

**ASSOCIATE DIRECTOR OF PERFORMANCE MEASUREMENT
HEALTH SERVICES COST REVIEW COMMISSION**

LOCATION: 4160 Patterson Avenue, Baltimore, Maryland 21215

NATURE OF WORK: The Health Services Review Commission (HSCRC) is the state commission responsible for collecting and disclosing hospital data and operating performance, and is authorized to establish hospital payment rates to promote cost containment, access to care, equity, financial stability and hospital accountability. The HSCRC is seeking a talented Associate Director of Performance Measurement to assist the Commission in the development of strategies to measure and evaluate hospital cost, quality and efficiency performance and develop value-based payment systems. Main responsibilities will include leading:

- Implementation of methodologies and providing detailed analysis on Maryland hospital performance on core quality measures such as, hospital-acquired complications, readmissions, and unnecessary use of health care services;
- Analyses of Maryland performance on quality and efficiency with national performance in the context of sweeping health care reform provisions;
- Analysis/evaluation activities of hospital relative performance;
- Implementation of surveillance systems;
- Development of static and interactive performance reports (to be released annually by the Commission and provided on the Commission's website);
- Analyses of other special investigations related to quality, performance, and utilization measurement conducted by or through the Commission;

MINIMUM QUALIFICATION REQUIREMENTS:

EDUCATION: Master's or higher degree from an accredited college or university in Public Health, Public Policy, Health Economics, or related field is required.

EXPERIENCE: A minimum of five years direct experience leading, designing, developing, and implementing healthcare quality/performance analysis projects and programs as well as public policy-related leadership and health care reform implementation experience.

TECHNICAL SKILLS: Candidates must demonstrate the ability to lead tasks and projects that require manipulation of large datasets in order to analyze trends and report findings to various internal and external audiences, as well implement projects and programs based on these analyses. The ability to lead, design, implement, interpret and report the results of analytical studies using measures of quality and performance and the ability to use a variety of data sources (hospital quality metrics, HCAHPS data, discharge data, financial reports, labor market data, etc) is essential. Experience with statistical analysis using SAS is required. Excellent management and communication skills and ability to handle multiple tasks, manage projects, and meet deliverables will be invaluable in this role.

SALARY: \$74,808 - \$120,107 per annum (9249 on the 9990 Scale).

FRINGE BENEFITS: Excellent State of Maryland benefits/leave package.

HOW TO APPLY: Submit resume by no later than September 15, 2013 for fullest consideration to:

Diana Kemp
Health Services Cost Review Commission
4160 Patterson Avenue
Baltimore, Maryland 21215

EOE

REF. PIN #026994