

**EXECUTIVE DIRECTOR
MARYLAND HEALTH SERVICES COST REVIEW COMMISSION
EXECUTIVE SERVICE**

LOCATION: 4160 Patterson Avenue
Baltimore, Maryland 21215

NATURE OF WORK: The Maryland Health Services Cost Review Commission seeks a dynamic and innovative Executive Director to oversee and direct Commission staff in developing, refining, and implementing Commission policy geared toward achieving its mandate of providing maximum efficiency and effectiveness at Maryland hospitals. This position required strong quantitative, analytical, negotiation, leadership, and decision-making skills. The Commission is an independent agency of Maryland Government and is unique in the U.S. because it sets hospital rates for self-pay and commercial patients as well as for Medicaid and Medicare patients as a result of its waiver from Medicare's Prospective Payment System. The Commission has been refining its payment system to include more population-based incentives. The Executive Director oversees and directs staff in ensuring that the terms of any federal waiver or Demonstration Project are complied with to the fullest extent possible.

This position is responsible for supervising the administration and operation of the Commission and its \$5.5 million annual operating budget, and directing the activities of a staff of 34, including economists, accountants, statisticians, computer specialists, and legal personnel in the development of all Commission policies and payment methodologies. Additional responsibilities include testifying before the Maryland General Assembly, conducting negotiations with hospital and third party payer representatives, working with related state and federal agencies, and serving as a member of the Maryland Health Insurance Plan (the State's high-risk health insurance pool).

The position provides an extraordinary opportunity for a highly motivated individual interested in promoting equity and efficiency, cost containment, improved access, and improved quality of care at hospitals in Maryland. Under the all-payer system, Maryland is capable of implementing many aspects of the Affordable Care Act, such as bundled payment strategies and value-based purchasing, on an all payer basis. The Commission has a robust hospital data set, which allows for refined risk-adjustment, relative metrics of efficiency, effectiveness and quality, and financial and billing accountability.

MINIMUM QUALIFICATION REQUIREMENTS: Master's Degree in Health Care Policy, Economics, Health Services Administration or Research, Finance, or a closely related field with five years of experience involving analytical and quantitative work in health policy development and analysis, health economics or health care financing. A Ph.D. can substitute for 3 years of experience. Experience in the successful direction of a health-related professional staff is desirable.

SUCCESSFUL CANDIDATE WILL DEMONSTRATE: Strong leadership, negotiating, analytical and quantitative capabilities to actively oversee and direct the functions of the Commission, as well as the ability to effectively communicate and interact with Commissioners, industry representatives, policy makers, and the public. Strong writing and public speaking capabilities are essential. The candidate requires a working knowledge of hospital payment systems (including Maryland's all-payer system), and experience in statewide or national health care policy making.

SALARY: Negotiable

FRINGE BENEFITS: Excellent State Benefits/Leave Package

HOW TO APPLY: Submit resume no later than **June 21, 2013**. Open until filled. Resumes to be mailed or emailed to:

Diana Kemp
Health Services Cost Review Commission
4160 Patterson Avenue
Baltimore, MD 21215
Diana.kemp@maryland.gov

EOE
REF: PIN #026989