44	29.2	PATIENT CARE/NURSING AIDE II
	34	1,847	33,482	1,878	5,932	4,587	45,878	24.84	26	23.1	PHARMACY TECH.
	35	769	31,122	847	2,470	4,147	38,585	50.18	18	9.6	PHYS. THERAPIST
	36	1,422	46,489	3,679	4,567	6,508	61,242	43.07	20	17.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	79	1,332	0	254	173	1,758	22.26	1	1.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,858	66,074	4,296	5,967	9,128	85,465	46.00	27	23.2	RESPIRATORY THERAPIST (NBRT REG.)
	40	3,855	83,667	417	12,380	10,907	107,371	27.85	51	48.2	ADMINISTRATIVE ASST.
	41	2,403	38,775	2,705	7,717	5,381	54,578	22.71	25	30.0	SECURITY OFFICER
	42	323	10,929	760	1,037	1,516	14,243	44.09	4	4.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,986	114,692	5,096	6,378	15,538	141,704	71.35	31	24.8	STAFF & CLINICAL PHARMACIST
	44	573	16,921	1,487	1,840	2,388	22,636	39.50	6	7.2	STATIONARY ENGINEER LICENSED
	45	1,159	17,401	542	3,722	2,327	23,993	20.70	19	14.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	4,131	89,406	3,717	13,267	12,079	118,469	28.68	62	51.6	SURGICAL TECH.
	47	320	8,633	0	1,028	1,120	10,781	33.69	4	4.0	MATERIALS HANDLER, PROF. LEVEL
	48	543	7,986	435	1,744	1,092	11,257	20.73	8	6.8	TELEPHONE OPERATOR
	49	1,257	43,004	3,409	4,037	6,020	56,470	44.92	27	15.7	ULTRASOUND TECHNOLOGIST
	50	3,815	55,198	2,584	12,252	7,495	77,529	20.32	62	47.7	UNIT CLERK/SECRETARY
	53	960	34,051	0	3,083	4,417	41,551	43.28	12	12.0	ACCOUNTANT/FINANCIAL ANALYST
	54	545	11,659	0	1,750	1,512	14,922	27.38	7	6.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	158	3,296	0	507	428	4,231	26.78	2	2.0	COLLECTION CLERK
	56	1,342	17,990	921	4,310	2,453	25,674	19.13	16	16.8	COOK
	57	581	20,928	1,669	1,866	2,931	27,394	47.15	10	7.3	C.T. TECHNOLOGIST
	58	280	12,040	0	899	1,562	14,501	51.79	4	3.5	NURSE EDUCATORS
	59	1,520	77,204	636	4,881	10,097	92,818	61.06	19	19.0	NURSE MGR. A
	63	859	36,277	1,307	2,759	4,875	45,218	52.64	13	10.7	OCCUP. THERAPIST
	64	1,273	22,142	973	4,088	2,998	30,202	23.72	19	15.9	PHLEBOTOMIST
	65	228	7,260	72	732	951	9,015	39.54	4	2.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	987	39,565	253	3,170	5,165	48,153	48.79	15	12.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	670	24,932	58	2,152	3,242	30,383	45.35	10	8.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	979	30,678	39	3,144	3,984	37,845	38.66	12	12.2	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	160	8,339	0	514	1,082	6,209	62.09	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	11,465	436,451	7,061	36,820	57,530	537,862	46.91	164	143.3	OTHER HOSPITAL SPECIFIC
	71	16,192	458,635	6,979	52,000	60,397	578,011	35.70	227	202.4	OTHER NON-HOSPITAL SPECIFIC
	77	163,141	4,743,688	287,715	523,924	652,647	6,207,974	38.05	2,498	2039.3	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
45 McCreedy	1	580	5,768	210	3,065	516	9,560	16.48	10	7.3	IP/OP ADM & REGISTRATION CLERK
	2	333	4,818	89	1,760	424	7,091	21.29	4	4.2	BILLING CLERK
	3	80	1,226	3	423	106	1,758	21.97	1	1.0	CASHIER - BUSINESS OFFICE
	8	80	1,500	0	423	130	2,052	25.65	1	1.0	EXECUTIVE ASST.
	9	160	3,470	0	846	300	4,615	28.84	2	2.0	INFO. SYSTEMS,STAFF LEVEL
	10	52	549	12	275	48	884	16.99	1	0.7	DIETARY AIDE I
	11	1,117	30,931	2,265	5,903	2,866	41,965	37.57	20	14.0	GENERAL DUTY NURSE
	12	581	5,475	176	3,070	488	9,208	15.85	9	7.3	ENVIRONMENTAL SERVICE WORKER
	13	82	1,962	0	433	169	2,564	31.27	1	1.0	INFO. SYSTEMS, PROF. LEVEL
	18	294	6,348	96	1,554	556	8,554	29.10	4	3.7	LICENSED PRACTICAL NURSE
	20	80	840	1	423	73	1,336	16.70	1	1.0	MAINTENANCE MECHANIC I
	21	81	1,130	5	428	98	1,661	20.50	1	1.0	MAINTENANCE MECHANIC II
	22	168	2,754	73	888	244	3,958	23.56	2	2.1	MDCL. RCDS. & CODING CLERK
	26	13	309	0	69	27	404	31.08	1	0.2	SOCIAL WORKER (B.S.)
	27	529	13,180	621	2,796	1,192	17,788	33.63	8	6.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	89	1,095	54	470	99	1,719	19.31	1	1.1	MDCL. TRANSCRIPTIONIST
	31	80	3,530	0	423	305	4,258	53.23	1	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	82	1,081	11	433	94	1,619	19.75	1	1.0	PATIENT CARE/NURSING AIDE I
	33	521	6,860	230	2,753	612	10,455	20.07	3	6.5	PATIENT CARE/NURSING AIDE II
	34	80	1,080	0	423	93	1,596	19.95	1	1.0	PHARMACY TECH.
	35	256	9,553	131	1,353	836	11,873	46.38	4	3.2	PHYS. THERAPIST
	36	432	11,001	859	2,283	1,024	15,166	35.11	6	5.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	162	3,493	133	856	313	4,795	29.60	2	2.0	RESPIRATORY THERAPIST(NBRT REG.)
	41	91	1,053	138	481	103	1,775	19.50	4	1.1	SECURITY OFFICER
	43	80	4,423	0	423	382	5,228	65.35	1	1.0	STAFF & CLINICAL PHARMACIST
	44	83	1,771	32	439	156	2,398	28.89	1	1.0	STATIONARY ENGINEER LICENSED
	45	86	773	29	454	69	1,325	15.41	1	1.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	270	8,057	548	1,427	743	10,775	39.91	3	3.4	SURGICAL TECH.
	47	80	1,699	0	423	147	2,269	28.36	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	48	67	717	9	354	63	1,143	17.06	2	0.8	TELEPHONE OPERATOR
	49	80	2,271	1	423	196	2,892	36.15	1	1.0	ULTRASOUND TECHNOLOGIST
	53	160	3,846	0	846	332	5,024	31.40	2	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	81	1,748	9	428	152	2,336	28.84	1	1.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	84	1,216	31	444	108	1,799	21.42	1	1.1	COLLECTION CLERK
	57	79	2,205	0	417	190	2,813	35.61	1	1.0	C.T. TECHNOLOGIST
	60	160	5,514	0	846	476	6,835	42.72	2	2.0	NURSE MGR. B
	61	81	2,738	116	428	246	3,528	43.56	1	1.0	NURSE MGR. C
	62	80	2,960	0	423	256	3,638	45.48	1	1.0	NURSE MGR. D
	63	62	2,042	7	328	177	2,553	41.17	1	0.8	OCCUP. THERAPIST
	64	222	2,750	7	1,173	238	4,168	18.77	0	2.8	PHLEBOTOMIST
	66	6	141	0	32	12	185	30.76	1	0.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	27	1,060	0	143	92	1,294	47.93	1	0.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	140	2,069	1	740	179	2,989	21.35	2	1.8	HUMAN RESOURCES, ASSOCIATE LEVEL
	71	184	1,565	34	972	138	2,710	14.73	3	2.3	OTHER NON-HOSPITAL SPECIFIC
	77	8,135	168,570	5,927	42,991	15,068	232,556	28.59	116	101.7	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
48 Howard County	1	4,601	77,130	5,048	20,757	10,462	113,397	24.65	60	57.5	IP/OP ADM & REGISTRATION CLERK
	2	321	6,108	0	1,448	778	8,334	25.96	4	4.0	BILLING CLERK
	3	27	441	0	122	56	619	22.92	0	0.3	CASHIER - BUSINESS OFFICE
	4	797	15,202	370	3,596	1,983	21,150	26.54	11	10.0	GENERAL OFFICE CLERK
	6	64	2,236	9	289	286	2,820	44.06	2	0.8	DIETITIAN
	7	295	9,469	921	1,331	1,323	13,044	44.22	5	3.7	E.K.G./CARDIOLOGY TECH.
	8	611	19,675	0	2,756	2,505	24,936	40.81	8	7.6	EXECUTIVE ASST.
	9	637	18,116	200	2,874	2,332	23,522	36.93	8	8.0	INFO. SYSTEMS,STAFF LEVEL
	10	2,652	32,607	3,781	11,964	4,633	52,985	19.98	40	33.2	DIETARY AIDE I
	11	39,849	1,361,962	225,377	179,777	202,087	1,969,202	49.42	597	498.1	GENERAL DUTY NURSE
	12	4,739	58,770	8,895	21,380	8,615	97,659	20.61	55	59.2	ENVIRONMENTAL SERVICE WORKER
	13	781	33,060	291	3,523	4,246	41,120	52.65	10	9.8	INFO. SYSTEMS, PROF. LEVEL
	17	199	9,980	40	898	1,276	12,193	61.27	5	2.5	PHYSICIANS ASST.
	18	160	4,253	239	722	572	5,786	36.16	2	2.0	LICENSED PRACTICAL NURSE
	19	80	978	0	361	125	1,463	18.29	1	1.0	MAIL CLERK
	20	320	6,010	98	1,444	778	8,329	26.03	4	4.0	MAINTENANCE MECHANIC I
	21	637	15,299	367	2,874	1,994	20,534	32.24	8	8.0	MAINTENANCE MECHANIC II
	22	1,286	20,510	607	5,802	2,688	29,607	23.02	20	16.1	MDCL. RCDS. & CODING CLERK
	23	982	29,984	169	4,430	3,839	38,422	39.13	14	12.3	MEDICAL RECORDS TECHNICIAN ART
	25	649	22,037	40	2,928	2,811	27,816	42.86	9	8.1	SOCIAL WORKER (M.S.W.)
	26	80	2,139	10	361	274	2,784	34.79	1	1.0	SOCIAL WORKER (B.S.)
	29	270	9,019	1,385	1,218	1,325	12,947	47.95	6	3.4	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	80	4,245	0	361	540	5,146	64.33	1	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	686	12,773	1,747	3,095	1,849	19,463	28.37	9	8.6	PATIENT CARE/NURSING AIDE I
	33	10,363	157,328	26,421	46,752	23,393	253,894	24.50	164	129.5	PATIENT CARE/NURSING AIDE II
	34	1,289	26,239	2,335	5,815	3,638	38,027	29.50	20	16.1	PHARMACY TECH.
	35	1,099	48,697	353	4,958	6,245	60,253	54.83	21	13.7	PHYS. THERAPIST
	36	1,634	49,696	2,930	7,372	6,700	66,698	40.82	28	20.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	320	8,475	787	1,444	1,179	11,885	37.14	5	4.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,620	46,007	6,440	7,309	6,677	66,433	41.01	26	20.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,685	54,734	437	12,113	7,024	74,308	27.68	40	33.6	ADMINISTRATIVE ASST.
	41	23	664	0	104	85	852	37.06	0	0.3	SECURITY OFFICER
	42	695	24,296	8,933	3,135	4,230	40,595	58.41	10	8.7	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,764	94,988	1,984	7,958	12,346	117,276	66.48	29	22.1	STAFF & CLINICAL PHARMACIST
	44	468	12,671	1,716	2,111	1,832	18,330	39.17	5	5.9	STATIONARY ENGINEER LICENSED
	45	2,426	36,709	4,765	10,945	5,280	57,699	23.78	34	30.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,343	30,988	9,322	6,059	5,132	51,501	38.35	21	16.8	SURGICAL TECH.
	47	328	8,239	205	1,480	1,075	10,999	33.53	4	4.1	MATERIALS HANDLER, PROF. LEVEL
	48	557	7,972	602	2,513	1,092	12,178	21.86	12	7.0	TELEPHONE OPERATOR
	49	1,090	37,734	1,444	4,917	4,988	49,083	45.03	18	13.6	ULTRASOUND TECHNOLOGIST
	50	4,128	67,550	5,921	18,623	9,354	101,448	24.58	71	51.6	UNIT CLERK/SECRETARY
	53	659	24,809	0	2,973	3,158	30,941	46.95	8	8.2	ACCOUNTANT/FINANCIAL ANALYST
	54	107	2,129	0	483	271	2,883	26.94	1	1.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	1,277	21,254	1,351	5,761	2,878	31,244	24.47	15	16.0	COOK
	57	1,042	36,060	1,154	4,701	4,738	46,653	44.77	19	13.0	C.T. TECHNOLOGIST
	58	731	33,502	0	3,298	4,265	41,065	56.18	10	9.1	NURSE EDUCATORS
	59	80	3,202	0	361	408	3,971	49.63	1	1.0	NURSE MGR. A
	60	1,280	65,184	0	5,775	8,299	79,257	61.92	16	16.0	NURSE MGR. B
	61	375	16,469	1,403	1,692	2,275	21,839	58.24	7	4.7	NURSE MGR. C
	62	160	9,103	0	722	1,159	10,984	68.65	2	2.0	NURSE MGR. D
	63	546	21,427	29	2,463	2,732	26,651	48.81	9	6.8	OCCUP. THERAPIST
	65	296	4,688	114	1,335	611	6,749	22.80	4	3.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,333	51,791	3,730	6,014	7,068	68,603	51.47	20	16.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	557	22,140	265	2,513	2,852	27,770	49.86	11	7.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	927	24,529	26	4,182	3,126	31,863	34.37	12	11.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	5	179	0	23	23	224	44.87	0	0.1	HUMAN RESOURCES, MGMT. LEVEL
	70	9,119	319,864	10,480	41,140	42,057	413,540	45.35	126	114.0	OTHER HOSPITAL SPECIFIC
	71	7,416	265,037	2,695	33,457	34,085	335,274	45.21	109	92.7	OTHER NON-HOSPITAL SPECIFIC
	77	118,545	3,406,357	345,436	534,809	477,647	4,764,249	40.19	1,758	1481.8	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
49 UCH-UpperChesa	1	3,733	57,195	246	13,502	6,601	77,544	20.77	59	46.7	IP/OP ADM & REGISTRATION CLERK
	2	1,252	21,266	211	4,528	2,468	28,474	22.74	17	15.7	BILLING CLERK
	3	75	1,409	0	271	162	1,842	24.56	1	0.9	CASHIER - BUSINESS OFFICE
	4	2,334	32,806	190	8,442	3,792	45,230	19.38	35	29.2	GENERAL OFFICE CLERK
	6	80	2,377	0	289	273	2,940	36.74	1	1.0	DIETITIAN
	7	832	18,513	105	3,009	2,140	23,767	28.57	15	10.4	E.K.G./CARDIOLOGY TECH.
	8	578	16,620	20	2,091	1,912	20,643	35.71	6	7.2	EXECUTIVE ASST.
	9	648	11,372	149	2,344	1,324	15,189	23.44	6	8.1	INFO. SYSTEMS,STAFF LEVEL
	10	2,120	24,674	231	7,668	2,862	35,435	16.71	37	26.5	DIETARY AIDE I
	11	36,382	1,358,327	30,300	131,590	159,586	1,679,803	46.17	599	454.8	GENERAL DUTY NURSE
	12	5,439	67,530	511	19,672	7,820	95,533	17.56	83	68.0	ENVIRONMENTAL SERVICE WORKER
	13	2,727	87,685	132	9,863	10,092	107,773	39.52	31	34.1	INFO. SYSTEMS, PROF. LEVEL
	14	437	6,636	2	1,581	763	8,981	20.55	7	5.5	LABORATORY ASST.
	16	584	18,378	0	2,112	2,112	22,602	38.70	8	7.3	LABORATORY TECH. II
	17	832	41,433	5,549	3,009	5,399	55,391	66.58	13	10.4	PHYSICIANS ASST.
	18	1,378	32,277	236	4,984	3,737	41,234	29.92	20	17.2	LICENSED PRACTICAL NURSE
	19	160	1,861	0	579	214	2,654	16.58	2	2.0	MAIL CLERK
	20	98	1,452	59	354	174	2,039	20.81	2	1.2	MAINTENANCE MECHANIC I
	21	725	15,334	173	2,622	1,782	19,911	27.46	9	9.1	MAINTENANCE MECHANIC II
	22	1,004	12,908	22	3,631	1,486	18,047	17.98	14	12.6	MDCL. RCDS. & CODING CLERK
	23	2,725	70,102	930	9,856	8,163	89,051	32.68	36	34.1	MEDICAL RECORDS TECHNICIAN ART
	25	442	14,413	0	1,599	1,656	17,668	39.97	8	5.5	SOCIAL WORKER (M.S.W.)
	26	380	10,650	0	1,374	1,224	13,248	34.86	6	4.8	SOCIAL WORKER (B.S.)
	27	2,618	81,553	718	9,469	9,455	101,195	38.65	35	32.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,828	0	289	210	2,327	29.09	1	1.0	MDCL. TRANSCRIPTIONIST
	29	475	18,326	935	1,718	2,214	23,193	48.83	8	5.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,933	94,974	2,904	6,991	11,248	116,118	60.07	28	24.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	5,813	82,833	1,453	21,025	9,686	114,997	19.78	96	72.7	PATIENT CARE/NURSING AIDE I
	33	9,933	152,105	2,653	35,927	17,785	208,470	20.99	158	124.2	PATIENT CARE/NURSING AIDE II
	34	1,661	30,466	1,196	6,008	3,639	41,308	24.87	21	20.8	PHARMACY TECH.
	35	1,124	49,935	884	4,065	5,840	60,725	54.03	23	14.1	PHYS. THERAPIST
	36	1,975	58,780	1,058	7,143	6,877	73,858	37.40	38	24.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	286	10,352	310	1,034	1,225	12,922	45.18	6	3.6	MRI TECHNOLOGIST
	38	743	23,641	230	2,687	2,743	29,302	39.44	11	9.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,266	42,837	1,211	4,579	5,062	53,689	42.41	23	15.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	5,123	88,643	932	18,529	10,294	118,399	23.11	72	64.0	ADMINISTRATIVE ASST.
	41	1,524	24,299	98	5,512	2,804	32,713	21.47	25	19.1	SECURITY OFFICER
	42	1,609	58,032	6,869	5,820	7,459	78,179	48.59	22	20.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,793	104,214	7,512	6,485	12,840	131,051	73.09	25	22.4	STAFF & CLINICAL PHARMACIST
	44	605	16,885	741	2,188	2,026	21,840	36.10	9	7.6	STATIONARY ENGINEER LICENSED
	45	989	14,187	244	3,577	1,658	19,667	19.89	14	12.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,817	44,515	1,226	6,572	5,257	57,570	31.68	27	22.7	SURGICAL TECH.
	47	359	8,333	0	1,298	958	10,589	29.50	4	4.5	MATERIALS HANDLER, PROF. LEVEL
	48	576	7,043	23	2,083	812	9,961	17.29	9	7.2	TELEPHONE OPERATOR
	49	1,463	49,953	676	5,292	5,818	61,739	42.20	27	18.3	ULTRASOUND TECHNOLOGIST
	50	2,787	41,247	798	10,080	4,832	56,957	20.44	44	34.8	UNIT CLERK/SECRETARY
	53	628	23,289	0	2,271	2,676	28,237	44.96	7	7.9	ACCOUNTANT/FINANCIAL ANALYST
	54	186	3,654	6	673	421	4,753	25.56	3	2.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	41	796	0	148	91	1,036	25.26	1	0.5	COLLECTION CLERK
	56	1,086	14,975	119	3,928	1,735	20,757	19.11	15	13.6	COOK
	57	1,121	40,214	842	4,055	4,718	49,829	44.45	21	14.0	C.T. TECHNOLOGIST
	58	1,445	57,866	180	5,226	6,671	69,943	48.40	20	18.1	NURSE EDUCATORS
	59	320	14,571	0	1,157	1,675	17,403	54.38	4	4.0	NURSE MGR. A
	60	334	19,527	449	1,208	2,296	23,480	70.30	4	4.2	NURSE MGR. B
	61	390	19,535	195	1,411	2,267	23,408	60.02	5	4.9	NURSE MGR. C
	62	880	44,181	0	3,183	5,077	52,441	59.59	11	11.0	NURSE MGR. D
	63	464	20,012	1,022	1,678	2,417	25,130	54.16	10	5.8	OCCUP. THERAPIST
	64	1,399	24,666	207	5,060	2,858	32,792	23.44	28	17.5	PHLEBOTOMIST
	65	370	6,460	331	1,338	780	8,910	24.08	8	4.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,504	94,351	0	9,057	10,843	114,251	45.63	35	31.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	197	7,645	0	713	879	9,236	46.88	5	2.5	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	934	27,579	0	3,378	3,169	34,127	36.54	12	11.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	402	19,686	0	1,454	2,262	23,402	58.21	5	5.0	HUMAN RESOURCES, MGMT. LEVEL
	70	9,589	834,046	470,003	34,682	149,866	1,488,597	155.24	126	119.9	OTHER HOSPITAL SPECIFIC

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
49 UCH-UpperChesa	71	7,600	232,382	343	27,488	26,746	286,959	37.76	98	95.0	OTHER NON-HOSPITAL SPECIFIC
	77	141,407	4,535,634	545,434	511,454	583,934	6,176,457	43.68	2,159	1767.6	TOTAL



Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

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51 Doctors	1	2,693	46,782	3,173	9,032	4,791	63,779	23.68	37	33.7	IP/OP ADM & REGISTRATION CLERK
	2	876	16,120	22	2,939	1,548	20,629	23.55	11	11.0	BILLING CLERK
	3	255	4,774	133	854	471	6,231	24.44	3	3.2	CASHIER - BUSINESS OFFICE
	6	175	4,322	0	585	414	5,322	30.41	3	2.2	DIETITIAN
	7	80	1,610	489	269	201	2,569	32.12	1	1.0	E.K.G./CARDIOLOGY TECH.
	8	240	7,141	0	805	685	8,631	35.96	3	3.0	EXECUTIVE ASST.
	9	1,025	20,062	1,565	3,436	2,074	27,138	26.48	14	12.8	INFO. SYSTEMS,STAFF LEVEL
	10	2,691	37,271	3,047	9,024	3,867	53,210	19.77	34	33.6	DIETARY AIDE I
	11	21,996	791,297	143,498	73,774	89,652	1,098,222	49.93	337	275.0	GENERAL DUTY NURSE
	12	4,421	57,706	7,658	14,826	6,269	86,459	19.56	62	55.3	ENVIRONMENTAL SERVICE WORKER
	13	1,442	60,942	4,932	4,836	6,318	77,028	53.42	20	18.0	INFO. SYSTEMS, PROF. LEVEL
	14	80	1,252	3	269	120	1,644	20.55	1	1.0	LABORATORY ASST.
	15	201	5,075	335	673	519	6,602	32.85	3	2.5	LABORATORY TECH. I
	16	374	10,803	648	1,253	1,098	13,802	36.90	6	4.7	LABORATORY TECH. II
	17	1,204	61,133	1,374	4,037	5,995	72,538	60.25	20	15.1	PHYSICIANS ASST.
	18	1,112	29,312	4,907	3,728	3,282	41,228	37.08	15	13.9	LICENSED PRACTICAL NURSE
	21	863	24,517	1,339	2,893	2,480	31,229	36.19	11	10.8	MAINTENANCE MECHANIC II
	22	600	8,640	129	2,012	841	11,622	19.37	8	7.5	MDCL. RCDS. & CODING CLERK
	23	123	2,911	1,914	411	463	5,699	46.34	3	1.5	MEDICAL RECORDS TECHNICIAN ART
	25	273	8,873	17	915	853	10,658	39.04	5	3.4	SOCIAL WORKER (M.S.W.)
	27	1,558	47,181	3,654	5,224	4,875	60,934	39.11	29	19.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	171	3,773	1,746	575	529	6,622	38.73	5	2.1	MDCL. TRANSCRIPTIONIST
	29	374	13,669	1,754	1,256	1,479	18,158	48.55	6	4.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	202	8,614	0	677	826	10,117	50.08	2	2.5	NURSE PRACT./CLINICAL NURSE SPEC.
	33	10,651	163,496	21,566	35,723	17,749	238,534	22.40	146	133.1	PATIENT CARE/NURSING AIDE II
	34	915	17,593	3,523	3,068	2,025	26,210	28.64	12	11.4	PHARMACY TECH.
	35	800	39,974	2,011	2,683	4,027	48,695	60.87	13	10.0	PHYS. THERAPIST
	36	1,019	29,363	1,638	3,416	2,973	37,390	36.69	14	12.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	1,195	38,167	5,549	4,008	4,193	51,917	43.45	17	14.9	RESPIRATORY THERAPY TECH. (CERT.)
	40	1,724	34,249	1,872	5,783	3,464	45,368	26.32	22	21.6	ADMINISTRATIVE ASST.
	41	73	2,936	289	246	309	3,780	51.79	6	0.9	SECURITY OFFICER
	42	536	20,286	1,717	1,799	2,110	25,912	48.34	6	6.7	SPECIAL PROCEDURES TECHNOLOGIST
	43	762	43,253	3,231	2,554	4,458	53,496	70.20	14	9.5	STAFF & CLINICAL PHARMACIST
	45	722	11,958	162	2,421	1,162	15,703	21.75	9	9.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,299	35,147	3,369	4,356	3,694	46,566	35.85	19	16.2	SURGICAL TECH.
	47	320	9,443	1	1,073	906	11,422	35.69	4	4.0	MATERIALS HANDLER, PROF. LEVEL
	48	595	8,262	273	1,994	819	11,347	19.07	8	7.4	TELEPHONE OPERATOR
	49	1,187	41,966	3,392	3,981	4,350	53,690	45.23	18	14.8	ULTRASOUND TECHNOLOGIST
	50	2,794	48,851	3,665	9,371	5,037	66,924	23.95	43	34.9	UNIT CLERK/SECRETARY
	53	80	2,550	0	268	245	3,063	38.29	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	241	5,195	1	809	498	6,502	26.98	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	80	1,817	1	269	174	2,261	28.26	1	1.0	COLLECTION CLERK
	56	750	13,741	278	2,515	1,344	17,878	23.84	9	9.4	COOK
	57	542	18,755	1,040	1,818	1,898	23,511	43.38	9	6.8	C.T. TECHNOLOGIST
	58	585	25,249	48	1,962	2,426	29,686	50.74	8	7.3	NURSE EDUCATORS
	59	2,612	119,606	14,855	8,759	12,896	156,116	59.77	34	32.7	NURSE MGR. A
	60	240	13,709	0	805	1,315	15,829	65.95	3	3.0	NURSE MGR. B
	61	387	18,430	4,527	1,298	2,202	26,458	68.37	5	4.8	NURSE MGR. C
	62	160	10,472	0	537	1,004	12,013	75.08	2	2.0	NURSE MGR. D
	63	400	19,975	0	1,342	1,916	23,232	58.08	5	5.0	OCCUP. THERAPIST
	64	1,205	20,302	1,644	4,042	2,105	28,092	23.31	20	15.1	PHLEBOTOMIST
	65	373	4,825	7	1,252	463	6,548	17.55	7	4.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,028	38,590	1,179	3,449	3,814	47,032	45.75	13	12.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	68	201	3,986	122	674	394	5,175	25.75	3	2.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	289	11,586	0	968	1,111	13,665	47.28	4	3.6	HUMAN RESOURCES, MGMT. LEVEL
	70	2,539	115,595	10,915	8,516	12,133	147,158	57.96	33	31.7	OTHER HOSPITAL SPECIFIC
	71	9,528	283,712	9,999	31,957	28,169	353,836	37.14	127	119.1	OTHER NON-HOSPITAL SPECIFIC
	77	88,861	2,546,817	279,212	298,019	271,033	3,395,081	38.21	1,277	1110.8	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
55 Laurel Regiona	1	1,069	18,763	1,535	4,553	2,184	27,035	25.29	14	13.4	IP/OP ADM & REGISTRATION CLERK
	2	145	2,511	2	618	270	3,401	23.46	2	1.8	BILLING CLERK
	3	80	1,292	0	341	139	1,772	22.15	1	1.0	CASHIER - BUSINESS OFFICE
	7	398	13,619	1,025	1,695	1,576	17,915	45.01	6	5.0	E.K.G./CARDIOLOGY TECH.
	8	794	18,766	199	3,382	2,041	24,388	30.71	11	9.9	EXECUTIVE ASST.
	9	213	7,033	144	907	772	8,856	41.58	3	2.7	INFO. SYSTEMS,STAFF LEVEL
	10	1,093	15,000	1,107	4,655	1,733	22,495	20.58	13	13.7	DIETARY AIDE I
	11	13,539	476,562	74,688	57,666	59,314	668,230	49.36	184	169.2	GENERAL DUTY NURSE
	12	2,649	34,741	6,449	11,283	4,432	56,905	21.48	25	33.1	ENVIRONMENTAL SERVICE WORKER
	13	170	7,928	74	724	861	9,588	56.40	2	2.1	INFO. SYSTEMS, PROF. LEVEL
	14	514	8,785	570	2,189	1,007	12,551	24.42	7	6.4	LABORATORY ASST.
	17	289	15,758	2,281	1,231	1,941	21,210	73.39	3	3.6	PHYSICIANS ASST.
	18	260	7,142	360	1,107	807	9,417	36.22	3	3.3	LICENSED PRACTICAL NURSE
	21	89	2,752	77	379	304	3,513	39.47	1	1.1	MAINTENANCE MECHANIC II
	22	288	4,347	124	1,227	481	6,179	21.45	4	3.6	MDCL. RCDS. & CODING CLERK
	23	965	29,841	457	4,110	3,260	37,668	39.03	13	12.1	MEDICAL RECORDS TECHNICIAN ART
	25	299	9,524	669	1,274	1,097	12,563	42.02	5	3.7	SOCIAL WORKER (M.S.W.)
	27	803	22,655	1,759	3,420	2,627	30,461	37.93	13	10.0	MDCL. TECHNOLOGIST (A.S.C.P)
	29	301	11,054	2,565	1,282	1,465	16,366	54.37	5	3.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	2,981	47,119	5,539	12,697	5,666	71,021	23.82	40	37.3	PATIENT CARE/NURSING AIDE I
	33	528	9,327	1,023	2,249	1,114	13,713	25.97	8	6.6	PATIENT CARE/NURSING AIDE II
	34	497	9,303	604	2,117	1,066	13,089	26.34	8	6.2	PHARMACY TECH.
	35	305	13,216	185	1,299	1,442	16,142	52.92	8	3.8	PHYS. THERAPIST
	36	1,451	45,111	2,054	6,180	5,075	58,421	40.26	26	18.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	1,603	53,354	4,108	6,828	6,183	70,472	43.96	25	20.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	215	3,835	49	916	418	5,218	24.27	3	2.7	ADMINISTRATIVE ASST.
	41	607	9,558	1,751	2,585	1,217	15,111	24.89	7	7.6	SECURITY OFFICER
	43	726	39,233	2,108	3,092	4,448	48,882	67.33	13	9.1	STAFF & CLINICAL PHARMACIST
	44	234	6,471	791	997	781	9,040	38.63	5	2.9	STATIONARY ENGINEER LICENSED
	45	567	9,015	625	2,415	1,037	13,092	23.09	7	7.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	711	18,649	2,539	3,028	2,280	26,497	37.27	9	8.9	SURGICAL TECH.
	47	205	6,513	0	873	701	8,086	39.45	2	2.6	MATERIALS HANDLER, PROF. LEVEL
	48	452	6,701	474	1,925	772	9,873	21.84	6	5.7	TELEPHONE OPERATOR
	49	199	6,886	448	848	789	8,970	45.08	5	2.5	ULTRASOUND TECHNOLOGIST
	50	2,025	34,854	2,575	8,625	4,027	50,082	24.73	29	25.3	UNIT CLERK/SECRETARY
	53	228	8,462	0	971	911	10,344	45.37	3	2.9	ACCOUNTANT/FINANCIAL ANALYST
	54	119	2,436	62	507	269	3,274	27.51	2	1.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	413	7,535	145	1,759	826	10,265	24.86	5	5.2	COLLECTION CLERK
	56	494	7,501	410	2,104	851	10,866	22.00	6	6.2	COOK
	58	355	14,016	11	1,512	1,509	17,048	48.02	6	4.4	NURSE EDUCATORS
	59	38	1,337	10	162	145	1,654	43.52	1	0.5	NURSE MGR. A
	60	560	25,294	0	2,385	2,722	30,400	54.29	7	7.0	NURSE MGR. B
	61	337	13,942	1,234	1,435	1,633	18,244	54.14	7	4.2	NURSE MGR. C
	62	160	10,145	0	681	1,092	11,918	74.49	2	2.0	NURSE MGR. D
	63	216	8,173	0	920	879	9,972	46.17	6	2.7	OCCUP. THERAPIST
	65	277	4,596	185	1,180	515	6,476	23.38	5	3.5	PHYSI. & OCCUP. THERAPIST ASST.
	66	850	31,987	1,156	3,620	3,566	40,329	47.45	11	10.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	167	6,494	75	711	707	7,988	47.83	3	2.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	233	7,231	18	992	780	9,021	38.72	3	2.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	206	9,841	11	877	1,060	11,789	57.23	3	2.6	HUMAN RESOURCES, MGMT. LEVEL
	70	4,782	155,869	6,400	20,368	17,460	200,096	41.84	62	59.8	OTHER HOSPITAL SPECIFIC
	71	1,137	35,985	251	4,843	3,899	44,977	39.56	14	14.2	OTHER NON-HOSPITAL SPECIFIC
	77	47,836	1,378,061	128,928	203,745	162,150	1,872,883	39.15	662	598.0	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
60 Ft Washington	1	1,604	26,239	1,812	5,439	2,354	35,845	22.35	26	20.1	IP/OP ADM & REGISTRATION CLERK
	3	87	2,189	0	293	184	2,666	30.65	1	1.1	CASHIER - BUSINESS OFFICE
	8	308	7,821	0	1,044	656	9,521	30.91	4	3.9	EXECUTIVE ASST.
	10	406	4,712	0	1,377	395	6,484	15.97	6	5.1	DIETARY AIDE I
	11	6,750	248,935	32,926	22,894	23,652	328,408	48.65	125	84.4	GENERAL DUTY NURSE
	12	1,000	11,272	1,082	3,392	1,037	16,782	16.78	12	12.5	ENVIRONMENTAL SERVICE WORKER
	13	400	18,143	0	1,357	1,522	21,022	52.56	5	5.0	INFO. SYSTEMS, PROF. LEVEL
	16	323	8,777	417	1,095	771	11,060	34.24	5	4.0	LABORATORY TECH. II
	21	381	7,420	1,483	1,292	747	10,942	28.72	4	4.8	MAINTENANCE MECHANIC II
	22	456	8,521	338	1,547	743	11,149	24.45	6	5.7	MDCL. RCDS. & CODING CLERK
	23	338	9,868	97	1,146	836	11,946	35.34	5	4.2	MEDICAL RECORDS TECHNICIAN ART
	27	622	16,152	1,015	2,110	1,441	20,718	33.31	12	7.8	MDCL. TECHNOLOGIST (A.S.C.P)
	29	124	4,540	932	421	459	6,352	51.22	4	1.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	888	12,809	1,535	3,010	1,204	18,558	20.90	13	11.1	PATIENT CARE/NURSING AIDE I
	33	1,049	18,337	2,215	3,557	1,725	25,833	24.63	19	13.1	PATIENT CARE/NURSING AIDE II
	34	253	5,040	608	857	474	6,980	27.59	5	3.2	PHARMACY TECH.
	35	129	5,608	18	438	472	6,536	50.67	4	1.6	PHYS. THERAPIST
	36	706	22,615	968	2,394	1,979	27,956	39.60	16	8.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	64	2,171	332	215	210	2,928	45.75	3	0.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	439	15,131	723	1,489	1,330	18,674	42.54	10	5.5	RESPIRATORY THERAPIST(NBRT REG.)
	40	606	10,912	2,096	2,055	1,092	16,154	26.66	9	7.6	ADMINISTRATIVE ASST.
	43	311	16,986	258	1,056	1,447	19,747	63.50	6	3.9	STAFF & CLINICAL PHARMACIST
	45	277	3,282	40	940	279	4,540	16.39	4	3.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	557	13,529	5,324	1,890	1,582	22,325	40.08	8	7.0	SURGICAL TECH.
	47	82	1,554	19	278	132	1,983	24.18	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	48	427	5,422	277	1,448	478	7,625	17.86	9	5.3	TELEPHONE OPERATOR
	49	429	16,055	1,280	1,455	1,455	20,244	47.19	9	5.4	ULTRASOUND TECHNOLOGIST
	50	925	14,528	1,903	3,138	1,379	20,947	22.65	15	11.6	UNIT CLERK/SECRETARY
	53	80	2,470	0	271	207	2,949	36.86	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	160	3,605	0	543	303	4,450	27.81	2	2.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	670	13,871	1,150	2,271	1,260	18,552	27.69	7	8.4	COLLECTION CLERK
	56	161	2,251	2	544	189	2,986	18.55	2	2.0	COOK
	57	344	12,570	763	1,165	1,119	15,616	45.40	9	4.3	C.T. TECHNOLOGIST
	58	171	6,944	0	579	583	8,106	47.40	3	2.1	NURSE EDUCATORS
	59	595	23,868	2,947	2,019	2,250	31,085	52.24	8	7.4	NURSE MGR. A
	60	90	3,559	148	304	311	4,323	48.04	1	1.1	NURSE MGR. B
	62	160	7,677	718	543	705	9,643	60.27	2	2.0	NURSE MGR. D
	63	44	1,970	0	149	165	2,284	51.92	5	0.6	OCCUP. THERAPIST
	64	493	9,055	569	1,670	808	12,102	24.55	9	6.2	PHLEBOTOMIST
	66	459	18,101	95	1,557	1,527	21,280	46.36	9	5.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	6	326	0	20	27	373	62.23	2	0.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	70	168	6,573	0	570	552	7,695	45.80	0	2.1	OTHER HOSPITAL SPECIFIC
	71	240	12,534	0	814	1,052	14,399	60.00	0	3.0	OTHER NON-HOSPITAL SPECIFIC
	77	23,782	663,940	64,089	80,647	61,092	869,768	36.57	406	297.3	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
61 Atlantic Gener	1	2,497	34,059	2,140	14,621	3,239	54,059	21.65	41	31.2	IP/OP ADM & REGISTRATION CLERK
	2	1,204	17,818	430	7,050	1,633	26,931	22.37	18	15.1	BILLING CLERK
	3	91	1,297	150	533	129	2,110	23.18	1	1.1	CASHIER - BUSINESS OFFICE
	4	374	5,149	110	2,190	471	7,919	21.18	5	4.7	GENERAL OFFICE CLERK
	7	83	1,235	22	486	113	1,856	22.36	1	1.0	E.K.G./CARDIOLOGY TECH.
	8	1,567	32,542	249	9,176	2,934	44,900	28.65	21	19.6	EXECUTIVE ASST.
	10	567	5,480	326	3,320	519	9,645	17.01	8	7.1	DIETARY AIDE I
	11	9,991	334,502	30,301	58,503	32,640	455,946	45.64	155	124.9	GENERAL DUTY NURSE
	12	1,766	21,191	1,694	10,341	2,048	35,274	19.97	25	22.1	ENVIRONMENTAL SERVICE WORKER
	13	1,080	37,707	763	6,324	3,442	48,236	44.66	15	13.5	INFO. SYSTEMS, PROF. LEVEL
	14	273	4,040	65	1,599	367	6,071	22.24	4	3.4	LABORATORY ASST.
	16	961	25,313	1,401	5,627	2,390	34,731	36.14	14	12.0	LABORATORY TECH. II
	17	80	3,446	0	468	308	4,223	52.78	1	1.0	PHYSICIANS ASST.
	18	307	5,451	127	1,798	499	7,875	25.65	4	3.8	LICENSED PRACTICAL NURSE
	19	139	1,631	13	814	147	2,605	18.74	3	1.7	MAIL CLERK
	20	240	4,776	861	1,405	504	7,547	31.44	3	3.0	MAINTENANCE MECHANIC I
	21	242	5,573	504	1,417	544	8,038	33.21	3	3.0	MAINTENANCE MECHANIC II
	22	921	12,235	267	5,393	1,119	19,014	20.64	11	11.5	MDCL. RCDS. & CODING CLERK
	23	562	10,886	37	3,291	977	15,191	27.03	7	7.0	MEDICAL RECORDS TECHNICIAN ART
	28	80	1,572	2	468	141	2,184	27.30	1	1.0	MDCL. TRANSCRIPTIONIST
	29	84	2,875	216	492	277	3,860	45.95	2	1.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	16	7,214	0	94	645	7,953	497.07	2	0.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,430	19,746	1,356	8,373	1,888	31,363	21.93	25	17.9	PATIENT CARE/NURSING AIDE I
	33	1,817	24,903	2,757	10,640	2,475	40,774	22.44	28	22.7	PATIENT CARE/NURSING AIDE II
	34	407	5,973	353	2,383	566	9,276	22.79	6	5.1	PHARMACY TECH.
	36	1,193	31,844	1,307	6,986	2,966	43,102	36.13	23	14.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	988	30,150	2,550	5,785	2,926	41,411	41.91	17	12.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	419	6,175	73	2,453	559	9,261	22.10	7	5.2	ADMINISTRATIVE ASST.
	43	422	24,522	1,736	2,471	2,349	31,079	73.65	10	5.3	STAFF & CLINICAL PHARMACIST
	45	245	3,179	12	1,435	286	4,911	20.05	4	3.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	684	13,329	2,164	4,005	1,386	20,885	30.53	11	8.6	SURGICAL TECH.
	47	246	4,021	58	1,440	365	5,885	23.92	3	3.1	MATERIALS HANDLER, PROF. LEVEL
	49	790	24,138	3,375	4,626	2,462	34,601	43.80	13	9.9	ULTRASOUND TECHNOLOGIST
	50	853	12,149	813	4,995	1,160	19,117	22.41	13	10.7	UNIT CLERK/SECRETARY
	53	271	8,784	0	1,587	786	11,157	41.17	4	3.4	ACCOUNTANT/FINANCIAL ANALYST
	54	269	5,057	329	1,575	482	7,443	27.67	3	3.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	720	10,378	32	4,216	931	15,558	21.61	9	9.0	COLLECTION CLERK
	56	866	11,352	661	5,071	1,075	18,159	20.97	11	10.8	COOK
	57	1,035	32,347	2,054	6,061	3,078	43,539	42.07	16	12.9	C.T. TECHNOLOGIST
	58	655	20,556	23	3,835	1,841	26,256	40.08	11	8.2	NURSE EDUCATORS
	59	481	21,204	132	2,817	1,909	26,061	54.18	6	6.0	NURSE MGR. A
	61	404	15,536	1,042	2,366	1,483	20,427	50.56	6	5.1	NURSE MGR. C
	64	550	7,226	124	3,221	658	11,228	20.41	8	6.9	PHLEBOTOMIST
	66	501	18,386	28	2,934	1,648	22,995	45.90	7	6.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	68	160	3,612	0	937	323	4,872	30.45	2	2.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	522	21,275	21	3,057	1,905	26,258	50.30	0	6.5	OTHER HOSPITAL SPECIFIC
	71	2,115	72,719	155	12,385	6,520	91,779	43.39	0	26.4	OTHER NON-HOSPITAL SPECIFIC
	77	41,168	1,024,553	60,836	241,062	97,112	1,423,564	34.58	588	514.6	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
62 Medstar Southe	1	3,109	48,601	3,522	9,552	4,590	66,265	21.31	43	38.9	IP/OP ADM & REGISTRATION CLERK
	2	948	15,931	233	2,914	1,424	20,502	21.63	12	11.9	BILLING CLERK
	4	1,463	20,366	801	4,495	1,864	27,525	18.81	20	18.3	GENERAL OFFICE CLERK
	6	446	14,344	24	1,369	1,265	17,002	38.12	7	5.6	DIETITIAN
	7	327	5,369	0	1,006	473	6,847	20.94	5	4.1	E.K.G./CARDIOLOGY TECH.
	8	1,649	35,435	493	5,068	3,164	44,160	26.78	20	20.6	EXECUTIVE ASST.
	9	598	15,094	732	1,838	1,394	19,057	31.87	8	7.5	INFO. SYSTEMS,STAFF LEVEL
	10	1,315	14,962	341	4,040	1,348	20,691	15.73	17	16.4	DIETARY AIDE I
	11	28,828	1,013,911	182,790	88,582	105,385	1,390,668	48.24	435	360.4	GENERAL DUTY NURSE
	12	5,798	68,355	6,052	17,817	6,552	98,776	17.04	80	72.5	ENVIRONMENTAL SERVICE WORKER
	13	1,361	54,535	284	4,182	4,828	63,829	46.90	17	17.0	INFO. SYSTEMS, PROF. LEVEL
	14	441	6,582	215	1,355	599	8,750	19.84	7	5.5	LABORATORY ASST.
	16	1,030	25,025	1,230	3,165	2,312	31,733	30.81	18	12.9	LABORATORY TECH. II
	18	250	6,572	148	767	592	8,078	32.31	3	3.1	LICENSED PRACTICAL NURSE
	20	797	20,111	582	2,449	1,822	24,964	31.32	10	10.0	MAINTENANCE MECHANIC I
	21	349	10,597	412	1,072	969	13,049	37.39	4	4.4	MAINTENANCE MECHANIC II
	22	594	10,252	5	1,826	903	12,985	21.86	9	7.4	MDCL. RCDS. & CODING CLERK
	25	419	15,987	0	1,288	1,408	18,683	44.59	7	5.2	SOCIAL WORKER (M.S.W.)
	27	1,744	47,205	2,225	5,359	4,353	59,142	33.91	29	21.8	MDCL. TECHNOLOGIST (A.S.C.P)
	28	161	3,783	0	494	333	4,610	28.63	2	2.0	MDCL. TRANSCRIPTIONIST
	29	208	7,933	988	640	786	10,347	49.74	5	2.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	7,468	108,249	11,870	22,948	10,578	153,645	20.57	113	93.4	PATIENT CARE/NURSING AIDE I
	33	2,859	50,329	5,079	8,786	4,879	69,074	24.16	38	35.7	PATIENT CARE/NURSING AIDE II
	34	802	15,251	962	2,463	1,428	20,105	25.07	12	10.0	PHARMACY TECH.
	35	550	24,789	63	1,691	2,189	28,731	52.24	8	6.9	PHYS. THERAPIST
	36	1,285	37,822	2,935	3,949	3,589	48,295	37.58	23	16.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	1,473	47,961	3,891	4,527	4,566	60,946	41.38	19	18.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,413	43,886	2,063	4,343	4,046	54,339	38.46	22	17.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	755	14,562	32	2,321	1,285	18,200	24.11	9	9.4	ADMINISTRATIVE ASST.
	41	1,635	27,165	3,099	5,023	2,665	37,953	23.21	20	20.4	SECURITY OFFICER
	42	1,950	72,831	7,990	5,991	7,117	93,930	48.17	24	24.4	SPECIAL PROCEDURES TECHNOLOGIST
	43	742	42,025	2,143	2,279	3,890	50,337	67.84	11	9.3	STAFF & CLINICAL PHARMACIST
	44	722	21,351	1,079	2,220	1,975	26,625	36.88	9	9.0	STATIONARY ENGINEER LICENSED
	45	1,610	29,531	887	4,947	2,679	38,043	23.63	20	20.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	983	27,287	2,371	3,021	2,612	35,290	35.90	13	12.3	SURGICAL TECH.
	47	247	6,439	98	760	576	7,873	31.87	3	3.1	MATERIALS HANDLER, PROF. LEVEL
	48	768	15,471	964	2,358	1,447	20,240	26.35	11	9.6	TELEPHONE OPERATOR
	49	937	35,123	2,301	2,880	3,296	43,599	46.53	16	11.7	ULTRASOUND TECHNOLOGIST
	50	4,645	67,381	5,259	14,273	6,397	93,309	20.09	67	58.1	UNIT CLERK/SECRETARY
	53	241	8,157	0	741	718	9,617	39.91	3	3.0	ACCOUNTANT/FINANCIAL ANALYST
	54	173	3,529	96	532	319	4,477	25.88	2	2.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	498	9,059	286	1,529	823	11,697	23.49	6	6.2	COLLECTION CLERK
	56	418	6,439	154	1,283	581	8,456	20.23	5	5.2	COOK
	57	787	28,718	3,357	2,419	2,825	37,319	47.42	14	9.8	C.T. TECHNOLOGIST
	58	367	15,843	42	1,129	1,399	18,413	50.17	6	4.6	NURSE EDUCATORS
	60	1,520	69,634	0	4,671	6,132	80,436	52.92	19	19.0	NURSE MGR. B
	63	331	13,319	70	1,018	1,179	15,585	47.09	5	4.1	OCCUP. THERAPIST
	64	1,529	26,597	1,860	4,697	2,506	35,659	23.32	23	19.1	PHLEBOTOMIST
	66	1,577	62,743	233	4,846	5,546	73,368	46.52	25	19.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	136	5,313	0	417	468	6,198	45.58	3	1.7	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	69	2,980	150,772	0	9,157	13,277	173,207	58.12	37	37.3	HUMAN RESOURCES, MGMT. LEVEL
	70	7,816	204,015	9,828	24,015	18,832	256,689	32.84	105	97.7	OTHER HOSPITAL SPECIFIC
	71	3,899	101,206	1,384	11,980	9,034	123,604	31.70	50	48.7	OTHER NON-HOSPITAL SPECIFIC
	77	104,951	2,853,746	271,473	322,490	275,216	3,722,925	35.47	1,499	1311.9	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
63 UM St. Joseph	1	3,914	46,777	3,720	16,198	4,634	71,329	18.22	46	48.9	IP/OP ADM & REGISTRATION CLERK
	2	1,801	27,520	3,390	7,455	2,837	41,201	22.88	20	22.5	BILLING CLERK
	3	25	326	0	102	30	458	18.33	1	0.3	CASHIER - BUSINESS OFFICE
	4	1,318	16,523	348	5,453	1,548	23,873	18.11	20	16.5	GENERAL OFFICE CLERK
	7	265	4,208	66	1,095	392	5,760	21.74	5	3.3	E.K.G./CARDIOLOGY TECH.
	8	667	17,177	296	2,761	1,603	21,837	32.74	8	8.3	EXECUTIVE ASST.
	9	977	24,187	2,559	4,042	2,454	33,242	34.02	12	12.2	INFO. SYSTEMS,STAFF LEVEL
	11	58,260	1,383,934	167,383	241,123	142,366	1,934,805	33.21	635	728.3	GENERAL DUTY NURSE
	13	3,274	141,660	3,810	13,550	13,350	172,370	52.65	40	40.9	INFO. SYSTEMS, PROF. LEVEL
	14	159	3,244	0	657	298	4,199	26.41	2	2.0	LABORATORY ASST.
	15	323	5,387	45	1,335	498	7,265	22.49	4	4.0	LABORATORY TECH. I
	16	2,016	40,871	2,544	8,342	3,984	55,741	27.65	21	25.2	LABORATORY TECH. II
	17	1,932	82,696	2,531	7,994	7,821	101,041	52.30	22	24.2	PHYSICIANS ASST.
	18	404	5,771	1,238	1,670	643	9,323	23.08	3	5.1	LICENSED PRACTICAL NURSE
	21	1,922	45,060	2,945	7,955	4,405	60,365	31.41	38	24.0	MAINTENANCE MECHANIC II
	22	680	8,903	471	2,814	860	13,048	19.19	9	8.5	MDCL. RCDS. & CODING CLERK
	23	1,872	35,294	3,456	7,747	3,556	50,053	26.74	22	23.4	MEDICAL RECORDS TECHNICIAN ART
	25	898	25,480	301	3,718	2,366	31,864	35.48	17	11.2	SOCIAL WORKER (M.S.W.)
	26	286	6,704	336	1,184	646	8,870	31.01	8	3.6	SOCIAL WORKER (B.S.)
	27	4,071	94,436	4,548	16,850	9,084	124,918	30.68	51	50.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	240	4,906	0	993	450	6,349	26.45	3	3.0	MDCL. TRANSCRIPTIONIST
	29	372	10,508	1,277	1,539	1,081	14,404	38.72	6	4.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	3,779	166,693	5,128	15,641	15,768	203,231	53.78	42	47.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,493	26,428	3,543	10,319	2,750	43,040	17.26	30	31.2	PATIENT CARE/NURSING AIDE I
	33	20,242	212,042	33,241	83,777	22,510	351,569	17.37	207	253.0	PATIENT CARE/NURSING AIDE II
	34	1,941	21,891	1,041	8,032	2,104	33,068	17.04	19	24.3	PHARMACY TECH.
	35	1,261	45,665	873	5,217	4,271	56,026	44.43	19	15.8	PHYS. THERAPIST
	36	2,850	68,438	3,941	11,794	6,642	90,815	31.86	37	35.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	981	17,539	1,545	4,060	1,751	24,896	25.38	11	12.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,597	52,497	5,229	10,748	5,298	73,771	28.41	23	32.5	RESPIRATORY THERAPIST(NBRT REG.)
	40	8,335	140,693	5,757	34,498	13,440	194,388	23.32	105	104.2	ADMINISTRATIVE ASST.
	41	1,782	14,742	2,615	7,373	1,593	26,323	14.77	14	22.3	SECURITY OFFICER
	42	1,682	44,309	4,918	6,961	4,518	60,707	36.09	22	21.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,501	100,469	3,328	10,349	9,526	123,671	49.45	29	31.3	STAFF & CLINICAL PHARMACIST
	44	666	10,241	1,172	2,754	1,047	15,215	22.85	5	8.3	STATIONARY ENGINEER LICENSED
	45	4,454	54,907	4,257	18,433	5,430	83,026	18.64	41	55.7	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,725	51,107	9,666	11,276	5,577	77,626	28.49	32	34.1	SURGICAL TECH.
	47	354	10,166	1,484	1,464	1,069	14,183	40.07	4	4.4	MATERIALS HANDLER, PROF. LEVEL
	48	358	2,945	194	1,481	288	4,908	13.71	5	4.5	TELEPHONE OPERATOR
	49	1,286	32,224	1,188	5,322	3,066	41,802	32.51	15	16.1	ULTRASOUND TECHNOLOGIST
	50	2,922	31,694	2,453	12,094	3,134	49,375	16.90	36	36.5	UNIT CLERK/SECRETARY
	53	1,199	39,510	3	4,963	3,626	48,103	40.12	15	15.0	ACCOUNTANT/FINANCIAL ANALYST
	54	634	12,130	1,258	2,625	1,229	17,241	27.19	8	7.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,233	21,521	1,310	5,105	2,095	30,032	24.36	12	15.4	COLLECTION CLERK
	58	1,082	38,783	315	4,478	3,588	47,165	43.59	15	13.5	NURSE EDUCATORS
	59	4,826	216,956	2,843	19,974	20,171	259,944	53.86	64	60.3	NURSE MGR. A
	60	150	7,878	0	621	723	9,222	61.48	2	1.9	NURSE MGR. B
	63	1,327	42,107	1,116	5,491	3,967	52,681	39.70	23	16.6	OCCUP. THERAPIST
	64	2,138	27,999	949	8,846	2,657	40,451	18.92	27	26.7	PHLEBOTOMIST
	65	566	13,444	755	2,343	1,303	17,844	31.53	10	7.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,827	67,711	53	7,559	6,219	81,542	44.63	27	22.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	183	6,462	473	758	637	8,331	45.52	4	2.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	623	20,782	7	2,576	1,908	25,273	40.57	9	7.8	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	78	3,727	0	325	342	4,393	56.32	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	8,039	270,004	19,984	33,272	26,612	349,872	43.52	113	100.5	OTHER HOSPITAL SPECIFIC
	71	12,286	401,644	5,175	50,848	37,334	495,001	40.29	158	153.6	OTHER NON-HOSPITAL SPECIFIC
	77	185,076	4,326,921	327,078	765,952	427,102	5,847,052	31.59	2,177	2313.5	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
64 Levindale	1	252	5,066	0	3,272	890	9,228	36.62	4	3.2	IP/OP ADM & REGISTRATION CLERK
	2	1,111	21,652	48	14,450	3,813	39,963	35.97	82	13.9	BILLING CLERK
	3	147	2,956	504	1,912	608	5,981	40.68	11	1.8	CASHIER - BUSINESS OFFICE
	4	643	9,767	502	8,364	1,804	20,438	31.78	13	8.0	GENERAL OFFICE CLERK
	8	284	7,596	6	3,688	1,336	12,625	44.45	17	3.6	EXECUTIVE ASST.
	9	179	4,812	0	2,325	845	7,982	44.59	31	2.2	INFO. SYSTEMS,STAFF LEVEL
	10	2,432	30,811	0	31,626	5,414	67,851	27.90	57	30.4	DIETARY AIDE I
	11	4,106	150,081	52	53,387	26,380	229,900	55.99	59	51.3	GENERAL DUTY NURSE
	12	2,801	33,895	0	36,418	5,956	76,269	27.23	45	35.0	ENVIRONMENTAL SERVICE WORKER
	13	461	17,984	116	5,994	3,180	27,274	59.16	64	5.8	INFO. SYSTEMS, PROF. LEVEL
	14	4	51	0	47	9	107	26.81	1	0.1	LABORATORY ASST.
	16	47	1,458	1	615	256	2,331	49.59	9	0.6	LABORATORY TECH. II
	17	317	18,181	0	4,122	3,195	25,498	80.43	4	4.0	PHYSICIANS ASST.
	18	3,684	110,357	0	47,908	19,391	177,656	48.22	57	46.1	LICENSED PRACTICAL NURSE
	20	355	5,760	2	4,616	1,012	11,390	32.09	4	4.4	MAINTENANCE MECHANIC I
	21	379	8,873	46	4,931	1,567	15,418	40.68	5	4.7	MAINTENANCE MECHANIC II
	22	170	3,470	10	2,207	611	6,299	37.05	14	2.1	MDCL. RCDS. & CODING CLERK
	23	181	4,661	7	2,349	820	7,837	43.30	8	2.3	MEDICAL RECORDS TECHNICIAN ART
	26	840	23,293	0	10,923	4,093	38,308	45.60	11	10.5	SOCIAL WORKER (B.S.)
	27	178	5,256	3	2,313	924	8,496	47.73	30	2.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	3	63	0	37	11	112	37.27	2	0.0	MDCL. TRANSCRIPTIONIST
	31	96	4,385	0	1,248	771	6,404	66.71	2	1.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	4,552	68,924	267	59,189	12,157	140,538	30.87	69	56.9	PATIENT CARE/NURSING AIDE I
	33	137	2,665	0	1,781	468	4,915	35.88	8	1.7	PATIENT CARE/NURSING AIDE II
	34	94	1,606	0	1,221	282	3,110	33.08	4	1.2	PHARMACY TECH.
	35	687	27,580	330	8,927	4,904	41,741	60.76	11	8.6	PHYS. THERAPIST
	38	186	6,322	0	2,422	1,111	9,854	52.98	3	2.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,100	38,356	0	14,301	6,739	59,396	54.00	23	13.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	892	16,268	42	11,592	2,866	30,768	34.49	29	11.2	ADMINISTRATIVE ASST.
	43	93	5,564	0	1,207	978	7,748	83.31	3	1.2	STAFF & CLINICAL PHARMACIST
	45	229	3,757	0	2,974	660	7,391	32.28	2	2.9	MATERIALS HANDLER, OPERATIONS LEVEL
	46	91	1,505	0	1,183	264	2,953	32.45	1	1.1	SURGICAL TECH.
	47	32	753	0	416	132	1,301	40.67	5	0.4	MATERIALS HANDLER, PROF. LEVEL
	48	95	1,274	0	1,239	224	2,737	28.81	14	1.2	TELEPHONE OPERATOR
	50	531	8,596	0	6,898	1,510	17,004	32.02	9	6.6	UNIT CLERK/SECRETARY
	53	239	8,200	3	3,107	1,441	12,751	53.35	16	3.0	ACCOUNTANT/FINANCIAL ANALYST
	54	181	3,539	2	2,355	622	6,519	36.02	16	2.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	81	1,817	0	1,050	319	3,186	39.33	1	1.0	COLLECTION CLERK
	56	990	14,185	0	12,866	2,492	29,544	29.84	14	12.4	COOK
	58	238	9,346	5	3,100	1,643	14,094	59.22	4	3.0	NURSE EDUCATORS
	59	741	32,474	864	9,638	5,858	48,834	65.90	13	9.3	NURSE MGR. A
	61	80	3,851	0	1,040	677	5,568	69.60	1	1.0	NURSE MGR. C
	63	669	25,260	3,336	8,696	5,025	42,316	63.25	12	8.4	OCCUP. THERAPIST
	64	92	1,493	0	1,193	262	2,948	32.04	2	1.2	PHLEBOTOMIST
	65	171	4,831	1,305	2,220	1,078	9,435	55.17	4	2.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	120	4,840	12	1,563	853	7,268	60.57	7	1.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	331	11,258	0	4,304	1,978	17,540	52.99	5	4.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	192	4,988	424	2,500	951	8,864	46.17	19	2.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	95	4,278	800	1,236	892	7,206	75.85	15	1.2	HUMAN RESOURCES, MGMT. LEVEL
	70	1,802	55,033	31	23,436	9,675	88,175	48.93	77	22.5	OTHER HOSPITAL SPECIFIC
	71	5,813	135,426	483	75,584	23,880	235,373	40.49	228	72.7	OTHER NON-HOSPITAL SPECIFIC
	77	39,224	974,419	9,201	509,991	172,831	1,666,443	42.49	1,145	490.3	TOTAL



Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

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65 Holy Cross Ger	1	1,590	26,445	1,984	4,704	3,689	36,822	23.16	25	19.9	IP/OP ADM & REGISTRATION CLERK
	2	331	6,051	82	979	796	7,908	23.89	5	4.1	BILLING CLERK
	3	83	1,414	23	246	186	1,869	22.52	1	1.0	CASHIER - BUSINESS OFFICE
	7	105	1,575	236	311	235	2,357	22.44	1	1.3	E.K.G./CARDIOLOGY TECH.
	8	248	6,911	111	734	911	8,667	34.95	3	3.1	EXECUTIVE ASST.
	9	80	2,000	0	237	260	2,496	31.20	1	1.0	INFO. SYSTEMS,STAFF LEVEL
	10	359	5,187	175	1,062	696	7,120	19.83	6	4.5	DIETARY AIDE I
	11	11,928	430,068	40,690	35,290	61,082	567,130	47.55	191	149.1	GENERAL DUTY NURSE
	12	1,173	16,001	1,752	3,470	2,303	23,527	20.06	17	14.7	ENVIRONMENTAL SERVICE WORKER
	14	80	1,480	0	237	192	1,909	23.86	1	1.0	LABORATORY ASST.
	16	56	1,727	0	166	224	2,117	37.80	1	0.7	LABORATORY TECH. II
	21	259	5,890	238	766	795	7,689	29.69	3	3.2	MAINTENANCE MECHANIC II
	22	162	2,702	63	479	359	3,603	22.24	2	2.0	MDCL. RCDS. & CODING CLERK
	23	94	3,091	224	278	430	4,023	42.80	1	1.2	MEDICAL RECORDS TECHNICIAN ART
	25	80	2,700	0	237	350	3,287	41.09	1	1.0	SOCIAL WORKER (M.S.W.)
	27	1,093	31,866	2,623	3,234	4,475	42,198	38.61	17	13.7	MDCL. TECHNOLOGIST (A.S.C.P)
	29	130	4,756	1,378	385	796	7,315	56.27	3	1.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	70	3,705	0	207	481	4,393	62.75	1	0.9	NURSE PRACT./CLINICAL NURSE SPEC.
	32	845	11,514	611	2,500	1,573	16,198	19.17	15	10.6	PATIENT CARE/NURSING AIDE I
	33	1,952	29,745	2,652	5,775	4,204	42,376	21.71	29	24.4	PATIENT CARE/NURSING AIDE II
	34	442	7,734	762	1,308	1,102	10,906	24.67	10	5.5	PHARMACY TECH.
	35	298	12,981	0	882	1,684	15,547	52.17	6	3.7	PHYS. THERAPIST
	36	607	15,043	2,705	1,796	2,303	21,847	35.99	12	7.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	248	8,033	1,738	734	1,268	11,773	47.47	5	3.1	MRI TECHNOLOGIST
	39	842	28,203	1,640	2,491	3,872	36,206	43.00	14	10.5	RESPIRATORY THERAPIST(NBRT REG.)
	40	112	1,980	44	331	263	2,618	23.37	3	1.4	ADMINISTRATIVE ASST.
	41	1,071	17,177	1,715	3,169	2,451	24,512	22.89	14	13.4	SECURITY OFFICER
	42	165	6,255	1,370	488	989	9,103	55.17	2	2.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	716	37,976	2,722	2,118	5,281	48,097	67.17	12	9.0	STAFF & CLINICAL PHARMACIST
	44	469	13,086	926	1,388	1,818	17,218	36.71	6	5.9	STATIONARY ENGINEER LICENSED
	45	564	9,784	46	1,669	1,275	12,774	22.65	7	7.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	493	11,852	2,986	1,459	1,925	18,222	36.96	8	6.2	SURGICAL TECH.
	47	160	5,759	6	473	748	6,986	43.66	2	2.0	MATERIALS HANDLER, PROF. LEVEL
	49	316	11,451	2,744	935	1,842	16,972	53.71	8	4.0	ULTRASOUND TECHNOLOGIST
	50	1,063	16,112	1,049	3,145	2,227	22,533	21.20	17	13.3	UNIT CLERK/SECRETARY
	56	468	7,582	243	1,385	1,015	10,225	21.85	7	5.9	COOK
	57	373	12,614	1,608	1,104	1,845	17,171	46.03	9	4.7	C.T. TECHNOLOGIST
	58	80	3,962	0	237	514	4,713	58.91	1	1.0	NURSE EDUCATORS
	60	24	1,149	0	71	149	1,369	57.05	1	0.3	NURSE MGR. B
	61	336	15,385	1,599	994	2,204	20,182	60.06	5	4.2	NURSE MGR. C
	62	304	14,897	0	899	1,933	17,729	58.32	4	3.8	NURSE MGR. D
	63	172	7,360	0	509	955	8,824	51.30	6	2.2	OCCUP. THERAPIST
	64	803	12,811	1,233	2,376	1,822	18,242	22.72	10	10.0	PHLEBOTOMIST
	66	160	5,666	0	473	735	6,875	42.97	2	2.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	85	3,560	0	251	462	4,273	50.28	3	1.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	69	80	3,270	0	237	424	3,931	49.14	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	1,384	40,767	1,730	4,095	5,514	52,106	37.65	29	17.3	OTHER HOSPITAL SPECIFIC
	71	2,435	54,767	1,292	7,204	7,274	70,537	28.97	31	30.4	OTHER NON-HOSPITAL SPECIFIC
	77	34,988	982,044	81,000	103,515	137,932	1,304,491	37.28	559	437.4	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
87 Germantown Emg	1	465	7,010	1,264	1,063	782	10,119	21.76	14	5.8	IP/OP ADM & REGISTRATION CLERK
	2	29	644	1	66	61	772	26.63	26	0.4	BILLING CLERK
	3	1	14	0	2	1	18	17.61	1	0.0	CASHIER - BUSINESS OFFICE
	4	3	76	-16	7	6	73	24.18	3	0.0	GENERAL OFFICE CLERK
	8	16	430	0	37	41	507	31.70	14	0.2	EXECUTIVE ASST.
	9	26	1,176	0	59	111	1,347	51.79	23	0.3	INFO. SYSTEMS,STAFF LEVEL
	11	1,398	56,061	8,906	3,196	6,140	74,303	53.15	37	17.5	GENERAL DUTY NURSE
	12	362	4,539	790	828	504	6,660	18.40	10	4.5	ENVIRONMENTAL SERVICE WORKER
	13	42	2,346	1	96	222	2,665	63.45	40	0.5	INFO. SYSTEMS, PROF. LEVEL
	19	3	52	0	7	5	64	21.26	3	0.0	MAIL CLERK
	22	26	632	-1	59	60	750	28.85	26	0.3	MDCL. RCDS. & CODING CLERK
	23	5	161	2	11	15	190	37.97	4	0.1	MEDICAL RECORDS TECHNICIAN ART
	33	753	13,095	1,834	1,721	1,411	18,061	23.99	11	9.4	PATIENT CARE/NURSING AIDE II
	34	49	841	77	112	87	1,117	22.79	6	0.6	PHARMACY TECH.
	36	18	623	83	41	67	814	45.22	1	0.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	40	51	1,028	0	117	97	1,242	24.35	5	0.6	ADMINISTRATIVE ASST.
	41	349	5,939	749	798	632	8,118	23.26	10	4.4	SECURITY OFFICER
	42	0	0	127	0	12	139	.	1	0.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1	33	0	2	3	38	38.41	2	0.0	STAFF & CLINICAL PHARMACIST
	45	1	19	0	2	2	23	23.09	1	0.0	MATERIALS HANDLER, OPERATIONS LEVEL
	47	4	113	0	9	11	133	33.21	4	0.1	MATERIALS HANDLER, PROF. LEVEL
	48	1	28	0	2	3	33	32.94	1	0.0	TELEPHONE OPERATOR
	49	121	5,042	2,136	277	678	8,133	67.22	5	1.5	ULTRASOUND TECHNOLOGIST
	50	251	4,472	331	574	454	5,831	23.23	5	3.1	UNIT CLERK/SECRETARY
	53	41	1,543	6	94	146	1,789	43.64	38	0.5	ACCOUNTANT/FINANCIAL ANALYST
	54	11	245	0	25	23	293	26.66	10	0.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	7	145	0	16	14	175	24.96	6	0.1	COLLECTION CLERK
	57	388	15,050	3,223	887	1,727	20,887	53.83	8	4.9	C.T. TECHNOLOGIST
	58	2	68	8	5	7	88	43.88	3	0.0	NURSE EDUCATORS
	66	2	164	2	5	16	186	93.13	3	0.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	68	25	930	0	57	88	1,075	43.00	24	0.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	9	480	-7	21	45	538	59.81	8	0.1	HUMAN RESOURCES, MGMT. LEVEL
	70	10	262	10	23	26	321	32.06	11	0.1	OTHER HOSPITAL SPECIFIC
	71	57	2,870	69	130	278	3,347	58.72	52	0.7	OTHER NON-HOSPITAL SPECIFIC
	77	4,527	126,131	19,595	10,349	13,773	169,848	37.52	416	56.6	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
88 Queen Annes Em	1	346	4,862	749	2,172	573	8,356	24.15	7	4.3	IP/OP ADM & REGISTRATION CLERK
	2	1	24	0	7	2	34	33.93	0	0.0	BILLING CLERK
	4	1	21	0	7	2	31	30.54	0	0.0	GENERAL OFFICE CLERK
	8	2	70	2	15	7	94	46.75	0	0.0	EXECUTIVE ASST.
	9	16	426	24	99	46	595	37.17	0	0.2	INFO. SYSTEMS,STAFF LEVEL
	11	917	32,780	3,047	5,752	3,658	45,237	49.33	17	11.5	GENERAL DUTY NURSE
	12	308	3,548	231	1,933	386	6,097	19.80	5	3.9	ENVIRONMENTAL SERVICE WORKER
	13	56	2,386	73	351	251	3,061	54.66	1	0.7	INFO. SYSTEMS, PROF. LEVEL
	21	0	9	1	3	1	14	.	0	0.0	MAINTENANCE MECHANIC II
	27	382	12,383	1,611	2,395	1,429	17,819	46.65	5	4.8	MDCL. TECHNOLOGIST (A.S.C.P)
	36	378	9,713	1,652	2,369	1,160	14,894	39.40	7	4.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	40	4	93	1	28	10	131	32.79	0	0.1	ADMINISTRATIVE ASST.
	41	306	4,032	657	1,920	479	7,088	23.16	8	3.8	SECURITY OFFICER
	47	4	81	0	23	8	113	28.30	0	0.1	MATERIALS HANDLER, PROF. LEVEL
	53	19	614	0	117	63	794	41.79	0	0.2	ACCOUNTANT/FINANCIAL ANALYST
	54	13	268	9	82	28	387	29.80	0	0.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	18	354	8	113	37	511	28.39	0	0.2	COLLECTION CLERK
	59	94	2,174	0	592	222	2,988	31.78	1	1.2	NURSE MGR. A
	68	11	369	0	69	38	476	43.29	0	0.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	2	78	0	10	8	96	48.12	0	0.0	HUMAN RESOURCES, MGMT. LEVEL
70	3	137	0	19	14	170	56.69	0	0.0	OTHER HOSPITAL SPECIFIC	
71	123	3,294	19	770	338	4,421	35.95	2	1.5	OTHER NON-HOSPITAL SPECIFIC	
77	3,004	77,718	8,083	18,845	8,761	113,408	37.75	53	37.6	TOTAL	

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
333 Bowie Emg Ctr	1	630	9,878	796	2,235	1,141	14,050	22.30	12	7.9	IP/OP ADM & REGISTRATION CLERK
	2	80	1,403	135	284	164	1,987	24.83	1	1.0	BILLING CLERK
	9	40	1,324	27	142	144	1,637	40.93	1	0.5	INFO. SYSTEMS,STAFF LEVEL
	11	1,068	38,919	8,305	3,788	5,049	56,061	52.49	16	13.4	GENERAL DUTY NURSE
	12	346	4,637	919	1,227	594	7,378	21.32	4	4.3	ENVIRONMENTAL SERVICE WORKER
	15	120	3,055	154	426	343	3,978	33.15	2	1.5	LABORATORY TECH. I
	22	82	1,367	0	291	146	1,804	22.00	1	1.0	MDCL. RCDS. & CODING CLERK
	23	208	5,530	442	738	639	7,349	35.33	3	2.6	MEDICAL RECORDS TECHNICIAN ART
	27	308	9,620	580	1,093	1,091	12,384	40.21	6	3.9	MDCL. TECHNOLOGIST (A.S.C.P)
	36	426	14,037	898	1,511	1,597	18,043	42.35	9	5.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	40	95	2,197	148	337	251	2,933	30.87	1	1.2	ADMINISTRATIVE ASST.
	43	52	2,985	17	184	321	3,507	67.44	1	0.7	STAFF & CLINICAL PHARMACIST
	50	129	2,205	237	458	261	3,161	24.50	2	1.6	UNIT CLERK/SECRETARY
	55	78	1,418	27	277	154	1,876	24.05	1	1.0	COLLECTION CLERK
	60	80	3,736	2,078	284	622	6,720	83.99	1	1.0	NURSE MGR. B
	61	319	13,880	2,262	1,132	1,726	18,999	59.56	3	4.0	NURSE MGR. C
	66	26	1,004	16	92	109	1,222	46.99	1	0.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	70	582	12,044	1,281	2,064	1,425	16,814	28.89	6	7.3	OTHER HOSPITAL SPECIFIC
	71	326	11,762	83	1,156	1,266	14,267	43.76	4	4.1	OTHER NON-HOSPITAL SPECIFIC
	77	4,995	141,001	18,407	17,718	17,042	194,168	38.87	75	62.4	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2001 UM Rehab&Ortho	1	917	14,429	1,399	3,571	1,947	21,345	23.28	13	11.5	IP/OP ADM & REGISTRATION CLERK
	2	258	4,627	256	1,003	601	6,486	25.14	3	3.2	BILLING CLERK
	4	608	9,750	1,063	2,368	1,330	14,511	23.87	7	7.6	GENERAL OFFICE CLERK
	6	84	1,565	171	326	214	2,276	27.09	1	1.1	DIETITIAN
	8	120	3,119	99	467	396	4,081	34.01	1	1.5	EXECUTIVE ASST.
	9	221	5,555	652	861	764	7,831	35.43	3	2.8	INFO. SYSTEMS,STAFF LEVEL
	10	323	4,444	156	1,259	566	6,424	19.89	4	4.0	DIETARY AIDE I
	11	12,773	439,703	65,087	49,730	62,103	616,623	48.28	181	159.7	GENERAL DUTY NURSE
	12	158	2,047	75	616	261	2,999	18.98	2	2.0	ENVIRONMENTAL SERVICE WORKER
	13	743	31,824	1,044	2,891	4,044	39,803	53.57	10	9.3	INFO. SYSTEMS, PROF. LEVEL
	17	456	19,922	0	1,775	2,451	24,149	52.96	7	5.7	PHYSICIANS ASST.
	18	179	4,657	88	696	584	6,025	33.66	3	2.2	LICENSED PRACTICAL NURSE
	20	263	4,921	872	1,025	713	7,531	28.63	3	3.3	MAINTENANCE MECHANIC I
	21	110	2,723	910	429	447	4,509	40.99	1	1.4	MAINTENANCE MECHANIC II
	22	581	11,524	159	2,262	1,437	15,382	26.48	8	7.3	MDCL. RCDS. & CODING CLERK
	23	325	8,320	4,231	1,265	1,544	15,360	47.26	4	4.1	MEDICAL RECORDS TECHNICIAN ART
	25	240	6,337	0	934	780	8,051	33.55	3	3.0	SOCIAL WORKER (M.S.W.)
	28	81	1,542	45	315	195	2,098	25.90	1	1.0	MDCL. TRANSCRIPTIONIST
	31	352	14,953	68	1,371	1,848	18,239	51.82	5	4.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,989	56,295	11,535	15,529	8,345	91,704	22.99	51	49.9	PATIENT CARE/NURSING AIDE I
	33	2,986	40,107	7,163	11,625	5,815	64,710	21.67	41	37.3	PATIENT CARE/NURSING AIDE II
	34	636	10,915	1,140	2,477	1,483	16,016	25.18	9	8.0	PHARMACY TECH.
	35	3,019	117,964	970	11,753	14,632	145,319	48.13	42	37.7	PHYS. THERAPIST
	36	564	17,840	2,009	2,196	2,442	24,487	43.42	8	7.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	313	10,092	1,195	1,220	1,389	13,896	44.40	5	3.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	418	13,518	1,513	1,626	1,849	18,506	44.27	6	5.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	803	16,419	395	3,127	2,069	22,010	27.41	11	10.0	ADMINISTRATIVE ASST.
	41	774	11,705	1,473	3,013	1,621	17,811	23.01	11	9.7	SECURITY OFFICER
	43	543	30,098	2,174	2,112	3,970	38,354	70.63	9	6.8	STAFF & CLINICAL PHARMACIST
	44	378	9,386	1,291	1,472	1,314	13,462	35.61	6	4.7	STATIONARY ENGINEER LICENSED
	45	483	7,982	206	1,881	1,007	11,076	22.93	7	6.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	313	7,329	139	1,217	919	9,603	30.68	4	3.9	SURGICAL TECH.
	47	560	9,273	1,145	2,182	1,282	13,881	24.79	7	7.0	MATERIALS HANDLER, PROF. LEVEL
	50	1,393	19,091	4,873	5,424	2,948	32,336	23.21	16	17.4	UNIT CLERK/SECRETARY
	53	246	8,076	1	958	994	10,029	40.77	3	3.1	ACCOUNTANT/FINANCIAL ANALYST
	54	216	4,112	413	839	557	5,921	27.41	2	2.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	172	3,259	215	671	427	4,573	26.59	3	2.2	COLLECTION CLERK
	58	80	3,303	0	311	406	4,021	50.26	1	1.0	NURSE EDUCATORS
	63	2,075	71,208	1,194	8,080	8,907	89,390	43.08	29	25.9	OCCUP. THERAPIST
	65	1,629	32,124	340	6,341	3,994	42,800	26.27	26	20.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	784	30,221	48	3,052	3,724	37,046	47.25	10	9.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	874	32,340	124	3,403	3,994	39,861	45.61	12	10.9	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	191	6,220	3	744	766	7,732	40.48	2	2.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	28	1,332	0	108	164	1,604	57.28	0	0.4	HUMAN RESOURCES, MGMT. LEVEL
	70	5,623	230,938	4,749	21,894	28,996	286,577	50.97	75	70.3	OTHER HOSPITAL SPECIFIC
	71	2,147	71,904	1,345	8,358	9,012	90,618	42.21	28	26.8	OTHER NON-HOSPITAL SPECIFIC
	77	50,029	1,465,013	122,027	194,778	195,248	1,977,066	39.52	684	625.4	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2004 Medstar Good S	1	3,545	52,451	5,532	18,591	5,040	81,614	23.02	56	44.3	IP/OP ADM & REGISTRATION CLERK
	2	2,755	49,001	1,903	14,449	4,425	69,778	25.33	35	34.4	BILLING CLERK
	3	92	1,610	146	484	153	2,392	26.00	1	1.2	CASHIER - BUSINESS OFFICE
	4	1,138	14,972	188	5,966	1,318	22,444	19.72	16	14.2	GENERAL OFFICE CLERK
	6	263	8,701	0	1,380	756	10,837	41.21	5	3.3	DIETITIAN
	7	444	6,981	162	2,331	621	10,094	22.73	8	5.6	E.K.G./CARDIOLOGY TECH.
	8	570	17,636	45	2,991	1,537	22,208	38.96	6	7.1	EXECUTIVE ASST.
	9	63	3,590	0	330	312	4,232	67.17	1	0.8	INFO. SYSTEMS,STAFF LEVEL
	10	72	981	22	379	87	1,469	20.40	1	0.9	DIETARY AIDE I
	11	38,823	1,352,554	276,008	203,604	141,562	1,973,729	50.84	548	485.3	GENERAL DUTY NURSE
	12	6,691	80,319	6,831	35,090	7,575	129,815	19.40	83	83.6	ENVIRONMENTAL SERVICE WORKER
	13	2,218	101,414	1,512	11,632	8,947	123,505	55.68	29	27.7	INFO. SYSTEMS, PROF. LEVEL
	14	1,423	21,687	1,788	7,463	2,041	32,978	23.18	23	17.8	LABORATORY ASST.
	15	200	4,809	136	1,046	430	6,422	32.11	3	2.5	LABORATORY TECH. I
	17	2,727	136,550	15,963	14,301	13,257	180,071	66.03	34	34.1	PHYSICIANS ASST.
	18	371	9,497	2,417	1,945	1,036	14,894	40.14	6	4.6	LICENSED PRACTICAL NURSE
	19	993	14,191	998	5,205	1,320	21,715	21.87	16	12.4	MAIL CLERK
	20	244	4,139	322	1,282	388	6,131	25.13	3	3.1	MAINTENANCE MECHANIC I
	21	80	1,951	281	417	194	2,843	35.54	1	1.0	MAINTENANCE MECHANIC II
	22	734	10,273	292	3,848	918	15,331	20.89	10	9.2	MDCL. RCDS. & CODING CLERK
	23	1,296	36,378	1,907	6,795	3,328	48,408	37.35	17	16.2	MEDICAL RECORDS TECHNICIAN ART
	25	1,013	29,990	289	5,315	2,632	38,225	37.73	14	12.7	SOCIAL WORKER (M.S.W.)
	26	402	10,514	0	2,106	914	13,535	33.67	7	5.0	SOCIAL WORKER (B.S.)
	27	4,039	133,503	9,234	21,183	12,407	176,328	43.66	67	50.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	191	4,436	12	1,000	387	5,835	30.55	3	2.4	MDCL. TRANSCRIPTIONIST
	29	261	11,110	601	1,367	1,018	14,096	54.01	4	3.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,095	58,279	112	5,741	5,076	69,208	63.20	14	13.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,190	29,132	3,057	11,486	2,798	46,473	21.22	33	27.4	PATIENT CARE/NURSING AIDE I
	33	17,113	272,467	44,556	89,749	27,557	434,328	25.38	227	213.9	PATIENT CARE/NURSING AIDE II
	34	1,083	21,431	1,766	5,682	2,016	30,896	28.53	20	13.5	PHARMACY TECH.
	35	2,626	114,838	3,313	13,772	10,270	142,194	54.15	53	32.8	PHYS. THERAPIST
	36	1,409	45,205	2,985	7,387	4,189	59,767	42.42	23	17.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	163	6,928	548	855	650	8,981	55.10	2	2.0	MRI TECHNOLOGIST
	38	533	18,145	3,369	2,795	1,870	26,180	49.12	8	6.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,861	60,645	6,660	9,761	5,850	82,916	44.55	29	23.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,518	83,483	2,125	23,695	7,442	116,745	25.84	57	56.5	ADMINISTRATIVE ASST.
	41	2,489	37,602	3,975	13,052	3,614	58,244	23.40	40	31.1	SECURITY OFFICER
	42	464	17,701	670	2,433	1,597	22,401	48.28	6	5.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,831	108,030	3,699	9,605	9,712	131,045	71.57	28	22.9	STAFF & CLINICAL PHARMACIST
	45	3,569	52,433	2,767	18,720	4,798	78,719	22.06	42	44.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,246	28,635	1,627	6,535	2,631	39,427	31.64	17	15.6	SURGICAL TECH.
	47	650	19,092	616	3,411	1,713	24,833	38.21	10	8.1	MATERIALS HANDLER, PROF. LEVEL
	48	569	7,267	449	2,981	671	11,369	19.98	10	7.1	TELEPHONE OPERATOR
	49	1,031	36,885	2,441	5,408	3,418	48,151	46.70	29	12.9	ULTRASOUND TECHNOLOGIST
	50	3,601	52,719	7,249	18,883	5,213	84,064	23.34	51	45.0	UNIT CLERK/SECRETARY
	53	721	23,322	14	3,779	2,028	29,144	40.42	9	9.0	ACCOUNTANT/FINANCIAL ANALYST
	54	754	14,595	1,435	3,952	1,393	21,375	28.35	9	9.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	370	6,209	138	1,942	552	8,841	23.89	5	4.6	COLLECTION CLERK
	57	652	23,655	1,622	3,421	2,197	30,895	47.38	11	8.2	C.T. TECHNOLOGIST
	58	328	13,517	480	1,720	1,217	16,934	51.63	5	4.1	NURSE EDUCATORS
	59	746	35,628	720	3,911	3,159	43,418	58.20	10	9.3	NURSE MGR. A
	60	1,228	64,311	277	6,439	5,614	76,642	62.41	16	15.4	NURSE MGR. B
	62	320	20,894	0	1,678	1,816	24,388	76.21	4	4.0	NURSE MGR. D
	63	1,285	48,598	3,564	6,741	4,534	63,437	49.37	21	16.1	OCCUP. THERAPIST
	64	3,257	52,804	3,878	17,079	4,927	78,688	24.16	53	40.7	PHLEBOTOMIST
	65	772	25,857	1,674	4,049	2,393	33,973	44.01	15	9.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,264	90,227	240	11,871	7,864	110,202	48.68	37	28.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	814	32,295	692	4,270	2,867	40,124	49.29	15	10.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	740	25,594	87	3,881	2,232	31,794	42.97	9	9.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	143	8,130	0	752	707	9,588	67.05	2	1.8	HUMAN RESOURCES, MGMT. LEVEL
	70	10,167	309,599	6,481	53,320	27,475	396,875	39.04	134	127.1	OTHER HOSPITAL SPECIFIC
	71	7,713	325,015	2,516	40,448	28,470	396,450	51.40	100	96.4	OTHER NON-HOSPITAL SPECIFIC
	77	150,963	4,310,405	442,391	791,708	413,135	5,957,638	39.46	2,151	1887.0	TOTAL

Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5050 Shady Grove	1	3,248	53,389	4,342	13,892	6,616	78,239	24.09	59	40.6	IP/OP ADM & REGISTRATION CLERK
	2	910	20,187	30	3,892	2,317	26,426	29.04	26	11.4	BILLING CLERK
	3	115	1,524	35	492	179	2,230	19.39	2	1.4	CASHIER - BUSINESS OFFICE
	4	953	18,592	-395	4,076	2,085	24,358	25.56	16	11.9	GENERAL OFFICE CLERK
	7	339	14,092	1,040	1,450	1,734	18,316	54.03	6	4.2	E.K.G./CARDIOLOGY TECH.
	8	975	27,059	0	4,170	3,101	34,330	35.21	20	12.2	EXECUTIVE ASST.
	9	1,203	53,119	-112	5,145	6,074	64,227	53.39	28	15.0	INFO. SYSTEMS,STAFF LEVEL
	10	3,167	39,591	2,596	13,546	4,834	60,567	19.12	51	39.6	DIETARY AIDE I
	11	47,947	1,755,977	180,167	205,075	221,875	2,363,094	49.29	750	599.3	GENERAL DUTY NURSE
	12	4,942	65,659	5,614	21,138	8,168	100,578	20.35	65	61.8	ENVIRONMENTAL SERVICE WORKER
	13	1,589	80,975	365	6,796	9,321	97,458	61.33	43	19.9	INFO. SYSTEMS, PROF. LEVEL
	17	1,115	59,266	1,302	4,769	6,941	72,278	64.82	16	13.9	PHYSICIANS ASST.
	19	188	3,186	28	804	368	4,386	23.33	4	2.4	MAIL CLERK
	20	82	1,495	-15	351	170	2,000	24.39	1	1.0	MAINTENANCE MECHANIC I
	21	1,891	59,119	8,653	8,088	7,766	83,626	44.22	20	23.6	MAINTENANCE MECHANIC II
	22	1,544	31,526	301	6,604	3,647	42,078	27.25	36	19.3	MDCL. RCDS. & CODING CLERK
	23	221	7,212	48	945	832	9,037	40.89	5	2.8	MEDICAL RECORDS TECHNICIAN ART
	25	880	27,051	499	3,764	3,157	34,471	39.17	20	11.0	SOCIAL WORKER (M.S.W.)
	28	170	3,261	130	727	389	4,507	26.51	3	2.1	MDCL. TRANSCRIPTIONIST
	29	228	8,080	1,623	975	1,112	11,790	51.71	5	2.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	371	19,439	288	1,587	2,261	23,574	63.54	7	4.6	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,439	41,479	2,295	10,432	5,016	59,222	24.28	32	30.5	PATIENT CARE/NURSING AIDE I
	33	15,375	242,492	24,514	65,761	30,598	363,365	23.63	217	192.2	PATIENT CARE/NURSING AIDE II
	34	1,750	30,359	2,335	7,485	3,747	43,926	25.10	26	21.9	PHARMACY TECH.
	36	2,477	94,667	13,532	10,594	12,399	131,193	52.96	40	31.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	17	680	80	73	87	920	54.11	1	0.2	MRI TECHNOLOGIST
	38	237	7,938	1,119	1,014	1,038	11,109	46.87	3	3.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,375	41,645	6,374	5,881	5,503	59,403	43.20	22	17.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,929	40,603	875	8,251	4,753	54,482	28.24	28	24.1	ADMINISTRATIVE ASST.
	41	1,970	33,969	3,675	8,426	4,314	50,384	25.58	27	24.6	SECURITY OFFICER
	42	985	32,543	10,933	4,213	4,982	52,671	53.47	17	12.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,897	98,852	7,326	8,114	12,168	126,459	66.66	30	23.7	STAFF & CLINICAL PHARMACIST
	45	2,284	32,031	1,348	9,769	3,825	46,973	20.57	28	28.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,689	76,728	6,623	11,501	9,552	104,404	38.83	39	33.6	SURGICAL TECH.
	47	386	12,636	228	1,651	1,474	15,989	41.42	7	4.8	MATERIALS HANDLER, PROF. LEVEL
	48	739	11,227	1,037	3,161	1,405	16,830	22.77	11	9.2	TELEPHONE OPERATOR
	49	596	24,329	1,873	2,549	3,003	31,754	53.28	11	7.5	ULTRASOUND TECHNOLOGIST
	50	5,449	88,944	10,120	23,306	11,352	133,722	24.54	77	68.1	UNIT CLERK/SECRETARY
	53	1,595	58,270	251	6,822	6,706	72,049	45.17	42	19.9	ACCOUNTANT/FINANCIAL ANALYST
	54	349	7,687	5	1,493	881	10,066	28.84	10	4.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	613	11,451	22	2,622	1,315	15,410	25.14	11	7.7	COLLECTION CLERK
	56	881	13,415	1,054	3,768	1,658	19,895	22.58	10	11.0	COOK
	57	867	33,901	3,973	3,708	4,340	45,922	52.97	17	10.8	C.T. TECHNOLOGIST
	58	832	37,859	636	3,559	4,411	46,465	55.85	14	10.4	NURSE EDUCATORS
	59	498	23,076	759	2,130	2,731	28,696	57.62	6	6.2	NURSE MGR. A
	60	1,264	67,037	0	5,406	7,682	80,125	63.39	16	15.8	NURSE MGR. B
	61	95	4,422	343	406	546	5,717	60.18	1	1.2	NURSE MGR. C
	62	480	31,459	0	2,053	3,605	37,117	77.33	6	6.0	NURSE MGR. D
	65	224	5,325	139	958	626	7,048	31.47	3	2.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,240	92,266	1,204	9,581	10,711	113,762	50.79	34	28.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	67	2	70	-1	9	8	85	42.73	1	0.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	950	35,096	159	4,063	4,040	43,358	45.64	26	11.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	358	20,092	467	1,531	2,356	24,446	68.29	10	4.5	HUMAN RESOURCES, MGMT. LEVEL
	70	2,619	127,246	4,884	11,202	15,142	158,473	60.51	43	32.7	OTHER HOSPITAL SPECIFIC
	71	4,470	204,187	2,248	19,119	23,657	249,210	55.75	87	55.9	OTHER NON-HOSPITAL SPECIFIC
	77	133,009	4,033,780	316,969	568,896	498,580	5,418,225	40.74	2,136	1662.6	TOTAL



Health Services Cost Review Commission  
 Year 2015 Hospital Wage and Salary Survey Report 1  
 Two Week Pay Period(Included February 1st. 2015)  
 23NOV15

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8992 UM Shock Traum	1	488	7,940	767	1,336	774	10,817	22.17	6	6.1	IP/OP ADM & REGISTRATION CLERK
	8	81	2,548	32	221	229	3,029	37.40	1	1.0	EXECUTIVE ASST.
	9	81	1,276	40	223	117	1,655	20.44	1	1.0	INFO. SYSTEMS,STAFF LEVEL
	11	29,900	925,341	148,177	81,915	95,429	1,250,862	41.83	413	373.8	GENERAL DUTY NURSE
	13	80	4,039	0	219	359	4,618	57.72	1	1.0	INFO. SYSTEMS, PROF. LEVEL
	17	400	19,227	698	1,096	1,771	22,792	56.98	5	5.0	PHYSICIANS ASST.
	22	81	944	47	221	88	1,299	16.04	1	1.0	MDCL. RCDS. & CODING CLERK
	25	80	2,836	0	219	252	3,307	41.34	1	1.0	SOCIAL WORKER (M.S.W.)
	28	81	1,363	17	221	123	1,724	21.28	1	1.0	MDCL. TRANSCRIPTIONIST
	31	4,672	280,626	25,962	12,799	27,254	346,640	74.20	62	58.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	5,160	68,752	13,516	14,137	7,313	103,719	20.10	70	64.5	PATIENT CARE/NURSING AIDE I
	33	426	8,345	1,200	1,167	849	11,561	27.14	5	5.3	PATIENT CARE/NURSING AIDE II
	39	195	4,697	2,419	533	633	8,282	42.47	2	2.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	164	3,624	195	449	340	4,608	28.10	2	2.1	ADMINISTRATIVE ASST.
	46	1,756	46,670	10,593	4,812	5,090	67,165	38.25	23	22.0	SURGICAL TECH.
	50	3,364	45,801	9,133	9,216	4,883	69,033	20.52	43	42.1	UNIT CLERK/SECRETARY
	55	80	2,864	0	219	255	3,337	41.72	1	1.0	COLLECTION CLERK
	58	80	3,496	31	219	314	4,060	50.75	1	1.0	NURSE EDUCATORS
	61	428	19,546	2,411	1,173	1,952	25,082	58.60	6	5.4	NURSE MGR. C
	62	400	21,006	0	1,096	1,867	23,969	59.92	5	5.0	NURSE MGR. D
	66	680	25,816	349	1,863	2,326	30,354	44.64	9	8.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE MGR.
	70	1,181	24,669	2,475	3,234	2,413	32,792	27.77	16	14.8	OTHER HOSPITAL SPECIFIC
	71	400	14,141	0	1,096	1,257	16,494	41.24	5	5.0	OTHER NON-HOSPITAL SPECIFIC
	77	50,258	1,535,568	218,062	137,683	155,886	2,047,200	40.73	680	628.2	TOTAL